

No: 09.../2025/CBTT-VNTT

INFORMATION DISCLOSURE

To: - The State Securities Commission;
- Hanoi Stock Exchange.

Name of company: VIETNAM TECHNOLOGY & TELECOMMUNICATION
JOINT STOCK COMPANY

Stock code: TTN

Head office address: 21 VSIP II, Street No. 1, Vietnam – Singapore 2 Industrial Park,
Hoa Phu Ward, Thu Dau Mot City, Binh Duong Province, Vietnam.

Person Responsible for Information Disclosure: Mr. Pham Tuan Anh - Position: General
Director

Type: Periodic information disclosure

Telephone: (0274).2220399

Content of disclosure: The invitation letter and the documents of the 2025 Annual
General Meeting of Shareholders of Vietnam Technology & Telecommunication Joint
Stock Company.

This information was published on the Company's website in the link:
<https://vntt.com.vn/dai-hoi-dong-co-dong>.

We hereby commit that the disclosed information is truthful and take full legal
responsibility for the contents of the disclosed information.

Binh Duong, March 27th, 2025

Person Responsible for Information Disclosure

Legal representative



PHAM TUAN ANH
General Director





A member of Becamex IDC

INVITATION LETTER

THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Board of Directors (“BOD”) of Vietnam Technology & Telecommunication Joint Stock Company (“Company”) would like to cordially invite:

Name of Shareholder:

Custodian Code:

Address:

Number of shares owned as of March 18th, 2025:

Shareholder Code:

To attend the **2025 Annual General Meeting of Shareholders (“AGM”)** of the Company (Enterprise No.: 3700861497; Head office address: 21 VSIP II, Street No. 1, Vietnam – Singapore 2 Industrial Park, Hoa Phu Ward, Thu Dau Mot City, Binh Duong Province, Vietnam):

1. Time: From 08:30 am, Friday, April 18th, 2025

2. Venue: VIP 1 Room, Ground Floor, Binh Duong Convention & Exhibition Center, B11, Hung Vuong Street, Hoa Phu Ward, Thu Dau Mot City, Binh Duong Province.

3. Participants: All shareholders named in the share ownership list of the Company on the record date March 18th, 2025, have the right to attend the AGM.

4. Procedure to attend the AGM:

- Shareholders are individuals: please bring this invitation letter and the original **Citizen Identity Card/ID Card** (if you are Vietnamese nationality) or **Passport** (if you are foreigner nationality). In case the shareholders authorize another person to attend the AGM, the authorized person is requested to bring this invitation letter, the power of attorney, and the original Citizen Identity Card/ID card/Passport to verify information in the list of shareholders and check the eligibility of the authorized person.
- Shareholders are legal entities: please bring this invitation letter, the power of attorney, and the original Citizen Identity Card/ID card/Passport to verify information in the list of shareholders and check the eligibility of the authorized person attending and voting at the meeting.

5. AGM Agenda:

5.1 Report on the business performance results in 2024 and the business plan for 2025.

5.2 Report on the BOD’s activities in 2024.

5.3 Report on the Board of Supervisor’s activities in 2024.

5.4 Dismissal and supplementary election of members of the BOD, the Board of Supervisors for the term 2022 – 2027 (if any).

5.5 To approve the proposals:

- To approve the audited Financial Statement in 2024, the Report of the BOD and the Report of the Board of Supervisors in 2024;
- To approve the business results in 2024 and the business plan for 2025;



- To approve the Profit Distribution in 2024 and the Profit Distribution Plan for 2025;
- To approve the payment of remuneration for the BOD, Board of Supervisors, Secretary of the BOD in 2024 and the remuneration payment plan for 2025;
- To approve the change of the registered head office address and the amendment of the Company's Charter;
- To approve the list of the independent audit companies to select an audit firm for 2025;
- Other contents under the authority of the AGM.

6. Documents of the AGM: Documents will be published on the Company's website at the address: <https://vntt.com.vn/dai-hoi-dong-co-dong/>, no later than March 27th, 2025.

This invitation is published on the Company's website and sent to each shareholder.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOD**



DUONG NGOC HOANG VU



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AGENDA

THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS (“AGM”) VIETNAM TECHNOLOGY & TELECOMMUNICATION JOINT STOCK COMPANY

Time: 08:30 AM, Friday, April 18th, 2025

Venue: VIP 1 Room, Ground Floor, Binh Duong Convention & Exhibition Center, B11, Hung Vuong Street, Hoa Phu Ward, Thu Dau Mot City, Binh Duong Province, Vietnam.

| No. | Time | Agenda content | In charge |
|-----|---------------|--|---|
| 1 | 08:00 – 08:30 | Welcoming Shareholders | Organizing Committee |
| | | Verifying the eligibilities of Shareholders | Shareholders Eligibility Verification Committee |
| | | Distributing the AGM’s documents and the Voting Ballot | Shareholders Eligibility Verification Committee |
| 2 | 08:30 – 08:40 | Opening the AGM | MC |
| | | Report on eligibilities of Shareholders and number of Shareholders attending the AGM | Shareholders Eligibility Verification Committee |
| 3 | 08:40 – 09:00 | Introducing the members of Presiding Committee, Secretariat, Vote Counting Committee, and Election Board | MC |
| | | Approval of the meeting agenda and the Regulation on organization of the AGM | |
| 4 | 09:00 – 09:30 | Report of General Director on the business performance results in 2024 and the business plan for 2025 | General Director |
| | | Report on the activities of the Board of Directors (“BOD”) in 2024 | BOD |
| | | Report on the activities of the Board of Supervisors in 2024 | Board of Supervisors |
| 5 | 09:30 – 09:50 | Dismissal and supplementary election of members of the BOD, the Board of Supervisors for the term 2022 – 2027: - To approve Proposal for the dismissal and supplementary election of members of the BOD, the Board of Supervisors for the term 2022 – 2027; - To approve the Regulation on supplemental election of | |



| | | | |
|----|---------------|--|-----------|
| | | <p>members of the BOD, the Board of Supervisors for the term 2022 – 2027;</p> <ul style="list-style-type: none"> - Introduction of the list of candidates for the supplementary election of members of the BOD, the Board of Supervisors for the term 2022–2027. | |
| 6 | 09:50 – 10:00 | Conduct supplementary election of members of the BOD, the Board of Supervisors for the term 2022 - 2027 | |
| 7 | 10:00 – 10:20 | The AGM discuss contents in Report of General Director, Report of the BOD and Report of the Board of Supervisors | BOD |
| 8 | 10:20 - 10:50 | <p>The BOD presents the proposals submitted for the AGM:</p> <ul style="list-style-type: none"> - To approve the audited Financial Statements in 2024, report of the BOD and the Board of Supervisors in 2024; - To approve Report of the General Director on the business results in 2024 and the business plan for 2025; - To approve the Profit Distribution in 2024 and the Profit Distribution Plan in 2025; - To approve the payment of remuneration for the BOD, Board of Supervisors, Secretary of the BOD in 2024 and the remuneration payment plan in 2025; - To approve the change of the registered head office address and the amendment of the Company’s Charter; - To approve the list of the independent audit firms for selection as the auditor for 2025. - Other contents under the authority of the AGM. | BOD |
| 9 | 10:50 – 11:00 | Approval of the Resolution of the AGM | Secretary |
| 10 | 11:00 | Closing | BOD |

Binh Duong, March 27th, 2025.

**ON BEHALF OF THE BOARD OF DIRECTORS
 CHAIRMAN OF THE BOD**



ĐƯƠNG NGỌC HOANG VU





**REGULATION
ON ORGANIZATION OF THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS OF VIETNAM TECHNOLOGY & TELECOMMUNICATION
JOINT STOCK COMPANY**

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**CHAPTER I
GENERAL PROVISIONS**

Article 1: Governing scope and applicable entities

This Regulation applies to the organization of the 2025 Annual General Meeting of Shareholders (“AMS”) of Vietnam Technology & Telecommunication Joint Stock Company (“Company” or “VNTT”).

Article 2: This Regulation specifies the rights and obligations of Shareholders and parties attending the AGM; conditions and procedures for conducting the AGM.

Article 3: Shareholders, their representatives, and attending parties shall be responsible for complying with the provisions of this Regulation.

CHAPTER II

**CONDITIONS FOR ATTENDING THE AGM, RIGHTS AND OBLIGATIONS OF
SHAREHOLDERS AND PARTIES ATTENDING THE AGM**

**Article 4: Conditions for attending the AGM, rights and obligations of
shareholders/authorized representatives of shareholders**

1. All of shareholders own shares of the Company according to the shareholder list finalized by the Vietnam Securities Depository and Clearing Corporation on March 18th, 2025 (“Shareholders”) or their validly authorized representatives, on behalf of the Shareholders, to attend and vote at the General Meeting of Shareholders (“Authorized Representatives”).
2. Rights and obligations of Shareholders and Authorized Representatives when attending the AGM.
 - a. Shareholders and Authorized Representatives attend the AGM need to bring the following documents:
 - The invitation letter;
 - Personal identification documents (ID Card, Citizen ID, Passport...) (or replaced by an electronic identification account level 02 as prescribed by law);
 - Power of attorney (in case Shareholders authorize someone to attend the AGM).

After presenting the above documents to the Shareholder Eligibility Verification Committee, Shareholders/Authorized Representatives attending the AGM will receive: 01 (one) set of the AGM’s documents or 01 (one) quick response code (QR code) to view the AGM’s documents; 01 (one) Voting Ballot; and Election Ballots (if any).



- b. The authorization of the Shareholders to Authorized Representatives must be made in writing.
- c. After reviewing reports and matters for approval, Shareholders/Authorized Representatives will discuss and vote directly at the meeting using voting ballots. Voting to elect members of the Board of Directors, the Board of Supervisors will be cumulative voting. Shareholders/Authorized Representatives participating in the AGM must obtain the Chairperson's consent to speak when they wish to express their opinions during discussions, and must speak briefly and focus on the essential contents that need to be exchanged, in accordance with the agenda that has been approved. Issues that have already been addressed by previous persons should not be repeated to avoid redundancy. Shareholders/Authorized Representatives may record their opinions on comment forms and submit it to the Secretariat for submission to the Chairperson.
- d. Shareholders/Authorized Representatives must comply with the provisions of this Regulation, the direction of the Chairperson, and respect the working results and voting at the AGM.
- e. Shareholders/Authorized Representatives attending the AGM after the opening time have the right to register immediately and participate in voting on the remaining contents at the AGM. The Chairperson is not responsible for suspending or interrupting the AGM to allow Shareholders/Authorized Representatives (in such case) to complete the registration process. The effect of issues voted on previously shall remain unchanged.
- f. Shareholders/Authorized Representatives are responsible for attending the AGM from its opening until its closing. In case, for personal reasons, Shareholders/Authorized Representatives must leave the AGM before it closes, they are responsible for contacting the Vote Counting Committee/Organizing Committee to return the voting ballot on the voting issues at the AGM. If Shareholders/Authorized Representatives leave the AGM before it closes without informing the Vote Counting Committee and do not return the filled-out voting ballot, it is considered that the Shareholders agree with all the issues voted upon at the AGM.

Article 5: Rights and obligations of Chairperson

1. The chairperson conducts the AGM according to the agenda content and the regulations that have been approved by the GMS. The Chairperson works on the principle of democratic centralism and decides by majority.
2. Provide guidance for the AGM to discuss and take votes on issues within the agenda of the AGM and related issues throughout the process of the AGM.
3. The Chairperson has the right to take necessary measures to conduct the AGM reasonably, ensure order, comply with the approved agenda, and reflect the wishes of the majority of Shareholders attending.
4. Request all meeting participants to undergo security checks or other legal, reasonable security measures.
5. Request the competent authority to assist in maintaining order at the meeting; implement necessary measures, including expulsion from the AGM for those wh



do not comply with the Chairperson's authority, intentionally disrupt order, obstruct normal progress of the meeting, or fail to adhere to security check requirements.

6. The Chairperson has the right to postpone the AGM even if there are enough registered participants, with a maximum postponement time of no more than 03 (three) working days from the scheduled opening date. The postponement of the AGM or change of meeting venue may only be carried out in the following cases:
 - The meeting venue does not have enough convenient seating for all attendees;
 - The information facilities at the meeting venue do not ensure that Shareholders can participate in discussion and voting;
 - There are participants who disrupt order, pose a risk of making the AGM unable to proceed fairly and legally.
7. Resolve other arising issues during the process of the AGM.

Article 6: Rights and obligations of Shareholders Eligibility Verification Committee

The Chairperson will appoint one or several individuals to be members of the Shareholder Eligibility Verification Committee with the following responsibilities:

1. Verify the eligibility of Shareholders and Authorized Representatives attending the meeting, determine validity according to legal provisions, and compare with the list of shareholders entitled to attend the meeting.
2. Distribute voting ballots to Shareholders/Authorized Representatives.
3. Report to the GMS and be responsible for the results of verifying the eligibility of shareholders attending the meeting before the official meeting begins.

Article 7: Rights and obligations of The Secretariat

1. The Chairperson appoints one or several persons attending the meeting as the secretary of the AGM ("**Secretariat/Secretary**").
2. Accurately and fully record all the contents and developments of the AGM and the issues that have been approved by the shareholders.
3. Use recording devices to complete the minutes fully and accurately according to the sequence of events of the AGM.
4. Draft the minutes of the meeting and resolutions on the issues that have been approved at the AGM.
5. All contents of the AGM must be recorded by the Secretary in the minutes of the AGM. The minutes will be completed truthfully and fully according to the developments of the AGM, serving as the basis for the Secretary to summarize and report the results of the AGM to the shareholders.
6. Perform other supportive tasks as assigned by the Chairperson.

Representatives who disagree or have no comments will sequentially hold up their Voting ballot.

Article 11: Conditions for ratification of resolutions of the GMS

1. Resolution on the following issues will be approved if it is voted for by a number of shareholders that represent at least 65% (sixty-five percent) of votes of all Shareholders/Authorized Representatives attending and voting at the AGM, except in cases of voting to elect members of the Board of Directors, members of the Board of Supervisors, approving the resolutions of the GMS in the form of written opinions, approving the resolutions of the GMS regarding the content that adversely changes the rights and obligations of shareholders holding preferential shares according to the provisions of the law on enterprises:
 - a. Types of shares and quantity of each type;
 - b. Change of the company's business lines;
 - c. Change of the company's organizational structure;
 - d. Investment or sale of assets that are worth at least 35% (thirty-five percent) of the total assets written in the latest financial statement;
 - e. Reorganization or dissolution of the Company.
 - f. Other issues specified in the Company's charter.
2. Resolutions will be approved when more than 50% (fifty percent) of the total voting shares of all Shareholders/Authorized Representatives attending and voting at the AGM agree, except in cases specified in Clause 1 of this Article.
3. Resolutions of the GMS that are approved by 100% (one hundred percent) of the total voting shares are legal and valid even if the process and procedures for convening the AGM and approving that resolution violate the provisions of the Law on Enterprise 2020 and the Company's charter.

CHAPTER IV

CONCLUSION OF THE AGM

Article 12: The meeting minute and the resolution of the AGM

1. The meeting minute and the resolution of the AGM shall be prepared in Vietnamese and English, and must be completed before the end of the AGM. Before closing the AGM, the secretary shall present the GMS resolutions for approval. According to the proposal of the Organizing Committee, the GMS will approve the GMS's Resolution before closing, instead of approving the minutes of the meeting as usual.
2. The minutes of the meeting, the Resolution of GMS, and attached documents shall be posted on the company's electronic information page (Website) within 24 (twenty-four) hours from the end of the AGM.
3. The minutes of the meeting, the attachment of the list of shareholders who attended the meeting, the GMS's Resolution that has been approved, and related documents

sent with the invitation letter must be kept at the company's head office.

Article 13: Effectiveness

1. This regulation includes 04 (four) Chapters, 13 (thirteen) Articles, prepared in 01 (one) Vietnamese version and 01 (one) English version. If the English version and the Vietnamese version contradict each other, the Vietnamese version shall prevail. This regulation shall be publicly disclosed prior to the AGM and shall take effect immediately upon approval by the GMS.
2. Shareholders/Authorized Representatives attend the AGM, being responsible for implementing provisions of this regulation.

ON BEHALF OF THE BOARD OF DIRECTORS
Chairman

DUONG NGOC HOANG VU



No.:

Binh Duong, March 27th, 2025

**REPORT OF GENERAL DIRECTOR ON THE BUSINESS
PERFORMANCE RESULTS IN 2024 AND THE BUSINESS PLAN FOR 2025**

I. BUSINESS RESULTS IN 2024

- The world economy in 2024, despite of negative impacts caused by many risks and instabilities on the sustainable growth, has gradually stabilized as global goods trade has improved again, inflationary pressures have gradually decreased, financial conditions continue to be loosened, and labor supply has increased.
- The domestic economy in 2024 made a positive growth, inflation was controlled in line with the target, the macro-economic situation was stable, with GDP growth of 7.09%, credit growth of 15.08%, foreign direct investment in Vietnam increased by 9.4%.
- In the positive trend of the world and domestic economic situation, with flexible leadership from the Board of Directors in business strategy, market development, financial management, human resources and the efforts of VNTT staff, VNTT's business activities in 2024 have achieved certain achievements.

1. Business results (audited)

- **Consolidated business results:**

| No. | Item | CONSOLIDATED (million VND; %) | | | |
|-----|--|-------------------------------|-----------------------------|--------------------------|-------------------------------|
| | | Executed in 2024 | % of implementation in 2023 | Plan 2024 (consolidated) | % of plan implementation 2024 |
| 1 | Total revenue (including other income) | 369,035 | 99.1% | 365,500 | 101.0% |
| 2 | Total cost (including other costs) | 293,030 | 89.0% | 315,700 | 92.8% |
| 3 | Profit before tax | 76,005 | 175.6% | 49,800 | 152.6% |
| 4 | Profit after tax | 61,075 | 184.4% | 39,000 | 156.6% |
| 5 | Expected dividend payment | 9% VDL | | 7% VDL | |



- Total revenue (including other income): VND 369.0 billion, equal to 99.1% compared to 2023 and achieving 101.0% of the plan.
- Total cost (including other costs): VND 293.0 billion, equal to 89.0% compared to 2023 and achieving 92.8% of the plan.
- Profit before tax: VND 76.0 billion, equal to 175.6% compared to 2023 and achieving 152.6% of the plan.
- Profit after tax: VND 61.1 billion, equal to 184.4% compared to 2023 and achieving 156.6% of the plan.

Business Results of Parent Company:

| No. | Item | VNTT (million VND; %) | | | |
|-----|--|------------------------|-----------------------------|-------------------------------|-----------------------------|
| | | Implementation in 2024 | % of implementation in 2023 | Plan in 2024 (parent company) | % of implementation in 2024 |
| 1 | Total revenue (including other income) | 365,219 | 98.6% | 360,000 | 101.4% |
| 2 | Total cost (including other costs) | 289,697 | 88.8% | 312,000 | 92.9% |
| 3 | Profit before tax | 75,522 | 170.9% | 48,000 | 157.3% |
| 4 | Profit after tax | 60,406 | 171.0% | 38,000 | 159.0% |

- Total revenue (including other income): VND 365.2 billion, equal to 98.6% compared to year 2023 and achieving 101.4% of the plan.
- Total cost (including other costs): VND 289.7 billion, equal to 88.8% compared to 2023 and achieving 92.9% of the plan.
- Profit before tax: VND 75.5 billion, equal to 170.9% compared to year 2023 and achieving 157.3% of the plan.
- Profit after tax: VND 60.4 billion, equal to 171.0% compared to year 2023 and achieving 159.0% of the plan.
- **Results of revenue plan implementation by sector in 2024:**
 - ✓ Telecommunication service revenue: VND 199.6 billion, equal to 110.5% compared to year 2023, achieving 109.7% of the plan;
 - ✓ Datacenter service revenue: VND 49.1 billion, equal to 118.1% compared to year 2023, achieving 116.8% of the plan;
 - ✓ Construction and operation of electricity, electronics, telecommunications infrastructure, and equipment retail: VND 85.6 billion, equal to 69.9% compared to year 2023, achieving 105.7% of the plan;



- ✓ Revenue on Smart Solution service: VND 3.7 billion, achieving 12.2% of the plan;
- ✓ Real estate revenue: VND 19.4 billion, equal to 113.5% compared to 2023, achieving 96.8% of the plan.
- **Revenue structure by sector:** Telecommunication service accounted for 54.6%, Datacenter service revenue: 13.4%, Construction, operation and maintenance: 17.4%, Retail 6.0%, Smart solutions 1.0%, Real estate 5.3%, Financial revenue and other income 2.2%, respectively.
- **Costs for 2024 are as follows:** Total annual expenses are VND 289.7 billion (*including cost of goods sold and reversal of provision for capital contribution to subsidiaries*), equal to 88.8% compared to year 2023 and achieving 92.9% of the plan. The cost structure in 2024 includes 82% cost of goods sold, 18% selling expense and administrative expenses, and other insignificant expenses.

2. Some other achievements

- Customer service quality has been constantly improved:
 - Customer care switchboard connection index: 95.2%, exceeding the 80% threshold as prescribed by the Ministry of Information and Communications.
 - VNTT-related incident-handling rate reached 100%. The rate of on-time handling incidents of corporate customers as committed reached 99.2%..
 - Satisfaction level with service quality: 92%, up from 85% in 2023.
- For the 6th consecutive year, VNTT has been honored in the Top 10 prestigious Technology Companies, continuing to increase VNTT's image and brand in the market, in the awareness of customers and investors.
- For the first time, VNTT was honored in the Top 10 large-scale public companies on UPCoM for good information disclosure and transparency in 2023-2024. The award is a testament to proves VNTT's satisfaction to the criteria related to corporate governance, information disclosure and transparency in the period of 2023-2024, committing that VNTT always upholds compliance with the law and responsibility towards relevant parties.
- The Orion Food Vina smart factory project developed and implemented by Becamex IDC and VNTT was selected as a typical national digital transformation project. At the Government headquarters, in the program to welcome the National Digital Transformation Day 2024, the General Director of OrionVina Food Company Limited highly appreciated the smart factory solution developed by Becamex IDC



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and VNTT, with state-of-art architecture, full and smart functions, meeting international standards and reasonable costs.

- Combining intrinsic factors with benefits from the IT industry's situation and prospects, TTN's stock price increased sharply in 2024, increasing TTN's market capitalization up 2.6 times to VND 760 billion..

II. INVESTMENT IN BASIC CONSTRUCTION PROCUREMENT IN 2024

Total investment value in 2024 (*including investment in property procurement and basic construction*) reaches **34.0 billion VND**. Of which:

- Investment in installation and renovation of telecommunications infrastructure in industrial parks (“IPs”)/residential areas: 19.3 billion VND, accounting for 56.7%.
- Procurement assets being real estates to expand transaction points to serve business development needs: VND 9.2 billion, accounting for 27.0%.
- Investment in PowerProtect DD6900 system to deploy data storage services for customers installed at VNTT Data Center: 3.0 billion VND, accounting for 8.8%.
- Investment in upgrading Azure Stack HCI system storage system: 1.4 billion VND, accounting for 4.2%.
- Investment in equipment and upgrading of computer rooms at POPs: 0.6 billion VND, accounting for 1.6%.

III. BUSINESS PLAN 2025

1. Forecast of business environment in 2025

- The global economy still faces many risks and challenges such as geopolitical conflicts and tensions, weak global supply chains due to geopolitical instability, supply shortages, inflation that is cooling down but still high, risks of rising interest rates and exchange rate fluctuations. In addition, the new economic policies of the US President Donald Trump administration are expected to have a deeper impact on the world economic situation in general and many countries, including Vietnam.
- For Vietnam, most international organizations such as the World Bank WB, Asian Development Bank ADB, Organization for Economic Cooperation and Development OECD and International Monetary Fund IMF all forecast Vietnam's growth in 2025 at 6.1% - 6.6%. Domestically, the economy is expected to continue to maintain positive growth momentum, but will face advantages and difficulties, challenges..

2. Orientation and business production plan for 2025

VNTT's Management predicts that the business situation in 2025 will still face many instabilities due to the Trump administration's "America First" policy. As a young,



dynamic company providing multi-industry technology services (Telecommunications - Information Technology - MEP), VNTT has determined that in 2025 it will focus on developing the field of smart infrastructure and digital transformation to keep up with the world's development trends, specifically as follows:

- Set up POPs overseas to flexibly provide services to FDI investors.
- Build POP Quang Ngai in 2025. Design and invest in telecommunications infrastructure in VSIP Can Tho and VSIP Quang Tri. It's planned to provide telecommunications services to a number of construction contractors in Quarter 3/2025.
- Looking for partners to deploy 5G and solutions for smart cities/industrial parks in Binh Duong. Continue to consult and offer for sales of smart solutions to existing customers.
- Deploy smart industrial park contracts for Becamex/VSIP in Binh Duong in 2025, towards expanding to all industrial parks nationwide.
- Aim to approach and offer for sales of BecaSmart services to domestic enterprises and FDI enterprises in the wood processing and export industry.
- Deploy server infrastructure and telecommunication lines to implement the contract signed with Becamex under the project of 4 smart industrial parks.
- Integrate additional services on the available fiber optic infrastructure to increase revenue and reduce investment costs.
- Continue to negotiate with large corporations that have expressed their attention to cooperate with VNTT to build more data centers in Binh Duong on an area of about 4 hectares, with a capacity of 40 MW.
- Research and deploy solar power to reduce operating costs and develop preferential policies for VIP customers.
- Good preparation of infrastructure to meet the needs of Departments/Agencies in Binh Duong Province when implementing Resolution 57.
- Sign management, operation and maintenance contracts for all MEP works/projects in the Becamex/VSIP ecosystem.
- Plan to open 3 IT equipment retail stores in 2025 to develop the retail segment and increase VNTT brand recognition.
- Cooperate with foreign corporations with the capacity to provide advanced solutions for key projects/works in which VNTT is participating.



- Expand customer segments beyond the Becamex ecosystem by approaching FDI enterprises and large corporations with existing relationships..
- Take care of and maximize revenue from existing customers, develop customers outside the area. Take advantage of relationships with the Industrial Park Authorities, with Becamex and VSIP, with existing customers to approach customers who plan to relocate to the Industrial Park, businesses with orientation/policy of applying technology to reduce energy consumption, green development, sustainability, businesses with large budgets for technology expenditure, customers with other needs that VNTT can meet.
- Continuously update market situation and competitors. Maintain appropriate flexible pricing policy to increase competitive advantage and retain customers..
- Strengthen marketing communication activities to increase brand awareness (ICT, Smart) for customers in Binh Duong Industrial Park, Binh Duong Departments and Branches and Customers in Ho Chi Minh City area.
- Continue to improve the Procurement Department and Solution Design Department to ensure accuracy in budgeting, optimize costs and quality of input materials, and ensure target profit margins.
- Select personnel to participate in professional training courses, design practice certificates, supervision, etc. to improve their capacity to participate in bidding.
- Continue to build key personnel, develop human resources through training activities, have personnel available to inherit and to meet rapid development plans from 2026.
- Improve coordination process, build framework contracts, sample contracts, complete sales toolkit to enhance professionalism in sales, customer care and prevent contract risks.
- Continue to digitize business processes, apply information technology at high level to work operations in departments to increase labor productivity, minimize risks of business errors, and improve service quality.

3. Financial plan for 2025

| FINANCIAL PLAN FOR 2025 | | | | | |
|-------------------------|------|----------------|-------------------|--------------|-------------------|
| (Million VND) | | | | | |
| No. | Item | Parent Company | | Consolidated | |
| | | Plan 2025 | % plan 2025 | Plan 2025 | % plan 2025 |
| | | | implementing 2024 | | implementing 2024 |
| | | | | | |



| No. | FINANCIAL PLAN FOR 2025 | | | | |
|-----------|---|--------------------------------|---------------|--------------------------------|---------------|
| | (Million VND) | | | | |
| | Item | Parent Company | | Consolidated | |
| Plan 2025 | | % plan 2025 /implementing 2024 | Plan 2025 | % plan 2025 /implementing 2024 | |
| 1 | Total revenue | 408,500 | 112.6% | 411,000 | 112.1% |
| a | Sales and service revenue | 404,500 | 113.2% | 407,000 | 112.8% |
| | <i>In which, Telecommunication Services</i> | 210,000 | 105.2% | 210,000 | 105.2% |
| | <i>Construction, operation, maintenance</i> | 71,500 | 112.6% | 71,500 | 112.6% |
| | <i>Data Center Services</i> | 48,000 | 97.8% | 48,000 | 97.8% |
| | <i>Smart solution</i> | 40,000 | 1095.9% | 42,500 | 587.8% |
| | <i>Retail</i> | 24,000 | 108.7% | 24,000 | 108.7% |
| | <i>Real estate</i> | 11,000 | 56.8% | 11,000 | 56.8% |
| b | Financial revenue | 4,000 | 70.4% | 4,000 | 67.6% |
| 2 | Total cost | 329,500 | 113.8% | 332,000 | 113.4% |
| a | Cost of goods sold | 283,500 | 118.3% | 284,000 | 117.8% |
| b | Selling expenses | 19,000 | 105.2% | 19,300 | 105.3% |
| c | General and administrative expense | 28,000 | 84.3% | 28,700 | 86.0% |
| d | Financial expense | (1,000) | 72.3% | - | 0.0% |
| | <i>In which, interest expense</i> | 0 | - | 0 | - |
| | <i>Reversal of loss of VNTTS subsidiary</i> | (1,000) | - | 0 | - |
| 3 | Net operating profit | 79,000 | 107.5% | 79,000 | 106.8% |
| 4 | Other profits | 1,000 | 48.4% | 1,000 | 48.4% |
| a | Other income (Other revenue) | 1,500 | 64.8% | 1,500 | 64.8% |
| b | Other costs | 500 | 200.8% | 500 | 200.8% |
| 5 | Total profit before tax | 80,000 | 105.9% | 80,000 | 105.3% |
| 6 | Corporate income tax | 16,000 | 105.8% | 16,000 | 105.8% |
| 8 | Profit after tax | 64,000 | 105.9% | 64,000 | 104.8% |



4. Profit distribution plan for 2025

Million VND

| N o. | Item | PLAN FOR 2024 | | EXPECTED DISTRIBUTION IN 2024 (According to Profit after tax of Consolidated Financial Statements) | | DISTRIBUTION PLAN IN 2025 (According to Profit after tax of Consolidated Financial Statements) | | % Plan 2025/ Implementing 2024 |
|---------|---|----------------------|---------|---|---------|--|---------|--------------------------------------|
| | | Ratio | Amount | Ratio | Amount | Ratio | Amount | |
| 1 | Profit after tax this year | | 39,000 | | 61,075 | | 64,000 | 104.8% |
| 2 | Profit after tax of previous year carried forward | | 35 | | 35 | | 4,208 | 12021.4% |
| 3 | Setting aside Development investment fund | 15% Profit after tax | 5,850 | 25% Profit after tax | 15,269 | 30% Profit after tax | 19,200 | 125.7% |
| 4 | Remuneration of Board of Directors, Board of Supervisors, Secretary of Board of Directors | | 800 | | 1,250 | | 1,300 | 104.0% |
| 5 | Awards for Executive Board | 2% Profit after tax | 780 | 2% Profit after tax | 1,222 | 2% Profit after tax | 1,280 | 104.8% |
| 6 | Setting aside Welfare fund | 10% Profit after tax | 3,900 | 10% Profit after tax | 6,108 | 10% Profit after tax | 6,400 | 104.8% |
| 7 | Charter capital | | 367,275 | | 367,275 | | 367,275 | 100.0% |
| 8 | Dividend distribution | 7% Charter capital | 25,709 | 9% Charter capital | 33,055 | 9% Charter capital | 33,055 | 100.0% |
| 9 | Remaining profit carried forward to next year | | 1,996 | | 4,208 | | 6,973 | 165.7% |

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Above is the Report of General Director on the business performance results in 2024 and the business plan for 2025, which is respectfully submitted to the General Meeting of Shareholders for approval.

Best regards.

GENERAL DIRECTOR



PHẠM TUẤN ANH



**REPORT ON THE ACTIVITES OF THE BOARD OF DIRECTORS IN 2024
AND THE PLAN FOR 2025**

In accordance with the rights and obligations of the Board of Directors (“BOD”) specified in the Law on Enterprise 2020 and the current Charter of Vietnam Technology & Telecommunication Joint Stock Company (“Company” or “VNTT”), the Board of Directors (“BOD”) of the Company would like to report to the General Meeting of Shareholders (“GMS”) on the results of the BOD's activities in 2024 and the activity plan of the BOD for 2025 as follows:

I. THE ACTIVITES OF THE BOARD OF DIRECTORS IN 2024

1. Business results in 2024

According to the audited financial statements in 2024, the business results in 2024 of the Company are as follows:

Unit: Million VND

| No. | Items | 2024 Plan | | 2024 Actual | | % Actual / Plan for 2024 | |
|-----|-----------------------------|-----------|--------------|-------------|--------------|--------------------------|--------------|
| | | Separate | Consolidated | Separate | Consolidated | Separate | Consolidated |
| 1 | Total revenue, other income | 360,000 | 365,500 | 365,219 | 369,035 | 101.4% | 101.0% |
| 2 | Total cost | 312,000 | 315,700 | 289,697 | 293,030 | 92.9% | 92.8% |
| 3 | Profit before Tax | 48,000 | 49,800 | 75,522 | 76,005 | 157.3% | 152.6% |
| 4 | Profit after Tax | 38,000 | 39,000 | 60,406 | 61,075 | 159.0% | 156.6% |

2. The personnel structure of the BOD

Term of the BOD’s members of the Company for 2022 – 2027, include 05 members:

| No. | BOD members | Position |
|-----|--------------------------|---|
| 1 | Mr. Duong Ngoc Hoang Vu | Chairman of BOD |
| 2 | Mr. Pham Tuan Anh | Vice Chairman of BOD cum General Director |
| 3 | Mr. Quang Van Viet Cuong | BOD’s member |



| | | |
|---|------------------------|--------------|
| 4 | Mr. Nguyen Ba Thuoc | BOD's member |
| 5 | Ms. Vo Thi Thanh Huong | BOD's member |

In 2024, the Company has paid remuneration to the BOD, the Board of Supervisors, and the BOD's Secretary according to the Resolution of the 2024 Annual GMS No. 01/2024/NQ-DHĐCD dated April 17th, 2024, with a total amount of 800,000,000 VND.

The remuneration of each BOD's member, the salary of the General Director, and other managers is presented as a separate item in the audited financial statements in 2024, in Section VIII.2a of the explanatory note to the financial statement.

3. Number of the BOD's meetings in 2024

| No. | BOD members | Position | Number of meetings attended by BOD | Attendance rate |
|-----|--------------------------|---|------------------------------------|-----------------|
| 1 | Mr. Duong Ngoc Hoang Vu | Chairman of BOD | 10/10 | 100% |
| 2 | Mr. Pham Tuan Anh | Vice Chairman of BOD cum General Director | 10/10 | 100% |
| 3 | Mr. Quang Van Viet Cuong | BOD's member | 10/10 | 100% |
| 4 | Mr. Nguyen Ba Thuoc | BOD's member | 10/10 | 100% |
| 5 | Ms. Vo Thi Thanh Huong | BOD's member | 07/10 | 70% |

4. Report on the implementation of the Resolution of the 2024 Annual GMS No. 01/2024/NQ-DHĐCD dated April 17th, 2024, and the Resolutions issued by the BOD in 2024

The Company has fully implemented the contents approved by the 2024 Annual GMS No. 01/2024/NQ-DHĐCD, making dividend payments to shareholders in June of 2024, ensuring that the dividend payments are made within 6 months after the 2024 Annual GMS.

In 2024, the BOD held 10 (ten) meetings to approve resolutions focusing on resolving issues within its authority and key issues related to the Company's business operations, implementing the contents approved by the 2024 Annual GMS according to Resolution No. 01/2024/NQ-AGM dated April 17th, 2024.



| | | | | |
|----|-----------------|----------------------------------|--|------|
| | HDQT | 2024 | Auditing and Consulting Company Limited is the auditing unit for the financial statements of the Company in 2024. | |
| 8 | 08/2024/NQ-HDQT | August 21 st , 2024 | <ul style="list-style-type: none"> - To approve the General Director's report on the business performance results for the first 6 months of 2024 and the plan for the last 6 months of 2024. - To dismiss Mr. Lai Xuan Nghia, Deputy General Director, from date September 1st, 2024. - To appoint Mr. Nguyen Chau Thanh Hien to be Deputy General Director from date September 1st, 2024. - To approve the decision about adding 02 Deputy General Directors to be in charge of the business field. | 100% |
| 9 | 09/2024/NQ-HDQT | December 23 rd , 2024 | <ul style="list-style-type: none"> - To approve the General Director's Report on estimated business results for 2024 and the business plan for 2025. - To dismiss Mr. Le Xuan Vinh, Deputy General Director, from January 2nd, 2025. | 100% |
| 10 | 10/2024/NQ-HDQT | December 27 th , 2024 | <ul style="list-style-type: none"> - To approve the signing and implementing agreements and transactions between the Company and organizations that are affiliated persons. | 100% |

The meetings and activities of the BOD have been organized and carried out in accordance with the provisions of the law and the Company's Charter. The resolutions discussed and approved at the BOD's meetings are under the rights and obligations of the BOD.

5. Results of supervising the General Director and Board of Management

The BOD's supervising activities regarding the General Director and the Board of Management of the Company are carried out in accordance with internal management regulations, the Company's Charter, and relevant laws. The supervising activities of the BOD regarding the General Director and the Board of Management are conducted through forms such as:



- Through the Becawork e-office software, the BOD closely monitors and supervises the Company operation, promptly captures information and provides appropriate directions, timely supports to the General Director and the Board of Management in organizing, implementing, and executing the Resolutions of the GMS, the BOD, while also supervise the activities of the General Director and the Board of Management to ensure compliance with the Company's regulations and current laws;

- The BOD evaluates the performance of the General Director and the Board of Management in operating the Company through reports, documents, and important business indicators of the Company; organizes periodic meetings to assess the operational situation, exchange and discuss important issues, and approve Resolutions of the BOD to implement and executive the Resolutions of the GMS

The General Director organized and managed the Company's business operations in accordance with the duties and powers as prescribed by law, the Company's Charter, and the internal management regulations of the Company. The General Director has fully provided information, facilitating the Board of Supervisors to access, check the financial situation and other activities of the Company.

With the achieved results, the BOD highly appreciates the executive work of the General Director and Board of Management in 2024 under the resolutions of the 2024 Annual General Meeting of Shareholders.

6. Report on transactions between the Company and its affiliated persons

BOD has reported the transactions between the Company and its affiliated persons in detail in the 2024 Corporate Governance Report which has been disclosed and posted on the Company's website at: <https://vnnt.com.vn/cong-bo-thong-tin/> and <https://vnnt.com.vn/bao-cao-quan-tri-cong-ty/>.

II. THE ACTIVITES PLAN OF THE BOARD OF DIRECTOR FOR 2025

1. The business plan targets for 2025

The Company's BOD agreed on the business plan targets for 2025 as follows:

Unit: Million VND

| No. | Items | 2024 Actual | | 2025 Plan | | % 2025 Plan/ 2024 Actual | |
|-----|-----------------------------|-------------|--------------|-----------|--------------|-----------------------------|--------------|
| | | Separate | Consolidated | Separate | Consolidated | Separate | Consolidated |
| 1 | Total revenue, other income | 365,219 | 369,035 | 410,000 | 412,500 | 112.3% | 111.8% |
| 2 | Total cost | 289,697 | 293,030 | 330,000 | 332,500 | 113.9% | 113.5% |
| 3 | Profit before Tax | 75,522 | 76,005 | 80,000 | 80,000 | 105.9% | 105.3% |



| | | | | | | | |
|---|------------------|--------|--------|--------|--------|--------|--------|
| 4 | Profit after Tax | 60,406 | 61,075 | 64,000 | 64,000 | 105.9% | 104.8% |
|---|------------------|--------|--------|--------|--------|--------|--------|

2. Plan of the Board of Directors for 2025

The BOD agrees on the direction of several key tasks to be implemented in 2025 as follows:

- Promote investment, research, and development of application platforms for digital transformation, platforms serving the application in smart city management, and smart manufacturing;

- Focus on digitizing the telecommunications infrastructure network, improving the quality of service provision, and expanding value-added services on telecommunications platforms and digital transformation services;

- Invest in building POPs abroad to enhance service quality, proactively and flexibly providing services to foreign direct investment (FDI) investors;

- Expand the telecommunications service market beyond the current system of Becamex and VSIP industrial parks;

- Continue to strengthen cooperation with partners, especially those in the telecommunications – information technology sector, and international partners to improve service quality, reputation, and the brand value of VNTT in particular as well as the value of Becamex in general;

- Implement business cooperation with foreign corporations that have the capacity to provide advanced solutions for key projects that VNTT is currently participating in and will participate in.

This is the Report of the Board of Directors on the results of the BOD's activities in 2024 and the plan for 2025. Respectfully submitted to the General Meeting of Shareholders for approval.

Best regards./.

Binh Duong, March 27th, 2025

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOD



DUONG NGOC HOANG VU



Binh Duong, March 27th, 2025

**REPORT OF THE BOARD OF SUPERVISORS ON THE
OPERATIONAL POSITION AND PERFORMANCE RESULTS IN
2024**

(For submission to the 2025 Annual General Meeting of Shareholders)

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the current Organizational and Operational Charter of Vietnam Technology & Telecommunication Joint Stock Company (VNTT);

Pursuant to the 2024 Financial Statements of Vietnam Technology & Vietnam Technology & Telecommunication Joint Stock Company (VNTT) audited by A&C Auditing and Consulting Company Limited;

The Board of Supervisors would like to report to the General Meeting on the operational position and results of the Board of Supervisors in 2024 as follows::

I. Activities of the Board of Supervisors:

The Board of Supervisors of Vietnam Technology & Telecommunication Joint Stock Company (VNTT) for the term of 2022-2027 consists of 3 members.:

- Ms. Nguyen Thi Thuy Duong – Head of the Board;
- Mr. Nguyen Hai Hoang – Member;
- Ms. Nguyen Thi Thanh Tra – Member.

In 2024, the Board of Supervisors met to implement the following main tasks::

- Approve the draft Report on the operation of the Board of Supervisors in 2023 for submission to the 2024 Annual General Meeting of Shareholders.

-Evaluate the business results of the first 6 months of 2024, the financial situation as of June 30, 2024 and the public company governance of VNTT.

- Attend meetings of the Board of Directors, promptly grasp the business situation of the Company.

- Check and supervise the issuance of Resolutions and Decisions of the Board of Directors and the Board of General Directors.

- Supervise the Company's information disclosure activities to ensure compliance with regulations on information disclosure for public companies.

- The 2023 remuneration of the Board of Supervisors paid in 2024 is 195,000,000 VND, of which:
 - + *Head of the Board: 85,000,000 VND.*
 - + *Members: 55,000,000 VND/person.*

II. Results of monitoring the Company's operations and financial position:

1. Regarding business results:

- *Audited financial statements data of parent company*

Unit: Billion VND

| Item | Implementing in 2023 | Year 2024 | | Ratio of Implementing 2024/plan 2024 | Growth compared to 2023 |
|-------------------|----------------------|-----------|--------------|--------------------------------------|-------------------------|
| | | Plan | Implementing | | |
| Total revenue | 370,3 | 360 | 365,2 | 101% | -1% |
| Total cost | 326,1 | 312 | 289,7 | 93% | -11% |
| Profit before tax | 44,2 | 48 | 75,5 | 157% | +71% |
| Profit after tax | 35,3 | 38 | 60,4 | 159% | +71% |

(Source: Audited financial statements of VNTT's parent company in 2024)

In 2024, with the Government's support policies such as promoting public investment, reducing taxes, and maintaining stable interest rates, Vietnam's economy continued to recover with GDP increasing by 7.09%. In particular, in the past year, the National Assembly passed amendments to the Land Law, the Real Estate Business Law and the Housing Law, which are expected to remove difficulties and accelerate the implementation of real estate projects especially the upcoming industrial parks and urban projects developed by Becamex and VSIP, bringing positive prospects for VNTT's business.

VNTT's core business areas continued to show positive growth in 2024. Specifically, telecommunications services made the highest contribution to the structure with revenue of VND 199.5 billion (same period: VND 180.6 billion), up 10.5% compared to 2023. At the same time, the gross profit margin of the telecommunications segment in 2024 improved to 45% from 39% in 2023, which was the main driver of VNTT's profit growth. It's followed by the Data center segment with revenue of VND 49.1 billion (2023: VND 41.5 billion), up 18% over the same period. The gross profit margin of the Data center segment in 2024 increased to 27% compared to 17% in the same period.

In particular, the construction and retail equipment operation segment revenue in 2024 was down to VND 85.6 billion from VND 122.4 billion in 2023, equivalent to a decrease of 30%. Due to the nature of construction and equipment retail, this segment's

contribution to the company's total profit is not large. According to the new orientation, VNNT focuses on promoting the segment of smart solutions provision for enterprises with revenue in 2024 reaching VND 3.7 billion.

In addition to promoting the core business of telecommunications and data centers, revenue from these two segments has achieved double-digit growth rates. VNNT's cost management in 2024 has also been well controlled, helping the entire company's efficiency grow positively compared to the revenue growth rate. Specifically, the total revenue of VNNT's parent company in 2024 reached 365.2 billion VND, completing 101% of the plan. Profit after tax of VNNT's parent company in 2024 reached 60.4 billion VND, completing 159% of the plan and growing 71% compared to 2023.

- *Audited consolidated financial statements data:*

Unit: Billion VND

| Item | Implementing 2023 | Year 2024 | | Ratio Implementing 2024/Plan 2024 | Growth compared to 2023 |
|--------------------------------|-------------------|-----------|--------------|-----------------------------------|-------------------------|
| | | Plan | Implementing | | |
| Total consolidated revenue | 372,4 | 365,5 | 369 | 101% | -1% |
| Total consolidated cost | 329,1 | 315,7 | 293 | 93% | -11% |
| Consolidated profit before tax | 43,3 | 49,8 | 76 | 153% | +76% |
| Consolidated profit after tax | 33,1 | 39 | 61 | 156% | +84% |

(Source: VNNT's audited consolidated financial statements for 2024)

In 2024, after the restructuring process, the subsidiary VNTTS (VNNT owns 100% of charter capital) recorded profitable business results, helping VNNT reverse the investment provision of about VND 1.38 billion. Consolidated business results mainly reflect the business activities at the parent company VNNT. According to the audited consolidated financial statements in 2024, VNNT's total consolidated revenue reached VND 369 billion (101% of the plan) and consolidated after-tax profit reached VND 61 billion (156% of the plan, up 84% compared to 2023).

b. Regarding the financial situation:

| No. | VNNT parent company index | Unit | As of 31/12/2024 | As of 31/12/2023 |
|-----|-------------------------------------|------|------------------|------------------|
| 1 | Asset structure and capital sources | | | |
| 1.1 | Current assets/Total assets | % | 71 | 69 |

| No. | VNTT parent company index | Unit | As of 31/12/2024 | As of 31/12/2023 |
|----------|---|------|---------------------|---------------------|
| 1.2 | Non-current assets/Total assets | % | 29 | 31 |
| 1.3 | Liabilities/Equity | time | 0,21 | 0,18 |
| 1.4 | Liabilities/Total Equity | time | 0,17 | 0,16 |
| 2 | Solvency | | | |
| 2.1 | Current solvency = Current Assets/Current Liabilities | time | 4,6 | 4,9 |
| 2.2 | Quick solvency = (Current assets - Inventory)/Current liabilities | time | 3,3 | 3,8 |
| 3 | Profitability ratio | | | |
| 3.1 | Return on Equity (ROE) | % | 12,6 | 7,9 |
| 3.2 | Return on Assets (ROA) | % | 10,5 | 6,7 |

Source: Audited financial statements of VNTT's parent company in 2024

- According to the audited financial statements of VNTT's parent company, total assets as of December 31, 2024 were VND 577.8 billion, an increase of 9% compared to the beginning of the year of VND 530.6 billion. In which, the structure of short-term and long-term assets were 71% and 29% respectively (they were 69% and 31% respectively at the beginning of the year.).

- Current and quick payment ratios at the end of 2024 reached 4.6 times and 3.3 times respectively, slightly down from the beginning of the year at 4.9 times and 3.8 times due to the company's disbursement for business and investment activities, increasing the value of year-end inventory.

- VNTT's financial situation at the end of 2024 is relatively healthy. The company has no bank loans. Cash balance and bank deposits at the end of 2024 increased to VND 194 billion compared to nearly VND 128 billion at the beginning of the year due to good management of debts and business cash flow.

- Return on equity (ROE) and Total assets (ROA) in 2024 both reached over 10%. Specifically, ROE reached 12.6% and ROA reached 10.5% compared to 2023's efficiency of 7.9% and 6.7%.

III. Evaluation of the Board of Directors' performance:

- Board of Directors consists of 05 members:

| No. | Members of the Board | Position |
|-----|-------------------------|-----------------------|
| 1 | Mr. Duong Ngoc Hoang Vu | Chairman of the Board |

| No. | Members of the Board | Position |
|-----|--------------------------|--|
| 2 | Mr. Pham Tuan Anh | Deputy Chairman of the Board of Directors and General Director |
| 3 | Mr. Quang Van Viet Cuong | Member of the Board |
| 4 | Mr. Nguyen Bac Thuoc | Member of the Board |
| 5 | Ms. Vo Thi Thanh Huong | Member of the Board |

In 2024, the Board of Directors held 10 Board meetings and issued 10 Resolutions in accordance with the functions and tasks stipulated in the Company Charter, approving the following main contents:

- Plan to organize the 2024 Annual General Meeting of Shareholders.
- Approve the content and documents of the 2024 Annual General Meeting of Shareholders.
- Approve the policy of signing and implementing contracts and transactions between the Company and related organizations.
- Approve the Company to borrow short, medium and long-term capital, guarantee, open L/C and other forms of credit at the Joint Stock Commercial Bank for Investment and Development of Vietnam - Binh Duong Branch to supplement working capital for regular production and business activities and invest in the Company's projects.
- Approve the Board of Members of VNTTS to dismiss Mr. Dang Thanh Tung from the position of General Director from April 1, 2024 and appoint Mr. Ngo Nhat Nhi to the position of General Director of VNTTS from April 1, 2024; Change the Legal Representative of VNTTS.
- Approve the payment of 2023 dividends to shareholders.
- Approve the selection of A&C Auditing and Consulting Co., Ltd. as the auditor of the Company's financial statements in 2024.
- Approve the General Director's Report on the business performance in the first 6 months of 2024 and the Plan for the last 6 months of 2024.
- Dismiss Mr. Lai Xuan Nghia from the position of Deputy General Director of VNNT Company from September 1, 2024 and appoint Mr. Nguyen Chau Thanh Hien to the position of Deputy General Director of VNNT Company from September 1, 2024; approve the policy of supplementing 02 more Deputy General Directors to be in charge of business segments.

- Approve the General Director's Report on the estimated business performance for the whole year of 2024 and the Business Plan for 2025.
- Dismiss Mr. Le Xuan Vinh from the position of Deputy General Director of VNTT Company from January 2, 2025.

* **Assessment:** The Board of Directors has performed its duties in accordance with the Operating Regulations, seriously implemented the contents of the Resolution of the General Meeting of Shareholders, closely monitored the implementation of production and business activities of the Board of Directors and provided timely directions and policies. The Resolutions of the Board of Directors were issued in accordance with the authority and regulations of the Enterprise Law and the Company Charter. The Company has performed well and ensured compliance with information disclosure in accordance with regulations for public companies.

IV. Results of monitoring the activities of the Board of Directors:

- The Board of Directors of the Company has successfully completed the assigned tasks and fully and promptly implemented the Resolutions and Decisions of the Board of Directors.

- Organize the implementation of tasks and operate production and business activities in 2024 in accordance with the orientation set forth by the General Meeting of Shareholders and the Board of Directors.

V. Evaluation of coordination between the Board of Supervisors and the Board of Directors and the Management:

- In 2024, the Board of Directors, the Board of Supervisors, and the Management closely coordinated in the management, supervision, and operation of the Company's operations.

- The Board of Supervisors was invited to attend Board of Directors meetings to supervise the operations of the Company's Board of Directors to ensure compliance with the provisions of law and the Company's Charter.

- The Board of Directors, the Board of General Directors, and the Company's Departments and Divisions actively coordinated and facilitated the Board of Supervisors in collecting information, documents, and records when conducting inspection and supervision.

- The company secretary performed well her role and duties in organizing meetings, receiving opinions from the Board of Supervisors in issuing Board of Directors' Resolutions in accordance with the provisions of law and the Company's Charter.

VI. Result of appraising the 2024 Financial Statements:

The Company's 2024 financial statements were prepared in accordance with current Vietnamese accounting standards and regimes and were audited by A&C Auditing and Consulting Co., Ltd. The Board of Supervisors agreed on the reported figures on the financial situation and business performance results in 2024. The above statements have reflected a fair view on the situation and results of business performance as well as the financial situation of the Company in 2024.

VII. Regarding transactions with related parties:

The Board of Supervisors agrees with the report on transactions related to members of the Board, General Director and related persons in 2024 as stated in the 2024 Corporate Governance Report which has disclosed information on transactions at the address: https://vntt.com.vn/wp-content/uploads/VI_BaoCaoQuanTri_2024.pdf

VIII. Conclusion and recommendations:

In 2024, the Board of Directors and the Management of the Company made great efforts and determination in organizing production and business activities with positive growth results, with total revenue of the parent company of VND 365.2 billion, reaching 101% of the plan and decreasing by 1% compared to the implementation in 2023. Profit after tax reached VND 60.4 billion, completing 159% of the annual plan and increasing by 71% compared to 2023. At the same time, the financial indicators of solvency and profit margins ROE, ROA of the Company have been improved and all increased compared to 2023.

- In 2024, VNTT achieved outstanding successes contributing to enhancing the Company's reputation and brand as follows:

+ *For the 6th consecutive year, VNTT has been honored in the Top 10 prestigious Vietnamese Technology Companies, continuing to increase VNTT's image and brand in the market, in the awareness of customers and investors.*

+ *For the first time, being honored in the Top 10 large-scale public companies on UPCOM with good information disclosure and transparency in 2023-2024.*

+ *The Orion Food Vina smart factory project developed and implemented by Becamex IDC and VNTT was selected as a typical national digital transformation project.*

- In addition, through the coordination and inspection of operating procedures, the Board of Supervisors also recommends that the Company continue to review and supplement/adjust procedures to suit practical conditions in order to minimize operational risks and increase business efficiency in the coming time.

Above is the content of the report of the Board of Supervisors on the operation situation of Vietnam Technology and Telecommunication Joint Stock Company in 2024, for submission to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF BOARD OF SUPERVISORS
HEAD OF BOARD**

A handwritten signature in blue ink, appearing to read 'Thuy Duong', with a horizontal line underneath.

Nguyen Thi Thuy Duong

PROPOSAL

On dismissal and supplementary election of members of the Board of Directors, members of the Board of Supervisors for the term 2022 – 2027

**To: THE GENERAL MEETING OF SHAREHOLDERS -
Vietnam Technology & Telecommunication Joint Stock Company**

Pursuant to Law on Enterprise No. 59/2020/QH14, approved by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020 and effective from January 1st, 2021;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and effective from January 1st, 2021;

Pursuant to the Charter of Vietnam Technology & Telecommunication Joint Stock Company which was amended and approved at the Annual General Meeting of Shareholders 2023 on April 18th, 2023,

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the dismissal and supplementary election of members of the Board of Directors, members of the Board of Supervisors for the term 2022 – 2027 (if any) as follows:

1. Dismissal and supplementary election of members of the Board of Directors for the term 2022–2027 (if any) to ensure that the Board of Directors of Vietnam Technology & Telecommunication Joint Stock Company consists of 05 (five) members.
2. Dismissal and supplementary election of members of the Board of Supervisors for the term 2022–2027 (if any) to ensure that the Board of Supervisors of Vietnam Technology & Telecommunication Joint Stock Company consists of 03 (three) members.

Respectfully submitted.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOD



DUONG NGOC HOANG VU





REGULATION

ON SUPPLEMENTAL ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE BOARD OF SUPERVISORS OF VIETNAM TECHNOLOGY & TELECOMMUNICATION JOINT STOCK COMPANY FOR THE TERM 2022 - 2027

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter on organization and operation of Vietnam Technology & Telecommunication Joint Stock Company,

The Regulation on supplemental election of members of the Board of Directors and the Board of Supervisors of Vietnam Technology & Telecommunication Joint Stock Company for the term (2022 - 2027) (“**Regulation**”) at the 2025 Annual General Meeting of Shareholders is implemented according to the following provisions:

I. Explanation of terms/abbreviations:

- *Company* or *VNTT*: Vietnam Technology & Telecommunications Joint Stock Company;
- *BOD*: Board of Directors;
- *AGM*: Annual General Meeting of Shareholders;
- *AGM Meeting*: The 2025 Annual General Meeting of Shareholders;
- *Company Charter*: The Charter of Vietnam Technology & Telecommunications Joint Stock Company dated April 18, 2023.

II. Principles and Participants of the Election:

1. Eligible Voters: Shareholders owning voting shares (“**Shareholders**”) or their authorized representatives holding voting shares (“**Authorized Representatives**”) (*according to the list compiled by the Vietnam Securities Depository Center on March 18, 2025*) who are present and participating in the AGM Meeting.
2. Election Principles:



- a. The election shall be conducted in accordance with the provisions of the law, the Company's Charter, and in compliance with this Regulation to ensure democracy and the legitimate rights of all Shareholders.
- b. The election shall be conducted openly through secret ballot, carried out specifically as stipulated in Section VII of this Regulation.

III. Number, Term, and Criteria for Members of the Board of Directors

1. Term of the additional elected member of the Board of Directors: The remaining period of the term (2022-2027).
2. Criteria and conditions for candidates to participate in the Board of Directors:
Members of the Board of Directors must meet the following criteria and conditions:
 - a. Not belonging to any of the following categories:
 - Officials, civil servants, public employees as prescribed by the law on officials, civil servants, public employees;
 - Officers, non-commissioned officers, professional soldiers, workers, national defense employees in agencies and units of the Vietnam People's Army; professional officers, non-commissioned officers, police officers in agencies and units of the People's Police, except for those appointed as authorized representatives to manage the State's contributed capital in enterprises or manage in state-owned enterprises;
 - Leading and managing officials in state-owned enterprises where the State holds 100% of the charter capital, except for those appointed as authorized representatives to manage the State's contributed capital in other enterprises;
 - Minors; persons with limited civil act capacity, persons with loss of civil act capacity, persons with difficulties in perception, behavior control; organizations without legal status;
 - Persons who are being prosecuted for criminal liability, are detained, are serving prison sentences, are serving administrative handling measures at compulsory detoxification centers, compulsory education institutions, or are prohibited by the Court from holding positions, practicing professions, or doing certain jobs; other cases as prescribed by the law on bankruptcy and anti-corruption.
 - b. Having professional qualifications and experience in business administration or in the fields and industries of the Company's business and not necessarily being a shareholder of the Company;
 - c. Members of the Board of Directors of the Company may concurrently be members of the Board of Directors of other companies, but may only concurrently be members of the Board of Directors in a maximum of five (05) other companies.

IV. Number, Term, and Criteria for Members of the Board of Supervisors

3. Term of the additional elected member of the Board of Supervisors: The remaining period of the term (2022-2027).



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4. Criteria and conditions for candidates to participate in the Board of Supervisors:

Members of the Board of Supervisors must meet the following criteria and conditions:

a. Not belonging to any of the following categories:

- Officials, civil servants, public employees as prescribed by the law on officials, civil servants, public employees;
- Officers, non-commissioned officers, professional soldiers, workers, national defense employees in agencies and units of the Vietnam People's Army; professional officers, non-commissioned officers, police officers in agencies and units of the People's Police, except for those appointed as authorized representatives to manage the State's contributed capital in enterprises or manage in state-owned enterprises;
- Leading and managing officials in state-owned enterprises where the State holds 100% of the charter capital, except for those appointed as authorized representatives to manage the State's contributed capital in other enterprises;
- Minors; persons with limited civil act capacity, persons with loss of civil act capacity, persons with difficulties in perception, behavior control; organizations without legal status;
- Persons who are being prosecuted for criminal liability, are detained, are serving prison sentences, are serving administrative handling measures at compulsory detoxification centers, compulsory education institutions, or are prohibited by the Court from holding positions, practicing professions, or doing certain jobs; other cases as prescribed by the law on bankruptcy and anti-corruption.

b. Have been trained in one of the following fields: economics, finance, accounting, auditing, law, business administration, or other majors relevant to the Company's business activities.

c. Must not have family relationships with members of the Board of Directors, the General Director, or other managers.

d. Must not be a manager of the Company and is not necessarily a shareholder or an employee of the Company.

e. Must not fall into the following categories:

- Working in the Company's accounting or finance department.
- Being a member or an employee of an independent auditing firm that audited the Company's financial statements in the past three consecutive years.

V. Provisions on Nomination of Members of the Board of Directors:

1. Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises 2020 and the Company's Charter, specifically:



Shareholders or groups of shareholders holding from 10% to less than 20% of the total number of voting shares are entitled to nominate one (01) candidate; from 20% to less than 30% are entitled to nominate a maximum of two (02) candidates; from 30% to less than 40% are entitled to nominate a maximum of three (03) candidates; from 40% to less than 50% are entitled to nominate a maximum of four (04) candidates; from 50% to less than 60% are entitled to nominate a maximum of five (05) candidates; from 60% to less than 70% are entitled to nominate a maximum of six (06) candidates; from 70% to 80% are entitled to nominate a maximum of seven (07) candidates, and from 80% to 90% are entitled to nominate a maximum of eight (08) candidates.

2. In case the number of candidates for the Board of Directors through nomination and self-nomination is lower than the maximum number of candidates that can be nominated, the incumbent Board of Directors introduces additional candidates or organizes nominations in accordance with the Company's Charter, Internal Regulations on Corporate Governance, and the Board of Directors' Operation Regulations. The incumbent Board of Directors' introduction of additional candidates must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the law.

VI. Provisions on Nomination of Members of the Board of Supervisors:

1. Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Supervisors in accordance with the Law on Enterprises 2020 and the Company's Charter, specifically:

Shareholders or groups of shareholders holding from 10% to less than 20% of the total number of voting shares are entitled to nominate one (01) candidate; from 20% to less than 30% are entitled to nominate a maximum of two (02) candidates; from 30% to less than 40% are entitled to nominate a maximum of three (03) candidates; from 40% to less than 50% are entitled to nominate a maximum of four (04) candidates; from 50% to less than 60% are entitled to nominate a maximum of five (05) candidates; from 60% to less than 70% are entitled to nominate a maximum of six (06) candidates; from 70% to 80% are entitled to nominate a maximum of seven (07) candidates, and from 80% to 90% are entitled to nominate a maximum of eight (08) candidates.

2. In case the number of candidates for the Board of of Supervisors through nomination and self-nomination is lower than the maximum number of candidates that can be nominated, the incumbent Board of of Supervisors introduces additional candidates or organizes nominations in accordance with the Company's Charter, Internal Regulations on Corporate Governance, and the Board of of Supervisors' Operation Regulations. The incumbent Board of of Supervisors' introduction of additional candidates must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of of Supervisors in accordance with the law.

VII. Dossier for Candidacy and Nomination of Candidates for the Board of Directors:

1. The dossier for candidacy and nomination of members of the Board of Directors and the Board of of Supervisors includes:



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- a. Application for Candidacy for the Board of Directors (according to Form 1A attached to this Regulation);
- b. Nomination Document for the Board of Directors (according to Form 2A attached to this Regulation);
- c. Application for Candidacy for the Board of Supervisors (according to Form 1B attached to this Regulation);
- d. Nomination Document for the Board of Supervisors (according to Form 2B attached to this Regulation);
- e. Curriculum Vitae (according to Form 4 attached to this Regulation);
- f. Curriculum vitae (Pronndgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance);
- g. Certified true copy of the following documents: Personal legal documents (ID card/Citizen ID/Passport, etc.), certificates of cultural and professional qualifications;
- h. Confirmation of the number of shares held by the nominating shareholder or group of shareholders, or equivalent document from the Securities Company where the shareholder or group of shareholders opened an account, or from the Securities Depository Center (as of March 18, 2025 - the date of finalizing the list of shareholders to attend the 2025 Annual General Meeting of Shareholders of the Company);
- i. Valid Power of Attorney for nomination (in case the shareholder authorizes another individual to nominate);
- j. The person nominating candidates for the Board of Directors, the Board of Supervisors shall be responsible before the law and the General Meeting of Shareholders for the accuracy, truthfulness, and content of their dossier.

2. Location and Deadline for Submission of Candidacy and Nomination Dossiers:

To ensure the preparation of documents for submission to the General Meeting of Shareholders (GMS) and to facilitate the organization of the GMS, please send your candidacy/nomination dossier to the Company before **16:30 on April 8th, 2025** to the following address:

Viet Nam Technology & Telecommunication Joint Stock Company
 No. 02, Tien Phong 3 Street, Hoa Phu Ward, Thu Dau Mot City, Binh Duong
 Province
 Tel: 0274 2220399 Contact: Shareholder Relations Department

Please clearly indicate “Application for Candidacy/Nomination for the Board of Directors/ the Board of Supervisors” on the envelope.

3. Only candidacy/nomination dossiers that meet the eligibility requirements for candidacy and candidates who meet the criteria and conditions for members of the Board of



Directors/the Board of Supervisors as prescribed will be included in the list of candidates announced at the GMS.

4. The list of candidates for the Board of Directors, the Board of Supervisors will be arranged in alphabetical order by name, with full names written on the ballot.

VIII. Voting Method:

1. The voting for members of the Board of Directors, the Board of Supervisors is conducted using the cumulative voting method, whereby each Shareholder has a total number of votes corresponding to the total number of shares they own multiplied by the number of members to be elected to the Board of Directors, the Board of Supervisors. Shareholders have the right to cast all their votes for one candidate or distribute their votes among several candidates.
2. The total number of votes cast for candidates by a Shareholder must not exceed the total number of votes allowed for that Shareholder (equal to the number of shares multiplied by the number of members to be elected).

IX. Election Procedure:

1. Election Ballot:

Each Shareholder/Authorized Representative attending the meeting will be issued Election Ballots for the election of members of the Board of Directors (according to Form 3A attached to this Regulation), Election Ballots for the election of members of the Board of Supervisors (according to Form 3B attached to this Regulation), which includes the shareholder code, number of shares owned, and the corresponding number of votes multiplied by the number of members to be elected to the Board of Directors/the Board of Supervisors, the list of candidates nominated for the Board of Directors/the Board of Supervisors, the "Vote All" box, the "Number of Votes" column, and the Company's legal entity seal.

2. How to Fill the Election Ballot:

- a. If a Shareholder wishes to evenly distribute their votes among the candidates, they should mark (X) in the "Vote All" box; or;
- b. If a Shareholder does not wish to evenly distribute their votes among the candidates, they should write the number of votes they wish to cast for each candidate in the "Number of Votes" column on the corresponding row for that candidate. If a Shareholder does not wish to vote for a particular candidate, they should leave the "Number of Votes" column blank or cross it out on the corresponding row for that candidate;

If a Shareholder makes a mistake while filling out the Election Ballot, provided it has not yet been placed into the ballot box, they have the right to directly contact the Meeting Organizing Committee to exchange the Election Ballot to ensure their rights.

Example:



- The Ballot Counting Committee inspects the ballot box in the presence of the Shareholders;
 - Voting begins upon the order of the Meeting Chairperson or the Head of the Ballot Counting Committee and ends when the last Shareholder casts their vote into the ballot box. Shareholders/Authorized Representatives attending the meeting cast their votes for the Board of Directors/the Board of Supervisors into the ballot box. After the voting ends, the Ballot Counting Committee seals the ballot box in the presence of the Shareholders;
 - The vote counting will be conducted immediately after the voting ends and the ballot box is sealed.
5. Provisions on Vote Counting:
- a. The Ballot Counting Committee shall conduct the vote counting as follows:
- The Ballot Counting Committee works in a separate room/area;
 - The Ballot Counting Committee may use electronic technical means and technical experts for assistance in the vote counting;
 - Check the validity of the ballots;
 - Check each ballot in turn and record the vote counting results;
 - The vote counting shall be conducted under the supervision of the Supervisory Board or shareholder representatives.
- b. Preparation and Announcement of the Vote Counting Report:
- After the vote counting is completed, the Election Committee prepares a Vote Counting Report.
 - The content of the Vote Counting Report must include the following main points:
 - + Time and location of the vote counting;
 - + Composition of the Election Committee;
 - + Total number of Shareholders attending the meeting;
 - + Total number of Shareholders participating in the voting;
 - + Number and percentage of valid and invalid ballots;
 - + Number and percentage of votes for each candidate for the Board of Directors, the Board of Supervisors;
 - + The Vote Counting Report must be signed by all members of the Election Committee.
6. Principles for Electing Members of the Board of Directors or the Board of Supervisors:
- The candidates elected as members of the Board of Directors or the Board of Supervisors are determined by the number of votes, ranked from highest to lowest,



starting from the candidate with the highest number of votes until the required number of members is reached.

- In the event that two (2) or more candidates receive the same number of votes for the last member of the Board of Directors or the Board of Supervisors, a re-election will be conducted among those candidates with the same number of votes.

X. Announcement of Election Results:

1. Based on the Vote Counting Report, the election results for members of the Board of Directors, the Board of Supervisors are announced by the Election Committee immediately at the General Meeting of Shareholders (GMS).
2. These results will be recorded in the GMS Resolution.

XI. Effectiveness of the Regulation

1. This Regulation takes effect immediately upon approval by the General Meeting of Shareholders (GMS).
2. This Regulation will expire at the end of the Company's 2025 Annual General Meeting of Shareholders (GMS).

The above is the entire Regulation on supplemental election of members of the Board of Directors, the Board of Supervisors of the Company for the term (2022-2027) at the Company's 2025 General Meeting of Shareholders (GMS).

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

DUONG NGOC HOANG VU



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Form 1A: Application for Candidacy for Supplemental Election of Members of the Board of Directors

(Attached to the Regulation on Supplemental Election of Members of the Board of Directors, the Board of Supervisors for the term 2022-2027)

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

APPLICATION FOR CANDIDACY FOR SUPPLEMENTAL ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

VIET NAM TECHNOLOGY & TELECOMMUNICATION JOINT STOCK COMPANY
FOR THE TERM 2022 -2027

To: The Organizing Committee of the 2025 Annual General Meeting of Shareholders

Shareholder's Name:
Shareholder's Code:.....
Date of birth.....Place of birth.....
Personal Legal Document Number (ID Card/Citizen ID/Passport,...):
Date of issue:issued at.....
Permanent Address:.....
Educational Level:.....Major.....
Number of Shares Owned..... Shares, equivalent to.....% of Charter Capital of Vietnam Technology & Telecommunications Joint Stock Company.



Pursuant to the provisions of the Law on Enterprises 2020 and the Company's Charter, I hereby request to participate in the candidacy for the position of member of the Board of Directors for the term (2022-2027) of the Company.

I pledge that I meet all the conditions for candidacy for the position of member of the Board of Directors as prescribed by the Law on Enterprises and the Company's Charter.

Sincerely.

Attached documents:

- Certified true copy of Personal Legal Documents (ID Card/Citizen ID/Passport, etc.);
- Certified true copies of relevant diplomas;
- Original Curriculum Vitae.

....., daymonth.....year 2025

SHAREHOLDER
(Signature, full name)



Form 1B: Application for Candidacy for Supplemental Election of Members of the Board of Supervisors

(Attached to the Regulation on Supplemental Election of Members of the Board of Directors, the Board of Supervisors for the term 2022-2027)

SOCIALIST REPUBLIC OF VIETNAM
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APPLICATION FOR CANDIDACY FOR SUPPLEMENTAL ELECTION OF MEMBERS OF THE BOARD OF SUPERVISORS

VIET NAM TECHNOLOGY & TELECOMMUNICATION JOINT STOCK COMPANY
FOR THE TERM 2022 -2027

To: The Organizing Committee of the 2025 Annual General Meeting of Shareholders

Shareholder's Name:
Shareholder's Code:.....
Date of birth.....Place of birth.....
Personal Legal Document Number (ID Card/Citizen ID/Passport,...):
Date of issue:issued at.....
Permanent Address:.....
Educational Level:.....Major.....
Number of Shares Owned..... Shares, equivalent to.....% of Charter Capital of Vietnam Technology & Telecommunications Joint Stock Company.

Pursuant to the provisions of the Law on Enterprises 2020 and the Company's Charter, I hereby request to participate in the candidacy for the position of member of the Board of Supervisors for the term (2022-2027) of the Company.

I pledge that I meet all the conditions for candidacy for the position of member of the Board of Supervisors as prescribed by the Law on Enterprises and the Company's Charter.

Sincerely.

Attached documents:

- Certified true copy of Personal Legal Documents (ID Card/Citizen ID/Passport, etc.);
- Certified true copies of relevant diplomas;
- Original Curriculum Vitae.

....., daymonth.....year 2025

SHAREHOLDER
(Signature, full name)



Date of issue: Issued at

Education level: Major

2./ Mr./Ms.:

Date of birth: Place of birth:

Permanent Address:

Personal legal document number (ID card/Citizen ID card/Passport,...):.....

Date of issue: Issued at.....

Education level: Major

Is a candidate for the position of member of the Board of Directors of the Company for the term (2022-2027)

I/We commit that the above candidates are fully qualified to stand for election to the position of member of the Board of Directors of Viet Nam Technology & Telecommunication Joint Stock Company for the term (2022-2027) in accordance with the provisions of the Law on Enterprises and the Company's Charter.

Attached documents:

- A certified copy of the personal legal document (ID card/Citizen ID card/Passport,...) of the nominee;
- Certified copies of relevant degrees of the nominee;
- Curriculum vitae of the nominee.

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Form 2B: Nomination Application for Supplemental Election of Members of the Board of Supervisors

(Attached to the Regulation on Supplemental Election of Members of the Board of Directors, the Board of Supervisors for the term 2022-2027)

SOCIALIST REPUBLIC OF VIETNAM

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....., day month..... year 2025

NOMINATION APPLICATION FOR SUPPLEMENTAL ELECTION OF MEMBERS OF THE BOARD OF SUPERVISORS

VIET NAM TECHNOLOGY & TELECOMMUNICATION JOINT STOCK COMPANY

FOR THE TERM 2022 -2027

To: The Organizing Committee of the 2025 Annual General Meeting of Shareholders

The shareholder/group of shareholders of Vietnam Technology & Telecommunications Joint Stock Company includes:

| No. | Shareholder's Full Name | Legal Document Number (ID Card/Citizen ID/Passport/Business Registration Certificate...), Place of Issue, Date of Issue | Number of Shares Owned | Percentage of Charter Capital Ownership (%) | Signature/Signature of Legal Representative for Corporate Shareholders |
|-----|-------------------------------|---|------------------------|---|--|
| | | | | | |
| | | | | | |
| | | | | | |
| | Total Number of Shares | | | | |

Pursuant to the provisions of the law and the Company's Charter, I/We respectfully nominate:

I./ Mr./Ms.:

Date of birth: Place of birth:

Permanent Address:

Personal legal document number (ID card/Citizen ID card/Passport,...):



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Date of issue: Issued at

Education level: Major

2./ Mr./Ms.:

Date of birth: Place of birth:

Permanent Address:

Personal legal document number (ID card/Citizen ID card/Passport,...):.....

Date of issue: Issued at.....

Education level: Major

Is a candidate for the position of member of the Board of Supervisors of the Company for the term (2022-2027)

I/We commit that the above candidates are fully qualified to stand for election to the position of member of the Board of Supervisors of Viet Nam Technology & Telecommunication Joint Stock Company for the term (2022-2027) in accordance with the provisions of the Law on Enterprises and the Company's Charter.

Attached documents:

- A certified copy of the personal legal document (ID card/Citizen ID card/Passport,...) of the nominee;
- Certified copies of relevant degrees of the nominee;
- Curriculum vitae of the nominee.



Form 3B: Election Ballot for Supplemental Election of Members of the Board of Supervisors

(Attached to the Regulation on Supplemental Election of Members of the Board of Directors, the Board of Supervisors for the term 2022-2027)



**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
VIET NAM TECHNOLOGY & TELECOMMUNICATION JOINT
STOCK COMPANY**

**ELECTION BALLOT
SUPPLEMENTAL ELECTION OF MEMBERS OF THE BOARD OF
SUPERVISORS
FOR THE TERM (2022 – 2027)**

Shareholder's full name: Shareholder's code:

Number of shares owned:

Total number of voting shares:

Total number of votes entitled to under the cumulative voting principle:

Vote All(*)

| NO. | CANDIDATE'S FULL NAME | NUMBER OF VOTES (**) |
|--------------|-----------------------|----------------------|
| 1 | | |
| 2 | | |
| 3 | | |
| Total | | |

Notes:

Each shareholder has a total number of votes equal to the total number of voting shares multiplied by the number of members to be elected to the Board of Supervisors. Shareholders vote in one of two ways:

() Shareholders tick the "Vote All" box if they cast an equal number of votes for all candidates*

*(**) Shareholders specify the exact number of votes for each candidate if they do not vote equally. Shareholders can allocate all or part of their total votes to one or more candidates (but not exceeding the total number of votes stated above).*

Binh Duong, date month year 2025

SHAREHOLDER/AUTHORIZED REPRESENTATIVE

(Signature and full name)



Form 4: Curriculum Vitae for Candidates or Nominees for members of the Board of Directors, members of the Board of Supervisors

(Attached to the Regulation on Supplemental Election of members of the Board of Directors, the Board of Supervisors for the term 2022-2027)

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CURRICULUM VITAE

(For candidates or nominees for Board of Directors membership)

1. Personal Information

Full name :

Gender :

Date of birth :

Place of birth :

Natioality :

Ethnic group :

Legal Document Number (ID Card/Citizen ID card/Passport,...).....

Date of issue :

Place of issue :

Permanent address :

Contact phone number :

2. Educational Background

| Time Period | Educational Institution | Major | Degree |
|-------------|-------------------------|-------|--------|
| | | | |
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3. Work Experience

| Time Period | Position, Work Unit |
|-------------|---------------------|
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Current Position at VNTT:



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Current position at other organization: ¹

4. Total number of VNTT shares held

- + Personally owned: shares (equivalent to% of charter capital);
- + Representing ownership: shares (equivalent to% of charter capital).

5. Related persons holding shares of VNTT Company

| Full name | Relationship (Organization/Individual) | Legal Papers (ID Card/Citizen ID/Passport/Business Registration Certificate,...), Place of Issue, Date of Issue | Number of Shares Held | Notes |
|-----------|---|---|-----------------------|-------|
| | | | | |
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6. Legal violations (if any):

7. Conflicts of interest with the company's interests (if any):

8. Debts owed to the company (if any):

9. Interests related to the company (if any):

I hereby declare that the above statements are true and accurate. I will bear full responsibility before the law for any false statements.

....., day month year 2025

Applicant
(Signature and full name)

¹ List the companies where the candidate currently holds management positions.





Appendix III
CIRRICULLUM VITAE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

THE SOCIALIST REPUBLIC OF VIETNAM
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....., day month year....

CIRRICULLUM VITAE

To: - The State Securities Commission;
- The Stock Exchange.

1/ Full name:

2/ Sex:

3/ Date of birth:

4/ Place of birth:

5/ ID card No. (or Passport No.):

Date of issue Place of issue.....

6/ Nationality:

7/ Ethnic:

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules:

12/ Current position in an organization subject to information disclosure:

13/ Positions in other companies:

14/ Number of owning shares, accounting for%
of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organisation):

+ Owning by Individual:

15/ Other owning commitments (if any):

16/ List of affiliated persons of declarant:

*Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.



| No. | Securities symbol | Name | Securities trading accounts (if available) | Position at the company (if available) | Relationship with the company/ internal person | Type of documents (ID/Passport/ Business Registration Certificate) | NSH No. (*) | Date of issue | Place of issue | Address of Head office | Number of shares owned at the end of the period | Percentage of shares owned at the end of the period | Time the person became an affiliated person/ internal person | Time the person ceased to be an affiliated person/ internal person | Reasons (when arising changes related to sections of 13 and 14) | Notes (i.e. not in possession of a NSH No. and other notes) |
|-------|-------------------|------|--|--|--|--|-------------|---------------|----------------|------------------------|---|---|--|--|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 1 | | | | | | | | | | | | | | | | |
| 1.01 | | | | | | | | | | | | | | | | |
| 1.02 | | | | | | | | | | | | | | | | |
| 15 | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| 15.25 | | | | | | | | | | | | | | | | |
| 15.26 | | | | | | | | | | | | | | | | |

17/ Related interest with public company, public fund (if any):

18/ Interest in conflict with public company, public fund (if any):

hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT
(Signature, full name)



PROPOSAL

On Approval of the Audited Financial Statements in 2024, the Report of the Board of Directors and the Report of the Board of Supervisors in 2024

**To: THE GENERAL MEETING OF SHAREHOLDERS -
Vietnam Technology & Telecommunication Joint Stock Company**

Pursuant to Law on Enterprise No. 59/2020/QH14, approved by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020 and effective from January 1st, 2021;

Pursuant to the Charter of Vietnam Technology & Telecommunication Joint Stock Company which was amended and approved at the 2023 Annual General Meeting of Shareholders on April 18th, 2023;

Pursuant to the 2024 Financial Statements of Vietnam Technology & Telecommunication Joint Stock Company which has been audited by A&C Auditing and Consulting Co., LTD,

The Board of Directors of Vietnam Technology & Telecommunication Joint Stock Company respectfully presents the following reports to the General Meeting of Shareholders for approval:

1. The 2024 audited Financial Statements.
2. The Report of the Board of Directors in 2024.
3. The Report of the Board of Supervisors in 2024.

(These reports were attached in the documents of the 2025 Annual General Meeting of Shareholders)

Respectfully submitted.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOD**



DUONG NGOC HOANG VU



PROPOSAL

On approval of the Report of the General Director on the business results in 2024 and the business plan for 2025

**To: THE GENERAL MEETING OF SHAREHOLDERS -
Vietnam Technology & Telecommunication Joint Stock Company**

Pursuant to Law on Enterprise No. 59/2020/QH14, approved by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020 and effective from January 1st, 2021;

Pursuant to the Charter of Vietnam Technology & Telecommunication Joint Stock Company which was amended and approved at the Annual General Meeting of Shareholders 2023 on April 18th, 2023,

The Board of Directors of Vietnam Technology & Telecommunication Joint Stock Company respectfully presents the General Meeting of Shareholders to approve the report of the General Director on the business results in 2024 and the business plan for 2025 with the following main contents:

1. The business results in 2024

Unit: Million VND

| No. | Items | 2024 Plan | | 2024 Actual | | % Actual / Plan for 2024 | |
|-----|-----------------------------|-----------|--------------|-------------|--------------|--------------------------|--------------|
| | | Separate | Consolidated | Separate | Consolidated | Separate | Consolidated |
| 1 | Total revenue, other income | 360,000 | 365,500 | 365,219 | 369,035 | 101.4% | 101.0% |
| 2 | Total cost | 312,000 | 315,700 | 289,697 | 293,030 | 92.9% | 92.8% |
| 3 | Profit before Tax | 48,000 | 49,800 | 75,522 | 76,005 | 157.3% | 152.6% |
| 4 | Profit after Tax | 38,000 | 39,000 | 60,406 | 61,075 | 159.0% | 156.6% |

2. The business plan for 2025

Unit: Million VND

| No. | Items | 2024 Actual | | 2025 Plan | | % 2025 Plan / 2024 Actual | |
|-----|-------|-------------|--------------|-----------|--------------|---------------------------|--------------|
| | | Separate | Consolidated | Separate | Consolidated | Separate | Consolidated |



| | | | | | | | |
|---|--------------------------------|---------|---------|---------|---------|--------|--------|
| 1 | Total revenue, other income | 365,219 | 369,035 | 410,000 | 412,500 | 112.3% | 111.8% |
| 2 | Total cost | 289,697 | 293,030 | 330,000 | 332,500 | 113.9% | 113.5% |
| 3 | Profit before Tax | 75,522 | 76,005 | 80,000 | 80,000 | 105.9% | 105.3% |
| 4 | Profit after Tax | 60,406 | 61,075 | 64,000 | 64,000 | 105.9% | 104.8% |

Respectfully submitted.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOD



DƯƠNG NGOC HOANG VU



PROPOSAL

On Approval of the Profit Distribution in 2024 and the Profit Distribution Plan for 2025

**To: THE GENERAL MEETING OF SHAREHOLDERS -
Vietnam Technology & Telecommunication Joint Stock Company**

Pursuant to Law on Enterprise No. 59/2020/QH14, approved by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020 and effective from January 1st, 2021;

Pursuant to the Charter of Vietnam Technology & Telecommunication Joint Stock Company which was amended and approved at the Annual General Meeting of Shareholders 2023 on April 18th, 2023;

Pursuant to Resolution No. 01/2024/NQ-DHDCD of the 2024 Annual General Meeting of Shareholders of the Company on April 17th, 2024;

Pursuant to the business results for the 2024 audited fiscal year and the business plan for 2025,

The Board of Directors of Vietnam Technology & Telecommunication Joint Stock Company respectfully presents the General Meeting of Shareholders for approval of the Profit Distribution in 2024 and the Profit Distribution Plan for 2025 with following contents:

1. The Profit Distribution in 2024

Unit: Million VND

| No. | Items | 2024 Targets | | 2024 Actual (consolidated) | |
|-----|---|--------------|--------|----------------------------|--------|
| | | Ratio | Amount | Ratio | Amount |
| 1 | Profit after Tax in 2024 | | 39,000 | | 61,075 |
| 2 | Retained earnings of the previous year | | 35 | | 35 |
| 3 | Development investment fund | 15%LNST | 5,850 | 25%LNST | 15,269 |
| 4 | Remuneration for BOD + Board of Supervisors + Secretary | | 800 | | 1,250 |
| 5 | Bonus for Board of Management | 2%LNST | 780 | 2%LNST | 1,222 |
| 6 | Bonus and Welfare Fund | 10%LNST | 3,900 | 10%LNST | 6,108 |



| | | | | | |
|---|-----------------------|-------|--------|-------|--------|
| 7 | Dividend distribution | 7%VĐL | 25,709 | 9%VĐL | 33,055 |
| 8 | Retained earnings | | 1,996 | | 4,208 |

2. The Profit Distribution Plan for 2025

Unit: Million VND

| No. | Items | Ratio | Amount |
|-----|---|---------|--------|
| 1 | Profit after Tax | | 64,000 |
| 2 | Retained earnings of the previous year | | 4,208 |
| 3 | Development investment fund | 30%LNST | 19,200 |
| 4 | Remuneration for BOD + Board of Supervisors + Secretary | | 1,300 |
| 5 | Bonus for Board of Management | 2%LNST | 1,280 |
| 6 | Bonus and Welfare Fund | 10%LNST | 6,400 |
| 7 | Dividend distribution | 9%VĐL | 33,055 |
| 8 | Retained earnings | | 6,973 |

Respectfully submitted.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOD



ĐƯƠNG NGỌC HOANG VU



PROPOSAL

On Approval of the payment of remuneration of the Board of Directors, the Board of Supervisors, Secretary of the Board of Directors in 2024 and the remuneration payment plan for 2025

**To: THE GENERAL MEETING OF SHAREHOLDERS -
Vietnam Technology & Telecommunication Joint Stock Company**

Pursuant to Law on Enterprise No. 59/2020/QH14, approved by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020 and effective from January 1st, 2021;

Pursuant to the Charter of Vietnam Technology & Telecommunication Joint Stock Company which was amended and approved at the Annual General Meeting of Shareholders 2023 on April 18th, 2023;

Pursuant to Resolution No. 01/2024/NQ-DHDCD of the 2024 Annual General Meeting of Shareholders of the Company on April 17th, 2024;

Pursuant to the business results for the 2024 audited fiscal year and the business plan for 2025,

The Board of Directors of Vietnam Technology & Telecommunication Joint Stock Company respectfully presents the General Meeting of Shareholders for approval of the payment of remuneration of the Board of Directors (“BOD”), Board of Supervisors, the BOD’s Secretary in 2024 and the remuneration payment plan for 2025 as follows:

1. The remuneration payment for the BOD, the Board of Supervisors, the BOD’s Secretary in 2024

Approval of the payment of remuneration of BOD, the Board of Supervisors, the BOD’s Secretary in 2024 are **1.250.000.000 VND**. The BOD decides the specific payment for each BOD’s member, the Board of Supervisors and the BOD’s Secretary.

2. The remuneration payment plan for the BOD, the Board of Supervisors, the BOD’s Secretary for 2025

Under the business plan for 2025, the remuneration payment plan for the BOD, the Board of Supervisors, the BOD’s Secretary for 2025 are **1.300.000.000 VND**, and authorize the BOD to decide the specific payment for each member of the BOD, the Board of Supervisors and the BOD’s Secretary.



Respectfully submitted.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOD



DUONG NGOC HOANG VU



No.: 05/2025/TTr-HĐQT

Binh Duong, March ...^{27th}..., 2025

PROPOSAL

On Change of the registered office address and the amendment of the Charter of Vietnam Technology & Telecommunication Joint Stock Company

**To: THE GENERAL MEETING OF SHAREHOLDERS -
Vietnam Technology & Telecommunication Joint Stock Company**

Pursuant to Law on Enterprise No. 59/2020/QH14, approved by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020 and effective from January 1st, 2021;

Pursuant to the Charter of Vietnam Technology & Telecommunication Joint Stock Company which was amended and approved at the Annual General Meeting of Shareholders 2023 on April 18th, 2023,

The Board of Directors respectfully presents the General Meeting of Shareholders for approval of the change of the registered office address and the Charter of Vietnam Technology & Telecommunication Joint Stock Company ("**Company**") as follows:

1. Approval of change of the registered office address of the Company:

| | Before | After |
|----------------------------|---|--|
| Head office address | 21 VSIP II, Street No. 1, Vietnam – Singapore 2 Industrial Park, Hoa Phu ward, Thu Dau Mot city, Binh Duong province, Vietnam | 16th Floor, WTC Tower Building, No. 1, Hung Vuong Street, Hoa Phu ward, Thu Dau Mot city, Binh Duong province, Vietnam |

2. Approval of the amendment of the Company's Charter and the issuance of the amended Charter to replace it. The amended contents of the Charter are as follows:

| No. | Article | Charter 2023 | Draft amended Charter (expected) |
|-----|--------------------|---|--|
| 1 | Clause 4 Article 2 | Registered office of the Company: - Head office address: 21 VSIP II, Street No. 1, Vietnam – Singapore 2 Industrial Park, Hoa Phu ward, Thu Dau Mot | Registered office of the Company: - Head office address: 16th Floor, WTC Tower Building, No. 1, Hung Vuong Street, Hoa Phu ward, Thu Dau Mot |



| | | | |
|---|-------------------------------------|--|---|
| | | <p>city, Binh Duong province, Vietnam.</p> <ul style="list-style-type: none"> - Telephone: 0274. 2220222 - Website: www.vntt.com.vn | <p>city, Binh Duong province, Vietnam.</p> <ul style="list-style-type: none"> - Telephone: 0274. 2220222 - Website: www.vntt.com.vn |
| 2 | <p>Clause 3, Article 21</p> | <p>The election of members of the Board of Directors and the Board of Supervisors must be cumulative voting, which means a shareholder has a number of votes that is proportional to that shareholder's holding multiplied by (x) the number of members of the Board of Directors or the Board of Supervisors and a shareholder may use all or part of the votes for one or some candidates. Successful candidates shall be chosen according to the votes they receive in descending order until the number of members of the Board of Directors or the Board of Supervisors reaches the minimum number specified in the company's charter. In case 02 or more candidates receive the same number of votes for the last member of the Board of Directors or the Board of Supervisors, these candidates will undergo an additional election or be chosen according to the criteria specified in the election regulations or the Company's Charter.</p> | <p>The election of members of the Board of Directors and the Board of Supervisors will be cumulative voting, which means a shareholder has a number of votes that is proportional to that shareholder's holding multiplied by (x) the number of members of the Board of Directors or the Board of Supervisors and a shareholder may use all or part of the votes for one or some candidates. Successful candidates shall be chosen according to the votes they receive in descending order until the number of members of the Board of Directors or the Board of Supervisors reaches the minimum number specified in the company's charter. In case 02 or more candidates receive the same number of votes for the last member of the Board of Directors or the Board of Supervisors, these candidates will undergo an additional election or be chosen according to the criteria specified in the election regulations or the Company's Charter.</p> <p>In the event the number of candidates equals or falls below the number of members of the Board of Directors or the Board of Supervisors to be elected, the election of members of the Board of Directors or the Board of</p> |

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| | | | <p>Supervisors may be conducted either through the cumulative voting method outlined previously or through a voting method (approve, disapprove, no opinion). The approval voting rate shall adhere to the specifications delineated in Clause 2, Article 21 of the Company's Charter or Clause 8, Article 22 of the Company's Charter.</p> |
|--|--|--|---|

(Attached the amended Charter)

3. The Board of Directors is assigned to carry out the necessary procedures for change of the registered office address of the Company in accordance with the law and the guidance of the Business Registration Office.

Respectfully submitted.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOD



DUONG NGOC HOANG VU





Thành viên Becamex IDC

**VIET NAM TECHNOLOGY & TELECOMMUNICATION JOINT
STOCK COMPANY**

**21 VSIP II, Road No. 1, Vietnam - Singapore Industrial Park 2, Hoa Phu
Ward, Thu Dau Mot City, Binh Duong.**

DRAFT

Tel: 0274. 2220222 – Hotline: 18009400

Website: www.vntt.com.vn

**COMPANY CHARTER OF
VIET NAM TECHNOLOGY & TELECOMMUNICATION
JOINT STOCK COMPANY**

*(Amended according to Resolution No. 01/2025/NQ-DHDCD of the 2025
Annual General Meeting of Shareholders held on April 18, 2025)*

Binh Duong, April 18th, 2025



| | |
|--|-----------|
| Article 21. Conditions for the Resolution of the General Meeting of Shareholders to be passed..... | 26 |
| Article 22. Authority and procedures for obtaining written opinions from shareholders to pass Resolutions of the General Meeting of Shareholders | 27 |
| Article 23. Resolutions and Minutes of the General Meeting of Shareholders | 30 |
| Article 24. Request to annul the Resolution of the General Meeting of Shareholders..... | 31 |
| VII. BOARD OF DIRECTORS..... | 31 |
| Article 25. Candidacy and nomination of members of the Board of Directors..... | 31 |
| Article 26. Composition and term of office of members of the Board of Directors | 32 |
| Article 27. Powers and obligations of the Board of Directors..... | 33 |
| Article 28. Remuneration, bonuses and other benefits of members of the Board of Directors | 35 |
| Article 29. Chairman of the Board of Directors | 36 |
| Article 30. Meetings of the Board of Directors | 37 |
| Article 31. Subcommittees under the Board of Directors | 39 |
| Article 32. Person in charge of corporate governance..... | 39 |
| VIII. GENERAL DIRECTOR AND OTHER EXECUTIVES..... | 40 |
| Article 33. Organization of the management apparatus | 40 |
| Article 34. Company Executives | 40 |
| Article 35. Appointment, dismissal, duties and powers of the General Director | 40 |
| IX. SUPERVISORY BOARD..... | 41 |
| Article 36. Candidacy, nomination of members of the Supervisory Board (Supervisors)..... | 41 |
| Article 37. Composition of the Supervisory Board | 42 |
| Article 38. Head of the Supervisory Board | 43 |
| Article 39. Rights and obligations of the Supervisory Board..... | 43 |
| Article 40. Meetings of the Supervisory Board | 44 |
| Article 41. Salaries, remuneration, bonuses and other benefits of members of the Supervisory Board | 44 |
| X. RESPONSIBILITIES OF MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE SUPERVISORY BOARD, THE GENERAL DIRECTOR AND OTHER EXECUTIVES..... | 45 |
| Article 42. Responsibility for honesty and avoidance of conflicts of interest..... | 45 |
| Article 43. Liability for damages and compensation..... | 46 |
| XI. RIGHT TO SEARCH FOR COMPANY BOOKS AND RECORDS | 46 |
| Article 44. Right to search for books and records | 46 |



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G P
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ET N
QT-1

| | |
|--|-----------|
| XII. EMPLOYEES AND TRADE UNIONS | 47 |
| Article 45. Employees and Trade Unions..... | 47 |
| XIII. PROFIT DISTRIBUTION | 48 |
| Article 46. Profit distribution..... | 48 |
| XIV. BANK ACCOUNTS, FISCAL YEAR AND ACCOUNTING REGIME..... | 48 |
| Article 47. Bank accounts..... | 48 |
| Article 48. Fiscal year..... | 49 |
| Article 49. Accounting regime | 49 |
| XV. FINANCIAL STATEMENTS, ANNUAL REPORTS AND INFORMATION DISCLOSURE RESPONSIBILITIES..... | 49 |
| Article 50. Annual, semi-annual and quarterly financial statements..... | 49 |
| Article 51. Annual Reports..... | 49 |
| XVI. COMPANY AUDIT | 50 |
| Article 52. Audit..... | 50 |
| XVII. CORPORATE SEAL..... | 50 |
| Article 53. Corporate seal..... | 50 |
| XVIII. DISSOLUTION OF THE COMPANY | 50 |
| Article 54. Dissolution of the Company..... | 50 |
| Article 55. Liquidation | 51 |
| XIX. INTERNAL DISPUTE RESOLUTION..... | 51 |
| Article 56. Internal dispute resolution | 51 |
| XX. SUPPLEMENTING AND AMENDING THE CHARTER..... | 52 |
| Article 57. Company charter | 52 |
| XXI. EFFECTIVE DATE..... | 52 |
| Article 58. Effective date..... | 52 |

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INTRODUCTION

This Company Charter of Viet Nam Technology & Telecommunication Joint Stock Company (hereinafter referred to as “**the Company**”) is the legal basis for the operation of the Company established and operating under the Law on Enterprises, the Law on Securities and relevant legal documents. The Charter, the Company’s regulations, the Resolutions of the General Meeting of Shareholders, the Board of Directors, if validly approved in accordance with relevant legal provisions, shall be binding principles for conducting the Company’s business activities.

This Charter is approved under Resolution No. 01/2025/NQ-DHDCD of the 2025 Annual General Meeting of Shareholders held on April 18th, 2025.

I. DEFINITION OF TERMS IN THE CHARTER

Article 1. Interpretation of terms

1. In this Charter, the following terms are construed as follows:
 - a. *Charter capital* means the total par value of shares sold or registered to buy when establishing a Joint Stock Company and as prescribed in Article 6 of this Charter;
 - b. *Voting capital* means the share capital, according to which the owner has the right to vote on matters under the decision-making authority of the General Meeting of Shareholders;
 - c. *Law on Enterprises* means Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
 - d. *Law on Securities* means Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
 - e. *Vietnam* means the Socialist Republic of Vietnam;
 - f. *Establishment date* means the date on which the Company is granted the Business Registration Certificate (Business Registration Certificate and equivalent documents) for the first time;
 - g. *The enterprise executives* mean the General Director, Deputy General Directors, Chief Accountant and other executives as prescribed in the Company Charter;
 - h. *The Executive Board* means the General Director, Deputy General Directors, Chief Accountant and other positions appointed by the Board of Directors and determined as members of the Company's Executive Board;
 - i. *The enterprise manager* means the person who manages the company, including the Chairman of the Board of Directors, members of the Board of Directors, the



General Director and individuals holding other management positions as prescribed in the Company Charter;

- j. *Related persons* mean individuals and organizations as prescribed in Clause 46, Article 4 of the Law on Securities;
- k. *Shareholders* mean individuals and organizations that own at least one share of a joint stock company;
- l. *Founding shareholders* mean shareholders that own at least one common share and sign the list of founding shareholders of a joint stock company;
- m. *Major shareholders* mean shareholders as prescribed in Clause 18, Article 4 of the Law on Securities;
- n. *Term of operation* means the term of operation of the Company as stipulated in Article 2 of this Charter;
- o. *Stock Exchange* means the Vietnam Stock Exchange and its subsidiaries.
- 2. In this Charter, references to one or more other regulations or documents include amendments, supplements or replacements.
- 3. The titles (Sections, Articles of this Charter) are used for convenience in understanding the content and do not affect the content of this Charter.

II. NAME, FORM, HEADQUARTERS, BRANCHES, REPRESENTATIVE OFFICES, BUSINESS LOCATIONS, TERM OF OPERATION AND LEGAL REPRESENTATIVE OF THE COMPANY

Article 2. Name, form, headquarters, branches, representative offices, business locations and term of operation of the Company

- 1. Company name
 - Company name in Vietnamese: **Công ty Cổ phần Công nghệ & Truyền thông Việt Nam.**
 - Company name in foreign language: Viet Nam Technology & Telecommunication Joint Stock Company.
 - Abbreviated company name: VNTT
- 2. The Company is a joint stock company with legal status in accordance with the current laws of Vietnam.
- 3. Registered office of the Company:
 - Head office address: 16th Floor, WTC Tower Building, No. 1, Hung Vuong Street, Hoa Phu Ward, Thu Dau Mot City, Binh Duong Province, Vietnam.
 - Tel: 0274. 2220222



- Website: www.vntt.com.vn
- 4. The Company may establish branches, representative offices and business locations in the business regions to carry out the Company's operational objectives in accordance with the decision of the Board of Directors and within the scope permitted by law.
- 5. Unless terminated in accordance with the provisions of Article 54 of this Charter, the term of operation of the Company is indefinite from the date of establishment.

Article 3. Legal representative of the Company

1. The Company has one (01) legal representative. The General Director is the legal representative of the Company.
2. The rights and obligations of the legal representative shall comply with the provisions of the Law on Enterprises, the Law on Securities, other relevant legal provisions and this Charter.

III. OBJECTIVES, SCOPE OF BUSINESS AND OPERATIONS OF THE COMPANY

Article 4. Operational objectives of the Company

1. Operational objectives of the Company:
 - Using capital, management capacity, labor and reputation of the founders and shareholders to maximize profits for the Company with the aim to increase profits for shareholders and accumulate reinvestment to help the Company become stronger and stronger.
 - Through its business operations, the Company contributes to bringing about socio-economic efficiency, solving employment for workers, developing the locality, and actively contributing to the state budget.
2. Business lines of the Company:

| No. | Business lines | Code |
|-----|--|------|
| 1 | Production of Electronic components. Details: Production, assembling, importing and exporting, warranty, maintenance and trading of equipment serving the information technology, electronics, automation, telecommunications, office and civil equipment industries. | 2610 |
| 2 | Production of computers and computer peripherals | 2620 |
| 3 | Production of communication equipment | 2630 |
| 4 | Production of consumer electronics products | 2640 |
| 5 | Production of optical equipment and instruments | 2670 |
| 6 | Production of other electrical equipment | 2790 |



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| 29 | Wholesale of computers, peripherals and software. Details: Wholesale of computers, peripherals and software <i>(excluding activities of implementing export rights, import rights, and distribution rights for goods on the List of goods that foreign investors and foreign-invested economic organizations are not allowed to exercise export rights, import rights, and distribution rights)</i> . | 4651 |
| 30 | Wholesale of electronic and telecommunications equipment and components. Details: Wholesale of electronic and telecommunications equipment and components <i>(excluding activities of implementing export rights, import rights, and distribution rights for goods on the List of goods that foreign investors and foreign-invested economic organizations are not allowed to exercise export rights, import rights, and distribution rights)</i> . | 4652 |
| 31 | Wholesale of other machinery, equipment and spare parts. Details: Wholesale of other machinery, equipment and spare parts <i>(excluding activities of implementing export rights, import rights, and distribution rights for goods on the List of goods that foreign investors and foreign-invested economic organizations are not allowed to exercise export rights, import rights, and distribution rights)</i> . | 4659 |
| 32 | Wholesale of other construction materials and installation equipment. Details: Wholesale of construction materials (except for inland waterway port activities) | 4663 |
| 33 | General wholesale Details: Implementing the right to distribute and wholesale goods according to the provisions of law <i>(excluding goods not committed under the WTO Schedules of commitments and goods on the List of goods that foreign investors and foreign-invested economic organizations are not allowed to exercise export rights, import rights, and distribution rights)</i> . | 4690 |
| 34 | Retail of computers, peripherals, software and telecommunications equipment in specialized stores. Details: Retail of computers, peripherals, software and telecommunications equipment in specialized stores <i>(excluding activities of implementing export rights, import rights, and distribution rights for goods on the List of goods that foreign investors and foreign-invested economic organizations are not</i> | 4741 |

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| | <i>allowed to exercise export rights, import rights, and distribution rights).</i> | |
| 35 | Retail of audio-visual equipment in specialized stores. Details: Retail of audio-visual equipment in specialized stores (<i>excluding activities of implementing export rights, import rights, and distribution rights for goods on the List of goods that foreign investors and foreign-invested economic organizations are not allowed to exercise export rights, import rights, and distribution rights</i>). | 4742 |
| 36 | Retail of household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lamps and electric lighting fixtures, other household appliances not elsewhere classified in specialized stores | 4759 |
| 37 | Software publishing Details: Software publishing (<i>excluding activities of implementing export rights, import rights, and distribution rights for goods on the List of goods that foreign investors and foreign-invested economic organizations are not allowed to exercise export rights, import rights, and distribution rights</i>). | 5820 |
| 38 | Television activities | 6021 |
| 39 | Cable, satellite and other subscription programs | 6022 |
| 40 | Wired telecommunications activities Details: Telecommunication services | 6110 |
| 41 | Wireless telecommunications activities | 6120 |
| 42 | Satellite telecommunications activities | 6130 |
| 43 | Other telecommunications activities | 6190 |
| 44 | Computer programming | 6201 |
| 45 | Computer consulting and computer system management. Details: Providing consulting services on technology transfer in the field of telecommunications and information technology. | 6202 |
| 46 | Information technology services and other services related to computers. Details: Information technology services and system integration. | 6209 (main) |
| 47 | Data processing, leasing and related activities | 6311 |
| 48 | Information portal | 6312 |
| 49 | News agency activities | 6391 |
| 50 | Other information services not elsewhere classified | 6399 |
| 51 | Reading in real estate, land use rights owned, used or leased. Details: Buying and selling houses and land use rights for residential purposes; Buying and selling houses and land use rights | 6810 |



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| | for non-residential purposes; Leasing, operating, managing houses and land for residential purposes; Leasing, operating, managing houses and land for non-residential purposes; Management and operation of buildings and apartments; Other real estate business. <i>(Excluding activities in industries and professions that have not yet had market access for foreign investors).</i> | |
| 52 | Related architectural and technical consulting activities. Details: Surveying and consulting on telecommunications, information technology and automation works; Electrical and electronic works; Refrigeration works; Water supply and drainage works; Fire prevention and fighting works. | 7110 |
| 53 | Specialized design activities | 7410 |
| 54 | Leasing motor vehicle | 7710 |
| 55 | Leasing machinery, equipment and other tangible items without operators. | 7730 |
| 56 | General support services | 8110 |
| 57 | General cleaning of houses | 8121 |
| 58 | Industrial cleaning and specialized works Details: Cleaning of houses and other works | 8129 |
| 59 | Landscape care and maintenance services | 8130 |
| 60 | General office administrative services | 8211 |
| 61 | Other education not elsewhere classified. Details: Training on technology transfer in the field of telecommunications and information technology. | 8559 |
| 62 | Education support services | 8560 |
| 63 | Computer and peripheral repair | 9511 |
| 64 | Communication equipment repair | 9512 |

The Company's business lines may be supplemented or reduced depending on the actual operating situation of the Company and decided by the General Meeting of Shareholders.

Article 5. Scope of business and operations of the Company

The Company is permitted to conduct business activities according to the business lines specified in this Charter that have been registered, notified of changes in registration content with the business registration authority and announced on the National Business Registration Portal. In case the Company conducts business in conditional investment and business lines, the Company shall satisfy all business conditions according to the provisions of the Law on Investment and relevant specialized laws.

IV. CHARTER CAPITAL, SHARES, FOUNDING SHAREHOLDERS

Article 6. Charter capital, shares, founding shareholders



1. The Company's charter capital is **367,275,000,000 VND** (*Three hundred and sixty-seven billion two hundred and seventy-five million Vietnamese dong*).

The total charter capital of the Company is divided into 36,727,500 shares with a par value of 10,000 VND /share.

2. The Company may change its charter capital upon approval by the General Meeting of Shareholders and in accordance with the provisions of law.
3. The Company's shares on the date of approval of this Charter include common shares. The rights and obligations of shareholders are stipulated in Articles 12 and 13 of this Charter.
4. The Company may issue other types of preferred shares upon approval by the General Meeting of Shareholders and in accordance with the provisions of law.
5. Name, address, number of shares and other information about founding shareholders as prescribed by the Law on Enterprises.

Common shares shall be offered to existing shareholders in proportion to their ownership of common shares in the Company, unless otherwise decided by the General Meeting of Shareholders. The number of shares that shareholders do not register to buy in full shall be decided by the Board of Directors of the Company. The Board of Directors may distribute such shares to shareholders and others with conditions no more favorable than those offered to existing shareholders, unless otherwise approved by the General Meeting of Shareholders.

6. The Company may purchase shares issued by the Company itself in the manner prescribed in this Charter and current laws.
7. The Company may issue other types of securities in accordance with the provisions of law.

Article 7. Stock certificates

1. Shareholders of the Company shall be issued stock certificates corresponding to the number of shares and types of shares owned.
2. Stocks are securities that confirm the legal rights and interests of the owners to a portion of the issuing organization's equity. Stocks shall have all the contents prescribed in Clause 1, Article 121 of the Law on Enterprises.
3. Within 30 days from the date of submission of a complete application for transfer of share ownership as prescribed by the Company or within 30 days from the date of full payment for the purchase of shares as prescribed in the Company's stock issuance plan (or another period as prescribed in the issuance terms), the owner of the shares shall be issued a stock certificate. The owner of the shares shall not have to pay the Company for the cost of printing the stock certificate.



4. In case the stocks are lost, damaged or otherwise destroyed, the shareholder's stocks shall be reissued by the Company upon the shareholder's request. The shareholder's request shall include the following contents:
 - a. Information about stocks that have been lost, damaged or destroyed in other forms;
 - b. Commitment to take responsibility for disputes arising from the reissuance of new stocks.

Article 8. Other securities certificates

Bond certificates or other securities certificates issued by the Company shall be signed by the legal representative and bears the Company's seal.

Article 9. Transfer of shares

1. All shares are freely transferable unless otherwise provided by this Charter and the law. Listed shares and shares registered for trading on the Stock Exchange are transferred in accordance with the provisions of the Law on Securities and the securities market.
2. Shares that have not been fully paid for shall not be transferred and shall enjoy related rights such as the right to receive dividends, the right to receive shares issued to increase share capital from equity, the right to purchase newly offered stocks and other rights as prescribed by law.

Article 10. Revocation of shares (in the case of registering to establish an enterprise)

1. In case a shareholder fails to fully and on time pay the amount payable to purchase stocks, the Board of Directors shall notify and have the right to request such shareholder to pay the remaining amount and be responsible for the total par value of the shares registered to purchase for the Company's financial obligations arising from failure to pay in full.
2. The above payment notice shall clearly state the new payment period (at least 07 days from the date of sending the notice), the payment location and the notice shall clearly state that the unpaid shares shall be revoked in case of failure to pay as required.
3. The Board of Directors has the right to revoke the shares that have not been paid in full and on time in case the requirements in the above notice are not implemented.
4. The revoked shares are considered shares that are entitled to be offered for sale as prescribed in Clause 3, Article 112 of the Law on Enterprises. The Board of Directors may directly conduct or authorize the sale or redistribution under the conditions and methods that the Board of Directors deems appropriate.



5. Shareholders holding revoked shares shall give up their shareholder status with respect to those shares, but shall still be responsible for the total par value of the shares registered for purchase for the Company's financial obligations arising at the time of revocation according to the decision of the Board of Directors from the date of revocation until the date of actual payment. The Board of Directors has full authority to decide on the compulsory payment of the entire value of the stocks at the time of revocation.
6. The notice of revocation shall be sent to the holders of revoked shares before the date of revocation. The revocation shall remain effective even in the event of errors or negligence in sending the notice.

V. ORGANIZATIONAL STRUCTURE, ADMINISTRATION AND CONTROL

Article 11. Organizational structure, administration and control

The organizational structure, administration and control of the Company includes:

1. General Meeting of Shareholders
2. Board of Directors
3. Supervisory Board
4. General Director.

VI. SHAREHOLDERS AND THE GENERAL MEETING OF SHAREHOLDERS

Article 12. Rights of shareholders

1. Common shareholders have the following rights:
 - a. Attend and speak at the General Meeting of Shareholders and exercise the right to vote directly or through an authorized representative or in other forms prescribed by the Company Charter or the law. Each common share has one vote;
 - b. Receive dividends at the rate decided by the General Meeting of Shareholders;
 - c. Have priority in purchasing new shares corresponding to the ratio of common shares owned by each shareholder in the Company;
 - d. Freely transfer their shares to others, except in the cases prescribed in Clause 3, Article 120, Clause 1, Article 127 of the Law on Enterprises and other relevant provisions of law;
 - e. Review, look up and extract information about the names and contact addresses in the list of shareholders with voting rights; request correction of inaccurate information;
 - f. Review, look up, extract or photocopy the Company Charter, minutes of the General Meeting of Shareholders and Resolutions of the General Meeting of Shareholders;



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- g. Receive a portion of the remaining assets corresponding to the percentage of shares owned in the Company when the Company is dissolved or bankrupt;
 - h. Request the Company to repurchase shares in the cases specified in Article 132 of the Law on Enterprises;
 - i. Be treated equally. Each share of the same type gives the shareholder equal rights, obligations and interests. In case the Company has preferred shares, the rights and obligations attached to the preferred shares shall be approved by the General Meeting of Shareholders and fully disclosed to the shareholders;
 - j. Have full access to periodic information and extraordinary information published by the Company in accordance with the provisions of law;
 - k. Have their legitimate rights and interests protected; propose to suspend or cancel resolutions and decisions of the General Meeting of Shareholders and the Board of Directors in accordance with the provisions of the Law on Enterprises;
 - l. Other rights as prescribed by law and this Charter.
2. Shareholders or groups of shareholders owning 5% or more of the total number of common shares shall have the following rights:
 - a. Request the Board of Directors to convene a meeting of the General Meeting of Shareholders in accordance with the provisions of Clause 3, Article 115 and Article 140 of the Law on Enterprises;
 - b. Review, look up, and extract the minutes, resolutions and decisions of the Board of Directors, semi-annual and annual financial reports, reports of the Supervisory Board, contracts, transactions that shall be approved by the Board of Directors and other documents, except for documents related to trade secrets and business secrets of the Company;
 - c. Request the Supervisory Board to inspect each specific issue related to the management and operation of the Company when deemed necessary. The request shall be in writing and include the following contents: full name, contact address, nationality, legal document number of the individual for individual shareholders; name, enterprise code or legal document number of the organization, head office address for institutional shareholders; number of shares and time of share registration of each shareholder, total number of shares of the group of shareholders and ownership ratio in the total number of shares of the Company; issues to be inspected, purpose of inspection;
 - d. Propose issues to be included in the agenda of the General Meeting of Shareholders. The proposal shall be in writing and sent to the Company at least 03 working days before the opening date. The proposal shall clearly state the name of



the shareholder, the number of shares of each type of the shareholder, the issues proposed to be included in the agenda;

- e. Other rights as prescribed by law and this Charter.
3. Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors and the Supervisory Board. The nomination of candidates for the Board of Directors and the Supervisory Board shall be carried out as follows:
 - a. Common shareholders forming a group to nominate candidates for the Board of Directors and the Supervisory Board shall notify the shareholders attending the meeting of the group meeting before the opening of the General Meeting of Shareholders;
 - b. Based on the number of members of the Board of Directors and the Supervisory Board, the shareholders or groups of shareholders specified in this clause shall have the right to nominate one or several people as decided by the General Meeting of Shareholders as candidates for the Board of Directors and the Supervisory Board. In case the number of candidates nominated by the shareholders or groups of shareholders is lower than the number of candidates they are entitled to nominate as decided by the General Meeting of Shareholders, the remaining candidates shall be nominated by the Board of Directors, the Supervisory Board and other shareholders.

Article 13. Obligations of shareholders

Common shareholders have the following obligations:

1. Pay in full and on time the number of shares committed to be purchased.
2. Not withdraw the capital contributed by common shares from the Company in any form, except in cases where the Company or another person buys back the shares. In case a shareholder withdraws part or all of the contributed capital contrary to the provisions of this clause, such shareholder and the person with related interests in the Company shall be jointly liable for the debts and other property obligations of the Company within the value of the withdrawn shares and any damages that occur.
3. Comply with the Company's Charter and the Company's Internal Management Regulations.
4. Comply with the Resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.
5. Keep confidential the information provided by the Company in accordance with the provisions of the Company's Charter and the law; use the information provided only to exercise and protect one's legitimate rights and interests; It is strictly forbidden to



3. The Board of Directors shall convene an extraordinary General Meeting of Shareholders in the following cases:
 - a. The Board of Directors deems it necessary for the benefit of the Company;
 - b. The number of remaining members of the Board of Directors and the Supervisory Board is less than the minimum number of members as prescribed by law;
 - c. At the request of shareholders or groups of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises; The request to convene a meeting of the General Meeting of Shareholders shall be made in writing, clearly stating the reason and purpose of the meeting, with sufficient signatures of the relevant shareholders, or the request shall be made in multiple copies and shall include sufficient signatures of the relevant shareholders;
 - d. At the request of the Supervisory Board;
 - e. Other cases as prescribed by law and this Charter.
4. Convening an extraordinary meeting of the General Meeting of Shareholders
 - a. The Board of Directors shall convene a meeting of the General Meeting of Shareholders within 30 days from the date the number of members of the Board of Directors, independent members of the Board of Directors or members of the Supervisory Board remaining as prescribed in Point b, Clause 3 of this Article or from the date of receipt of the request prescribed in Point c and Point d, Clause 3 of this Article;
 - b. In case the Board of Directors fails to convene the General Meeting of Shareholders as prescribed in Point a, Clause 4 of this Article, within the next 30 days, the Supervisory Board shall replace the Board of Directors to convene the General Meeting of Shareholders as prescribed in Clause 3, Article 140 of the Law on Enterprises;
 - c. In case the Supervisory Board fails to convene the General Meeting of Shareholders as prescribed in Point b, Clause 4 of this Article, the shareholders or groups of shareholders as prescribed in Point c, Clause 3 of this Article shall have the right to request the Company's representative to convene the General Meeting of Shareholders as prescribed in the Law on Enterprises;

All expenses for convening and conducting the General Meeting of Shareholders shall be reimbursed by the Company. These expenses do not include expenses incurred by shareholders when attending the General Meeting of Shareholders, including accommodation and travel expenses.
 - d. Procedures for organizing the General Meeting of Shareholders shall be as prescribed in Clause 5, Article 140 of the Law on Enterprises and relevant provisions of the law on securities.

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Article 15. Rights and obligations of the General Meeting of Shareholders

1. The General Meeting of Shareholders shall have the following rights and obligations:
 - a. Approve the development orientation of the Company;
 - b. Decide on the types of shares and the total number of shares of each type that are entitled to be offered for sale; decide on the annual dividend rate for each type of shares;
 - c. Elect, dismiss, and remove members of the Board of Directors and members of the Supervisory Board;
 - d. Decide to invest or sell assets worth 35% or more of the total asset value recorded in the Company's most recent financial report.
 - e. Decide to amend and supplement the Company's Charter;
 - f. Approve the annual financial report;
 - g. Decide to repurchase more than 10% of the total number of shares sold of each type;
 - h. Consider and handle violations by members of the Board of Directors and members of the Supervisory Board that cause damage to the Company and its shareholders;
 - i. Decide to reorganize or dissolve the Company;
 - j. Decide on the budget or total remuneration, bonuses and other benefits for the Board of Directors and the Supervisory Board;
 - k. Approve the Internal Governance Regulations; Operational Regulations of the Board of Directors and the Supervisory Board;
 - l. Approve the list of approved auditing firms; decide on the approved auditing firm to conduct inspections of the Company's operations, and dismiss approved auditors when deemed necessary;
 - m. Other rights and obligations as prescribed by law.
2. The General Meeting of Shareholders shall discuss and approve the following issues:
 - a. The Company's annual business plan;
 - b. Audited annual financial statements;
 - c. Report of the Board of Directors on the management and performance of the Board of Directors and each member of the Board of Directors;
 - d. Report of the Supervisory Board on the Company's business results, the performance of the Board of Directors and the General Director;

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- e. Self-assessment report on the performance of the Supervisory Board and its members;
 - f. Dividend level for each share of each type;
 - g. Number of members of the Board of Directors and the Supervisory Board;
 - h. Election, dismissal, removal from office of members of the Board of Directors and the Supervisory Board;
 - i. Decision on the budget or total remuneration, bonuses and other benefits for the Board of Directors and the Supervisory Board;
 - j. Approving the list of approved auditing firms; deciding on the approved auditing firm to conduct audits of the company's operations when deemed necessary;
 - k. Supplementing and amending the Company Charter;
 - l. Types of shares and number of newly issued shares for each type of shares and the transfer of shares by founding members within the first 03 years from the date of establishment;
 - m. Dividing, separating, consolidating, merging or converting the Company;
 - n. Reorganizing and dissolving (liquidating) the Company and appointing a liquidator;
 - o. Deciding to invest or sell assets with a value of 35% or more of the total value of assets recorded in the Company's most recent Financial Statements;
 - p. Deciding to repurchase more than 10% of the total number of shares sold of each type;
 - q. The Company signs contracts and transactions with the entities specified in Clause 1, Article 167 of the Law on Enterprises with a value equal to or greater than 35% of the total value of the Company's assets recorded in the most recent financial report;
 - r. Approving transactions specified in Clause 4, Article 293 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
 - s. Approving the Internal Governance Regulations; the Operational Regulations of the Board of Directors, the Operational Regulations of the Supervisory Board;
 - t. Other issues as prescribed by law and this Charter.
3. All resolutions and issues included in the meeting agenda shall be discussed and voted on at the General Meeting of Shareholders.

Article 16. Authorization to attend the General Meeting of Shareholders



1. Shareholders and authorized representatives of institutional shareholders may directly attend the meeting or authorize one or more individuals or organizations to attend the meeting or attend the meeting through one of the forms specified in Clause 3, Article 144 of the Law on Enterprises. In case there is more than one authorized representative appointed, the Shareholder shall specifically determine the number of shares and votes of each authorized representative. In case the Shareholder does not determine the corresponding number of shares for each authorized representative, the number of shares shall be divided equally among all authorized representatives. The number of authorized representatives of an institutional shareholder is determined as follows: An institutional shareholder owning less than 10% of the total number of common shares is authorized to a maximum of one (01) representative; from 10% to less than 30% of the total number of common shares is authorized to a maximum of two (02) representatives; from 30% to less than 40% of the total number of common shares is authorized to a maximum of three (03) representatives; from 40% to less than 50% of the total number of common shares is authorized to a maximum of four (04) representatives; from 50% to less than 60% of the total number of common shares is authorized to a maximum of five (05) representatives; from 60% to less than 70% of the total number of common shares is authorized to a maximum of six (06) representatives; from 70% to less than 80% of the total number of common shares is authorized to a maximum of seven (07) representatives; from 80% to less than 90% of the total number of common shares is authorized to a maximum of eight (08) representatives.
2. The authorization for individuals or organizations to attend the General Meeting of Shareholders as prescribed in Clause 1 of this Article shall be made in writing. The Power of Attorney is made in accordance with the provisions of the civil law and shall clearly state the name of the authorizing shareholder, the name of the authorized individual or organization, the number of authorized shares, the content of the authorization, the scope of authorization, the duration of authorization, and the signatures of the Principal and the Attorney.

The Attorney attending the General Meeting of Shareholders shall submit the Power of Attorney when registering to attend the meeting. In case of re-authorization, the meeting attendee shall also present the original Power of Attorney of the shareholder or the authorized representative of the institutional shareholder (if not previously registered with the Company).
3. The voting ballot of the Attorney attending the meeting within the scope of authorization remains valid when one of the following cases occurs, except in the following cases:
 - a. The Principal is dead, has limited civil act capacity or has lost civil act capacity;



General Meeting of Shareholders in the cases specified in Clause 3, Article 14 of this Charter.

2. In addition to the tasks required by the Law on Securities, the person convening the General Meeting of Shareholders shall perform the following tasks:
 - a. Prepare a list of shareholders eligible to attend and vote at the General Meeting of Shareholders. The list of shareholders entitled to attend the General Meeting of Shareholders shall be prepared no later than 10 days before the date of sending the notice of invitation to the General Meeting of Shareholders. The Company shall disclose information on the preparation of the list of shareholders entitled to attend the General Meeting of Shareholders at least 20 days before the last registration date;
 - b. Prepare the agenda and content of the meeting;
 - c. Prepare documents for the meeting;
 - d. Draft resolutions of the General Meeting of Shareholders according to the expected content of the meeting;
 - e. Determine the time and place of the meeting;
 - f. Notify and send notices of the General Meeting of Shareholders to all shareholders entitled to attend the meeting;
 - g. Other tasks serving the meeting.
3. The notice of invitation to the General Meeting of Shareholders shall be sent to all shareholders by any method that ensures it reaches the contact address of the shareholders, and at the same time be announced on the Company's website and the State Securities Commission, the Stock Exchange where the Company's shares are listed or registered for trading. The person convening the General Meeting of Shareholders shall send the notice of invitation to all shareholders named in the List of shareholders entitled to attend the meeting at least 21 days before the opening date of the meeting (calculated from the date the notice is sent or transferred in a valid manner). The agenda of the General Meeting of Shareholders and documents related to the issues to be voted on at the meeting shall be posted on the Company's website. In case the documents are not sent with the notice of the General Meeting of Shareholders, the notice of invitation to the meeting shall clearly state the link to all meeting documents for shareholders to access, including:
 - a. Meeting agenda, documents used in the meeting;
 - b. List and detailed information of candidates in case of election of members of the Board of Directors, members of the Supervisory Board;
 - c. Voting ballots;



- d. Draft resolutions for each issue in the meeting agenda.
4. Shareholders or groups of shareholders as prescribed in Clause 2, Article 12 of this Charter have the right to propose issues to be included in the agenda of the General Meeting of Shareholders. The proposal shall be in writing and be sent to the Company at least 03 working days before the opening date of the meeting. The proposal shall clearly state the name of the shareholder, the number of each type of shares of the shareholder, and the proposed issue to be included in the meeting agenda.
5. The person convening the General Meeting of Shareholders has the right to reject the proposal specified in Clause 4 of this Article if it falls under one of the following cases:
 - a. The proposal is not sent in accordance with the provisions of Clause 4 of this Article;
 - b. At the time of the proposal, the shareholders or groups of shareholders do not hold 5% or more of the common shares as prescribed in Clause 2, Article 12 of this Charter;
 - c. The proposed issue is not within the scope of the decision-making authority of the General Meeting of Shareholders;
 - d. Other cases as prescribed by law and this Charter.
6. The person convening the General Meeting of Shareholders shall accept and include the proposal specified in Clause 4 of this Article in the proposed agenda and content of the meeting, except for the case specified in Clause 5 of this Article; The proposal is officially added to the agenda and content of the meeting if approved by the General Meeting of Shareholders.

Article 19. Conditions for holding a General Meeting of Shareholders

1. The General Meeting of Shareholders shall be held when the number of shareholders attending the meeting represents more than 50% of the total number of votes.
2. In case the first meeting does not meet the conditions for holding the meeting as prescribed in Clause 1 of this Article, the notice of invitation to the second meeting shall be sent within 30 days from the date of the first meeting. The second General Meeting of Shareholders shall be held when the number of shareholders attending the meeting represents 33% or more of the total number of votes.
3. In case the second meeting does not meet the conditions for holding the meeting as prescribed in Clause 2 of this Article, the notice of invitation to the third meeting shall be sent within 20 days from the intended date of the second meeting. The third



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General Meeting of Shareholders shall be held regardless of the total number of votes of the shareholders attending the meeting.

Article 20. Procedures for conducting meeting and voting at the General Meeting of Shareholders

1. Before opening the meeting, the Company shall carry out the procedure for registering shareholders and carry out the registration until all shareholders entitled to attend the meeting are present and registered in the following order:
 - a. When registering shareholders, the Company shall issue a voting ballot to each shareholder or authorized representative with voting rights, on which is recorded the registration number, full name of the shareholder, full name of the authorized representative and the number of votes of such shareholder. The General Meeting of Shareholders shall discuss and vote on each issue in the agenda. Voting shall be conducted by voting in favor, against, and without opinion. At the General Meeting, the number of ballots in favor of the resolution shall be collected first, the number of ballots against the resolution shall be collected later, and finally the total number of votes in favor or against shall be counted to come up with a decision. The vote counting results shall be announced by the Chairperson immediately before the closing of the meeting. The meeting shall elect those responsible for counting votes or supervising the vote counting process at the request of the Chairperson. The number of members of the vote counting committee shall be decided by the General Meeting of Shareholders based on the request of the Chairperson;
 - b. Shareholders, authorized representatives of institutional shareholders or authorized persons who arrive after the meeting has opened shall have the right to register immediately and shall then have the right to participate and vote at the meeting immediately after registration. The Chairperson shall not be responsible for stopping the meeting to allow late shareholders to register and the validity of the previously voted contents shall remain unchanged.
2. The election of the Chairperson, Secretary and vote counting committee shall be regulated as follows:
 - a. The Chairman of the Board of Directors shall chair or authorize another member of the Board of Directors to chair the General Meeting of Shareholders convened by the Board of Directors. In case the Chairman is absent or temporarily unable to work, the remaining members of the Board of Directors shall elect one of them to chair the meeting according to the majority principle. In case no one can be elected as the chairperson, the Head of the Supervisory Board shall direct the General Meeting of Shareholders to elect the chairperson from among the meeting attendees and the person with the highest number of votes shall be the chairperson;

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- b. Except for the case specified in Point a of this Clause, the person who signs the meeting summons shall direct the General Meeting of Shareholders to elect the chairperson and the person with the highest number of votes shall be the chairperson;
 - c. The chairperson shall appoint one or several persons to act as meeting secretaries;
 - d. The General Meeting of Shareholders shall elect one or several persons to the vote counting committee upon the request of the meeting chairperson.
3. The agenda and content of the meeting shall be approved by the General Meeting of Shareholders in the opening session. The agenda shall clearly and specifically specify the time for each issue in the meeting agenda.
 4. The Chairperson of the General Meeting has the right to take necessary and reasonable measures to conduct the General Meeting of Shareholders in an orderly manner, in accordance with the approved agenda and reflecting the wishes of the majority of attendees.
 - a. Arrange seating at the meeting location of the General Meeting of Shareholders;
 - b. Ensure safety for everyone present at the meeting locations;
 - c. Create conditions for shareholders to attend (or continue to attend) the meeting. The person convening the General Meeting of Shareholders has the full right to change the above measures and apply all necessary measures. The measures applied may be to issue admission tickets or use other forms of selection.
 5. The General Meeting of Shareholders discusses and votes on each issue in the agenda. Voting is conducted by voting in favor, against and without opinion. The vote counting results are announced by the Chairperson immediately before the closing of the meeting.
 6. Shareholders or authorized persons who arrive after the meeting has opened may still register and have the right to vote immediately after registration; in this case, the validity of the previously voted contents shall remain unchanged.
 7. The convener or chairperson of the General Meeting of Shareholders has the following rights:
 - a. Request all attendees to be subject to inspection or other legal and reasonable security measures;
 - b. Request the competent authority to maintain order at the meeting; expel those who do not comply with the chairperson's authority, intentionally disrupt the order, prevent the normal progress of the meeting or do not comply with security inspection requirements from the General Meeting of Shareholders.



8. The chairperson has the right to postpone the General Meeting of Shareholders with a sufficient number of registered attendees for no more than 03 working days from the date of the scheduled opening of the meeting and may only postpone the meeting or change the meeting location in the following cases:
 - a. The meeting location does not have enough convenient seats for all attendees;
 - b. The means of communication at the meeting location do not ensure that shareholders attending the meeting can participate, discuss and vote;
 - c. There are attendees who obstruct or disrupt the meeting, causing a risk of making the meeting not be conducted fairly and legally.
9. In case the chairperson postpones or suspends the General Meeting of Shareholders contrary to the provisions of Clause 8 of this Article, the General Meeting of Shareholders shall elect another person from among the attendees to chair the meeting until its conclusion; all resolutions passed at that meeting shall be effective.
10. In case the Company applies modern technology to organize the General Meeting of Shareholders through online meetings, the Company shall be responsible for ensuring that shareholders attend and vote by electronic voting or other electronic forms as prescribed in Article 144 of the Law on Enterprises and Clause 3, Article 273 of Decree No. 155/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.

Article 21. Conditions for the Resolution of the General Meeting of Shareholders to be passed

1. The Resolution on the following content shall be passed if it is approved by the number of shareholders representing 65% or more of the total number of votes of all shareholders attending and voting at the meeting, except for the cases specified in Clauses 3, 4 and 6, Article 148 of the Law on Enterprises.
 - a. Type of shares and total number of shares of each type;
 - b. Change of business lines and fields;
 - c. Change of the Company's management structure;
 - d. Investment projects or sale of assets with a value of 35% or more of the total value of assets recorded in the Company's most recent financial statements;
 - e. Reorganization and dissolution of the Company;
 - f. Other matters as prescribed by the Company's Charter.
2. Resolutions are passed when approved by shareholders holding more than 50% of the total number of votes of all shareholders attending and voting at the meeting,



except for the cases specified in Clause 1 of this Article and Clauses 3, 4 and 6, Article 148 of the Law on Enterprises.

3. Voting to elect members of the Board of Directors and the Supervisory Board will be cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of elected members of the Board of Directors or the Supervisory Board and shareholders have the right to accumulate all or part of their total votes for one or several candidates. The elected members of the Board of Directors or the Supervisory Board are determined by the number of votes counted from high to low, starting from the candidate with the highest number of votes until the number of members specified in the Company Charter is sufficient. In case there are 02 or more candidates receiving the same number of votes for the final member of the Board of Directors or the Supervisory Board, a re-election shall be held among the candidates with the same number of votes or selection shall be made according to the criteria specified in the election regulations or the Company Charter.

In the event the number of candidates equals or falls below the number of members of the Board of Directors or the Board of Supervisors to be elected, the election of members of the Board of Directors or the Board of Supervisors may be conducted either through the cumulative voting method outlined previously or through a voting method (approve, disapprove, no opinion). The approval voting rate shall adhere to the specifications delineated in Clause 2, Article 21 of the Company's Charter or Clause 8, Article 22 of the Company's Charter.

4. Resolutions of the General Meeting of Shareholders passed by 100% of the total number of voting shares are legal and effective even if the order and procedures for convening the meeting and passing the resolution violate the provisions of the Law on Enterprises and the Company Charter.

Article 22. Authority and procedures for obtaining written opinions from shareholders to pass Resolutions of the General Meeting of Shareholders

The authority and procedures for obtaining written opinions from shareholders to pass Resolutions of the General Meeting of Shareholders shall be implemented in accordance with the following provisions:

1. The Board of Directors has the right to obtain written opinions from shareholders to pass Resolutions of the General Meeting of Shareholders when deemed necessary for the benefit of the Company, including but not limited to the following issues:
 - a. Amending and supplementing the contents of the Company Charter;
 - b. Orientation of the Company's development;
 - c. Types of shares and total number of shares of each type;



- d. Election, dismissal, removal of members of the Board of Directors and the Supervisory Board;
 - e. Decision to invest or sell assets with a value of 35% or more of the total asset value recorded in the Company's most recent financial statements;
 - f. Reorganization, dissolution of the Company;
 - g. The Company signs contracts and transactions with the entities specified in Clause 1, Article 167 of the Law on Enterprises with a value equal to or greater than 35% of the total value of the Company's assets recorded in the most recent financial statements;
 - h. Approving transactions specified in Clause 4, Article 293 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
 - i. Other matters decided by the Board of Directors.
2. The Board of Directors shall prepare ballots, draft resolutions of the General Meeting of Shareholders, documents explaining the draft resolutions and send them to all shareholders with voting rights at least 10 days before the deadline for returning ballots. The requirements and methods for sending ballots and accompanying documents shall be implemented in accordance with the provisions of Clause 3, Article 18 of this Charter.
 3. The ballot shall contain the following main contents:
 - a. Name, head office address, enterprise code;
 - b. Purpose of collecting opinion;
 - c. Full name, contact address, nationality, legal document number of the individual for individual shareholders; name, enterprise code or legal document number of the organization, head office address for institutional shareholders or full name, contact address, nationality, legal document number of the individual for the representative of the institutional shareholder; number of shares of each type and number of votes of the shareholder;
 - d. Issues requiring opinion to pass the decision;
 - e. Voting options including voting in favor, against, and without opinion for each issue to be voted on;
 - f. Deadline for sending the completed ballots to the Company;
 - g. Full name, signature of the Chairman of the Board of Directors.
 4. Shareholders may send their completed ballots to the Company by mail or email in accordance with the following provisions:



- a. In case of sending by mail, the completed ballots shall be signed by the individual shareholder, the authorized representative or the legal representative of the institutional shareholder. The ballots sent to the Company shall be placed in a sealed envelope and no one is allowed to open them before the vote counting;
 - b. In case of email, the ballots sent to the Company shall be kept confidential until the time of vote counting;
 - c. The ballots sent to the Company after the deadline specified in the ballot content or opened in the case of sending by mail and disclosed in the case of sending via email are invalid. The ballots that are not returned are considered to be non-voting ballot.
5. The Board of Directors shall count the votes and prepare vote counting minutes under the witness of the Supervisory Board or of shareholders who do not hold management positions in the Company. The vote counting record shall contain the following main contents:
- a. Name, head office address, enterprise code;
 - b. Purpose and issues requiring opinions to pass the resolution;
 - c. Number of shareholders with total number of votes participated in the voting process, in which the number of valid votes and invalid votes are distinguished and the method of sending the votes, with an appendix of the list of shareholders participating in the voting process;
 - d. Total number of votes in favor, against, and without opinion for each issue;
 - e. Issues passed and corresponding percentage of votes passed;
 - f. Full name, signature of the Chairman of the Board of Directors, the vote counter and the vote counting supervisor.

The members of the Board of Directors, the person in charge of vote counting and the vote counting supervisors shall be jointly responsible for the truthfulness and accuracy of the vote counting minutes; and shall be jointly responsible for any damages arising from decisions passed due to dishonest or inaccurate vote counting.

6. The vote counting minutes and resolutions shall be sent to shareholders within 15 days from the date of completion of the vote counting. The sending of the vote counting minutes and resolutions may be replaced by posting them on the Company's website within 24 hours from the date of completion of the vote counting.
7. The returned ballots, the vote counting minutes, the passed resolutions and relevant documents attached to the ballots shall all be kept at the Company's head office.



8. A resolution shall be passed by way of obtaining written opinions from shareholders if it is approved by shareholders owning more than 50% of the total number of votes of all shareholders with voting rights and has the same value as a resolution passed at a meeting of the General Meeting of Shareholders.

Article 23. Resolutions and Minutes of the General Meeting of Shareholders

1. Minutes of the General Meeting of Shareholders shall be recorded and may be audio-recorded or recorded and stored in other electronic forms. The minutes shall be in Vietnamese, and may be in a foreign language, and contain the following main contents:
 - a. Name, head office address, enterprise code;
 - b. Time and location of the General Meeting of Shareholders;
 - c. Meeting agenda and content;
 - d. Full name of the chairperson and secretary;
 - e. Summary of the meeting proceedings and opinions expressed at the General Meeting of Shareholders on each issue in the meeting agenda;
 - f. Number of shareholders and total number of votes of shareholders attending the meeting, appendix of the list of shareholders and representatives of shareholders attending the meeting with the corresponding number of shares and votes;
 - g. Total number of votes for each voting issue, clearly stating the voting method, total number of valid and invalid votes, votes in favor, against and without opinion; corresponding percentage of the total number of votes of shareholders attending the meeting;
 - h. Issues approved and the corresponding percentage of votes approved;
 - i. Full name and signature of the chairperson and secretary. In case the chairperson and secretary refuse to sign the meeting minutes, the minutes shall be valid if signed by all other members of the Board of Directors attending the meeting and contain all the contents as prescribed in this clause. The meeting minutes shall clearly state the refusal of the chairperson and secretary to sign the meeting minutes.
2. The minutes of the General Meeting of Shareholders shall be completed and approved before the end of the meeting. The chairperson and secretary of the meeting or other persons signing the minutes shall be jointly responsible for the truthfulness and accuracy of the contents of the minutes.
3. Minutes prepared in Vietnamese and foreign languages shall have equal legal effect. In case there is a difference in content between the minutes in Vietnamese



language and in foreign languages, the content in the minutes in Vietnamese language shall prevail.

4. Resolutions, Minutes of the General Meeting of Shareholders, appendix of list of shareholders registered to attend the meeting with shareholder signatures, Power of Attorney to attend the meeting, all documents attached to the Minutes (if any) and related documents attached to the notice of invitation shall be disclosed in accordance with the law on information disclosure on the stock market and shall be kept at the Company's head office.

Article 24. Request to annul the Resolution of the General Meeting of Shareholders

Within 90 days from the date of receipt of the resolution or minutes of the General Meeting of Shareholders or the minutes of the vote counting results for the General Meeting of Shareholders, the shareholders or groups of shareholders specified in Clause 2, Article 115 of the Law on Enterprises have the right to request the Court or Arbitration to consider and annul the resolution or part of the resolution of the General Meeting of Shareholders in the following cases:

1. The order and procedures for convening meetings and making decisions of the General Meeting of Shareholders seriously violate the provisions of the Law on Enterprises and the Company Charter, except for the case specified in Clause 3, Article 21 of this Charter.
2. The content of the resolution violates the law or this Charter.

VII. BOARD OF DIRECTORS

Article 25. Candidacy and nomination of members of the Board of Directors

1. In case the candidates for the Board of Directors have been identified, the Company shall publish information related to the candidates at least 10 days before the opening date of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors shall have a written commitment to the honesty and accuracy of the published personal information and shall commit to performing their duties honestly, carefully and in the best interests of the Company if elected as a member of the Board of Directors. Information related to the candidates for the Board of Directors to be published includes:
 - a. Full name, date of birth;
 - b. Professional qualifications;
 - c. Work history;



- d. Other management positions (including positions on the Board of Directors of other companies);
 - e. Benefits related to the Company and related parties of the Company;
 - f. Other information (if any) as prescribed in the Company Charter;
 - g. Public companies shall be responsible for disclosing information about companies in which candidates are holding positions as members of the Board of Directors, other management positions and benefits related to the company of candidates for the Board of Directors (if any).
2. Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors in accordance with the provisions of the Law on Enterprises and the Company Charter, specifically:

Shareholders or groups of shareholders holding from 10% to less than 20% of the total number of voting shares are entitled to nominate one (01) candidate; 20% to less than 30% are entitled to nominate a maximum of two (02) candidates; 30% to less than 40% may nominate a maximum of three (03) candidates; 40% to less than 50% may nominate a maximum of four (04) candidates; 50% to less than 60% may nominate a maximum of five (05) candidates; 60% to less than 70% may nominate a maximum of six (06) candidates; 70% to 80% may nominate a maximum of seven (07) candidates, and 80% to 90% may nominate a maximum of eight (08) candidates.
 3. In case the number of candidates nominated and run for election by the Board of Directors is still not enough as required under Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nominations in accordance with the provisions of the Company Charter, the Internal Corporate Governance Regulations and the Operational Regulations of the Board of Directors. The nomination of additional candidates by the incumbent Board of Directors shall be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the provisions of law.
 4. Members of the Board of Directors shall meet the standards and conditions prescribed in Clause 1 and Clause 2, Article 155 of the Law on Enterprises and the Company Charter.

Article 26. Composition and term of office of members of the Board of Directors

1. The Board of Directors has from 03 to 11 members. The specific number of members of the Board of Directors shall be decided by the General Meeting of Shareholders in accordance with the operational requirements from time to time.



2. The term of office of a member of the Board of Directors shall not exceed 05 years and may be re-elected for an unlimited number of terms. An individual may only be elected as an independent member of the Board of Directors of a company for no more than 02 consecutive terms. In case all members of the Board of Directors end their terms at the same time, those members shall continue to be members of the Board of Directors until a new member is elected to replace them and take over the work.

3. The structure of the Board of Directors is as follows:

The structure of the Board of Directors of a public company shall ensure that at least one-third (1/3) of the total number of members of the Board of Directors are non-executive members. The Company shall limit the number of Board of Directors members who concurrently hold executive positions of the Company to ensure the independence of the Board of Directors.

For listed companies, the total number of independent members of the Board of Directors shall ensure the following provisions:

- a. There shall be at least 01 independent member in case the company has from 03 to 05 members of the Board of Directors;
 - b. There shall be at least 02 independent members in case the company has from 06 to 08 members of the Board of Directors;
 - c. There shall be at least 03 independent members in case the company has from 09 to 11 members of the Board of Directors.
4. A member of the Board of Directors shall no longer be a member of the Board of Directors in case he/she is dismissed, removed or replaced by the General Meeting of Shareholders in accordance with the provisions of Article 160 of the Law on Enterprises.
5. The appointment of a member of the Board of Directors shall be disclosed in accordance with the provisions of law on information disclosure on the stock market.
6. A member of the Board of Directors does not necessarily have to be a shareholder of the Company.

Article 27. Powers and obligations of the Board of Directors

1. The Board of Directors is the management body of the Company, with full authority to decide and exercise the rights and obligations of the Company on behalf of the Company, except for the rights and obligations under the authority of the General Meeting of Shareholders.



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2. The rights and obligations of the Board of Directors are stipulated by law, the Company's Charter and the General Meeting of Shareholders. Specifically, the Board of Directors has the following powers and obligations:
- a. Decide on the Company's strategy, medium-term development plan and annual business plan;
 - b. Propose the type of shares and the total number of shares of each type that can be offered for sale;
 - c. Decide on the sale of unsold shares within the number of shares that can be offered for sale of each type; decide on raising additional capital in other forms;
 - d. Decide on the selling price of the Company's shares and bonds;
 - e. Decide on share repurchases as prescribed in Clause 1 and Clause 2, Article 133 of the Law on Enterprises;
 - f. Decide on investment plans and investment projects within the authority and limits prescribed by law;
 - g. Decide on solutions for market development, marketing and technology;
 - h. Approve purchase, sale, borrowing, lending contracts and other contracts and transactions with a value of 35% or more of the total asset value recorded in the Company's most recent financial statements, except for contracts and transactions under the decision-making authority of the General Meeting of Shareholders as prescribed in Point d, Clause 2, Article 138, Clauses 1 and 3, Article 167 of the Law on Enterprises;
 - i. Elect, dismiss, remove the Chairman of the Board of Directors; appoint, dismiss, sign contracts, terminate contracts with the General Director and other important managers as prescribed in the Company's Charter; decide on salaries, remuneration, bonuses and other benefits of such managers; appoint authorized representatives to participate in the Board of Members or General Meeting of Shareholders of other companies, decide on the remuneration and other benefits of those persons;
 - j. Supervise and direct the General Director and other managers in the daily business operations of the Company;
 - k. Decide on the organizational structure, internal management regulations of the Company, decide on the establishment of subsidiaries, branches, representative offices and capital contribution, purchase of shares of other enterprises;
 - l. Approve the program, content of documents serving the General Meeting of Shareholders, convene the General Meeting of Shareholders or collect opinions for the General Meeting of Shareholders to pass resolutions;
 - m. Submit audited annual financial statements to the General Meeting of Shareholders;



- n. Propose the dividend level to be paid; decide on the time limit and procedures for paying dividends or handling losses arising during the business process;
 - o. Propose the reorganization, dissolution of the Company; request bankruptcy of the Company;
 - p. Decide to promulgate the Board of Directors' Operational Regulations, Internal Corporate Governance Regulations after being approved by the General Meeting of Shareholders; Decide to promulgate the Operational Regulations of the Audit Committee under the Board of Directors, the Company's Information Disclosure Regulations and other regulations of the Company;
 - q. Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other provisions of law and the Company's Charter.
3. The Board of Directors shall report to the General Meeting of Shareholders on the performance of the Board of Directors as prescribed in Article 280 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.

Article 28. Remuneration, bonuses and other benefits of members of the Board of Directors

- 1. The Company has the right to pay remuneration and bonuses to members of the Board of Directors based on business results and efficiency.
- 2. Members of the Board of Directors are entitled to remuneration and bonuses. Remuneration is calculated based on the number of working days required to complete the duties of the Board of Directors member and the daily remuneration. The Board of Directors estimates the remuneration for each member based on the principle of consensus. The total remuneration and bonuses of the Board of Directors are decided by the General Meeting of Shareholders at the annual meeting.
- 3. The remuneration of each member of the Board of Directors is included in the Company's business expenses according to the provisions of the law on corporate income tax, shown as a separate item in the Company's annual financial statements and shall be reported to the General Meeting of Shareholders at the annual meeting.
- 4. A member of the Board of Directors holding an executive position or a member of the Board of Directors serving on a subcommittee of the Board of Directors or performing other duties beyond the scope of the normal duties of a member of the Board of Directors may be paid additional remuneration in the form of a lump sum, salary, commission, percentage of profits or in other forms as decided by the Board of Directors.



5. A member of the Board of Directors shall be entitled to be reimbursed for all travel, food, accommodation and other reasonable expenses incurred by him/her in the performance of his/her responsibilities as a member of the Board of Directors, including expenses incurred in attending meetings of the General Meeting of Shareholders, the Board of Directors or subcommittees of the Board of Directors.
6. A member of the Board of Directors may be insured by the Company with the approval of the General Meeting of Shareholders. This insurance does not cover the liability of members of the Board of Directors related to violations of the law and the Company's Charter.

Article 29. Chairman of the Board of Directors

1. The Chairman of the Board of Directors shall be elected, dismissed, or removed from among the members of the Board of Directors by the Board of Directors.
2. The Chairman of the Board of Directors shall not concurrently be the General Director.
3. The Chairman of the Board of Directors shall have the following rights and obligations:
 - a. Prepare the program and plan of activities of the Board of Directors;
 - b. Prepare the program, content, and documents for meetings; convene, chair, and preside over meetings of the Board of Directors;
 - c. Organize the adoption of resolutions and decisions of the Board of Directors;
 - d. Supervise the implementation of resolutions and decisions of the Board of Directors;
 - e. Chair the General Meeting of Shareholders;
 - f. Other rights and obligations as prescribed by the Law on Enterprises and the Company's Charter.
4. In case the Chairman of the Board of Directors submits a resignation or is dismissed or removed from office, the Board of Directors shall elect a replacement within 10 days from the date of receipt of the resignation or dismissal or removal.
5. In case the Chairman of the Board of Directors is absent or unable to perform his/her duties, he/she shall authorize in writing another member to exercise the rights and obligations of the Chairman of the Board of Directors in accordance with the principles stipulated in the Company Charter. In case there is no authorized person or the Chairman of the Board of Directors dies, goes missing, is detained, is serving a prison sentence, is serving an administrative penalty at a compulsory drug rehabilitation facility, a compulsory education facility, escapes from his/her place of residence, has limited or lost civil capacity, has difficulty in cognition,

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controlling his/her behavior, is prohibited by the Court from holding a position, practicing a profession or doing certain work, the remaining members shall elect one of the members to hold the position of Chairman of the Board of Directors according to the principle of majority approval of the remaining members until a new decision of the Board of Directors is made.

Article 30. Meetings of the Board of Directors

1. The Chairman of the Board of Directors shall be elected at the first meeting of the Board of Directors within 07 working days from the date of completion of the election of the Board of Directors. This meeting shall be convened and chaired by the member with the highest number of votes or the highest percentage of votes. In case there is more than one member with the highest number of votes or the highest percentage of votes and equal, the members shall vote by majority principle to select one of them to convene the meeting of the Board of Directors.
2. The Board of Directors shall meet at least once a quarter and may hold extraordinary meetings.
3. The Chairman of the Board of Directors shall convene a meeting of the Board of Directors in the following cases:
 - a. At the request of the Supervisory Board or an independent member of the Board of Directors;
 - b. At the request of the General Director or at least 05 other managers;
 - c. At the request of at least 02 members of the Board of Directors;
 - d. Other cases as prescribed by the Company Charter.
4. The request specified in Clause 3 of this Article shall be made in writing, clearly stating the purpose, issues to be discussed and decisions within the authority of the Board of Directors.
5. The Chairman of the Board of Directors shall convene a meeting of the Board of Directors within 07 working days from the date of receipt of the request specified in Clause 3 of this Article. In case the Board of Directors meeting is not convened as requested, the Chairman of the Board of Directors shall be responsible for any damages caused to the Company; the person giving request shall have the right to replace the Chairman of the Board of Directors to convene the Board of Directors meeting.
6. The Chairman of the Board of Directors or the person convening the Board of Directors meeting shall send a notice of invitation at least 03 working days before the meeting date; this period may be shortened by the person holding the authority to convene the meeting if necessary for the benefit of the Company. The notice of invitation shall specify the time and place of the meeting, the agenda, the issues to

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be discussed and decided. The notice of invitation shall be accompanied by documents used at the meeting and the members' voting ballots.

The notice of invitation of the Board of Directors may be sent by invitation, telephone, electronic means or other methods as prescribed by the Company's Charter and shall be guaranteed to reach the contact address of each member of the Board of Directors registered with the Company.

7. The Chairman of the Board of Directors or the convener shall send the notice of invitation and accompanying documents to the members of the Supervisory Board as for the members of the Board of Directors.

The members of the Supervisory Board have the right to attend meetings of the Board of Directors; have the right to discuss but not to vote.

8. The meeting of the Board of Directors is held when three-quarters (3/4) or more of the total members attend the meeting. In case the meeting convened in accordance with the provisions of this Clause does not have enough quorum, it shall be convened for the second time within 07 days from the date of the scheduled date of first meeting. In this case, the meeting shall be held if more than half of the members of the Board of Directors attend the meeting.
9. A member of the Board of Directors shall be considered to attend and vote at the meeting in the following cases:
 - a. Attend and vote directly at the meeting;
 - b. Authorize another person to attend the meeting and vote as prescribed in Clause 11 of this Article;
 - c. Attend and vote via online conference, electronic voting or other electronic forms;
 - d. Send the voting ballots to the meeting via mail or email;
 - e. Send the voting ballots by other means as prescribed in the Company Charter.
10. In case of sending the voting ballots to the meeting via mail, the voting ballots shall be contained in a sealed envelope and shall be delivered to the Chairman of the Board of Directors at least 01 hour before the opening. The voting ballots shall only be opened in the presence of all attendees.
11. Members shall attend all meetings of the Board of Directors. Members may authorize another person to attend the meeting and vote if approved by the majority of the members of the Board of Directors.
12. Resolutions and decisions of the Board of Directors shall be passed if approved by the majority of the members attending the meeting; in case of equal votes, the final decision shall belong to the side with the opinion of the Chairman of the Board of Directors.



Article 31. Subcommittees under the Board of Directors

1. The Board of Directors may establish a subcommittee to be in charge of development policies, personnel, remuneration, internal audit, and risk management. The number of members of the subcommittee shall be decided by the Board of Directors, with a minimum of 03 persons, including members of the Board of Directors and external members. Independent members of the Board of Directors/non-executive members of the Board of Directors should make up the majority of the subcommittee and one of these members shall be appointed as Head of the subcommittee as decided by the Board of Directors. The activities of the subcommittee shall comply with the regulations of the Board of Directors. Resolutions of the subcommittee shall only be effective when a majority of attending members vote in favor at the subcommittee meeting.
2. The implementation of decisions of the Board of Directors or of subcommittees under the Board of Directors shall comply with current legal provisions and provisions in the Company Charter and Internal Corporate Governance Regulations.

Article 32. Person in charge of corporate governance

1. The Board of Directors of the Company shall appoint at least 01 person in charge of corporate governance to support corporate governance. The person in charge of corporate governance may concurrently hold the position of Company Secretary as prescribed in Clause 5, Article 156 of the Law on Enterprises.
2. The person in charge of corporate governance may not concurrently work for an approved auditing firm that is auditing the Company's financial statements.
3. The person in charge of corporate governance has the following rights and obligations:
 - a. Advise the Board of Directors on organizing the General Meeting of Shareholders in accordance with regulations and related work between the Company and shareholders;
 - b. Prepare meetings of the Board of Directors, the Supervisory Board and the General Meeting of Shareholders at the request of the Board of Directors or the Supervisory Board;
 - c. Advise on meeting procedures;
 - d. Attend meetings;
 - e. Consult on procedures for preparing resolutions of the Board of Directors in accordance with the provisions of law;



- f. Provide financial information, copies of meeting minutes of the Board of Directors and other information to members of the Board of Directors and members of the Supervisory Board;
- g. Monitor and report to the Board of Directors on the Company's information disclosure activities;
- h. Act as the contact point with interested parties;
- i. Keep information confidential in accordance with the provisions of law and the Company's Charter;
- j. Other rights and obligations in accordance with the provisions of law and the Company's Charter.

VIII. GENERAL DIRECTOR AND OTHER EXECUTIVES

Article 33. Organization of the management apparatus

The Company's management system shall ensure that the management apparatus is responsible to the Board of Directors and is subject to the supervision and direction of the Board of Directors in the Company's daily business. The Company has a General Director, Deputy General Directors, Chief Accountant and other management positions appointed by the Board of Directors. The appointment, dismissal and removal from office of the above positions shall be approved by resolution or decision of the Board of Directors.

Article 34. Company Executives

1. Company Executives include the General Director, Deputy General Directors, Chief Accountant and other executives as prescribed in the Company Charter.
2. Upon the proposal of the General Director and with the approval of the Board of Directors, the Company may recruit other executives with the number and criteria in accordance with the Company's management structure and regulations as prescribed by the Board of Directors. The executives shall be responsible for supporting the Company in achieving the set goals in operations and organization.
3. The General Director is paid salary and bonus. The salary and bonus of the General Director are decided by the Board of Directors.
4. The salary of the executives is included in the Company's business expenses according to the provisions of the law on corporate income tax, shown as a separate item in the Company's annual financial statements and shall be reported to the General Meeting of Shareholders at the annual meeting.

Article 35. Appointment, dismissal, duties and powers of the General Director

1. The Board of Directors shall appoint one member of the Board of Directors or hire another person to be the General Director.



1. Candidacy, nomination of members of the Supervisory Board shall be carried out similarly to the provisions of Clause 1 and Clause 2, Article 25 of this Charter.
2. In case the number of candidates for the Supervisory Board by method of nomination and candidacy is not sufficient, the incumbent Supervisory Board may nominate additional candidates or organize nominations in accordance with the provisions of the Company Charter, the Internal Corporate Governance Regulations and the Operational Regulations of the Supervisory Board. The nomination of additional candidates by the incumbent Supervisory Board shall be clearly announced before the General Meeting of Shareholders votes to elect members of the Supervisory Board in accordance with the provisions of law.

Article 37. Composition of the Supervisory Board

1. The Supervisory Board shall consist of from 03 to 05 Supervisors. The specific number of members of the Supervisory Board shall be decided by the General Meeting of Shareholders in accordance with the operational requirements from time to time. The term of office of a member of the Supervisory Board shall not exceed 05 years and he/she may be re-elected for an unlimited number of terms.
2. Members of the Supervisory Board shall meet the criteria and conditions prescribed in Article 169 of the Law on Enterprises and shall not fall into the following cases:
 - a. Working in the accounting and finance department of the Company;
 - b. Being a member or employee of an independent auditing firm that audits the Company's financial statements in the previous 03 consecutive years.
3. A member of the Supervisory Board shall be dismissed in the following cases:
 - a. No longer meeting the criteria and conditions to be a member of the Supervisory Board as prescribed in Clause 2 of this Article;
 - b. Submitting a resignation letter and having it approved.
4. A member of the Supervisory Board shall be removed from office in the following cases:
 - a. Failing to complete assigned tasks and work;
 - b. Failing to exercise his/her rights and obligations for 06 consecutive months, except in cases of force majeure;
 - c. Repeatedly violating or seriously violating the obligations of a member of the Supervisory Board as prescribed by the Law on Enterprises and the Company Charter;
 - d. Other cases according to the resolution of the General Meeting of Shareholders.

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Article 38. Head of the Supervisory Board

1. The Head of the Supervisory Board is elected by the Supervisory Board from among the members of the Supervisory Board; the election, dismissal and removal are based on the majority principle. The Supervisory Board shall have more than half of its members permanently residing in Vietnam. The Head of the Supervisory Board shall have a university degree or higher in one of the following majors: economics, finance, accounting, auditing, law, business administration or a major related to the business activities of the enterprise.
2. Rights and obligations of the Head of the Supervisory Board:
 - a. Convene meetings of the Supervisory Board;
 - b. Request the Board of Directors, the General Director and other executives to provide relevant information to report to the Supervisory Board;
 - c. Prepare and sign the report of the Supervisory Board after consulting the Board of Directors for submission to the General Meeting of Shareholders.

Article 39. Rights and obligations of the Supervisory Board

The Supervisory Board has the rights and obligations prescribed in Article 170 of the Law on Enterprises and the following rights and obligations:

1. Propose and recommend the General Meeting of Shareholders to approve the list of auditing firms approved to audit the Company's Financial Statements; decide on the approved auditing firm to inspect the Company's operations, and dismiss the approved auditor when deemed necessary.
2. Be responsible to shareholders for its supervisory activities.
3. Monitor the Company's financial situation, compliance with the law in the operations of members of the Board of Directors, the General Director, and other managers.
4. Ensure coordination in activities with the Board of Directors, the General Director, and shareholders.
5. In case of detecting any violation of the law or violation of the Company Charter by a member of the Board of Directors, the General Director and other executives of the enterprise, the Supervisory Board shall notify the Board of Directors in writing within 48 hours, requesting the violator to stop the violation and take remedial measures.
6. Develop the Operational Regulations of the Supervisory Board and submit them to the General Meeting of Shareholders for approval.
7. Report at the General Meeting of Shareholders in accordance with the provisions of Article 290 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the



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Government detailing the implementation of a number of articles of the Law on Securities.

8. Have the right to access the Company's records and documents kept at the head office, branches and other locations; have the right to go to the workplace of the Company's managers and employees during working hours.
9. Have the right to request the Board of Directors, members of the Board of Directors, the General Director and other managers to provide complete, accurate and timely information and documents on the management, operation and business activities of the Company.
10. Other rights and obligations as prescribed by law and this Charter.

Article 40. Meetings of the Supervisory Board

1. The Supervisory Board shall meet at least twice a year, with at least two-thirds (2/3) of the members of the Supervisory Board attending the meeting. Meeting minutes of the Supervisory Board shall be detailed and clear. The person recording the minutes and the members of the Supervisory Board attending the meeting shall sign the meeting minutes. Meeting minutes of the Supervisory Board shall be kept to determine the responsibilities of each member of the Supervisory Board.
2. The Supervisory Board has the right to request members of the Board of Directors, the General Director and representatives of approved auditing firms to attend and answer questions that need to be clarified.

Article 41. Salaries, remuneration, bonuses and other benefits of members of the Supervisory Board

Salary, remuneration, bonuses and other benefits of members of the Supervisory Board shall be implemented in accordance with the following provisions:

1. Members of the Supervisory Board shall be paid salaries, remuneration, bonuses and other benefits as decided by the General Meeting of Shareholders. The General Meeting of Shareholders shall decide on the total amount of salaries, remuneration, bonuses, other benefits and the annual operating budget of the Supervisory Board.
2. Members of the Supervisory Board shall be paid for meals, accommodation, travel and the cost of using independent consulting services at a reasonable level. The total amount of such remuneration and expenses shall not exceed the total annual operating budget of the Supervisory Board approved by the General Meeting of Shareholders, unless otherwise decided by the General Meeting of Shareholders.
3. The salary and operating expenses of the Supervisory Board shall be included in the Company's business expenses in accordance with the provisions of the law on



corporate income tax and other relevant legal provisions and shall be made into a separate item in the Company's annual financial statements.

X. RESPONSIBILITIES OF MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE SUPERVISORY BOARD, THE GENERAL DIRECTOR AND OTHER EXECUTIVES

Members of the Board of Directors, members of the Supervisory Board, the General Director and other executives shall be responsible for performing their duties, including those as members of subcommittees of the Board of Directors, honestly and carefully for the benefit of the Company.

Article 42. Responsibility for honesty and avoidance of conflicts of interest

1. Members of the Board of Directors, members of the Supervisory Board, the General Director and other executives shall publicly disclose their related interests in accordance with the provisions of the Law on Enterprises and relevant legal documents.
2. Members of the Board of Directors, members of the Supervisory Board, the General Director, other managers and their related persons may only use information obtained through their positions to serve the interests of the Company.
3. Members of the Board of Directors, members of the Supervisory Board, the General Director and other managers are obliged to notify in writing the Board of Directors and the Supervisory Board of transactions between the Company, its subsidiaries, other companies in which the public company controls 50% or more of the charter capital with such entity itself or with related persons of such entity in accordance with the provisions of law. For the above transactions approved by the General Meeting of Shareholders or the Board of Directors, the Company shall disclose information about these resolutions in accordance with the provisions of the Law on Securities on information disclosure.
4. A member of the Board of Directors shall not vote on transactions that benefit such member or a related person of such member in accordance with the provisions of the Law on Enterprises and the Company Charter.
5. Members of the Board of Directors, members of the Supervisory Board, the General Director, other managers and related persons of these entities shall not use or disclose to others internal information to carry out related transactions.
6. Transactions between the Company and one or more members of the Board of Directors, members of the Supervisory Board, the General Director, other managers and individuals and organizations related to these entities shall not be invalid in the following cases:



- a. For transactions with a value of less than 35% of the total asset value recorded in the most recent financial statements, the important contents of the contract or transaction as well as the relationships and interests of the members of the Board of Directors, members of the Supervisory Board, the General Director, and other executives have been reported to the Board of Directors and approved by the Board of Directors by a majority vote of the members of the Board of Directors who have no related interests;
- b. For transactions with a value of 35% or more or transactions resulting in a transaction value arising within 12 months from the date of the first transaction with a value of 35% or more of the total asset value recorded in the most recent financial statements, the important contents of this transaction as well as the relationships and interests of the members of the Board of Directors, members of the Supervisory Board, the General Director, and other executives have been announced to shareholders and approved by the General Meeting of Shareholders by votes of shareholders with no related interests.

Article 43. Liability for damages and compensation

1. Members of the Board of Directors, members of the Supervisory Board, General Directors and other executives who violate their obligations and responsibilities of honesty and prudence, and fail to fulfill their obligations, shall be responsible for damages caused by their violations.
2. The Company shall compensate those who have been, are or may become a party involved in complaints, lawsuits, and prosecutions (including civil and administrative cases and not lawsuits initiated by the Company) if such person has been or is a member of the Board of Directors, member of the Supervisory Board, General Director, other executive, employee or representative authorized by the Company who has performed or is performing tasks authorized by the Company, acted honestly and prudently for the benefit of the Company on the basis of compliance with the law and there is no evidence confirming that such person has violated his/her responsibilities.
3. Compensation costs include judgment costs, fines, and actual payments (including attorney fees) when resolving these cases within the framework of the law. The Company may purchase insurance for these persons to avoid the above compensation responsibilities.

XI. RIGHT TO SEARCH FOR COMPANY BOOKS AND RECORDS

Article 44. Right to search for books and records

1. Common shareholders have the right to search for books and records, specifically as follows:



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- a. Common shareholders have the right to review, search for and extract information about names and contact addresses in the list of shareholders with voting rights; request correction of their inaccurate information; review, search for, extract or photocopy the Company Charter, minutes of the General Meeting of Shareholders and resolutions of the General Meeting of Shareholders;
 - b. Shareholders or groups of shareholders owning 05% or more of the total number of common shares have the right to review, look up, and extract the minutes and resolutions, decisions of the Board of Directors, mid-year and annual financial statements, reports of the Supervisory Board, contracts, transactions that shall be approved by the Board of Directors and other documents, except for documents related to trade secrets and business secrets of the Company.
2. In case an authorized representative of a shareholder or group of shareholders requests to look up books and records, it shall be accompanied by a Power of Attorney from the shareholder and group of shareholders that he or she represents or a notarized copy of this Power of Attorney.
 3. Members of the Board of Directors, members of the Supervisory Board, the General Director and other executives have the right to look up the Company's shareholder register, the list of shareholders, books and other records of the Company for purposes related to their positions, provided that this information shall be kept confidential.
 4. The Company shall keep this Charter and any amendments to the Charter, the Business Registration Certificate, regulations, documents proving ownership of assets, resolutions of the General Meeting of Shareholders and the Board of Directors, meeting minutes of the General Meeting of Shareholders and the Board of Directors, reports of the Board of Directors, reports of the Supervisory Board, annual financial statements, accounting books and other documents as prescribed by law at the head office or another place provided that shareholders and the Business Registration Authority are notified of the location where these documents are stored.
 5. The Company Charter shall be published on the Company's website.

XII. EMPLOYEES AND TRADE UNIONS

Article 45. Employees and Trade Unions

1. The General Director shall make plans for the Board of Directors to approve issues related to recruitment, dismissal, wages, social insurance, benefits, rewards and discipline for employees and executives.
2. The General Director shall make plans for the Board of Directors to approve issues related to the Company's relations with trade unions in accordance with the best



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management standards, practices and policies, the practices and policies stipulated in this Charter, the Company's regulations and current legal provisions.

XIII. PROFIT DISTRIBUTION

Article 46. Profit distribution

1. The General Meeting of Shareholders shall decide on the level of dividend payment and the form of annual dividend payment from the Company's retained profits.
2. The Company shall not pay interest on dividends or payments related to a type of stock.
3. The Board of Directors may propose to the General Meeting of Shareholders to approve the payment of all or part of the dividend in stocks and the Board of Directors shall be the body implementing this decision.
4. In case dividends or other amounts related to a type of stocks are paid in cash, the Company shall pay in Vietnamese Dong. Payments may be made directly or by bank transfer to the bank accounts provided by the shareholder. In case the Company has transferred money according to the bank account details provided by the shareholder but the shareholder does not receive the money, the Company shall not be responsible for the amount the Company has transferred to this shareholder. Payment of dividends for stocks listed/registered for trading at the Stock Exchange may be made through a securities company or the Vietnam Securities Depository and Clearing Corporation.
5. Pursuant to the Law on Enterprises and the Law on Securities, the Board of Directors shall adopt a resolution or decision to determine a specific date to close the list of shareholders. Based on that date, those who register as shareholders or holders of other securities are entitled to receive dividends in cash or stocks, receive notices or other documents.
6. Other issues related to profit distribution shall be implemented in accordance with the provisions of law.

XIV. BANK ACCOUNTS, FISCAL YEAR AND ACCOUNTING REGIME

Article 47. Bank accounts

1. The Company shall open accounts at Vietnamese banks or at foreign bank branches licensed to operate in Vietnam.
2. Subject to prior approval of competent authorities, if necessary, the Company may open bank accounts abroad in accordance with the provisions of law.



3. The Company shall conduct all payments and accounting transactions through Vietnamese or foreign currency accounts at banks where the Company opens accounts.

Article 48. Fiscal year

The Company's fiscal year begins on January 1 of each year and ends on December 31 of each year. The first fiscal year begins on the date of issuance of the Business Registration Certificate and ends on December 31 of the same year.

Article 49. Accounting regime

1. The accounting regime used by the Company is the enterprise accounting regime or a specific accounting regime issued and approved by a competent authority.
2. The Company shall prepare accounting books in Vietnamese and maintain accounting records in accordance with the provisions of the law on accounting and related laws. These records shall be accurate, up-to-date, systematic and sufficient to demonstrate and explain the Company's transactions.
3. The Company uses Vietnamese Dong as its accounting currency. In case the Company has economic transactions arising mainly in a foreign currency, it may freely choose such foreign currency as its accounting currency, be responsible for such choice before the law and notify the direct tax authority.

XV. FINANCIAL STATEMENTS, ANNUAL REPORTS AND INFORMATION DISCLOSURE RESPONSIBILITIES

Article 50. Annual, semi-annual and quarterly financial statements

1. The Company shall prepare annual financial statements which shall be audited in accordance with the provisions of law. The Company shall publish the audited annual financial statements in accordance with the provisions of law on information disclosure on the stock market and submit them to the competent state authorities.
2. The annual financial statements shall include all reports, appendices and explanations in accordance with the provisions of law on corporate accounting. The annual financial statements shall honestly and objectively reflect the Company's operations.
3. The Company shall prepare and publish the audited semi-annual financial statements and quarterly financial statements in accordance with the provisions of law on information disclosure on the stock market and submit them to the competent state authorities.

Article 51. Annual Reports



The Company shall prepare and publish the Annual Reports in accordance with the provisions of the law on securities and the securities market.

XVI. COMPANY AUDIT

Article 52. Audit

1. The General Meeting of Shareholders shall appoint an independent auditing firm or approve a list of independent auditing firms and authorize the Board of Directors to choose one of these units to audit the Company's financial statements for the following fiscal year based on the terms and conditions agreed with the Board of Directors.
2. The audit report shall be attached to the Company's annual financial statements.
3. The independent auditor who audits the Company's financial statements shall attend the General Meeting of Shareholders and shall be entitled to receive notices and other information related to the General Meeting of Shareholders and shall be entitled to express his/her opinions at the meeting on matters related to the audit of the Company's financial statements.

XVII. CORPORATE SEAL

Article 53. Corporate seal

1. The seal includes seal made at a seal engraving facility or seal in the form of a digital signature in accordance with the provisions of the law on electronic transactions.
2. The Board of Directors decides on the type, quantity, form and content of the seal of the Company, branches and representative offices of the Company (if any).
3. The Board of Directors and the General Director shall use and manage the seal in accordance with the provisions of current law.

XVIII. DISSOLUTION OF THE COMPANY

Article 54. Dissolution of the Company

1. The Company may be dissolved in the following cases:
 - a. Pursuant to a resolution or decision of the General Meeting of Shareholders;
 - b. The Business Registration Certificate is revoked, unless otherwise provided for by the Law on Tax Administration;
 - c. Other cases as prescribed by law.
2. The dissolution of the Company shall be decided by the General Meeting of Shareholders and implemented by the Board of Directors. This dissolution decision shall be notified or approved by the competent authority (if required) as prescribed.



Article 55. Liquidation

1. After the decision on the dissolution of the Company, the Board of Directors shall establish a Liquidation Committee consisting of 03 members, of which 02 members are appointed by the General Meeting of Shareholders and 01 member is appointed by the Board of Directors from an independent auditing firm. The Liquidation Committee shall prepare its operational regulations. The members of the Liquidation Committee may be selected from among the Company's employees or independent experts. All expenses related to the liquidation shall be paid by the Company prior to other debts of the Company.
2. The Liquidation Committee shall be responsible for reporting to the Business Registration Authority on the date of establishment and the date of commencement of operation. From that time on, the Liquidation Committee shall represent the Company in all matters related to the liquidation of the Company before the Court and administrative agencies.
3. The proceeds from the liquidation shall be paid in the following order:
 - a. Liquidation expenses;
 - b. Debts of wages, severance pay, social insurance and other benefits of employees according to the collective labor agreement and signed labor contracts;
 - c. Tax debts;
 - d. Other debts of the Company;
 - e. The remainder after paying all debts from items (a) to (d) above shall be distributed to shareholders. Preferred shares shall be paid first.

XIX. INTERNAL DISPUTE RESOLUTION

Article 56. Internal dispute resolution

1. In case of disputes or complaints related to the Company's operations, the rights and obligations of shareholders as prescribed in the Law on Enterprises, the Company's Charter, other legal provisions or agreements between:
 - a. Shareholders and the Company;
 - b. Shareholders and the Board of Directors, the Supervisory Board, the General Director or other executives;

The relevant parties shall attempt to resolve such disputes through negotiation and conciliation. Except for disputes related to the Board of Directors or the Chairman of the Board of Directors, the Chairman of the Board of Directors shall preside over the dispute resolution and request each party to present information related to the dispute within 30 working days from the date of arising dispute. In case of disputes related to the Board of Directors or the Chairman of the Board of

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Directors, any party may request the appointment of an independent expert as a mediator for dispute resolution.

2. In case no conciliation decision is reached within six (06) weeks from the start of the conciliation process or if the mediator's decision is not accepted by the parties, either party may bring the dispute to Arbitration or Court.
3. The parties shall bear the costs related to the negotiation and conciliation procedures. Payment of court costs shall comply with the Court's judgment.

XX. SUPPLEMENTING AND AMENDING THE CHARTER

Article 57. Company charter

1. Amendments and supplements to this Charter shall be considered and decided by the General Meeting of Shareholders.
2. In case there are legal provisions related to the Company's operations that have not been mentioned in this Charter or in case there are new legal provisions that are different from the provisions in this Charter, those provisions shall be applied to govern the Company's operations.

XXI. EFFECTIVE DATE

Article 58. Effective date

1. This Charter, consisting of 21 Sections and 58 Articles, was unanimously approved by the 2025 Annual General Meeting of Shareholders of Viet Nam Technology & Telecommunication Joint Stock Company on April 18th, 2025 in Binh Duong and the full text of this Charter was approved.
2. The Charter may be made in multiple counterparts, of equal value, of which at least 01 (one) original is kept at the Company's head office.
3. This Charter is the only and official of the Company.
4. Copies or extracts of the Company Charter are valid when signed by the Legal Representative.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**

PHAM TUAN ANH



PROPOSAL

On approval of the list of the independent audit companies to select an audit firm in 2025

**To: THE GENERAL MEETING OF SHAREHOLDERS -
Vietnam Technology & Telecommunication Joint Stock Company**

Pursuant to Law on Enterprise No. 59/2020/QH14, approved by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020 and effective from January 1st, 2021;

Pursuant to Law on Securities No. 54/2019/QH14, approved by the National Assembly of the Socialist Republic of Vietnam on November 16th, 2019 and effective from January 1st, 2021;

Pursuant to Decree No. 155/2020/NĐ-CP on December 31st, 2020 of the Government on elaboration of some articles of the Law on Securities;

Pursuant to the Charter of Vietnam Technology & Telecommunication Joint Stock Company (the "Company") which was amended and approved at the Annual General Meeting of Shareholders 2023 on April 18th, 2023;

Pursuant to Resolution on operation of the Board of Supervisors on April 18th, 2023,

The Board of Supervisors of the Company respectfully presents the General Meeting of Shareholders about the selection criteria and the list of independent auditing firms to select an audit firm in 2025 with the following main contents:

*** The selection criteria:**

- Legally operating in Vietnam and its approved by the State Securities Commission for audits for listed companies and public companies;
- Having long-term audit experience for listed companies and public companies;
- Ranked as a reputable good auditing firm in terms of audit quality in Vietnam;
- Skilled and experienced audit team;
- Meeting the requirements of the audit scope and progress of the Company;
- Reasonable audit fees, in accordance with the quality and scope of the audit.

***List of the independent auditing companies are proposed to select:**

Based to the above selection criteria and to ensure the quality of auditing financial statements, the Board of Supervisors of the Company respectfully presents the General



Meeting of Shareholders for approval the list of independent auditing companies will be selected to review the semi-annual financial statements, audit the annual financial statements and approve the list of auditing companies (if necessary) of the Company in 2025 and assign the Board of Directors to decide on the selection of auditing companies according to the list below:

1. A&C Auditing and Consulting Company Limited;
2. AASC Auditing Firm Company Limited;
3. KPMG Limited Company;
4. Ernst & Young Viet Nam Limited;
5. PwC (Vietnam) Limited;
6. Deloitte Vietnam Company Limited.

The General Meeting of Shareholders assign the General Director of the Company to sign the audit service contract with the selected auditing firm.

Respectfully submitted.

**ON BEHALF OF THE BOARD OF SUPERVISORS
CHIEF OF THE BOARD OF SUPERVISORS**



NGUYEN THI THUY DUONG





VIỆT NAM TECHNOLOGY &
TELECOMMUNICATION JOINT
STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Binh Duong, April 18th, 2025

No.: 01/2025/NQ-DHDCD

DRAFT

RESOLUTION

OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDER OF VIETNAM TECHNOLOGY & TELECOMMUNICATION JOINT STOCK COMPANY

- Pursuant to Law on Enterprise No. 59/2020/QH14, approved by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020 and effective from January 1st, 2021;
- Pursuant to the Charter of Vietnam Technology & Telecommunication Joint Stock Company which was amended and approved at the Annual General Meeting of Shareholders 2023 on April 18th, 2023;
- Pursuant to the meeting minutes of the 2025 Annual General Meeting of Shareholders No. 01/2025/BB-DHDCD of the Company on April 18th, 2025,

DECIDES:

Article 1. Approve the Proposal No. 06/2025/TTr-HDQT on dismissal and supplementary election of members of the Board of Directors (“BOD”), members of the Board of Supervisors for the term 2022 – 2027 (if any).

Article 2. Approve the Proposal No. 01/2025/TTr-HDQT of the BOD on approval of the Audited Financial Statements in 2024, the Report of the BOD and the Report of the Board of Supervisors in 2024 (These reports were attached the documents of the 2025 Annual General Meeting of Shareholders).

Article 3. Approve the Proposal No. 02/2025/TTr-HDQT of the BOD on approval of the Report of the General Director on the business results in 2024 and the business plan for 2025, with the following items:

1. The business results in 2024

Unit: Million VND

| No. | Items | 2024 Plan | | 2024 Actual | | % Actual / Plan for 2024 | |
|-----|-------|-----------|--------------|-------------|--------------|--------------------------|--------------|
| | | Separate | Consolidated | Separate | Consolidated | Separate | Consolidated |
| 1 | Total | 360,000 | 365,500 | 365,219 | 369,035 | 101.4% | 101.0% |

Draft of the Resolution of the 2025 Annual General Meeting of Shareholders



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| | | | | | | | |
|---|--------------------------|---------|---------|---------|---------|--------|--------|
| | revenue, other income | | | | | | |
| 2 | Total cost | 312,000 | 315,700 | 289,697 | 293,030 | 92.9% | 92.8% |
| 3 | Profit before Tax | 48,000 | 49,800 | 75,522 | 76,005 | 157.3% | 152.6% |
| 4 | Profit after Tax | 38,000 | 39,000 | 60,406 | 61,075 | 159.0% | 156.6% |

2. The business plan for 2025

Unit: Million VND

| No. | Items | 2024 Actual | | 2025 Plan | | % 2025 Plan/ 2024 Actual | |
|-----|--------------------------------------|-------------|--------------|-----------|--------------|-----------------------------|--------------|
| | | Separate | Consolidated | Separate | Consolidated | Separate | Consolidated |
| 1 | Total revenue, other income | 365,219 | 369,035 | 410,000 | 412,500 | 112.3% | 111.8% |
| 2 | Total cost | 289,697 | 293,030 | 330,000 | 332,500 | 113.9% | 113.5% |
| 3 | Profit before Tax | 75,522 | 76,005 | 80,000 | 80,000 | 105.9% | 105.3% |
| 4 | Profit after Tax | 60,406 | 61,075 | 64,000 | 64,000 | 105.9% | 104.8% |

Article 4. Approve the Proposal No. 03/2025/TTr-HDQT of the BOD on approval of the Profit Distribution in 2024 and the Profit Distribution Plan for 2025:

1. The Profit Distribution in 2024:

Unit: Million VND

| No. | Items | 2024 Targets | | 2024 Actual (consolidated) | |
|-----|---|--------------|--------|-------------------------------|--------|
| | | Ratio | Amount | Ratio | Amount |
| 1 | Profit after Tax in 2024 | | 39,000 | | 61,075 |
| 2 | Retained earnings of the previous year | | 35 | | 35 |



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|---|---|---------|--------|---------|--------|
| 3 | Development investment fund | 15%LNST | 5,850 | 25%LNST | 15,269 |
| 4 | Remuneration for BOD + Board of Supervisors + Secretary | | 800 | | 1,250 |
| 5 | Bonus for Board of Management | 2%LNST | 780 | 2%LNST | 1,222 |
| 6 | Bonus and Welfare Fund | 10%LNST | 3,900 | 10%LNST | 6,108 |
| 7 | Dividend distribution | 7%VĐL | 25,709 | 9%VĐL | 33,055 |
| 8 | Retained earnings | | 1,996 | | 4,208 |

2. The Profit Distribution Plan for 2025:

Unit: Million VND

| No. | Items | Ratio | Amonut |
|-----|---|---------|--------|
| 1 | Profit after Tax | | 64,000 |
| 2 | Retained earnings of the previous year | | 4,208 |
| 3 | Development investment fund | 30%LNST | 19,200 |
| 4 | Remuneration for BOD + Board of Supervisors + Secretary | | 1,300 |
| 5 | Bonus for Board of Management | 2%LNST | 1,280 |
| 6 | Bonus and Welfare Fund | 10%LNST | 6,400 |
| 7 | Dividend distribution | 9%VĐL | 33,055 |
| 8 | Retained earnings | | 6,973 |

Article 5. Approve the Proposal No. 04/2025/TTr-HDQT of the BOD on approval of the payment of remuneration of the BOD, the Board of Supervisors, the BOD's Secretary in 2024 and the remuneration payment plan for 2025 as follows:

1. The remuneration payment for the BOD, the Board of Supervisors, the BOD's Secretary in 2024:

Approval of the payment of remuneration of BOD, the Board of Supervisors, the BOD's Secretary in 2024 are **1,250,000,000 VND**. The BOD decides the specific payment for each BOD's member, the Board of Supervisors and the BOD's Secretary.

2. The remuneration payment plan for the BOD, the Board of Supervisors, the BOD's Secretary for 2025:



Under the business plan for 2025, the remuneration payment plan for the BOD, the Board of Supervisors, the BOD's Secretary for 2025 are **1,300,000,000 VND**, and authorize the BOD to decide the specific payment for each member of the BOD, the Board of Supervisors and the BOD's Secretary.

Article 6. Approve the Proposal No. 05/2025/TTr-HDQT of the BOD on change of the registered office address and the amendment of the Company's Charter as follows:

1. Approval of change of the registered office address of the Company:

| Head office address before change | Head office address after change |
|---|--|
| 21 VSIP II, Street No. 1, Vietnam – Singapore 2 Industrial Park, Hoa Phu ward, Thu Dau Mot city, Binh Duong province, Vietnam | 16th Floor, WTC Tower Building, No. 1, Hung Vuong Street, Hoa Phu ward, Thu Dau Mot city, Binh Duong province, Vietnam |

2. Approval of the amendment of the Company's Charter and the issuance of the amended Charter to replace. The amended contents of Charter as follows:

| No. | Article | Before amendment | After amendment |
|-----|-------------------------|--|--|
| 1 | Clause 4 Article 2 | Registered office of the Company: - Head office address: 21 VSIP II, Street No. 1, Vietnam – Singapore 2 Industrial Park, Hoa Phu ward, Thu Dau Mot city, Binh Duong province, Vietnam. - Telephone: 0274. 2220222 - Website: www.vntt.com.vn | Registered office of the Company: - Head office address: 16th Floor, WTC Tower Building, No. 1, Hung Vuong Street, Hoa Phu ward, Thu Dau Mot city, Binh Duong province, Vietnam. - Telephone: 0274. 2220222 - Website: www.vntt.com.vn |
| 2 | Clause 3, Article 21 | The election of members of the Board of Directors and the Board of Supervisors must be cumulative voting, which means a shareholder has a number of votes that is proportional to that shareholder's holding multiplied by (x) the number of members of the Board of Directors or the Board of Supervisors and a shareholder may use all or part of the votes for one or some candidates. Successful candidates shall be chosen according to the | The election of members of the Board of Directors and the Board of Supervisors will be cumulative voting, which means a shareholder has a number of votes that is proportional to that shareholder's holding multiplied by (x) the number of members of the Board of Directors or the Board of Supervisors and a shareholder may use all or part of the votes for one or some candidates. Successful candidates shall be chosen according to the |



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| | | |
|--|--|---|
| | <p>votes they receive in descending order until the number of members of the Board of Directors or the Board of Supervisors reaches the minimum number specified in the company's charter. In case 02 or more candidates receive the same number of votes for the last member of the Board of Directors or the Board of Supervisors, these candidates will undergo an additional election or be chosen according to the criteria specified in the election regulations or the Company's Charter.</p> | <p>votes they receive in descending order until the number of members of the Board of Directors or the Board of Supervisors reaches the minimum number specified in the company's charter. In case 02 or more candidates receive the same number of votes for the last member of the Board of Directors or the Board of Supervisors, these candidates will undergo an additional election or be chosen according to the criteria specified in the election regulations or the Company's Charter.</p> <p>In the event the number of candidates equals or falls below the number of members of the Board of Directors or the Board of Supervisors to be elected, the election of members of the Board of Directors or the Board of Supervisors may be conducted either through the cumulative voting method outlined previously or through a voting method (approve, disapprove, no opinion). The approval voting rate shall adhere to the specifications delineated in Clause 2, Article 21 of the Company's Charter or Clause 8, Article 22 of the Company's Charter.</p> |
|--|--|---|



(Attached the amended Charter)

3. The Board of Directors is assigned to carry out the necessary procedures for change of the registered office address of the Company in accordance with the law and the guidance of the Business Registration Office.

Article 7. Approve the Proposal No. 01/2025/TTr-BKS of the BOD on approval of the list of the independent audit companies to select an audit firm in 2025.

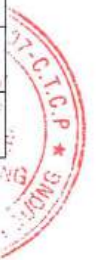


Article 8. Approve the result of the dismissal and supplementary election of members of the BOD for the term 2022 – 2027 (if any) as follows:

| No. | Name | Number of Election Ballot | Ratio |
|-----|------|---------------------------|-------|
| | | | |
| | | | |

Article 9. Approve the result of the dismissal and supplementary election of members of the Board of Supervisors for the term 2022 – 2027 (if any) as follows:

| No. | Name | Number of Election Ballot | Ratio |
|-----|------|---------------------------|-------|
| | | | |
| | | | |



Article 10. The General Meeting of Shareholders assign the BOD to direct and organize the implementation of the contents approved by the shareholders at the General Meeting of Shareholders of Vietnam Technology & Telecommunication Joint Stock Company thoroughly and effectively in accordance with the law, Charter and Internal Regulations on Corporate Governance of the Company.

Article 11. This Resolution was made, announced and agreed to approve at the 2025 Annual General Meeting of Shareholders of Vietnam Technology & Telecommunication Joint Stock Company at, on April 18th, 2025./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOD**

DUONG NGOC HOANG VU





THE VOTING BALLOT

(The contents of reports, proposals at the 2025 Annual General Meeting of Shareholders of Vietnam Technology & Telecommunication Joint Stock Company)

I. Information of Shareholder

1. Information of Shareholder

Name of Shareholder:

Address:

Custodian Code:

Number of voting shares:

Number of votes:

Shareholder Code:

2. Information of the authorized representative of shareholder (if any)

Name of authorized individual/organization:

Citizen identity Card/ID Card/Passport No.:

Date of issued:Place of issued:

Number of authorized voting shares:.....

Number of authorized votes:

II. Voting

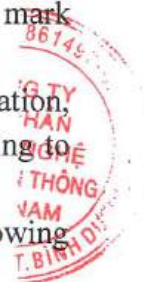
| No. | The votting issues | Voting (Tick "X" in the appropriate box) | | |
|-----|--|---|--------------------------|--------------------------|
| | | Approve | Disapprove | No opinion |
| 1 | Approve the Proposal No. 06/2025/TTr-HDQT on the dismissal and supplementary election of members of the Board of Directors, members of the Board of Supervisors for the term 2022 – 2027 (if any). | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2 | Approve the Proposal No. 01/2025/TTr-HDQT of the Board of Directors on approval of the Audited Financial Statement in 2024, Report of the Board of Directors and Report of the Board of Supervisors in 2024. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3 | Approve the Proposal No. 02/2025/TTr-HDQT of the Board of Directors on approval of the Report of the General Director about the business results in 2024 and the business plan for 2025. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4 | Approve the Proposal No. 03/2025/TTr-HDQT of the Board of Directors on approval of the Profit Distribution in 2024 and the Profit Distribution Plan for 2025. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |



| | | | | |
|---|---|--------------------------|--------------------------|--------------------------|
| 5 | Approve the Proposal No. 04/2025/TTr-HDQT of the Board of Directors on approval of the payment of remuneration of the Board of Directors, the Board of Supervisors, the Secretary of Board of Directors in 2024 and the remuneration payment plan for 2025. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6 | Approve the Proposal No. 05/2025/TTr-HDQT of the Board of Directors on change of the registered office address and the amendment of the Charter of Vietnam Technology & Telecommunication Joint Stock Company. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7 | Approve the Proposal No. 01/2025/TTr-BKS of the Board of Supervisors on approval of the list of the independent audit companies to select an audit firm in 2025. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8 | Approve the Resolution of the 2025 Annual General Meeting of Shareholders of Vietnam Technology & Telecommunication Joint Stock Company. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

III. Instructions

- Shareholders consider and mark an “X” in the appropriate box (**Approve/Disapprove/No opinion**) to vote on each issue that be required opinions and votes in section 2 of this voting ballot.
- In case the shareholder marks incorrectly, the shareholder will circle tick ⊗ and mark an “X” to choose another opinion box.
- Shareholder or authorized representative of shareholder must fill in all information, sign, and clearly write their full name on this voting ballot and submit it according to the instructions from the Vote Counting Committee/Organizing Committee.
- Shareholders have to note that the voting ballot is considered invalid in the following cases:
 - + The voting ballot is not issued by the Shareholder Eligibility Verification Committee, does not have the seal of the Vietnam Technology & Telecommunication Joint Stock Company, or does not contain the aforementioned format or content.
 - + The voting ballot has been erased, modified, or has additional content written on it.
 - + The votting ballot does not have the full signature and name of the shareholder or the authorized representative of the shareholder.



....., April, 2025

**SHAREHOLDER/AUTHORIZED REPRESENTATIVE OF
SHAREHOLDER**

(Sign and write full name)





THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

.....,2025

**POWER OF ATTORNEY
TO ATTEND THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: Vietnam Technology & Telecommunication Joint Stock Company

1. Mandator:

Name of Shareholder:

Citizen identity Card/ID Card/Passport/Enterprise Registration No.:

Date of issue: Place of issue:

Address:

Telephone:Email:

Number of owned common shares:

(in words:)

2. Authorized Party:

Name of authorized individual/organization:

Citizen identity Card/ID Card/Passport No.:

Date of issue: Place of issue:

Address:

Telephone:Email:

Number of authorized common shares:

3. Content and scope of authorization:

By this document, the Mandator authorizes the Authorized Party to represent the Mandator attending and voting at the 2025 Annual General Meeting of Shareholders (“AGM”) of Vietnam Technology & Telecommunication Joint Stock Company (*to be held on April 18th, 2025*) and having the rights and obligations of shareholders of the Mandator at this meeting corresponding to the number of authorized common shares as recorded above.



Specifically, the Mandator has the right to carry out, including but not limited to, the following tasks: Representing the Mandator in attending, expressing opinions, and voting at the AGM; representing the Mandator in signing documents and records at the AGM,...

The Authorized Party has the full authority to decide all issues related to the authorized scope mentioned above. The Mandator is responsible before the law for all actions taken by the Authorized Party on behalf of the Mandator within the authorized scope mentioned above and has no complaints regarding the voting results in the AGM. The Mandator acknowledges that they clearly understand their rights, obligations, and legal interests, as well as the legal consequences of the authorization.

AUTHORIZATION TIME: This power of attorney is valid from the date of signing until the end of the AGM mentioned above or terminated in accordance with the laws of Vietnam.

THE MANDATOR

THE AUTHORIZED PARTY



Note:

The Authorized Party attends the AGM giving the documents as follows: The invitation letter of the Mandator, Citizen identity Card/ID Card or Passport, the Power of attorney.

