VIETNAM MACHINERY INSTALLATION CORPORATION - JSC LILAMA10 JOINT STOCK COMPANY

Number 349/LILAMA 10

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, March 21st, 2025

PERIODIC INFORMATION DISCLOSURE

<u>Dear</u>: - State Securities Commission - Ho Chi Minh City Stock Exchange

- 1. Organization name: LILAMA10 JOINT STOCK COMPANY
 - Stock code: L10
 - Address: Lilama 10 Building, To Huu Street, Trung Van Ward, Nam Tu Liem District, Hanoi City.
 - Phone: 0 2 4 38649584

Fax: 0 2 4 38649581

- Email: info@lilama10.com
- 2. Information disclosure content:
- Resolution of the Board of Directors of Lilama10 Joint Stock Company on approving the program and documents of the 2025 Annual General Meeting of Shareholders (attached to Resolution No. 13/Lilama 10/HĐQT dated March 21, 2025).
- All documents for the 2025 Annual General Meeting of Shareholders include: Meeting invitation, sample of attendance confirmation or authorization form, meeting agenda, discussion documents as the basis for approval of the General Meeting for each issue in the meeting agenda.
- 3. This information will be published on the Company's website on March 21, 2025 at the website address: www.lilama10.com.vn;
 - > Investor Relations
 - > Shareholders meeting documents

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information .

Organization representative

Authorized person to disclose information

(Sign full name, position, seal)

Attached documents:

1- Resolution No. 13 /Lilama10/HĐQT;

2- Notice No.: 15/Lilama10/ Board of

Directors . A

Grinh Ngọc Tuốn Hùng

VIETNAM MACHINERY INSTALLATION CORPORATION - JSC LILAMA10 JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, March 21st 2025

Number: 13 /Lilama10/Board of Directors

RESOLUTION

BOARD OF DIRECTORS LILAMA10 JOINT STOCK COMPANY

Approval of the program and documents of the 2025 Annual General Meeting of Shareholders

Base:

- Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Charter of Organization and Operation of LILAMA10 Joint Stock Company;
- Minutes of the Board of Directors meeting on March 21, 2025,

RESOLUTION:

<u>Article 1.</u> Approval of the program, content of reports and documents at the Congress Annual General Meeting of Shareholders 2025, including:

- 1. Report on production and business activities in 2024, direction and tasks in 2025;
- 2. Report on the Board of Directors' activities in 2024 and tasks for 2025;
- 3. Audited financial statements 2024;
- 4. Financial planning credit 2025;
- 5. Profit distribution and dividend payment plan for 2024;
- 6. Proposal for selection of independent auditor in 2025;
- 7. Report on the Board of Supervisors' activities in 2024 and tasks for 2025;
- 8. Proposal to approve salary and remuneration of the Board of Directors and Board of Supervisors in 2024 and salary and remuneration plan of the Board of Directors, BKS 2025;
- 9. Agenda, regulations of the congress, ballots, voting cards and meeting invitations;
- 10. Draft Minutes and Resolutions of the Congress.
- 11. Other contents under the authority of the Congress (if any)

(detailed documents attached).

Article 2. Implementation of the resolution:

Assign the General Director, functional departments and units under the Company to implement the resolution of the Board of Directors on the basis of compliance with State laws and the Company's Charter.

Recipient:

- As per article 2;
- Information preparing person;
- State Securities Commission; Ho Chi Minh City Stock Exchange;
- Save Board of Directors.

On behalf of the Board of Directors

dông TY co Cổ PHÂN D LII AMA10 CO



TONG CONG TY LÁP MÁY VIỆT NAM (LILAMA CORPORATION) ISO 9001:2015 CÔNG TY CÓ PHẦN LILAMA10 (LILAMA10, JSC) ISO 14001:2015 Tru sở: Tòa nhà Lilama10, Phố Tố Hữu, Phường Trung Văn,

Quân Nam Từ Liêm, Thành phố Hà Nôi, Việt Nam.

0243.8649584 Fax: 0243.8649581 Tel:

Email: info@lilama10.com

ISO 45001:2018 ISO 3834-2 EN1090 ASME - "S"; "U"

No: 15 /LILAMA10/ Hanoi Board of Directors,

Date: March 21st 2025

NOTIFICATION INVITATION TO ATTEND THE 2025 ANNUAL GENERAL MEETING OF **SHAREHOLDERS**

Dear: Dear Shareholders of LILAMA10 Joint Stock Company (Stock code: L10)

The Board of Directors of LILAMA 10 Joint Stock Company (Business Registration Certificate No. 5400101273 first issued by the Hanoi Department of Planning and Investment on December 29, 2006, headquartered at LILAMA10 Building, To Huu Street, Trung Van Ward, Nam Tu Liem District, Hanoi City) respectfully invites shareholders to attend the 2025 Annual General Meeting of Shareholders to be held as follows:

1- Venue:

16th floor hall - Lilama 10 Building

(To Huu Street, Trung Van Ward, Nam Tu Liem District, Hanoi City).

2- Time:

08:30, April 19, 2025

3- Content:

According to the Congress program (attached)

- 4- Participants: All shareholders owning voting shares of Lilama 10 Joint Stock Company according to the shareholder list closed on the last registration date of March 14, 2025.
- 5- Meeting documents: The documents of the General Meeting are published in detail on the Company's Website: www.lilama10.com.vn; www.lilama10.com from March 21, 2025. Shareholders are requested to access the above address to download the documents.

6- Registration procedure to attend the Congress:

To facilitate Shareholders to exercise their rights and obligations at the General Meeting, Shareholders are requested to confirm their attendance according to the form (attached or downloaded from the Company's Website) and send it to the Company before 10:30 a.m. on April 17, 2025 via Fax, Email, post or call directly to Lilama10 Joint Stock Company.

In case a Shareholder cannot attend in person, he/she can authorize in writing a representative or a member of the Board of Directors of Lilama 10 Joint Stock Company according to the form (attached or downloaded from the Company's Website) and send it to the Company before 10:30 a.m. on April 17, 2025.

7- Shareholders contact and send information to the address after:

- + Address: LILAMA10 Building, To Huu Street, Trung Van Ward, Nam Tu Liem District, Hanoi City.
 - + Phone: 0243.8.649.587 Fax: 0243.8.649.581

Or Mr. Nguyen Hong Dang at phone number: 0912.573.975.

+ Email: info@lilama10.com; tochucl10@gmail.com

8- Shareholders or authorized persons attending the General Meeting Please bring registration or authorization documents to attend the Congress (original), ID card / or Passport / or CCCD / CC when attending the General Meeting and a valid copy of the business registration certificate in case the attendee is the legal representative of an organizational shareholder.

We are pleased to welcome shareholders to the meeting.

On behalf of the Board of Directors

Recipient:

- As above;

- State Securities Commission; Ho Chi Minh City Stock Exchange;

CÔNG TY
CÔ PHÂN
CÔ PHÂN
CÔ PHÂN
CÔ LILAMAIN
COLIEM-TEHU TỊCH H.B.Q.T

Pặng Văn Long