

Code HRC
Company name Hoa Binh Rubber Joint Stock Company
Date 03/25/2025
Subject BOD resolution dated March 25, 2025

Content:

On March 25, 2025, the BOD of Hoa Binh Rubber Joint Stock Company issued the Board resolution to approve the following contents:

1. Approved the business result in quarter 4/2024 and 2024:

Unit: million dongs

Content	Quarter 4/2024	2024
Revenue	124,451	269,908
(of which: Rubber revenue)	86,072	206,014
Profit before tax	64,680	67.150

2. Approved the Executive Board to complete the remaining tasks of the Company.
3. Approve Chairman of the BOD to decide the ammount of remuneration of the BOD and the Supervisory Board in 2025.
4. Approve the report of Independent memeber of the BOD on operation of the BOD in 2025.
5. Approve the 2024 reviewed financial statements, intertal audit report, and internal audit plan for 2025.
6. Approve the report of General Director regarding request of local government for supporting upgrading rural road.
7. Approve the major content to submit to Anual General Meeting 2025.
8. Approve the draft resolution on the asignment of responsibility within the BOD.
9. Approve the policy on commendation and rewards.