

No: /NQ/DHDCD-DVKT

Hanoi, 18th, April 2025

DRAFT

RESOLUTION

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
PETROVIETNAM POWER SERVICES JOINT STOCK COMPANY

GENERAL MEETING OF SHAREHOLDERS
PETROVIETNAM POWER SERVICES JOINT STOCK COMPANY

Pursuant to:

Enterprise Law No. 59/2020/QH14 dated June 17, 2020, issued by the National Assembly of the Socialist Republic of Vietnam;

Securities Law No. 54/2019/QH14 dated November 26, 2019, issued by the National Assembly of the Socialist Republic of Vietnam;

Law No. 03/2022/QH15 dated January 11, 2022, issued by the National Assembly of the Socialist Republic of Vietnam;

The Charter of PetroVietnam Power Services Joint Stock Company (PV Power Services);

Reports and Proposals submitted by the Board of Directors and the Supervisory Board to the General Meeting;

The Minutes of the 2025 Annual General Meeting of Shareholders dated April 18, 2025, the Voting Results, and the Election Results at the Meeting.

RESOLVES:

Article 1

Approval of Report No. 160/BC-DVKT-KTKH dated March 12, 2025, from the Board of Directors regarding business performance in 2024 and the business plan for 2025; and Report No. 32/BC-DVKT-HĐQT dated March 12, 2025, from the Board of Directors submitted to the General Meeting of Shareholders.

Approval of PV Power Services' business results for 2024:

- Total Revenue: 376.67 billion VND
- Total Expenses: 352.71 billion VND
- Profit Before Tax: 23.96 billion VND

- Profit After Tax: 18.6 billion VND
- Approval of PV Power Services' business plan for 2025:
- Total Revenue: 297.04 billion VND
 - Total Expenses: 278.99 billion VND
 - Profit Before Tax: 18.06 billion VND
 - Profit After Tax: 14.45 billion VND

Article 2

Approval of the Independent Board Member's report presented to the 2025 General Meeting of Shareholders according to Report No. 34/BC-DVKT-HĐQT dated March 12, 2025, from the Supervisory Board.

Article 3

Approval of the report on supervisory activities for 2024 and the supervisory plan for 2025 according to Report No. 171/BC-DVKT-BKS dated March 14, 2025, from the Supervisory Board.

Article 4

Approval of the audited financial statements for 2024 as presented in Proposal No. 31/TTr-DVKT-HĐQT dated March 12, 2025, by the Board of Directors.

Article 5

Approval of the profit distribution plan for 2024 and the proposed profit distribution plan for 2025 as presented in Proposal No. 33/TTr-DVKT-HĐQT dated March 12, 2025, by the Board of Directors.

Article 6

Approval of the remuneration/salary for the Board of Directors and the Supervisory Board for 2024 and the proposed remuneration/salary for 2025 as presented in Proposal No. 35/TTr-DVKT-HĐQT dated March 14, 2025, by the Board of Directors.

Article 7

Approval of the list of audit firms for the 2025 financial statements as presented in Proposal No. 152/TTr-DVKT-BKS dated March 10, 2025, by the Supervisory Board.

Article 8

Approval of the Proposal on transactions between the Company and related parties as presented in Proposal No. 37/TTr-DVKT-HĐQT dated March 14, 2025, by the Board of Directors.

Article 9

Approval of the Proposal on the business plan for the 2026-2030 period with a strategic orientation toward 2035, as presented in Proposal No. 38/TTr-DVKT-HĐQT dated March 14, 2025, by the Board of Directors.

Article 10

The General Meeting of Shareholders authorizes the Chairman of the Board of Directors to sign and issue Resolutions and Decisions to implement the approved matters.

Article 11

The Board of Directors of PetroVietnam Power Services Joint Stock Company is responsible for directing the Executive Board to develop a detailed plan for implementing this Resolution in compliance with the Company's Charter and applicable laws.

Article 12

The Board of Directors, the Supervisory Board, the Executive Board, and all shareholders of PetroVietnam Power Services Joint Stock Company are responsible for executing this Resolution.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**

Bui Duy Nhi