CÔNG TY CỔ PHẦN THỦY ĐIỆN - ĐIỆN LỰC 3 HYDRO POWER JOINT STOCK COMPANY - POWER NO.3

Số: 149 -VB/PC3HP.Co-NV No.: 149 -VB/ PC3HP.Co-NV

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM Độc lập - Tự do - Hạnh phúc THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Đăk Nông, ngày 04 tháng 3 năm 2025 DakNong, March 04, 2025

CÔNG BÓ THÔNG TIN BẮT THƯỜNG EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi;

- Sở Giao dịch Chứng khoán Việt Nam;
- Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh.

To:

- Vietnam Exchange;
- Hochiminh Stock Exchange.
- 1. Tên tổ chức/Name of organization: Công ty Cổ phần Thủy điện Điện lực 3/ Hydro Power Joint Stock Company - Power No.3
 - Mã chứng khoán / Stock code: DRL
- Địa chỉ/Address: Thôn Nhà Đèn, xã Ea Pô, huyện Cư Jút, tỉnh Đăk Nông / Nha Den Village, Ea Po Commune, Cu Jut District, Dak Nong Province.
 - Điện thoại liên hệ/Tel.: 02613 684 888; Fax: 02613 684 666
 - E-mail: thuydiendl3@gmail.com
- 2. Nội dung thông tin công bố/Contents of disclosure: (Bản tiếng Việt và bản tiếng Anh/Vietnamese version and English version)
 - Thư mời họp Đại hội đồng cổ động thường niên năm 2025;
 - Invitation letter to the Annual General Meeting of Shareholders in 2025;
 - Dự thảo Chương trình họp Đại hội đồng cổ đông thường niên năm 2025;
 - Draft Agenda of the Annual General Meeting of Shareholders in 2025;
- Giấy đăng ký dự họp hoặc Ủy quyền tham dự Đại hội đồng cổ đông thường niên năm 2025.
- Registration form to attend the meeting or Authorization to attend the Annual General Meeting of Shareholders in 2025.
- 3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 04/03/2025 tại đường dẫn http://pc3hp.com.vn/quan-he-co-dong /This information was published on the company's website on 04/03/2025, as in the link: http://pc3hp.com.vn/quan-he-co-dong.



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm/Attached documents:

- Thư mời họp và các dự thảo đính kèm;
- Meeting invitation letter and attached drafts;

Đại diện tổ chức Organization representative

Người đại điện theo pháp luật/Người UQ CBTT Legal representative/ Person authorized to disclose information (Ký, gh<u>i</u> r<u>o</u> họ tên, chức vự, đóng dấu)

(Signature, full name, position and seal)

GIÁM ĐỐC Phan Thanh Sơn



HYDRO POWER JOINT STOCK COMPANY- POWER NO.3

Address: Nha Den Hamlet, Ea Po Commune, Cu Jut District, Dak Nong Province

Telephone: (0261) 3684 888

Website: www.pc3hp.com.vn Email: thuydiendl3@gmail.com

Dak Nong, March 4, 2025

MEETING INVITATION

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Shareholders of Hydro Power Joint Stock Company - Power No.3

The Board of Directors of the Company respectfully invites our shareholders to attend the 2025 Annual General Meeting of Shareholders (AGM), with the following details::

- 1. Meeting Time: 07:30 AM, April 3, 2025 (Registration opens at 7:00 AM)
- 2. Venue: Victoria 3 Room, 4th Floor, Saigon Ban Me Hotel, No. 01-03 Phan Chu Trinh, Buon Ma Thuot City, Dak Lak Province, Vietnam.

3. Meeting Agenda:

The materials for the 2025 Annual General Meeting of Shareholders will be posted on the Company's website at www.pc3hp.com.vn, under the Shareholder Relations section, from March 6, 2025, and printed copies will be distributed to shareholders attending the AGM.

4. Registration to Attend:

To prepare the facilities for welcoming delegates, shareholders are kindly requested to register their attendance at the Company's headquarters or send the registration form to the address below by 2:00 PM, April 2, 2025.

5. Delegation of Authority to Attend the AGM:

If shareholders authorize a representative to attend the AGM, please complete the Power of Attorney form (attached) and send the signed form to the address below by 2:00 PM, April 2, 2025, or present it upon arrival at the AGM.

(Note: The Power of Attorney must be the original, with signatures from both parties. If it is from an organizational shareholder, the organization's seal must also be present.)

6. Company Contact Information for Support and Document Submission:

Hydro Power Joint Stock Company - Power No.3

- Address of head office: Nha Den Hamlet, Ea Po Commune, Cu Jut District, Dak Nong Province, Vietnam
- Telephone: (0261) 3684 888;
- Email: thuydiendl3@gmail.com

For support, complaints, and document submission, please contact: Mr. Nguyen Thanh Vuong -Company Secretary

- Mailing Address: Post Box No. 2, Buon Ma Thuot City Post Office, Dak Lak Province
- Email: thuydiendl3@gmail.com Phone, Zalo: 0933 684 333;

Shareholders or authorized representatives attending the AGM are kindly requested to bring the following documents:

- Meeting invitation and Power of Attorney (if any);
- ID Card or Passport.

We look forward to welcoming you to the 2025 Annual General Meeting of Shareholders. Respectfully yours,

ON BEHALF OF THE BOARD OF DIRECTORS

4004562 HAIRMAN

7-T DAY Cuu Van Thuan

Note: This meeting invitation serves as the official invitation letter in case shareholders have not received the formal invitation letter.

HYDRO POWER JOINT STOCK COMPANY- POWER NO.3

Address: Nha Den Hamlet, Ea Po Commune, Cu Jut District, Dak Nong Province

Telephone: (0261) 3684 888 Website: <u>www.pc3hp.com.vn</u>

Email: thuydiendl3@gmail.com

PERMP.CONG TY

AGENDA

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

(Opening at 07:30 AM on April 3, 2025)

Estimated Time	Contents	Chairperson
7:00 AM – 7:30 AM	 Welcome delegates and shareholders; Verify shareholder eligibility, distribute voting cards, ballots, and meeting materials. 	Organizing Committee
7:30 AM – 7:45 AM	 Declare the opening, introduce delegates and guests; Supervisory Board Report on shareholder eligibility verification; Introduction & approval of the Presidium, Vote Counting Committee, and Secretary. 	Organizing Committee
7;45 AM – 8:00 AM	Approve Working Regulations;Approve the meeting agenda.	Presidium
8:00 AM – 9:00 AM	Reports at the AGM: - Report from the Board of Management - Report from the Board of Directors - Report from the Supervisory Board - Audited Financial Report for 2024	Presidium Supervisory Board Representative Board of Management
9:00 AM – 9:20 AM	Present the items requiring shareholder approval: - Approve the Audited Financial Statements for 2024; - Approve the Board of Management Report; - Approve the Board of Directors Report; - Approve the Supervisory Board Report; - Business Results and Profit Distribution for 2024; - Financial and Business Plan, Profit Distribution Plan for 2025; - Remuneration of the Board of Directors and Supervisory Board for 2024 and the 2025 remuneration plan; - Selection of Audit Firm for 2025 Financial Statements; - Amendments to certain contents of: the Company's Charter; the Internal Regulations on Corporate Governance; the Operational Regulations of the Board of Directors; the Operational Regulations of the Supervisory Board - Other items (if any).	Presidium
9:20 AM – 10:00 AM 10:00 AM – 10:15 AM	AGM discussion on the items presented by the Board of Directors. Voting on the items presented by the Board of Directors.	Presidium
10:15 AM – 10:35 AM	Tea Break, Vote Counting Vote Counting Committee at work.	Vote Counting Committee
10:35 AM – 10:50 AM	Announcement of vote counting results	Vote Counting Committee
10:50 AM – 11:00 AM	Approval on the Meeting Minutes and AGM Resolution;Closing the AGM;	Presidium/Secretary

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

REGISTRATION FORM AND POWER OF ATTORNEY ATTENDANCE AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: FOR ATTE	ENDANCE AT THE 2025	ANNUAL GE	NERAL MEETIN	G OF SHAREHOLDERS
Name of Shareholde	r:			
Name of representat	ive (for organization):			
ID No./Passport No.	/Enterprise Registration No	.: I	Date of issue	Place:lephone:
The total number of	shares owned: `		shares.	
(S	hareholders select one of the	two items below	, and check the appro	opriate box)
1. REGISTRATIO 2. AUTHORIZEI	ON REPRESENTATIVE			
Name of Authorized	Representative:		Shareholder N	umber (if any)
).:			Phone:
In case the shareho		nd unable to	delegate authority,	shareholders may authorize
Full Name	Position	Select Mark	Number of Authorized Shares	Note: Please mark (X) or (V) next to the name of the member you wish to authorize; if you wish to authorize multiple
Luu Van Thuan	Chairman of the Board			
Phan Thanh Son	Member of the Board			

Nguyen Minh Tien Member of the Board Nguyen Xuan Dung Member of the Board Nguyen Thanh Member of the Board Hoang Thi Thu Trang Head of Supervisory Board Vu Thi Kieu Van Member of Supervisory Board Le Duc Ngoc Member of Supervisory Board individuals, please specify the number of shares authorized for each member in the "Number of Authorized Shares" column.

Authorization Details:

04004562

CŐ PHÂN THỦY ĐIỀN

- The authorized party is entitled to represent the Shareholder/Principal to attend and vote on issues at the 2025 Annual General Meeting of Shareholders of Hydro Power Joint Stock Company - Power No.3, exercising all rights and obligations at the AGM related to the authorized shares.
- I fully take responsibility for this authorization and commit to strictly complying with the applicable legal provisions and the Charter of Hydro Power Joint Stock Company - Power No.3, with no further complaints or disputes.
- Note: The authorized party may not delegate their own shares and/or the shares of the Shareholder/Principal to others, and must bring their ID/Passport to the meeting.
- If the Shareholder/Principal or Authorized Party is an organization, the form must be signed by the legal representative and stamped by the organization.
- This Power of Attorney is only valid if it is the original, signed by both parties. For authorization to the Board of Directors or the Supervisory Board of Hydro Power Joint Stock Company - Power No.3, the signatures of individual members of the Board of Directors or Supervisory Board are not required. This Power of Attorney will become invalid once the 2025 Annual General Meeting of Shareholders of Hydro Power Joint Stock Company - Power No.3 concludes.

Date: day month year 2025

THE AUTHORIZED PARTY

(Signature, full name)

SHAREHOLDER/THE PRINCIPAL

(Signature, full name, seal (if any))