

INFORMATION DISCLOSURE

Dear: - State Securities Commission,
- Hanoi Stock Exchange.

1. Organization name: MCG Energy and Real Estate Joint Stock Company

- Stock code: **MCG**

- Address: Alley 102 Truong Chinh Street, Phuong Mai Ward, Dong Da District,
Hanoi City

- Contact phone: 024.38694773 Email: vanphong@mcger.com

2. Information disclosure content:

MCG Energy and Real Estate Joint Stock Company announces information:

- Minutes No. 01/2025/BB-ĐHĐCĐ dated March 21, 2025 - Minutes of the
2025 Annual General Meeting of Shareholders of MCG Energy and Real Estate
Joint Stock Company.

- Resolution No. 01/2025/NQ-ĐHĐCĐ dated March 21, 2025 - Resolution
of the 2025 Annual General Meeting of Shareholders of MCG Energy and Real
Estate Joint Stock Company.

3. This information was published on the Company's website on March 21, 2025 at
the link:

<https://www.mcger.com/dang-bai/categories/tin-tuc>

We hereby commit that the information published above is true and take full
legal responsibility for the content of the information published above..

*** Attached documents:**

- Minutes of the 2025 Annual General Meeting of Shareholders No. 01/2025/BB-DHCD
dated March 21, 2025,

- Resolution of the 2025 Annual General Meeting of Shareholders No. 01/2025/NQ-
DHCD dated March 21, 2025.

Recipient:

- As above;
- Save: TCHC.

**ORGANIZATION REPRESENTATIVE
AUTHORIZED PERSON TO DISCLOSURE
INFORMATION**



(Signature)
Nguyen Ngoc Hung

RESOLUTION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
MCG ENERGY AND REAL ESTATE JOINT STOCK COMPANY

GENERAL MEETING OF SHAREHOLDERS
MCG ENERGY AND REAL ESTATE JOINT STOCK COMPANY

Pursuant to the Law on Enterprises 2020;
Pursuant to the Charter of MCG Energy and Real Estate Joint Stock Company;
Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of
MCG Energy and Real Estate Joint Stock Company dated March 21, 2025,

RESOLUTION:

Article 1. The 2025 Annual General Meeting of Shareholders approves the following contents:

1. Kết quả sản xuất kinh doanh năm 2024 và phân phối lợi nhuận năm 2024:

Key indicators:

- Output	:	40,64 billion VND
- Revenue	:	45,03 billion VND
- Profit after tax	:	- 7,01 billion VND
- Dividends	:	No sharing

2. Board of Directors' performance report, Board of Management's report, Board of Supervisors' report

3. Audited financial statements for 2024

4. The Congress voted to approve the 2025 Business Production Plan and 2025 Dividends.:

- Output	:	97,28 billion VND
- Revenue	:	131,10 billion VND
- Profit after tax	:	0,55 billion VND
- Dividends	:	No sharing

5. Salary, Remuneration of members of the Board of Directors and Board of Supervisors, Head of Internal Audit, Head of Administration and Company Secretary, Head of Information Disclosure (including tax)



Total salary paid to the Chairman of the Board of Directors and remuneration for members of the Board of Directors and the Supervisory Board in fiscal year 2024 is VND 648,283,786 (Six hundred forty-eight million two hundred eighty-three thousand, seven hundred eighty-six dong); total remuneration paid to the Internal Auditor, the Administration Officer and the Company Secretary, and the Information Disclosure Officer in fiscal year 2024 is VND 24,000,000 (Twenty-four million dong) and the salary and remuneration for members of the Board of Directors and the Supervisory Board, the Internal Auditor, the Administration Officer and the Company Secretary, and the Information Disclosure Officer in fiscal year 2025 is as follows:

No	TITLE	SALARY /MONTH	REMUNERATION /MONTH	NOTE
1	Chairman of the Board	52.000.000	15.000.000	
2	Member of the Board	37.000.000	5.000.000	
3	Head of the Supervisory Board	22.000.000	2.500.000	
4	Member of the Supervisory Board	12.000.000	2.000.000	
5	In charge of internal audit	15.000.000	2.000.000	
6	In charge of administration and corporate secretary	12.000.000	2.000.000	
7	In charge of information disclosure	12.000.000	2.000.000	

6. Dismissal of the deceased independent member of the Board of Directors, Mr. Tran Ngoc Chien.

7. Election of Board of Directors and Supervisory Board members for the 2025 - 2030 term:

7.1. The number of members of the Board of Directors for the 2025 - 2030 term of MCG Energy and Real Estate Joint Stock Company is 05 members of the Board of Directors: including 04 members of the Board of Directors and 01 independent member of the Board of Directors.

7.2. The number of members of the Supervisory Board for the 2025 - 2030 term of MCG Energy and Real Estate Joint Stock Company is 03 members.

8. Through the content of the Charter amendment:

8.1. Amend Article 3 - Legal representative of the Company as follows::

- Content before editing:

The Chairman of the Board of Directors is the legal representative of the Company..

- Content after editing:

1. The Chairman of the Board of Directors or General Director is the legal representative of the Company..

2. The Board of Directors of the Company shall, based on the actual situation of the Company, appoint the Chairman of the Board of Directors or the General Director as the legal representative of the Company and carry out the procedures to change the legal representative of the Company in accordance with the provisions of current law..

8.2. Authorize the Board of Directors to make information disclosure according to regulations.

9. The meeting voted to approve the authorization for the Board of Directors.:

9.1. Accept transactions with a value of less than 35% of total assets recorded in the most recent financial statement with related parties.:

- Enterprises and individuals of enterprises related to the Company include: An Pha Hydropower Investment Joint Stock Company; Thien Nam Asset Management and Exploitation Joint Stock Company; Van Lam Mechanical Joint Stock Company; MCG Construction Joint Stock Company; Binh Long Renewable Energy Joint Stock Company; Electromechanical Equipment and Spare Parts Joint Stock Company; Khanh Khe Hydropower Joint Stock Company; Meco Electricity Investment and Development Joint Stock Company; Meco Saigon Irrigation Construction Joint Stock Company; MECO Mineral Joint Stock Company; Hoa Binh Electromechanical and Construction Joint Stock Company; BP Consulting and Construction Investment Joint Stock Company; Yen Bai Artificial Board Joint Stock Company; Ha Tinh Industrial Park Investment and Development Joint Stock Company; HTC Global Joint Stock Company; Long Giang Company Limited; Linh Viet Nam Investment Company Limited; My Hung Renewable Energy Joint Stock Company; Tien Thanh Development Investment Joint Stock Company.

- Accept transactions with individuals, businesses who are insiders and people related to insiders of the Company.

- Contents of approved contracts and related transactions include:

+ Construction and installation;

+ Purchase and sale of goods, shares, investment capital contribution; joint venture cooperation, association (including Contracts/Deposit Agreements serving the above transactions);

+ Borrowing, lending, guaranteeing and receiving guarantees;

+ Payment, clearing, debt swap

9.2. Choosing the time to decide to change ownership ratio, divest capital in some Subsidiaries and Affiliates.

9.3. Approval of the exchange of debt of Shareholders at the Parent Company with shares in related companies owned by shareholders.

9.4. Choose the time to sell treasury stocks and investment stocks not lower than the market price at the time of sale; sell the remaining assets of the Company at Project 102 Truong Chinh and liquidate other assets to pay debts and mobilize capital from members of the Board of Directors, Executive Board or other sources with interest rates equivalent to the bank at the time for the Company to resolve its financial structure..

9.5. Clearing outstanding receivables and payables of projects/works in accordance with current regulations. Making provisions for bad debts, handling bad debts with provisions according to legal regulations. For long-standing outstanding debts of projects/works, suppliers who do not reconcile debts and request payment from the company or suppliers who have dissolved or gone bankrupt, these debts can be cleared according to current regulations..

10. The Congress voted to approve the authorization for the Board of Directors to select an auditing unit for the 2025 fiscal year.:

- **Branch of A & C Auditing and Consulting Company Limited in Hanoi**

Address: 40 Giang Vo, Cat Linh Ward, Dong Da District, Hanoi City.

- **AASC Auditing Company Limited**

Address: No. 1, Le Phung Hieu Street, Trang Tien Ward, Hoan Kiem District, Hanoi, Vietnam.

- **Nhan Tam Viet Auditing Company Limited**

Address: 2nd Floor, Platinum Residences Building, No. 06 Nguyen Cong Hoan, Ngoc Khanh Ward, Ba Dinh District, Hanoi, Vietnam.

- **Or the auditing unit in the list of qualified companies prescribed by the Ministry of Finance.**

11. Election of Board of Directors and Supervisory Board members for the 2025 - 2030 term:

11.1. The members of the Board of Directors for the 2025 - 2030 term include:

- Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors
- Mr. Tran Hai Anh - Member of the Board of Directors
- Mr. Nguyen Van Huyen - Member of the Board of Directors
- Ms. Nguyen Thi Phuong Ngoc - Member of the Board of Directors
- Mr. Nguyen Van Tuan - Independent Member of the Board of Directors

11.2. The members of the Board of Supervisors for the 2025 - 2030 term include:

- Mr. Pham Hong Sang - Head of the Supervisory Board
- Ms. Kieu Thi Thanh Hai - Member of the Supervisory Board
- Mr. Nguyen Thiet - Member of the Supervisory Board

Article 2. The General Meeting of Shareholders assigns the Board of Directors to implement the contents stated in Article 1 of this Resolution in accordance with the provisions of law and the Company's Charter.

Article 3. This Resolution was approved by the 2025 Annual General Meeting of Shareholders of MCG Energy and Real Estate Joint Stock Company and takes effect from March 21, 2025../.

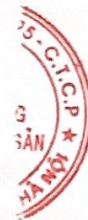
Recipient:

- State Securities Commission, Hanoi Stock Exchange;
- Shareholders;
- Board of Directors, Supervisory Board, Executive Board;
- Save: VP, TCHC.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Nguyen Ngoc Binh



REPORT
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
MCG ENERGY AND REAL ESTATE JOINT STOCK COMPANY

I. GENERAL INFORMATION ABOUT THE COMPANY:

- Company Name: MCG ENERGY AND REAL ESTATE JOINT STOCK COMPANY
- Abbreviation: MCG E&R., JSC
- Head office address: Lane 102 Truong Chinh, Phuong Mai Ward, Dong Da District, Hanoi.
- Business Registration Number: 0100103295. First issued by the Business Registration Office - Hanoi Department of Planning and Investment on: 30/11/2005, 15th change 14/11/2024.

II. TIME AND LOCATION OF THE CONFERENCE:

- Meeting time: 9h00' date 21/03/2025.
- Meeting location: 7th Floor Hall, Office Building, Mecco Complex, Lane 102 Truong Chinh, Phuong Mai, Dong Da, Hanoi.

III. REPORT ON DELEGATE QUALIFICATIONS TO THE CONGRESS:

1. The Organizing Committee publishes general information about the meeting.:

- Total number of shareholders entitled to attend the meeting: 3,701 shareholders, representing 52,050,000 voting shares.
- Total number of shareholders attending in person and authorized to attend the General Meeting at the opening hour: 95 shareholders, representing 26,295,957 shares, accounting for 50.52% of the total 52,050,000 voting shares.

According to Article 145 of the Enterprise Law 2020, the 2025 Annual General Meeting of Shareholders of MCG Energy and Real Estate Joint Stock Company is eligible to hold the General Meeting.

2. The Organizing Committee nominated the Presidium, Secretariat, Ballot Counting Committee and checked the qualifications of shareholders of the Congress and was approved by the Congress (by raising the Voting Card)..

2.1. The Presidium of the meeting consists of:

- Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors - Chairman of the Executive Board
- Mr. Nguyen Van Huyen - Member of Board of Directors
- Mr. Nguyen Ngoc Hung - General Director

2.2. The Secretariat consists of:



Mr. Hoang Van Viet

2.3. The Counting Committee consists of:

- Mr. Dang Thach Duong - Head of the Board
- Mr. Hoang Manh Tuan - Deputy Head
- Ms. Dam Thi Bich Ngoc - Member

3. The General Meeting of Shareholders approved the meeting content and agenda (by raising voting cards).

IV. MEETING PROCESS:

A. The Congress listened to the Reports and contents of the Proposals submitted to the 2025 Annual General Meeting of Shareholders:

- Board of Directors report presented by Mr. Nguyen Van Huyen - Member of the Board of Directors of the company.
- Executive Board Report presented by Mr. Nguyen Ngoc Hung - General Director of the company.
- Board of Supervisors report presented by Mr. Nguyen Thiet - Member of Board of Supervisors.
- Report of independent board member.
- The report on issues to be voted on was presented by Mr. Nguyen Van Huyen - Member of the Board of Directors..
- Report on selecting an auditing unit for the 2025 fiscal year presented by Mr. Nguyen Thiet - Member of the Board of Supervisors.
- The Chairman invited: Representatives of shareholders to ask questions about the content of the reports presented to the meeting.

B. The debate opinions expressed:

*** Auditor's opinion:**

Mr. Vu Tuan Nghia - Auditing Director - representative of A&C Auditing and Consulting Co., Ltd. Hanoi Branch presented additional explanations for information in the 2024 audit report.:

- Some debts have not been fully verified..
- For the apartments in the HH1B project, up to now, the Company has not completed the legal procedures to be able to make the above apartments eligible for sale and sign contracts with customers..
- The consolidated financial statements reflect fairly and honestly.

*** Shareholder comments: None.**

C. Election and voting results:

Total number of shareholders attending in person and authorized to attend the General Meeting up to the time of election and voting: 98 shareholders, representing

26,482,957 shares, accounting for 50.88% of the total 52,050,000 shares with voting rights..

*** Voting results to approve the content according to the Presentation:**

1. The Congress voted to approve the 2024 Business Production Results and 2024 Profit Distribution:

Key indicators:

- Output	:	40,64 billion VND
- Revenue	:	45,03 billion VND
- Profit after tax	:	- 7,01 billion VND
- Dividends	:	No sharing

Voting results: 100% votes in favor, reaching 100%

Disapproval result: 0% votes, 0% ratio

No opinion result: 0% votes, 0% ratio

2. The meeting voted to approve the Board of Directors' Operation Report, the Board of Directors' Report, and the Board of Supervisors' Report.

Voting results: 100% votes in favor, reaching 100%

Disapproval result: 0% votes, 0% ratio

No opinion result: 0% votes, 0% ratio

3. The Congress voted to approve the audited 2024 Financial Report..

Voting results: 100% votes in favor, reaching 100%

Disapproval result: 0% votes, 0% ratio

No opinion result: 0% votes, 0% ratio

4. The Congress voted to approve the 2025 Business Production Plan and 2025 Dividends.:

- Output	:	97,28 billion VND
- Revenue	:	131,10 billion VND
- Profit after tax	:	0,55 billion VND
- Dividends	:	No sharing

Voting results: 100% votes in favor, reaching 100%

Disapproval result: 0% votes, 0% ratio

No opinion result: 0% votes, 0% ratio

5. The meeting voted to approve the Salary and Remuneration of the members of the Board of Directors and the Board of Supervisors, the Head of Internal Audit, the Head of Administration and the Company Secretary, and the Head of Information Disclosure (including taxes).

Total salary paid to the Chairman of the Board of Directors and remuneration for members of the Board of Directors and the Supervisory Board in fiscal year 2024 is VND 648,283,786 (Six hundred forty-eight million two hundred eighty-three thousand, seven

hundred eighty-six dong); total remuneration paid to the Internal Auditor, the Administration Officer and the Company Secretary, and the Information Disclosure Officer in fiscal year 2024 is VND 24,000,000 (Twenty-four million dong) and the salary and remuneration for members of the Board of Directors and the Supervisory Board, the Internal Auditor, the Administration Officer and the Company Secretary, and the Information Disclosure Officer in fiscal year 2025 is as follows::

No	TITLE	SALARY /MONTH	REMUNERATION /MONTH	NOTE
1	Chairman of the Board	52.000.000	15.000.000	
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5	In charge of internal audit	15.000.000	2.000.000	
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7	In charge of information disclosure	12.000.000	2.000.000	

Voting results: 100% votes in favor, reaching 100%

Disapproval result: 0% votes, 0% ratio

No opinion result: 0% votes, 0% ratio

6. The Congress voted to approve the dismissal of the deceased independent member of the Board of Directors, Mr. Tran Ngoc Chien.

Voting results: 100% votes in favor, reaching 100%

Disapproval result: 0% votes, 0% ratio

No opinion result: 0% votes, 0% ratio

7. Election of Board of Directors and Supervisory Board members for the 2025 - 2030 term:

7.1. The number of Board members for the 2025 - 2030 term of MCG Energy and Real Estate Joint Stock Company is 05 Board members: including 04 Board members and 01 independent Board member..

Voting results: 100% votes in favor, reaching 100%

Disapproval result: 0% votes, 0% ratio

No opinion result: 0% votes, 0% ratio

7.2. The number of members of the Board of Supervisors for the 2025 - 2030 term of MCG Energy and Real Estate Joint Stock Company is 03 members..

Voting results: 100% votes in favor, reaching 100%

Disapproval result: 0% votes, 0% ratio

No opinion result: 0% votes, 0% ratio

8. Through the content of the Charter amendment:

8.1. Amend Article 3 - Legal representative of the Company as follows::

- *Content before editing:*

The Chairman of the Board of Directors is the legal representative of the Company..

- *Content after editing:*

1. The Chairman of the Board of Directors or General Director is the legal representative of the Company..

2. The Board of Directors of the Company shall, based on the actual situation of the Company, appoint the Chairman of the Board of Directors or the General Director as the legal representative of the Company and carry out the procedures to change the legal representative of the Company in accordance with the provisions of current law..

8.2. Authorize the Board of Directors to make information disclosure according to regulations..

Voting results: 100% votes in favor, reaching 100%

Disapproval result: 0% votes, 0% ratio

No opinion result: 0% votes, 0% ratio

9. The meeting voted to approve the authorization for the Board of Directors.:

9.1. Accept transactions with a value of less than 35% of total assets recorded in the most recent financial statement with related parties.:

- Enterprises and individuals of enterprises related to the Company include: An Pha Hydropower Investment Joint Stock Company; Thien Nam Asset Management and Exploitation Joint Stock Company; Van Lam Mechanical Joint Stock Company; MCG Construction Joint Stock Company; Binh Long Renewable Energy Joint Stock Company; Electromechanical Equipment and Spare Parts Joint Stock Company; Khanh Khe Hydropower Joint Stock Company; Meco Electricity Investment and Development Joint Stock Company; Meco Saigon Irrigation Construction Joint Stock Company; MECO Mineral Joint Stock Company; Hoa Binh Electromechanical and Construction Joint Stock Company; BP Consulting and Construction Investment Joint Stock Company; Yen Bai Artificial Board Joint Stock Company; Ha Tinh Industrial Park Investment and Development Joint Stock Company; HTC Global Joint Stock Company; Long Giang Company Limited; Linh Viet Nam Investment Company Limited; My Hung Renewable Energy Joint Stock Company; Tien Thanh Development Investment Joint Stock Company.

- Accept transactions with individuals, businesses who are insiders and people related to insiders of the Company.

- Contents of approved contracts and related transactions include:
 - + Construction and installation;
 - + Purchase and sale of goods, shares, investment capital contribution; joint venture cooperation, association (including Contracts/Deposit Agreements serving the above transactions);
 - + Borrowing, lending, guaranteeing and receiving guarantees;
 - + Payment, clearing, debt swap

9.2. Choosing the time to decide to change ownership ratio, divest capital in some Subsidiaries and Affiliates.

9.3. Approval of the exchange of debt of Shareholders at the Parent Company with shares in related companies owned by shareholders.

9.4. Choose the time to sell treasury stocks and investment stocks not lower than the market price at the time of sale; sell the remaining assets of the Company at Project 102 Truong Chinh and liquidate other assets to pay debts and mobilize capital from members of the Board of Directors, Executive Board or other sources with interest rates equivalent to the bank at the time for the Company to resolve its financial structure..

9.5. Clearing outstanding receivables and payables of projects/works in accordance with current regulations. Making provisions for bad debts, handling bad debts with provisions according to legal regulations. For long-standing outstanding debts of projects/works, suppliers who do not reconcile debts and request payment from the company or suppliers who have dissolved or gone bankrupt, these debts can be cleared according to current regulations..

Voting results: 100% votes in favor, reaching 100%

Disapproval result: 0% votes, 0% ratio

No opinion result: 0% votes, 0% ratio

10. The Congress voted to approve the authorization for the Board of Directors to select an auditing unit for the 2025 fiscal year.:

- Branch of A & C Auditing and Consulting Company Limited in Hanoi

Address: 40 Giang Vo, Cat Linh Ward, Dong Da District, Hanoi City.

- AASC Auditing Company Limited

Address: No. 1, Le Phung Hieu Street, Trang Tien Ward, Hoan Kiem District, Hanoi, Vietnam.

- Nhan Tam Viet Auditing Company Limited

Address: 2nd Floor, Platinum Residences Building, No. 06 Nguyen Cong Hoan, Ngoc Khanh Ward, Ba Dinh District, Hanoi, Vietnam.

- Or the auditing unit in the list of qualified companies prescribed by the Ministry of Finance.

Voting results: 100% votes in favor, reaching 100%

Disapproval result: 0% votes, 0% ratio

No opinion result: 0% votes, 0% ratio

*** Results of election of Board of Directors and Supervisory Board members for the 2025 - 2030 term:**

1. Representative of the Ballot Counting Committee approved the list of candidates to elect Board of Directors and Supervisory Board members for the 2025 - 2030 term..

1.1. List of elected members of the Board of Directors for the 2025 - 2030 term includes:

- Mr. Tran Hai Anh
- Mr. Nguyen Ngoc Binh
- Mr. Nguyen Van Huyen
- Ms. Nguyen Thi Phuong Ngoc
- Mr. Nguyen Van Tuan

1.2. List of elected members of the Board of Supervisors for the 2025 - 2030 term includes:

- Ms. Kieu Thi Thanh Hai
- Mr. Nguyen Thiet
- Mr. Pham Hong Sang

2. Representative of the Ballot Counting Committee presented the Regulations on candidacy, nomination and election of the Board of Directors and Board of Supervisors for the term 2025 - 2030.

3. The counting committee guides shareholders in voting to elect members of the Board of Directors and members of the Supervisory Board for the 2025 - 2030 term.

4. After counting the votes, the representative of the Ballot Counting Committee announced the results of the vote counting:

4.1. Results of the election of members of the Board of Directors for the term 2025 - 2030.

- | | |
|------------------------------|--|
| - Mr. Tran Hai Anh | : 26.354.950 vote - Achieved rate: 95,52 % |
| - Mr. Nguyen Ngoc Binh | : 26.714.950 vote - Achieved rate: 100,8 % |
| - Mr. Nguyen Van Huyen | : 26.394.985 vote - Achieved rate: 99,67 % |
| - Ms. Nguyen Thi Phuong Ngoc | : 26.504.950 vote - Achieved rate: 100,8 % |
| - Mr. Nguyen Van Tuan | : 26.444.950 vote - Achieved rate: 99,86 % |

Based on the vote counting results, the following persons were elected as members of the Board of Directors for the 2025 - 2030 term: Mr. Tran Hai Anh, Mr. Nguyen Ngoc Binh, Mr. Nguyen Van Huyen, Ms. Nguyen Thi Phuong Ngoc, Mr. Nguyen Van Tuan.

The Board of Directors for the 2025 - 2030 term held its first meeting and elected:

- Mr. Nguyen Ngoc Binh holds the position of Chairman of the Board of Directors for the 2025 - 2030 term. Number of votes in favor: 5/5 vote - achieved rate 100%.

- Mr. Nguyen Van Tuan is an independent member of the Board of Directors for the 2025 - 2030 term. Number of votes in favor: 5/5 vote - achieved rate 100%.

4.2. Results of the election of members of the Board of Supervisors for the term 2025 - 2030.

- Ms. Kieu Thi Thanh Hai : 26.434.971 vote - Achieved rate: 99,82 %
- Mr. Nguyen Thiet : 26.444.950 vote - Achieved rate: 99,86 %
- Mr. Pham Hong Sang : 26.568.950 vote - Achieved rate: 100,32 %

Based on the vote counting results, the following persons were elected as members of the Board of Supervisors for the 2025 - 2030 term: Ms. Kieu Thi Thanh Hai, Mr. Nguyen Thiet, Mr. Pham Hong Sang.

The Board of Supervisors held its first meeting and elected Mr. Pham Hong Sang to hold the position of Head of the Board of Supervisors for the 2025 - 2030 term with the number of votes being 3/3 - achieved rate 100%.

VII. CONTENT APPROVED BY THE GENERAL MEETING OF SHAREHOLDERS:

Pursuant to Article 148 of the Law on Enterprises 2020 and the Minutes of the 2025 Annual General Meeting of Shareholders of MCG Energy and Real Estate Joint Stock Company, the issues that have been approved by the General Meeting of Shareholders are as follows::

- 1. Approval of 2024 Business Production Results and 2024 Profit Distribution.**
- 2. Through the Board of Directors' Operation Report, the Board of General Directors' Report, the Board of Supervisors' Report.**
- 3. Approval of Audited Financial Statements for 2024.**
- 4. Approval of the 2025 Business Production Plan and 2025 Dividend.**
- 5. Approval of the Salary and Remuneration of the members of the Board of Directors and the Board of Supervisors, the Head of Internal Audit, the Head of Administration and the Company Secretary, the Head of Information Disclosure in 2024 and the Salary and Remuneration of the members of the Board of Directors and the Board of Supervisors, the Head of Internal Audit, the Head of Administration and the Company Secretary, the Head of Information Disclosure in 2025 (including tax).**
- 6. Approval of the dismissal of the deceased independent member of the Board of Directors, Mr. Tran Ngoc Chien.**
- 7. Election of Board of Directors and Supervisory Board members for the 2025 - 2030 term:**

7.1. The number of Board members for the 2025 - 2030 term of MCG Energy and Real Estate Joint Stock Company is 05 Board members: including 04 Board members and 01 independent Board member.

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9.3. Approval of the exchange of debt of Shareholders at the Parent Company with shares in related companies owned by shareholders.

9.4. Choose the time to sell treasury stocks, investment stocks not lower than the market price at the time of sale; sell the remaining assets of the Company at Project 102 Truong Chinh and liquidate other assets to pay debts and mobilize capital from members of the Board of Directors, Executive Board or other sources with interest rates equivalent to the bank at the time for the Company to resolve the financial structure. **9.5.** Write off outstanding receivables and payables of works/projects in accordance with current regulations. Set up provisions for bad debts, handle bad debts with provisions set up in accordance with the law. For debts payable of works/projects that have been outstanding for a long time, suppliers do not reconcile debts and request the company to pay or suppliers that have been dissolved or bankrupt, these debts can be written off in accordance with current regulations.

10. The Congress voted to approve the authorization for the Board of Directors to select an auditing unit for the 2025 fiscal year.:

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Address: 2nd Floor, Platinum Residences Building, No. 06 Nguyen Cong Hoan, Ngoc Khanh Ward, Ba Dinh District, Hanoi, Vietnam.

- **Or the auditing unit in the list of qualified companies prescribed by the Ministry of Finance.**

11. Results of election of Board of Directors and Supervisory Board members for the 2025 - 2030 term:

11.1. The members of the Board of Directors for the 2025 - 2030 term include:

- Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors

- Mr. Tran Hai Anh - Member of the Board of Directors

- Mr. Nguyen Van Huyen - Member of the Board of Directors

- Ms. Nguyen Thi Phuong Ngoc - Member of the Board of Directors

- Mr. Nguyen Van Tuan - Independent Member of the Board of Directors

11.2. The members of the Board of Supervisors for the 2025 - 2030 term include:

- Mr. Pham Hong Sang - Head of the Supervisory Board
- Ms. Kieu Thi Thanh Hai - Member of the Supervisory Board
- Mr. Nguyen Thiet - Member of the Supervisory Board

The minutes were read and approved by the entire 2025 Annual General Meeting of Shareholders of MCG Energy and Real Estate Joint Stock Company at 11:45 a.m. on March 21, 2025.

VIII. CLOSING OF THE CONGRESS:

Mr. Nguyen Ngoc Binh - Chairman of the Board announced that the 2025 Annual General Meeting of Shareholders has completed all the contents of the agenda. On behalf of the Chairman of the Board, he thanked the shareholders for attending the Meeting, for contributing positive comments to the Company's development, contributing to the successful organization of the Meeting.

Mr. Nguyen Ngoc Binh declared the congress closed.

The congress closed at 12:05 on the same day./.

MEETING SECRETARY



Hoang Van Viet



PRESIDE



Nguyen Ngoc Binh

