

DRAFT

**RESOLUTION**  
**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**DAP CAU GLASS JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and documents guiding its implementation;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and documents guiding its implementation;
- Pursuant to the current Charter of Organization and Operation of Dap Cau Glass Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Dap Cau Glass Joint Stock Company dated April 24, 2025.

The 2025 Annual General Meeting of Shareholders of Dap Cau Glass Joint Stock Company (stock code: DSG) was held at the Dap Cau Glass Joint Stock Company Hall, Vu Ninh Ward - Bac Ninh City, Bac Ninh Province, on April 24, 2025, with ..... shareholders and authorized representatives, representing ..... shares, accounting for .....% of the total number of shares with voting rights attending the meeting..

**RESOLUTION**

**Article 1: Approval of Reports at the 2025 Annual General Meeting of Shareholders**

- Report of the Board of Directors

**Voting results:**

- + Agreement rate: .....%
- + Disagreement rate: .....%
- + No opinion rate: .....%

- Report of the Company's Board of management

**Voting results:**

- + Agreement rate: .....%
- + Disagreement rate: .....%
- + No opinion rate: .....%

- Report of the Company's Supervisory Board

**Voting results:**

- + Agreement rate: .....%
- + Disagreement rate: .....%
- + No opinion rate: .....%

**Article 2. Approval of the 2024 production, business and investment results audited by AASC Auditing Company Limited, with the following main indicators.**

No	Target	Unit	Planned 2024	Executed 2024	% Executed/Planned
1	<b>Consolidated profit before tax</b>	<b>Million Vnd</b>	<b>-9.434</b>	<b>-18.649</b>	
-	Dap Cau Glass Joint Stock Company	Million Vnd	-9.877	-9.445	
-	Viglacera Glass Installation Company Limited	Million Vnd	443	-9.204	
2	<b>Consolidated revenue</b>	<b>Million Vnd</b>	<b>104.940</b>	<b>46.082</b>	<b>44%</b>
-	Dap Cau Glass Joint Stock Company	Million Vnd	3.543	3.103	88%
-	Viglacera Glass Installation Company Limited	Million Vnd	101.397	42.979	42%
3	<b>Depreciation of fixed assets</b>	<b>Million Vnd</b>	<b>9.600</b>	<b>9.600</b>	<b>100%</b>
-	Dap Cau Glass Joint Stock Company	-	4.802	4.802	100%
-	Viglacera Glass Installation Company Limited	-	4.798	4.798	100%
4	<b>Labor and income</b>				
4.1	<b>Average labor</b>	<b>Person</b>	<b>118</b>	<b>74</b>	<b>63%</b>
-	Dap Cau Glass Joint Stock Company	-	9	7	78%
-	Viglacera Glass Installation Company Limited	-	109	67	61%
4.2	<b>Average income</b>	<b>1000Vnd/ person/month</b>	<b>12.125</b>	<b>8.887</b>	<b>73%</b>
5	<b>Customer receivable account 131</b>	<b>Million Vnd</b>	<b>19.794</b>	<b>24.183</b>	<b>122%</b>
-	Dap Cau Glass Joint Stock Company	-	13.485	14.106	105%
-	Viglacera Glass Installation Company Limited	-	6.309	10.077	160%
6	<b>Investment value</b>	<b>Million Vnd</b>	<b>0</b>	<b>0</b>	

**Voting results:**

- + Agreement rate: \_\_\_\_\_%
- + Disagreement rate: \_\_\_\_\_%
- + No opinion rate: \_\_\_\_\_%

**Article 3. Approval of the 2025 production, business and investment plan, with key targets**  
*(Based on the 2025 production, business and investment development plan targets approved by Viglacera Corporation - JSC in Decision No. 493/TCT-HĐQT dated December 25, 2024 and actual production and business needs in 2025)*

No	TARGET	Unit	Executed 2024	Planned 2025	% Planned 2025/ Executed 2024
1	<b>Consolidated profit before tax</b>	<b>Million Vnd</b>	<b>-18.649</b>	<b>-6.772</b>	
-	Dap Cau Glass Joint Stock Company	Million Vnd	-9.445	-6.871	
-	Viglacera Glass Installation Company Limited	Million Vnd	-9.204	99	
2	<b>Consolidated revenue</b>	<b>Million Vnd</b>	<b>46.082</b>	<b>88.391</b>	<b>191%</b>
-	Dap Cau Glass Joint Stock Company	Million Vnd	3.103	4.269	137%
-	Viglacera Glass Installation Company Limited	Million Vnd	42.979	84.122	196%
3	<b>depreciation of fixed assets</b>	<b>Million Vnd</b>	<b>9.600</b>	<b>6.151</b>	<b>64%</b>
-	Dap Cau Glass Joint Stock Company	-	4.802	1.376	29%
-	Viglacera Glass Installation Company Limited	-	4.798	4.775	99%
4	<b>Labor and income</b>				
4.1	<b>Average labor</b>	<b>Person</b>	<b>74</b>	<b>105</b>	<b>142%</b>
-	Dap Cau Glass Joint Stock Company	-	7	9	128%
-	Viglacera Glass Installation Company Limited	-	67	96	143%
4.3	<b>Average income (1000 VND/person/month)</b>	<b>1000đ</b>	<b>8.887</b>	<b>13.386</b>	<b>150%</b>
5	<b>Customer receivable account 131</b>	<b>Million Vnd</b>	<b>24.183</b>	<b>21.535</b>	<b>89%</b>
-	Dap Cau Glass Joint Stock Company	-	14.106	13.808	98%
-	Viglacera Glass Installation Company Limited	-	10.077	7.727	77%
6	<b>Investment value (Subsidiary)</b>	<b>Billion Vnd</b>	<b>0</b>	<b>0</b>	

*Annual General Meeting voted:*

- + Agreement rate: \_\_\_\_\_ %
- + Disagreement rate: \_\_\_\_\_ %
- + No opinion rate: \_\_\_\_\_ %

**Article 4. Approval to continue implementing land procedures at the existing land plot (12.5 ha) of the Company in Vu Ninh Ward, Bac Ninh City, Bac Ninh Province and implement phase 2 of the Energy saving glass processing factory project in Yen Phong Industrial Park - Bac Ninh.**

- The Board of Directors of the Company, along with the Executive Board, will continue to implement the land procedures for the Company's current site located in Vu Ninh Ward, Bac Ninh City, Bac Ninh Province, in accordance with legal regulations and the company's charter. They will also conduct

investment/sale/liquidation transactions for assets that are no longer needed, of poor quality, defective, or fully depreciated, engage in joint venture and affiliate capital contributions, and explore other forms of leasing facilities, assets, and machinery that are not in use to generate revenue for the company.

- Continue to implement phase 2: Relocate the glass processing line from Dap Cau to the energy-saving glass processing factory in Yên Phong, under Viglacera Glass Installation Company Limited, at an appropriate time when the necessary conditions permit..

**Annual General Meeting voted:**

+ Agreement rate: \_\_\_\_\_%

+ Disagreement rate: \_\_\_\_\_%

+ No opinion rate: \_\_\_\_\_%

**Article 5. Approval of remuneration of the Board of Directors, Supervisory Board in 2024, plan for 2025:**

Implementation according to the Regulations on representatives of Viglacera Corporation-JSC at other enterprises.

- Implementation in 2024: Due to the Company's loss, no remuneration will be paid to the Board of Directors and the Board of Supervisors..

- Plan for 2025: Implement the regulations on Management of representatives of Viglacera Corporation-JSC at other enterprises.

**Annual General Meeting voted:**

+ Agreement rate: \_\_\_\_\_%

+ Disagreement rate: \_\_\_\_\_%

+ No opinion rate: \_\_\_\_\_%

**Article 6. Approval of dismissal and results of election to supplement and replace members of the company's Board of Directors.**

- Dismiss Mr. Nguyen Huu Luat, Officer of Viglacera Glass Installation Company Limited, as a member of the Board of Directors of the company from April 24, 2025;

- Mr. Nguyen Thanh Chung, Bachelor of Economics, Planning Manager, Head of Sales Department of Dap Cau Glass Joint Stock Company is a member of the Board of Directors of the company since April 24, 2025.;

- The members of the Board of Directors of the company include the following Mr./Ms.:

<b>Name</b>	<b>Position</b>
1. Mr. Hoang Kim Bong	Chairman of the Board of Directors
2. Mr. Tran Huy Thong	Member of Board of Directors, General Director, Director of Subsidiary
3. Mr. Nguyen The Chinh	Member of Board of Directors, Director of Real Estate Department of Viglacera Corporation
4. Mr. Nguyen Anh Tuan	Member of Board of Directors, Deputy Director of Subsidiary
5. Mr. Nguyen Thanh Chung	Member of Board of Directors, Head of Subsidiary Business Department

**Annual General Meeting voted:**

- + Agreement rate: \_\_\_\_\_%
- + Disagreement rate: \_\_\_\_\_%
- + No opinion rate: \_\_\_\_\_%

**Article 7. Approval of dividend payment for 2024:**

- Based on the audited 2024 Financial Report, the company incurred a loss and did not pay dividends.

**Annual General Meeting voted:**

- + Agreement rate: \_\_\_\_\_%
- + Disagreement rate: \_\_\_\_\_%
- + No opinion rate: \_\_\_\_\_%

**Article 8. Approval of the selection of the Company to audit the financial statements for 2025:**

At the request of the Company's Supervisory Board, the selection of an independent auditing company that is legally allowed to operate in Vietnam and approved by the State Securities Commission to audit listed entities on the stock exchange to audit the 2025 Financial Statements for the company is: AASC Auditing Company Limited.

**Annual General Meeting voted:**

- + Agreement rate: \_\_\_\_\_%
- + Disagreement rate: \_\_\_\_\_%
- + No opinion rate: \_\_\_\_\_%

**Article 9. Implementation provisions.**

This Resolution was approved in full, directly at the 2025 Annual General Meeting of Shareholders and took effect from April 24, 2025.

The General Meeting of Shareholders assigns the Board of Directors and the Executive Board of the company to organize the implementation of this Resolution in compliance with the provisions of the Law and the Company Charter.

ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE GENERAL  
MEETING

**To:**

- Website <http://kinhdapcau.vn>;
- State Securities Commission (report);
- Hanoi Stock Exchange (report);
- Viglacera Corporation-JSC(Report);
- TV: BOD, Supervisory Board, BOM (For implementation);
- Affiliated units;
- Archive BOD.