



CÔNG TY CỔ PHẦN
KIM KHÍ MIỀN TRUNG

No.: 163/TT-KKMT

Da Nang, 29. March 2025



PROPOSAL

**Re: Introduction and Nomination of Personnel for the Board of Directors
and the Supervisory Board
Term 2025-2030**

To: The General Meeting of Shareholders of Central Viet Nam Metal Corporation

Pursuant to the Enterprise Law dated on June 17, 2020;

Pursuant to the Charter of Central Viet Nam Metal Corporation,

The Board of Directors of Central Viet Nam Metal Corporation (Cevimetal) respectfully reports and submits to the General Meeting of Shareholders for consideration as follows:

The 2025 Annual General Meeting of Shareholders marks the final year of the 2020-2025 term for members of the Board of Directors (BOD) and the Supervisory Board. At this meeting, the company must elect a new Board of Directors (including one independent BOD member), and a new Supervisory Board for the new term (2025-2030 term). Therefore, the Board of Directors of Cevimetal respectfully requests that shareholders/shareholder groups nominate and introduce candidates who meet the eligibility criteria and qualifications as outlined in the attached election regulations for electing the Board of Directors and Supervisory Board of the 2025-2030 term.

Nomination and application dossiers should be submitted by shareholders/shareholder groups to the below address before April 14, 2025:

CENTRAL VIET NAM METAL CORPORATION

No. 69 Quang Trung Street, Hai Chau Ward, Hai Chau District, Da Nang City.

Phone: 02363.565484 – Fax: 02363.823306

Email: info@cevimetal.vn

Based on the introduction and nomination/self-nomination dossiers of shareholders/ shareholder groups, the Board of Directors will select candidates who meet the qualifications and requirements as stipulated in the Election Regulations to be included in the voting list for the Board of Directors and Supervisory Board members for the 2025-2030 term at the 2025 Annual General Meeting of Shareholders

The nomination/self-nomination dossier includes: Nomination/Self-nomination Application Form for member of the Board of Directors (BOD)/Supervisory Board (SB); Commitment Letter for participating in the BOD/SB; Candidate Information for the BOD/SB; Information Disclosure Form; Curriculum Vitae certified by the local authority or relevant organization/agency as per the attached template; and notarized copies of diplomas and certificates of the nominee/candidate.

With respect and thanks,

Recipients:

- As stated above;
- Archived: DC, BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Huynh Trung Quang



No.: 16.3/2025/QC-KKMT

Da Nang, 24/3/2025

**ELECTION REGULATIONS
FOR BOARD OF DIRECTORS AND SUPERVISORY BOARD MEMBERS
OF CENTRAL VIET NAM METAL CORPORATION FOR THE TERM 2025-2030
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to Securities Law dated November 26, 2019;

Pursuant to Enterprise Law dated June 17, 2020;

Pursuant to Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of several articles of the Securities Law;

Pursuant to Government Decree No. 47/2021/ND-CP dated April 1, 2021, detailing several provisions of the Enterprise Law;

Pursuant to Charter of Central Viet Nam Metal Corporation;

The 2025 Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation organized the election of the members of Board of Directors and the members of Supervisory Board for the term 2025-2030 with the following details:

Article 1: Eligible Voters

Shareholders owning voting shares and authorized representatives of shareholders holding voting shares presented at the General Meeting (according to the shareholder list finalized by the Vietnam Securities Depository and Clearing Corporation - VSDC as of March 10, 2025).

Article 2: Standards and conditions for Members of the Board of Directors (BOD), Independent members of the Board of Directors and Members of the Board of Supervisors (BOS)

1. Standards for BOD members: Members of the Board of Directors must meet the following standards and conditions:

- a) Not subject to the provisions in Clause 2 of Article 17 of the Law on Enterprise;
- b) Having professional qualifications and experience in business administration or in the Company's industry, business sector or field, and not necessarily being a shareholder of the Company;
- c) A member of the Board of Directors may concurrently be a member of the BOD in up to 05 (five) other companies;

2. Standards for independent BOD members: Independent members of the Board of Directors must meet the following standards and conditions:

- a) Not a person currently working for the Company, its parent company or subsidiaries; not a person who has worked for the Company, its parent company or subsidiaries for at least the previous 03 (three) consecutive years;
- b) Not a person receiving salary or remuneration from the company, except for allowances that members of the Board of Directors are entitled to according to regulations;
- c) Not a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or younger sibling is a major shareholder of the Company; is the manager of the Company or a subsidiary of the Company;
- d) Not a person who directly or indirectly owns at least 1% of the company's total voting shares;

e) Not a person who has previously served as a member of the Board of Directors or Supervisory Board of the Company for at least the previous 05 (five) consecutive years, except for cases of being continuously appointed for two (2) consecutive terms.

3. Standards for BOS members: Members of the Board of Supervisors must meet the following standards and conditions:

- a) Not subject as prescribed in Clause 2 of Article 17 of the Law on Enterprise;
- b) Be trained in one of the majors in economics, finance, accounting, auditing, law, business administration or a major suitable to the business activities of the enterprise;
- c) Not a family member of a member of the Board of Directors, General Director and other managers;
- d) Not a company manager; not necessarily a shareholder or employee of the Company;
- e) Not work in the finance or accounting departments of the Company;
- f) Not a member or employee of an independent auditing company that audited the Company's financial statements in the previous 03 (three) consecutive years.

Article 3: Nomination, Candidacy for the BOD, BOS members, and number of elected members

1. Conditions for nomination of the Member of BOD and BOS:

a) Board of Directors: A shareholder or Group of shareholders holding at least 10% of the total common shares have the right to nominate candidates to the Board of Directors as per the Enterprise Law and the Company Charter. A shareholder or group of shareholders holding voting shares from 10% to less than 20% of the total voting shares can nominate a maximum of 01 (one) candidate; from 20% to less than 30% can nominate a maximum of 02 (two) candidates; from 30% to less than 40% can nominate a maximum of 03 (three) candidates; from 40% to less than 50% can nominate a maximum of 04 (four) candidates; from 50% to less than 60% can nominate a maximum of 05 (five) candidates; from 60% to less than 70% can nominate a maximum of 06 (six) candidates; from 70% to less than 80% can nominate a maximum of 07 (seven) candidates; from 80% to less than 90% can nominate a maximum of 08 (eight) candidates.

If the number of candidates for the Board of Directors nominated and self-nominated does not meet the required number as stipulated in Clause 5, Article 115 of the Enterprise Law, the incumbent Board of Directors may introduce additional candidates or organize nominations in accordance with the Company Charter, Internal governance regulations, and the Board of Directors' Operational regulations. Any additional candidates introduced by the incumbent Board of Directors must be clearly disclosed before the General Meeting of Shareholders votes to elect members of the Board of Directors, as required by law.

b) Board of Supervisors: A shareholder or Group of shareholders holding at least 10% of the total common shares have the right to nominate candidates to the Board of Supervisors as per the Enterprise Law and Company Charter. A shareholder or group of shareholders holding voting shares from 10% to less than 20% of the total voting shares can nominate a maximum of 01 (one) candidate; from 20% to less than 30% can nominate a maximum of 02 (two) candidates; from 30% to less than 40% can nominate a maximum of 03 (three) candidates; from 40% to less than 50% can nominate a maximum of 04 (four) candidates; from 50% to less than 60% can nominate a maximum of 05 (five) candidates; from 60% to less than 70% can nominate a maximum of 06 (six) candidates; from 70% to less than 80% can nominate a maximum of 07 (seven) candidates; from 80% to less than 90% can nominate a maximum of 08 (eight) candidates.

If the number of candidates for the Board of Supervisors nominated and self-nominated does not meet the required number, the incumbent Board of Supervisors may introduce additional candidates or organize nominations in accordance with the Company Charter, Internal governance regulations, and the Board of Supervisors' Operational regulations. Any additional candidates

introduced by the incumbent Board of Supervisors must be clearly disclosed before the General Meeting of Shareholders votes to elect members of the Board of Supervisors, as required by law.

2. Number of elected members of the BOD and BOS:

- Number of elected members of the BOD is 05 (five) members, including 01 (one) independent member;
- Number of elected members of BOS is 03 (three) members.

3. Term of BOD and BOS:

- Term of BOD is 05 (five) years;
- Term of BOS is 05 (five) years.

Article 4: Guidelines for submission of application for candidate nomination, candidacy and selection

Qualified candidates for nomination and candidacy for members of BOD and BOS of Central Viet Nam Metal Corporation for the 2025-2030 term must submit Nomination/ Candidacy Form to:

Central Viet Nam Metal Corporation

Address: 69 Quang Trung Street, Hai Chau Ward, Hai Chau District, Da Nang City

Phone: 02363.565.484

Fax: 0236.3823306

Receiver: Mr. Huynh Ngoc Tuan, Secretary. Mobil phone: 0905168757.

* Deadline for receiving documents: before 14/4/2025.

*Application documents include: Nomination/Candidacy Form for BOD/BOS member; Commitment Letter; Candidate Information; Curriculum Vitae with verification from an organization (for a legal entity) or local authority (for individual); Certified copies of degrees and professional certificates (if applicable).

Article 5. Election method

The election of members of the Board of Directors and the Supervisory Board of Central Viet Nam Metal Corporation for the 2025-2030 term shall be conducted by secret ballot.

Article 6: Election of members of BOD, BOS and election principles

1. Election of BOD members: The voting for electing members of the Board of Directors (BOD) shall be conducted using a cumulative voting method, accordingly each shareholder has a total number of votes corresponding to the total number of owned shares multiplied (x) by the number of elected members of the BOD, and attending shareholders have the right to cast all their votes for 01 (one) or more candidates.

*** Election principles:**

- The elected members of the BOD are determined by the number of votes cast from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached, as stipulated in Clause 2, Article 3 of this regulation.

- In case there are 02 (two) or more candidates with the same number of votes cast for the last member of the BOD, preference is given to the candidate owning or representing more shares. If the number of shares owned or represented is equal, a re-election will be conducted among these candidates.

2. Election of BOS members: The voting for electing members of the BOS shall be conducted using a cumulative voting method, accordingly each shareholder has a total number of votes corresponding to the total number of owned shares multiplied (x) by the number of elected members of the BOS, and attending shareholders have the right to cast all their votes for 01 (one) or more candidates.



*** Election principles:**

- The elected members of the BOS are determined by the number of votes cast from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached, as stipulated in Clause 2, Article 3 of this regulation.

- In case there are 02 (two) or more candidates with the same number of votes cast for the last member of the BOS, preference is given to the candidate owning or representing more shares. If the ties persist, a re-election will be conducted among these candidates.

Article 7: Election committee, voting and vote counting procedures

1. Election committee

- Election committee is nominated by the Chairperson and approved by the General Meeting;

- Responsibilities of Election committee:

+ Introduce and distribute voting ballots;

+ Conduct vote counting;

+ Announce results at the General Meeting.

- Members of the Election Committee shall not be included in the list of nominees and candidates for the BOD, independent member of BOD, and the BOS members.

2. Voting and vote counting principles

- Ballot boxes are inspected publicly by the Election committee in the presence of the Shareholders;

- The voting process is commenced once the distribution of voting ballots is completed and ended when the last shareholder has cast their vote into the ballot box.

- The vote counting is conducted immediately after voting ends;

- The vote counting results are recorded in a written report and announced by the Head of the Election Committee before the General Meeting.

Article 8: Preparation and announcement of the vote counting report

After vote counting, the Election Committee must prepare a Voting counting report. The content of the Voting counting report must clearly specify: Time, location of vote counting, members of the Vote counting committee; Total number of attending shareholders; Total number of voting shares present at the General Meeting; Total voting ballots issued and collected; Total valid or invalid voting ballots; Total votes in favor, against, or abstaining; Number of shares voted for each candidate for BOD and BOS; List of elected candidates and signatures of the Vote Counting Committee members.

The full text of the Vote counting report must be presented before General Meeting.

Article 9: Any complaints regarding the election and vote counting shall be resolved by the Chairperson of the meeting and recorded in the Minutes of the General Meeting of Shareholders.

These regulations consist of 09 articles, read publicly at the 2025 Annual General Meeting on April 17, 2025, and take effect immediately upon approval by Shareholders owning over 50% of the total voting rights of all attending shareholders.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Huynh Trung Quang



CÔNG TY CỔ PHẦN
KIM KHÍ MIỀN TRUNG

No.: 16.4/TT-KKMT

Da Nang, date: 24 month 3 year 2025

PROPOSAL

Re: Approval of transactions valued at 35% or more of the total assets recorded in the latest financial statements between the company and the entities specified in Article 293 of Decree No. 155/2020/NĐ-CP on 31/12/ 2020 by the Government

To: The General Meeting of Shareholders of Central Viet Nam Metal Corporation

Pursuant to the Securities Law dated on November 26, 2019;

Pursuant to the Enterprise Law dated on June 17, 2020;

Pursuant to Decree No. 155/2020/NĐ-CP dated on 31/12/2020, of the Government, detailing the implementation of certain provisions of the Securities Law;

Pursuant to the Charter of Central Viet Nam Metal Corporation;

Pursuant to the Company's 2025 Business Plan,

The Board of Directors of Central Viet Nam Metal Corporation (Cevimetal) respectfully submits to the General Meeting of Shareholders for consideration as follows:

Tay Do Steel Co., Ltd. and Nine Dragons Import Export Trade Services Co., Ltd. have been long-standing customers of Central Viet Nam Metal Corporation (Cevimetal) for many years, whose primary transactions involve the purchase and sale of finished steel products, steel billets, and steel scrap... They have consistently made full payments, maintained smooth cash flow, and contributed to the company's profitability. To proactively facilitate transactions between Cevimetal and Tay Do Steel Co., Ltd. and Nine Dragons Import Export Trade Services Co., Ltd in 2025 in compliance with Article 293 of Decree No. 155/2020/NĐ-CP, dated December 31, 2020, issued by the Government, the Board of Directors of Cevimetal respectfully proposes that the General Meeting of Shareholders consider and approve the following:

1. Approve Central Viet Nam Metal Corporation (Cevimetal) to enter into contracts/transactions valued at 35% or more, or transactions that lead to a total transaction value arising within 12 (twelve) months from the first transaction, reaching 35% or more of the total assets recorded in the latest financial statement between Cevimetal and Tay Do Steel Co., Ltd. and Nine Dragons Import Export Trade Services Co., Ltd.

2. Authorize Cevimetal Board of Directors to direct and supervise the General Director in signing and executing contracts/transactions between Cevimetal and the aforementioned companies, in compliance with legal regulations and the Company's Charter.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As stated above;
- Archived: DC, BOD

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Huynh Trung Quang



LIST OF CONTRACTS/TRANSACTIONS SUBMITTED TO SHAREHOLDERS' GENERAL MEETING FOR APPROVAL

(Attached is Proposal No. 164/TTr-KKMT dated 24/3/2025 from the Board of Directors)

No.	Name of Organization/Individual	Relationship with the Company (Cevimetal)	Head Office Address/Contact Address	Estimated Quantity and Total Transaction Value (tons/billion VND)	Contract/Transaction Validity Period
1	Tay Do Steel Company Limited (Business Registration Number: 1800156657)	The legal representative of the Company is a related party to a Member of the Board of Directors of Central Viet Nam Metal Corporation	Lot No. 45, Street No. 2, Tra Noc 1 Industrial Park, Tra Noc Ward, Binh Thuy District, Can Tho City	22,000 tons 300 billion VND	From the date approved by the General Meeting of Shareholders through voting by non-related interest shareholders until the 2026 General Meeting of Shareholders (01 day before) or until a replacement resolution is issued by the General Meeting of Shareholders.
2	Nine Dragons Import-Export Trade Services Limited Company (Business Registration Number: 1801556739)	The legal representative of the Company is a related party to a Member of the Board of Directors of Central Viet Nam Metal Corporation	27 Le Hong Phong, Tra An Ward, Binh Thuy District, Can Tho City.	22,000 tons 300 billion VND	From the date approved by the General Meeting of Shareholders through voting by non-related interest shareholders until the 2026 General Meeting of Shareholders (01 day before) or until a replacement resolution is issued by the General Meeting of Shareholders.



RESOLUTIONS (Draft)

**2025 Annual General Meeting of Shareholders
Central Viet Nam Metal Corporation**

GENERAL MEETING OF SHAREHOLDERS OF CENTRAL VIETNAM METAL CORPORATION

Pursuant to the Securities Law dated November 26, 2019;
Pursuant to the Enterprise Law dated June 17, 2020;
Pursuant to the Charter of Central Vietnam Metal Corporation;
Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Central Vietnam Metal Corporation dated April 17, 2025.

RESOLVES:

Article 1. Approval of the 2024 Annual Report and the 2025 Business and Investment Plan of Central Vietnam Metal Corporation.

1. Business Performance Results in 2024:

- Total revenue : 4,576,289,366,558 VND;
- Total Sales Volume : 382,145 tons;
- Profit Before Tax : 14,936,893,169 VND.

2. Investment Results: Total investment implemented in 2024: 1.410 billion VND.

3. Plan in 2025:

a) *Business plan:*

- Total Sales Volume : 364,000 tons;
- Profit Before Tax : 14 billion VND;

b) *Investment plan* : 0,5 billion VND.

c) *Dividend plan* : 6%.

Article 2. Approval of the Report on the Performance of the Board of Directors in 2024 and the 2020-2025 Term

Article 3. Approval of the Supervisory Board's Report on Business Results and the Report on the Performance of the Supervisory Board in 2024 and the 2020-2025 Term.

Article 4. Approval of the Proposal for Selecting the Audit Firm for the 2025 Financial Statements of Central Vietnam Metal Corporation.

Article 5. Approval of the Audited 2024 Financial Statements.

Article 6. Approval of the Proposal on Profit Distribution, Fund Allocation, and Dividend Payment for 2024.



1. Profit After Tax (PAT) for 2024 : 10,724,365,167 VND.
2. Undistributed PAT from Previous Years : 13,365,888,559 VND.
3. Total Undistributed PAT (1+2) : 24,090,253,726 VND.
4. Allocation to Bonus and Welfare Fund : 900,000,000 VND.
5. Dividend Payment in Cash at a Rate of 7% (700 VND/share), equivalent to a total payout of 6,892,593,400 VND.
6. Dividend Payment Schedule: Within July 2025.

Article 7. Approval of the Report on Salaries, Remuneration, and Bonuses for the Board of Directors (BOD) and the Supervisory Board (SB) in 2024, as well as the Salary and Remuneration Plan for BOD and SB Members in 2025.

1. Salaries, Remuneration, and Bonuses for the Board of Directors and the Supervisory Board in 2024
 - a) *Salaries for Members of the Board of Directors and the Supervisory Board:*
 - Chairman of the Board of Directors (Full-time): 50,000,000 VND/month;
 - Board Member cum General Director : 47,000,000 VND/month;
 - Non-executive Board Member : 19,500,000 VND/month;
 - Head of the Supervisory Board : 23,000,000 VND/month.
 - b) *Remuneration for Members of the Board of Directors and the Supervisory Board:*
 - Board Member (Concurrent Position, 2 persons): 8,000,000 VND/person/month
 - SB Member (Concurrent Position, 2 persons) : 5,500,000 VND/person/month.
 - c) *Bonuses for the Board of Directors and the Supervisory Board:*

Approval of a bonus of 200,000,000 VND (Two hundred million VND) for the Board of Directors and the Supervisory Board for successfully fulfilling the tasks assigned by the shareholders..

2. Salary and Remuneration Plan for Members of the Board of Directors and the Supervisory Board in 2025:

- a) *Salaries for Members of the Board of Directors and the Supervisory Board:*
 - Chairman of the Board of Directors (Full-time): 54,000,000 VND/month;
 - Board Member cum General Director : 50,000,000 VND/month;
 - Non-executive Board Member : 21,000,000 VND/month;
 - Head of the Supervisory Board : 25,000,000 VND/month.
- b) *Remuneration for Members of the Board of Directors and the Supervisory Board:*
 - Board Member (Concurrent Position, 2 persons): 9,000,000 VND/person/month
 - SB Member (Concurrent Position, 2 persons) : 6,000,000 VND/person/month

For personnel participating in the Board of Directors, Executive Board, and Supervisory Board who work directly and receive a monthly salary from the Company, no additional remuneration is provided for concurrent positions. In the case of a Supervisory

Board member holding a concurrent position and receiving a professional salary, remuneration will be granted according to regulations.

Article 8. Approval of the List of Candidates and Election Results for the Board of Directors and Supervisory Board Members of Central Vietnam Metal Corporation for the 2025-2030 Term.

1. Approval of the proposal from shareholders/shareholder groups on the introduction, nomination of candidates for the Board of Directors and the Supervisory Board of Central Vietnam Metal Corporation for the 2025-2030 term.

2. Approval of the election results for the elected members of the Board of Directors of Central Vietnam Metal Corporation for the 2025-2030 Term, including the following individuals:

No.	Full name of elected candidates	Voting results	
		Total Votes Cast	Ratio %
1			
2			
3			
4			
5			

3. Approval of the election results for Mr./Ms. to hold the position of Chairman of the Board of Directors of Central Vietnam Metal Corporation for the 2025-2030 Term.

4. Approval of the election results for the elected members of the Supervisory Board of Central Vietnam Metal Corporation for the 2025-2030 Term, including the following individuals:

No.	Full name of elected candidates	Voting results	
		Total Votes Cast	Ratio %
1			
2			
3			

5. Approval of the election results for Mr./Ms. to hold the position of head of the Supervisory Board of Central Vietnam Metal Corporation for the 2025-2030 Term.

Article 9. Approval for Central Vietnam Metal Corporation (Cevimetal) to conduct transactions with a value of 35% or more; or transactions that result in a total transaction value within 12 (twelve) months from the date of the first transaction reaching 35% or more of the total asset value recorded in the latest financial statements, between Cevimetal and Tay Do Steel Co., Ltd. and Nine Dragons Import-Export Trade Services Ltd. Co. in 2025.

Article 10. The General Meeting of Shareholders unanimously authorizes the Board of Directors of Central Vietnam Metal Corporation to perform the following tasks:

1. Direct and supervise the General Director in signing and executing contracts between Central Vietnam Metal Corporation and Tay Do Steel Co., Ltd. and Nine Dragons Import-Export Trade Services Ltd. Co., in compliance with legal regulations and the Company's Charter.

2. Authorize the decision on selecting an auditing firm to audit the 2025 financial statements of Central Vietnam Metal Corporation, based on the proposal of the Supervisory Board, ensuring quality, efficiency, reasonable costs, and compliance with legal regulations.

Article 11. Effective Date:

This resolution was approved at the 2025 Annual General Meeting of Shareholders of Central Vietnam Metal Corporation with% approval of the full text of the resolution and shall take effect from April 17, 2025.

The Board of Directors and the Supervisory Board of Central Vietnam Metal Corporation are responsible for organizing, leading the implementation, and supervising the execution of the contents of this Resolution./.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRPERSON**

Recipients:

- SSC, HNX
- Shareholders;
- BOD, SB, EB;
- Archived: DC, BOD.

**CHAIRMAN OF THE BOARD OF DIRECTORS
Huynh Trung Quang**

No.:/BB-DHDCB

Da Nang, 17 April 2025

DRAFT MEETING MINUTES
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CENTRAL VIET NAM METAL CORPORATION

Company Name: Central Viet Nam Metal Corporation.

Address: 69 Quang Trung, Hai Chau Ward, Hai Chau District, Da Nang City.

Business Registration Certification No. 0400101605 issued by the Department of Planning and Investment of Da Nang City, first issued on 28/12/2005 (amended for the 26th time on 06/01/2025).

Today, at : on April 17, 2025, at the Company's Head office at 69 Quang Trung Street, Hai Chau Ward, Hai Chau District, Da Nang City, the 2025 Annual General Meeting of Shareholders was officially commenced.

A – INTRODUCTION AND OPENING OF THE MEETING:

1. Shareholder eligibility verification report:

The Shareholder eligibility verification committee consists of the following members:

- Mr./Ms.: Head of Committee;
- Mr./Ms.: Member;
- Mr./Ms.: Member.

Mr./Ms., Head of Shareholder eligibility verification committee, reports as follows:

- Total number of shareholders invited: All shareholders listed in the shareholder register as of 10/3/2025, owning 9,846,562 voting shares of Central Viet Nam Metal Corporation (according to the list provided by the Vietnam Securities Depository and Clearing Corporation);

- Number of shareholders registered to attend: shareholders and shareholder representatives, holding and representing / 9,846,562 voting shares, accounting for% of total shares;

- As of : on 17/4/2025, the total number of attending shareholders and representatives is, holding and representing / 9,846,562 voting shares, accounting for% (as detailed in the Shareholder eligibility verification report attached).

According to the Enterprise Law and the Company's Charter, with a voting ratio of%, the 2025 Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation is qualified to proceed.

2. Approval of the Meeting Agenda and Working Regulations:

Mr./Ms., on behalf of the Organizing Committee, presented the Meeting Agenda and Working Regulations for approval.

The General Meeting of Shareholders has voted to approve with an approval rate of%.

3. Introduction of Guest Delegates, Presidium, Secretariat, Vote Counting Committee, Election Committee:



Mr./Ms., on behalf of the Organizing Committee, introduced the guest representatives and proposed the Presidium, Secretariat, Vote Counting Committee, and Election Committee as follows:

3.1. Guest Representatives:

a) Representatives from Vietnam Steel Corporation - JSC:

- Mr./Ms.;
- Mr./Ms.;

b) Company Representatives:

3.2. Presidium:

- Mr. Huynh Trung Quang, Chairman of the Board of Directors, serving as the Chairperson of the Meeting (as per the Enterprise Law and Company Charter);

- Mr./Ms.

3.3. Secretariat: consists of:

- Mr./Ms.
- Mr./Ms.

3.4. Vote counting committee:

- Mr./Ms., Head of Committee
- Mr./Ms., Member
- Mr./Ms., Member

3.5. Election committee:

- Mr./Ms., Head of Committee
- Mr./Ms., Member
- Mr./Ms., Member

The General Meeting of Shareholders has voted to approve the list of the Presidium, Secretariat, Vote Counting Committee, and Election Committee with an approval rate of%.

B – MEETING CONTENT

I – MATTERS SUBMITTED FOR APPROVAL BY THE GENERAL MEETING OF SHAREHOLDERS:

1. Mr./Ms., on behalf of the Board of Directors, presented the Annual Report for the Fiscal Year 2024 and the 2025 Business and Investment Plan of the Company for approval.

2. Mr./Ms., on behalf of the Board of Directors, presented the Report on the Board of Directors' operations for 2024 and the 2020-2025 term for approval.

3. Mr./Ms., Head of the Supervisory Board of the Company presented the following items for approval:

- Report on the Supervisory Board's operations for 2024 and the 2020-2025 term;
- The proposal for the selection of the auditing firm for the 2025 Financial Statements of Central Viet Nam Metal Corporation.

4. Mr./Ms., on behalf of the Board of Directors presented the following items for approval:

- Proposal for the approval of the Audited Financial Statements for 2024;
- Proposal for the plan of profit distribution, fund allocation, and dividend payment for 2024;
- Report on remuneration, salary for the Board of Directors (BoD), the Board of Supervisors (BoS) for 2024 and the plan for 2025.

5. Mr./Ms., on behalf of the Board of Directors, presented for approval: the Proposal on Introduction and Nomination of members of the Board of Directors, the Supervisory Board for the term 2025-2030, along with the Nomination Forms from shareholders/shareholder groups for members of the Board of Directors, the Supervisory Board of Central Viet Nam Metal Corporation for the term 2025-2030.

6. Mr./Ms., Head of the Election Committee presented the Election regulations, instructions on completing voting ballots, and the election process.

7. Mr./Ms., on behalf of the Board of Directors, presented the Proposal on approving transactions valued at 35% or more of the total assets, as recorded in the latest financial statements, between Central Viet Nam Metal Corporation and entities specified in Article 293 of Decree No. 155/2020/ND-CP dated 31/12/2020, issued by the Government.

II – DISCUSSION AND SHAREHOLDERS' OPINIONS

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III – VOTING RESULT

1. **Approval of the 2024 Annual Report and the Proposal on the business and investment plan for 2025 (Report no. .../BC-KKMT dated .../03/2025 and Proposal no. .../TTTr-KKMT dated .../03/2025).**

a) *Business and investment results for 2024:*

- Revenue: VND 4,576.289 billion, reaching 115.8% of the plan and increasing 16.4% compared to 2023;

- Total sales volume: 382,145 tons, reaching 124.8% of the plan and increasing 27.7% compared to 2023;

- Profit before tax: VND 14.937 billion, reaching 124.4% of the plan and increasing 6.7% compared to 2023.

- Total investment value: VND 1.410 billion.

b) *Plan for 2025:*

- Total sales volume : 364,000 tons;

- Profit before tax : VND 14 billion;

- Total investment value: VND 0.5 billion;

- Dividend rate : 6%.

* *Voting results:*

- In favor: shares, accounting for% of the attending voting shares;

- Against: shares, accounting for% of the attending voting shares;

- Abstain: shares, accounting for% of the attending voting shares.

2. **Approval of the Reports on the activities of the Board of Directors in 2024 and in the term 2020-1015 (Report no. .../BC-KKMT dated .../3/2025).**

*** Voting results:**

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

3. Approval of the Report on the activities of the Supervisory Board in 2024 and in the term 2020-1025 (Report no. .../BC-KKMT dated .../3/2025).

*** Voting results:**

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

4. Approval of the Proposal on the selection of the audit firm for 2025 Financial Statements of Central Viet Nam Metal Corporation (Proposal no. .../TTr-KKMT dated .../3/2025).

*** Voting results:**

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

5. Approval of the 2024 Audited Financial Statements of Central Viet Nam Metal Corporation (Proposal no. .../TTr-KKMT dated .../3/2025).

*** Voting results:**

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

6. Approval of the Proposal on profit distribution, fund allocation and dividend payment for 2024 (Proposal no. .../TTr-KKMT dated .../3/2025).

a) Profit for 2024:

- Profit before tax : VND 14,936,893,169;
- Corporate income tax : VND 4,212,528,002;
- Profit after tax (PAT) : VND 10,724,365,167;
- Undistributed PAT : VND 13,365,888,559;
- Total remaining PAT : VND 24,090,253,726;

b) Provision for bonus and welfare funds: VND

c) Dividend payment:

- Dividend rate:%, in cash, equivalent to VND..... /share, with a total payment of VND.....;

- Payment time: within July, 2025.

*** Voting results:**

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

6. Approval of the Report on the salary, remuneration, bonus for the Board of Directors, the Supervisory Board in 2024 and the plan for 2025 (Report no. .../BC-KKMT dated .../3/2025).

6.1. Salary, remuneration for the members of BoD, BoS in 2024:

a) Salary for the members of BoD, BoS:

- Chairman of the BoD : VND 50,000,000/month;
- Member of BoD cum General Director : VND 47,000,000/month;
- Non – executive member of BoD : VND 19,500,000/month;
- Head of Supervisory Board : VND 23,000,000/month.

b) Remuneration for the members of BoD, BoS:

- Member of BoD (02 persons) : VND 8,000,000/person/month;
- Member of BoS (02 persons) : VND 5,500,000/person/month.

c) Bonus for the Board of Directors, the Supervisory Board:

Bonus for fulfilling responsibilities assigned by shareholders: VND (In words:).

6.2. Salary and remuneration plan for the members of BoD, BoS in 2025:

a) Salary for the members of BoD, BoS:

- Chairman of the BoD : VND 54,000,000/month;
- Member of BoD cum General Director : VND 50,000,000/month;
- Non – executive member of BoD : VND 21,000,000/month;
- Head of Supervisory Board : VND 25,000,000/month.

b) Remuneration for the members of BoD and non-executive members of BoS:

- Member of BoD (02 persons) : VND 9,000,000/person/month;
- Member of BoS (02 persons) : VND 6,000,000/person/month.

* For members of the Board of Directors, Executive Board, and Supervisory Board who work directly for the company and receive a monthly salary, no additional remuneration for concurrent positions will be provided. In cases where a Supervisory Board member holds a concurrent position and receives a professional salary, they will be entitled to remuneration as per regulations.

*** Voting results:**

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

7. Approval of election content at the General Meeting

7.1. Approval of the Proposal on introduction and nomination of members of the Board of Directors, the Supervisory Board of Central Viet Nam Metal Corporation for the term 2025-2030 submitted by shareholders/shareholder groups (Proposal no. .../TTT-KKMT dated .../3/2025).

a) Personnel nominated for the Board of Directors (listed in alphabetical order):

- Mr./Ms.
- Mr./Ms.

- Mr./Ms.
- Mr./Ms.
- Mr./Ms.

b) Personnel nominated for the Board of Supervisors (listed in alphabetical order):

- Mr./Ms.
- Mr./Ms.
- Mr./Ms.

7.2. Approval of Regulation on the election of members of the Board of Directors, the Supervisory Board of Central Viet Nam Metal Corporation for the term 2025-2030 (Regulation no. /QC-KKMT dated .../3/2025).

*** Voting results:**

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

7.3. Guidance, election process, and announcement of election results for the members of Board of Directors and Supervisory Board of Central Metal Corporation for the term 2025-2030

a) Mr./Ms., Head of Election Committee, provided instructions on the voting regulations for electing members of the Board of Directors and the Supervisory Board of Central Viet Nam Metal Corporation for the 2025-2030 term and proceeded with the distribution of voting ballots.

b) Mr./Ms., Head of Election Committee announced the election results for the members of the Board of Directors and the Supervisory Board of Central Viet Nam Metal Corporation for the term 2025-2030.

c) Election results for the member of Board of Directors:

- Total number of voting ballots issued: votes, corresponding to shares with voting rights;
- Total number of voting ballots collected: votes, corresponding to shares with voting rights;
- Total number of valid voting ballots: votes, corresponding to shares with voting rights;
- Total number of invalid voting ballots: votes, corresponding to shares with voting rights.

According to the Vote Counting Report on the election of the members for Board of Directors of Central Viet Nam Metal Corporation for the term 2025-2030 term, the results were as follows:

No.	Full Name	Total number of voting ballots (shares)	Approval rate (%)
1			
2			
3			
4			

5			
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d) Election results for the member of Board of Supervisors:

- Total number of voting ballots issued: votes, corresponding to shares with voting rights;

- Total number of voting ballots collected: votes, corresponding to shares with voting rights;

- Total number of valid voting ballots: votes, corresponding to shares with voting rights;

- Total number of invalid voting ballots: votes, corresponding to shares with voting rights.

According to the Vote Counting Report on the election of the additional members for Board of Supervisory of Central Viet Nam Metal Corporation for the term 2025-2030 term, the results were as follows:

No.	Full Name	Total number of voting ballots (shares)	Approval rate (%)
1			
2			
3			

(The Vote counting minutes for the election of the members for the Board of Directors and the Supervisory Board of the Company for the 2025-2030 term are attached)

d) Pursuant to the Law on Enterprises and the Company's Charter, the following individuals have been elected as members of the Board of Directors/independent members of the Board of Directors and members of the Supervisory Board of Central Viet Nam Metal Corporation for the term 2025-2030 (listed in descending order of votes received):

- Board of Directors of Central Viet Nam Metal Corporation for the term 2025-2030:

No.	List of elected members of the Board of Directors and independent members of the BoD for the term 2025-2030	Voting results	
		Number of voting ballots	Approval rate (%)
1			
2			
3			
4			
5			

* At ... : ... , at the Company's Office, the Board of Directors of Central Viet Nam Metal Corporation for the 2025-2030 term held its first meeting under the chairmanship of Mr./Ms. (the Board member with the highest number of voting ballots), unanimously elected Mr./Ms. as the Chairman of the Board of Directors

of Central Viet Nam Metal Corporation for the 2025-2030 term, with 5/5 members voting in favor, reaching a% approval rate.

- Supervisory Board of Central Viet Nam Metal Corporation for the 2025-2030 term

No.	List of elected members of the Supervisory Board for the term 2025-2030	Voting results	
		Number of voting ballots	Number of voting ballots
1			
2			
3			

* At ... : ... , at the Company's Office, the Board of Supervisors of Central Viet Nam Metal Corporation for the 2025-2030 term held its first meeting and unanimously elected Mr./Ms. as the Head of the Supervisory Board of Central Viet Nam Metal Corporation for the 2025-2030 term, with 3/3 members voting in favor, reaching a% approval rate.

8. Approval of the Proposal on transactions valued at 35% or more of the total asset recorded in the latest financial statements between Central Viet Nam Metal Corporation and the entities specified in Article 293 of Decree no. 155/2020/ND-CP dated 31/12/2020 by the Government (Proposal no. .../TTTr-KKMT dated .../3/2025).

***Voting results:**

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

V – The General Meeting of Shareholders authorized the Board of Directors of Central Viet Nam Metal Corporation to carry out the following tasks:

1. Approve, direct, and supervise the signing and execution of contracts and transactions between Central Viet Nam Metal Corporation and related companies as per Proposal no./TTTr-KKMT dated .../3/2025, in compliance with legal regulations and the Company's Charter.

2. Decide on the selection of an audit firm to audit the Company's 2025 Financial Statements based on the proposal of the Supervisory Board, ensuring quality, efficiency, reasonable costs, and compliance with legal regulations.

*** Voting results:**

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

VI – Mr., a member of Secretariat: presented the draft Minutes and Resolutions of the General Meeting.

*** Voting results:**

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

VII – Meeting closing procedure: Mr. Huynh Trung Quang, the Chairman of the General Meeting, on behalf of the Presidium, declared the closing of the General Meeting.

The 2025 Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation concluded at :..... on the same day./.

SECRETARIAT

**ON BEHALF OF THE PRESIDUM
CHAIRMAN**

**CHAIRMAN OF THE BOD
Huynh Trung Quang**