

Số/No: 4.2.0./2025/CKNN

Độc lập - Tự do - Hạnh phúc  
Independence - Freedom - Happiness

Hà Nội, ngày 28 tháng 03 năm 2025  
Hanoi, March 28<sup>th</sup>, 2025

CÔNG BỐ THÔNG TIN TRÊN CÔNG THÔNG TIN ĐIỆN TỬ CỦA  
ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC VÀ CÁC SGDCK  
INFORMATION DISCLOSURE ON THE WEBSITES OF  
THE STATE SECURITIES COMMISSION AND THE STOCK EXCHANGE

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước/ *State Securities Commission*  
- Sở Giao dịch Chứng khoán Việt Nam/ *Vietnam Stock Exchange*  
- Sở Giao dịch Chứng khoán TP HCM/ *Ho Chi Minh Stock Exchange*

Công ty/Company: Công ty Cổ phần Chứng khoán Agribank - Agriseco  
*Agribank Securities Corporation - Agriseco*

Mã chứng khoán/ *Securities code*: AGR

Địa chỉ/ *Address*: Tầng 5, Tòa nhà Green Diamond, số 93 Láng Hạ, Đống Đa, Hà Nội  
*5th Floor, Green Diamond Building, 93 Lang Ha, Dong Da, Hanoi*

Điện thoại/*Telephone*: 024 6276 2666 - Fax: 024 6276 5666

Người thực hiện công bố thông tin: Ông Đinh Ngọc Đạt – Thư ký Công ty.

*Disclosed by*: Mr Dinh Ngoc Dat – *Company Secretary*

Loại thông tin công bố:  24 giờ  72 giờ  bất thường  theo yêu cầu  định kỳ

*Type of disclosed information*:  24h  72h  *Extraordinary*  *Request*  *Periodic*

Nội dung thông tin công bố: Công bố Biên bản họp, Nghị quyết ĐHĐCĐ thường niên 2025 và các tài liệu liên quan.

*Content of disclosed information*: **Disclosing Meeting Minutes, Resolution of the 2025 Annual General Meeting of Shareholders and other relevant documents**

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 28/03/2025 tại đường dẫn: <http://agriseco.com.vn>

*This information was disclosed on the website of the company on March 28<sup>th</sup>, 2025 at the link: <http://agriseco.com.vn>*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

*We hereby commit that the above published information is true and take all legal responsibilities for the content of the published information.*

NGƯỜI ĐƯỢC ỦY QUYỀN CÔNG BỐ THÔNG TIN  
AUTHORIZED PERSON TO DISCLOSE INFORMATION



Đinh Ngọc Đạt

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*Hanoi, March 28<sup>th</sup> 2025*

**MEETING MINUTES  
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
AGRIBANK SECURITIES CORPORATION**

**A. TIME AND VENUE**

- Time: 1:30 P.M on March 28<sup>th</sup> 2024.
- Venue: 5<sup>th</sup> floor, Green Diamond Building, 93 Lang Ha, Lang Ha Ward, Dong Da District, Hanoi.

**B. PARTICIPANTS**

1. Shareholders listed in the shareholder registry as of March 4<sup>th</sup>, 2025, provided by the Vietnam Securities Depository and Clearing Corporation (VSDC).
2. Chairman of the Board of Directors (BOD) and the Members of the BOD.
3. The Board of Supervisors and Members of the Board of Supervisors.
4. General Director, Deputy General Directors and Chief Accountant.
5. Invited Guest, including:
  - Mrs. Do Thi Thu Hien – Deputy Head of Agribank Investment Commission.
  - Mr. Mai Khac Chinh – Deputy Head of Agribank Investment and Equitization Committee.

**C. PROCEDURE OF THE AGM**

**I. Declaration of reasons, introduction of the participants at the 2025 Annual General Meeting of Shareholders (the AGM), report on the verification of shareholder status, and introduction of the Presiding Committee and Secretary Committee of the AGM**

1. Mr. Thai Anh Son – on behalf of the Organizing Committee of the AGM, announced the reasons and introduced the participants of the AGM;
2. At 1:35 P.M on March 28<sup>th</sup> 2025, Mrs. Tang Thi Trinh – The Head of the Shareholder Eligibility Verification Committee reports the results of the shareholder eligibility verification with the following details:

*Handwritten signature*

- Total number of shareholders convened: All shareholders identified according to the shareholder list as of March 4<sup>th</sup>, 2025 provided by VSDC.
- Total number of shareholders participating: 13 shareholders, owning and representing a total of 161.468.586 voting shares, accounting for 74,965% of the total voting shares of the Company. Including:
  - Shareholders attending in person: 5 people, owning and representing: 65.003 voting shares, accounting for 0,03% of the total voting shares of the Company;
  - Shareholder's authorized representative: 8 people, representing 161.403.583 voting shares, accounting for 74,935% of the total voting shares of the Company.
- The shareholders are fully qualified to attend the AGM.

Thus, according to the provisions of the Law on Enterprise, the Law on Securities, and the Company's Charter, the 2025 Annual General Meeting of Shareholders of Agribank Securities Corporation is valid, legal, and eligible to proceed.

3. Mr. Thai Anh Son introduced the AGM's Presider, Mr. Phan Van Tuan – Chairman of the BOD (“Presider”); and members of the Presiding Committee as below:

- Mr. Le Son Tung – Member of the BOD, General Director;
- Mr. Nguyen Duc Thuan – Member of the BOD.
- Introduced the AGM's Secretary Committee included: Mr. Pham Viet Hung – Chief of the Office of the BOD, and Mr. Dinh Ngoc Dat – Company Secretary.

## **II. Voting on the Approval: Ballot Counting Committee, Regulation on Organization of the AGM and the AGM Agenda**

1. Mr. Thai Anh Son introduced the list of the Ballot Counting Committee, which was subsequently approved by the General Meeting of Shareholders through voting, including:

- Mrs. Le Thu Minh – Head of Internal Control & Risk Management Department – Head of the Ballot Counting Committee;
- Mrs. Le Thi Mai Huong – Head of Internal Audit & Risk Management Department – Member.
- Mr. Pham Tien Luc – Member.
- Ms. Bui Thi Hong Hanh – Member.

The General Meeting voted using Voting Card to approve the list of the Ballot Counting Committee, with a 100% approval rate.



2. Mr. Thai Anh Son presented and proposed that the AGM vote to approve the Regulations on Organization of the General Meeting and the Meeting Agenda.

The General Meeting voted using Voting Card to approve the Regulations on Organization of the General Meeting and the Meeting Agenda, with a 100% approval rate.

### **III. Presentation of Reports and Proposals by the Board of Directors and the Board of Supervisors at the 2025 Annual General Meeting of Shareholders**

#### **1. Reports on Governance and Performance of the Board of Directors and each Board Members in 2024; the Report on performance results of the Board of Supervisors in 2024; and the Report on evaluation of the 2024 Audited Financial Statements.**

- Mr. Nguyen Duc Thuan – Member of the Board of Directors (BOD) – presented the Report on Governance and the Performance of the Board of Directors and Each Board Member in 2024.
- Mrs. Le Huong Giang – Head of the Board of Supervisors – presented the Report on performance results of the Board of Supervisors in 2024 and the Report on evaluation of the 2024 Audited Financial Statements.


#### **2. Proposals Submitted at the General Meeting**

2.1. Mr. Le Son Tung – Member of the Board of Directors, General Director – presented the Proposal on approving the 2024 Audited Financial Statements..

2.2. Mr. Le Son Tung – Member of the Board of Directors, General Director – presented the Proposal on approval of the 2024 Profit Distribution Plan, specifically as follows:

No.	Content	Amount (VND)
<b>I</b>	<b>Profit before tax in 2024</b>	<b>168.543.782.608</b>
<b>II</b>	<b>Profit after tax in 2024</b>	<b>135.152.065.932</b>
<b>III</b>	<b>Retained profit as of December 31<sup>st</sup>, 2024</b>	<b>244.446.911.706</b>
<b>IV</b>	<b>Profit distribution plan</b>	<b>142.763.943.333</b>
1	Allocation to Employee Welfare and Bonus Fund	13.090.350.000
2	Allocation to Manager Bonus Fund	438.833.333
3	Stock Dividend Payment at 6%	129.234.760.000
<b>V</b>	<b>Retained undistributed Profit (V) = (III) – (IV)</b>	<b>101.682.968.373</b>

2.3. Mr. Le Son Tung – Member of the Board of Directors, General Director – presented the Proposal on approval of share issuance for 2024 dividend payment plan, including:

- Name of share : Agribank Securities Corporation Share
- Stock ticker : AGR
- Type of share : Ordinary share
- Par value : VND 10.000 / share
- Current charter capital : VND 2.153.913.090.000
- Total number of issued shares : 215.391.309 shares
- Total number of treasury shares : 47 shares
- Total number of outstanding shares : 215.391.262 shares
- Estimated number of shares to be issued : 12.923.476 shares (*equivalent to 6% of number of outstanding shares*)
- Estimated total value of shares to be issued at par : VND 129.234.760.000 (*In words: One hundred twenty nine billion two hundred thirty four million seven hundred sixty thousand dong*)
- Estimated post-issuance total number of issued shares : 228.314.785 shares
- Estimated post-issuance charter capital : VND 2.283.147.850.000 (*In words: Two thousand two hundred eighty-three billion one hundred forty seven million eight hundred fifty thousand dong*)
- Issuance purposes : Increase charter capital to develop business.
- Source of capital : Undistributed profit-after-tax as accumulated of December 31<sup>st</sup> 2024 under audited Financial Statement 2024.
- Issuance target : Existing shareholders of Agribank Securities Corporation, whose names are on the list of The Company's shareholders as at the record date issued by Vietnam Securities Depository and Clearing Corporation (VSDC).
- Execution rate : 100:6 (*At the record date, a shareholder who owns* 

100 shares is entitled to the right of receiving 06 newly issued shares).

- Issuance method : Issuance of share to existing shareholders as stock dividend.
- Principle of rounding and handling fractional shares : The number of new shares issuing to existing shareholders will be rounded down to the unit, the decimal fractional shares (if any) will be removed.

*Example: On the record date, shareholder A owns 123 AGR shares. Shareholder A will receive an additional:  $(123*6)/100= 7,38$  AGR shares. According to the rounding principle, shareholder A will receive 7 AGR shares, the fractional share of 0,38 will be removed.*

- Expected time of issuance : In 2025, the specific time will be decided by the Board of Directors immediately after the State Securities Commission notifies in writing about receiving full documents reporting the Company's share issuance to for dividend payment, ensuring compliance with the provisions of law.
- Related Restrictions : Existing shareholders owning shares subject to transfer restriction (if any) are still entitled to receive stock dividends. Shares additionally issued are not subject to transfer restriction. The rights are not transferable. Treasury shares are not entitled to receive stock dividend.
- Payment place : *The holders whose shares have been deposited will receive stock dividend at the depository member where they opened depository account, direct account holder;*  
*The holders whose shares have not been deposited will receive stock dividend at Company's head office – 5<sup>th</sup> Floor, Green Diamond Building, 93 Lang Ha Street, Lang Ha Ward, Dong Da District, Ha Noi city.*
- Registration and additional listing of newly issued shares : All additional issued shares will be registered at Vietnam Securities Depository Corporation (VSDC) and registered for additional listing at Ho Chi Minh Stock Exchange (HSX) after the issuance end in accordance with the provisions of law.

Authorizing the BOD to decide on all matters related to the share issuance for 2024 dividend payment, specifically as follows:

- To decide on amending, supplementing and adjusting the Share issuance for dividend

payment plan approved by the GMS at the request of the state management agency and the actual situation of the Company (if necessary) to implement the plan with the highest efficiency, in accordance with the Company's business plan, relevant legal regulations, the Company's charter and shareholders' rights.

- To complete the dossier for Share issuance for dividend payment to submit to the State Securities Commission; to decide the specifically record date to exercise rights, the time and progress of issuing shares to ensure the interests of shareholders and in accordance with the provisions of law.
- To organize the implementation of tasks and procedures related to the Share issuance for dividend payment in accordance with the provisions of law and the Company's Charter.
- To decide and direct to implement all necessary tasks and procedures related to: (i) Amending the Company's Charter reflecting adjustment of charter capital based on the actual results of the share issuance and the actual charter capital after the end of the share issuance; (ii) Implementing necessary tasks and legal procedures to change/update the Company's Establishment and Operation License reflecting adjustment of charter capital; (iii) Implementing necessary tasks and legal procedures to change/update the Company's Business Registration Certificate reflecting adjustment of charter capital; (iv) Registering newly issued shares at VSDC; and (v) Registering for additional listing of newly issued shares at HSX.
- To ensure the foreign ownership ratio is in accordance with the provisions of law.
- Other related tasks as prescribed by regulations.

**2.4. Mr. Le Son Tung – Member of the Board of Directors, General Director – presented the Proposal on approval of the 2025 Business Plan with the following targets:**

No.	Content	2025 Plan Targets (Unit: Million VND)
1	Total Revenue	450.000
2	Total Expenses	269.000
3	Profit Before Tax	181.000
4	Expected Dividend	6%

The General Meeting of Shareholders is requested to authorize the Board of Directors (BOD) to adjust the 2025 business plan targets as necessary, in accordance with actual market conditions and the company's business operations (if any)

**2.5. Mrs. Le Huong Giang – Head of the Board of Supervisors – presented the Proposal on approval of remuneration of the Board of Directors and salary, remuneration, operating budget of the Board of Supervisors in 2025, specifically as follows:**



- Single – office holding Members of the Board of Directors and the Head of the the Board of Supervisory: do not receive remuneration, receive salary based on the Company's regulations.
- Independent Members of the Board of Directors and multiple – office holding Members of the Board of Directors (not receiving salaries from the company): Remuneration of VND 12.000.000 per member per month, total remuneration for 2025: VND 288.000.000.
- Non-Executive Members of the the Board of Supervisory (not receiving salaries from the company): Remuneration of VND 6.000.000 per member per month, total remuneration for 2025: VND 144.000.000.
- Operating budget for the the Board of Supervisory in 2025 (including travel and hospitality expenses): VND 118.000.000.

**2.6. Mrs. Le Huong Giang – Head of the Board of Supervisors – presented the Proposal on approving the list of auditing firms to review/audit the 2025 semi-annual/annual financial statements and financial safety ratio report, specifically:**

- Deloitte Vietnam Co., Ltd;
- Ernst & Young Vietnam Co., Ltd;
- KPMG Co., Ltd;
- PWC Vietnam Co., Ltd.

The General Meeting of Shareholders is requested to authorize the Board of Directors (BOD) to select one of the four independent audit firms listed above to review/audit the Company's 2025 semi-annual/annual financial statements and financial safety ratio report.

#### **IV. Discussion – Shareholder Opinions**

The Presider allows the General Meeting of Shareholders to proceed with the discussion and fully answered the shareholders' questions.

#### **V. Voting on AGM isuess**

**1. Mrs. Le Thu Minh – Head of the Ballot Counting Committee provided guidance on the voting procedures.**

**2. At 3:00 P.M on March 28, 2025, at the time of voting, the total number of shareholders attending the AGM was 24 , representing and holding 161.474.355 voting shares, accounting for 74,968% of the total voting shares of the Company. Specifically:**

- Shareholders attending in person: 11 individuals, owning and representing 65.416 voting shares, accounting for 0,03% of the total voting shares of the Company;
- Shareholder's authorized representative: 13 individuals, representing 161.408.939 voting shares, accounting for 74,938% of the total voting shares of the Company.



3. The General Meeting conducted voting. The Ballot Counting Committee collected the Voting Slips and proceeded with the vote counting.

**VI. Break**

**VII. Voting Results**

The General Meeting listened to Mrs. Le Thu Minh – Head of the Ballot Counting Committee – announces the voting results. Details are as follows:

**1. Voting on the Approval of the Report on corporate governance and performance of the BOD and each Board member in 2024**

- Total number of valid ballots: 21, equivalent to 161.467.255 voting shares.
- Total number of invalid ballots: 0, equivalent to 0 voting shares.

Total shares and voting ratio		
Agree (Shares, %)	Disagree (Shares, %)	Abstention (Shares, %)
161.467.255 100,000%	0 0,000%	0 0,000%

**2. Voting on the Approval of the Report on performance results of the BOS in 2024**

- Total number of valid ballots: 21, equivalent to 161.467.255 voting shares.
- Total number of invalid ballots: 0, equivalent to 0 voting shares.

Total shares and voting ratio		
Agree (Shares, %)	Disagree (Shares, %)	Abstention (Shares, %)
161.467.255 100,000%	0 0,000%	0 0,000%

**3. Voting on the Approval of the 2024 Audited Financial Statements**

- Total number of valid ballots: 21, equivalent to 161.467.255 voting shares.
- Total number of invalid ballots: 0, equivalent to 0 voting shares

Total shares and voting ratio		
Agree (Shares, %)	Disagree (Shares, %)	Abstention (Shares, %)
161.467.255 100,000%	0 0,000%	0 0,000%

**4. Voting on the Approval of the Report on evaluation of 2024 financial statements**

- Total number of valid ballots: 21, equivalent to 161.467.255 voting shares.
- Total number of invalid ballots: 0, equivalent to 0 voting shares

Total shares and voting ratio		
Agree (Shares, %)	Disagree (Shares, %)	Abstention (Shares, %)
161.467.255 100,000%	0 0,000%	0 0,000%

**5. Voting on the Approval of the 2024 Profit Distribution Plan**

- Total number of valid ballots: 21, equivalent to 161.467.255 voting shares.
- Total number of invalid ballots: 0, equivalent to 0 voting shares.

Total shares and voting ratio		
Agree (Shares, %)	Disagree (Shares, %)	Abstention (Shares, %)
161.467.204 99,99997%	0 0,000%	51 0,00003%

**6. Voting on the Approval of the share issuance for 2024 dividend payment plan**

- Total number of valid ballots: 21, equivalent to 161.467.255 voting shares.
- Total number of invalid ballots: 0, equivalent to 0 voting shares.

Total shares and voting ratio		
Agree (Shares, %)	Disagree (Shares, %)	Abstention (Shares, %)
161.467.204 99,99997%	0 0,000%	51 0,00003%

**7. Voting on the Approval of the 2025 Business Plan Targets**

- Total number of valid ballots: 21, equivalent to 161.467.255 voting shares.
- Total number of invalid ballots: 0, equivalent to 0 voting shares.

Total shares and voting ratio		
Agree (Shares, %)	Disagree (Shares, %)	Abstention (Shares, %)
161.467.255 100,000%	0 0,000%	0 0,000%

**8. Voting on the Approval of the authorization for the Board of Directors to adjust the 2025 Business Plan targets in accordance with the actual market situation and the Company's business activities (if any)**

- Total number of valid ballots: 21, equivalent to 161.467.255 voting shares.
- Total number of invalid ballots: 0, equivalent to 0 voting shares.

Total shares and voting ratio		
Agree (Shares, %)	Disagree (Shares, %)	Abstention (Shares, %)
161.467.204 99,99997%	0 0,000%	51 0,00003%

**9. Voting on the Approval of remuneration of the Board of Directors and salary, remuneration, operating budget of the Board of Supervisors in 2025**

- Total number of valid ballots: 21, equivalent to 161.467.255 voting shares.
- Total number of invalid ballots: 0, equivalent to 0 voting shares.

Total shares and voting ratio		
Agree (Shares, %)	Disagree (Shares, %)	Abstention (Shares, %)
161.467.205 99,99997%	0 0,000%	50 0,00003%

**10. Voting on the Approval of the list of auditing firms to review/audit the Company's 2025 semi-annual/annual financial statements and 2025 semi-annual/annual financial safety ratio reports**

- Total number of valid ballots: 21, equivalent to 161.467.255 voting shares.
- Total number of invalid ballots: 0, equivalent to 0 voting shares.

Total shares and voting ratio		
Agree (Shares, %)	Disagree (Shares, %)	Abstention (Shares, %)
161.467.255 100,000%	0 0,000%	0 0,000%

**VIII. Approval of the Meeting Minutes and Resolutions**

Mr. Pham Viet Hung – the Secretary of the AGM, announce the draft of the Meeting Minutes and Resolutions.

The General Meeting of Shareholders voted to approve the contents of the Meeting Minutes and Resolutions with a 100% approval rate.

**IX. Closing of the General Meeting**

Mr. Phan Van Tuan, the Presider of the AGM, officially declared the AGM closed.

This Meeting Minutes was recorded at 4:15 PM on March 28<sup>th</sup>, 2025.



*The 2025 Annual General Meeting of Shareholders of Agribank Securities Corporation was ended at 4:30 PM on March 28<sup>th</sup>, 2025*

**ON BEHALF  
OF THE SECRETARY COMMITTEE  
HEAD OF THE SECRETARY COMMITTEE**



**Pham Viet Hung**

**ON BE HALF  
OF THE PRESIDING COMMITTEE  
PRESIDER**



**Phan Van Tuan**



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Ha Noi, March 28<sup>th</sup> 2025

**RESOLUTION**  
**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**GENERAL MEETING OF SHAREHOLDERS OF**  
**AGRIBANK SECURITIES CORPORATION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17<sup>th</sup>, 2020;
- Pursuant to the Charter of Agribank Securities Corporation;
- Pursuant to the Internal Governance Regulations of Agribank Securities Corporation;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Agribank Securities Corporation dated March 28<sup>th</sup>, 2025;

**RESOLVED THAT:**

**Article 1.** Approval of the following reports: The Report on Corporate Governance and Performance of the Board of Directors and each Board member in 2024; performance results of the BOS in 2024; The 2024 audited financial statements; Report on evaluation of 2024 financial statements.

**Article 2.** Approval of the 2024 profit distribution plan as follows:

No.	Contents	Amount (VND)
I	Profit before tax in 2024	168.543.782.608
II	Profit after tax in 2024	135.152.065.932
III	Retained profit as of December 31 <sup>st</sup> , 2024	244.446.911.706
IV	Profit distribution plan	142.763.943.333
1	Allocation to Employee Welfare and Bonus Fund	13.090.350.000
2	Allocation to Manager Reward Fund	438.833.333
3	Stock Dividend Payment at 6%	129.234.760.000
V	Retained undistributed earnings (V)=(III)-(IV)	101.682.968.373



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**Article 3.** Approval of the share issuance for 2024 dividend payment plan, with the following details:

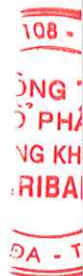
- Name of share : Agribank Securities Corporation Share
- Stock ticker : AGR
- Type of share : Ordinary share
- Par value : VND 10.000 / share
- Current charter capital : VND 2.153.913.090.000
- Total number of issued shares : 215.391.309 shares
- Total number of treasury shares : 47 shares
- Total number of outstanding shares : 215.391.262 shares
- Estimated number of shares to be issued : 12.923.476 shares (*equivalent to 6% of number of outstanding shares*)
- Estimated total value of shares to be issued at par : VND 129.234.760.000 (*In words: One hundred twenty nine billion two hundred thirty four million seven hundred sixty thousand dong*)
- Estimated post-issuance total number of issued shares : 228.314.785 shares
- Estimated post-issuance charter capital : VND 2.283.147.850.000 (*In words: Two thousand two hundred eighty-three billion one hundred forty seven million eight hundred fifty thousand dong*)
- Issuance purposes : Increase charter capital to develop business.
- Source of capital : Undistributed profit-after-tax as accumulated of December 31<sup>st</sup> 2024 under audited Financial Statement 2024.
- Issuance target : Existing shareholders of Agribank Securities Corporation, whose names are on the list of The Company's shareholders as at the record date issued by Vietnam Securities Depository and Clearing Corporation (VSDC).
- Execution rate : 100:6 (*At the record date, a shareholder who owns 100 shares is entitled to the right of receiving 06 newly issued shares*).
- Issuance method : Issuance of share to existing shareholders as stock dividend.
- Principle of rounding and handling fractional shares : The number of new shares issuing to existing shareholders will be rounded down to the unit, the decimal fractional shares (if any) will be removed.  
*Example: On the record date, shareholder A owns*

123 AGR shares. Shareholder A will receive an additional:  $(123*6)/100= 7,38$  AGR shares. According to the rounding principle, shareholder A will receive 7 AGR shares, the fractional share of 0,38 will be removed.

- Expected time of issuance : In 2025, the specific time will be decided by the Board of Directors immediately after the State Securities Commission notifies in writing about receiving full documents reporting the Company's share issuance to for dividend payment, ensuring compliance with the provisions of law.
- Related restrictions : Existing shareholders owning shares subject to transfer restriction (if any) are still entitled to receive stock dividends. Shares additionally issued are not subject to transfer restriction. The rights are not transferable. Treasury shares are not entitled to receive stock dividend.
- Payment place : *The holders whose shares have been deposited will receive stock dividend at the depository member where they opened depository account, direct account holder;*  
*The holders whose shares have not been deposited will receive stock dividend at Company's head office – 5<sup>th</sup> Floor, Green Diamond Building, 93 Lang Ha Street, Lang Ha Ward, Dong Da District, Ha Noi city.*
- Registration and additional listing of newly issued shares : All additional issued shares will be registered at Vietnam Securities Depository Corporation (VSDC) and registered for additional listing at Ho Chi Minh Stock Exchange (HSX) after the issuance end in accordance with the provisions of law.

The General Meeting of Shareholders authorizes the Company's Board of Directors to decide on all matters related to to the share issuance for 2024 dividend payment, specifically as follows:

- To decide on amending, supplementing and adjusting the Share issuance for dividend payment plan approved by the GMS at the request of the state management agency and the actual situation of the Company (if necessary) to implement the plan with the highest efficiency, in accordance with the Company's business plan, relevant legal regulations, the Company's charter and shareholders' rights.
- To complete the dossier for Share issuance for dividend payment to submit to the State Securities Commission; to decide the specifically record date to exercise rights, the



time and progress of issuing shares to ensure the interests of shareholders and in accordance with the provisions of law.

- To organize the implementation of tasks and procedures related to the Share issuance for dividend payment in accordance with the provisions of law and the Company's Charter.
- To decide and direct to implement all necessary tasks and procedures related to: (i) Amending the Company's Charter reflecting adjustment of charter capital based on the actual results of the share issuance and the actual charter capital after the end of the share issuance; (ii) Implementing necessary tasks and legal procedures to change/update the Company's Establishment and Operation License reflecting adjustment of charter capital; (iii) Implementing necessary tasks and legal procedures to change/update the Company's Business Registration Certificate reflecting adjustment of charter capital; (iv) Registering newly issued shares at VSDC; and (v) Registering for additional listing of newly issued shares at HSX.
- To ensure the foreign ownership ratio is in accordance with the provisions of law.
- Other related tasks as prescribed by regulations.

**Article 4.** Approval of the 2025 Business Plan with the following target:

No.	Contents	2025 Plan (Unit: Million VND)
1	Total Revenue	450.000
2	Total Expense	269.000
3	Profit Before Tax	181.000
4	Expected Dividend	6%

Authorizing the Board of Directors to adjust the 2025 business plan targets in accordance with the actual market situation and the Company's business operations (if any).

**Article 5.** Approval of the remuneration for the Board of Directors and the salary, remuneration, and operating budget for the Board of Supervisory in 2025, as follows:

- Single – office holding Members of the Board of Directors and the Head of the the Board of Supervisory: do not receive remuneration, receive salary based on the Company's regulations.
- Independent Members of the Board of Directors and multiple – office holding Members of the Board of Directors (not receiving salaries from the company): Remuneration of VND 12.000.000 per member per month, total remuneration for 2025: VND 288.000.000.





- Non-Executive Members of the the Board of Supervisory (not receiving salaries from the company): Remuneration of VND 6.000.000 per member per month, total remuneration for 2025: VND 144.000.000.
- Operating budget for the the Board of Supervisory in 2025 (including travel and hospitality expenses): VND 118.000.000.

**Article 6.** Approval of the list of auditing firms to review/audit the 2025 semi-annual/annual financial statements and financial safety ratio reports, as follows:

- Deloitte Vietnam Co., Ltd;
- Ernst & Young Vietnam Co., Ltd;
- KPMG Vietnam Co., Ltd;
- PWC Vietnam Co., Ltd.

Authorizing the Board of Directors to select one of the four independent auditing firms listed above to review/audit the Company's 2025 semi-annual/annual financial statements and financial safety ratio reports.

**Article 7.** The Resolution shall take effect on the issued date. The Board of Directors, the Board of Supervisors, and the General Director shall implement this Resolution.

**To:**

- SSC;
- VNX & HSX;
- Announcement on the Company's website;
- The Board of Directors;
- The Board of Supervisors;
- Archived: The BOD's Office.

**ON BEHALF OF  
THE GENERAL MEETING OF SHAREHOLDERS  
PRESIDER OF THE MEETING  
CHAIRMAN OF THE BOD**

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**Phan Van Tuan**