

<b>Code</b>	<b>SBA</b>
<b>Company name</b>	Song Ba Joint Stock Company
<b>Date</b>	03/31/2025
<b>Subject</b>	2025 AGM resolution

**Content:**

Song Ba Joint Stock Company issued the resolution of the 2025 Annual General Meeting of Shareholders to approve the following contents:

1. Approve the business result in 2024:
  - Total revenue: VND 240.04 billion
  - Total expenses: VND 111.71 billion
  - Profit before tax: VND 128.33 billion
  - Profit after corporate income tax: VND 113.54 billion
2. Approve the business plan in 2025:
  - Total revenue: VND 224.12 billion
  - Total expenses: VND 111.09 billion
  - Profit before tax: VND 113.03 billion
  - Profit after tax: VND 90.91 billion
3. Approve the reviewed financial statements for 2024.
4. Approve the report of the BOD and operation report of the Supervisory Board in 2024.
5. Approve the auditor selection for the fiscal year 2025.
6. Approve the plan for profit distribution in 2024 and 2025.
7. Approve the remuneration of the BOD, the Supervisory Board in 2024 and remuneration plan for 2025.
8. Approve the election of Mr. Thai Hong Quan, Mr. Pham Phong, Mr. Hoang Xuan Qui, Mr. Hoang Nam Son, Mr. Nguyen Hung Viet as member of the BOD in the 2025 - 2030 period.
9. Approve the election of Ms. Tran Thi Minh Ha, Ms. Huynh Thi Long, Ms. Tran Nguyen Anh Thu as member of the Supervisory Board in the 2025 - 2030 period.