



INVITATION LETTER THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Shareholders of Phu Nhuan Jewelry Joint Stock Company

The Board of Directors of Phu Nhuan Jewelry Joint Stock Company ("*the Company/PNJ*") cordially invites our valued shareholders to attend the 2025 Annual General Meeting of Shareholders ("*the AGM*") of the Company. The specific details are as follows:

1. Time, Location, and Type of meeting:

- Time : From 7:30 AM on Saturday, April 26th, 2025
- Type : In – person meeting
- Location : White Palace Convention Center, 194 Hoang Van Thu Street, Ward 9, Phu Nhuan District, Ho Chi Minh City, Vietnam

2. Materials for the AGM:

- The invitation letter, the Power of Attorney to attend the AGM, and the Agenda Commentary Submission Form will be transmitted to our valued shareholders.
- The meeting agenda and materials for the AGM will be published and updated (if any) on the PNJ website, within the Investor Relations section at: <http://pnj.com.vn/quan-he-co-dong/dai-hoi-dong-co-dong-en/> (no later than April 5th, 2025).
- Shareholders who wish to contribute topics for discussion to the agenda of the AGM are kindly requested to submit the Agenda Commentary Submission Form to the Company no later than 4:00 PM on March 27th, 2025, at the address provided in Section 5 below.

3. Conditions for attending the AGM

- All shareholders owning PNJ securities on the shareholder registry as of February 11, 2025, provided by the Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch.
- In the event that shareholders are unable to attend the AGM, they may authorize a representative to attend on their behalf. The authorization must be made in writing in accordance with the Company's regulations and legal requirements.
- To facilitate the organization of the AGM, in case our valued shareholders are unable to attend and authorize another individual or entity to attend, please send the Power of Attorney to attend the AGM, which accompanies the Invitation Letter or is available on the website www.pnj.com.vn to the Company by 4:00 PM on April 24th, 2025, at the address provided in Section 5 below.
- When attending the AGM, shareholders or their authorized representative are courteously requested to present the original Invitation Letter, the original Power of Attorney to attend the AGM (in the case of authorization by a shareholder), and their ID Card/Passport.

4. Registration for watching online streaming of the AGM

Shareholders are invited to scan the provided QR code to register for online streaming. The online streaming link for the AGM is exclusively accessible to shareholders listed in the shareholder registry as of February 11, 2025, who have completed the registration process for the online streaming. Shareholders tracking online may contribute their opinions through duly authorized representatives attending the AGM in person.

5. Contact Details

For any details related to the organization of the AGM, shareholders are kindly requested to contact:
The Office of the Board of Directors - Phu Nhuan Jewelry Joint Stock Company
170E Phan Dang Luu, Ward 4, Phu Nhuan District, Ho Chi Minh City, Vietnam
Phone: (+84-28) 3995 1703 – Email: agm@pnj.com.vn - Fax: (+84-28) 3995 1702

Yours faithfully.



The QR code to access
the materials



The QR code to register
for online streaming

