Code	GEE
Company name	First Real Joint Stock Company
Date	03/26/2025
Subject	Change in personnel

Content:

On March 26, 2025, Gelex Electricity Joint Stock Company announces the change in personnel with details as follows:

- 1. The appointment of:
 - Mr. Le Ba Tho as Chairman of the BOD
 - Mr. Dang Phan Truong as member of the BOD
 - Mr. Do Duy Hung as member of the BOD
 - Mr. Nguyen Trong Trung as General Director cum member of the BOD
 - Mr. Nguyen Duc Luyen as Independent member of the BOD
 - Mr. Dao Viet Dinh as Head of the Supervisory Board
 - Mr. Nguyen Hoang Viet as member of the Supervisory Board
 - Ms. Bui Thi Trang as member of the Supervisory Board
 - 2. The resignation of Mr. Nguyen Van Tuan as Chairman and member of the BOD Effective from March 25, 2025.