

PETROVIETNAM FERTILIZER AND  
CHEMICALS CORPORATION  
NORTHERN PETROVIETNAM FERTILIZER  
AND CHEMICALS JSC

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

Hanoi, March 5, 2025

Số: 344/MB-TCHC

Re: Disclosure of information regarding the invitation  
to attend the 2025 annual general meeting of  
shareholders

To:

- The State Securities Commission;
- The Ha Noi Stock Exchange.

1. Name of company: Northern Petrovietnam Fertilizer and Chemicals JSC
2. Stock symbol: PMB
3. Head Office Address: 4th Floor, Vietnam Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City.
4. Tel: 024.35378256 Fax: 024.35378255
5. Person in charge of information disclosure: Mr Pham Tran Nguyen - Head of Administration and Human Resources Department
6. Type of Information Disclosure:  24h  72h  Requirement  Unusual  Periodic
7. Content of Information Disclosure: Northern Petrovietnam Fertilizer and Chemicals JSC (Stock Symbol: PMB) disclose information regarding the invitation to attend the 2025 annual general meeting of shareholders.
8. Website address for publishing the invitation to attend the 2025 annual general meeting of shareholders: [www.pmb.vn](http://www.pmb.vn)

We hereby commit that the disclosed information is true and accurate, and we take full responsibility before the law for the content of the disclosed information.

Receiving place: *Ma*

- As above;
- BOD, BOS, Director (to report);
- Save VT, DNH.

Attached file:

- Invitation to attend the 2025 annual general meeting of shareholders.

PERSON IN CHARGE OF  
INFORMATION DISCLOSURE



TRƯỞNG PHÒNG TCHC  
Phạm Trần Nguyễn



**NORTHERN PETROVIETNAM FERTILIZER AND CHEMICALS JSC**

**Address:** : 4th Floor, Vietnam Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi, Viet Nam

**Business Registration Certificate No.:** 0102886450, issued by Hanoi Department of Planning and Investment, 14th amendment registration issued on February 1<sup>st</sup>, 2024

**Tel:** 024.35378256 **Fax:** 024.35378255

**Website:** [www.pmb.vn](http://www.pmb.vn)

*Hanoi, March 5, 2025*

**NOTICE**

**Invitation to attend the 2025 Annual General Meeting of Shareholders**

To: Valued Shareholder

The Board of Directors of Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company cordially invites you to attend the 2025 Annual General Meeting of Shareholders (AGM) with the following details:

**Time:** 08:00 AM, Wednesday, March 26, 2025.

**Venue:** 12th Floor Conference Hall, Vietnam Petroleum Institute Building, No. 167 Trung Kinh Street, Yên Hòa Ward, Cầu Giấy District, Hanoi.

**Attendance Procedures:**

- **For Individual Shareholders:** Please bring this Invitation Letter, your ID Card/Citizen ID/Passport, and any supporting documents if there have been changes to your identification. If authorizing another person to attend, the authorized representative must bring: This Invitation Letter; Their own ID Card/Citizen ID/Passport; A valid authorization letter from the shareholder
- **For Institutional Shareholders:** The legal representative or authorized person must bring: This Invitation Letter; Their ID Card/Citizen ID/Passport; A Letter of Introduction/Power of Attorney from the organization. (Power of Attorney Form is attached for shareholders who wish to authorize another person to attend the meeting on their behalf).

The agenda and related meeting materials will be available on the Company's website [www.pmb.vn](http://www.pmb.vn) within the legally required.

We highly appreciate your attendance and participation in this important meeting!

**ON BEHALF OF THE BOARD OF**

**DIRECTORS**

**CHAIRMAN**

**Luong Anh Tuan**

**THE SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

....., date.....2025

**POWER OF ATTORNEY**

**1. THE PRINCIPAL (Authorizing Party):**

Full Name/Organization: .....

ID Card/Citizen ID/Passport/Business Registration Certificate No.: .....

Issued on: ..... by .....

Address: .....

Phone Number: .....

Number of Shares Owned: .....

**2. THE PROXY (Authorized Representative):**

Full Name/Organization: .....

ID Card/Citizen ID/Passport/Business Registration Certificate No.: .....

Issued on: ..... by .....

Address: .....

Phone Number: .....

**3. Scope of Authorization:**

The Authorized Representative is granted the authority to attend and vote on behalf of the Principal at the 2025 Annual General Meeting of Shareholders (AGM) of PetroVietnam Northern Fertilizer and Chemicals Joint Stock Company, which will be held on March 26, 2025.

The Principal takes full responsibility for this authorization and commits to strictly complying with all applicable laws and regulations.

This **Power of Attorney** is **valid only for the duration of the AGM on March 26, 2025**. The Principal affirms that this authorization is made voluntarily and is legally binding.

**THE PRINCIPAL**

(Signature, full name, seal (if any))

**THE PROXY**

(Signature, full name, seal (if any))



**NORTHERN PETROVIETNAM FERTILIZER AND  
CHEMICALS JSC**  
**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**VOTING BALLOT**

(Full Name of Shareholder, Code, Number of Shares Owned, Barcode)

The following matters have been presented and submitted for approval at the 2025 Annual General Meeting of Shareholders on March 26, 2025 (as detailed in the meeting documents and reports).

Approve, Disapprove, or No Opinion

1. Report of the Board of Management on business performance for 2024  

<b>Approve</b>	<input type="checkbox"/>	<b>Disapprove</b>	<input type="checkbox"/>	<b>No Opinion</b>	<input type="checkbox"/>
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2. Business plan for 2025  

<b>Approve</b>	<input type="checkbox"/>	<b>Disapprove</b>	<input type="checkbox"/>	<b>No Opinion</b>	<input type="checkbox"/>
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3. Report on the activities of the Board of Directors for 2024  

<b>Approve</b>	<input type="checkbox"/>	<b>Disapprove</b>	<input type="checkbox"/>	<b>No Opinion</b>	<input type="checkbox"/>
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4. The activities plan of the Board of Directors for 2025  

<b>Approve</b>	<input type="checkbox"/>	<b>Disapprove</b>	<input type="checkbox"/>	<b>No Opinion</b>	<input type="checkbox"/>
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5. The approval of the Audited Financial Statements for 2024  

<b>Approve</b>	<input type="checkbox"/>	<b>Disapprove</b>	<input type="checkbox"/>	<b>No Opinion</b>	<input type="checkbox"/>
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6. The distribution of net profit for 2024  

<b>Approve</b>	<input type="checkbox"/>	<b>Disapprove</b>	<input type="checkbox"/>	<b>No Opinion</b>	<input type="checkbox"/>
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7. The distribution plan of net profit for 2025  

<b>Approve</b>	<input type="checkbox"/>	<b>Disapprove</b>	<input type="checkbox"/>	<b>No Opinion</b>	<input type="checkbox"/>
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8. Report on salary, remuneration and other benefits of BOD and BOS for 2024  

<b>Approve</b>	<input type="checkbox"/>	<b>Disapprove</b>	<input type="checkbox"/>	<b>No Opinion</b>	<input type="checkbox"/>
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9. Remuneration plan of BOD and BOS for 2025
- Approve  Disapprove  No Opinion
10. Report on the activities of the Board of Supervisor for 2024
- Approve  Disapprove  No Opinion
11. The activities plan of the Board of Supervisor for 2025
- Approve  Disapprove  No Opinion
12. The Selection of the auditing firm for 2025
- Approve  Disapprove  No Opinion
13. Approval of contracts and transactions of unlimited value with PetroVietnam Fertilizer and Chemicals Corporation - JSC (PVFCCo)
- Approve  Disapprove  No Opinion
14. Dismissal of a Board of Directors Member
- Approve  Disapprove  No Opinion
15. Election of one additional Board of Directors member for the 2021-2026 term
- Approve  Disapprove  No Opinion
16. The Regulations on Self-nomination and Nomination of Board of Directors Members for the 2021-2026 term.
- Approve  Disapprove  No Opinion

#### **VOTING INSTRUCTIONS**

1. Shareholders are allowed to mark (X) in only one of the three voting options (Approve, Disapprove, or No Opinion) for each item.
2. In case of a change of opinion, please initial next to the final selected option to prevent any falsification.

***Thank you for your participation!***