

**GLOBAL PACIFIC SHIPPING JOINT
STOCK COMPANY**

No: 14/2025/CBTT-PCT

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness**

Ho Chi Minh City, month 3 day 03 year 2025

DISCLOSURE OF INFORMATION

To: - The State Securities Commission;
- Hanoi Stock Exchange.

1. Name of company: **GLOBAL PACIFIC SHIPPING JOINT STOCK COMPANY**

* Stock symbol: PCT

* Address of headoffice: Floor 10, Tower 1, under Office - Commercial - Service - Hotel project (The Nexus), 3A-3B Ton Duc Thang Street, Ben Nghe Ward, District 1, Ho Chi Minh City.

* Telephone: (84.28) 62582330 Fax: (84.28) 62582334

* Person making the information disclosure: Ms. Nguyen Dieu Hoa (Authorized Information Disclosure Officer)

* Information disclosure type:

24 hours On demand Irregular Periodic

2. Content of information disclosure: Invitation and Documents for the 2025 Annual General Meeting of Shareholders.

This information is also published on the Company's website on March 03rd, 2025, at the following link: www.pct.com.vn.

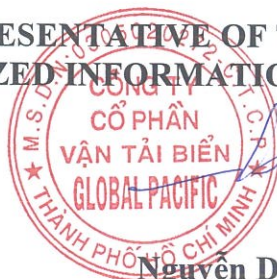
We hereby certify that the information disclosed above is true and accurate, and we take full responsibility before the law for the content of the information disclosed.

Sincerely yours.

Recipients:

- As above;
- Board of Directors,
Board of Supervisors
(for reporting);
- Archived: DH (1b).

**REPRESENTATIVE OF THE ORGANIZATION
AUTHORIZED INFORMATION DISCLOSURE OFFICER**



Nguyễn Diệu Hoa

**GLOBAL PACIFIC SHIPPING JOINT
STOCK COMPANY**

No: 01/2025/TB-HĐQT

Re: Announcement on the Organization
of the 2025 Annual General Meeting of
Shareholders

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, month 03 day 03 year 2025

To: - State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Vietnam Securities Depository and Clearing Corporation -
Ho Chi Minh City Branch.

Global Pacific Shipping Joint Stock Company (PCT) would like to extend our warmest greetings and express our sincere gratitude for your continued support. We hereby notify your esteemed organizations of the organization of the 2025 Annual General Meeting of Shareholders (AGM) with the following details:

- 1. Time:** Opening at 08:30 AM on March 24, 2025 (registration starts at 08:00 AM).
- 2. Venue:** Floor 10, Tower 1, under Office – Commercial – Service – Hotel Project (The Nexus), 3A-3B Ton Duc Thang Street, Ben Nghe Ward, District 1, Ho Chi Minh City.

3. Meeting Agenda:

- Report on the Activities in 2024 and Operating Plan for 2025 of the Board of Directors.
- Report on the Activities in 2024 and Operating Plan for 2025 of the Board of Supervisory.
- Report on the Business and Production Performance in 2024 and Business and Production Plan for 2025 of the Director.
- Report on the Adjustment of Capital Use Plan and the Proceeds from the Additional Share Issuance in 2023.
- Submission for Approval of the Business and Production Performance Results in 2024 and Audited Financial Statements for 2024.
- Submission for the Appropriation of Funds in 2024.
- Submission for Approval of the Business and Production Plan for 2025.
- Submission on the Remuneration for Members of the Board of Directors and the Board of Supervisory in 2024 and the Remuneration Plan for Members of the Board of Directors and the Board of Supervisory in 2025.
- Submission for the Selection of an Independent Auditing Company to audit the Financial Statements for 2025.
- Submission for the Approval of Transactions between the Company and Related Parties. *asm*



- Submission for the Approval of the 2024 Stock Dividend Distribution Plan.
- Submission for the Approval of Amendments to the Investment Scheme for the Construction of 04 Oil/Chemical Tankers with a Deadweight of Approximately 25,900 DWT.
- Submission for the Reorganization of the Board of Directors for the 2023-2028 Tenure.
- Submission for the Dismissal of Members of the Supervisory Board for the term of 2023-2028.
- Submission for the Election of Additional Members to the Supervisory Board for the term of 2023-2028.
- Other Matters (if any).

4. Registration for Participation:

Kindly be informed to submit your proxy forms for attending the General Meeting of Shareholders, using the attached form, by **4:00 PM on March 17, 2025**. Submissions can be made via fax, email, or postal mail to the following address:

Global Pacific Shipping Joint Stock Company.

Floor 10, Tower 1, under Office – Commercial – Service – Hotel Project (The Nexus), 3A-3B Ton Duc Thang Street, Ben Nghe Ward, District 1, Ho Chi Minh City.

Telephone: 028. 62582330

Contact Person: Ms. Nguyen Dieu Hoa – Corporate Governance Officer.

Extension: 123

Email: thukyhdqt.pct@tanker.com.vn

Shareholders can access relevant documents pertaining to the 2025 Annual General Meeting of Shareholders on the Company's website: <http://www.pct.com.vn/quan-ly-co-dong/dai-hoi-dong-co-dong>.

Global Pacific Shipping Joint Stock Company respectfully issues this notification and kindly requests your esteemed organization to publish this information on your electronic information page for the benefit of investors.

Sincerely appreciate your cooperation!

Recipients:

- As above;
- Archived: Administration Department.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Tran Trung Quoc

**INVITATION TO ATTEND THE ANNUAL GENERAL MEETING OF
SHAREHOLDERS 2025**

Global Pacific Shipping Joint Stock Company (PCT), head office address at: Floor 10, Tower 1, under Office – Commercial – Service – Hotel Project (The Nexus), 3A-3B Ton Duc Thang Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Business Code: 0305020272, hereby respectfully announces and cordially invites Esteemed Shareholders to attend the 2025 Annual General Meeting of Shareholders, with specific details as follows:

Shareholder Name: [xxx]


Address: [xxx]

Number of Shares Owned: [xxx] share(s)

1. **Time:** Opening at 08:30 AM on March 24, 2025 (registration starts at 08:00 AM).
2. **Venue:** Floor 10, Tower 1, under Office – Commercial – Service – Hotel Project (The Nexus), 3A-3B Ton Duc Thang Street, Ben Nghe Ward, District 1, Ho Chi Minh City.
3. **Participants:** All holders of PCT ordinary shares as of the record date of February 26, 2025, as provided by the Vietnam Securities Depository and Clearing Corporation.
4. **Meeting Attendance Procedures:**
 - Individual Shareholders: Upon arrival at the General Meeting, please kindly bring the original Invitation Letter and the original Identity Card (Citizen ID Card) if holding Vietnamese nationality, or the original Passport if holding foreign nationality.
 - Corporate Shareholders: Upon arrival at the General Meeting, please kindly bring the Invitation Letter and documents proving the legal representative of the organization. These documents include the original Business Registration Certificate of the organization and the original Identity Card (Citizen ID Card) of the legal representative.
 - Proxy Attendance: In the event that shareholders are unable to attend the General Meeting in person, you may authorize another individual to attend as a proxy. Authorization should be made using the attached proxy form. A certified copy of the Identity Card (Citizen ID Card) or Passport of the authorizing shareholder must be provided to the proxy. The proxy is required to present documentation as stipulated for individual shareholders.
5. **Meeting Agenda:** *ban*

- Report on the Activities in 2024 and Operating Plan for 2025 of the Board of Directors.
 - Report on the Activities in 2024 and Operating Plan for 2025 of the Board of Supervisory.
 - Report on the Business and Production Performance in 2024 and Business and Production Plan for 2025 of the Director.
 - Report on the Adjustment of Capital Use Plan and the Proceeds from the Additional Share Issuance in 2023.
 - Submission for Approval of the Business and Production Performance Results in 2024 and Audited Financial Statements for 2024.
 - Submission for the Appropriation of Funds in 2024.
 - Submission for Approval of the Business and Production Plan for 2025.
 - Submission on the Remuneration for Members of the Board of Directors and the Board of Supervisory in 2024 and the Remuneration Plan for Members of the Board of Directors and the Board of Supervisory in 2025.
 - Submission for the Selection of an Independent Auditing Company to audit the Financial Statements for 2025.
 - Submission for the Approval of Transactions between the Company and Related Parties.
 - Submission for the Approval of the 2024 Stock Dividend Distribution Plan.
 - Submission for the Approval of Amendments to the Investment Scheme for the Construction of 04 Oil/Chemical Tankers with a Deadweight of Approximately 25,900 DWT.
 - Submission for the Reorganization of the Board of Directors for the 2023-2028 Tenure.
 - Submission for the Dismissal of Members of the Supervisory Board for the term of 2023-2028.
 - Submission for the Election of Additional Members to the Supervisory Board for the term of 2023-2028.
 - Other Matters (if any).
6. To facilitate the arrangement, organization, and reception, esteemed shareholders are kindly requested to notify their attendance at the General Meeting of Shareholders or authorize attendance by proxy, using the attached form, by 4:00 PM on March 17, 2025, via fax, email, or to the following address:

Global Pacific Shipping Joint Stock Company.

Floor 10, Tower 1, under Office – Commercial – Service – Hotel Project (The Nexus), 3A-3B Ton Duc Thang Street, Ben Nghe Ward, District 1, Ho Chi Minh City. 



Telephone: 028. 62582330

Contact Person: Ms. Nguyen Dieu Hoa – Corporate Governance Officer.

Extension: 123

Email: thukyhdt.pct@tanker.com.vn

7. Documents related to the Annual General Meeting of Shareholders 2025 are available on the company's website: <https://www.pct.com.vn/quan-he-co-dong/dai-hoi-dong-co-dong>.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Tran Trung Quoc





....., day month year 2025

**LETTER OF AUTHORIZATION FOR ATTENDANCE AND VOTING
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: Global Pacific Shipping Joint Stock Company.

Shareholder Name:
ID Card/ Citizen Identification Card No. (for individual):
Date of Issue:
Place of Issue:
Business Code/ Establishment License No. (for organization):
Address:
Telephone:
Number of Voting Shares Held:

Hereby authorize:

Mr./Ms.:
ID Card/ Citizen Identification Card No.:
Date of Issue:
Place of Issue:
Address:
Telephone:
Number of Shares to be Proxied:

Or authorize the Chairman of the Board of Directors/ Director of the Company as follows:

(Shareholders, please tick (x) the authorized person and clearly state the number of shares to be proxied)

No.	Full Name	Title	Authorized Person	Number of Proxied Shares
1	Tran Trung Quoc	Chairman of the BOD		
2	Vo Ngoc Phung	Director		

Terms of Proxy:

- The Proxy Holder is authorized to represent the Authorizing Shareholder to attend and vote on all matters at the 2025 Annual General Meeting of Shareholders and is not permitted to re-delegate this proxy to a third party.
- The Authorizing Shareholder shall be responsible for all actions of the Proxy Holder performed within the scope of this proxy.
- This Letter of Attorney is valid from the date of signing and expires upon the conclusion of the General Meeting. *Handwritten signature*

AUTHORIZING SHAREHOLDER

AUTHORIZED PROXY HOLDER



**GLOBAL PACIFIC SHIPPING
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

AGENDA
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time: 24th of March, 2025
Venue: Floor 10, Tower 1, under Office – Commercial – Service – Hotel
Project (The Nexus), 3A-3B Ton Duc Thang Street, Ben Nghe
Ward, District 1, Ho Chi Minh City.

No.	Time	Content
I	RECEPTION OF DELEGATES	
1	08:00 - 08:30	Welcoming Delegates and Shareholders attending the General Meeting. Verification of Shareholder eligibility and registration procedures for Meeting attendance.
II	OPENING CEREMONY	
2	08:30 - 08:35	Adoption of the Report on Verification of Shareholder Eligibility for Meeting Attendance. Security Guidelines. Declaration of Reasons for the Meeting; Introduction and Election of the Presidium, Meeting Secretary, and Vote Counting Team.
3	08:35 - 08:40	Adoption of the Meeting Regulations, Agenda, Voting Rules, and Election Rules for the General Meeting.
III	MEETING AGENDA	
4	08:40 - 10:00	<ol style="list-style-type: none">1. Report on the Activities in 2024 and Operating Plan for 2025 of the Board of Directors.2. Report on the Activities in 2024 and Operating Plan for 2025 of the Board of Supervisory.3. Report on the Business and Production Performance in 2024 and Business and Production Plan for 2025 of the Director.4. Report on the Adjustment of Capital Use Plan and the Proceeds from the Additional Share Issuance in 2023.5. Submission for Approval of the Business and Production Performance Results in 2024 and Audited Financial Statements for 2024.6. Submission for the Appropriation of Funds in 2024.



Handwritten signature

		<p>7. Submission for Approval of the Business and Production Plan for 2025.</p> <p>8. Submission on the Remuneration for Members of the Board of Directors and the Board of Supervisory in 2024 and the Remuneration Plan for Members of the Board of Directors and the Board of Supervisory in 2025.</p> <p>9. Submission for the Selection of an Independent Auditing Company to audit the Financial Statements for 2025.</p> <p>10. Submission for the Approval of Amendments to the Investment Scheme for the Construction of 04 Oil/Chemical Tankers with a Deadweight of Approximately 25,900 DWT.</p> <p>11. Submission for the Approval of Transactions between the Company and Related Parties.</p> <p>12. Submission for the Approval of the 2024 Stock Dividend Distribution Plan.</p> <p>13. Submission for the Reorganization of the Board of Directors for the 2023-2028 Tenure.</p> <p>14. Submission for the Dismissal of Members of the Supervisory Board for the term of 2023-2028.</p> <p>15. Submission for the Election of Additional Members to the Supervisory Board for the term of 2023-2028.</p> <p>16. Other Matters (if any).</p>
5	10:00 - 10:20	General Discussion and Feedback Session.
6	10:20 - 10:30	Vote on Meeting Resolutions.
7	10:30 - 10:50	Break/ Vote Counting.
8	10:50 - 10:55	Vote Counting Report.
IV	MEETING CONCLUSION	
9	10:55 - 11:00	Adoption of the Minutes and Resolutions.
10	11:00	Meeting Closure.



Jose

**GLOBAL PACIFIC SHIPPING JOINT
STOCK COMPANY**

No: 02/2025/CV-HĐQT

Re: Nomination and election of
members to the Supervisory Board for
the term 2023-2028

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, month 03 day 03 year 2025

To: Shareholders/groups of shareholders owning 10% or more of the total common shares of the Company.

On February 27, 2025, Global Pacific Shipping Joint Stock Company (PCT) received the resignation letter from Ms. Nguyen Thi Ngoc Dep, member of the Supervisory Board.

To ensure the number of members of the Supervisory Board complies with the Company's charter and legal regulations, the Board of Directors of Global Pacific Shipping Joint Stock Company hereby notifies all esteemed shareholders owning 10% or more of the total common shares of the Company, according to the list of securities owners as of February 26, 2025, provided by Vietnam Securities Depository and Clearing Corporation, to nominate and elect additional members to the Supervisory Board for the remaining term of 2023-2028, as follows:

1. Number of additional Supervisory Board members to be elected: 01 person.
2. Conditions for nomination and election of Supervisory Board members:
 - 2.1. In accordance with Clause 3, Article 12 of the Company's Charter and Clause 5, Article 115 of the Law on Enterprises 2020, shareholders or groups of shareholders owning 10% or more of the total common shares have the right to nominate candidates for election to the Supervisory Board for the term 2023-2028. Shareholders forming a group to nominate candidates must comply with legal regulations.
 - 2.2. Standards and conditions for Supervisory Board member candidates: Candidates must fully meet the conditions specified in Clause 2, Article 36 of the Company's Charter and Article 169 of the Law on Enterprises 2020.
3. Dossier for participation in the nomination and election of Supervisory Board members:
 - Application for candidacy or nomination to the Supervisory Board (according to the form);
 - Curriculum vitae self-declared by the candidate (according to the form);
 - Copy of Citizen Identity Card/Passport, degrees, diplomas, certifications of educational and professional qualifications;
 - Written agreement on the establishment of a group of shareholders to nominate Supervisory Board members (if shareholders form a group to nominate candidates); *abc*



- Documents proving the holding of sufficient shares to exercise the right to nominate and elect in accordance with the Law and the Company's Charter;
 - Other relevant documents (if any).
4. Selection of candidates: Based on the applications for candidacy and nomination of shareholders and groups of shareholders, and the accompanying dossiers of the candidates, the candidates who fully meet the conditions as specified in Section 2 of this Official Dispatch will be included in the list of candidates by the Organizing Committee and disclose information in accordance with the Law and the Company's Charter.
5. Deadline and address for submission of nomination dossiers: Eligible shareholders or groups of shareholders who wish to participate in the nomination and election of Supervisory Board members are kindly requested to submit their nomination dossiers to the Company before 17:00 on March 13, 2025, at the following address: Global Pacific Shipping Joint Stock Company.

Floor 10, Tower 1, under Office – Commercial – Service – Hotel Project (The Nexus), 3A-3B Ton Duc Thang Street, Ben Nghe Ward, District 1, Ho Chi Minh City.

Telephone: 028.62582330

Contact person: Ms. Nguyen Dieu Hoa - Corporate Governance Officer.

Extension number: 123

Email: thukyhdqt.pct@tanker.com.vn

Sincerely,

Recipients:

- As above;
- Archived: Administration Department.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN


Tran Trung Quoc



THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

....., day month year 2025

**APPLICATION FOR CANDIDACY - SUPERVISORY BOARD MEMBER
GLOBAL PACIFIC SHIPPING JOINT STOCK COMPANY**

- To
- The General Meeting of Shareholders of Global Pacific Shipping Joint Stock Company;
 - The Board of Directors of Global Pacific Shipping Joint Stock Company;
 - The Board of Supervisory of Global Pacific Shipping Joint Stock Company.

1. Full name of candidate:
2. Date of birth:
3. Permanent address:.....
4. Citizen Identification/ID card number:
5. Date of issue:..... Place of issue:
6. Educational level:.....
- Major:
7. Currently holding:shares of Global Pacific Shipping Joint Stock Company
((In words:)

Seeing that I have fully met the eligibility requirements for candidacy for the position of member of the Supervisory Board of Global Pacific Shipping Joint Stock Company, I hereby submit this application for candidacy for the position of member of the Supervisory Board of Global Pacific Shipping Joint Stock Company for the 2023-2028 term.

I solemnly commit to being fully responsible for the accuracy, truthfulness, and legality of this candidacy. If elected, I pledge to strictly abide by the provisions of the Law and the Company's Charter, and to perform my duties with integrity, prudence, and in the best interest of the Company.

Sincerely. *alm*

CANDIDATE
(Signature, full name)



....., day month year 2025

**NOMINATION OF SUPERVISORY BOARD MEMBER
GLOBAL PACIFIC SHIPPING JOINT STOCK COMPANY**

- To
- The General Meeting of Shareholders of Global Pacific Shipping Joint Stock Company;
 - The Board of Directors of Global Pacific Shipping Joint Stock Company.

We are shareholders/a group of shareholders, including:

No.	Shareholder's Full Name	Citizen ID/ID Card No., Date of Issue, Place of Issue	Number of Shares Owned	Percentage (%) of Voting Shares	Signature

Pursuant to the provisions on shareholders' rights in Clause 5, Article 115 of the 2020 Enterprise Law and Clause 3, Article 12, Clause 1, Article 35 of the Company's Charter, we hereby nominate the following individual as a candidate to participate in the Supervisory Board of Global Pacific Shipping Joint Stock Company for the 2023-2028 term at the 2025 Annual General Meeting of Shareholders:

Ms./Mr.:

Date of birth:

Permanent address:

Citizen ID/ID Card No.:

Date of issue:..... Place of issue:.....

Educational level:

Major:

Currently holding: shares of Global Pacific Shipping Joint Stock Company.

(In words:)

We hereby commit that the candidate fully meets the eligibility requirements for candidacy for the position of member of the Supervisory Board in accordance with the provisions of law and the Company's Charter.

Sincerely.

Attached documents:

- Candidate's Curriculum Vitae;
- Copy of Citizen ID/ID Card, and relevant degrees/certificates. *Done*



THE SOCIALIST REPUBLIC OF VIETNAM
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PERSONAL SUMMARY

Full name: _____ Gender: _____
Date of birth: _____
Permanent address: _____
Current address: _____
Citizen ID/Passport number: _____
Date of issue: _____ Place of issue: _____
Contact number: _____
Ethnicity: _____ Religion: _____
Education level: _____ Foreign language(s): _____
Professional level: _____
Major: _____

FAMILY BACKGROUND

1. Father's full name: _____ Year of birth: _____
- Occupation/Position: _____
- Current address: _____
2. Mother's full name: _____ Year of birth: _____
- Occupation/Position: _____
- Current address: _____
3. Spouse's full name: _____ Year of birth: _____
- Occupation/Position: _____
- Current address: _____
4. Children's full names: _____
- Occupation/Position: _____
- Current address: _____
5. Siblings' full names _____
- Full name: _____ Year of birth: _____
- Occupation: _____
- Current address: *Low*



EDUCATION

From (month/year) To (month/year)	Major	Institution	Degree/Certificate

WORK EXPERIENCE

From (month/year) To (month/year)	Job Title	Company/ Organization	Position

I solemnly affirm that the above statements are true and factual. I shall bear full responsibility before the law for any inaccuracies or falsehoods. *Jim*

**Confirmation of the Head of the
Agency/Working Unit**

....., *month.... day... year...*
Declarant's Signature



DRAFT

**REPORT OF THE BOARD OF DIRECTORS AT THE 2025 ANNUAL
GENERAL MEETING OF SHAREHOLDERS**

I. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024

The Board of Directors of Global Pacific Shipping Joint Stock Company hereby presents the Report on its activities in 2024 as follows:

1. Composition of the Board of Directors in 2024

From January 1, 2024, to May 31, 2024, the Board of Directors comprised the following members:

1. Ms. Nguyen Thi Ngoc Dep - Chairperson of the Board of Directors;
2. Ms. Le Thi Mai - Member of the Board of Directors;
3. Ms. Nguyen Thi Thanh Huyen - Member of the Board of Directors;
4. Mr. Nguyen Son Lam - Member of the Board of Directors;
5. Mr. Le Hoang Phuong - Member of the Board of Directors;
6. Mr. Hoang Anh Quan - Member of the Board of Directors.

On April 22, 2024, Ms. Nguyen Thi Ngoc Dep, Ms. Le Thi Mai, Mr. Nguyen Son Lam, and Mr. Hoang Anh Quan submitted their resignations from the Board of Directors. On May 31, 2024, the 1st Extraordinary General Meeting of Shareholders (EGM) approved the dismissal of these members. At the same EGM, the following members were elected to the Board of Directors for the 2023-2028 term:

1. Mr. Tran Trung Quoc - Chairperson of the Board of Directors;
2. Mr. Pham Xuan Quang - Member of the Board of Directors;
3. Ms. Nguyen Thi Thanh Huyen - Member of the Board of Directors;
4. Mr. Le Anh Nam - Member of the Board of Directors;
5. Mr. Vo Ngoc Phung - Member of the Board of Directors.

On October 3, 2024, Mr. Pham Xuan Quang submitted his resignation from the Board of Directors. On December 3, 2024, the 2nd EGM approved his dismissal. Therefore, from December 3, 2024, to December 31, 2024, the Board of Directors consisted of the following members:

1. Mr. Tran Trung Quoc - Chairperson of the Board of Directors;
2. Ms. Nguyen Thi Thanh Huyen - Member of the Board of Directors;
3. Mr. Le Anh Nam - Member of the Board of Directors;
4. Mr. Vo Ngoc Phung - Member of the Board of Directors.

2. Execution of Duties and Powers of the Board of Directors, management and supervision of the General Director and Executive Board.

The members of the Board of Directors implemented the Resolutions of the Annual and Extraordinary General Meetings of Shareholders in 2023 and directed and supervised the activities of the General Director through Board Resolutions. The Board of Directors issued resolutions approving and directing the following:

- Approved, assigned tasks, and set targets for the 2024 plan for the General Director to implement.
- Monitored and kept track of the production and business management process through documents and reports submitted by the Board of Management to the Board of Directors.
- Supervised the implementation of the Resolutions of the GMS and the Board of Directors.
- Successfully organized the Annual General Meeting of Shareholders on February 29, 2024, the 1st EGM on May 31, 2024, and the 2nd EGM on December 3, 2024, and directed the implementation of the resolutions adopted at these meetings.
- Approved the audited financial statements for 2023.
- Approved the appointment of key personnel.
- Non-executive members of the Board of Directors who do not concurrently hold positions in the company carried out management and supervision through reports and meetings of the Board of Directors.

3. Overall Assessment of the Company's Operations.

- In 2024, the Company completed the investment in the vessel Windsor (vessel No. 04) and the vessel PCT-Artemis (vessel No. 05) as planned and approved at the 1st EGM in 2024.
- Regarding the implementation of the plan for an additional share offering to existing shareholders to increase charter capital, which was approved by the 1st EGM in 2024 as per Proposal No. 18/TTr-PCT-HĐQT dated April 25, 2024: The Company submitted the application for the additional share offering to the State Securities Commission in September 2024 and is currently in the process of clarifying and completing the application. The Board of Directors will report on the results of this additional share offering at the nearest GMS.
- Ship management and ship management consultancy: In 2024, the Company maintained and developed its operations in ship operation, chartering, management, and consultancy. Compared to 2023, the Company attracted new partners in 2024.
- Trading activities were carried out on the principle of ensuring cash flow safety and generating revenue and profits for the Company.

*** Management:**

- Maintained the ISO 9001:2015 quality management system: maintained the system of processes and documents in accordance with the quality management system, suitable to the actual operating conditions of the company.
- Continued to implement the plan to build the company's corporate culture.
- Continued to practice thrift and promote awareness of thrift among employees.
- Complied with the laws of the State, the decisions and directions of the Board of Directors, the Charter, and the company's management regulations.
- The Board of Directors directed measures to remove difficulties in the business and service process and provided timely solutions for production and business activities. The resolutions of the Board of Directors were implemented fully and properly by the Board of Management.

*** Economic indicators:**

- Total revenue reached VND 540,057 million, achieving 134% of the target.
- Profit before tax reached VND 110,064 million, achieving 212% of the target.
- Profit after tax reached VND 87,787 million, achieving 210% of the target.

(See details in the General Director's Report on Production and Business Performance in 2024).

In conclusion, despite the unpredictable fluctuations in the global economy in 2024 and the increasingly fierce competition in the shipping market, the Board of Directors and the Board of Management made great efforts, formulated timely and effective policies, and led the Company to achieve impressive business results. This is a testament to the determination and tireless efforts of the management team and employees, especially the crew, who overcame numerous difficulties and challenges to successfully complete their assigned tasks, contributing to the overall success of the Company.

II. PLAN OF ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

According to the Board of Directors' assessment, entering 2025, the market is forecast to undergo changes, despite the potential slowdown in global growth. Analysts suggest that the most difficult period may have passed, and hindering factors will gradually weaken.

Therefore, to capitalize on opportunities and respond to challenges in the shipping market in 2025, the Board of Directors will direct, supervise, and closely coordinate with the Board of Management to develop and effectively implement the following solutions:

- Direct and support the Board of Management in production and business activities, striving to fulfill the 2025 plan targets approved by the General Meeting of Shareholders in the Proposal on Approving the 2025 Production and Business Plan.
- Closely monitor the asset investment plan to ensure effectiveness.

- Maintain and develop ship management and consultancy activities by seeking and expanding customer partnerships.
- Continue to direct and supervise the implementation of regulations, norms, and cost management to strengthen management.
- Focus on training, recruitment, and development of human resources to meet the requirements of new business activities and the Company's future development trends.
- Protect the maximum legitimate interests of shareholders and pay attention to the interests and working conditions of employees.
- Decide on other matters within the authority of the Board of Directors during the implementation of the 2025 plan.

Sincerely yours./.

Recipients:

- *As above;*
- *Board of Supervisors;*
- *Archived: Board of Directors, DH (1b).*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Tran Trung Quoc

DRAFT

**REPORT OF THE BOARD OF SUPERVISORY
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Ladies and Gentlemen,

On behalf of the Supervisory Board (SB), I would like to present to the General Meeting the results of the inspection and supervision activities in 2024 as follows:

SECTION A

INSPECTION AND SUPERVISION RESULTS IN 2024

I. ACTIVITIES OF THE SUPERVISORY BOARD

1. Organizational Structure

The Supervisory Board of Global Pacific Shipping Joint Stock Company consists of three members, including one Head of the Board responsible for overall supervision and two members assigned to monitor specific activities as directed by the Head of the Supervisory Board.

The personnel of the Supervisory Board includes:

- Ms. Nguyen Thi Ngoc Dep, Head of the Supervisory Board (full-time);
- Ms. Nguyen Thi Thu Tam, Member (part-time);
- Ms. Chu Thi Mai Huong, Member (part-time).

2. Activities of Each Supervisory Board Member

2.1. Activities of the Head of the Supervisory Board – Ms. Nguyen Thi Ngoc Dep (full-time):

- Responsible for the overall operation of the Supervisory Board in accordance with the Law on Enterprises and the Company’s Charter.
- Directs, supports, and urges members to fulfill their assigned duties.
- Monitors the Company’s management, governance, and compliance of the Board of Directors (BOD).
- Reviews financial data and the company’s business performance on a monthly, quarterly, and annual basis (including verifying the reasonableness, legitimacy, and legality of bookkeeping records).
- Prepares the Supervisory Report after consolidating the opinions of the Supervisory Board members.

- Undertakes other tasks not assigned to Supervisory Board members.

2.2. Ms. Nguyen Thi Thu Tam - Member of the Supervisory Board (part-time):

- Oversees human resources management and development activities.

- Supervises payroll, income distribution, and employee welfare policies.
- Monitors internal corporate governance.
- Supervise ensure compliance with the Company's regulations, policies and procedures.
- Witnesses and supervises company inventory checks upon request.
- Monitors the implementation of recommendations from inspection and audit authorities (if any).
- Reviews contracts and transactions involving related parties under the approval authority of the Board of Directors or General Meeting of Shareholders and provides recommendations on contracts and transactions requiring approval by the Board of Directors or General Meeting of Shareholders.
- Performs other tasks as assigned by the Head of the Supervisory Board.

2.3. Ms. Chu Thi Mai Huong - Member of the Supervisory Board (part-time):

- Assesses the company's quarterly and annual financial statements and evaluates financial indicators to identify potential risks.
- Supervises financial and accounting matters.
- Collaborates in monitoring the implementation of recommendations from inspection and audit authorities (if any).
- Performs other tasks as assigned by the Head of the Supervisory Board.

3. Activities of the Supervisory Board

3.1. Contents of the Supervisory Board control activities

- Attend all meetings of the Board of Directors, review and check internal documents issued by the Board of Directors, the Board of Management issued during corporate governance to ensure orientations and guidelines established for operating the Company in compliance with the law and in accordance with the policy of the General Meeting of Shareholders.
- Supervising the periodic and extraordinary information disclosure in a timely manner and verifying the authenticity of the information disclosed to the shareholders of the Company.
- Supervising the compliance with the regulations and resolutions of the General Meeting of Shareholders, laws and regulations of the company in the management and administration of production and business activities of the Board of Directors and the Board of Management of the Company.
- In 2024, the Supervisory Board has not found any sign of violation, and there is no complaint from shareholders about the Board of Directors and the Board of Management.

3.2. Control the Management and Operations of the Company

- a. Composition of the Board of Directors:

From January 1, 2024, to December 31, 2024, the Company's Board of Directors has changed as follows:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Tran Trung Quoc	Chairperson of the Board of Directors	31/05/2024	
2	Mr. Le Anh Nam	Independent Member of the Board of Directors (Non-Executive)	31/05/2024	
3	Mr. Vo Ngoc Phung	Member of the Board of Directors	31/05/2024	
4	Ms. Nguyen Thi Thanh Huyen	Member of the Board of Directors (Non-Executive)	02/06/2023	
5	Mr. Pham Xuan Quang	Member of the Board of Directors	31/05/2024	03/12/2024
6	Ms. Nguyen Thi Ngoc Dep	Chairperson of the Board of Directors	08/11/2021	31/05/2024
7	Mr. Nguyen Son Lam	Member of the Board of Directors	25/10/2022	31/05/2024
8	Mr. Le Hoang Phuong	Member of the Board of Directors (Non-Executive)	02/06/2023	29/02/2024
9	Mr. Hoang Anh Quan	Member of the Board of Directors (Non-Executive)	02/06/2023	31/05/2024
10	Ms. Le Thi Mai	Member of the Board of Directors	31/08/2022	31/5/2024

b. Board of Directors meeting situation:

In 2024, the Board of Directors of the Company held a total of 42 meetings. Details of the meeting attendance of the members of the Board of Directors of the Company in 2024 are as follows:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Tran Trung Quoc	26/42	100%	Appointed on May 31, 2024

2	Mr. Le Anh Nam	26/42	100%	Appointed on May 31, 2024
3	Mr. Vo Ngoc Phung	26/42	100%	Appointed on May 31, 2024
4	Mr. Pham Xuan Quang	15/20	75%	Appointed on May 31, 2024 Dismissed on December 3, 2024 Received a resignation letter dated October 3, 2024, stating the resignation from the position of Member of the Board of Directors effective November 4, 2024.
5	Ms. Nguyen Thi Thanh Huyen	42/42	100%	
6	Ms. Nguyen Thi Ngoc Dep	13/42	100%	Dismissed on May 31, 2024
7	Mr. Nguyen Son Lam	13/42	100%	Dismissed on May 31, 2024
8	Mr. Le Hoang Phuong	03/42	100%	Dismissed on February 29, 2024
9	Mr. Hoang Anh Quan	13/42	100%	Dismissed on May 31, 2024
10	Ms. Le Thi Mai	13/42	100%	Dismissed on May 31, 2024

c. Status of promulgation of Resolutions and Decisions:

In 2024, the Board of Directors issued a total of 44 Resolutions and Decisions on the Company's production and business situation, specifically as follows:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2024/NQ-PCT-HĐQT	31/1/2024	Approval of the dismissal and appointment of the Corporate Governance Officer.	100%
2	02/2024/NQ-PCT-HĐQT	20/02/2024	Submission to the GMS for approval of the investment plan for 01 VLGC liquefied gas carrier with a capacity of 75,000-80,000 CBM (deadweight tonnage of approximately 45,000-50,000 DWT).	100%
3	02A/2024/NQ-PCT-	20/02/2024	Approval of the 2024 dry-dock	100%

	HĐQT		repair budget for the vessel Orion.	
4	03/2024/NQ-PCT-HĐQT	22/02/2024	Amendment and supplementation of documents for the 2024 AGM.	100%
5	04/2024/NQ-PCT-HĐQT	15/03/2024	Approval of the refinancing plan for the loan used to purchase the Orion oil/chemical tanker (formerly MT Bass) with IMO number 9400370.	100%
6	05/2024/NQ-PCT-HĐQT	15/03/2024	Approval of convening the 1st Extraordinary General Meeting of Shareholders (EGM) in 2024.	100%
7	06/2024/NQ-PCT-HĐQT	18/03/2024	Approval of the shareholder list closing date for the 1st EGM in 2024.	100%
8	07/2024/NQ-PCT-HĐQT	27/03/2024	Approval of amendments to the Charter and implementation of the amended Charter.	100%
9	08/NQ-PCT-HĐQT	04/04/2024	Approval of the appointment of Mr. Nguyen Son Lam as Deputy Director of the Company.	100%
10	09/NQ-PCT-HĐQT	15/04/2024	Approval of the dismissal and appointment of the Director - Legal Representative.	100%
11	10/2024/NQ-PCT-HĐQT	02/05/2024	Approval of the agenda for the 1st EGM in 2024.	100%
12	11/NQ-PCT-HĐQT	04/05/2024	Recruitment and appointment of Mr. Pham Xuan Quang as Deputy Director.	100%
13	12/NQ-PCT-HĐQT	20/05/2024	Adjustment of the Company's name and address on the Certificate of Registration of Security Measures for the vessels Orion, Loyal, and Goby.	100%
14	12A/NQ-PCT-HĐQT	20/05/2024	Approval of the 2024 dry-dock repair budget for the vessel Loyal.	100%
15	13/2024/NQ-PCT-HĐQT	29/05/2024	Updating of documents for the 1st EGM in 2024.	100%
16	14/2024/NQ-PCT-HĐQT	31/05/2024	Approval and decision on the election of the Board of Directors for the 2023-2028 term.	100%
17	15/2024/NQ-PCT-HĐQT	04/06/2024	Approval of the investment in vessel No. 4.	100%
18	16/2024/NQ-PCT-HĐQT	05/06/2024	Approval of the "Plan to purchase vessel No. 4, a product/chemical tanker with a deadweight tonnage	100%

			of approximately 19,000-25,000 DWT".	
19	17/2024/NQ-PCT-HĐQT	14/06/2024	Approval of the search for a vessel that meets the criteria for vessel No. 05, a product/chemical tanker (deadweight tonnage of approximately 19,000 - 25,000 DWT) as approved by the 1st EGM on May 31, 2024.	100%
20	18/2024/NQ-PCT-HĐQT	17/06/2024	Approval of the implementation of the plan for a public offering of shares; the Company's commitments; and the plan for the use of proceeds from the offering.	100%
21	19/2024/NQ-PCT-HĐQT	21/06/2024	Approval of the selection of vessel No. 4, a product/chemical tanker with a deadweight tonnage of approximately 19,000-25,000 DWT.	100%
22	20/2024/NQ-PCT-HĐQT	24/06/2024	Request for credit at Orient Commercial Joint Stock Bank (OCB).	100%
23	21/2024/NQ-PCT-HĐQT	27/06/2024	Recruitment and appointment of Ms. Nguyen Thi Hong Thuy as Deputy Director of the Company.	100%
24	22/2024/BBH-PCT-HĐQT	15/08/2024	Approval of the resignation of Mr. Nguyen Son Lam from the position of Deputy Director and termination of his labor contract.	100%
25	23/2024/BBH-PCT-HĐQT	11/09/2024	Approval of the resignation of Mr. Nguyen Van Kieu from the position of Deputy Director.	100%
26	24/2024/BBH-PCT-HĐQT	16/09/2024	Approval of the registration documents for the additional share offering to existing shareholders.	100%
27	25/2024/BBH-PCT-HĐQT	18/09/2024	Approval of the car purchase plan.	100%
28	26/2024/BBH-PCT-HĐQT	30/09/2024	Appointment of Mr. Hoang Anh Quan as Deputy Director of the Company.	100%
29	27/2024/BBH-PCT-HĐQT	07/10/2024	Approval of Mr. Pham Xuan Quang's resignation from the position of Deputy Director.	100%
30	28/2024/BBH-PCT-HĐQT	09/10/2024	Dismissal and appointment of the Corporate Governance Officer.	100%

31	29/2024/BBH-PCT-HĐQT	17/10/2024	Closing of the shareholder list for the 2nd EGM in 2024.	100%
32	30/2024/BBH-PCT-HĐQT	31/10/2024	Amendment of Board Resolution No. 18/2024/NQ-PCT-HĐQT dated June 17, 2024, approving the implementation of the plan for a public offering of shares; the Company's commitments; and the plan for the use of proceeds from the offering.	100%
33	31/2024/BBH-PCT-HĐQT	31/10/2024	Correction of information in documents approved at the 1st EGM in 2024.	100%
34	32/2024/BBH-PCT-HĐQT	31/10/2024	Approval of the registration documents for the additional share offering to existing shareholders.	100%
35	33/2024/BBH-PCT-HĐQT	08/11/2024	Approval of the "Plan to purchase vessel No. 5, a product/chemical tanker with a deadweight tonnage of approximately 19,000 - 25,000 DWT (Vessel No. 05)".	100%
36	33A/2024/BBH-PCT-HĐQT	12/11/2024	Approval of documents for the 2nd EGM in 2024.	100%
37	33B/2024/BBH-PCT-HĐQT	29/11/2024	Approval of updated documents for the 2nd EGM in 2024.	100%
38	34/2024/BBH-PCT-HĐQT	03/12/2024	Approval of the implementation of the plan for a public offering of shares; the Company's commitments; and the plan for the use of proceeds from the offering.	100%
39	35/2024/BBH-PCT-HĐQT	03/12/2024	Approval of the registration documents for the additional share offering to existing shareholders.	100%
40	36/2024/BBH-PCT-HĐQT	16/12/2024	Adjustment of the plan to ensure the share offering meets regulations on foreign ownership ratio.	100%
41	37/2024/BBH-PCT-HĐQT	25/12/2024	Approval of the 2024 labor headcount and planned salary fund.	100%
42	38/2024/BBH-PCT-HĐQT	25/12/2024	Approval of the selection of vessel No. 05, a product/chemical tanker with a deadweight tonnage of approximately 19,000 - 25,000 DWT.	100%

43	39/2024/BBH-PCT-HĐQT	25/12/2024	Request for credit at Military Commercial Joint Stock Bank (MB) - An Phu Branch.	100%
44	40/2024/BBH-PCT-HĐQT	31/12/2024	Approval of the Regulation on Management and Consumption Norms of Fuel and Lubricants for the Fleet of Global Pacific Shipping Joint Stock Company.	100%

d. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Ms. Nguyen Thi Ngoc Dep	Head of the Supervisory Board	Appointed on May 31, 2024	Bachelor of Economics
2	Ms. Nguyen Thi Thu Tam	Member of the Supervisory Board	Appointed on May 31, 2024	Bachelor of Laws
3	Ms. Chu Thi Mai Huong	Member of the Supervisory Board	Appointed on May 31, 2024	Bachelor of Economics
4	Ms. Dang Thi Dung	Head of the Supervisory Board	Dismissed on May 31, 2024	
5	Ms. Dao Ngoc Mai	Member of the Supervisory Board	Dismissed on May 31, 2024	
6	Ms. Vu Thi Thanh Thanh	Member of the Supervisory Board	Dismissed on May 31, 2024	

e. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thi Ngoc Dep	04/06	100%	100%	Appointed on May 31, 2024
2	Ms. Nguyen Thi Thu Tam	04/06	100%	100%	Appointed on May 31, 2024
3	Ms. Chu Thi Mai Huong	04/06	100%	100%	Appointed on May 31, 2024
4	Ms. Dang Thi Dung	02/06	100%	100%	Dismissed on May 31, 2024

5	Ms. Dao Ngoc Mai	02/06	100%	100%	Dismissed on May 31, 2024
6	Ms. Vu Thi Thanh Thanh	02/06	100%	100%	Dismissed on May 31, 2024

f. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Vo Ngoc Phung	10/12/1981	Master of Science in Mechanical Engineering	Appointed on April 16, 2024
2	Doan Nguyen Son	04/08/1976	Master of Science in Mechanical Engineering	Appointed on September 01, 2022
3	Nguyen Thi Hong Thuy	12/01/1977	Bachelor of Business Administration, Bachelor of Laws	Appointed on July 01, 2024
4	Hoang Anh Quan	11/03/1999	Bachelor of Science in Accounting	Appointed on October 01, 2024
5	Pham Xuan Quang	04/09/1980	Master of Science in Accounting	Appointed on May 06, 2024 Dismissed on November 04, 2024
6	Nguyen Son Lam	09/04/1981	Marine Engineer	Appointed on April 04, 2024 Dismissed on August 16, 2024
7	Nguyen Van Kieu	18/10/1977	Bachelor of Science in Nautical Science	Appointed on September 01, 2022 Dismissed on September 16, 2024
8	Le Thi Mai	24/06/1987	Master of Science in Accounting	Appointed on August 31, 2022 Dismissed on April 16, 2024

g. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Le Thanh Chi	25/09/1985	Bachelor of Science in Accounting	01/06/2022

3.3. Control the company's production, business and finances

a. The production and business plan implementation status

The year 2024 has been a challenging one for the global economy due to complex geopolitical developments, escalating and prolonged conflicts in various regions. The Russia-Ukraine war continues with unpredictable outcomes, while tensions in the Red Sea and instability in the Middle East pose significant risks to the transportation market in general and the oil and gas transportation sector in particular.

Regarding interest rates, the U.S. Federal Reserve has cut rates three times in 2024, bringing them down to 4.25-4.5% (a 0.75% reduction), with plans for further cuts in 2025. Lower interest rates will stimulate consumption, investment, and trade globally while also helping reduce loan interest rates for PCT's ship investment loans at banks.

In 2024, the company has consistently maintained its operations in waterway transportation and ship management while making necessary adjustments to adapt to new conditions, achieving certain efficiencies. The company successfully completed the investment in the WINDSOR vessel, putting it into operation and meeting the set business plan. Specifically, the results are as follows:

Unit: million VND

No.	Key performance indicators	Plan 2024 (NQ 01/NQ-PCT-ĐHCĐ)	Actual 2024	Ratio
1	Total Revenue	403.931	540.057	134%
2	Total profit before corporate income tax	51.888	110.064	212%
3	Total profit after corporate income tax	41.85	87.787	210%
4	Contribution to State budget	10.035	22.726	226%

b. Business results by type

Unit: million VND

No.	CONTENT	Total	Sell	Transportation & Other
I	REVENUE	545.53	8.56	531.50
1	Revenue from sales and service provision	540.06	8.56	531.50
2	Financial revenue	5.13		
3	Other income	0.34		
II	EXPENSE	435.47	8.64	328.45
1	Cost of goods sold	337.10	8.64	328.45
2	Financial costs	74.59		
3	Management costs	23.73		
4	Other costs	0.05		
	PROFIT/ LOSS	47.108		

c. Investment, asset liquidation.

In 2024, the Company successfully invested in the WINDSOR ship as planned, approved at the 1st Extraordinary General Meeting of Shareholders in 2024, and a number of other assets with the following investment values:

- Investment in WINDSOR Ship at original cost: 570.893 triệu đồng.
- Invest in M8 2.0T car at original price: 1.833,9 triệu đồng.
- Procurement of office equipment: 378,4 triệu đồng

3.4. The Company develops and enforces the Company's regulations

With the system of regulations and regulations being relatively complete, in 2024 the Company will continue to deploy and comply with the proposed regulations to ensure efficiency and monitorability in production and business activities.

II. AUDIT OF 2024 FINANCIAL STATEMENTS

The Company's 2024 financial statements are prepared in accordance with current Vietnamese accounting standards and regimes.

The Company applies Circular 200/2014/TT-BTC on guidance on enterprise accounting regime in preparing and presenting Financial Statements ending on December 31, 2024;

Financial statements are prepared according to the original cost principle. Accounting policies such as the principle of recording cash and cash equivalents; recording inventories, recording and depreciating fixed assets, recording revenue, expenses, etc. are applied by the Company in a consistent and appropriate manner;

The financial statements have reflected fairly and fairly, in all material respects, the financial situation of the Company at the end of the fiscal year 31/12/2024, as well as the business performance and cash flow situation for the fiscal year ended on the same day;

The Company's 2024 financial statements have been inspected by Deloitte Vietnam Company Limited. In the report, there are audit ideas as follows: “The financial statements have truly and fairly reflected, in all material aspects, the financial situation of the Company as of December 31, 2024, as well as the results of production and business activities and cash flow situation for the fiscal year ending on the same date, in accordance with accounting standards, Vietnamese corporate accounting regime and legal regulations related to the preparation and presentation of financial statements”.

The Board of Supervisors shall audit the Company's 2024 financial statements from January 1, 2024 to December 31, 2024. The Board of Supervisors agrees with the audit report of Deloitte Vietnam Co., Ltd. on the Company's financial situation as of December 31, 2024.

The Company has made periodic reports and information disclosures of listed organizations in accordance with regulations on information disclosure on the stock market.

III. ASSESSMENT OF COORDINATION BETWEEN THE BOS AND THE BOARD OF MANAGEMENT, GENERAL DIRECTOR AND SHAREHOLDERS.

The Board of Directors, Director have created favorable conditions for the Supervisory Board to perform its duties and always have close, independent, and objective coordination on the principle for the benefit of the Company, of the shareholders and fully comply with the regulations of the Internal Regulations, the Company Charter and the provisions of the law.

SECTION A CONCLUSIONS AND RECOMMENDATIONS

I. CONCLUSION

Through supervision and inspection, the Supervisory Board found that the activities of the Company in the past year complied with the Law on Enterprises, the Law on Securities, the Charter of the Company, relevant regulations and strictly complied with the resolutions of the Company. Board of Shareholders and resolutions of the Board of Directors. The Company's information disclosure activities are also in compliance with the relevant regulations applicable to listed companies.

II. RECOMMENDATION

The Supervisory Board proposes the Board of Directors and the Board of Management to:

- Exploiting and efficiently using assets, regularly evaluating the efficiency of financial investments, reviewing, and evaluating retail network development in each stage and controlling debt.
- Continue to deploy and control information technology strategies, information security control mechanisms.
- The Board of Directors continues to closely direct and supervise production and business costs, select, and focus resources to effectively implement expansion investment projects.
- Perform well the management of construction investment, ensure construction progress, work quality, reasonable costs, comply with regulations on selection of construction units and documents relevant laws.
- To continue to promote human resources training and development, develop perspnnel policies and personnel allocation in accordance with the currant and development needs of the company in general and improve professional training of internal control, risk management, quality management in particular

Above is the repor on the operation of PCT supervisory Board in 2024. Respectfully submit to the AGM for approval.

Best wishes for the congress.

HEAD OF SUPERVISORY BOARD

Nguyen Thi Ngoc Dep

REPORT ON BUSINESS PERFORMANCE IN 2024 AND PLAN FOR 2025

To: The General Meeting of Shareholders of Global Pacific Shipping Joint Stock Company.

Pursuant to Resolutions No. 01/2024/NQ-PCT-ĐHCĐ dated February 29, 2024, No. 02/2024/NQ-PCT-ĐHCĐ dated May 31, 2024, and No. 03/2024/NQ-PCT-ĐHCĐ dated December 3, 2024, the General Director of Global Pacific Shipping Joint Stock Company hereby summarizes the production and business performance in 2024 and presents the Company's projected production and business plan for 2025 as follows:

I. BUSINESS PERFORMANCE IN 2024**1. Production and Business Situation in 2024**

In 2024, despite the lingering effects of the 2023 global economic downturn, the shipping industry showed signs of recovery. Signals from major central banks like the US Federal Reserve (FED) and the European Central Bank (ECB) about potentially pausing or even cutting interest rates in the near future helped alleviate pressure on the global economy.

However, challenges persisted. Geopolitical tensions remained complex, notably the prolonged Russia-Ukraine conflict and new instabilities in the Middle East (such as the Red Sea tensions), impacting global supply chains and increasing transportation and insurance costs. Maritime security concerns, especially along critical shipping routes, also posed challenges for shipping companies.

In Vietnam, while import and export activities showed signs of recovery, several factors warranted close monitoring. New-generation free trade agreements (FTAs) like the CPTPP and EVFTA continued to open up opportunities but also presented challenges in terms of competition and meeting international standards.

Against this backdrop, Vietnam's port and shipping sectors experienced an uneven recovery in 2024. Shipping freight rates, after a period of sharp decline, began to show signs of rebounding on certain routes, but remained volatile and unstable. Demand for shipping improved compared to 2023 but did not reach pre-pandemic levels. Vietnamese shipping companies continued to face intense competition from foreign carriers, as well as pressure from fuel costs, labor costs, and increasingly stringent environmental regulations (such as IMO regulations on emission reduction).

In 2024, the Company maintained its operations in shipping and ship management, while proactively adapting to the new situation. The focus remained on cost optimization, improving operational efficiency, investing in technology, and developing human resources. The Company also prioritized expanding its market, seeking cooperation and partnership opportunities to enhance competitiveness.

Amidst intertwined opportunities and challenges, with close guidance from the Board of Directors, the determination of the Board of Management, the solidarity of all employees, and especially the tireless efforts of the crew, the Company achieved its 2024 plan targets, aiming towards sustainable development in the future.

Financial indicators achieved:

Unit: Million VND

No.	Key Indicators	2024 Plan (Resolution No. 01/2024/NQ-PCT-ĐHCĐ)	2023 Actual	2024 Actual	2024/2023 Ratio	2024 Actual/Plan Ratio
1	Total Revenue	403.931	409.437	540.057	132%	134%
2	Profit Before Tax	51.888	46.886	110.064	235%	212%
3	Profit After Tax	41.853	37.500	87.787	234%	210%
4	State Budget Contribution	10.035	9.990	21.443	215%	214%

(Total revenue includes: revenue from production and business activities, financial revenue, and other income)

Production and Business Results in 2024:

- Total revenue reached VND 540,057 million, achieving 134% of the target and increasing by 32% compared to 2023.
- Profit before tax reached VND 110,064 million, achieving 212% of the target and increasing by 135% compared to 2023.
- Profit after tax reached VND 87,787 million, achieving 210% of the target and increasing by 134% compared to 2023.

The positive business results in 2024 were attributed to increased transportation demand, stable vessel supply, improved freight rates, and efficient asset investments, which contributed to improved production and business efficiency. Additionally, the Company continued to strengthen management, administration, and cost control to achieve the targets set out in the annual plan.

2. Investment and Asset Disposal

In 2024, the Company successfully completed the investment in vessel No. 04 - the Windsor, and commenced investment in vessel No. 05, as per the plan approved at the Extraordinary General Meeting of Shareholders (EGM) No. 1 in 2024, along with other assets as follows:

- Investment in the Windsor Vessel: The project to invest in a product/chemical tanker with a deadweight tonnage (DWT) of approximately 19,000 - 25,000 DWT (vessel No. 04) was initiated in June 2024 and completed with the successful acquisition of the Windsor vessel in July 2024. Following the Company's handover from the previous owner, Asia Pacific Shipping Transport Co., Ltd., on July 17, 2024, the Windsor vessel was registered under the Panama flag, classified by KR, and entered into an operating agreement within the Maersk Tankers Pool (MAERSK TANKERS A/S), with a worldwide operating route. Original asset cost: VND 570,893 million.
- Investment in the PCT-Artemis Vessel: The project to invest in a product/chemical tanker with a DWT of approximately 19,000 - 25,000 DWT (vessel No. 05) was initiated in June 2024 and completed with the successful acquisition of the PCT-Artemis vessel (formerly known as Opec Victory) in January 2025.
- Purchase of office equipment and vehicles: VND 2,212 million.

3. Financial Management

The Company's financial management is always strictly implemented in accordance with the Financial Management Regulations. With funds generated from business activities and asset disposal, the Company has promptly balanced cash flow based on monthly revenue/expenditure needs and invested in term deposits at banks and credit institutions.

4. Corporate Management and Administration

4.1 Management and Human Resources

As of the end of the fourth quarter of 2024, the team of technical, safety, and management specialists working at the office consisted of 61 people. By the end of 2024, with a fleet of 04 oil/chemical tankers, the total number of employees reached 175 (including 114 crew members).

4.2 Social Welfare and Trade Union Activities

- In 2024, the Company complied with regulations on salary and bonus payments for employees, implemented social insurance, health insurance, unemployment insurance, and other employee benefits in accordance with the law and the Company's regulations.

- The Company's human resources continued to be strengthened, contributing to enhancing control and specialization in management, meeting the requirements of the development phase.

- The Trade Union and Youth Union regularly coordinated closely in cultural and sports activities, and activities to care for the material and spiritual life of employees:

meetings for female employees on March 8 and October 20; gifts for children on June 1; organized thoughtful visits to crew members' families during holidays and Tet; gifts for employees on the occasion of Tet...

5. Overall Assessment of Achievements

2024 continued to be a year of recovery for oil and gas shipping companies, with charter rates for oil tankers remaining high, continuing the growth trend of the global oil transportation market. The Company maintained efficient operations in shipping and ship management, while flexibly adapting to market fluctuations. Thanks to the decisive leadership of the Board of Management, the close and effective direction of the Board of Directors and Supervisory Board, along with the support of shareholders and the efforts of all employees, the Company exceeded the targets set out in the plan.

II. PRODUCTION AND BUSINESS PLAN IN 2025

1. Basis for Developing Plan Targets

Entering 2025, the global economy still faces challenges, but positive signals of recovery have emerged. Forecasts for global economic growth in 2025 are generally improved compared to 2024. For example, the World Bank (WB) forecasts global economic growth to reach 2.7% in 2025, a slight increase from 2024. The International Monetary Fund (IMF) also provides a stable global growth forecast for 2025.

However, economic experts remain cautious, noting potential risks including persistent inflation and the increasingly complex global political landscape. Escalating geopolitical tensions are anticipated to significantly impact the global economic situation and financial market volatility. Despite these concerns, Vietnam is still considered a bright spot in the global economic picture. Numerous international organizations forecast Vietnam's GDP growth to reach approximately 6.5% in 2025, continuing to maintain stable growth momentum.

For the chemical tanker market, Clarksons Research forecasts continued growth in transportation demand in 2025, driven by the development of the chemical industry, especially in Asia. The supply of new vessels is expected to be limited due to increasingly stringent environmental regulations. This will contribute to supporting freight rates and creating favorable conditions for chemical shipping companies.

2. Plan Objectives

- Continue to promote the management and operation of the Company's owned fleet and ship management services for partners.
- Research, seek, and expand the market for oil/chemical tankers owned by the Company and those planned for future investment and construction.
- Improve management and administration at the Company, especially enhancing the quality of safety and technical management. Thoroughly practice thrift, manage, and

strictly control fuel costs, technical management costs, and cargo loss in production and business activities.

- Continue to consolidate the organizational and management apparatus; review and improve the quality of human resources, training, and recruitment to supplement qualified and experienced personnel to meet the Company's development needs.

- Declare a stock dividend at a rate of 10% of charter capital, equivalent to 50 billion VND, thereby increasing the Company's charter capital from 500 billion VND to 550 billion VND.

- Proceed with the investment in the new construction of 04 oil/chemical tankers, each with a deadweight tonnage of 25,900 DWT.

- Organize scheduled maintenance and intermediate repairs for the vessels Goby, Windsor, and PCT-Artemis, ensuring adherence to the timeline with cost-effective expenditures and guaranteeing the vessel operation plan.

2.1. Key Financial Targets for the 2025 Plan

As presented in the Submission for Approval of the 2025 Production and Business Plan by the Board of Directors at the 2025 Annual General Meeting of Shareholders, the key financial targets are as follows:

Unit: Million VND

Key Indicators	2025 Plan
Total Revenue	810.550
Profit Before Tax	105.717
Profit After Tax	84.353
State Budget Contribution	21.365

2.2. Implementation Solutions for the 2025 Plan

Business and Operational Solutions:

- Optimize vessel allocation and scheduling, continue to maintain coordination mechanisms, and develop operational plans to solidify the oil/chemical transportation market.

- Closely monitor the vessel trading market; actively engage with brokers and regional cargo owners to obtain market trend information on vessel trading, freight rates, management requirements, and cost factors to finalize investment projects.

- Continue to maintain and cultivate existing partnerships and establish new collaborations with chartering partners, thereby facilitating favorable conditions for vessel operations with the objective of market expansion.

- Enhance marketing efforts, build and expand relationships with customers, port authorities, classification societies, depots, agents, and broker networks.

Management and Organizational Solutions:

- Intensify maintenance, repair, and timely supply of equipment and materials to ensure the fleet's technical condition remains optimal, minimizing vessel downtime due to technical issues. Maintain SIRE approvals from Oil Majors for the company's fleet.

- Focus on improving management, governance, and organizational structure at PCT. Continue to review, supplement, and refine regulations, economic and technical norms, the International Safety Management (ISM) Code, and MLC 2006, and upgrade the Quality Management System (ISO 9001:2015) to contribute to cost reduction and enhanced operational efficiency.

- Strengthen cost-saving measures, inspection/control, and rigorous management of accounts receivable, ensuring no occurrence of uncollectible or bad debts.

- Develop and improve a positive working environment to enable employees to contribute and maximize their potential. Actively attract skilled labor, and prioritize the material and cultural well-being of employees, fostering a united and cohesive work environment within the company.

The foregoing is the Report on the 2024 Production and Business Performance, as well as the 2025 Business plan. With the support of shareholders, the close guidance and assistance of the Board of Directors, the Management, and the collective efforts of employees, we will strive to fulfill the 2025 plan.

Thank you for your attention.

Recipients:

- *As above;*
- *Board of Directors, Board of Supervisors;*
- *Archived: Administration Department, DH (1b).*

DIRECTOR

Vo Ngoc Phung

**REPORT ON THE ADJUSTMENT OF CAPITAL USE PLAN AND THE
PROCEEDS FROM THE ADDITIONAL SHARE ISSUANCE IN 2023**

To: The General Meeting of Shareholders of Global Pacific Shipping Joint Stock Company.

- Pursuant to Resolution No. 03/NQ-PCT-ĐHCD dated October 25, 2022, of the Extraordinary General Meeting of Shareholders Session 2 Year 2022 of Vietnam Gas and Chemical Transportation Joint Stock Company (now Global Pacific Shipping Joint Stock Company);
- Pursuant to Resolution No. 06/NQ-PCT-HĐQT dated February 28, 2023, of the Board of Directors of Vietnam Gas and Chemical Transportation Joint Stock Company on the implementation of the public offering of shares; the Company's commitments; the expected capital use plan from the offering;
- Pursuant to Resolution No. 09/NQ-PCT-HĐQT dated April 03, 2023, of the Board of Directors on the adjustment of the plan to issue shares to increase charter capital;
- Pursuant to the Certificate of Registration for Public Offering of Shares No. 165/GCN-UBCK issued by the Chairman of the State Securities Commission on July 04, 2023;
- Pursuant to Resolution No.: 23/NQ-HĐQT-PCT dated September 07, 2023, of the Board of Directors on the approval of the results of the additional public offering of shares of Vietnam Gas and Chemical Transportation Joint Stock Company.

The Board of Directors reports to the General Meeting of Shareholders on the adjustment of the capital use plan - proceeds from the additional share issuance in 2023 as follows:

Pursuant to Resolution No. 03/NQ-PCT-ĐHCD dated October 25, 2022, of the Extraordinary General Meeting of Shareholders in 2022 on the approval of the share issuance to increase charter capital in 2023, the Company issued Board of Directors Resolution No. 06/NQ-PCT-HĐQT dated February 28, 2023, on the approval of the implementation of the public offering of shares; the Company's commitments and the expected capital use plan from the issuance, detailing the proceeds use plan, through the authorization of the General Meeting of Shareholders, whereby the purpose of this issuance is to supplement capital to invest in 01 oil/chemical tanker (vessel No. 3) with a tonnage of approximately 19,000 - 25,000 DWT.

Subsequently, pursuant to Resolution No. 02/NQ-PCT-ĐHCD dated September 28, 2023, of the General Meeting of Shareholders in the form of written opinions on the approval of the Submission for Adjustment of Capital use Plan - Proceeds from Additional Share Issuance in 2023 No. 10/TTr-PCT-HDQT dated September 11, 2023. The purpose of using the issuance after the change is as follows:

No.	Purpose of Capital Utilization	Utilized Amount (VND)
1	Payment for the purchase of Loyal vessel.	150,735,576,000
2	Supplementation of business capital and working capital of the Company.	73,620,394,000
	Total	224,355,970,000

However, due to the constantly changing vessel trading market, commitments with partners, and the Company's financial situation in 2023, the Company has utilized the proceeds from the offering as follows:

No.	Actual Capital Utilization	Utilized Amount (VND)
1	Refund of vessel charter deposit to Gas Venus Co., Ltd..	150,000,000,000
2	Payment under liquefied gas trading contract No. 02/2023VN-PCT.	74,000,000,000
3	Payment for Loyal vessel insurance, bank fees for payment of Loyal vessel purchase.	355,970,000
	Tổng cộng	224,355,970,000

Regarding the amount of VND 150,000,000,000 to refund the vessel charter deposit to Gas Venus Co., Ltd. and the amount of VND 355,970,000 to pay for Loyal vessel insurance and bank fees for payment of Loyal vessel purchase, these amounts were all for the purpose of purchasing oil/chemical tanker No. 03 with a tonnage of approximately 19,000 - 25,000 DWT (Loyal vessel). The total difference: less than VND 379,606,000 compared to the capital use plan approved by the 2023 General Meeting of Shareholders (in the form of written opinions). Due to market fluctuations, to purchase vessel No. 03 (Loyal vessel), on July 25, 2023, the Company signed a vessel purchase contract No. 2507/2023/OVTRANS-PCT with OVTRANS Petrol Transport Services Company Limited. On July 27, 2023, the Company signed a contract to charter the Loyal vessel with Gas Venus Co., Ltd. and Gas Venus Co., Ltd. transferred the vessel charter deposit to the Company with the amount of VND 150,000,000,000. According to the agreement in the vessel purchase contract with OVTRANS Petrol Transport Services Company Limited, the Company had to deposit the vessel purchase amount of VND 150,000,000,000 to Petrol

Transport Services Company Limited. and the Company used the deposit received from Gas Venus Co., Ltd. to pay the deposit to OVTRANS Petrol Transport Services Company Limited on August 04, 2023, and August 07, 2023. In addition, the Company had to pay the remaining vessel purchase amount to OVTRANS Petrol Transport Services Company Limited before completing the 2023 public offering of shares; therefore, the Company mobilized other capital sources to fulfill this purpose.

Due to objective reasons, the Company was unable to charter the Loyal vessel and had to refund the deposit to Gas Venus Co., Ltd. On September 11, 2023, the Company used the proceeds from the 2023 public offering of shares to refund the deposit to Gas Venus Co., Ltd.

In addition, the Company also used the amount of VND 74,000,000,000 to pay the deposit for purchasing LPG gas. The use of the aforementioned amount serves the purpose of supplementing the Company's working capital. The amount difference: more than VND 379,606,000 compared to the capital utilization plan approved by the 2023 General Meeting of Shareholders (in the form of written opinions).

Thus, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the adjustment of the capital use plan - proceeds from the additional share issuance in 2023 as follows:

No.	Purpose of Capital Utilization	Utilized Amount (VND)
1	Refund of vessel charter deposit to Gas Venus Co., Ltd.	150,000,000,000
2	Payment under liquefied gas trading contract No. 02/2023VN-PCT.	74,000,000,000
3	Payment for Loyal vessel insurance, bank fees for payment of Loyal vessel purchase.	355,970,000
	Total	224,355,970,000

Sincerely.

Recipients:

- As above;
- BOS;
- Archived: Board of Directors, DH (1b).

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Tran Trung Quoc

DRAFT

SUBMISSION

**For Approval of the Business and Production Performance Results in 2024 and
Audited Financial Statements for 2024**

To: The General Meeting of Shareholders of Global Pacific Shipping
Joint Stock Company.

1. Results of the Business and Production Performance Results in 2024:

Based on the audited 2024 financial statements the Business and Production Performance Results of Global Pacific Shipping Joint Stock Company in 2024 are as follows:

Unit: Million VND

No.	Indicator	2024 Plan	2024 Actual	Actual/Plan Ratio
1	Total revenue and other income	403.931	540.057	134%
2	Profit before tax	51.888	110.064	212%
3	Profit after tax	41.853	87.787	210%
4	State budget contribution	10.035	23.614	235%

2. The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the following matters:

- The audited 2024 financial statements;
- Approval of the Business and Production Performance Results in 2024 according to the audited 2024 financial statements.

Sincerely submitted.

Recipients:

- As above;
- Board of Supervisors;
- Archived: Board of Directors, DH (1b).

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Tran Trung Quoc

DRAFT

SUBMISSION

For the Appropriation of Funds in 2024

To: The General Meeting of Shareholders of Global Pacific Shipping Joint Stock Company.

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 01, 2021;
- Pursuant to the Charter of Global Pacific Shipping Joint Stock Company;
- Pursuant to the 2024 Financial Statements of Global Pacific Shipping Joint Stock Company audited by the Branch of Deloitte Vietnam Audit Company Limited.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the submission for appropriation of funds from undistributed profit of 2024 of Global Pacific Shipping Joint Stock Company, specifically as follows:

Unit: VND

No.	Content	Amount	Notes
1	Undistributed profit after tax according to the audited 2024 financial statements	88,526,522,803	
1.1	Profit carried forward from previous year	740,000,251	
1.2	Profit realized in 2024	87,786,522,552	(1)
2	Distributed profit	54,046,953,902	
2.1	Appropriation for bonus and welfare fund	3,511,460,902	4% * (1)
2.2	Bonus fund for the Executive Board	500,000,000	
2.3	Stock Dividend Declaration	50,035,493,000	10% of Charter Capital
3	Remaining profit	34,479,568,901	

Respectfully submit to the General Meeting for consideration and approval and authorization for the Board of Directors to implement the above contents.

Recipients:

- As above;
- Board of Supervisors;
- Archived: Board of Directors,
DH (1b).

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Tran Trung Quoc

DRAFT

SUBMISSION

For Approval of the Business and Production Plan for 2025

To: The General Meeting of Shareholders of Global Pacific Shipping Joint Stock Company.

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 01, 2021;
- Pursuant to the Charter of Global Pacific Shipping Joint Stock Company.

Based on the market situation and the Company's capacity, the Board of Directors respectfully requests the General Meeting of Shareholders to consider and approve the 2025 financial plan targets as follows:

1. 2025 Financial Plan Targets:

Unit: Million VND

No.	Indicator	2025 Plan
1	Total revenue	810.550
2	Profit before tax	105.717
3	Profit after tax	84.353
4	State budget contribution	21.365

2. The General Meeting of Shareholders approves and authorizes the Board of Directors to approve the adjustment of the Business and Production Plan for 2025 (if necessary) to align with the Company's actual production and business situation in 2025.

Sincerely submitted.

Recipients:

- As above;
- Board of Supervisors;
- Archived: Board of Directors, DH (1b).

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Tran Trung Quoc

DRAFT

SUBMISSION

On the Remuneration for Members of the Board of Directors and the Board of Supervisory in 2024 and the Remuneration Plan for Members of the Board of Directors and the Board of Supervisory in 2025

To: The General Meeting of Shareholders of Global Pacific Shipping Joint Stock Company.

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 01, 2021;
- Pursuant to the Charter of Global Pacific Shipping Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the Report on Remuneration, Salaries, and Bonuses for the Board of Directors (BOD) and the Board of Supervisory (BOS) implemented in 2024, and the plan for 2025 of Global Pacific Shipping Joint Stock Company, as follows:

I. Remuneration, Salaries, and Bonuses for the BOD and BOS in 2024:

- For full-time BOD and BOS members: Salaries and bonuses are implemented according to the Company's Salary and Bonus Regulations.
- For part-time BOD and BOS members:
 - Part-time remuneration rates paid in 2024:
 - + Chairperson of the BOD : VND 10,000,000/person/month.
 - + BOD Member : VND 8,000,000/person/month.
 - + Head of the BOS : VND 5,000,000/person/month.
 - + BOS Member : VND 3,000,000/person/month.
 - Total remuneration paid to the part-time Board of Directors and Supervisory Board in 2024: **VND 427,000,000** (*Four hundred twenty-seven million VND only*).

II. Planned Remuneration, Salaries, and Bonuses for the BOD and BOS in 2025:

- For full-time BOD and BOS members: Salaries and bonuses are implemented according to the Company's Salary and Bonus Regulations.
- For part-time BOD and BOS members:
 - Part-time remuneration rates paid in 2025:

- + Chairperson of the BOD : VND 10,000,000/person/month.
 - + BOD Member : VND 8,000,000/person/month.
 - + Head of the BOS : VND 5,000,000/person/month.
 - + BOS Member : VND 3,000,000/person/month.
 - Total remuneration planned for the part-time Board of Directors and Supervisory Board in 2025: **VND 636,000,000** (*Six hundred thirty-six million VND only*).
- Respectfully submitted.

Recipients:

- As above;
- Board of Supervisors;
- Archived: Board of Directors, DH (1b).

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Tran Trung Quoc

DRAFT

SUBMISSION

**For the Selection of an Independent Auditing Company to audit
the Financial Statements for 2025**

To: The General Meeting of Global Pacific Shipping Joint Stock Company.

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 01, 2021;
- Pursuant to the Charter of Global Pacific Shipping Joint Stock Company.

Regarding the selection of the Company's auditing firm for the year 2025, the Board of Supervisory has reviewed and evaluated audit firms with extensive experience from the list of audit firms accepted by the State Securities Commission. The Board of Supervisory proposes that the General Meeting of Shareholders approve the following contents:

To approve the list of independent audit firms to provide audit and review services for the Company's financial statements in the year 2025, specifically:

1. Deloitte Vietnam Company Limited.
2. Ernst & Young Vietnam Limited.
3. KPMG Limited Company.

To approve the authorization for the Board of Directors to decide and select one of the three aforementioned audit firms to perform the annual financial statement audit and review the interim financial statements of the fiscal year 2025 in accordance with current regulations.

The Board of Supervisory respectfully submits this to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above;
- Board of Directors.
- Archived: Administration
Department, Board of
Supervisors (1b).

**ON BEHALF OF SUPERVISORY BOARD
HEAD OF BOARD**

Nguyen Thi Ngoc Dep

DRAFT

SUBMISSION

For the Approval of Amendments to the Investment Scheme for the Construction of 04 Oil/Chemical Tankers with a Deadweight of Approximately 25,900 DWT

To: The General Meeting of Global Pacific Shipping Joint Stock Company.

In the first two months of 2025, the maritime transport market witnessed significant fluctuations in freight rates, particularly in the transportation of oil and chemicals due to geopolitical factors. In light of this situation, with a prudent approach and to preserve the company's capital, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the adjustments to the Investment Plan for the construction of 04 new oil/chemical tankers with a tonnage of approximately 25,900 DWT as follows:

Criteria	Resolution No. 03/2024/NQ-PCT-DHCD	Adjustments
Total Investment	Not exceeding \$48,155,800 USD/vessel.	Not exceeding \$47,987,800 USD/vessel
Economic Efficiency	The economic efficiency for the investor is calculated for 01 vessel not lower than: Net Present Value of equity NPV: \$5,281,123 USD. Return on Equity (ROE): 10.72%.	The economic efficiency for the investor is calculated for 01 vessel expected: Net Present Value of equity NPV: \$1,194,352 USD. Return on Equity (ROE): 8.85%.

(Attached is the Feasibility Study Report of the plan).

Respectfully submit to the General Meeting of Shareholders for consideration and approval of the adjustments to the Investment Plan for the construction of 04 new oil/chemical tankers with a tonnage of approximately 25,900 DWT as mentioned above.

Recipients:

- As above;
- Board of Supervisors;
- Archived: Board of Directors, DH (1b).

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Tran Trung Quoc

DRAFT

SUBMISSION

For the Approval of Transactions between the Company and Related Parties

To: The General Meeting of Global Pacific Shipping Joint Stock Company.

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 01, 2021;
- Pursuant to the Charter of Global Pacific Shipping Joint Stock Company.

Pursuant to the provisions of Clause 3, Article 167 of the Law on Enterprise regarding the approval of contracts and transactions between the company and related parties, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the transaction between Global Pacific Shipping Joint Stock Company and the related party as follows:

- Related party name: Nhat Viet Transportation Corporation (abbreviated as NVTrans).
- Enterprise code: 0308515724 issued by the Department of Planning and Investment of Ho Chi Minh City on September 22, 2010.
- Head office address: 151 Nguyen Van Thu, Dakao Ward, District 1, Ho Chi Minh City, Vietnam.
- Relationship with Global Pacific Shipping Joint Stock Company:
 - + Mr. Tran Trung Quoc - Chairman of the Board of Directors of Global Pacific Shipping Joint Stock Company is also a member of the Board of Directors of Nhat Viet Transportation Corporation.
 - + Mr. Le Anh Nam - Independent member of the Board of Directors of Global Pacific Shipping Joint Stock Company is also the Deputy Director of Nhat Viet Transportation Corporation.
 - + Ms. Nguyen Thi Hong Thuy - Deputy Director of Global Pacific Shipping Joint Stock Company is also a member of the Supervisory Board of Nhat Viet Transportation Corporation.

- Main content of the transaction: Bareboat charter contract.
- Total estimated transaction value: US\$48,180,000 (including VAT) (In words: Forty-eight million one hundred eighty thousand US dollars) equivalent to VND 1,222,808,400,000 (In words: One thousand two hundred twenty-two billion eight hundred and eight million four hundred thousand VND), estimated exchange rate: 25,380 VND/USD.
- Implementation period: 10 (ten) years from the date of signing the contract.
- Vessel Purchase Right Clause: The charterer has the right to choose to purchase the vessel after the end of the bareboat charter period (10 years) at the price of US\$24,000,000 (In words: Twenty-four million US dollars) (Vietnam Dong exchange rate at the time of transaction).
- Draft contract as attached.
- Assign the Board of Directors to actively negotiate, sign, and implement the contract and contract appendices, and other documents related to the transaction in accordance with the law, the Charter and internal regulations of the Company, ensuring the legal rights and interests of the Company.

Respectfully submit to the General Meeting of Shareholders for consideration and approval of the above transaction to serve the Company's production and business operations.

Recipients:

- As above;
- Board of Supervisors;
- Archived: Board of Directors, DH (1b).

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Tran Trung Quoc

DRAFT

SUBMISSION

For the Approval of the 2024 Stock Dividend Distribution Plan

To: The General Meeting of Global Pacific Shipping Joint Stock Company.

- Pursuant to the Law on Enterprise No. 59/2020/QH14 adopted on June 17, 2020, effective from January 01, 2021;
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted on November 26, 2019, effective from January 01, 2021;
- Pursuant to Decree 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding a number of contents on offering and issuing securities, making a public purchase offer, buying back shares, registering public companies and canceling public company status;
- Pursuant to the Charter of Global Pacific Shipping Joint Stock Company;
- Pursuant to the 2024 financial statements of Global Pacific Shipping Joint Stock Company audited by Deloitte Vietnam Company Limited.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the stock dividend payment plan, specifically as follows:

I. Legal basis:

Pursuant to Article 60 of the Government's Decree 155/2020/ND-CP on the conditions for public companies to issue shares to pay dividends as follows:

1. A stock dividend issuance plan must be approved by the General Meeting of Shareholders.
2. There must be sufficient undistributed post-tax profits based on the latest audited financial statements, audited by an approved auditing organization, to cover the dividend payment.
3. A plan for handling fractional shares, if any, must be approved by the General Meeting of Shareholders or the Board of Directors.

The Company plans to issue shares to pay dividends from undistributed after-tax profits on the audited 2024 financial statements in accordance with the law. Thus, in terms of legal aspects, after obtaining the approval of the General Meeting of Shareholders through the plan, the Company is fully qualified to implement the stock dividend payment plan.

II. Detailed issuance plan:

- Issuer : Global Pacific Shipping Joint Stock Company.
- Stock code : PCT.
- Type of shares issued : common shares.
- Par value of shares : VND 10,000/share.
- Eligible Shareholders : Existing shareholders of PCT as recorded in the shareholder list at the record date
- Total number of shares issued: 50,035,493 shares.
- Total number of shares expected to be issued: 5,003,549 shares.
- Total expected issuance value at par value: VND 50,035,493,000.
- Shareholder record date: The appropriate time in 2025 will be selected based on market conditions, PCT's operations and ensuring current regulations.
- Exercise ratio: 10% of the total number of shares issued at the present time. The actual exercise ratio for existing shareholders at the time of chốt danh sách is calculated on the principle of ensuring that all existing shareholders will be allocated the same rights. The General Meeting of Shareholders authorizes the Board of Directors to calculate the exercise ratio for existing shareholders in accordance with the expected volume of shares to be issued to pay dividends of 5,003,549 shares.
- Rounding method, method of handling fractional shares arising: The number of shares issued to increase share capital will be rounded down to the unit, the fractional shares of the decimal will be canceled.
- Implementation capital source: From the after-tax profit source after setting up the 2024 funds.

3. Issuance purpose

Supplementing capital for PCT's 2025 production, business and asset investment plan.

4. Conclusions and recommendations

The plan to issue shares to pay dividends from the undistributed after-tax profit mentioned above is consistent with the Company's production and business operations and the provisions of current law. To have a basis for implementation, the Board of

Directors respectfully submits to the General Meeting of Shareholders for consideration and approval:

- The plan to issue shares to pay dividends from undistributed after-tax profit with the number of shares being 5,003,549 shares.
- Authorize the Board of Directors to perform the following tasks:
 - Register additional listed securities at the Vietnam Securities Depository and Clearing Corporation (VSD); Procedures for changing the listing of issued shares at the Hanoi Stock Exchange (HNX) for the issued shares.
 - Carry out the amendment and supplement of the Charter related to the change of charter capital and change of business registration certificate as prescribed.
 - Carry out the necessary legal procedures in accordance with the law and handle arising related issues to complete the issuance of shares to pay dividends.

Respectfully submit to the Congress for consideration and approval and authorize the Board of Directors to implement the above contents.

Recipients:

- As above;
- Board of Supervisors;
- Archived: Board of Directors, DH (1b).

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Tran Trung Quoc

DRAFT

SUBMISSION

For the Dismissal of Members of the Supervisory Board for the term of 2023-2028

To: The General Meeting of Global Pacific Shipping Joint Stock Company.

- Pursuant to the Law on Enterprise No. 59/2020/QH14 adopted on June 17, 2020, effective from January 01, 2021;
- Pursuant to the Charter of Global Pacific Shipping Joint Stock Company.

Recently, the Board of Directors received the Letter of Resignation from the position of member of the Supervisory Board of Ms. Nguyen Thi Ngoc Dep dated February 27, 2025.

Pursuant to Article 35 of the Company's Charter and Point b, Clause 1, Article 174 of the 2020 Enterprise Law, the Board of Directors respectfully requests the General Meeting of Shareholders to consider and approve the dismissal of the position of member of the Supervisory Board for the term 2023-2028 for Ms. Nguyen Thi Ngoc Dep.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above;
- Board of Supervisors;
- Archived: Board of Directors, DH (1b).

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Tran Trung Quoc

GLOBAL PACIFIC SHIPPING JOINT STOCK COMPANY
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

VOTING CARD

SHAREHOLDER NAME/AUTHORIZED PERSON:
NGUYEN VĂN A

TOTAL VOTING SHARES:

XX

GLOBAL PACIFIC SHIPPING JOINT STOCK COMPANY
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, month day year 2025

VOTING FORM
FOR THE APPROVAL OF REPORTS AND PROPOSALS
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

I. SHAREHOLDER INFORMATION

* Shareholder/Authorized Person's Name: **Nguyen Van A**

* Number of Shares Owned/Authorized: **XX**

II. SHAREHOLDER VOTING OPINIONS

No,	CONTENT	VOTE		
		Affirmative votes	Negative votes	Abstentions
1	Report on the Activities in 2024 and Operating Plan for 2025 of the Board of Directors.			
2	Report on the Activities in 2024 and Operating Plan for 2025 of the Board of Supervisory.			
3	Report on the Business and Production Performance in 2024 and Business and Production Plan for 2025 of the Director.			
4	Report on the Adjustment of Capital Use Plan and the Proceeds from the Additional Share Issuance in 2023.			
5	Submission for Approval of the Business and Production Performance Results in 2024 and Audited Financial Statements for 2024.			
6	Submission for the Appropriation of Funds in 2024.			
7	Submission for Approval of the Business and Production Plan for 2025.			

8	Submission on the Remuneration for Members of the Board of Directors and the Board of Supervisory in 2024 and the Remuneration Plan for Members of the Board of Directors and the Board of Supervisory in 2025.			
9	Submission for the Selection of an Independent Auditing Company to audit the Financial Statements for 2025.			
10	Submission for the Approval of Amendments to the Investment Scheme for the Construction of 04 Oil/Chemical Tankers with a Deadweight of Approximately 25,900 DWT.			
11	Submission for the Approval of Transactions between the Company and Related Parties.			
12	Submission for the Approval of the 2024 Stock Dividend Distribution Plan.			
13	Submission for the Reorganization of the Board of Directors for the 2023-2028 Tenure.			
14	Submission for the Dismissal of Members of the Supervisory Board for the term of 2023-2028.			

Voter

(Signature and Full Name)

GLOBAL PACIFIC SHIPPING JOINT STOCK COMPANY
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Ho Chi Minh City, month day year 2025

VOTING CARD
ELECTION OF SUPERVISORY BOARD MEMBERS
TERM 2023-2028

Part I:

- Shareholder/Authorized Person's Name: **Nguyen Van A**
- Total Number of Shares: **XX**
- Total Number of Votes: **XX**

Part II:

- List of Supervisory Board Member Candidates:

No.	Full name	Number of Votes for Candidate
1		
2		
3		
	Total Number of Votes:	XX

Voter

(Signature and Full Name)

DRAFT

RESOLUTION

**THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
GLOBAL PACIFIC SHIPPING JOINT STOCK COMPANY**

THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprise No. 59/2020/QH14 adopted on June 17, 2020, effective from January 01, 2021;
- Pursuant to the Charter of Global Pacific Shipping Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders 2025, No. 01/2025/BBH-PCT-ĐHCĐ dated 26 March 2025 of Global Pacific Shipping Joint Stock Company;

RESOLVES:

Article 1. To approve the following contents:

1. Report on the Activities in 2024 and Operating Plan for 2025 of the Board of Directors No. ... dated ...
2. Report on the Activities in 2024 and Operating Plan for 2025 of the Board of Supervisory No. ... dated ...
3. Report on the Business and Production Performance in 2024 and Business and Production Plan for 2025 of the DirectorNo. ... dated ...
4. Report on the Adjustment of Capital Use Plan and the Proceeds from the Additional Share Issuance in 2023 No. ... dated ...
5. Submission for Approval of the Business and Production Performance Results in 2024 and Audited Financial Statements for 2024 No. ... dated ...
6. Submission for the Appropriation of Funds in 2024 No. ... dated ...
7. Submission for Approval of the Business and Production Plan for 2025 No. ... dated ...
8. Submission on the Remuneration for Members of the Board of Directors and the Board of Supervisory in 2024 and the Remuneration Plan for Members of the Board of Directors and the Board of Supervisory in 2025 No. ... dated ...
9. Submission for the Selection of an Independent Auditing Company to audit the Financial Statements for 2025 No. ... dated ...
10. Submission for the Approval of Amendments to the Investment Scheme for the Construction of 04 Oil/Chemical Tankers with a Deadweight of Approximately 25,900 DWT No. ... dated ...
11. Submission for the Approval of Transactions between the Company and Related Parties No. ... dated ...

12. Submission for the Approval of the 2024 Stock Dividend Distribution Plan No. ... dated ...
13. Submission for the Reorganization of the Board of Directors for the 2023-2028 Tenure No. ... dated ...
14. The removal from the title of the member of the Supervisory Board for Ms. Nguyen Thi Ngoc Dep.
15. The additional election of the member of the Supervisory Board for the term of 2023-2028 for Mr./Ms.

Article 2. The Board of Directors is responsible for directing and implementing the contents that have been approved by the General Meeting of Shareholders, based on the compliance with the State laws and the Company's Charter of Operation.

Article 3. This resolution has been approved by the General Meeting of Shareholders of Global Pacific Shipping Joint Stock Company and takes effect from the date of signing.

Recipients:

- Members of the BOD;
- BOS, the Board of Management;
- The shareholders;
- Archived: AD, BOD, DH (2b).

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**

Tran Trung Quoc