

Code VSH
Company name Vinh Son - Song Hinh Hydropower Joint Stock Company
Date 03/24/2025
Subject Resolution on the AGM 2025

Content:

On March 21, 2025, Vinh Son - Song Hinh Hydropower Joint Stock Company announces the resolution of the Annual General Meeting 2025 (AGM) as follows:

- 1) The AGM approved the audited financial statements in 2024.
- 2) The AGM approved to select audit firm as the auditor for the financial statements in 2025.
- 3) The AGM approved the profit distribution plan in 2024:
 - Bonus and welfare fund: VND5,032,000,000
 - Bonus fund for the BOD and the BOS: VND500,000,000
 - Dividend (20% of charter capital): VND472,482,492,000
 - Dividend in 2025: minimum 20% of charter capital
- 4) The AGM approved the report on business result in 2024:
 - Revenue: VND1,839,558.25 million
 - Profit before tax: VND521,913.08 million
 - Profit after tax: VND448,329.48million.
- 5) The AGM approved the report on business plan for 2025:
 - Revenue: VND1,865,242.81 million
 - Profit before tax: VND608,993.78 million
 - Profit after tax: VND541,162.38 million.
- 6) The AGM approved remuneration of the Board of Directors (BOD) and the Board of Supervisors (BOS) in 2024 and 2025.
- 7) The AGM approved the election result of member of the BOD and member of the BOS in the term 2025-2030:
 - The election result of member of the BOD:
 - Mr. Vo Thanh Trung – Chairman of the BOD;
 - Mr. Nguyen Van Thanh - CEO;
 - Mr. Nguyen Van Quyen;
 - Mr. Le Tuan Hai;
 - Mr. Nguyen Manh Cuong.
 - The election result of member of the BOS:

- Mr. Quach Vinh Binh – Head of the BOS;
- Mr. Hoang Kim Minh;
- Ms. Vu Thanh Hai.

8) The AGM approved changes of the business line.