



**RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Organization and Operation of Song Da 505 Joint Stock Company;
- Pursuant to the vote counting minutes No. 25/BB-S55-DH25 dated March 26, 2025;
- Pursuant to the Minute of the General Meeting of Shareholders No. 28/BB-S55-DH24 approved on March 26, 2025.

RESOLUTION

Article 1: It is unanimously approved that 10/10 matters of the Company's Board of Directors shall be submitted to the General Meeting as follows:

1. Approval for the Board of Directors' 2024 Operational Report.
2. Approval for the Board of Supervisors' 2024 Operational Report.
3. Approval for Audited Financial Statements for 2024.
4. Approval for the 2024 Profit Distribution Plan:

| No. | Content | Unit | Amount |
|------------|---|------------|------------------------|
| I | Charter Capital | VND | 100.000.000.000 |
| II | Accumulated undistributed profit after tax of previous year up to the end of previous period at the Parent Company | VND | 132.123.495.229 |
| III | Consolidated profit before tax in 2024 | VND | 142.816.961.959 |
| 1 | Profit of the Parent Company | VND | 63.015.003.795 |
| 2 | Profits of Subsidiaries and Affiliate Companies | VND | 99.503.707.876 |
| - | Profit at Bac Na Hydropower Joint Stock Company | VND | 28.721.944.284 |
| - | Profit of Ehula Joint Stock Company | VND | 67.144.984.776 |
| - | Profit of S55 Construction Joint Stock Company | VND | 4.522.855.136 |
| - | Profit of Ani SH Company | VND | 502.484.857 |
| - | Profit of Son Hai Lai Chau Company | VND | -1.910.260.951 |
| - | Adjusted profit for the year of Song Ong Company | VND | 521.699.774 |
| 3 | Profit excluded from transactions with Subsidiaries | VND | -19.701.749.712 |

| No. | Content | Unit | Amount |
|-----------|--|------------|-----------------------|
| IV | Corporate Income Tax in 2024 | | 4.755.165.041 |
| 1 | Current corporate income tax | VND | 2.770.459.605 |
| - | Corporate income tax of the Parent Company | VND | 130.047.096 |
| - | Corporate income tax from Ehula Company | VND | |
| - | Corporate income tax from Bac Na Company | VND | 1.519.791.820 |
| - | Corporate income tax from Construction Company S55 | VND | 1.097.373.943 |
| - | Corporate income tax from Ani SH Company | VND | 23.246.746 |
| 2 | Deferred corporate income tax from profits generated with subsidiaries | VND | 649.888.116 |
| V | Profit after tax in 2024 | | |
| 1 | Profit after tax of the Parent Company | VND | 62.884.956.699 |
| 2 | Consolidated profit after tax | | 139.396.614.238 |
| - | Profit after tax of the Parent Company's shareholders | VND | 107.614.460.072 |
| - | Profit after tax of non-controlling shareholders | VND | 31.782.154.166 |
| VI | After-tax profits distribution plan at the Parent Company | VND | 62.884.956.699 |
| 1 | Dividend payment in 2024 | VND | 10.000.000.000 |
| - | Dividend payment of 10% by cash (according to closing date) | VND | 10.000.000.000 |
| 2 | Provision for corporate funds | VND | 52.884.956.699 |
| - | Provision for development investment fund | VND | 52.884.956.699 |

5. Approval for Remuneration in 2024 and Remuneration Plan in 2025:

| No. | Content | Unit | 2024 Actual | 2025 Plan |
|-----|----------------------|------------------------|----------------|----------------|
| 1 | Board of Directors | 10 ³ đ | 504.000 | 360.000 |
| 2 | Board of Supervisors | 10 ³ đ | 168.000 | 48.000 |
| | Total | 10³đ | 672.000 | 408.000 |

6. Auditing Firm Selection:

6.1 Approval of the list of independent auditors: Based on the proposal of the Board of Supervisors, the Board of Directors of the Company submits to the General Meeting for approval the list of auditors qualified to audit the Company's 2025 Financial Statements as follows:

- AAC Auditing and Accounting Company Limited (AAC)
- A&C Auditing and Consulting Company Limited (A&C)
- AFC Vietnam Auditing Company Limited (AFC)
- VACO Auditing Company Limited (VACO)
- ASCO Auditing and Valuation Company Limited (ASCO)

- CPA Vietnam Auditing Company Limited (CPA VIET NAM)
- International Auditing and Valuation Company Limited (IAV)
- Other units approved by the State Securities Commission to audit issuing organizations and listed organizations.

6.2 Propose that the General Meeting of Shareholders authorize the Board of Directors to select an auditing unit from the above list to audit the Company's financial statements for 2025.

7. Approved Production and Business Plan, Investment Plan, and Capital Mobilization and Capital Use Plan in 2025:

a. Production and Business Plan:

| No. | Key targets | Đơn vị | Value | |
|-----|---------------------------|-------------------|----------------|--------------|
| | | | Parent Company | Consolidated |
| 1. | Charter Capital | 10 ⁶ đ | 100.000 | 100.000 |
| 2. | Other revenues and income | 10 ⁶ đ | 59.744 | 375.471 |
| 3. | Profit after tax | 10 ⁶ đ | 40.081 | 121.852 |
| 4. | Expected dividend | % | 5 | |

b. Investment Plan and Capital Mobilization and Capital Use Plan:

| No. | Content | Unit | Value | |
|-----------|--|------------------------|----------------|----------------|
| | | | Parent Company | Consolidated |
| A | Capital usage plan | 10⁶đ | 136.000 | 136.000 |
| I | Investment | 10⁶đ | 136.000 | 136.000 |
| 1 | Capital contribution | 10 ⁶ đ | 136.000 | 136.000 |
| 2 | Investment in construction equipment | 10 ⁶ đ | | |
| II | Production and Business Purpose | 10⁶đ | | |
| B | Equity capital and mobilized capital | 10⁶đ | 136.000 | 136.000 |
| I | Equity capital involved in production and business | 10 ⁶ đ | 136.000 | 136.000 |
| II | Mobilized capital | 10 ⁶ đ | | |

8. Approve the revised Charter of Organization and Operation of the Company.

9. It is proposed that the Board of Directors be authorized to decide the following matters:

- a. Proactively adjust the 2025 business plan in accordance with market developments and legal regulations;
- b. Decide on the structure and organization of the management and operation apparatus in accordance with the provisions of law and the scale of the Company's business activities in each period;

c. Decide on plans for cooperation, construction project investment, capital contribution to other enterprises, and share purchase of other enterprises.

d. Carry out the tasks approved by the General Meeting of Shareholders (including implementing procedures and working with competent state agencies to achieve the goals and plans set out in 2025 in accordance with the provisions of law). In case any issues related to the Resolutions approved by the General Meeting of Shareholders arise, including issues under the authority of the General Meeting of Shareholders, the Board of Directors shall have full authority to decide and handle them without having to convene a General Meeting of Shareholders.

10. Approving the results of the election of members of the Board of Directors and Supervisory Board for the term 2025÷2030 as follows:

10.1 Member of the Board of Directors:

- Mr. Dang Tat Thanh
- Mr. Dang Van Tuyen
- Mr. Nguyen Viet Cuong

The Board of Directors elected Mr. Dang Van Tuyen as Chairman of the Board of Directors

10.2 Board of Supervisors:

- Ms. Dinh Thi Trang Nhung
- Mr. Nguyen Duc My
- Ms. Vuong Thi Phuong Giang

The Board of Supervisors elected Ms Dinh Thi Trang Nhung as Head of the Board of Supervisors.

Article 2: The Company's General Meeting of Shareholders shall assign the Company's Board of Directors to organize the implementation of the above contents in accordance with the provisions of the Law and the Company's Charter of Organization and Operation.

Article 3: This Resolution shall take effect from March 26th, 2025. Shareholders, Board of Directors, Board of Supervisors, and Directors shall, according to their obligations and powers under this Resolution, implement it./.

Nơi nhận/ Recipients:

- Ecopy to Website, the Board of Directors, the Board of Supervisors, Directors;
- Save documents for the 2025 General Meeting of Shareholders..

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF
DIRECTOR**



Dang Văn Tuyền

Hanoi, March 26th 2025

RESOLUTION
OF SONG DA 505 JSC'S BOARD OF DIRECTORS
“Regarding: Appointment of Chairman of the Board of Directors, CEO and Chief Accountant of Song Da 505 Joint Stock Company for the term 2025÷2030”

BOARD OF DIRECTORS OF SONG DA 505 JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020;
- Pursuant to the Charter of Organization and Operation of Song Da 505 Joint Stock Company;
- Pursuant to the Minutes of meeting of Song Da 505 JSC's Board of Director No. 26/BB-S55-HDQT dated March 26th, 2025.

RESOLUTION

Article 1: Appointing the position of Chairman of the Board of Directors of Song Da 505 Joint Stock Company for the term 2025÷2030 to Mr:

| No. | Full name | Date of birth | Job | Permanent address | Note |
|-----|----------------|---------------|----------------|-------------------|------|
| 1 | Dang Van Tuyen | 18/03/1971 | Civil Engineer | Hanoi | |

Article 2: Re-appointment of the position of Executive Director of Song Da 505 Joint Stock Company for the term 2025÷2030 for Mr.:

| No. | Full name | Date of birth | Job | Permanent address | Note |
|-----|----------------|---------------|-------------------|-------------------|------|
| 1 | Dang Tat Thanh | 08/04/1986 | Master of Finance | Hanoi | |

Article 3: Re-appointment of the position of Chief Accountant of Song Da 505 Joint Stock Company for the term 2025÷2030 for Ms.:

| No. | Full name | Date of birth | Job | Permanent address | Note |
|-----|-------------------|---------------|----------------------------------|-------------------|------|
| 1 | Nguyen Thuy Duong | 14/07/1985 | Bachelor of Finance & Accounting | Hanoi | |

Article 4: The functions and duties of the Board of Directors, the Company Director and the Chief Accountant are implemented in accordance with current laws, the Charter and decentralization according to the titles of Song Da 505 Joint Stock Company.

- Salary coefficient and position allowance are calculated according to the management position of Song Da 505 Joint Stock Company based on the Company's internal salary scale.
- Salary, remuneration and other benefits are implemented according to the Charter and Salary Regulations approved and issued by the Company's Board of Directors from time to time.
- This Resolution takes effect from March 26th, 2025.

Article 5: The Board of Directors, Company Director, Chief Accountant, functional department heads and individuals named above shall implement the Resolution.

Recipients:

- As Article 3;
- Ecopy: BOS.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

Chairman of the Board



DANG VAN TUYEN

Ha Noi, March 26, 2025

MINUTES OF SUPERVISORY BOARD MEETING

“Re: Election of the head of the Board of Supervisors for the term 2025÷2030”

I/ Meeting location: Sapphire Room - 2nd Floor - Aquaria Culinary Culture Complex - Lê Duc Tho Street, My Dinh 2, Nam Tu Liem, Hanoi

II/ Meeting time: 10:45 a.m. ÷ 11:00 a.m. on March 26, 2025

III/ Members of the Supervisory Board attending the meeting:

- 1- Ms. Dinh Thi Trang Nhung
- 2- Mr. Nguyen Duc My
- 3- Ms. Vuong Thi Phuong Giang

IV/ Meeting content: Election of the head of the Supervisory Board of Song Da 505 Joint Stock Company for the remaining term of 2025÷2030.

V/ Form of election: Direct voting

VI/ Election results of the head of the Supervisory Board:

Ms. Dinh Thi Trang Nhung Number of voting members: 3/3 Achieved 100%

With the above results, Ms. Dinh Thi Trang Nhung is the head of the Board of Supervisors of Song Da 505 Joint Stock Company from March 26, 2025.

Functions, tasks, powers and regimes of the Board of Supervisors are prescribed in the current Enterprise Law, the Company's Charter of Organization and Operation and the Board of Supervisors' Regulations.

The meeting ended at 11:00 a.m. on the same day and was unanimously approved by the members of the Board of Supervisors./.

Signed by members of the Board of Supervisors:



Dinh Thi Trang Nhung



Nguyen Duc My



Vuong Thi Phuong Giang