

Code	PHR
Company name	Phuoc Hoa Rubber Joint Stock Company
Date	03/26/2025
Subject	Change in personnel

Content:

On March 25, 2025, Phuoc Hoa Rubber Joint Stock Company announces the change in personnel with details as follows:

1. The appointment of Mr. Vo Thanh Hai as Authorized person for Information Disclosure
2. The resignation of Ms. Nguyen Thi Phi Nga as Authorized person for Information Disclosure
Effective from April 01, 2025.