

Lai Chau, 27 March 2025

## ANNOUNCEMENT

**Regarding: Nomination and Self-Nomination of Candidates for the Board of Directors and Board of Supervisors for the 2025-2030 Term of Song Da 7.02 Joint Stock Company**

***To: Shareholders of Song Da 7.02 Hydroelectric Joint Stock Company***

The Board of Directors of the Company hereby announces and provides guidance on the procedures for shareholders to nominate or self-nominate candidates for election as members of the Board of Directors and Board of Supervisors for the 2025-2030 term, as follows:

**1. Number and Criteria for Members of the Board of Directors and Board of Supervisors:**

1.1. Number of Board of Directors members to be elected: 03 members.

1.2. Criteria and conditions for Board of Directors members:

- Members of the Board of Directors must have full civil capacity and must not be prohibited from managing enterprises under the provisions of the Enterprise Law.
- Candidates must possess professional qualifications and experience in business management or in the Company's primary line of business, as stipulated in the Company's Charter. They are not required to be shareholders of the Company.

1.3. Number of Board of Supervisors members to be elected: 03 members.

1.4. Criteria and conditions for Board of Supervisors members:

- Members of the Board of Supervisors must have full civil capacity and must not be prohibited from establishing or managing enterprises under the provisions of the Enterprise Law.
- Members of the Board of Supervisors must not be spouses, parents, adoptive parents, children, adoptive children, siblings, or relatives of members of the Board of Directors, the General Director, or other managers of the Company.
- Members of the Board of Supervisors must not be part of the Company's accounting or finance department and must not be members or employees of the independent auditing firm auditing the Company's financial statements.
- Members of the Board of Supervisors must not hold managerial positions in the Company and are not required to be shareholders or employees of the Company.
- Candidates for the position of Head of the Board of Supervisors must have accounting expertise.

**2. Conditions for Nomination and Self-Nomination of Board of Directors and Board of Supervisors Members:**

2.1. Prior to the General Meeting, shareholders may form groups to nominate candidates for the Board of Directors and Board of Supervisors.

2.2. The nomination and self-nomination of candidates must comply with the following regulations:

- a) Shareholders or groups of shareholders holding at least 10% of the total ordinary shares have the right to nominate candidates for the Board of Directors. Shareholders or groups holding:
  - 10% to less than 30% of total voting shares may nominate one (01) candidate;
  - 30% to less than 50% may nominate up to two (02) candidates;
  - 50% or more may nominate up to three (03) candidates.
- b) Shareholders or groups of shareholders holding at least 10% of the total ordinary shares have the right to nominate candidates for the Board of Supervisors. Shareholders or groups holding:





- 10% to less than 30% of total voting shares may nominate one (01) candidate;
- 30% to less than 50% may nominate up to two (02) candidates;
- 50% or more may nominate up to three (03) candidates.

### **3. Application Documents for Nomination and Self-Nomination:**

3.1. The application documents for nomination or self-nomination include:

- a) Application form for self-nomination or nomination to the Board of Directors or Board of Supervisors (using the Company's template).
- b) Curriculum Vitae (CV) completed by the candidate (using the Company's template).
- c) Valid authorization letter for nomination (if a shareholder authorizes another person to nominate).
- d) Copy of ID card or passport.

*(Shareholders requiring templates for nomination or self-nomination may contact the Organizing Committee directly or download them from the Company's website: <http://www.songda702.com.vn>.)*

3.2. Application documents for nomination or self-nomination must be submitted to the Company's Organizing Committee no later than 5:00 PM on 20/04/2025, at the following address:

**Organizing Committee of the Annual General Meeting of Shareholders – Song Da 7.02 Joint Stock Company**

**Ban Chu Va 12 – Son Binh Commune – Tam Duong District – Lai Chau Province**

3.3. Only nomination/self-nomination applications that meet the required conditions and candidates who fulfill the corresponding criteria for Board of Directors or Board of Supervisors membership will be included in the list of candidates announced at the General Meeting.

Shareholders are requested to follow the above announcement and guidelines for nomination and self-nomination.

*We respectfully notify all shareholders.*

**CC:**

- As indicated above
- Archived

**ON BEHALF OF BOARD OF DIRECTORS**

**CHAIRMAN**



**Nguyen Huu Nuan**

