

REPORT ON THE ELECTION OF THE BOARD OF DIRECTORS

Term 2021-2026

To: General Meeting of Shareholders of Southeast PetroVietnam Fertilizer and Chemicals Joint Stock Company

Pursuant to the Enterprise Law and the Company's Charter regarding the rights and responsibilities of the General Meeting of Shareholders, PetroVietnam Fertilizer and Chemicals Southeast Joint Stock Company hereby presents to the General Meeting of Shareholders the election of members of the Company's Board of Directors as follows:

According to the current Charter, the Company's Board of Directors consists of 03 members, elected at the 2021 Annual General Meeting of Shareholders (term 2021-2026), and according to the Report on the Dismissal of Board Member Mr. Le Duc Thuan,

On March 11, 2025, the Company announced the Nomination Notice for the election of 01 additional Board of Directors member.

Based on the valid nomination dossiers of shareholders/shareholder groups eligible for nomination as of the deadline of 17:00 on March 25, 2025, the Company has compiled the list of candidates as follows:

1. Major shareholder - PetroVietnam Fertilizer and Chemicals Corporation (PVFCCo), holding 75% of the total voting shares of the Company as of the record date for shareholders eligible to attend the meeting, nominates 01 candidate:

Mr. Trinh Van Chuong, born in 1978, currently Director of PetroVietnam Fertilizer and Chemicals Southeast Joint Stock Company, Representative of PVFCCo's capital participating in the Company's Board of Directors.

2. Based on the criteria, conditions, and valid application documents, 01 candidate above meets the requirements to be included in the Board of Directors election list. The number of candidates also meets the minimum number for the Board of Directors election.

Respectfully request the General Meeting of Shareholders to approve the above list of candidates for the supplementary election of the Board of Directors for the 2021-2026 term, and to review the election guidelines of the General Meeting and the candidates' biographical information (attached) to conduct the voting procedure at the General Meeting.

Sincerely./.

**On behalf of the Board of Directors
CHAIRMAN**

CANDIDATE INFORMATION
MEMBER OF THE BOARD OF DIRECTORS

1. Full name: Trinh Van Chuong.
2. Gender: Male.
3. Date of Birth: January 1, 1978.
4. Nationality: Vietnam.
5. Citizen Identity Card No: 036078008520 – Date of issue: August 7, 2023– Place of issue: Police Department.
6. Permanent Address: Chu Văn An Dormitory, Ward 26, Bình Thạnh District, Ho Chi Minh City.
7. Educational Level: High School (12th grade).
8. Qualification: Agricultural Business Engineer.
9. Work Experience:

From month, year to month, year	Occupation, position, workplace <i>(Party, government, mass organization, business, culture, society...)</i>
From 2000-12 to 2004-02	Regional Supervisor, Pepsi International Beverages Company (IBC) at Hanoi Branch
From 2004-04 to 2004-10	Regional Manager, Hanoi Milk Joint Stock Company, Ho Chi Minh City Branch
From 2004-11 to 2006-02	Regional Manager, Vĩnh Phúc Food and Beverage Processing Company - HCM Branch
From 2006-04 to 2009-02	Business Specialist, PetroVietnam Fertilizer and Chemicals Company
From 2009-02 to 2009-06	Deputy Business Manager, Southeast PetroVietnam Fertilizer and Chemicals One Member Limited Liability Company.
From 2009-06 to 2016-04	Business Manager, Southeast Petrovietnam Fertilizer And Chemicals Joint Stock Company
From 2016-05 to 2022-09	Deputy Director, Southeast Petrovietnam Fertilizer And Chemicals Joint Stock Company

From month, year to month, year	Occupation, position, workplace <i>(Party, government, mass organization, business, culture, society...)</i>
From 2022-09 to 2024-12-31	Deputy Secretary of the Party Cell, Member of the Board of Directors, and Director of Central Petrovietnam Fertilizer And Chemicals Joint Stock Company
From 2025-01-01 to present	Deputy Secretary of the Party Cell and Director of Southeast Petrovietnam Fertilizer And Chemicals Joint Stock Company

10. Current Position: Director of Southeast Petrovietnam Fertilizer And Chemicals Joint Stock Company