

**VAN LANG TECHNOLOGY
DEVELOPMENT AND INVESTMENT
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 42/2025/BC-VLA

Ha Noi, month 03 day 27. year 2025

DISCLOSURE OF INFORMATION

To: - The State Securities Commission;
- The Stock Exchange.
- Shareholders

- Name of company: VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT
JOINT STOCK COMPANY

- Stock symbol: VLA

- Address of headoffice: No. 81, Tran Hung Dao Street, Tran Hung Dao Ward, Hoan Kiem
District, Hanoi City

- Telephone: 0246.655.5854 Fax: Email: vlagroup.jsc@gmail.com

- Submitted by: Nguyen Huu Thuan

- Address: No. 1204, Building 17-T5 Hoang Dao Thuy Street, Nhan Chinh Ward, Thanh Xuan District,
Hanoi City

- Telephone: 0246.655.5854

- Information disclosure type: 24 hours Irregular Requested Periodic

- Content of information disclosure : Invitation and Documents for the 2025 Annual General Meeting of
Shareholders

This information has been published on our company's website: www.vla.vn

We declare that all information provided in this paper is true and accurate; We shall be legally responsible
for any misrepresentation.

Attached documents:

- Invitation and Documents for the 2025
Annual General Meeting of Shareholders

**Legal representative
Director**

(Sign full name and seal)



GIÁM ĐỐC
Nguyễn Hữu Thuận

Hanoi, 26 March 2025

**INVITATIONS
Annual General Meeting of Shareholders 2025**

**To: Shareholders of Van Lang Technology Investment and
Development Joint Stock Company**

The Board of Directors of Van Lang Technology Investment and Development Joint Stock Company (VLA) respectfully invites shareholders to participate the Annual General Meeting of Shareholders 2025 with the following contents:

1. Time: 08:30 A.M, April 22, 2025

2. Location: Novotel Suites Hanoi Hotel, No. 5 Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi City

3. Participants

All shareholders whose names are on the VLA shareholding list at the time of closing the shareholder list have the right to attend the meeting. Last registration date: March 21, 2025.

4. The meeting agenda: The meeting agenda and documents related to the meeting are uploaded on the website: www.vla.vn

Shareholders and authorized representatives of shareholders please access and download meeting documents at www.vla.vn .

5. Participate or authorize to participate the Annual General Meeting of shareholders:

To serve the preparation, Shareholders please send us the Confirmation of participation or Authorization to participate the Annual General Meeting of Shareholders (according to the form) before 5:00 p.m on April 18, 2025 in one of the following ways:

- Send Confirmation to address: No. 1204, Building 17-T5, Hoang Dao Thuy Street, Nhan Chinh Ward, Thanh Xuan District. Hanoi City.

- Send Confirmation to Email: vlagroup.jsc@gmail.com

6. To attend the meeting, shareholders need to bring the originals of the following documents:

- Invitations;
- Citizen ID/ID card/Passport;
- Authorization letter to participate the General Meeting of Shareholders (in case of receiving authorization to participate).

For any detailed issues related to the congress, shareholders please contact the congress organizing committee at the address: No. 1204, Building 17T5, Hoang Dao Thuy Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City.

Standing member of the organizing committee: Ms. Ha Thuy Hang

Position: Staff of the Department of Human Resources and Personnel

Tel: 02466555854 Mobile: 0966370141 Email: vlagroup.jsc@gmail.com

Note: Shareholders are responsible for their own transportation and expenses to attend the meeting.

ON BEHALF OF B.O.D

CHAIRMAN



Nguyen Thanh Tien

VOTING BALLOT

Full name of shareholder:

TOTAL VOTING SHARES:

SHARES

In which:

- **Number of shares owned:**

Shares

- **Number of shares representing ownership:**

Shares

NO	VOTING CONTENT	AGREE	DISAGREE	NO OPINION
1	Proposal for approval of the 2024 Business Results Report and the 2024 profit distribution and dividend plan.			
3	Proposal for approval of the audited 2024 Financial Report.			
4	Proposal for approval of the Board of Directors' 2024 Operational Report and 2025 Operational Plan			
5	Proposal for approval of the Board of Supervisors' 2024 Operational Report and 2025 Operational Plan			
6	Proposal for selection of Financial Statement Auditing Company in 2025			
7	Proposal for approval of the remuneration payment plan for the Board of Directors, Supervisory Board, and Accounts in 2024 and the plan for 2025			
8	Proposal for approval of amendments and supplements to business lines			
9	Proposal for approval of amendments and supplements to the Company Charter and Internal Governance Regulations			
10	Proposal to approve investment, purchase, sale of assets and execution of transactions under the authority of the General Meeting of Shareholders			
11	Proposal for approval of continuing research on investment cooperation project of 16ha project in Phu Cuong commune, Tan Lac district, Hoa Binh province			
12	Proposal for approval of the Chairman of the Board of Directors purchasing shares from company shareholders to increase ownership ratio in the Company without making a public offering			

** Shareholders mark X or ✓ in one of the boxes: Agree, Disagree or No opinion*

Hanoi, date month year 2025
Shareholder/ authorized person

Hà Nội, ngày 26 tháng 03 năm 2025

**MEETING PROGRAM 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

Meeting time: 08:30, April 22, 2025

Meeting location: Novotel Suites Hanoi Hotel, No. 5 Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi City.

Time	Content
08h30-9h00	I. Preparation: Welcoming delegates, registering shareholders to attend the congress.
9h00-09h30	II. Opening: 1. Declare the reason and introduce the delegates. 2. Report on the verification of the qualifications of shareholders attending the meeting. 3. Elect the Chairman of the meeting. 4. The Chairman introduces the Secretary of the meeting. 5. The Chairman introduces the Ballot Counting Committee and the Election Committee of the meeting. 6. Approve the meeting agenda and the Working Regulations of the meeting.
09h30-11h55	III. Congress content
	1. Approval of Reports and Submissions: 1.1. Report on business performance in 2024, business plan in 2025; 1.2. Audited financial statements in 2024; 1.3. Report on the activities of the Board of Directors in 2024 and the 2025 operation plan; 1.4. Report on the activities of the Board of Supervisors in 2024 and the 2025 operation plan; 1.5. Submission on the approval of business results and the plan for profit distribution and dividend payment in 2024. 1.6. Submission on the plan for remuneration payment to members of the Board of Directors, the Board of Supervisors, and the Accounts in 2024 and the payment plan in 2025. 1.7. Submission on the selection of an auditing company to audit the 2025 financial statements. 1.8. Report on amending and supplementing business lines 1.9. Report on approving amendments and supplements to the Company

	<p>Charter and Internal Governance Regulations</p> <p>1.10. Report on investing, purchasing, selling assets and performing transactions under the authority of the General Meeting of Shareholders</p> <p>1.11. Report on continuing to study the investment cooperation project of the 16ha Project in Phu Cuong Commune, Tan Lac District, Hoa Binh Province.</p> <p>1.1. 1.12. Report on the Chairman of the Board of Directors purchasing shares of the company's shareholders to increase the ownership ratio in the Company without having to make a public offering</p>
	2. The Congress discussed and voted to approve the Reports and Proposals.
	3. Congress break. (10 minutes)
	4. Report on voting results.
	5. Approve the Minutes of the Congress, Resolutions of the Congress and vote.
11h55 -12h	Closing of the congress.

**ON BEHALF OF THE ORGANIZING COMMITTEE
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyễn Thành Tiến