
No: 13/RE-BOD

Ha Noi, date 05 month 03 year 2025

RESOLUTION

Re: Organization of 2025 Annual General Meeting of Shareholders

**THE BOARD OF DIRECTORS
BAC MINH DEVELOPMENT INVESTMENT JOINT STOCK
COMPANY**

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;

Pursuant to the amended Charter of organization and operation of Bac Minh Development Investment Joint Stock Company;

Pursuant to the Meeting minutes No.107/BB-HĐQT-SBM on March 05, 2025 of the Board of Directors of Bac Minh Development Investment Joint Stock Company,

RESOLVE:

Article 1: Convening the 2025 Annual General Meeting of Shareholders and the content of the 2025 Annual General Meeting of Shareholders, as follows:

1. Date of closing the list of Shareholders attending the 2025 Annual General Meeting of Shareholders: on March 26, 2025.

2. Time of organization: Expected at 2:00 p.m. Tuesday, on April 22, 2025

3. Location of organization: In Hanoi (Specific location will be announced by the Company later).

4. Issues on asking for opinions from the 2025 Annual General Meeting of Shareholders approved at the General Meeting including:

4.1. Report on the activities of the Board of Directors in 2024 and the operational direction in 2025;

4.2. Report of the Board of Directors on the production and business results in 2024 and the production and business plan in 2025;

4.3. Report on the activities of the Board of Supervisors in 2024 and the operational plan in 2025;



4.4. Approval of the 2024 Audited Financial Statements and selection of the Auditing Unit for the 2025 Financial Statements;

4.5. Approval of the Profit Distribution Plan, Dividend Payment, Fund Deduction;

4.6. Report on the Remuneration of the Board of Directors and Supervisory Board in 2024 and the remuneration plan for 2025;

4.7. Report of the Board of Directors on the dismissal and additional election of members of the Board of Directors for the term 2023-2028.

4.8. Other contents:

- Continue to research and search for effective real estate projects to submit to the Board of Directors for consideration and approval, focusing on finding office floors to serve as SBM's headquarters and possibly invest in leasing.

- Request for the policy of deducting annual bonus and welfare funds, assigning the Board of Directors to issue the Regulations on classification of SBM's bonus and welfare funds.

- Assign the Executive Board to research and submit to the Board of Directors the plan to invest in rooftop solar power and install BESS (Battery Energy Storage Systems) in industrial parks.

- Continue to research and search for small hydropower projects that have completed generating electricity and submit to the Board of Directors for investment consideration

Article 2: Approval of reports at the 2025 Annual General Meeting of Shareholders

1. Report on the activities of the Board of Directors in 2024 and the operational direction in 2025;

2. Report of the Board of Directors on the production and business results in 2024 and the production and business plan in 2025;

3. Report on the activities of the Board of Supervisors in 2024 and the operational plan in 2025;

4. Approval of the 2024 Audited Financial Statements and selection of the Auditing Unit for the 2025 Financial Statements;

5. Approval of the Profit Distribution Plan, Dividend Payment, Fund Deduction;

6. Report on the Remuneration of the Board of Directors and Supervisory Board in 2024 and the remuneration plan for 2025;

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7. Report of the Board of Directors on the dismissal and additional election of members of the Board of Directors for the term 2023-2028.

8. Other contents

Article 3: Approval of the work assignment to organize the 2025 Annual General Meeting of Shareholders.

Article 4: Implementing provisions

Members of the Board of Directors; Board of Supervisors and Board of Directors, Chief Accountant, relevant Units and Individuals of Bac Minh Development Investment Joint Stock Company are responsible for organizing and implementing this Resolution.

The Resolution takes effect from the date of signing./.

Recipients:

- As per Article 4;
- All shareholders (for notification);
- Archived: Office.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**



Le Dinh Luong

