

No: 33/TTr-DVKT-HĐQT

Hanoi, 12nd, March 2025

SUBMISSION

**Re: Approval of the 2024 Profit Distribution Plan and
the 2025 Profit Distribution Plan**

To: The General Meeting of Shareholders of PetroVietnam Power Technical
Services Joint Stock Company

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020,
issued by the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of PetroVietnam Power Services Joint Stock
Company;

Pursuant to Decision No. 74/QĐ/HĐQT-DVKT dated April 17, 2024, of the
Company's Board of Directors on the issuance of the Financial Management
Regulations of PetroVietnam Power Services Joint Stock Company (PV Power
Services);

Pursuant to Official Dispatch No. 183/ĐLĐK-KTKH dated February 12,
2025, from Vietnam Oil and Gas Power Corporation regarding the implementation
of the 2025 business plan for PetroVietnam Power Services Joint Stock Company.

The General Director of PV Power Services respectfully submits to the
Board of Directors the 2024 profit distribution plan and the 2025 profit distribution
plan as follows:

1. Approval of the Remaining Profit Distribution Plan for 2024

No	ITEM	2024 Profit Distribution (VND)	
		Planned 2024	Actual 2024

No	ITEM	2024 Profit Distribution (VND)	
		Planned 2024	Actual 2024
I	Net Profit After Tax	16.622.400.000	18.601.248.084
1	Net Profit After Tax for 2024	16.622.400.000	18.601.248.084
II	Allocations and Appropriations to Funds	3.324.480.000	4.020.249.617
1	Collective Welfare Fund (10%)	1.662.240.000	1.860.124.808
2	Reward Fund (10%)	1.662.240.000	1.860.124.808
3	Reward Fund of Manager		300.000.000
III	Net Profit After Tax for Dividend Payment	13.419.162.017	14.702.240.485
1	Undistributed Profit from Previous Years	121.242.017	121.242.018
2	Net Profit for 2024	13.297.920.000	14.580.998.467
IV	Dividends for the Year	13.290.000.000	14.700.000.000
V	Dividend Rate per Share	8,90%	9,80%
VI	Retained Earnings for Future Dividend Distribution	129.162.017	2.240.485



2. Profit Distribution Plan for 2025

No	ITEM	Unit	Amount
I	Profit Befor Tax	billion VND	18,06
II	Profit After Tax	billion VND	14,45
III	Appropriations to Funds	billion VND	2,88
1	Collective Welfare Fund (10%)	billion VND	1,44
2	Reward Fund (10%)	billion VND	1,44
IV	Net Profit After Tax for Dividend Payment	billion VND	11,55
V	Dividend Rate per Share	%	7,7%

We respectfully submit this proposal to the Board of Directors for consideration and approval.

Chairman



Bùi Duy Nhi

C.P.