

Code	UIC
Company name	Idico Urban and House Development Investment Joint Stock Company
Date	03/26/2025
Subject	BOD resolution dated March 25, 2025

Content:

On March 25, 2025, the BOD of Idico Urban and House Development Investment Joint Stock Company (UIC) issued the Board resolution to approve the following contents:

1. The BOD approved the list of employees participating in the stock issuance under ESOP:
 - Employees, members of the BOD, members of the Senior Management working at UIC for 12 months or more as of September 30, 2024.
2. Time of implementation: Quarter I/2025.