

Hanoi, March 3, 2025

No. 02/2025/NQ-HDQT

RESOLUTION OF THE BOARD OF DIRECTORS

(Source: Organizing the 2025 Annual General Meeting of Shareholders)

Bases:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Charter of Hanoi Civil Construction Investment Joint Stock Company;*
- *Minutes of the meeting of the Board of Directors of Hanoi Civil Construction Investment Joint Stock Company dated 28/02/2025,*

DECIDE

Article 1. The Board of Directors of the Company unanimously approved the plan to organize the 2025 Annual General Meeting of Shareholders with the following contents:

- Last date of registration to exercise the right to attend the 2025 Annual General Meeting of Shareholders: **27/03/2025**
- Time of the Congress: **expected 26/04/2025**
- Venue of the Congress: 292 Van Chuong Lane - Kham Thien Street - Kham Thien Ward - Dong Da District - Hanoi City
- Expected content of the General Meeting: Approve the report of the Board of Directors, the Board of Directors, the Supervisory Board; Report on production and business results in 2024 and production and business plan in 2025; Financial statements for 2024; The remuneration of the Board of Directors and the Supervisory Board in 2024; Proposal for remuneration in 2025; Selection of audit units for the fiscal year 2025; The plan for profit distribution, setting up funds and paying dividends in 2024, the expected dividend level in 2025.

Article 2. The Board of Directors assigns the Director of the Company to carry out relevant procedures in accordance with the provisions of law and the Company's Charter.

Recipient:

- *Members of the Board of Directors, Board of Directors, Board of Directors;*
- *Luu Secretary of the Board of Directors;*

CHAIRMAN OF THE BOARD OF DIRECTORS



Do Tien Loi