

**CÔNG TY CỔ PHẦN
NƯỚC
THỦ DẦU MỘT
THU DAU MOT
WATER
JOINT STOCK COMPANY**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

*Thủ Dầu Một, ngày 26 tháng 03 năm 2025
Thu Dau Mot, 26th March 2025*

Số/No: 19/CBTT/2025

**CÔNG BỐ THÔNG TIN
TRÊN CÔNG THÔNG TIN ĐIỆN TỬ CỦA ỦY BAN CHỨNG KHOÁN
NHÀ NƯỚC VÀ SGDCK TP.HCM
DISCLOSURE OF INFORMATION
ON THE WEB PORTAL OF THE STATE SECURITIES COMMISSION
AND THE HO CHI MINH STOCK EXCHANGE**

Kính gửi/To: - Ủy ban chứng khoán Nhà nước/State Securities Commission
- Sở Giao dịch Chứng khoán TP. HCM/HCM Stock Exchange

- Tên tổ chức: **CÔNG TY CỔ PHẦN NƯỚC THỦ DẦU MỘT**
- *Organization name: THU DAU MOT WATER JOINT STOCK COMPANY*
- Mã chứng khoán: **TDM**
- *Stock symbol: TDM*
- Địa chỉ trụ sở chính: Số 11B Ngô Văn Trị, P. Phú Lợi, TP.Thủ Dầu Một, Tỉnh Bình Dương
- *Head Office Address: No. 11B Ngo Van Tri, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province*
- Điện thoại/Tel: 0274.3842 255 Fax: 0274.3841 838
- Người thực hiện công bố thông tin: **Ông Trần Thế Hưng**
- *Information disclosure person: Mr. Tran The Hung*
Chức vụ: **TỔNG GIÁM ĐỐC**
Position: GENERAL DIRECTOR

7. Loại thông tin công bố: định kỳ bất thường 24h theo yêu cầu
Types of disclosures: periodically irregular 24 hours as required

8. Nội dung thông tin công bố/Information to be disclosed:

Biên bản họp, Nghị quyết và những văn kiện có liên quan tại Đại hội đồng cổ đông thường niên năm 2025 của Công ty Cổ phần Nước Thủ Dầu Một.

Minutes of Meetings, Resolutions and relevant documents at the 2025 Annual General Meeting of Shareholders of Thu Dau Mot Water Joint Stock Company.

9. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 26/03/2025 tại đường dẫn/This information is disclosed on the company's website on 26th March, 2025 at the link: <http://www.TDMWATER.VN>.



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./.

We hereby declare that all information provided in this announcement is true and accurate. We shall be legally responsible for the accuracy of our information disclosure./.

Tài liệu đính kèm/Attachments:
Tài liệu liên quan đến nội dung thông tin công bố/Documents related to the content of the disclosed information.

ĐẠI DIỆN TỔ CHỨC
NGƯỜI ỦY QUYỀN CÔNG BỐ THÔNG TIN
ORGANIZATIONAL REPRESENTATIVE
AUTHORIZED PERSON TO DISCLOSE INFORMATION



TỔNG GIÁM ĐỐC/GENERAL DIRECTOR
Trần Thế Hưng/Tran The Hung





THU DAU MOT WATER JOINT STOCK COMPANY

No.11B Ngo Van Tri Str., Phu Loi Ward, Thu Dau Mot City, Binh Duong Province
Tel: (+84) 274 3842255 - 3842277 Fax: (+84) 274 3841838 Email: contact@tdmwater.vn - Website: tdmwater.vn

No: 01/BB-DHĐCD

MEETING MINUTES ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 THU DAU MOT WATER JOINT STOCK COMPANY March 25th, 2025

Company name: Thu Dau Mot Water JSC
Address: No.11B, Ngo Van Tri Str., Phu Loi Ward, Thu Dau Mot City, Binh Duong Province.
Business Registration Certificate: Registered for the first time under number 3702226772 on November 7th, 2013
Issued by the Department of Planning and Investment of Binh Duong Province
Amended for the 10 time on February 24th, 2025
Location: Conference Hall of Thu Dau Mot Water JSC
Program and content of the General Meeting: According to the Agenda of the 2025 AGM, which has been approved by the GMS (as attached to these Minutes).

The 2025 AGM of Thu Dau Mot Water JSC was held with the following contents:

I. ATTENDANCE

Board of Directors ("BOD"): consists of the following members:

- Mr. Nguyen Van Tri : Chairman of the Board;
- Mrs. Nguyen Thi Dien : Member of the Board;
- Mr. Vo Van Binh : Member of the Board;
- Mr. Nguyen Thanh Phong : Member of the Board;
- Mr. Nguyen Huu Nghia : Member of the Board.

Board of Supervisory ("BOS"): consists of the following members:

- Mrs. Nguyen Thi Ngoc Thanh : Head of the BOS;
- Mrs. Nguyen Thi Mong Thuong : Head of the BOS;
- Mrs. Le Bach Lien : Head of the BOS;

Board of Executive ("BOE"): consists of the following members:

- Mr. Tran The Hung : General Director;
- Mr. Nguyen Minh Duc : Deputy General Director;
- Mr. Nguyen Van Tan : Deputy General Director.
- Mr. Nguyen Duy Khang : Chief Accountant.

Shareholders: including Shareholders and Authorized Representatives of Shareholders attending the meeting as per the list attached to these Minutes.

II. PROCEEDINGS OF THE GENERAL MEETING

A. OPENING PROCEDURES OF THE GENERAL MEETING OF SHAREHOLDERS

- The organizing committee registers the delegates attending the General Meeting.
- The organizing committee announces the reason for the meeting and introduces the attendees.
- Mrs. Duong Anh Thu – on behalf of the organizing committee, announces the shareholder attendance ratio as follows:

As of the opening time at 8:30 AM on March 25th, 2025, the total number of shareholders present is [.....] shareholders, representing [.....] shares, which accounts for [.....]% of the total voting shares of the Company ([total voting shares]).

Based on the provisions of Clause 1, Article 18 of the Company's current Charter: with [....]% of the total voting shares present, the 2025 AGM of the Company is legally valid and permitted to proceed.

- The General Meeting voted with 100% of the voting shares present to approve the list of the Presiding Committee, Secretariat, Shareholder Eligibility Verification Committee, and Election Committee, as presented by Mrs. Duong Anh Thu, with the following content:

- **Presiding Committee**

1. Mr. Nguyen Van Tri : Chairman of the BOD, serving as the Chairman of the meeting;
2. Mr. Vo Van Binh : Member of the Board;
3. Mr. Tran The Hung : General Director.

- **Secretariat**

1. Mrs. Nguyen Phuoc Nguyen : Head;
2. Mrs. Le Ngoc Lan Thao : Member.

- **Shareholder Eligibility Verification Committee**

1. Mrs. Duong Anh Thu : Head;
2. Mrs. Nguyen Thi Y Nu : Member.

- **Election Committee**

1. Mr. Tran Phu Khanh : Head;
2. Mrs. Tran Minh Thu : Deputy of head;
3. Mr. Nguyen Duc Bao : Member;
4. Mrs. Nguyen Thi Thu Trang : Member;
5. Mrs. Pham Thi Tuyet Mai : Member;
6. Mr. Nguyen Van Tan : Member.

- The organizing committee invites the Presiding Committee to conduct the General Meeting and the Secretariat to record the proceedings of the General Meeting.

* Approval of the Working Regulations, Program, and Voting Rules of the General Meeting.

- 100% of the voting shares present at the General Meeting unanimously approved the Working Regulations, Program, and Voting Rules of the General Meeting as presented by Mr. Vo Van Binh, a member of the BOD.

B. CONTENTS SUBMITTED TO THE GENERAL MEETING OF SHAREHOLDERS FOR APPROVAL

1. Mr. Tran The Hung – General Director presents the report on business performance for 2024 and the business plan for 2025.
2. Mr. Nguyen Van Tri – Chairman of the BOD presents the BOD' report on governance, performance in 2024, and future directions.
3. Mr. Nguyen Huu Nghia – Member of the BOD presents the evaluation report on the activities of the Independent Directors for 2024.
4. Mr. Nguyen Duy Khang – Chief Accountant presents the summarized audited financial statements for 2024.
5. Mrs. Nguyen Thi Ngoc Thanh – Head of the BOS presents the BOS's report for 2024.

6. Mr. Vo Van Binh – Member of the BOD presents the following proposals:
 - The profit distribution and dividend payment plan for 2024.
 - The proposal for Profit distribution and fund allocation plan for 2025.
7. Mr. Tran The Hung – General Director presents The proposal for the share issuance plan under the Employee Stock Ownership Plan (ESOP) for 2025 of Thu Dau Mot Water JSC.
8. Mr. Nguyen Van Tri – Chairman of the BOD presents the following proposals:
 - Remuneration payment plan for the BOD, BOS, and Secretary of the Board for 2025.
 - Selection of the auditing firm for the 2025 financial statements.
 - Updates, additions, and amendments to the names and codes of business lines in the Charter of Thu Dau Mot Water JSC.

** Introduction to the Election Committee*
9. Mrs. Tran Minh Thu – Deputy Head of the Election Committee - explains the election procedures. The Congress conducted the election of members of the Board of Directors and Supervisory Board for the 2025-2030 term.
 - Approving the Regulations on nomination, candidacy and election.
 - Approval of the list of candidates for the Board of Directors and Supervisory Board for the 2025-2030 term

** Congress to elect*
11. Mr. Tran Phu Khanh - Head of the Election Committee - Report, approve the election results and elect the positions of Chairman of the Board of Directors and Head of the Supervisory Board for the 2025 - 2030 term
 - Report, Approve the election results of elected members of the Board of Directors and Supervisory Board for the 2025 - 2030 term.
 - The Board of Directors and the Supervisory Board held their first meeting to elect the positions of Chairman of the Board of Directors and Head of the Supervisory Board for the 2025-2030 term and introduced them to the Congress.

Details of the matters submitted to the GMS for approval are fully presented in the documents of the 2025 AGM, accessible via the link "<https://tdmwater.vn/cong-bo-thong-tin#1>" on the Company's website.

C. DISCUSSION

Mr. Nguyen Van Tri – Chairman of the BOD and General Meeting presided over the discussion session. Shareholders raised their questions directly to the Organizing Committee. Regarding the reports presented at the General Meeting, shareholders were in agreement and had no further comments or suggestions.

Except for Shareholder 772 GLOBAL MACRO CAPITAL OPPORTUNITIES PORTFOLIO:

- No comments: on the 2024 CEO's Report and 2025 Plan.
- Disagree: of the Company's ESOP issuance plan in 2025.
- Disagree: on the election of members of the Board of Directors and Supervisory Board for the 2025-2030 term

In addition, shareholders also expressed their opinions on water reuse, MA plan, construction investment budget in 2025 and some contents related to the Company's plan and orientation... all of which were satisfactorily answered by the Presidium.

D. VOTING RESULTS ON THE APPROVED CONTENTS

Under the guidance of Mrs. Duong Anh Thu – Head of the Shareholder Eligibility Verification Committee, the GMS conducted voting to approve the matters outlined in the agenda.

After vote counting, Mrs. Duong Anh Thu, on behalf of the Shareholder Eligibility Verification Committee, announced the vote counting results as follows:

Voting results:

- General principle: Each ordinary share corresponds to one voting ballot;
- Voting method: Direct voting at the General Meeting;
- Number of votes issued to vote on the contents:
 - + Regarding the voting content: Approval of the Proposal for the Plan to issue shares under the Employee Stock Option Program (ESOP) - 2025 of Thu Dau Mot Water Joint Stock Company:
 - ✓ Total number of votes issued: 89 votes representing 99,127,125 shares, equivalent to 99,127,125 votes, accounting for 100% of the total number of voting shares (07 shareholders who are employees who are allowed to buy shares are not allowed to vote on this content).
 - ✓ Total number of votes collected: 89 votes representing 99,127,125 shares, equivalent to 99,127,125 votes, accounting for 100% of the total number of shares participating in the vote.
 - ✓ Total valid votes collected: 89 votes representing 99,127,125 shares, equivalent to 89 votes, accounting for 100% of the total number of shares participating in the vote.
 - ✓ Total number of invalid votes: 0 votes representing 0 shares, equivalent to 0 votes, accounting for 0% of the total number of shares participating in the vote.
 - + For other voting contents:
 - ✓ Total number of votes issued: 96 votes representing 105,356,677 shares, equivalent to 105,356,677 votes, accounting for 100% of the total number of voting shares.
 - ✓ Total number of votes collected: 96 votes representing 105,356,677 shares, equivalent to 96 votes, accounting for 100% of the total number of shares participating in the vote.
 - ✓ Total valid votes collected: 94 votes representing 105,350,676 shares, equivalent to 105,350,676 votes, accounting for 99.99% of the total number of shares participating in the vote.
 - ✓ Total number of invalid votes: 2 votes representing 6,001 shares, equivalent to 6,001 votes, accounting for 0.01% of the total number of shares participating in the vote.

Content 1: Approving the 2024 Business Performance Summary Report and the 2025 Business Plan.

Voting results:

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,350,676	105,348,876	0	1,800	99.99	Approved

Content 2: Approval of the Chairman of the Board of Directors' Report on the governance and performance of the Board of Directors in 2024 and future development orientation

Voting results:

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,350,676	105,350,676	0	0	100	Approved

Content 3: Approving the Evaluation Report on BOD's Performance in 2024 by Independent Board Directors.

Voting results:

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,350,676	105,350,676	0	0	100	Approved

Content 4: Approving the Audited Summary Financial Statements for 2024.

Voting results:

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,350,676	105,350,676	0	0	100	Approved

Content 5: Approving the BOS's 2024 Operation Report.

Voting results:

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,350,676	105,350,676	0	0	100	Approved

Content 6: Approving the Report on the profit after – tax Allocation Plan in 2024.

Voting results:

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,350,676	105,350,676	0	0	100	Approved

Content 7: Approving the Proposal on the plan for distribution of after-tax profits and funds in 2025 as follows.

Voting results:

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,350,676	105,350,676	0	0	100	Approved

Content 8: Approval of the Proposal for the Plan to Issue Shares under the Employee Stock Ownership Plan (ESOP) – 2025 of Thu Dau Mot Water JSC.

Voting results:

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
99,127,125	99,119,320	1,800	6,005	99.99	Approved

Content 9: Approving the Proposal on salary and remuneration payment plan of the BOD, BOS and Secretariat of the BOD in 2025 with the following amount.

Voting results:

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,350,676	105,350,676	0	0	100	Approved

Content 10: Approving the Proposal for selection of auditing units for the 2025 financial statements of Thu Dau Mot Water JSC.

Voting results:

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,350,676	105,350,676	0	0	100	Approved

Content 11: Approval of the Proposal for Updating, Supplementing, and Amending the Name and Industry Codes of Business Sectors in the Charter of Thu Dau Mot Water JSC.

Voting results:

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,350,676	105,350,676	0	0	100	Approved

Content 12: Election of Board of Directors and Supervisory Board for the 2025 - 2030 term

- Approving the Regulations on nomination, candidacy and election
- Approval of the list of candidates for the Board of Directors and Supervisory Board for the 2025-2030 term
* Congress to elect
- Report, Approve the election results of elected members of the Board of Directors and Supervisory Board for the 2025 - 2030 term.
- The Board of Directors and the Supervisory Board held their first meeting to elect the positions of Chairman of the Board of Directors and Head of the Supervisory Board for the 2025-2030 term and introduced them to the Congress.

The results are as follows:

Board of Directors:

No.	Full name	Position in the BOD	Votes received	Percentage %
1	Mr. Nguyen Van Tri	Chairman (Non-executive)	5/5	100%
2	Mr. Nguyen Huu Nghia	Independent Member (Non-executive)	5/5	100%
3	Mr. Dang Van Phap	Independent Member (Non-executive)	5/5	100%
4	Mr. Nguyen Thanh Phong	Independent Member (Non-executive)	5/5	100%
5	Mr. Doan Minh Thien	Independent Member (Non-executive)	5/5	100%

Board of Supervisory:

No.	Full name	Position in the BOD	Votes received	Percentage %
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1	Mrs. Nguyen Thi Ngoc Thanh	Head of the BOS	3/3	100%
2	Mrs. Nguyen Thi Dien	Member	3/3	100%
3	Mr. Trinh Dinh Tung	Member	3/3	100%

Voting results:

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
105,350,676	105,348,876	1,800	0	99.99	Approved

III. APPROVING THE RESOLUTION AND CLOSING THE AGM


Mr. Nguyen Van Tri – Chairperson of the General Meeting – presented the draft Resolution of the AGM in 2025.

Shareholders attending the General Meeting voted to approve the Minutes and Resolution of the GMS with an approval rate of 100% of the total votes at the General Meeting.

The 2025 Annual General Meeting of Shareholders of Thu Dau Mot Water Joint Stock Company concluded at 11 hours 45 minutes on the same day.

Minutes and Resolutions of the General Meeting are published on the Company's website: <https://tdmwater.vn/cong-bo-thong-tin#1>.

**ON BEHALF OF THE
SECRETARY COMMITTEE**


Nguyen Phuoc Nguyen

**ON BEHALF OF THE GMS
GMS' CHAIRPERSON**

Nguyen Van Tri





THU DAU MOT WATER JOINT STOCK COMPANY

No. 11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province
Tel:0274 3842255-3842277 Fax:0274 3841838 Email:contact@tdmwater.vn- Website:tdmwater.vn

No.: 02/NQ-ĐHĐCĐ

Thu Dau Mot, March 25, 2025

RESOLUTION ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025 THU DAU MOT WATER JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam adopted on June 17, 2020 and effective on January 1, 2021;
- Pursuant to the Charter of Thu Dau Mot Water Joint Stock Company;
- Pursuant to the documents of the 2025 Annual General Meeting of Shareholders of Thu Dau Mot Water Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. 01/BB-ĐHĐCĐ dated March 25, 2025 of Thu Dau Mot Water Joint Stock Company.

RESOLUTIONS:

Article 1: Approve the contents, agenda, working regulations and voting forms at the Meeting.

Article 2: Approve the content of the report on the evaluation of the Independent Board of Directors activities in 2024.

Article 3: Approving the contents of the Board of Directors Activity Reports, the Board of Directors and the Supervisory Board on the business operating results in 2024, the Audited Financial Statements in 2024 with some indicators as follows:

1. Total revenue reached: **VND 571.6 billion**, reaching 110% of the plan, 87% compared to 2023 (VND 656.9 billion).
2. Profit after tax in the year reached: **VND 204.4 billion**, achieving 106% of the plan, reaching 72% compared to 2023 (VND 283.4 billion).
3. Dividend in 2024: implementation rate of 14%/share (01 share will receive 1,400 VND).
4. The allocated funds are deducted and used in accordance with regulations and stably. In which, the remaining profit in 2024 after dividends payment (14% of charter capital): VND 50,407,864,694.
5. Investment in capital construction: in 2024, DN1600 L=4,348m raw water transmission pipeline has been completed, from Tan Ba intake to Di An Water Plant.
6. Report on the progress of capital use: from the issuance of an additional 10,000,000 shares to the public existing shareholders in 2023 of Thu Dau Mot Water Joint Stock Company, the SSC has issued a Certificate of Registration for Public Offering of Shares No. 426/GCN-UBCK dated 11/12/2023, specifically:

+ Total proceeds from the 10% increase in charter capital:	VND 300,000,000,000
+ Accumulated amount of money used until 31/12/2024:	VND 243,447,075,165
+ The remaining money that has unused as of 31/12/2024:	VND 56,552,924,835

Detail:



N	Purpose of use of capital	Amount according to the plan to use capital	Amount of capital used		The amount of money that has not been used up as of 31/12/2024	Notes	
			From 01/01/2024 to 31/12/2024	Accumulated until 31/12/2024			
			VND	VND			VND
			(1)	(2)			(3)
1	Investment to buy shares of Can Tho Water Supply and Sewerage Joint Stock Company	143.000.000.000	143.000.000.000	143.000.000.000	-		
2	Investment to buy shares of Ca Mau Water Supply Joint Stock Company	54.192.710.000	54.192.710.000	54.192.710.000	-		
3	Repayment of principal due to Binh Duong Provincial Development Investment Fund	93.802.924.835	37.250.000.000	37.250.000.000	56.552.924.835		
4	Pay part of the principal debt due to Shinhan Bank Vietnam Limited	9.004.365.165	9.004.365.165	9.004.365.165	-		
Total		300.000.000.000	243.447.075.165	243.447.075.165	56.552.924.835		

Article 4: Approving the profit distribution plan and dividend distribution in 2024 to be paid according to the Resolution of the 2024 Annual General Meeting of Shareholders:

1. Profit after tax in 2024: VND 204,407,864,694
2. Dividend distribution in 2024 (14%/charter capital of VND 1,100 billion): 154,000,000,000 VND
3. Profit after tax in 2024 after dividend payment in 2024 (1)-(2): 50,407,864,694 VND
4. Appropriation of Funds: VND 49,057,887,527
 - Development, investment fund 16% of LNST: 32,705,258,351 VND
 - Welfare reward fund of 5% profit after profit: VND 10,220,393,235
 - + Reward fund of 4% profit after tax: VND 8,176,314,588
 - + Welfare fund of 1% profit after tax: VND 2,044,078,647
 - Bonus fund of the manager of 3% profit after tax: VND 6,132,235,941
5. Remaining 2024 profits (3)-(4): VND 1,349,977,167
6. The remaining undistributed profit accumulated until 31/12/2023: VND 168,817,783,337
7. Remaining undistributed profit accumulated until 31/12/2024 (5)+(6): VND 170,167,760,504

Article 5: Approval

5.1 Report on the business production and plan for 2025 of the Board of Directors with the following targets:

- Production water volumm: increased by $\geq 3\%$ compared to 2024;
- Commercial water production: increased by $\geq 3\%$ compared to 2024;
- Total revenue: expected \geq VND 533.8 billion, decrease 7% compared to 2024;

In which: Water production revenue: \geq 397.5 billion VND,

Profit before tax is expected to be about \geq VND 217 billion,

Profit after tax: \geq VND 195 billion;

In which, revenue from Biwase 2025 dividends is expected to be 13% of the capital, equivalent of VND 107 billion.

- Ensure the maintenance, repair and procurement of equipment to secure business production and plans.

5.2. Investment in construction capital, works to be invested in 2025:

- Bau Bang Water Treatment Plant: under constructing D1500 L = 8.4km raw water pipeline, the implementation progress is 44.7%. It is expected to be completed in 2025. The total expected value is VND 365 billion.
- Bau Bang plant with a capacity of 320,000m³/day, of which phase 1: capacity of 100,000m³/day, divided by 2 phrase, 1st phrase is under processing:
 - + Completing legal procedures.
 - + Total project investment capital: 666 billion VND (*expected facility is VND 301 billion, D1500 pipeline is VND 365 billion*).

5.3 Approval on using of the remaining unused proceeds from the issuance of an additional 10,000,000 shares to the public existing shareholders in 2023 of Thu Dau Mot Water Joint Stock Company, which has been granted the Certificate of Registration for Public Offering of Shares No. 426/GCN-UBCK dated 11/12/2023 by the SSC:

- In order to optimize cash flow, while waiting for the debt repayment schedule according to the Resolution of the 2023 Annual General Meeting of Shareholders, the Company is allowed to use the remaining money to invest in short-term financial business, savings, and short-term loans to ensure capital preservation, bringing more benefits to the Company, comply with the law and the Company's internal statutes, regulations, and decentralization.
- The General Meeting of Shareholders authorizes the Board of Directors to be flexible in changing the plan to use the capital raised from the above offering with a change value of less than 50% of the capital raised on the principle of ensuring capital preservation, optimizing cash flow, complying with laws and internal regulations of the Company.

Article 6: Approving the Plan on after-tax profits distribution and allocated funds in 2025

1. Expected dividend payment in 2024 : 13% of the contributed charter capital
2. Appropriation of Funds
 - Development Investment Fund : 17% P.a.t
 - Reward and welfare fund : 5% P.a.t
 - + *Reward fund* : 4% P.a.t
 - + *Welfare fund* : 1% P.a.t
 - Manager's Bonus Fund : 3% P.a.t
3. The salary of employees fund, the salary of leaders fund and managers directly operating the Company in 2024.
 - Employee's salary fund : 1.0% of Revenue
 - The salary fund of leaders and : 1.0% of Revenue

Direct executive management

Article 7: Throughly "*Issuance of shares to increase charter capital under the employee option program (ESOP) - 2025 of Thu Dau Mot Water Joint Stock Company*" in Proposal No. 36/TTr-HDQT dated March 25, 2025.

1. Content and form of release
 - Type of issued shares: Common shares
 - Stock code: TDM

- Par value: 10,000 (Ten thousand) VND/share
- Number of additional issued shares: **1,100,000** shares (equivalent to **1.0%** of the Company's pre-issuance charter capital)
- Issue price: 25,000 (Twenty-five thousand) VND/share
- Total expected issuance value at par value: **11,000,000,000** VND
- Expected charter capital after successful issuance: VND 1,111,000,000,000
- Expected issuance time: 2025.

Detailed content in Report No. 36/TTr-HDQT dated 25/3/2025 attached.

2. The General Meeting of Shareholders assigns and authorizes the Board of Directors to decide on all matters related to the "Issuance of shares to increase charter capital under the option program for employees (ESOP) - 2025 of Thu Dau Mot Water Joint Stock Company", registration, depository and registration of additional share transactions to ensure that the issuance of shares is completed work.

Article 8: To approve the salary and remuneration payment plan of the Board of Directors, the Supervisory Board and the Secretary of the Board of Directors in 2025 with the specific number of members as follows:

- Board Member : 05 people
- Member of the Supervisory Board : 03 people
- Secretary of the Board of Directors : 01 person

Article 9: Approved by the General Meeting of Shareholders to authorize the Board of Directors of Thu Dau Mot Water Joint Stock Company to select one of the three independent auditors performing the audit of the 2025 financial statements of Thu Dau Mot Water Joint Stock Company, including: AASC Auditing Firm Co., Ltd. or A&C Auditing and Consulting Co., Ltd. VACO Auditing Co., Ltd.

Article 10: Through updating, supplementing and editing the names and codes of business segment in the Charter of Thu Dau Mot Water Joint Stock Company.

Detailed amendments are made in Report No. 30/TTr-HDQT dated 28/02/2025 and attached appendices.

Article 11: Approved the election of members of the Board of Directors and the Supervisory Board for the term of 2025 – 2030

The results of the election, the first session, members participating in the Board of Directors and the Supervisory Board for the term 2025 - 2030 of Thu Dau Mot Water Joint Stock Company are as follows:

1. Members of the Board of Directors, 5 members:
 - Mr. Nguyen Van Tri : Chairman of the Board of Directors
 - Mr. Doan Minh Thien : Board Member
 - Mr. Nguyen Huu Nghia : Board Member
 - Mr. Nguyen Thanh Phong : Board Member
 - Mr. Dang Van Phap : Board Member

2. Members of the Supervisory Board, 3 members:

- Mrs. Nguyen Thi Ngoc Thanh : Head of the Supervisory Board
- Mrs. Nguyen Thi Dien : Member of the Supervisory Board
- Mr. Trinh Dinh Tung : Member of the Supervisory Board

Members of the Board of Directors and Supervisory Board for the term 2020 – 2025 will be dismissed in accordance with the law.


Article 12:

The 2025 Annual General Meeting of Shareholders assigns the Board of Directors and the Supervisory Board to be responsible for the implementation organizing, directing, administering and monitoring the implementation of the contents of this Resolution, ensuring compliance with the law and the Charter of Thu Dau Mot Water Joint Stock Company.

This Resolution has been approved by the General Meeting of Shareholders of Thu Dau Mot Water Joint Stock Company in full text at the 2025 Annual General Meeting of Shareholders and takes effect from **March 25, 2025**.

**On behalf of GM OF SHAREHOLDERS
CHAIRMAN – CHAIRMAN OF THE BOD**

Recipient:

- Shareholders,
- SSC;
- HCMC Stock Exchange;
- BOD of the Company;
- Board of GD of the Company;
- Supervisory Board;
- Save: adm. BOM. 



Nguyen Van Tri

