

**PERIODIC INFORMATION DISCLOSURE**

**To: - The State Securities Commission;  
- The Ho Chi Minh Stock Exchange.**

1. Name of organization: Southern Hydropower Joint Stock Company
  - Stock code: SHP
  - Address: Unit.106, 1St Floor, Citilight Building, 45 Vo Thi Sau Street , Da Kao Ward, District 1, Ho Chi Minh City.
  - Tel.: 028 3820.7795 Fax: 028 3820.7794
  - E-mail: [thuydienmiennam@shp.vn](mailto:thuydienmiennam@shp.vn)
2. Contents of disclosure: 2024 Annual Report.
3. This information was published on the company's website on 31/03/2025, as in the link [www.shp.vn](http://www.shp.vn)

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

**Attached documents:**  
2024 Annual Report

**Organization representative**  
Person authorized to disclose information  
(Signature, full name, position, and seal)

**CHIEF ACCOUNTANT**  
  
**NGUYEN THANH TU ANH**



# 2024 ANNUAL REPORT

**SOUTHERN HYDROPOWER  
JOINT STOCK COMPANY**





# TABLE OF CONTENTS



## I GENERAL INFORMATION

1. Overview information
2. Establishment and development process
3. Business lines and locations of the business
4. Information about governance model, business organization and managerial apparatus
5. Development orientations
6. Risks

## II BUSINESS PERFORMANCE IN 2024

1. Situation of production and business operations
2. Organization and Human resource
3. Investment activities, project implementation
4. Financial situation
5. Shareholders structure, change in owner's equity
6. Environment-Social-Governance (ESG) Report of the Company

## III REPORTS AND ASSESSMENTS OF THE BOARD OF MANAGEMENT

1. Evaluation of business performance in 2024
2. Financial situation
3. Improvements in organizational structure, policies, and management
4. Development plans in the future
5. Environmental and Social Responsibility Assessment report

## IV ASSESSMENTS OF THE BOARD OF DIRECTORS ON THE COMPANY'S OPERATION

1. Assessments of the Board of Directors on the Company's operation, including Environmental and Social Responsibilities
2. Assessments of Board of Directors on Board of Management's performance
3. Plans and orientations of the Board of Directors

## V CORPORATE GOVERNANCE

1. Board of Directors
2. Board of Supervisors
3. Transactions, remunerations and benefits of the Board of Directors, Board of Management and Board of Supervisors

## VI AUDITED FINANCIAL STATEMENTS 2024

1. Auditor's opinion
2. Audited financial statements



# GENERAL INFORMATION

1. Overview information
2. Establishment and development process
3. Business lines and locations of the business
4. Information about governance model, business organization and managerial apparatus
5. Development orientations
6. Risks

# 01 OVERVIEW INFORMATION



<b>Name of the Company :</b>	<b>SOUTHERN HYDROPOWER JOINT STOCK COMPANY</b>
<b>Abbreviation:</b>	SHP JSC
<b>Securities code:</b>	SHP
<b>Charter capital:</b>	VND 1,012,063,520,000
<b>Head office:</b>	Room 106, 1st Floor, Citilight Building, No. 45 Vo Thi Sau Street, Da Kao Ward, District 1, Ho Chi Minh City
<b>Business Registration Certificate No:</b>	0303416670, initially issued by the Ho Chi Minh City Department of Planning and Investment on July 13, 2004, and last amended for the 14th time on May 07, 2024
<b>Telephone:</b>	(028) 3820 7795
<b>Fax:</b>	(028) 3820 7794
<b>Email</b>	thuydienmiennam@shp.vn
<b>Website:</b>	www.shp.vn

## 02 ESTABLISHMENT AND DEVELOPMENT PROCESS

Southern Hydropower Joint Stock Company was granted Business Registration Certificate No. 0303416670 by the Department of Planning and Investment of Ho Chi Minh City, officially commencing operations with a charter capital of VND 250,000,000,000.

**2004**

**2006**

The company approved the investment plan for the Da M'Bri Hydropower Project and increased its charter capital to VND 687,000,000,000.

The company relocated its headquarters to 93B Nguyen Van Thu Street, Da Kao Ward, District 1, Ho Chi Minh City.

**2008**

**2009**

The General Meeting of Shareholders approved the plan to increase the charter capital to VND 937,102,000,000 to invest in the Da M'Bri Hydropower Project

**2010**

January 2010: The 13.5 MW Da Siat Hydropower Plant commenced operations.  
September 2010: The company officially registered for trading on the Upcom stock exchange under the ticker symbol SHP.  
October 2010: The 34 MW Da Dang 2 Hydropower Plant commenced operations.

The company successfully completed a public offering to increase its charter capital to VND 937,102,000,000

**2012**

**2014**

The 75 MW Da M'Bri Hydropower Plant commenced operations. Besides, The Da Dang 2 Hydropower Plant was certified with CERs (Certified Emission Reductions). Total electricity production reached 1 billion kWh. The company's shares were officially listed on the Ho Chi Minh City Stock Exchange.

The Da M'Bri Hydropower Plant was officially included in the list of power plants participating directly in the competitive electricity market

**2015**

**2017**

The three power plants (Da Siat, Da Dang 2, and Da M'Bri) set a record in electricity production, reaching a total of 708.36 million kWh

The company completed the registration procedures for issuing stock dividends, increasing its charter capital from VND 937.102 billion to VND 1,012.063 billion

**2021**

**2022 - present**

February 25, 2022: 496,152 SHP shares were officially listed as additional shares on the Ho Chi Minh City Stock Exchange, with the first trading day on March 15, 2022.  
From 2022 to the present: The company has continued to expand its production and business operations, contributing to energy security, mitigating natural disasters, protecting the environment, and promoting sustainable development.

# 03 BUSINESS LINES AND LOCATIONS OF THE BUSINESS

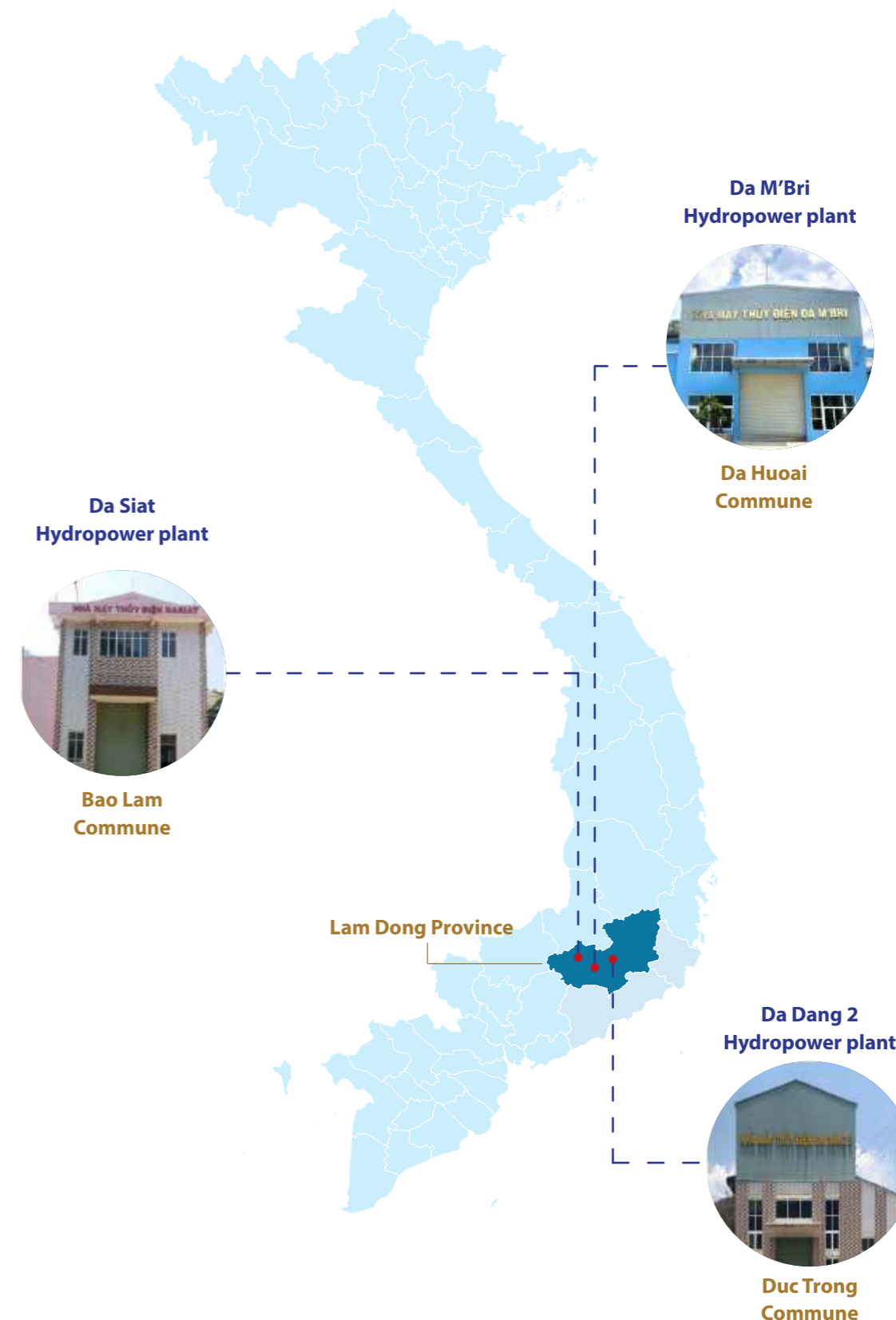
## BUSINESS LINES

Currently, the Southern Hydropower Joint Stock Company operates under the following registered business activities:

No.	Business activities	Industry code
1	<b>Electricity production</b> <i>(Details: Investment in power plant construction. Electricity production (excluding transmission, national power system dispatching, distribution grid management, multipurpose hydropower, and nuclear power))</i>	<b>3511 (Main)</b>
2	Technical inspection and analysis <i>(Details: Safety inspection of electrical equipment and tools)</i>	7120
3	Repair of electronic and optical equipment <i>(Not conducted at the headquarters)</i>	3313
4	Mining of stone, sand, gravel, and clay <i>(Not conducted at the headquarters)</i>	0810
5	Wholesale of machinery, equipment, and spare parts <i>(Details: Wholesale of electrical machinery, equipment, and materials. Wholesale of mechanical machinery, equipment, and spare parts)</i>	4659
6	Other education not classified elsewhere <i>(Details: Vocational training)</i>	8559
7	Architectural and related technical consultancy activities <i>(Details: Project management. Supervision of hydropower plant construction in the field of mechanical equipment installation. Supervision of irrigation works construction in the field of construction and finishing. Supervision of civil and industrial construction works. Supervision of electrical equipment installation. Supervision of road and bridge construction. Supervision of irrigation and hydropower projects).</i>	7110
8	Repair of machinery and equipment <i>(Not conducted at the headquarters)</i>	3312
9	Installation of industrial machinery and equipment <i>(excluding the installation of refrigeration equipment (freezing equipment, cold storage, ice machines, air conditioning, water chillers) using r22 refrigerant in seafood processing and excluding mechanical processing, waste recycling, and electroplating at the headquarters)</i>	3320
10	Electrical system installation <i>(excluding mechanical processing, waste recycling, and electroplating at the headquarters)</i>	4321
11	Installation of water supply, drainage, heating, and air conditioning systems <i>(excluding the installation of refrigeration equipment (freezing equipment, cold storage, ice machines, air conditioning, water chillers) using R22 refrigerant in seafood processing and excluding mechanical processing, waste recycling, and electroplating at the headquarters)</i>	4322
12	Repair of fabricated metal products <i>(Not conducted at the headquarters)</i>	3311
13	Electricity transmission and distribution <i>(Details: Electricity trading. Repair, maintenance, and testing of power plants and electrical grids (excluding mechanical processing, waste recycling, and electroplating at the headquarters), excluding transmission, national power system dispatching, distribution grid management, multipurpose hydropower, and nuclear power)</i>	3512
14	Repair of electrical equipment <i>(Not conducted at the headquarters)</i>	3314

## LOCATION OF BUSINESS

Currently, Southern Hydropower Joint Stock Company has completed the construction and is operating three hydropower plants: Da Siat, Da Dang 2, and Da M'bri, all located in Lam Dong Province.



### 03 BUSINESS LINES AND LOCATIONS OF THE BUSINESS

Southern Hydropower Joint Stock Company is currently operating three hydropower plants, all of which are located in the upper reaches of the Dong Nai River, within Lam Dong Province. Due to this geographical location, the plants are directly influenced by the tropical monsoon climate, which is distinctly divided into two seasons: the rainy season, lasting from May to November, and the dry season, from December to April of the following year. This area experiences abundant and stable rainfall, contributing to a substantial water supply from upstream rivers and streams, ensuring favorable conditions for the company’s electricity production activities.

#### DA M’BRI HYDROPOWER PLANT

<b>Geographical location</b>	<ul style="list-style-type: none"> <li>The Da M’bri Hydropower Plant is constructed on the Da M’bri River, a major tributary on the left bank of the Dong Nai River.</li> <li>The project is located in Loc Tan Commune – Bao Lam District, Phuoc Loc Commune – Da Huoi District, and Trieu Hai Commune – Da Teh District, Lam Dong Province.</li> </ul>
<b>Project information</b>	<ul style="list-style-type: none"> <li>The Đa M’bri Hydropower Plant features a pressurized tunnel system with a diameter of approximately 4 meters and a total length of 8.3 km.</li> <li>Among the three hydropower projects invested in by Southern Hydropower Joint Stock Company (SHP), Đa M’bri is the largest, with a total investment of VND 2,412 billion.</li> <li>The plant is connected to the national grid via a 12 km-long 110kV double-circuit transmission line, boasting an installed capacity of 75 MW and an annual electricity output of 338.2 million kWh.</li> </ul>



#### DA DANG 2 HYDROPOWER PLANT

<b>Geographical location</b>	<ul style="list-style-type: none"> <li>The Da Dang 2 Hydropower Plant is constructed on the Da Dang River, a major tributary in the upper reaches on the right bank of the Dong Nai River.</li> <li>The project is located in Tan Van Commune, Lam Ha District and Tan Thanh Commune, Duc Trong District, Lam Dong Province, approximately 40 kilometers from Da Lat City.</li> </ul>
<b>Project information</b>	<ul style="list-style-type: none"> <li>Construction commenced in 2008.</li> <li>Installed capacity: 34 MW, consisting of two units (17 MW each).</li> <li>Total investment: VND 498 billion.</li> <li>Annual electricity output: 152.11 million kWh on average.</li> <li>The plant is connected to the national grid via a 7.7 km-long 110kV double-circuit transmission line. After more than 14 years of operation, actual electricity output consistently exceeds the original design targets.</li> </ul>

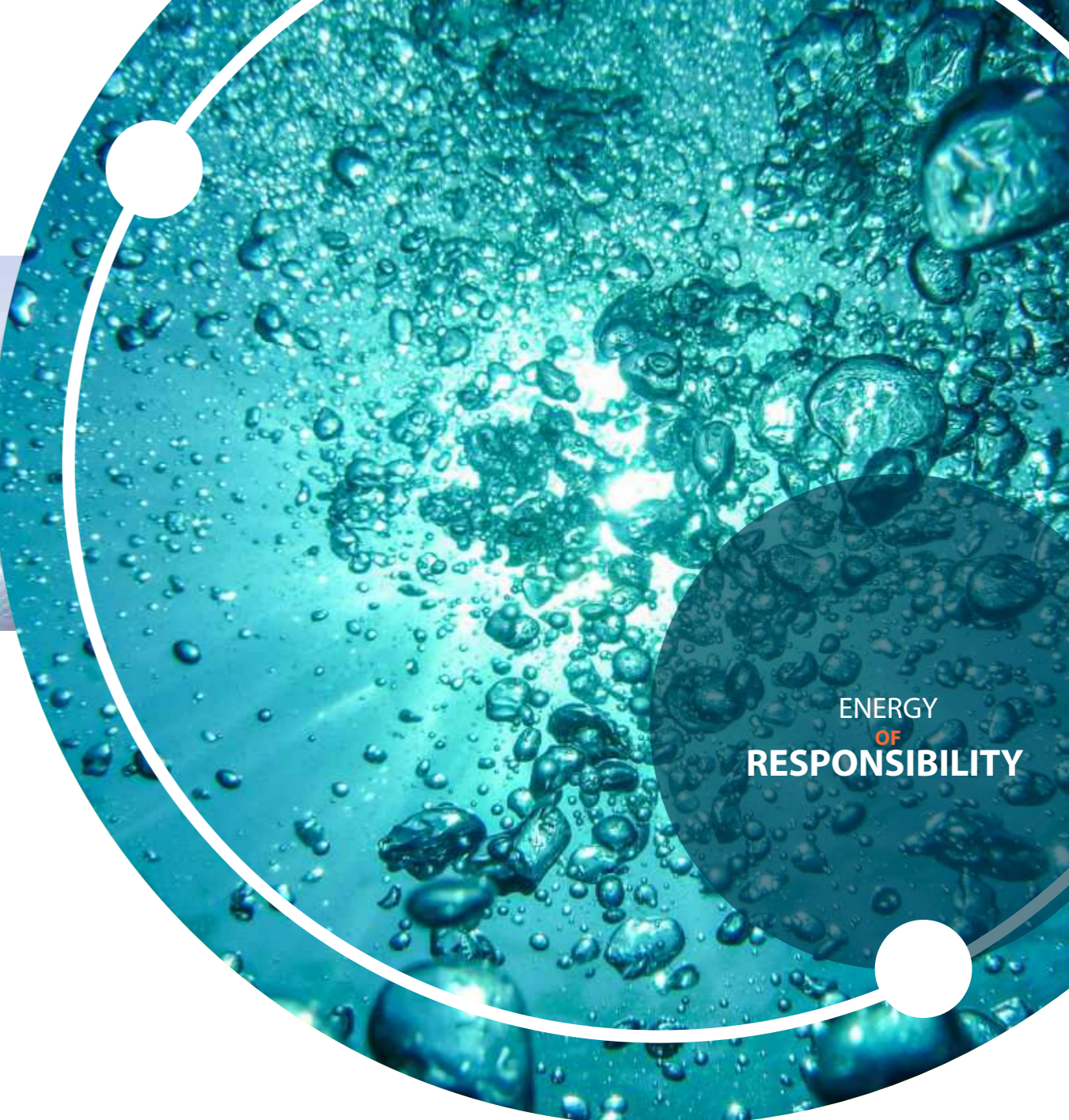
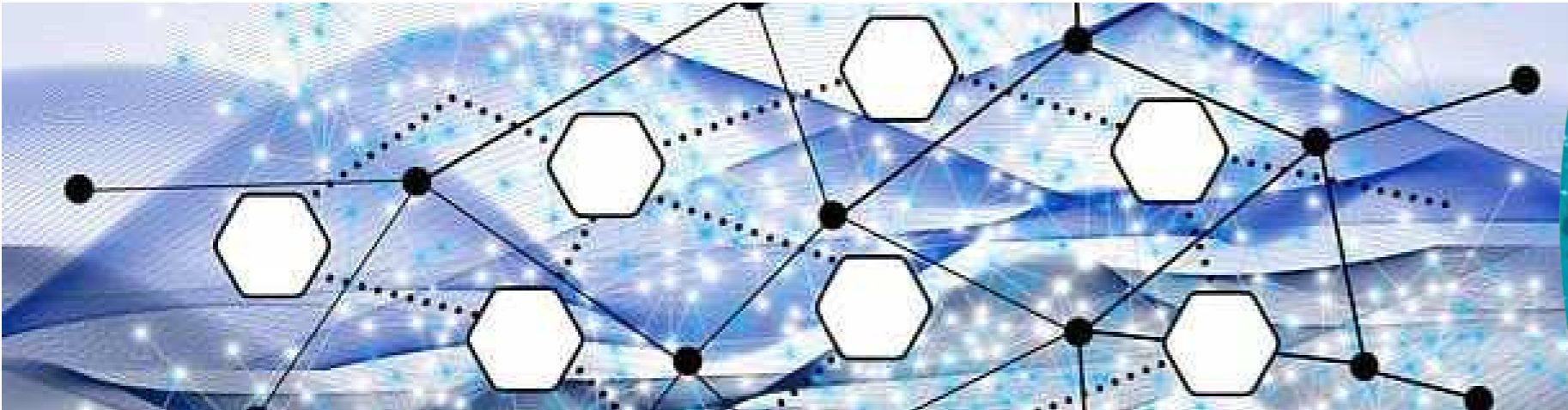
#### DA SIAT HYDROPOWER PLANT

<b>Geographical location</b>	<ul style="list-style-type: none"> <li>The Da Siat Hydropower Plant is constructed on the Da Siat Stream, a minor tributary on the left bank of the Dong Nai River. The Da Siat Stream flows into the Dong Nai River downstream of the Dong Nai 4 Hydropower Plant and upstream of the Dong Nai 5 Hydropower Plant.</li> <li>The project is located in Loc Bao Commune, Bao Lam District, Lam Dong Province, approximately 70 kilometers from Bao Loc City.</li> </ul>
<b>Project information</b>	<ul style="list-style-type: none"> <li>Construction commenced in June 2005.</li> <li>Installed capacity: 13.5 MW, consisting of two units (6.75 MW each).</li> <li>Total investment: VND 339 billion.</li> <li>Annual electricity output: approximately 60 million kWh.</li> <li>The plant is connected to the national grid via a 22 km-long double-circuit 22kV transmission line, linking directly to the 22kV busbar at the 110/22kV Dak Nong substation. After more than 15 years of operation, actual electricity output consistently exceeds the original design targets.</li> </ul>





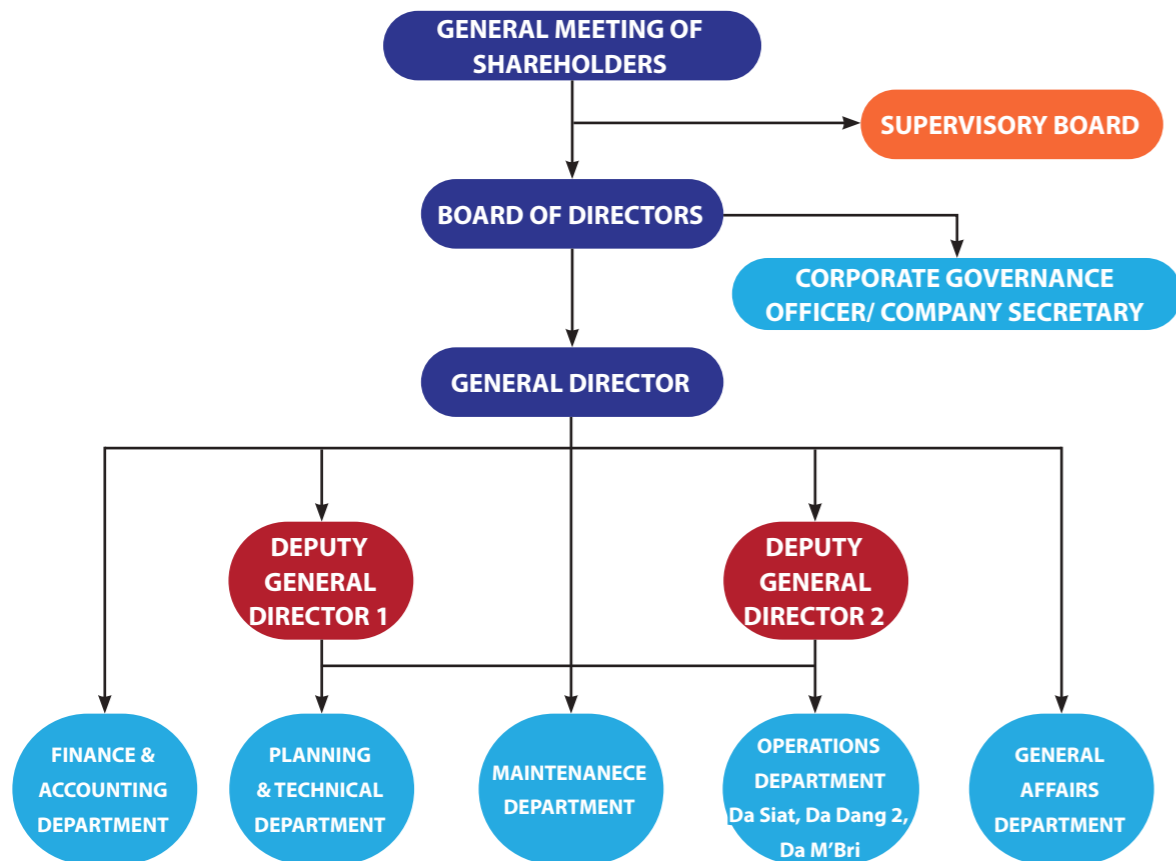
# 04 INFORMATION ABOUT GOVERNANCE MODEL, BUSINESS ORGANIZATION AND MANAGERIAL APPARATUS



ENERGY  
OF  
RESPONSIBILITY

## MANAGEMENT STRUCTURE

- Southern Hydropower Joint Stock Company operates with a centralized organizational structure, including: head office located in Ho Chi Minh City, , and three hydropower plants: Da Siat, Da Dang 2, and Da M’bri, all situated in Lam Dong Province.
- The company is structured and operates in accordance with Clause 1, Article 137, Point a of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, which includes: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.



## GOVERNANCE MODEL

- General Meeting of Shareholders (GMS): Consists of all shareholders with voting rights and serves as the highest decision-making body of the company.
- Board of Directors (BOD): Acts as the company’s management body, possessing full authority to make decisions and execute the company’s rights and obligations, except for matters under the exclusive authority of the General Meeting of Shareholders.
- General Director and Deputy General Directors: Responsible for daily business operations, under the supervision of the Board of Directors, and accountable to both the Board of Directors and the law for fulfilling assigned rights and duties.
- Supervisory Board: Represents shareholders in overseeing all business activities, governance, and management of the company.

**SUBSIDIARIES, ASSOCIATED COMPANIES** Không có

## 05 DEVELOPMENT ORIENTATIONS

### MAIN OBJECTIVES OF THE COMPANY

- Successfully achieve the objectives set forth by the General Meeting of Shareholders.
- Ensure effective management and operation of production and business activities at the Da M'bri, Đa Siat, and Đa Dang 2 hydropower plants.
- Strengthen research and investment in science, technology, and high-quality human resources to enhance energy efficiency and safety.
- Continuously improve the organizational structure, develop strategies, and implement medium- and long-term training and development plans to ensure a highly professional and skilled workforce.

### CORPORATE OBJECTIVES WITH REGARD TO CORPORATE ENVIRONMENT, SOCIETY AND COMMUNITY SUSTAINABILITY

- In its sustainable development strategy, the Company sets goals that not only focus on maintaining and developing a "Green - Clean - Beautiful" environment but also emphasize raising environmental awareness among all employees. Specifically, the company will implement extensive campaigns to promote the importance of environmental protection, thereby encouraging each individual to participate in preserving and improving the surrounding working and living environment.
- Regarding environmental protection measures, the Company is committed to serious implementation, from waste collection and recycling to replanting and protecting forests. Additionally, the Company has established an environmental quality monitoring system to ensure compliance with legal regulations and local guidelines where the hydropower plants operate.
- Moreover, periodic inspections and strict handling of violations related to the company's environmental regulations are carried out to create an environmentally friendly working and production environment, clearly reflecting the Company's commitment to sustainable development.
- Lastly, the Company takes responsibility for the community by supporting disadvantaged circumstances, particularly for people in remote areas and ethnic minorities. The support programs not only help improve the lives of those in the community but also enhance the spirit and sense of social responsibility among the company's employees. In this way, Southern Hydropower Joint Stock Company strives not only for business benefits but also towards a sustainable future for the environment and society.

### DEVELOPMENT STRATEGIES IN MEDIUM AND LONG TERM

- Southern Hydropower Joint Stock Company aims to become a leading investor and operator in the renewable energy sector, contributing to energy security, mitigating natural disaster impacts, protecting the environment, and promoting sustainable development.
- Develop appropriate strategies to strengthen its position in the wholesale electricity market, ensuring stable and sufficient electricity supply at competitive prices.
- Accelerate the adoption of digital technologies to drive innovation and improvements across all operations, particularly in management and plant operations. This will enhance power generation efficiency, safety, and reliability while maintaining planned electricity output, minimizing production costs, and maximizing.



## 06 RISKS

### ▶ ECONOMIC RISKS

In 2024, both the global and Vietnamese economies continue to face numerous potential risks, directly impacting various industries, including the electricity market in general and the hydropower sector in particular. The slowdown in economic growth in major economies such as the United States, Europe, and China continues to affect exports and investments in Vietnam. The decline in global consumer demand has led to weakened industrial production, negatively impacting domestic electricity consumption. Central banks worldwide, especially the U.S. Federal Reserve (FED), continue to maintain high interest rate policies to control inflation. This exerts pressure on exchange rates, increasing the cost of importing raw materials and equipment, directly affecting power development projects in Vietnam. Conflicts in key regions such as Europe and the Middle East continue to cause fluctuations in the prices of oil, gas, coal, and other electricity production materials. This poses significant risks to countries heavily reliant on energy imports, including Vietnam. According to data from the General Statistics Office (GSO), Vietnam's GDP growth in 2024 is estimated to reach 7.09%, exceeding the National Assembly's target of 6.5%-7%. The economy's scale is projected to reach approximately \$476.3 billion, ranking 33rd globally, with a per capita income of \$4,700. Despite challenges such as natural disasters and global economic fluctuations, Vietnam has maintained impressive growth, controlled inflation, and ensured macroeconomic stability, continuing to be a bright spot in the region. In 2024, electricity demand in Vietnam continues to rise due to economic recovery and industrial expansion. However, the development of power grid infrastructure has not kept pace with demand growth, potentially leading to supply-demand imbalances. Vietnam is currently implementing a competitive power generation market, allowing more private investors to participate. However, this also creates downward pressure on electricity prices, especially as renewable energy sources such as wind and solar power expand, altering production cost structures. Hydropower remains an essential energy source in Vietnam but is highly dependent on weather conditions. Climate change-driven variations in rainfall pose risks to hydropower production. Extended dry seasons can significantly reduce water reserves, while extreme rainy seasons may cause flooding, affecting hydropower infrastructure. Although hydropower continues to hold a large share in Vietnam's electricity generation mix, the rapid development of solar

and wind energy may create pricing competition. Adjustments in incentives and electricity purchasing prices for renewable energy sources will impact hydropower companies' profitability. However, due to its low production costs (no fuel expenses), hydropower continues to be prioritized in Vietnam's energy structure. Electricity consumption is expected to continue increasing in the coming years, creating favorable conditions for hydropower plants to operate efficiently when hydrological conditions are favorable. Given economic fluctuations, the Company proactively develops suitable business and financial plans to ensure operational flexibility and adaptability to all possible scenarios. Additionally, the Company focuses on mobilizing and optimizing resources to maintain stable operations, improve efficiency, and maximize growth opportunities. The Board of Directors also enhances risk management efforts by closely monitoring electricity market trends and macroeconomic conditions to adjust strategies promptly. Identifying and leveraging potential business opportunities remains a top priority to strengthen competitiveness and ensure that the Company stays on track to achieve its shareholder-approved goals.



### ▶ INTEREST RISKS

In the power sector, long-term loans are the primary financial resource for investing in hydropower and irrigation projects. Therefore, closely monitoring interest rate fluctuations—especially lending rates from banks—is crucial, as even small changes can directly impact the cost of capital and, consequently, business profitability.

Notably, 2024 has seen positive progress as, with support from the State Bank of Vietnam (SBV), average lending rates have decreased by nearly 1% compared to the end of 2023, easing the financial burden on both businesses and individuals. Simultaneously, SBV's flexible monetary policies not only foster economic growth but also contribute to effective inflation control. As the U.S. Federal Reserve (Fed) continues to lower interest rates, SBV has more room to maintain stable, low interest rates, further stimulating economic growth.

Recognizing the significance of this financial landscape, SHP's leadership has proactively developed strategies to maximize profits while ensuring the achievement of business objectives. By continuously updating market information, accurately forecasting irregular fluctuations, and closely monitoring interest rate trends in the banking sector, the Company strives to maintain stability and sustainable growth in all its operations.

### ▶ LEGAL RISKS

Southern Hydropower Joint Stock Company (SHP) operates as a joint-stock company listed on the Ho Chi Minh Stock Exchange (HOSE). As such, the Company must meet listing requirements and comply with a comprehensive legal framework, including the Enterprise Law, the Securities Law, various regulatory documents, decrees, and guiding circulars.

In recent years, as Vietnam's macroeconomic landscape has evolved, the government has proactively updated, supplemented, and amended regulations to refine policies suitable for each development phase. Particularly, with policies aimed at attracting foreign investors and upgrading Vietnam's market classification, corporate governance regulations have become increasingly detailed and stringent. With over 20 years in the industry, SHP continuously monitors and adapts to new regulations, making necessary adjustments to ensure legal compliance.

In addition to general business regulations, SHP and other energy companies must adhere to industry-specific laws such as the Law on Water Resources, the Meteorology Law, the Electricity Law, and the Environmental Protection Law, along with relevant decrees and circulars. To proactively manage legal risks, SHP closely monitors macroeconomic changes and engages professional legal consultants for complex domestic and international transactions. These investments ensure compliance with legal requirements and minimize regulatory risks in business operations.



## WEATHER RISKS

In 2024, hydrological conditions have shown unfavorable trends, with water inflows into hydropower reservoirs nationwide significantly lower than usual. In the first four months of the year, inflows reached only 60-70% of the historical average, affecting hydropower plants' electricity generation. Extreme weather events such as prolonged droughts and localized heavy rainfall have complicated water regulation and reservoir operations, reducing production efficiency. For hydropower companies, weather conditions directly impact business operations, particularly reservoir water levels. Heavy rainfall boosts electricity output but can cause flooding, while extended droughts lower power generation capacity. Climate change and phenomena like El Nino and La Nina make water resources more unpredictable, challenging plant stability. Moreover, extreme weather conditions such as landslides

and flash floods can threaten infrastructure safety. To address these risks, SHP invests in hydrology research to enhance the accuracy of seasonal weather and water cycle forecasts, enabling proactive responses to adverse climatic conditions. Additionally, the Company has developed and implemented well-structured flood prevention plans to ensure the safety of reservoirs and hydropower infrastructure, contributing to stable and sustainable electricity production.



## MONOPOLY RISKS

Like other electricity enterprises, SHP operates under the constraints of Vietnam Electricity (EVN), National Power System and Market Operator Company (NSMO), and the Central Power Corporation. EVN's Power Trading Company (EPTC) is the sole entity authorized to purchase electricity from all power generation units and distribute it to retail companies, making electricity prices dependent on EVN's decisions. This creates challenges for power companies in investment and development strategies, as they must compete on electricity pricing to secure sales agreements with EPTC. Thus, SHP must implement cost optimization strategies to maintain competitive pricing within the energy sector.

## OTHER RISKS

In addition to the aforementioned industry-specific risks, SHP is also exposed to force majeure risks that may impact the company's business operations, such as fires, natural disasters, landslides, pandemics, and risks related to asset exploitation and management. These risks cannot be completely eliminated but can be mitigated through preventive and control measures. The Board of Management and all company employees are actively encouraged to take proactive steps in planning and preparing for risk prevention and pandemic response. On the company's side, preventive measures include purchasing property insurance and employee insurance, as well as raising employee awareness of workplace safety to minimize potential disruptions to the company's business activities.

## OPERATIONAL RISKS

Hydropower and irrigation reservoirs play a crucial role in regulating water flow, mitigating droughts, and reducing flood risks. According to Vietnam Electricity (EVN), during storms and floods, rising water levels force hydropower plants to release excess water to protect infrastructure. Particularly, SHP's plants, located at relatively high altitudes, must carefully manage water discharge to balance storage capacity while minimizing environmental impacts and preventing flooding. This requires meticulous planning by the Board of Directors. Additionally, constructing hydropower plants demands substantial initial investments, and

operational failures can significantly impact business performance. Acknowledging these challenges, SHP has implemented an effective risk management system to minimize potential losses. All company-owned dams and reservoirs have been officially registered for safety compliance, and regular safety reports are submitted in accordance with regulations from the Department of Technical Safety and Environment. SHP also maintains close relationships with relevant authorities for frequent inspections and monitoring, ensuring safe and efficient operations.





## **BUSINESS PERFORMANCE IN 2024**

- 1. Situation of production and business operations**
- 2. Organization and Human resource**
- 3. Investment activities, project implementation**
- 4. Financial situation**
- 5. Shareholders structure, change in owner's equity**
- 6. Environment-Social-Governance (ESG) Report of the Company**



TỔNG CÔNG TY ĐIỆN LỰC MIỀN NAM  
*Chúc Mừng*

# 01 SITUATION OF PRODUCTION AND BUSINESS OPERATIONS

## A. Results of business operations in the year

In 2024, in addition to fluctuations in the domestic and international economies, climate change has also become increasingly severe. The impact of the El Nino phenomenon in the first half of the year resulted in unfavorable hydrological conditions and prolonged drought, leading to lower average water inflows into reservoirs compared to the same period last year. This created challenges in electricity supply to consumers. Specifically, the total commercial electricity output of Southern Hydropower Joint Stock Company in 2024 reached 601.256 million kWh, generating total net electricity revenue of VND 627.847 billion. These results reflect a slight decline compared to 2023, with a 7.03% decrease in output and a 5.04% drop in revenue.

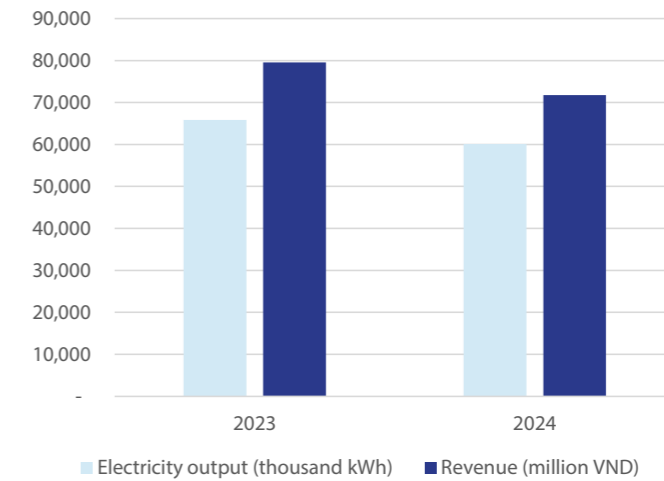
Unit: million VND

No.	Indicators	2023	2024	% (+/-) 2024/2023
1	Net revenue	661,183	627,847	(5.04%)
2	Cost of goods sold	312,962	263,328	(15.86%)
3	Gross profit	348,221	364,519	4.68%
4	Profit before tax	305,976	329,012	7.53%
5	Profit after tax	275,281	295,931	7.50%

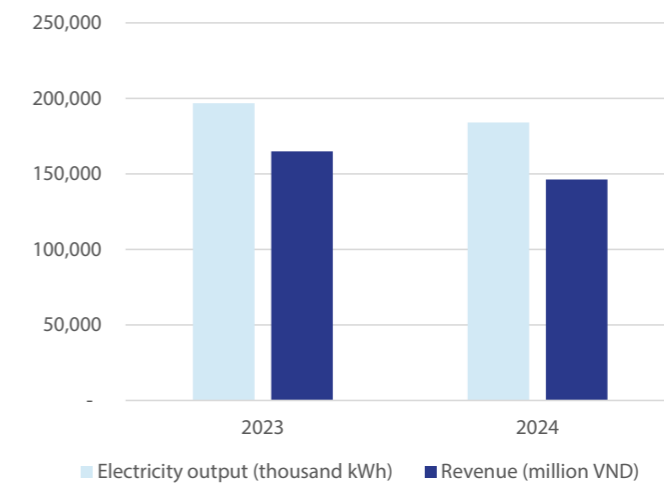
## B. Electricity supply situation at power plants

No.	Power Plant	2023		2024		% Change in output (2024/2023)	% Change in revenue (2024/2023)
		Output (thousand kWh)	Revenue (million VND)	Output (thousand kWh)	Revenue (million VND)		
1	Da Siat	65,816	79,564	60,104	71,785	(8.68%)	(9.78%)
2	Da Dang 2	196,789	164,953	184,049	146,375	(6.47%)	(11.26%)
3	Da M'bri	384,129	416,576	357,103	409,872	(7.04%)	(1.61%)
<b>Total</b>		<b>646,734</b>	<b>661,183</b>	<b>601,256</b>	<b>628,032</b>	<b>(7.03%)</b>	<b>(5.01%)</b>

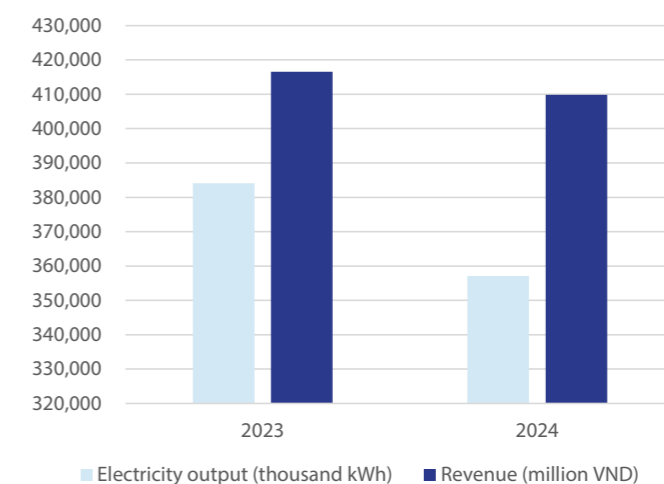
### Electricity supply situation at Da Siat power plant



### Electricity supply situation at Da Dang 2 power plant



### Electricity supply situation at Da M'bri power plant



## 02 ORGANIZATION AND HUMAN RESOURCE

### LIST OF THE BOARD OF DIRECTORS

No.	Member	Position	Number of shares held	Ownership percentage
1	Mr. Trac Thanh Dien	Full-time Chairman of the Board of Directors (appointed on April 25, 2024)	27,202,327 (*)	26.88% (*)
2	Mr. Vo Van Trai	Member of the Board of Directors cum General Director	11,127,203 (**)	10.99% (**)
3	Mrs. Nguyen Thi Kieu Oanh	Member of the Board of Directors	11,125,599 (***)	10.99% (***)
4	Mr. Nguyen Van Thinh	Member of the Board of Directors	442,800	0.438%
5	Mr. Le Tuan Hai	Independence member of the Board of Directors	0	0%
6	Mr. Nguyen Trong Tam	Independence member of the Board of Directors	600	0.0005%
7	Mr. Trinh Phi Anh	Member of the Board of Directors	1,080	0.0011%

#### Notes:

(\*) Includes: individual ownership of 6,419 shares, accounting for 0.0063% of charter capital, and representation of 55% of Southern Power Corporation (EVNSPC)'s capital contribution in SHP, equivalent to 27,195,908 shares (26.87% of charter capital);

(\*\*) Includes: individual ownership of 1,604 shares, accounting for 0.0016% of charter capital, and representation of 22.5% of EVNSPC's capital contribution in SHP, equivalent to 11,125,599 shares (10.99% of charter capital);

(\*\*\*) Includes only the representation of 22.5% of EVNSPC's capital contribution in SHP, equivalent to 11,125,599 shares (10.99% of charter capital).

### Change in the Board of Directors in 2024

On April 25, 2024, the Company's General Meeting of Shareholders approved an amendment to the Charter, increasing the total number of Board members from 5 to 7. Accordingly, Mr. Doan Duc Hung was dismissed from his position as a Board Member, and the General Meeting of Shareholders elected Mr. Trac Thanh Dien, Mr. Vo Van Trai, and Mr. Trinh Phi Anh as additional Board of Directors Members for the 2022 - 2027 term.

#### Mr. Trac Thanh Dien - Full-time Chairman of the Board of Directors

- **Year of birth:** 1981
- **Nationality:** Vietnamese
- **Professional qualification:** Electrical engineer, Master of business administration
- **Employment history:**
  - \* 10/2003 - 10/2005: Technical Officer at the Project Management Board under Bac Lieu Power Company; Technical Officer at Gia Rai Power Branch under Bac Lieu Power Company (now Bac Lieu Power Company).
  - \* 11/2005 - 8/2013: Deputy Head of Vinh Loi Power Branch, Head of Vinh Loi Power Branch, Director of Vinh Loi Power Branch, Director of Vinh Loi Power under Bac Lieu Power Company (now Bac Lieu Power Company).
  - \* 9/2013 - 01/2020: Deputy General Director of Bac Lieu Power Company; Member of the Executive Committee, Member of the Standing Committee, Deputy Secretary of the Party Committee of Bac Lieu Power Company.
  - \* 02/2020 - present: Head of the Inspection and Audit Department of Southern Power Corporation; Secretary of the affiliated Party Branch, Secretary of the grassroots Party Branch of the Inspection and Audit Department; Deputy Head of the Inspection Committee of the Party Committee of Southern Power Corporation.
- **Current positions in other organizations:** Head of the Inspection and Audit Department; Secretary of the grassroots Party Branch of the Inspection and Audit Department; Deputy Head of the Inspection Committee of the Party Committee of Southern Power Corporation.
- **Number of shares currently held (individually owned):** 6,419 shares, accounting for 0.0063% of charter capital.

#### Mr. Vo Van Trai - Member of the Board of Directors cum General Director

- **Year of birth:** 1967
- **Nationality:** Vietnamese
- **Professional qualification:** Electrical engineer, Master of business administration
- **Employment history:**
  - \* 10/1987 - 10/1991: Technical Officer at Dong Khoi Power Plant under Ben Tre Power Department.
  - \* 10/1991 - 10/1996: Student at Ho Chi Minh City University of Technology
  - \* 10/1996 - 1/3/1998: Technical Officer - Transmission Line and Substation Operation Team under Ben Tre Power Company.
  - \* 1/3/1998 - 1/1/1999: Head of the Transmission Line and Substation Operation Team, Ben Tre Power Company.
  - \* 1/1/1999 - 1/4/2002: Deputy Head of the Technical Planning Department, Ben Tre Power Company.
  - \* 1/4/2002 - 1/8/2005: Head of the Technical Planning Department, Ben Tre Power Company.
  - \* 1/8/2005 - 1/10/2017: Deputy Director of Ben Tre Power Company.
  - \* 1/10/2017 - 1/1/2019: Deputy Director of the SPC Customer Care Center.
  - \* 1/1/2019 - 14/9/2022: Deputy Director of Southern Power Services Company.
  - \* 15/9/2022 - present: General Director of Southern Hydropower Joint Stock Company (SHP).
- **Current positions in other organizations:** None.
- **Number of shares currently held (individually owned):** 1,604 shares, accounting for 0.0016% of charter capital.

#### Mrs. Nguyen Thi Kieu Oanh - Member of the Board of Directors

- **Year of birth:** 1982
- **Nationality:** Vietnamese
- **Professional qualification:** Bachelor's degree in Economics - Accounting and Auditing
- **Employment history:**
  - \* 06/2004 - 10/2005: Accountant at Hoc Mon Power Company
  - \* 11/2005 - 07/2016: Specialist in the Finance and Accounting Department - Southern Power Corporation.
  - \* 08/2016 - present: Deputy Head of Finance and Accounting Department - Southern Power Corporation.
  - \* 27/4/2023 - present: Board of Directors Member of Southern Hydropower Joint Stock Company.
- **Current positions in other organizations:** Deputy Head of Finance and Accounting Department of EVNSPC (appointed on 01/08/2016) and representative of 22.5% of EVNSPC's capital in SHP.
- **Number of shares currently held (individually owned):** 0 shares, accounting for 0% of charter capital.

#### Mr. Nguyen Van Thinh - Member of the Board of Directors

- **Year of birth:** 1955
- **Nationality:** Vietnamese
- **Professional qualification:** Electrical engineer
- **Employment history:**
  - \* 1991 - 1998: Head of the Technical Planning Department, Dong Nai Power Company.
  - \* 1998 - 2007: Head of the Construction Management Department, Power Company 2 (now Southern Power Corporation).
  - \* 2007 - 30/6/2018: General Director of Southern Hydropower Joint Stock Company.
  - \* 04/2012 - present: BOD's Member of Southern Hydropower Joint Stock Company.
  - \* 02/2019 - present: BOD's Member of Dak Kar Hydropower Joint Stock Company.
  - \* 05/2019 - present: BOD's Member of Dak R'Tih Hydropower Joint Stock Company.
  - \* 06/2019 - present: Director of Lien Gich Hydropower Joint Stock Company.
  - \* 05/2021 - present: BOD's Member of IDICO Investment and Urban Development Joint Stock Company.
  - \* 05/2022 - present: General Director of Dak R'Tih Hydropower Joint Stock Company.
  - \* 04/2023 - present: Chairman of the Board of Directors of IDICO Sork Phu Mieng Hydropower Joint Stock Company.
- **Current positions in other organizations:** BOD's Member of IDICO Investment and Urban Development Joint Stock Company; BOD's Member and General Director of Dak R'Tih Hydropower Joint Stock Company; Director of Lien Gich Hydropower Joint Stock Company; Chairman of the BOD of Dak Kar Hydropower Joint Stock Company; Chairman of the BOD of IDICO Sork Phu Mieng Hydropower Joint Stock Company.
- **Number of share currently held (individually owned):** 442,800 shares, accounting for 0.438% charter capital.

**Mr. Le Tuan Hai - Independence member of the Board of Directors**

- **Year of birth:** 1970
- **Nationality:** Vietnamese
- **Professional qualification:** Electrical engineer
- **Employment history:**
  - \* 02/1996 - 06/2001: Relay – Automation Team Leader at Thac Mo Hydropower Plant.
  - \* 07/2001 - 03/2006: Deputy Head of the Technical Planning Department; Head of the Technical Planning Department at Thac Mo Hydropower Plant.
  - \* 04/2006 - 12/2007: Deputy Director of Thac Mo Hydropower Company.
  - \* 01/2008 - 03/2011: General Director of Thac Mo Hydropower Joint Stock Company.
  - \* 04/2011 - 03/2012: Personal leave.
  - \* Từ 03/2012 - 02/2013: Project Department Head; Head of Ha Song Pha Hydropower Project Management Board at Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company.
  - \* 01/2013 - 03/2016: Deputy General Director, Head of Ha Song Pha Hydropower Project Management Board; Head of Da Nhim Hydropower Project Management Board at Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company.
  - \* 03/2016 - 01/2022: Technical Director at Refrigeration Electrical Engineering Corporation (REE).
  - \* 01/2022 - present: Technical Director at Refrigeration Electrical Engineering Corporation, concurrently serving as Deputy Technical Director at REE Energy Co., Ltd.
  - \* 06/2017 - present: Independent BOD's Member of Southern Hydropower Joint Stock Company.
  - \* 04/2021 - present: Independent BOD's Member of Pha Lai Thermal Power Joint Stock Company.
  - \* 06/2023 - present: Independent BOD's Member of Thac Mo Hydropower Joint Stock Company.
  - \* 03/2021 - present: Independent BOD's Member of Thac Ba Hydropower Joint Stock Company.
  - \* 06/2020 - present: Independent BOD's Member of Vinh Son – Song Hinh Hydropower Joint Stock Company.
  - \* 04/2021 - present: Independent BOD's Member of Song Ba Ha Hydropower Joint Stock Company.
- **Current positions in other organizations:**
  - \* Technical Director at Refrigeration Electrical Engineering Corporation, concurrently serving as Deputy Technical Director at REE Energy Co., Ltd.
  - \* Independent BOD's Member of Pha Lai Thermal Power Joint Stock Company.
  - \* Independent BOD's Member of Thac Mo Hydropower Joint Stock Company.
  - \* Independent BOD's Member of Thac Ba Hydropower Joint Stock Company.
  - \* BOD's Member of Vinh Son – Song Hinh Hydropower Joint Stock Company.
  - \* BOD's Member of Song Ba Ha Hydropower Joint Stock Company.
- **Number of shares currently held (individually owned):** 0 shares, accounting for 0% of charter capital.

**Mr. Nguyen Trong Tam - Independence member of the Board of Directors**

- **Year of birth:** 1982
- **Nationality:** Vietnamese
- **Professional qualification:** Electrical engineer.
- **Employment history:**
  - \* 03/07/2006 - 04/2013: Operations shift supervisor at Thac Mo Hydropower Plant, Thac Mo Hydropower Joint Stock Company, Phuoc Long town, Binh Phuoc province.
  - \* 05/2013 - 09/2015: Head of electricity market section at Thac Mo Hydropower Joint Stock Company, Phuoc Long town, Binh Phuoc province.
  - \* 10/2015 - 12/2015: Customer service center officer – Southern Power Corporation.
  - \* 01/2016 - present: Specialist in the Technical Department – Southern Power Corporation.
  - \* 06/2022 - present: Independent BOD's Member of Southern Hydropower Joint Stock Company.
- **Current positions in other organizations:** None
- **Number of shares currently held (individually owned):** 600 shares, accounting for 0.0005% charter capital.

**Mr. Trinh Phi Anh - Member of the Board of Directors**

- **Year of birth:** 1947
- **Nationality:** Vietnamese
- **Professional qualification:** Electrical engineer
- **Employment history:**
  - \* 1985 - 2000 : Worked at Tri An Hydropower Plant.
  - \* 2001 - 2007 : Worked at Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company.
  - \* 2007 - present: Consultant expert at Southern Hydropower Joint Stock Company.
  - \* 04/2024 - present: BOD's Member at Southern Hydropower Joint Stock Company.
- **Current positions in other organizations:** None
- **Number of shares currently held (individually owned):** 1,080 shares, accounting for 0.0011% of charter capital.

**LIST OF THE SUPERVISORY BOARD**

NO.	Full name	Position	Number of shares held	Ownership percentage
1	Mr. Vo Thai	Head of the Supervisory Board	50,000	0.0494%
2	Mrs. Nguyen Thi Thu Hue	Member of the Supervisory Board	0	0%
3	Mr. Mai Quang Trung	Member of the Supervisory Board	0	0%

**Change in the Supervisory Board in 2024**

In 2024, Southern Hydropower Joint Stock Company had no changes in the Supervisory Board personnel.

**Mr. Vo Thai - Head of the Supervisory Board**

- **Year of birth:** 1972
- **Nationality:** Vietnamese
- **Professional qualification:** Bachelor's degree in Accounting
- **Employment history:**
  - \* 2008 - 2011: Chief accountant at Bang Huu Mineral Joint Stock Company.
  - \* 2012 - 2013: Chief accountant at DVA Renewable Energy Joint Stock Company.
  - \* 2014 - 2021: Chief accountant at Viet Lien A - Phu Hung Gia Investment Joint Stock Company.
  - \* 2022 - present: Chief accountant at Bach Viet Production and Trading Co., Ltd.
  - \* 06/2017 - present: Head of the Supervisory Board at Southern Hydropower Joint Stock Company.
- **Current positions in other organizations:**
  - \* Chief accountant at Viet Lien A - Phu Hung Gia Investment Joint Stock Company;
  - \* Member of the Supervisory Board at DAKR'TIH Hydropower Joint Stock Company
- **Number of shares currently held (individually owned):** 50,000 shares, accounting for 0.0494% of charter capital.



**Mrs. Nguyen Thi Thu Hue - Member of the Supervisory Board**

- **Year of birth:** 1968
- **Nationality:** Vietnamese
- **Professional qualification:** Bachelor of Accounting
- **Employment history:**
  - \* 01/10/1990 - 30/11/1997: Accountant at the Materials and Transportation Enterprise – Power Company No. 2.
  - \* 01/12/1997 - 15/08/2007: Accounting Specialist at the Headquarters of Power Company No. 2.
  - \* 16/08/2007 - 15/09/2015: Chief Accountant at Investment - Trade - Service Power Corporation.
  - \* 16/09/2015 - 28/02/2016: General Accountant at the Customer Care Center - Southern Power Corporation.
  - \* 01/03/2016 - present: Specialist in the Internal Audit and Financial Supervision Board - Southern Power Corporation; Also served as a Member of the Supervisory Board of VINASINO Electrical Equipment JSC from 2018-2020.
  - \* 05/2019 - present: Member of the Supervisory Board of Southern Hydropower Joint Stock Company.
- **Current positions in other organizations:** Specialist in the Internal Audit and Financial Supervision Board of Southern Power Corporation.
- **Number of shares currently held (individually owned):** 0 shares, accounting for 0% of charter capital.

**Mr. Mai Quang Trung - Member of the Supervisory Board**

- **Year of birth:** 1986
- **Nationality:** Vietnamese
- **Professional qualification:** Bachelor's degree in Accounting, Master's degree in Economics
- **Employment history:**
  - \* 10/2009 - 06/2011: Accounting Specialist at Long Thanh Power – Dong Nai Power Company Ltd;
  - \* 07/2011 - 1/2019: Specialist in the Finance and Accounting Department – Dong Nai Power Company Ltd;
  - \* 02/2019 - present: Specialist in the Internal Audit and Financial Supervision Board - Southern Power Corporation.
  - \* 11/2021 - present: Member of the Supervisory Board of Southern Hydropower Joint Stock Company.
- **Current positions at other organizations:** Specialist in the Internal Audit and Financial Supervision Board of Southern Power Corporation.
- **Number of shares currently held (individually owned):** 0 shares, accounting for 0% of charter capital.

**LIST OF THE BOARD OF MANAGEMENT**

No.	Full name	Position	Number of shares held	Ownership percentage
1	Mr. Vo Van Trai	General Director	Details are presented in the curriculum vitae section of the Board of Directors	
2	Mr. Dao Hoang Dung	Deputy General Director	0	0%
3	Mrs. Nguyen Thanh Tu Anh	Chief Accountant	0	0%

**Mr. Dao Hoang Dung - Deputy General Director**

- **Year of birth:** 1969
- **Nationality:** Vietnamese
- **Professional qualification:** Master of Electrical Engineering
- **Employment history:**
  - \* 04/1994 - 10/1996: Training officer, technical officer - Planning & Technical Department, Ben Tre Power Company (now Ben Tre Power Company).
  - \* 11/1996 - 08/2004: Training officer, payroll officer - Administration & Organization Department, Ben Tre Power Company (now Ben Tre Power Company).
  - \* 08/2004 - 08/2007: Deputy Head of the Administration & Organization Department - Ben Tre Power Company (now Ben Tre Power Company).
  - \* 09/2007 - 03/2012: Specialist in the Human Resources & Training Department, Power Company No. 2 (now Southern Power Corporation).
  - \* 03/2012 - 06/2016: Deputy Head of the Labor & Payroll Department, Southern Power Corporation.
  - \* 06/2016 - 11/2021: Deputy Head of the Organization & Human Resources Department, Southern Power Corporation.
  - \* 11/2021 - present: Deputy General Director of Southern Hydropower Joint Stock Company.
- **Current positions in other organizations:** None
- **Number of shares currently held (individually owned):** 0 shares, accounting for 0% of charter capital.

**Mrs. Nguyen Thanh Tu Anh - Chief Accountant**

- **Year of birth:** 1977
- **Nationality:** Vietnamese
- **Professional qualification:** Bachelor of Economics
- **Employment history:**
  - \* 2002 – 2004: Worked in the Accounting & Finance Department, Power Company No. 2.
  - \* 2004 – present: Chief Accountant of Southern Hydropower Joint Stock Company.
- **Current positions in other organizations:** None
- **Number of shares currently held (individually owned):** 0 shares, accounting for 0% of charter capital.

**Change in the Board of Management in 2024**

In 2024, Southern Hydropower Joint Stock Company dismissed Mr. Truong Thanh Binh from the position of Deputy General Director on April 29, 2024 (*upon personal request*).



## NUMBER OF STAFFS

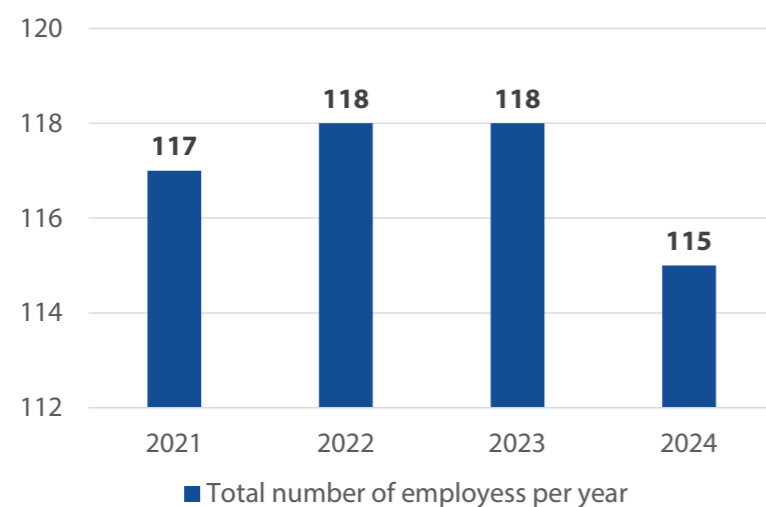
The personnel structure of SHP as of December 31, 2024:

No.	Criteria	2023		2024	
		Number of employees	Percentage (%)	Number of employees	Percentage (%)
<b>I</b>	<b>By labor qualification</b>	<b>118</b>	<b>100%</b>	<b>115</b>	<b>100%</b>
2	University degree and above	65	55.08%	62	53.91%
3	College and vocational training	46	38.98%	46	40.00%
4	Elementary-level and technical workers	4	3.39%	5	4.35%
5	Unskilled labor	3	2.54%	2	1.74%
<b>II</b>	<b>By gender</b>	<b>118</b>	<b>100%</b>	<b>115</b>	<b>100%</b>
1	Male	103	87.29%	101	87.83%
2	Female	15	12.71%	14	12.17%

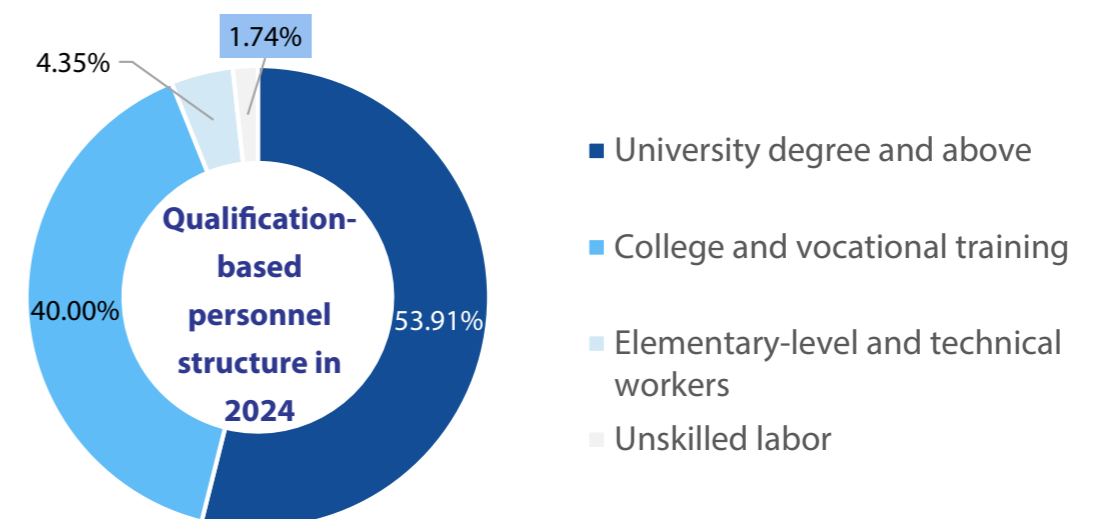
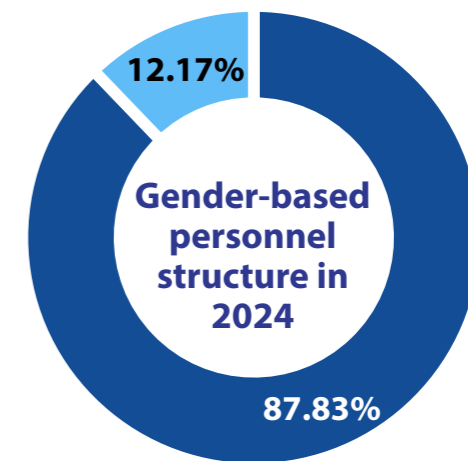
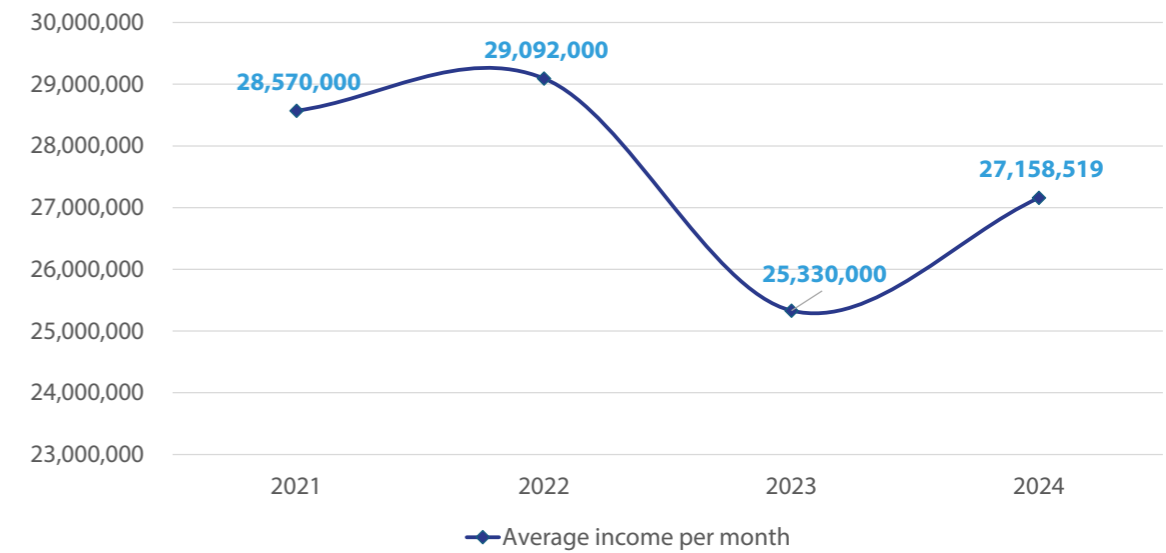
## AVERAGE INCOME

Criteria	2021	2022	2023	2024
<b>Total number of employees</b>	117	118	118	115
<b>Average income (VND/person/month)</b>	28,570,000	29,092,000	25,330,000	27,158,519

### Total number of employees



## Average income (VND/person/month)



## HUMAN RESOURCES POLICY

### SALARY, BONUSES, BENEFITS AND WELFARE

In 2024, the company remained committed to ensuring job security, stable income, and comprehensive benefits for employees. Salaries were paid in full and on time, accompanied by bonuses, particularly Tet bonuses, to motivate employees. The company also fully complies with insurance policies, including social insurance (SI), health insurance (HI), and unemployment insurance (UI), while providing biannual health check-ups with an expanded examination list to safeguard employees' well-being.

Additionally, the company strictly adheres to labor union fund contributions and cares for employees' well-being through various activities such as visiting and supporting employees during weddings, childbirth, or unexpected difficulties. Employee welfare programs, including quarterly birthday celebrations, gifts for employees' children on International Children's Day and the Mid-Autumn Festival, and academic achievement awards, are consistently maintained. Furthermore, the company expresses gratitude by visiting and presenting gifts to employees' family members on War Invalids and Martyrs Day.

These policies not only demonstrate the company's commitment to employee well-being but also contribute to fostering a cohesive, sustainable, and humane working environment.

### TRAINING AND RECRUITMENT

The company places great emphasis on training and human resource development, considering it a key factor in the operation of hydroelectric plants. In addition to encouraging employees to enhance their own skills, the company regularly organizes specialized training courses on project supervision, investment management, tax policies, and machine operation, enabling staff to continuously improve their expertise.

With the goal of attracting and retaining talent, the company ensures a transparent recruitment process, fosters a fair working environment, and encourages individual capability development. At the same time, a strong corporate culture is built to promote long-term commitment and attract high-quality human resources.



### FAIRNESS, DEMOCRACY AND PROFESSIONALISM

The company actively encourages employees to uphold democratic principles in all activities, from business operations to union and youth organization initiatives. This is not only a fundamental governance principle but also a driving force for employee engagement and development.

Regular dialogue sessions are held to gather employee feedback, assess performance, and implement improvements when necessary. Salary adjustments for dedicated employees with significant contributions serve as both a form of recognition and an incentive for continued professional growth.

Additionally, employees are encouraged to propose personal development plans, helping them enhance their skills and expertise to better meet job requirements. As employees become more professional and skilled, a strong workforce emerges, driving the company's sustainable growth.

### PREPARATION OF WORKING TOOLS AND EQUIPMENTS

To ensure a safe, modern, and convenient working environment, the company continuously invests in infrastructure, equipping employees with necessary tools and equipment that meet safety standards.

Occupational safety and health (OSH) measures are consistently implemented to protect employees' well-being. Strict adherence to workplace safety and hygiene (WSH) regulations ensures an accident-free work environment throughout 2024. The company provides work computers, conducts periodic safety equipment inspections, and maintains fully stocked first-aid kits. Annual fire prevention and firefighting drills enhance risk response skills, while quarterly WSH inspections ensure compliance with safety standards.

These efforts safeguard employees while creating a professional, sustainable, and efficient workplace.

### EMULATION MOVEMENTS AND INITIATIVES

The company continuously fosters an environment where employees can maximize their intellectual potential, showcase their abilities, and contribute fully to overall development. At the same time, the company promptly recognizes, commends, and rewards teams and individuals with outstanding achievements in business operations and emulation movements. These incentive policies not only boost morale but also serve as motivation for employees to work passionately, stay committed, and contribute even more.

### UNION ACTIVITIES

The company provides favorable conditions for both the Trade Union and the Youth Union while focusing on improving employees' material and spiritual well-being, thereby fostering a cohesive and dynamic work environment.



SELECTED IMAGES OF THE COMPANY'S ACTIVITIES AND EVENTS IN 2024



*The Company's 2024 Annual General Meeting of Shareholders was held on April 26, 2024*

*20th Anniversary Celebration of Southern Hydropower Joint Stock Company*



*2024 Company Trip Program for Employees and Staff*

*The Company's Trade Union Meal Program for Employees*



# 03 INVESTMENT ACTIVITIES, PROJECT IMPLEMENTATION

## INVESTMENT IN SUBSIDIARIES AND ASSOCIATED COMPANIES

None.

## PROJECT IMPLEMENTATION STATUS IN 2024

In 2024, Southern Hydropower Company did not undertake the construction of any new investment projects but focused solely on maintenance and repair of generating units at all three power plants, as well as on sediment removal at the intake area of the Da M'Bri reservoir.



# 04 FINANCIAL SITUATION

No.	Indicators	2023 (million VND)	2024 (million VND)	%(+/-) 2024/2023
1	Total assets	1,545,801	1,444,460	(6.56%)
2	Net revenue	661,183	627,847	(5.04%)
3	Profit from operating activities	305,789	328,939	7.57%
4	Other profit	187	72	(61.50%)
5	Profit before tax	305,976	329,012	7.53%
6	Profit after tax	275,281	295,931	7.50%
7	Earning per share	2,622	2,823	7.67%

Looking at the overall performance of SHP in 2024, despite a 6.56% decline in total assets, from VND 1,545,801 million in 2023 to VND 1,444,460 million in 2024, indicating a slight contraction in asset scale, the company still recorded impressive profit growth. Net revenue decreased by 5.04%, primarily due to operational challenges, particularly the prolonged El Nino phenomenon, which led to reduced rainfall and lower-than-average water levels in hydropower reservoirs, significantly impacting electricity production. However, thanks to cost optimization strategies and improved operational efficiency, operating profit increased by 7.57%, enabling the company to maintain profitability. Despite the decline in revenue, pre-tax and after-tax profits grew by 7.53% and 7.50%, respectively, demonstrating the effectiveness of financial strategies and strict cost management. Notably, earnings per share (EPS) rose by 7.67%, reinforcing investor confidence and attracting more shareholders. Overall, SHP has improved its business efficiency despite challenges related to revenue and asset scale. To ensure long-term sustainable growth and stability, the company's leadership remains focused on expanding revenue, increasing operational efficiency, and optimizing its asset structure strategically.

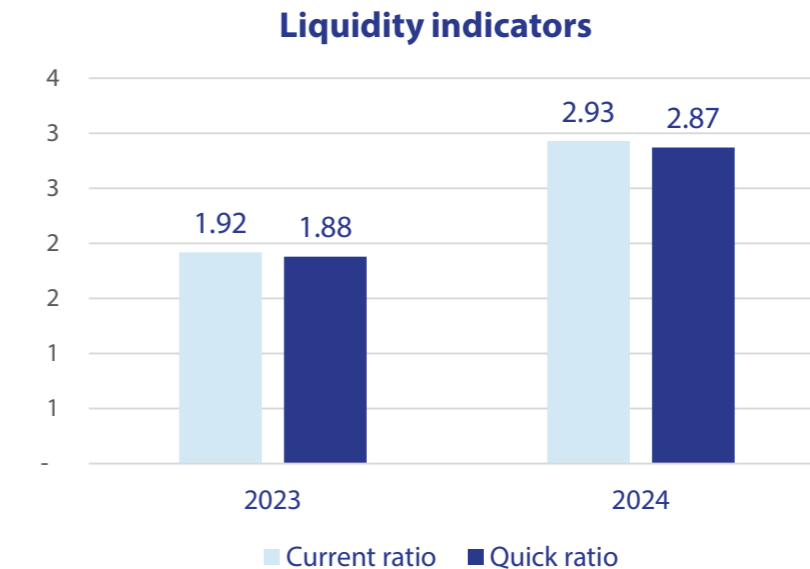


## FINANCIAL INDICATORS

Indicators	UNIT	2023	2024
<b>Liquidity indicators</b>			
Current ratio	Times	1.92	2.93
Quick ratio	Times	1.88	2.87
<b>Capital structure indicators</b>			
Debt/Total assets ratio	%	12.26	7.32
Debt/Equity ratio	%	13.97	7.90
<b>Operational efficiency indicators</b>			
Inventory turnover ratio	Times	50.71	44.19
Total assets turnover ratio	Times	0.40	0.42
<b>Profitability indicators</b>			
Net profit after tax (NPAT)/Net revenue	%	41.63	47.13
NPAT/Average equity	%	19.64	21.96
NPAT/Average total assets	%	16.61	19.79
Operating profit/Net revenue	%	46.25	52.39

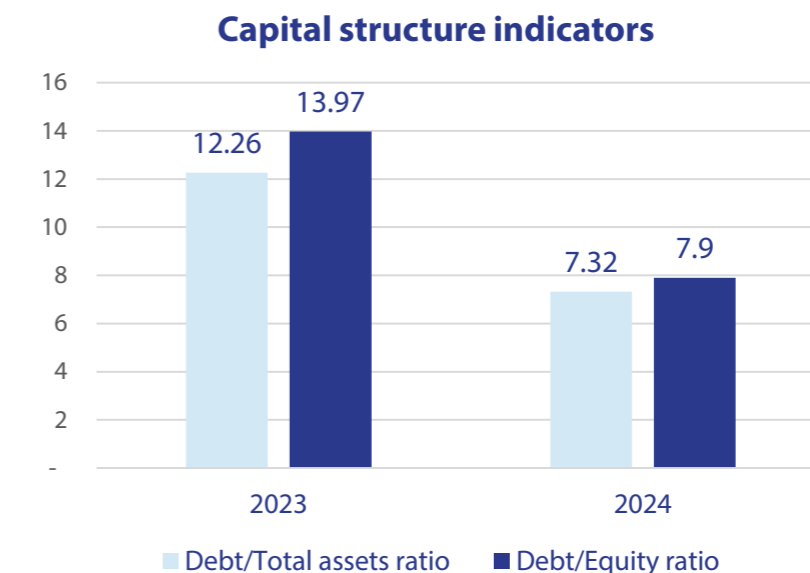
## LIQUIDITY INDICATORS

In 2024, the company's liquidity position improved significantly compared to 2023, reflecting a stronger financial standing. The current ratio increased from 1.92 to 2.93, indicating that SHP has sufficient short-term assets to cover its short-term liabilities safely, thereby minimizing liquidity risks. Similarly, the quick ratio rose from 1.88 to 2.87, demonstrating the company's ability to meet financial obligations using highly liquid assets without relying on inventory liquidation. The improvement in these two indicators suggests that SHP is maintaining a strong cash position, enhancing financial flexibility, and mitigating cash flow imbalance risks. This not only ensures more stable operations but also lays a solid foundation for sustainable long-term growth.



## CAPITAL STRUCTURE INDICATORS

In 2024, SHP's capital structure showed significant improvement, reflecting a higher level of financial stability compared to 2023. Specifically, the debt-to-total assets ratio decreased from 12.26% to 7.32%, indicating a substantial reduction in the company's debt proportion, which helps mitigate financial risks and enhance operational autonomy. Similarly, the debt-to-equity ratio dropped sharply from 13.97% to 7.9%, highlighting a reduced reliance on borrowed capital while strengthening financial sustainability. Lower debt ratios not only alleviate the company's financial obligations but also create favorable conditions for long-term development plans. Overall, this positive shift reflects an effective capital management strategy aimed at ensuring stability and sustainable growth in the future.

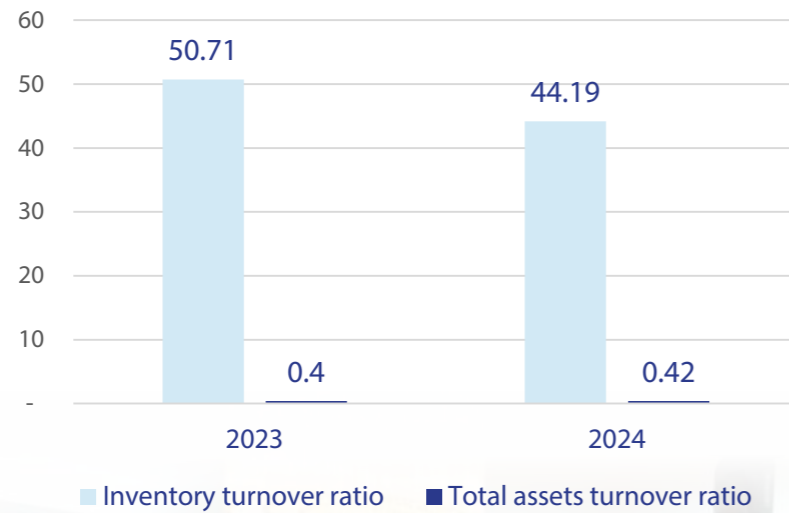


### OPERATIONAL EFFICIENCY INDICATORS

In 2024, SHP's operational efficiency indicators fluctuated compared to 2023, reflecting changes in asset management effectiveness. The inventory turnover ratio declined from 50.71 to 44.19, indicating a slower inventory turnover. However, since SHP operates in the hydropower sector, this metric does not accurately reflect the company's business characteristics, as the industry does not maintain traditional inventory like manufacturing or trading sectors.

Meanwhile, the total asset turnover ratio slightly increased from 0.40 to 0.42, demonstrating an improvement in asset efficiency in generating revenue. Although the increase is modest, it reflects optimization in the company's asset management. Overall, despite the limited relevance of inventory turnover in the hydropower industry, the improvement in total asset turnover indicates SHP's enhanced resource utilization, contributing to stable and sustainable business growth.

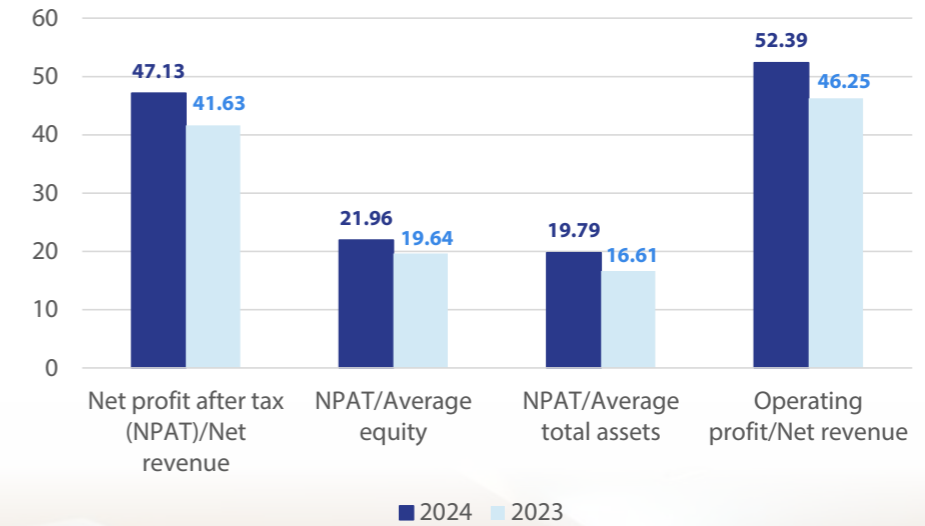
Operational efficiency indicators



### PROFITABILITY INDICATORS

In 2024, all of SHP's profitability indicators showed significant improvement compared to 2023, reflecting enhanced business performance. The net profit margin increased from 41.63% to 47.13%, indicating an expanded profit margin due to effective cost control. At the same time, capital utilization efficiency also improved, with return on average equity (ROAE) rising from 19.64% to 21.96%, and return on average assets (ROAA) increasing from 16.61% to 19.79%, demonstrating the company's effective use of financial resources. Notably, the operating profit margin grew from 46.25% to 52.39%, reaffirming the stability and efficiency of SHP's core operations. Overall, the positive growth of these indicators highlights the company's ability to optimize operations, enhance profitability, and generate sustainable value for shareholders.

Profitability indicators



## 05 SHAREHOLDERS STRUCTURE, CHANGE IN OWNER'S EQUITY

### CHARTER CAPITAL

1,012,063,520,000

VND

### OUTSTANDING SHARES

101,206,352

Shares

### PAR VALUE

10,000 VND/Share

### TREASURY SHARES

0 Shares

**TYPE OF SECURITIES:** Common shares

**OTHER SECURITIES:** None

## SHAREHOLDERS STRUCTURE

Based on the shareholder list as of December 31, 2024:

No.	Type of shareholder	Number of shares	Ownership percentage
<b>I</b>	<b>State shareholder</b>	<b>49,447,106</b>	<b>48.86%</b>
<b>II</b>	<b>Major shareholders holding 5% or more</b>	<b>26,841,729</b>	<b>26.52%</b>
1	Domestic	21,678,552	21.42%
2	Foreign	5,163,177	5.10%
<b>III</b>	<b>Other shareholders</b>	<b>24,917,517</b>	<b>24.62%</b>
1	Domestic	24,776,589	24.48%
2	Foreign	140,928	0.14%
<b>Total</b>		<b>101,206,352</b>	<b>100%</b>

## MAJOR SHAREHOLDERS

No.	Name of shareholder	Number of shares	Par value	Ownership percentage
1	Southern Power Corporation	49,447,106	494,471,060,000	48.86%
2	REE Energy Company Limited	11,220,649	112,206,490,000	11.09%
3	Samarang Ucits-Samarang Asian Prosperity	5,163,177	51,631,770,000	5.10%
4	DAK R'TIH Hydropower Joint Stock Company	10,457,903	104,579,030,000	10.33%

## CHANGE IN OWNER'S EQUITY

In 2024, Southern Hydropower Joint Stock Company (SHP) did not conduct any capital increases.

## TRANSACTION OF TREASURY SHARES

None

## OTHER SECURITIES

None

## MAXIMUM FOREIGN OWNERSHIP RATIO

To comply with regulations on notifying the maximum foreign ownership ratio of public companies under Clause 2, Article 141 of Decree 155/2020/ND-CP dated December 31, 2020, SHP submitted a notification to the Securities Market Development Department of the State Securities Commission of Vietnam in 2023. According to the official response No. 208/UBCK-PTTT dated January 13, 2023, from the State Securities Commission, the maximum foreign ownership ratio for SHP is currently set at 0% of charter capital.



# 06 ENVIRONMENT-SOCIAL-GOVERNANCE (ESG) REPORT OF THE COMPANY

## ENVIRONMENTAL IMPACTS

*“Environmental protection is a top priority of SHP’s leadership ...”*

Mr. Vo Van Trai, General Director of Southern Hydropower Joint Stock Company (SHP), is primarily responsible for implementing the company’s environmental policies. In 2024, the company has undertaken several measures to ensure that production activities align with environmental protection efforts.

Hydropower plants are recognized as a clean renewable energy source, with significantly lower greenhouse gas emissions than fossil fuel-based energy sources. However, the construction and operation of hydropower plants can still generate a small amount of greenhouse gases, mainly from the decomposition of organic matter in water reservoirs. Therefore, SHP prioritizes optimizing operational processes to minimize environmental impact, ensuring sustainable development in harmony with natural ecosystems.

**In 2024, SHP has contributed to reducing greenhouse gas emissions into the environment by 15,891 tons CO<sup>2</sup>e. The company has implemented several measures to mitigate these emissions:**

- **Efficient reservoir management:**
  - \* Controlling organic matter levels: Before water storage, the company clears vegetation and organic matter from the reservoir area to reduce decomposition, which produces methane (CH<sub>4</sub>) and CO<sub>2</sub>.
  - \* Optimizing reservoir water levels: Adjusting operational modes to minimize stagnant water, thereby reducing anaerobic decomposition at the reservoir bottom—the primary cause of methane emissions.
- **Optimizing plant operations:**
  - \* Improving turbine efficiency: Utilizing modern, high-efficiency hydropower turbines to optimize water use and reduce indirect emissions.
  - \* Enhancing emission control technology: Implementing monitoring technologies and adjusting water discharge to minimize greenhouse gas formation in the reservoir.
- **Ecosystem protection and restoration:**
  - \* Tree planting around reservoirs: Helping absorb CO<sub>2</sub>, stabilize ecosystems, and prevent soil erosion, reducing the organic matter entering the reservoir.
  - \* Maintaining minimum flow requirements: Ensuring natural water flow to prevent sediment buildup and organic matter accumulation, which contribute to methane emissions.
- **Applying emission measurement and monitoring technologies:**
  - \* Greenhouse gas monitoring systems: Regularly measuring CO<sub>2</sub> and CH<sub>4</sub> concentrations in reservoirs to implement appropriate corrective actions.
  - \* Researching and applying new technologies: Using greenhouse gas forecasting models to optimize operations and reduce environmental impact.

## MANAGEMENT OF RAW MATERIALS

Southern Hydropower Joint Stock Company (SHP) primarily operates in electricity production, transmission, and distribution, while also expanding into auxiliary services such as architecture and technical consultancy. Additionally, the company engages in the installation of water supply and drainage systems for various projects, diversifying its business activities. Regarding input raw materials, SHP mainly utilizes hydraulic resources, electrical equipment, and control systems, ensuring effective and stable operations in the energy sector. The company’s leadership considers strict raw material management a top priority to maintain stable and efficient production.

**In 2024, the sources of raw materials used by SHP were as follows:**

No.	Water sources	Total Volume Collected/Achieved in 2024	Unit
1	Da Siat Stream supplying water to Da Siat Plant	177,474,240	m <sup>3</sup>
2	Da Dang 2 Stream supplying water to Da Dang 2 Plant	1,235,105,280	m <sup>3</sup>
3	Da M’bri Stream supplying water to Da M’bri Plant	450,334,080	m <sup>3</sup>

The company focuses on selecting reputable suppliers with experience and a commitment to quality, playing a crucial role in sustaining a resilient supply chain. Additionally, SHP closely monitors material consumption to quickly detect and address any issues that arise, thereby optimizing operational efficiency and minimizing resource waste.



# 06 ENVIRONMENT-SOCIAL-GOVERNANCE (ESG) REPORT OF THE COMPANY

## ENERGY CONSUMPTION

The three hydropower plants Da Siat, Da Dang 2, and Da M'bri in Lam Dong province play a crucial role in operating the generating units, contributing to a stable electricity supply for the national grid. In 2024, the total electricity produced and integrated into the grid reached 601.256 million kWh, which was lower than the multi-year average of 642.499 million kWh. This not only ensures energy security but also meets production and daily consumption demands. However, during operation, the plants also consume a portion of energy to maintain electricity generation. Specifically, SHP's energy consumption in 2024 is as follows:

No.	Total energy consumption by source	2024
<b>1</b>	<b>Total electricity consumption (kWh)</b>	<b>3,339,618</b>
	Office electricity consumption (kWh)	28,340
	• HCM Office	15,140
	• Branch	13,200
	Production electricity consumption (kWh)	3,311,278
	• Self-generated electricity for production	2,694,625
	• Purchased electricity for production	616,653
<b>2</b>	<b>Total fuel consumption (liters)</b>	<b>28,931</b>
	Fuel for production (liters)	741.93
	Fuel for office management (liters)	28,189
	DO oil (liters)	17,204
	Gasoline 92/95 (liters)	10,985
<b>3</b>	<b>Total gas consumption (40L cylinder equivalent)</b>	
	Gas and fuel gases used in production	Oxy: 16 cylinders; nitrogen gas: 2 cylinders; argon gas: 20 cylinders; gas: 1 cylinder.

The Company's water consumption in 2024 was as follows:

No.	Type of activity	Total water consumption	Unit
<b>1</b>	<b>Used for power generation</b>	<b>1,354,752,000</b>	<b>m<sup>3</sup></b>
	Da Dang 2 Hydropower Plant	879,802,560	m <sup>3</sup>
	Da M'bri Hydropower Plant	370,638,720	m <sup>3</sup>
	Da Siat Hydropower Plant	104,310,720	m <sup>3</sup>
<b>2</b>	<b>Used for domestic purposes</b>	<b>180</b>	<b>m<sup>3</sup></b>

## RESOURCE CONSERVATION

Recognizing that efficient energy use is a key factor in significantly reducing production costs and improving business performance, SHP has continuously implemented electricity-saving measures over the years, including:

- **Optimizing plant operations:**
  - \* Adjusting operational modes efficiently: Maximizing the performance of generating units and avoiding low-load operations to minimize energy loss.
  - \* Enhancing automation: Implementing remote monitoring and control systems to optimize power generation processes and reduce energy losses.
  - \* Regular maintenance and servicing: Conducting periodic inspections of turbines, generators, and control systems to ensure stable operations and minimize internal electricity consumption.
- **Reducing internal power consumption:**
  - \* Using energy-efficient equipment: Installing LED lighting systems, inverters for pump motors, cooling fans, and air conditioning systems.
  - \* Optimizing pump and fan systems: Adjusting operational frequency to prevent overuse or idling, which leads to unnecessary energy waste.
  - \* Minimizing power loss in substations: Inspecting and upgrading transmission equipment to reduce energy losses.
- **Promoting energy-saving awareness in the company:**
  - \* Training and raising awareness among employees: Organizing training sessions on energy conservation and providing guidance on efficient equipment operation.
  - \* Establishing reasonable electricity usage protocols: Encouraging turning off unnecessary devices, utilizing natural lighting, and setting air conditioners to optimal levels.
  - \* Monitoring electricity consumption: Installing real-time power consumption measurement systems to detect and adjust in case of excessive energy use.

## COMPLIANCE WITH THE LAW ON ENVIRONMENTAL PROTECTION

As an electricity-producing enterprise, Southern Hydropower Joint Stock Company (SHP) plays an important role in energy supply, contributing to national and local economic development, especially in Lam Dong province. Fully aware of its environmental responsibilities, SHP focuses on preserving ecosystems in key upstream and downstream areas such as the Da Dang River, Da Siat Stream, and Da M'bri Stream, while implementing sustainable development solutions.

To ensure compliance with the 2023 Water Resources Law passed by the National Assembly and effective from July 1, 2024, SHP's management has proactively assigned personnel to study the law, assess its impact on power generation, and adjust internal control regulations accordingly. Additionally, the company strictly adheres to water protection requirements by maintaining minimum flow levels, controlling wastewater quality before discharge into the environment, and monitoring reservoir impacts on surrounding ecosystems.

Beyond regulatory compliance, SHP actively participates in environmental initiatives, such as planting trees around reservoirs to prevent soil erosion, reduce water evaporation, and protect biodiversity. The company also raises awareness among employees and communities about the role of hydropower in environmental conservation and sustainable water resource management while working to prevent encroachment into reservoir areas.

These efforts not only ensure SHP's strict compliance with legal regulations but also demonstrate the company's commitment to sustainable hydropower development, balancing economic benefits with environmental responsibility.

## 06 ENVIRONMENT-SOCIAL-GOVERNANCE (ESG) REPORT OF THE COMPANY

### POLICIES RELATED TO EMPLOYEES

Year	2021	2022	2023	2024
Total number of employees	117	118	118	115
Average income (VND/ person/month)	28,570,000	29,092,000	25,330,000	27,158,519

### LABOR POLICIES TO ENSURE HEALTH, SAFETY AND WELFARE OF WORKERS

#### SALARY

Employee salaries are determined based on the wage fund approved by the Board of Directors, which is allocated according to the company's annual business performance. The company ensures that wages are paid fully and on time as per the approved wage fund.

Salary raises: According to the salary increment regulations, in 2024, the company organized promotion exams, specialized evaluations, and assessments, resulting in salary raises for 40 employees, effective from January 1, 2025.

The company has fully contributed to social insurance (occupational accident and disease insurance), health insurance, and unemployment insurance for employees. Social insurance benefits (such as sick leave and maternity leave) are provided in a timely and complete manner according to regulations set by the insurance authority. By the end of 2024, the company had calculated and allocated salaries for employees in accordance with the 2024 planned wage fund, amounting to VND 31.343 billion.

The company will submit the final settlement of the 2024 wage fund to the Board of Directors for approval in Q1/2025, based on the company's business performance exceeding its planned targets.

### REWARDS AND RECOGNITION

In 2024, the company recognized and rewarded outstanding labor union officers, excellent workers, and occupational safety representatives as follows:

- The Southern Hydropower Plant's grassroots labor union had one outstanding labor union officer, two excellent workers, and one outstanding occupational safety officer who received awards from the Southern Power Corporation's labor union.
- One team and one individual received recognition from the Southern Power Corporation's labor union.

Regarding rewards for technical innovations and production optimization: Employees submitted 13 innovation proposals in 2024. The company officially recognized 8 technical innovations and 5 production optimization solutions, with a total reward amount of VND 97 million.

### OCCUPATIONAL SAFETY POLICIES

The company prioritizes occupational safety and employee health by providing appropriate personal protective equipment for various job roles. Employees are regularly reminded to adhere to safety regulations and use protective gear such as insulated gloves, rubber boots, voltage testers, safety harnesses, and operating tools while performing maintenance and operational tasks. Periodic maintenance and inspections of machinery and equipment with stringent safety requirements are conducted to ensure stable operations and compliance with legal regulations.

Additionally, the company continuously analyzes and learns from industry incidents and in-house experiences to develop preventive measures that minimize recurring risks. To enhance emergency response capabilities, the company organizes quarterly incident response drills, ensuring employees are well-trained to react quickly and follow safety protocols.

### EMPLOYEE WELFARE POLICIES

In 2024, SHP reaffirmed its commitment to employees' well-being through a range of practical policies. Notably, the company organized a retreat for 23 employees to Quy Nhon – Da Nang – Hoi An from July 2 to July 6, 2024, with a budget of VND 284.947 million, fostering team bonding and relaxation. Other employee benefits included Tet and Mid-Autumn Festival gifts, elderly care support, travel and sports allowances, retirement benefits, and bonuses for national holidays (April 30 and September 2). Additionally, the company provided childcare support for female employees and awarded scholarships to employees' children with outstanding academic achievements. The "Union Meal" program was also maintained, ensuring nutritious meals and fostering workplace camaraderie. These initiatives highlight SHP's commitment to creating a professional, supportive, and human-centered work environment, enhancing both material and emotional well-being for all employees.

### TRAINING POLICIES

In 2024, SHP continued to enhance professional skills and management quality, aiming for sustainable development. A key focus was on ISO 9001:2015 quality management system training, optimizing operations and ensuring process consistency. Additionally, ISO 9001:2015 internal audit training was conducted to strengthen monitoring, supervision, and continuous improvement. The company also provided electricity market training, equipping employees with knowledge of operational mechanisms, transaction processes, and risk management. These training programs not only elevate the workforce's expertise but also reinforce SHP's commitment to sustainable growth.

### REPORT ON RESPONSIBILITY FOR THE LOCAL COMMUNITY

In recent years, alongside business growth, Southern Hydropower Joint Stock Company has prioritized social welfare as a core strategic objective, demonstrating a strong commitment to the community. The company not only diligently fulfills its social responsibilities but also fosters a culture of solidarity and compassion among employees. Every worker contributes to social welfare initiatives through their efforts, knowledge, and sharings. To ensure consistency and effectiveness, the company has established a clear community responsibility policy, focusing on impactful social programs. Employees are inspired not just to work but to live with purpose and contribute meaningfully to society. Annual initiatives include: supporting underprivileged children, assisting elderly individuals living alone, contributing to educational and cultural programs, and also collaborating with social organizations and partners to create lasting positive impacts. Specifically:

Date	Activity	Support amount (VND)
05/02/2024	Welfare fund allocated to support the People's Committee of Loc Tan Commune in installing surveillance cameras for dredging and managing dredged minerals.	10,000,000
05/02/2024	Welfare fund allocated to support the People's Committee of Bao Lam District in organizing fireworks for Lunar New Year's Eve 2024.	10,000,000
29/05/2024	Welfare fund allocated to support households with dilapidated or damaged houses in Phuoc Loc Commune, Da Huoi District, Lam Dong Province.	10,000,000
16/09/2024	Donation to the People's Committee of Da Ton Commune to organize the Mid-Autumn Festival 2024	10,000,000
16/09/2024	Donation to the People's Committee of Da Oai Commune to organize the Mid-Autumn Festival 2024	10,000,000
20/09/2024	Welfare fund allocated to support the families of Mr. Nguyen Thanh Dung and Mrs. Tran Thi Ha in site clearance for the 110kV Đa Dâng 2 transmission line	20,000,000
10/12/2024	Welfare fund allocated to support the people of Loc Bao Commune in purchasing health insurance	15,000,000
<b>Total</b>		<b>85,000,000</b>

### REPORT ON GREEN CAPITAL MARKET ACTIVITIES UNDER THE GUIDANCE OF THE STATE SECURITIES COMMISSION (SSC)

Currently, the company has not engaged in any green capital market activities. However, SHP remains highly attentive to developments in this area and will actively participate upon receiving directives from the State Securities Commission.



# **REPORTS AND ASSESSMENTS OF THE BOARD OF MANAGEMENT**

- 1. Evaluation of business performance in 2024**
- 2. Financial situation**
- 3. Improvements in organizational structure, policies and management**
- 4. Development plans in the future**
- 5. Environmental and Social responsibility assessment report**

# 01 EVALUATION OF BUSINESS PERFORMANCE IN 2024

## BUSINESS OPERATIONS

In 2024, the El Niño phenomenon led to adverse hydrological conditions, significantly reducing the water inflow into the reservoirs of the three hydropower plants. During the first half of the year, drought conditions caused water inflows to be lower than in the same period of 2023, specifically: Da Siat peaked at 94,91%, Da Dang 2 reached 74,75%, and Da M'bri only reached 54,57%.

In the second half of the year, weather conditions remained complex, with the rainy season arriving later than in previous years, causing the average annual water inflow in 2024 to decline compared to 2023: Da Siat for 83,58%, Da Dang 2 reached 96,52%, and Da M'bri rose to 78,8%.

Additionally, the company faced several challenges in 2024 that impacted power generation operations, including:

- Da Siat Power Plant: Stator flashover incident on Unit H1 on January 1, 2024, however, no production loss occurred.
- Da M'bri Power Plant: Jamming of the spherical valve bearing on Unit H2 on May 13, 2024, however, no production loss due to low reservoir water levels.
- Da Dang 2 Power Plant:
  - \* July 19, 2024: Cooling water leakage on four generator cooling units in Unit H2, requiring a 20-hour shutdown for repairs.
  - \* August 27, 2024: Failure of the guide bearing oil cooler in Unit H1, leading to a 24-hour shutdown for repairs.
- Metering system at Da Dang 2 Plant: Inspection on November 28-29, 2024, revealed voltage transformers TUC11 phase B, TUC12 phase A, and phase C had accuracy deviations beyond the allowable limits.
- Da M'bri Plant: Contracted electricity output for 2024, calculated by EVN, exceeded actual production. This resulted in four months of unmet contracted production, leading to revenue losses.



## COMPANY'S ACHIEVEMENTS IN 2024

Despite facing numerous challenges in 2024 due to unfavorable hydrological conditions, Southern Hydropower Joint Stock Company maintained a proactive, flexible, and highly determined spirit. Thanks to the unwavering efforts of its staff and employees, the company successfully achieved its planned production and revenue targets, ensuring stable and efficient power generation operations. Notably, driven by a spirit of innovation and creativity, the company's employees proposed 13 significant initiatives over the past year. These initiatives contributed to optimizing operational processes, enhancing power generation efficiency, and improving business performance. Beyond helping the company better adapt to changes in natural conditions, these initiatives have also laid a solid foundation for sustainable development in the future, affirming the company's role in providing clean and stable energy for the economy.

## OPERATING RESULTS OF POWER PLANTS IN 2024

### Da Dang 2 Power Plant

#### Hydrological conditions:

Average water inflow into the reservoir in 2024: 38.9 m<sup>3</sup>/s (2023: 40.3 m<sup>3</sup>/s), equivalent to 96.52% of 2023. Average operational hours in 2024: 5,391.95 hours (2023: 5,815 hours).

#### Equipment and transmission line issues:

- Equipment: Two incidents occurred, resulting in 44 hours of downtime.
- Transmission line: No issues reported

### Da Siat Power Plant

#### Hydrological conditions:

Average water inflow into the reservoir in 2024: 5.6 m<sup>3</sup>/s (2023: 6.7 m<sup>3</sup>/s), equivalent to 83.58% of 2023. Due to the El Niño effect, water inflow was lower in 2024 compared to 2023 and the multi-year average. Hence, average operational hours in 2024: 5,464.83 hours (2023: 5,216 hours).

#### Equipment and transmission line issues:

- Equipment: One incident occurred, with total downtime of 1,083.8 hours by the end of December 2024.
- Transmission line: 17 incidents occurred, with total downtime of 8 hours—mostly caused by lightning strikes or grid fluctuations.

The company successfully conducted routine inspections and clearance of vegetation along the 22kV Da Siat – 110kV Dak Nong transmission line, reducing outages caused by vegetation compared to previous years.

### Da M'bri Power Plant

#### Hydrological conditions:

Average water inflow into the reservoir in 2024: 14.2 m<sup>3</sup>/s (2023: 18.02 m<sup>3</sup>/s), equivalent to 78.8% of 2023. Average operational hours in 2024: 4,887.53 hours (2023: 5,871.6 hours).

#### Equipment and transmission line issues:

- Equipment: One incident occurred, resulting in 537.43 hours of downtime.
- Transmission line: No issues reported.

## 02 FINANCIAL SITUATION

### ASSETS

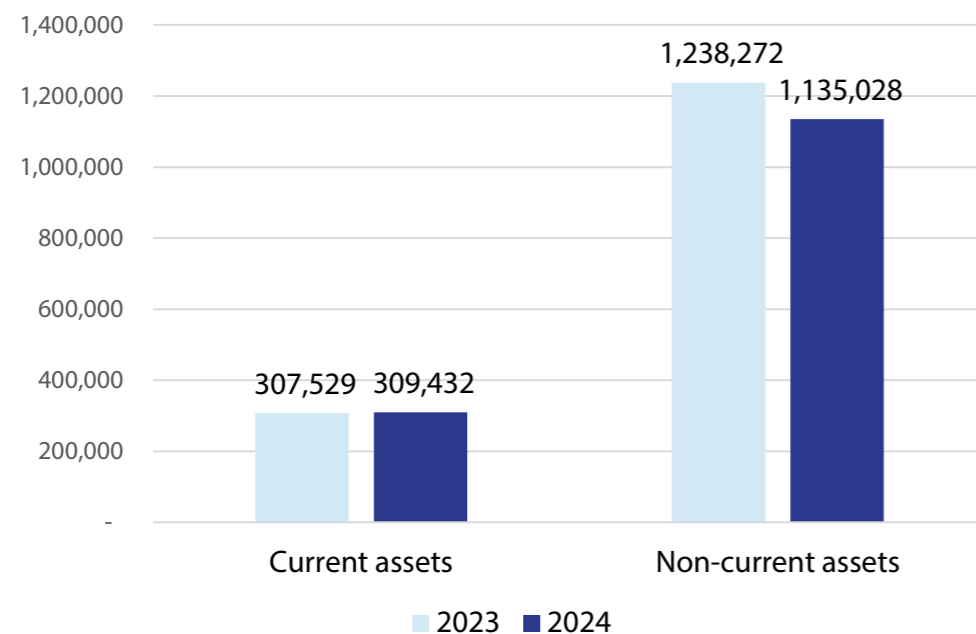
UNIT: million VND

Indicators	31/12/2023		31/12/2024		Actual 2024/ Actual 2023
	Value	Percentage	Value	Percentage	
Current assets	307,529	19.89%	309,432	21.42%	100.62%
Non-current assets	1,238,272	80.11%	1,135,028	78.58%	91.66%
<b>Total assets</b>	<b>1,545,801</b>	<b>100%</b>	<b>1,444,460</b>	<b>100%</b>	<b>93.44%</b>

In 2024, SHP's total assets declined by 6.56%, from VND 1,545,801 million to VND 1,444,460 million, indicating a contraction in asset scale. Short-term assets slightly increased by 0.62%, accounting for 21.42% of total assets, reflecting a rising liquidity trend mainly due to an increase in short-term financial investments. In contrast, long-term assets decreased by 8.34%, making up 78.58% of total assets. This decline was primarily attributed to the annual depreciation of fixed assets.

UNIT: million VND

### Overview of assets by year



### LIABILITIES

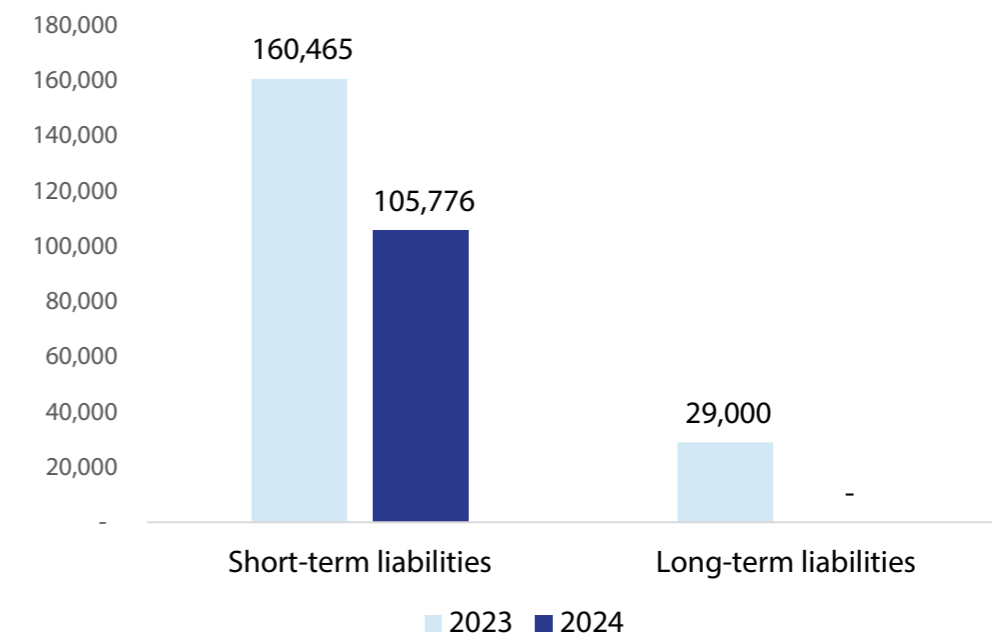
UNIT: million VND

Indicators	31/12/2023		31/12/2024		Actual 2024/ Actual 2023	% Change
	Value	Percentage	Value	Percentage		
Short-term liabilities	160,465	84.69%	105,776	100%	65.92%	(34.07%)
Long-term liabilities	29,000	15.31%	0	0%	0%	(100%)
<b>Total liabilities</b>	<b>189,465</b>	<b>100%</b>	<b>105,776</b>	<b>100%</b>	<b>55.83%</b>	<b>(44.17%)</b>

In 2024, SHP's total liabilities sharply decreased by 44.17%, from VND 189,465 million to VND 105,776 million, reducing financial pressure and improving capital self-sufficiency. Long-term liabilities were fully settled (100% reduction), indicating that the company no longer has long-term loans. This eliminates interest expenses but may impact capital for expansion. Short-term liabilities fell by 34.07%, now accounting for 100% of total liabilities, reflecting that the company still maintains some short-term financial obligations, mainly from payables to suppliers, short-term borrowings, and tax obligations.

UNIT: million VND

### Overview of liabilities by year



## 03 IMPROVEMENTS IN ORGANIZATIONAL STRUCTURE, POLICIES AND MANAGEMENT

### Electricity market operations

- In 2024, the electricity market faced difficulties due to drought conditions in the first six months, causing the Đa M'بری plant to underperform for four months in meeting its contracted electricity output. However, with the late arrival of the rainy season, the company maximized water inflow into reservoirs and operated during high-price hours to optimize revenue.
- Total electricity market revenue in 2024 reached VND 31.123 billion, including: Đa Dâng 2 Plant for VND 2.653 billion, and Đa M'بری Plant for VND 28.470 billion. Electricity market revenue increased by 39% compared to 2023 (VND 22.39 billion).

### Maintenance and repair of power units

This year, the company has carried out the repair work on the equipment of the units according to the planned schedule as follows:

#### Da M'بری Power Plant

- March 20, 2024 – April 27, 2024: completed maintenance and repair of Unit H1 and major repair of Unit H2, and conducted regular inspections of turbine unit equipment (H1, H2).

#### Da Dang 2 Power Plant

- March 1, 2024 – March 19, 2024: completed major repair of Unit H1, inspected and maintained Unit H2, incorporated with draining the Đa Dâng 2 reservoir to inspect sedimentation, clean and repair the water channel roof, and inspect the pressure pipeline. Installed protective relay systems for power units and the 110kV transmission line.

#### Da Siat Power Plant:

- January 3, 2024 – February 20, 2024: completed maintenance of Unit H2, resolved stator electrical discharge issues on Unit H1, and replaced excitation system for both units.

#### Construction projects

- In 2024, the company submitted a report to the Board of Directors proposing the cancellation of the bidding packages for "Dredging at the water intake area in 2024" and "Supervision consultancy for dredging at the water intake area in 2024." Instead, the company proceeded with a localized dredging package in this area.
- From May 2024, the company began implementing localized dredging in front of the water intake of the Đa M'بری Plant. The dredging period was from May 16, 2024, to October 6, 2024, with a total dredging volume of 9,426 cubic meters of sediment.

### Occupational safety and health (OSH) activities

- Conducted regular OSH inspections at power plants.
- Organized periodic training and assessments on electrical safety, OSH, and first aid for all employees in the Technical Maintenance and Production Departments as required by regulations.
- Provided and distributed appropriate personal protective equipment (PPE) based on job requirements. Regularly inspect and remind employees to use personal protective gear and electrical safety tools such as operating sticks, insulated gloves, dielectric boots, voltage testers, and safety harnesses while performing operational and maintenance tasks.
- Ensured the operation, maintenance, and inspection of equipment with strict safety requirements in compliance with regulations.
- Reviewed and analyze past incidents at power plants to draw lessons learned and implement preventive measures to avoid recurrence.
- Conducted quarterly emergency drills to promptly identify and address potential issues, ensuring that employees clearly understand their responsibilities and follow safety procedures in case of an incident.
- Organized regular health check-ups, occupational disease screenings, and workplace environmental monitoring at the three power plants, addressing any identified non-compliance issues.
- Assessed occupational safety and health risks at the three power plants and implement preventive measures to mitigate hazards.

### Fire prevention and firefighting (FPF) activities

- Conducted fire safety training for employees in coordination with the Lam Dong Fire Department.
- Regularly inspected and maintained fire alarm systems and firefighting equipment at all three power plants.

### Disaster prevention and search & rescue (DPSR) activities

- Completed the Natural Disaster Response Plan and Emergency Response Plan for the three power plants, which have been approved by the relevant state authorities in accordance with regulations.
- Submitted reports on dam and reservoir safety status, dam safety assessments, and reservoir and dam database reports for the three power plants to the relevant state agencies as required.
- Prior to the 2024 storm season, conducted inspections and evaluations of the operational status of electrical equipment, hydro-mechanical equipment, dam monitoring devices, and reservoir water level monitoring systems, carrying out necessary maintenance, repairs, and corrections.
- In June 2024, held a summary conference on the 2023 Disaster Prevention and Search & Rescue (DPSR) activities and discussed the implementation plan for 2024.

### Financial and accounting activities

- Prepared and submitted the following reports on time: quarterly financial statements, reviewed semi-annual financial statements, and annual financial statements; monthly statistical reports, tax reports, and the 2024 corporate income tax finalization report; as well as periodic reports to the Electricity Regulatory Authority and the Southern Power Corporation on a quarterly basis.
- Reviewed and ensured the timely and full payment of all taxes and fees for the company and its branches. The total amount of taxes and fees paid in 2024 was VND 169 billion.
- Monitored and made timely repayments of principal and interest for all bank loans. In 2024, the company repaid VND 105 billion in principal and VND 7.385 billion in interest. The total outstanding loan balance at the end of 2024 was VND 29 billion.
- By year-end, the company had fully settled its short-term loan with the Bank for Investment and Development of Vietnam (BIDV) – Thong Nhat branch, as well as its long-term loan with Vietcombank.

### Credit Activities

The credit performance in 2024 for medium and long-term loans is as follows:

UNIT: million VND

Bank	Beginning balance 2024	Principal repaid in 2024	Interest expense in 2024	Ending balance 2024
VCB - HCM	60,000	60,000	2,952	0
Shinhan VN	59,000	30,000	3,866	29,000
BIDV - Thong Nhat Branch	0	15,273	0.343	0
<b>Total</b>	<b>119,000</b>	<b>105,273</b>	<b>7,161</b>	<b>29,000</b>

### Shareholder affairs

- Company distributed dividends in 2024 totaling VND 301.571 billion.
- Processed information adjustments for 98 shareholders, transferred inheritance rights for one shareholder, printed updated shareholder books for 77 shareholders, and reissued books for 20 shareholders.
- Disclosed periodic and ad-hoc information in compliance with regulatory requirements and timelines.

# 04 DEVELOPMENT PLANS IN THE FUTURE

## PRODUCTION AND REVENUE PLAN FOR 2025

### TOTAL OUTPUT

**601**  
million kWh

### TOTAL POWER GENERATION REVENUE

**611.456**  
billion VND



The Board of General Directors will implement the plan as approved by the Board of Directors and the General Meeting of Shareholders, with the production and revenue targets for 2025 as follows:

#### Da Siat Power Plant



Electricity output: 65 million kWh.  
Revenue: 77.624 billion VND.

#### Da Dang 2 Power Plant



Electricity output: 180 million kWh.  
Revenue: 142.844 billion VND.

#### Da M'Bri Power Plant



Electricity output: 356 million kWh.  
Revenue: 390.988 billion VND.

### Maintenance and repair of three power plants

- Procured globe valves for Da Siat Hydropower Plant.
- Converted protocol 101 – 104 at Da Dang 2 Hydropower Plant.
- Completed replacement of TU at the 110kV substation of Da Dang 2 Hydropower Plant.
- Repaired the water channel (plastering channel slopes) at Da Dang 2 Hydropower Plant.
- Upgraded the DCS system at Da M'bri Hydropower Plant and its 110kV substation.
- Replaced battery systems, MK2, and MK3 cabinets at Da M'bri Hydropower Plant.
- Conducted localized dredging at the intake area of Da M'bri Hydropower Plant.

### Credit activities in 2025

UNIT: million VND

Bank	Beginning balance 2025	Principal repaid in 2025	Interest expense in 2025	Ending balance 2025
Shinhan VN	29,000	29,000	0.929	0
<b>Total</b>	<b>29,000</b>	<b>29,000</b>	<b>0.929</b>	<b>0</b>

### Other activities

- Continued implementation of the next steps in the procurement package for globe valves at Da Siat Hydropower Plant and monitored contract execution for the runner procurement package at Da M'bri Hydropower Plant and other packages.
- Organized the 2025 Annual General Meeting of Shareholders.
- Held the 2024 Disaster Prevention & Search and Rescue (DPSR) Summary Conference and developed the 2025 implementation plan.
- Continued executing the land survey contract for land lease and land return procedures for power plants with the Land Registration Office of Lam Dong Province.





# 05 ENVIRONMENTAL AND SOCIAL RESPONSIBILITY ASSESSMENT REPORT

## ENVIRONMENTAL ASSESSMENT

The Board of Management of Southern Hydropower Joint Stock Company recognizes that controlling and improving environmental indicators, including optimizing water and energy consumption and reducing emissions, is a top priority in the company's sustainable development strategy. To achieve this goal, the company continuously invests in advanced technology, applies efficient operational solutions, and strengthens environmental monitoring. These efforts not only enhance production efficiency and optimize operating costs but also contribute to ecosystem protection, ensuring a balance between economic benefits and environmental responsibility.

## LABOR ISSUES ASSESSMENT

### Status of developing and issuing employee-related regulations

Southern Hydropower Joint Stock Company has developed and implemented a comprehensive system of regulations regarding organization, management, operations, and employee policies. These regulations ensure effective business operations while reflecting the company's commitment to employee benefits and welfare.

Over the years, the company's labor policies have been applied consistently and received strong support from the Trade Union Executive Committee and employees. The company's collective labor agreement fully complies with the 2019 Labor Code and even includes additional benefits for employees. Specifically, the company has introduced extra paid leave days, childcare support policies, 24/7 accident insurance, and biannual health check-ups to ensure comprehensive employee welfare. Additionally, the company has issued regulations on democratic implementation (Decision No. 622/QD-CPTDMN-TH dated October 20, 2014) and periodic dialogue (Decision No. 786/QD-CPTDMN-TH dated December 30, 2014) by the General Director. Employee dialogues are conducted per Joint Notice No. 115/TBLT-CPTDMN-CTY.CD dated March 30, 2016, ensuring transparency, internal cohesion, and alignment with business operations. Through these policies, the company continuously fosters a professional, stable, and engaging work environment, motivating employees to contribute and grow sustainably with the business.

### Employee recognition

The company prioritizes employee recognition policies to promptly motivate and encourage employees, driving them to strive for excellence. Individuals and teams who achieve outstanding performance, propose technical or professional improvements, or make significant contributions to the company's development are rewarded accordingly. This policy not only acknowledges employee contributions but also promotes a positive and innovative corporate culture.

### Occupational safety policies

Each year, the company ensures the provision of full protective equipment and safety gear for employees at the Lam Dong Branch, particularly for those involved in maintenance and plant operations. This measure aims to maintain a safe working environment, minimize risks, and enhance operational efficiency.

### Training and development policies

The company encourages and supports employees in participating in training programs to enhance their expertise and skills, ensuring they meet job requirements and management standards. Every employee is given opportunities to learn and develop, allowing them to contribute more effectively to the company's growth.

## CORPORATE SOCIAL RESPONSIBILITY FOR THE LOCAL COMMUNITY

Company leaders believe that corporate social responsibility (CSR) is not just an obligation but also an opportunity to build strong relationships, drive sustainable development, and create long-term value. Through educational support programs, skills development initiatives, and environmental protection efforts, Southern Hydropower Joint Stock Company not only contributes to community prosperity but also strengthens its reputation and position in the region.

Over the years, the company has implemented various social initiatives, promoting solidarity and mutual support. Regular activities include visiting and assisting disadvantaged families, caring for the elderly, supporting children with disabilities, and aiding those severely affected by the pandemic. Additionally, the company engages in tree-planting initiatives to prevent flooding, contributing to environmental protection and ecosystem sustainability. More importantly, each project undertaken by the company is not only economically valuable but also reflects a commitment to building a prosperous community.

The Board of Management believes that CSR efforts not only improve quality of life but also create new development opportunities for the company, fostering harmonious, mutually beneficial relationships. Moving toward sustainable development, the leadership calls on all employees to integrate social responsibility into the corporate culture, ensuring that the company remains strong in business while leading community-driven initiatives.



An aerial photograph of a large concrete dam with multiple spillways. Water is cascading down the spillways into a river below. The dam is situated in a valley with green hills and a road on the left. The sky is clear and blue.

# IV

## **ASSESSMENTS OF THE BOARD OF DIRECTORS ON THE COMPANY'S OPERATION**

- 1. Assessments of the Board of Directors on the Company's operation**
- 2. Assessments of Board of Directors on Board of Management's performance**
- 3. Plans and orientations of the Board of Directors**

# 01 ASSESSMENTS OF THE BOARD OF DIRECTORS ON THE COMPANY'S OPERATION

## Assessments of the Board of Directors on the company's performance in 2024

The year 2024 was marked as a challenging and difficult year due to unfavorable weather and hydrological conditions. However, thanks to the concerted efforts of the Company's workforce—particularly in the maintenance, repair, and servicing of equipment at power plants, as well as the effective operation of power generation and optimal utilization of available water resources—the Company, despite not achieving the planned electricity output, recorded revenue and profit figures that exceeded the targets assigned by the General Meeting of Shareholders.

No.	Plant	Plan for 2024		Actual in 2024		% (+/-) Actual output/Planned (2024)	% (+/-) Actual revenue/Planned (2024)
		Output (million kWh)	Revenue (million VND)	Output (million kWh)	Revenue (million VND)		
1	Da Siat	67	81,093	60.104	71,785	(10.29%)	(11.48%)
2	Da Dang 2	189	148,334	184.049	146,375	(2.62%)	(1.32%)
3	Da M'bri	369	394,371	357.103	409,872	(3.22%)	3.93%

Total power generation: 601.256 million kWh (compared to the multi-year average of 642.499 million kWh), reaching 96.2% of the 2024 target.

Total electricity revenue: 628.032 billion VND (compared to the multi-year average of 635.960 billion VND), achieving 100.68% of the 2024 target.

In which:

### Da Siat Power Plant:

Power generation: 60.104 million kWh (multi-year average: 67.313 million kWh), achieving 89.71% of the 2024 target.

Revenue: 71.784 billion VND (multi-year average: 71.801 billion VND), achieving 88.52% of the 2024 target.

### Da Dang 2 Power Plant:

Power generation: 184.048 million kWh (multi-year average: 188.931 million kWh), achieving 97.38% of the 2024 target.

Revenue: 146.375 billion VND (multi-year average: 146.112 billion VND), achieving 98.68% of the 2024 target.

### Da M'Bri Power Plant:

Power Generation: 357.102 million kWh (multi-year average: 386.255 million kWh), achieving 96.78% of the 2024 target.

Revenue: 409.872 billion VND (multi-year average: 418.047 billion VND), achieving 103.93% of the 2024 target.

## Environmental and social responsibilities

Southern Hydropower Joint Stock Company considers environmental protection as a core foundation for sustainable development. The company's leadership continuously monitors compliance with environmental management regulations and encourages employees to be aware of and responsible for the surrounding ecosystem. SHP takes pride in maintaining a clean and orderly working environment, reflecting its commitment to nature conservation.

To ensure environmental quality at production sites, the company conducts regular environmental monitoring in accordance with regulations, collecting and analyzing data on air quality, surface water, groundwater, and wastewater. Hazardous waste generated from maintenance and repair activities is strictly collected and treated following environmental safety standards, minimizing adverse impacts on the ecosystem.

Additionally, the company closely collaborates with the Lâm Đồng Provincial Committee for Disaster Prevention and Search & Rescue, as well as local hydrometeorological stations, to balance electricity generation, flood prevention, and water supply for downstream areas. Before, during, and after the rainy season, strict inspections and patrols are conducted around the reservoir area to ensure maximum safety. During flood regulation, company leaders directly oversee operations at the control center, ensuring swift and accurate decision-making to mitigate risks for communities and the environment.

Furthermore, the company continuously updates and transparently shares information about reservoir conditions and downstream areas, ensuring proactive management. The company also prioritizes safety inspections of the reservoir protection corridor, particularly during dry seasons, by coordinating with local authorities to develop reasonable water usage plans. This optimizes resource utilization while preserving valuable water resources for future generations.



## 02 ASSESSMENTS OF BOARD OF DIRECTORS ON BOARD OF MANAGEMENT'S PERFORMANCE

In 2024, the board of directors of Southern Hydropower Joint Stock Company supervised the activities of the board of management and assessed that it successfully fulfilled its assigned duties, including:

- Completing, submitting, and disclosing audited financial statements for 2023, the 2023 annual report, the reviewed financial statements for the first half of 2023, and quarterly financial statements on time.
- Paying 2023 dividends: an interim dividend of 10% on March 21, 2024, and the remaining 20% dividend on October 25, 2024.
- Summarizing the 2023 operational results and implementing the 2024 business plan.
- Overseeing the preparation of documents for the 2024 Annual General Meeting of Shareholders.
- Reviewing and restructuring the company's management structure to streamline operations and improve efficiency.
- Reassessing internal management regulations and the delegation of authority between the board of directors and the general director.
- Monitoring the implementation of resolutions and decisions issued by the board of directors.
- Collaborating with the supervisory board to conduct business operation and corporate governance inspections.

## 03 PLANS AND ORIENTATIONS OF THE BOARD OF DIRECTORS

Based on forecasts of the global and Vietnamese economies and the company's medium-term strategy, the board of directors has set the following key goals for 2025:

- Striving to achieve the 2025 profit target.
- Strengthening and optimizing the management structure for operational efficiency.
- Developing, updating, and improving regulations and procedures to align with the company's new organizational structure and practical conditions.
- Applying information technology in production and corporate management.
- Overseeing sediment dredging at the Đa M'bri reservoir intake to ensure safe and stable turbine operations.
- Reducing downtime due to technical issues.
- Successfully organizing the 2025 Annual General Meeting of Shareholders, creating value for all stakeholders.
- Ensuring a safe working environment and completely eliminating occupational hazards.

### Profit targets:

- Total pre-tax profit: 329.012 billion VND (2024 target: 310.638 billion VND), achieving 105.91% of the 2024 target.
- Total after-tax profit: 295.931 billion VND (2024 target: 279.574 billion VND), achieving 105.85% of the 2024 target.





## **CORPORATE GOVERNANCE**

- 1. Board of Directors**
- 2. Board of Supervisors**
- 3. Transactions, remunerations and benefits of the Board of Directors, Board of Management and Board of Supervisors**

# 01 BOARD OF DIRECTORS

## BOARD OF DIRECTORS MEMBERS:

No.	Member	Position	Number of shares held	Ownership ratio
1	Mr. Trac Thanh Dien	Full-time Chairman of the Board of Directors <i>(appointed on April 25, 2024)</i>	6,419	0.0063%
2	Mr. Vo Van Trai	Member of the Board of Directors cum General Director	1,604	0.0016%
3	Mrs. Nguyen Thi Kieu Oanh	Member of the Board of Directors	0	0%
4	Mr. Nguyen Van Thinh	Member of the Board of Directors	442,800	0.438%
5	Mr. Le Tuan Hai	Independence member of the Board of Directors	0	0%
6	Mr. Nguyen Trong Tam	Independence member of the Board of Directors	600	0.0005%
7	Mr. Trinh Phi Anh	Member of the Board of Directors	1,080	0.0011%

*(\*) The number of SHP shares held by members of the board of directors, the board of management, and the supervisory board as representatives of organizations contributing capital to SHP has been detailed on page 26 of this report.*

## THE COMMITTEES OF THE BOARD OF DIRECTORS

Over the past year, the Southern Hydropower Joint Stock Company has not established any Board of Directors.'

## ACTIVITIES OF THE BOARD OF DIRECTORS

The Board of Directors, in its role of safeguarding the rights of investors and existing shareholders, has successfully fulfilled its assigned duties and responsibilities. Working closely with the Board of Management, the BOD continuously supervises and implements the resolutions set forth by the General Meeting of Shareholders. Each decision is carefully considered and strictly adheres to legal regulations, internal policies, and the SHP Charter. Furthermore, the Board of Directors proactively monitors and stays updated on developments in the Enterprise Law, as well as domestic and global macroeconomic conditions. This enables timely strategic adjustments and informed decision-making to ensure the company's stability and sustainable growth.

No.	Member	Position	Meetings attended	Attendance rate	Reason for absence
1	Mr. Trac Thanh Dien	Full-time Chairman of the Board of Directors	5/5	100%	-
2	Mr. Vo Van Trai	Member of the Board of Directors cum General Director	5/5	100%	-
3	Mr. Nguyen Thi Kieu Oanh	Member of the Board of Directors	9/9	100%	-
4	Mr. Nguyen Van Thinh	Member of the Board of Directors	9/9	100%	-
5	Mr. Le Tuan Hai	Independence member of the Board of Directors	9/9	100%	-
6	Mr. Nguyen Trong Tam	Independence member of the Board of Directors	9/9	100%	-
7	Mr. Trinh Phi Anh	Member of the Board of Directors	5/5	100%	-

In 2024, the Board of Directors of Southern Hydropower Joint Stock Company held a total of nine meetings and conducted seven rounds of written consultations with Board members. The specific content of these meetings and the corresponding resolutions issued are as follows:

No.	Resolution/ Decision No.	Date	Content	Ap-approval rate
<b>Resolutions from the 12th Session – Term V</b>				
			The Board of Directors (BOD) unanimously approved the following items:	
1	03/NQ-SHP-HDQT	12/01/2024	<p>1. Regarding the use of a digital signature stamp:</p> <ul style="list-style-type: none"> <li>- Approval for the Southern Hydropower Joint Stock Company and its Lam Dong Branch to additionally use a stamp in the form of a digital signature. Implementation will be through digital signature certification services provided by legally authorized entities under electronic transaction regulations. The digital signature stamp must visually align with the current embossed stamp used by the company and its branch in Lam Dong.</li> </ul> <p>2. On organizational structure and internal management regulations: The Executive Board will review and report to the BOD:</p> <ul style="list-style-type: none"> <li>- Reorganizing the company's organizational structure, functions, and responsibilities to enhance management, direction, and operational efficiency.</li> <li>- Reviewing and ensuring internal management regulations are issued only at two levels: by the BOD and the General Director.</li> </ul> <p>3. Regarding the Advance Dividend Payment for 2023:</p> <ul style="list-style-type: none"> <li>- Unanimously approved the record date and the timeline for the advance dividend payment for 2023, as proposed by the General Director in Submission No. 988/TTr-SHP-TCKT dated December 27, 2023.</li> </ul> <p>4. Provided directives to the Executive Board on management and operations, the development of the 2024 plan, and other relevant matters.</p>	100%
2	04/QĐ-SHP-HDQT	12/01/2024	<p>Resolution of the BOD (based on Resolution No. 03/NQ-SHP-HDQT dated January 12, 2024, and for disclosure of information purposes) The BOD has unanimously approved the record date and the timeline for the advance dividend payment for 2023 as follows:</p> <ul style="list-style-type: none"> <li>- Record Date: 26/02/2024</li> <li>- Dividend Payout Ratio: 10% (Each share will receive 1,000 VND)</li> <li>- Payment Method: Cash</li> <li>- Payment Date: From 07/03/2024</li> </ul> <p>The Board of Directors authorizes the General Director to carry out procedures to finalize the list of shareholders with the relevant authorities in accordance with regulations</p>	100%
3	05/QĐ-SHP-HDQT	12/01/2024	<p>Resolution of the BOD (Based on Resolution No. 03/NQ-SHP-HDQT dated January 12, 2024, and for disclosure of information purposes) Approval for Southern Hydropower Joint Stock Company and its Branch in Lam Dong to use an additional seal in the form of a digital signature. Implementation shall be carried out through a digital signature certification service provided by an entity licensed under the provisions of electronic transaction laws. The appearance of the seal in the form of a digital signature must closely resemble the design of the physical seal currently in use by the Company and its Branch in Lam Dong.</p>	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
4	09/QĐ-SHP-HDQT	26/02/2024	<p><b>Resolution of the Board of Directors Approved by Written Consent of Board Members:</b></p> <p>Adjustment of the Record Date and Advance Dividend Payment Schedule for 2023:</p> <ul style="list-style-type: none"> <li>- Record Date: 12/03/2024</li> <li>- Implementation Rate: 10% (Each share will receive 1.000 VND)</li> <li>- Payment Method: Cash</li> <li>- Payment Date: From 21/03/2024</li> </ul> <p>- Reason: Legal procedures with the Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch have not been completed, so the record date specified in Resolution No. 04/QĐ-SHP-HDQT dated January 12, 2024, could not be implemented on February 26, 2024.</p> <p>The Board of Directors authorizes the General Director to carry out shareholder list finalization procedures with relevant authorities as per regulations.</p>	100%
5	12/NQ-SHP-HDQT	04/03/2024	<p><b>Resolution of the Board of Directors Approved by Written Consent of Board Members:</b></p> <p>Annual General Meeting of Shareholders (AGM) 2024:</p> <ul style="list-style-type: none"> <li>- Record Date for Shareholder Attendance List: 26/03/2024</li> <li>- Date of AGM: 25/04/2024</li> </ul> <p>(Note: The meeting venue will be announced to shareholders in the invitation.)</p>	100%
6	15/NQ-SHP-HDQT	14/03/2024	<p><b>Resolution of the 13th Meeting – Term V:</b></p> <p>The Board of Directors unanimously approved the following:</p> <ol style="list-style-type: none"> <li>Approval of the 2023 Salary Fund Settlement for Employees and Company Managers.</li> <li>Organizational Structure: <ul style="list-style-type: none"> <li>- Approval of the proposed option (PA1) as per the General Director's Submission No. 141/TTr-SHP-TH dated February 29, 2024. The Executive Board is tasked with creating an organizational chart, defining functions, and detailing the responsibilities of units and departments according to the chosen option to be submitted to the BOD by June 15, 2024.</li> </ul> </li> <li>Related Party Transactions: <ul style="list-style-type: none"> <li>- Approval of proposed transactions with related parties as per Submission No. 170/TTr-SHP-TCKT dated March 6, 2024.</li> </ul> </li> <li>Directives for the Executive Board on updates and revisions to the draft documents for the 2024 AGM.</li> </ol>	100%
7	16/QĐ-SHP-HDQT	14/03/2024	<p>Resolution of the Board of Directors (Based on Resolution No. 15/NQ-SHP-HDQT dated March 14, 2024): Approval of the 2023 Salary Fund Settlement for Employees and Company Managers of SHP.</p>	100%
8	17/QĐ-SHP-HDQT	14/03/2024	<p>Resolution of the Board of Directors (Based on Resolution No. 15/NQ-SHP-HDQT dated March 14, 2024): Approval of proposed transactions between the company and related companies for disclosure purposes.</p>	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
<b>Resolution of the 14th Meeting – Term V:</b> The Board of Directors unanimously approved the following				
9	21/NQ-SHP-HDQT	03/04/2024	<p>1. Approval of the draft materials for the 2024 AGM: - The Executive Board is tasked with disclosing the AGM materials on April 4, 2024.</p> <p>2. Directives for the Executive Board regarding operational management.</p>	100%
<b>Resolution of the 15th Meeting – Term V:</b> The Board of Directors unanimously approved the following				
10	32/NQ-SHP-HDQT	22/04/2024	<p>1. Approval of the list of three candidates nominated by shareholders for the election of additional Board Members for Term V (2022–2027) as per Report No. 277/BC-SHP-TCKT dated April 22, 2024. After the 2024 AGM elects the new Board Member, the Board will appoint one independent Board Member.</p> <p>2. Resignation of Mr. Truong Thanh Binh as Deputy General Director effective April 29, 2024, per his request and the General Director's proposal.</p> <p>3. Approval of the 2024 internal audit service provider selection plan.</p>	100%
11	33/QD-SHP-HDQT	22/04/2024	Decision of the Board of Directors (Based on Resolution No. 32/NQ-SHP-HDQT dated April 22, 2024): Approval of the list of three candidates (Trac Thanh Dien, Vo Van Trai, Trinh Phi Anh) nominated for election as Board Members at the 2024 AGM.	100%
12	34/QD-SHP-HDQT	22/4/2024	Decision of the Board of Directors (Based on Resolution No. 32/NQ-SHP-HDQT dated April 22, 2024): Approval of the resignation of Mr. Truong Thanh Binh as Deputy General Director effective April 29, 2024.	100%
13	35/QD-SHP-HDQT	22/04/2024	Decision of the Board of Directors (Based on Resolution No. 32/NQ-SHP-HDQT dated April 22, 2024): Approval of the internal audit service provider selection plan for 2024.	100%
<b>Resolution of the 16th Meeting – Term V:</b> The Board of Directors unanimously approved the following				
14	40/NQ-SHP-HDQT	25/04/2024	<p>1. Election of Mr. Trac Thanh Dien (Electrical Engineer, MBA) as Chairman of the Board for Term V (2022–2027), replacing Mr. Doan Duc Hung.</p> <p>2. Change of the company's legal representative from Mr. Doan Duc Hung to Mr. Vo Van Trai (General Director), based on Resolution No. 38/NQ-SHP-DHDCT dated April 22, 2024). This change does not alter the company's charter.</p>	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
<b>Resolution of the 17th Meeting – Term V:</b> The Board of Directors unanimously approved the following				
1. Plan to elect/appoint one additional independent Board Member				100%
2. Approval of the 2024 operational budget				100%
15	45/NQ-SHP-HDQT	29/5/2024	3. Approval of the 2024 salary fund plan for managers and employees.	85.71%
4. Approval of the Chairman's social insurance, health insurance, and unemployment insurance salary levels.				100%
5. Approval of the mid-year financial review and year-end audit service provider selection plan for 2024.				100%
6. Strategic directives for the Executive Board on company operations.				85.71%
<b>Resolution of the Board of Directors Approved by Written Consent of Board Members:</b> The Board of Directors (BOD) unanimously approved the following				
1. Approval of the draft "Regulation on the Organizational Structure of SHP"				
2. To reorganize the management structure of SHP for enhanced governance, timely decision-making, and operational efficiency aligned with the company's development needs, the BOD decided:				
2.1. Terminate the operation of the Southern Hydropower Joint Stock Company (SHP) Branch in Lam Dong. Convert the branch office located at 51A Nguyen Van Troi Street, Ward 2, Bao Loc City, Lam Dong Province, Vietnam into the "Business Location of Southern Hydropower Joint Stock Company in Lam Dong." The General Director will act as the head of this Business Location.				
16	48/NQ-SHP-HDQT	21/6/2024	2.2. Authorize the General Director, as the company's legal representative, to complete the procedures for terminating the Lam Dong Branch's operation and registering the Business Location of SHP in Lam Dong with the relevant authorities in accordance with the law.	71.42%
2.3. Authorize the General Director to review and reorganize the current workforce to align with the company's new management structure, ensuring efficiency and support for governance, management, and business operations.				
2.4. Transition provisions: - The company will maintain its current management structure from the date this resolution is issued until the legal procedures for terminating the Lam Dong Branch and registering the Business Location in Lam Dong (as stated in 2.2) are completed. Upon completing the legal procedures, the General Director will determine the date for the company to officially implement the new organizational structure approved by the BOD and report the implementation to the BOD.				
3. Approval of matters related to issuing internal management regulations under the BOD's authority and delegating authority to the General Director for issuance.				



No.	Resolution/Decision No.	Date	Content	Approval rate
17	49/ QD-SHP- HDQT	21/6/2024	Decision of the Board of Directors Regarding the Termination of the Lam Dong Branch's Operations and Conversion to the SHP Business Location in Lam Dong for Disclosure Purposes (Based on Resolution No. 48/NQ-SHP-HDQT dated June 21, 2024)	71.42%
18	50/ QD-SHP- HDQT	21/6/2024	Decision of the Board of Directors Regarding the Approval of the regulation on the organizational structure of SHP (Based on Resolution No. 48/NQ-SHP-HDQT dated June 21, 2024)	71.42%
<b>Resolution of the Board of Directors approved by obtaining written opinions from its members:</b>				
19	53/ QD-SHP- HDQT	26/7/2024	Election/appointment of Mr. Le Tuan Hai – Member of the Board of Directors of Southern Hydropower Joint Stock Company (SHP) for the 2022–2027 term, as an Independent Member of the Board of Directors for the same term	100%
<b>Resolution of the 18th Meeting – Term V:</b>				
The Board of Directors approved the following: Unanimously agreed to finalize the record date and dividend payment schedule for the second ( <i>final</i> ) installment from the 2023 business results as follows:				
20	57/ QD-SHP- HDQT	17/9/2024	- Record date: October 14, 2024 - Dividend rate: 20% (each share receives VND 2,000) - Payment method: By cash - Payment date: From October 25, 2024 The Board of Directors authorizes the General Director to carry out procedures for finalizing the list of shareholders with the relevant authorities in accordance with regulations.	100%
<b>Resolution of the 19th Meeting – Term V:</b>				
The Board of Directors approved the following: Establishment of the Evaluation Committee for the contractor selection results for the following package: Provision of equipment and associated services, Lot 01: Supply of runner blades for the Da M'Bri Hydropower Plant, under the category: Installation of runner blades for the Da M'Bri Hydropower Plant.				
21	61/ QD-SHP- HDQT	17/10/2024		100%
<b>Resolution of the 20th Meeting – Term V:</b>				
The Board of Directors approved the following: - The Executive Committee is to promptly provide and supplement the information required by the Evaluation Committee for the contractor selection results concerning the supply of runner blades for the Da M'Bri Hydropower Plant (Lot 1). - Based on the additional documents provided by the Executive Committee, the Evaluation Committee is responsible for reviewing and completing the Evaluation Report on the contractor selection results for the supply of runner blades for the Da M'Bri Hydropower Plant (Lot 1) <b>no later than October 28, 2024</b> , for submission to the Board of Directors for approval.				
22	64/ NQ-SHP- HDQT	24/10/2024		100%
<b>Resolution of the Board of Directors Approved via Written Opinions from Its Members:</b>				
23	68/ NQ-SHP- HDQT	29/10/2024	- Approval of the contractor selection results for Lot 1 under the Package: Provision of equipment and associated services – Lot 01: Supply of runner blades for the Da M'Bri Hydropower Plant. - Category: Installation of runner blades for the Da M'Bri Hydropower Plant.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
<b>Resolution of the Board of Directors</b> (issued based on Resolution No. 68/NQ-SHP-HDQT dated October 29, 2024, for publishing bidding information):				
24	69/ QD-SHP- HDQT	29/10/2024	- Approval of the contractor selection results for Lot 1 under the Package: Provision of equipment and associated services – Lot 01: Supply of runner blades for the Da M'Bri Hydropower Plant. - Category: Installation of runner blades for the Da M'Bri Hydropower Plant.	100%
Resolution of the Board of Directors (BOD) on the promulgation of the Charter of Southern Hydropower Joint Stock Company, consolidated based on the charter issued under Resolution No. 10/QD-SHP-HDQT dated 14/03/2023 and amended according to Resolution No. 38/NQ-SHP-DHDCĐ dated 25/04/2024 of the General Meeting of Shareholders (GMS).				
25	70/ QD-SHP- HDQT	01/11/2024		100%
BOD resolution on the promulgation of the Corporate Governance Regulations of Southern Hydropower JSC, consolidated based on the regulations issued under Resolution No. 108/QD-SHP-HDQT dated 29/11/2021 and amended according to Resolution No. 38/NQ-SHP-DHDCĐ dated 25/04/2024 of the GMS.				
26	71/ QD-SHP- HDQT	01/11/2024		100%
BOD resolution on the promulgation of Operational Regulations of the Board of Directors of Southern Hydropower JSC, consolidated based on the regulations issued under Resolution No. 109/QD-SHP-HDQT dated 29/11/2021 and amended according to Resolution No. 38/NQ-SHP-DHDCĐ dated 25/04/2024 of the GMS.				
27	72/ QD-SHP- HDQT	01/11/2024		100%

## ACTIVITIES OF THE BOARD OF DIRECTORS INDEPENDENT MEMBERS

In 2024, the Board of Directors of SHP comprised seven members, including two independent members. At the 2024 Annual General Meeting of Shareholders, Mr. Đoàn Đức Hưng was dismissed from the Board, and three new members—Mr. Trac Thanh Dien, Mr. Vo Van Trai, and Mr. Trinh Phi Anh - were elected to serve on the Board for the 2022–2027 term, effective from the conclusion of the AGM on April 25, 2024. Board members actively participated in strategic planning, compliance oversight, critical analysis, and ensuring adherence to best corporate governance practices. The involvement of independent Board members played a crucial role in maintaining transparency in the company's operations and governance.

### Assessments of the Board's Performance in 2024

Throughout 2024, the Board of Directors conducted nine meetings and seven rounds of written consultations. Board members attended all meetings, fully participated in voting, engaged in discussions, provided critical feedback, and carefully deliberated to make the best decisions for the company. Quarterly meetings were held to assess business performance, financial conditions, and to make necessary strategic decisions aligned with the company's development goals. According to internal assignments: The Chairman of the Board had overall responsibility; Two Board members were responsible for business planning, investment, and development strategy; One Board member oversaw financial management, internal auditing, and risk management; One Board member was in charge of human resources, compensation, and technical aspects related to the power plants. In 2024, the Board of Directors operated in full compliance with the resolutions of the General Meeting of Shareholders, the Enterprise Law, the company's Charter, and internal governance regulations, ensuring transparency and adherence to best corporate governance practices. All Board meetings followed the resolutions of the AGM, the company's Charter, and disclosure requirements. Meeting materials—including notices, agendas, documents, and voting papers—were properly distributed to Board members and the Supervisory Board in a timely manner. Discussions and evaluations during meetings were conducted with openness, fairness, and transparency. The Board effectively supervised the Executive Board and senior officers in implementing AGM and Board resolutions.

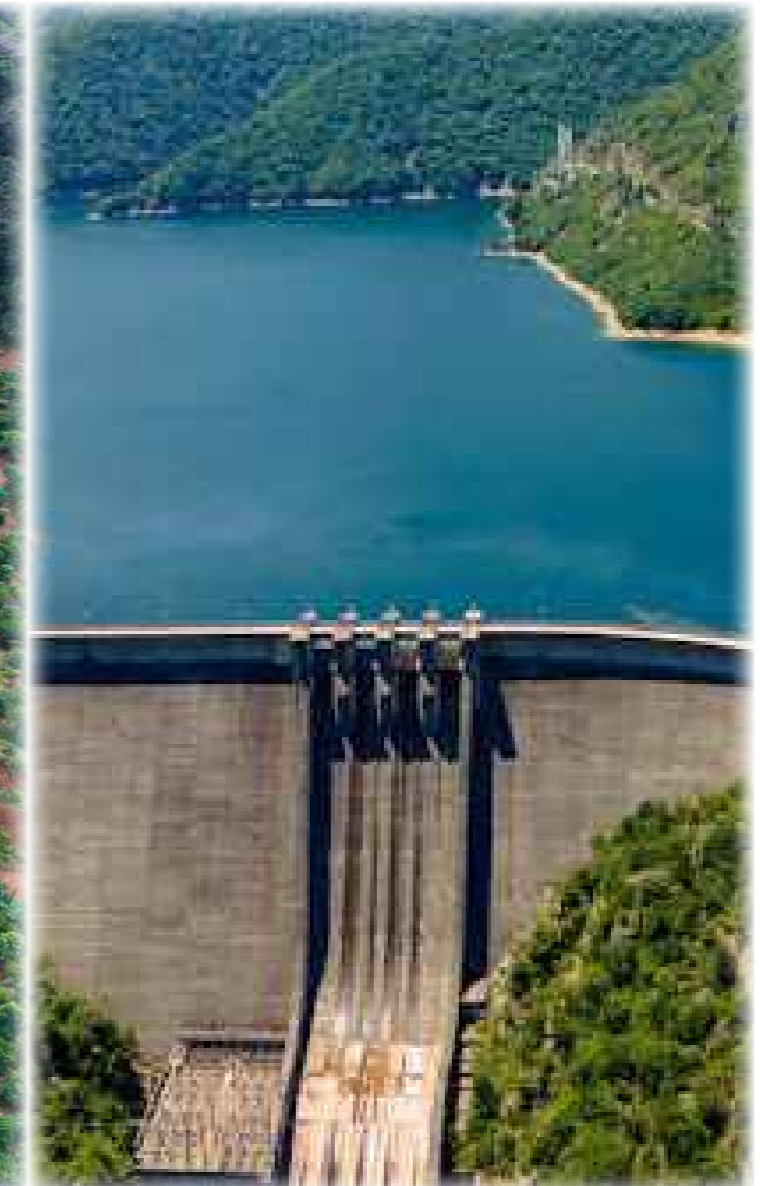
**ACTIVITIES OF THE BOARD OF DIRECTORS INDEPENDENT MEMBERS (cont.)**

All Board decisions complied with legal regulations and the company’s Charter. Minutes of direct meetings and written consultations received unanimous approval and were signed by all Board members. Board members consistently demonstrated a high level of professionalism, responsibility, and diligence in fulfilling their roles.

**The list of Board members participating in corporate governance training programs in the year**

The following members have completed corporate governance training courses recognized by the State Securities Commission (SSC) of Vietnam:

No.	Full name	Position
1	Mr. Nguyen Van Thinh	Member of the Board of Directors
2	Mr. Le Thanh Hai	Corporate Governance Officer cum Company Secretary





## 02 BOARD OF SUPERVISORS

### Members and structure of the Supervisory Board

No.	Member	Position	Number of shares held	Ownership ratio
1	Mr. Vo Thai	Head of the Supervisory Board	50,000	0.0494%
2	Mrs. Nguyen Thi Thu Hue	Member of the Supervisory Board	0	0%
3	Mr. Mai Quang Trung	Member of the Supervisory Board	0	0%

### Activities of the Supervisory Board

No.	Member	Meetings attended	Attendance rate	Voting rate
1	Mr. Vo Thai	4/4	100%	100%
2	Mrs. Nguyen Thi Thu Hue	4/4	100%	100%
3	Mr. Mai Quang Trung	4/4	100%	100%

### Assessing the Supervisory Board's activities

- Successfully fulfilled assigned duties.
- In 2024, the Supervisory Board attended all meetings of the Board of Directors and actively contributed opinions on various matters, including the 2023 business performance review, the 2024 business plan, preparations for the 2024 Annual General Meeting of Shareholders, and the assessment of business operations in 2024. All resolutions/decisions of the Board of Directors and reports submitted by the General Director to the Board were also sent to the Supervisory Board.
- The Supervisory Board coordinated with the Board of Directors and the General Director in managing and operating the company, ensuring compliance with legal regulations, the Company's Charter, resolutions of the General Meeting of Shareholders, and internal governance regulations.
- Reviewed the 2023 financial statements and prepared the Supervisory Board's report for submission to the 2024 Annual General Meeting of Shareholders.
- Examined the Q1, Q2, and Q3 financial statements for 2024, the reviewed semi-annual financial statements for the first half of 2024, monitored and supervised the financial status for the first half of 2024, and assessed the estimated business performance for 2024.
- Reviewed compliance with investment, construction, and major repair processes.
- Examined and addressed requests and recommendations from shareholders and shareholder groups holding the percentage of shares as stipulated in the Company's Charter regarding management, operations, and business activities. In 2024, the Supervisory Board did not receive any complaints or feedback from shareholders or shareholder groups concerning business operations.

### The Supervisory Board's meetings, their contents and results

In 2024, the Supervisory Board of Southern Hydropower Joint Stock Company held four meetings.

The specific contents of these meetings were recorded in corresponding resolutions as follows:

No.	Date	Content	Approval percentage
1	26/02/2024	Review of the audited financial statements for 2023	100%
2	01/04/2024	Approval of the selection of the audit firm for the 2024 financial statements	100%
3	08/08/2024	Approval of the audit supervision results for Deloitte – June 2024	100%
4	17/12/2024	Approval of 2024 business operation results and 2025 control program	100%

**Review of changes in the Supervisory Board in 2024:** None.

## 03 TRANSACTIONS, REMUNERATION, AND BENEFITS OF THE BOARD OF DIRECTORS, BOARD OF MANAGEMENT AND BOARD OF SUPERVISORS

### Salaries, bonuses, remuneration, and benefits

No.	Full name	Position	Salaries, bonuses, remuneration, and benefits (VNĐ)	
			2023	2024

#### Board of Directors (BOD)

1	Mr. Trac Thanh Dien	Full-time Chairman of the BOD	-	432,000,000
2	Mr. Doan Duc Hung	Chairman of the BOD (As of April 25, 2024)	112,925,100	57,653,000
3	Mrs. Nguyen Thi Kieu Oanh	Member of the BOD	56,984,000	119,517,000
4	Mr. Nguyen Trong Tam	Independence member of the BOD	96,202,300	124,076,000
5	Mr. Nguyen Van Thinh	Member of the BOD	105,278,400	124,076,000
6	Mr. Le Tuan Hai	Independence member of the BOD	105,278,400	124,076,000
7	Mr. Vo Van Trai	Member of the BOD cum General Director	515,748,100	659,696,200
8	Mr. Trinh Phi Anh	Member of the BOD	-	73,600,000

#### Board of Supervisors (BOS)

1	Mr. Vo Thai	Head of the BOS	105,278,400	124,076,000
2	Mrs. Nguyen Thi Thu Hue	Member of the BOS	96,117,600	122,886,000
3	Mr. Mai Quang Trung	Member of the BOS	96,117,600	122,886,000

#### Board of Management (BOM)

1	Mr. Vo Van Trai	As mentioned in the Board of Directors information section (Item No. 7)		
2	Mr. Dao Hoang Dung	Deputy General Director	534,552,655	509,977,600
3	Mr. Truong Thanh Binh	Deputy General Director	485,081,227	215,577,600
4	Mrs. Nguyen Thanh Tu Anh	Chief Accountant	480,604,800	465,631,200

### Insider share transactions

No.	Person conducting the transaction	Relationship to Insider	Shares held at beginning of period		Shares held at end of period		Reason for increase/decrease (purchase, sale, conversion, bonus, etc.)
			Number of shares	Ratio	Number of shares	Ratio	
1	Mr. Vo Van Trai	Member of the Board of Directors cum General Director, Legal Representative of the Company	0	0%	1,604	0.0016%	Buy
2	Mr. Trac Thanh Dien	Full-time Chairman of the Board of Directors	1,519	0.0015%	6,419	0.0063%	Buy

### ASSESSING THE IMPLEMENTATION OF REGULATIONS ON CORPORATE GOVERNANCE

In 2024, Southern Hydropower Joint Stock Company (SHP) actively participated in various important seminars and training programs organized by the State Securities Commission (SSC) and stock exchanges to enhance corporate governance capabilities and ensure compliance with legal regulations. Notably, SHP attended an online training seminar on corporate governance and effective risk management, jointly organized by the SSC, the Australian Embassy, and the Australian Securities and Investments Commission (ASIC). This event provided valuable practical experiences in corporate governance, particularly in risk control solutions for sustainable market development.

Additionally, SHP took part in the course "Corporate Governance in the Context of Capital Market Integration and Stock Market Upgrading," hosted by the Securities Research and Training Center. This course provided essential knowledge to help SHP enhance its governance capabilities and meet international standards amid the growing and deeply integrated capital market.

Moreover, SHP attended a specialized seminar on legal regulations regarding corporate governance, disclosure obligations, and the importance of investor relations (IR), held in Ho Chi Minh City and Can Tho. This program helped the company stay updated on the latest legal requirements related to corporate governance, transparent disclosure, and IR strategies to strengthen investor confidence.

Through these events, SHP has gained valuable insights into modern corporate governance, increased transparency, improved risk management, and enhanced operational efficiency. These learnings not only support SHP in better compliance with legal regulations but also lay a solid foundation for the company's sustainable development in the future.

## Contracts or transactions with insiders

Transactions between the Company's insiders or their related persons and subsidiaries or entities controlled by the Company: None.

No.	Organization/Individual Name	Relationship with the Company	Ownership registration number	Head Office Address / Contact Address	Number of the Approved Decision	Description, quantity, and total value of the transaction
1	Southern Power Corporation (SPC) Co., Ltd.	Major shareholder	Business Registration No. 0300942001 issued by the Ho Chi Minh City Department of Planning and Investment on April 7, 2010	No. 72 Hai Ba Trung Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	<ul style="list-style-type: none"> <li>Decision No. 09/QD-SHP-HDQT dated February 26, 2024, by the Board of Directors;</li> <li>Decision No. 57/QD-SHP-HDQT dated September 17, 2024, by the Board of Directors.</li> </ul>	Total dividend payment: VND 148,341,318,000
2	REE Energy Company Limited	Major shareholder	Business Registration No. 0316514160 issued by the Ho Chi Minh City Department of Planning and Investment on September 30, 2020	No. 364 Cong Hoa Street, Ward 13, Tan Binh District, Ho Chi Minh City, Vietnam	<ul style="list-style-type: none"> <li>Decision No. 09/QD-SHP-HDQT dated February 26, 2024, by the Board of Directors;</li> <li>Decision No. 57/QD-SHP-HDQT dated September 17, 2024, by the Board of Directors.</li> </ul>	Total dividend payment: VND 33,661,947,000
3	DAK R'TIH Hydropower Joint Stock Company	Major shareholder	Business Registration No. 6400036989 issued by the Dak Nong Province Department of Planning and Investment on September 5, 2007	No. 88 Le Duan Street, Nghia Tan Ward, Gia Nghia City, DakNong Province, Vietnam	<ul style="list-style-type: none"> <li>Decision No. 09/QD-SHP-HDQT dated February 26, 2024, by the Board of Directors;</li> <li>Decision No. 57/QD-SHP-HDQT dated September 17, 2024, by the Board of Directors.</li> </ul>	Total dividend payment: VND 31,373,709,000
4	Electricity Trading Company	Subsidiary of EVN Group (parent company of Southern Power Corporation)	Business Registration No. 0100100079-073 issued by the Hanoi Department of Planning and Investment on January 11, 2008	No. 11 Cua Bac Street, Truc Bach Ward, Ba Dinh District, Hanoi City, Vietnam	No. 38/NQ-SHP-DHDCD dated April 25, 2024, from the Annual General Meeting of Shareholders (AGM) 2024	Total revenue from goods sold: VND 556,062,160,505
5	Central Power Corporation	Subsidiary of EVN Group (parent company of Southern Power Corporation)	Business Registration No. 0400101394 issued by the Da Nang City Department of Planning and Investment on March 24, 2010	78A Duy Tan, Hoa Thuan Dong Ward, Hai Chau District, Da Nang City, Vietnam	No. 17/QD-SHP-HDQT dated March 14, 2024, from the Board of Directors (BOD)	Total revenue from goods sold: VND 71,784,593,174
6	Dak Nong Power Company	Subsidiary of EVN Group (parent company of Southern Hydro Power Corporation)	Business Registration No. 0400101394-023 issued by the Dak Nong Province Department of Planning and Investment on March 30, 2007	Group 3, Le Duan Street, Nghia Tan Ward, Gia Nghia City, Dak Nong Province, Vietnam	No. 17/QD-SHP-HDQT dated March 14, 2024, from the Board of Directors (BOD)	Purchases: VND 336,754,724
7	Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	Subsidiary of EVN Group (parent company of Southern Hydro Power Corporation)	Business Registration No. 5800452036 issued by the Lam Dong Province Department of Planning and Investment on May 18, 2005	No. 80A, Tran Phu, Loc Son Ward, Bao Loc City, Lam Dong Province, Vietnam	No. 17/QD-SHP-HDQT dated March 14, 2024, from the Board of Directors (BOD)	Inspection cost: VND 74,750,000
8	Branch of Southern Power Corporation Co., Ltd - Southern Power Services Company	Subsidiary of EVN Group (parent company of Southern Hydro Power Corporation)	Business Registration No. 300942001-040 issued by the Ho Chi Minh City Department of Planning and Investment on July 1, 2010	No. 16 Au Co Street, Tan Son Nhi Ward, Tan Phu District, Ho Chi Minh City	No. 17/QD-SHP-HDQT dated March 14, 2024, from the Board of Directors (BOD)	Inspection cost: VND 263,521,892
9	Central Power Testing Company Ltd.	Subsidiary of EVN Group (parent company of Southern Hydro Power Corporation)	Business Registration No. 0401474208 issued by the Da Nang City Department of Planning and Investment on February 14, 2012	1068, Ton Dan Street, Hoa Tho Tay Ward, Cam Le District, Da Nang City, Vietnam	No. 17/QD-SHP-HDQT dated March 14, 2024, from the Board of Directors (BOD)	Inspection cost: VND 37,440,824
10	Lam Dong Power Company	Subsidiary of EVN Group (parent company of Southern Hydro Power Corporation)	Business Registration No. 0300942001-013 issued by the Lam Dong Province Department of Planning and Investment on May 12, 2010	No. 02, Hung Vuong, Ward 10, Da Lat City, Lam Dong Province, Vietnam	No. 17/QD-SHP-HDQT dated March 14, 2024, from the Board of Directors (BOD)	Purchases: VND 1,026,643,174
11	Branch of Southern Power Corporation (SPC) Co., Ltd - Southern Power Testing Company	Subsidiary of EVN Group (parent company of Southern Hydro Power Corporation)	Business Registration No. 300942001009 issued by the Ho Chi Minh City Department of Planning and Investment on February 22, 2006	22 Bis Phan Dang Luu, Ward 6, Binh Thanh District, Ho Chi Minh City	No. 17/QD-SHP-HDQT dated March 14, 2024, from the Board of Directors (BOD)	Inspection cost: VND 724,637,683

HOÀN THÀNH KẾ HOẠCH SẢN XUẤT KINH DOANH,  
BẢO ĐẢM AN TOÀN VỆ SINH LAO ĐỘNG,  
PHÒNG TRÁNH TAI NẠN VÀ BỆNH NGHỀ NGHIỆP



# AUDITED FINANCIAL STATEMENTS 2024



**SOUTHERN HYDROPOWER JOINT STOCK COMPANY**

*(Incorporated in the Socialist Republic of Vietnam)*

**AUDITED FINANCIAL STATEMENTS**

For the year ended 31 December 2024

**SOUTHERN HYDROPOWER JOINT STOCK COMPANY**  
Room 106, 1<sup>st</sup> Floor, Citilight Tower, 45 Vo Thi Sau Street  
Da Kao Ward, District 1, Ho Chi Minh City, Vietnam

**TABLE OF CONTENTS**

<u>CONTENTS</u>	<u>PAGE(S)</u>
STATEMENT OF THE BOARD OF EXECUTIVE OFFICERS	1 - 2
INDEPENDENT AUDITORS' REPORT	3
BALANCE SHEET	4 - 5
INCOME STATEMENT	6
CASH FLOW STATEMENT	7
NOTES TO THE FINANCIAL STATEMENTS	8 - 24

SOUTHERN HYDROPOWER JOINT STOCK COMPANY  
Room 106, 1<sup>st</sup> Floor, Citilight Tower, 45 Vo Thi Sau Street  
Da Kao Ward, District 1, Ho Chi Minh City, Vietnam

#### STATEMENT OF THE BOARD OF EXECUTIVE OFFICERS

The Board of Executive Officers of Southern Hydropower Joint Stock Company (the "Company") presents this report together with the Company's financial statements for the year ended 31 December 2024.

#### THE BOARD OF DIRECTORS, EXECUTIVE OFFICERS AND SUPERVISORS

The members of the Board of Directors, Executive Officers and Supervisors of the Company during the year to the date of this report are as follows:

##### Board of Directors

Mr. Doan Duc Hung	Non-executive Chairman cum Legal Representative (resigned on 25 April 2024)
Mr. Trac Thanh Dien	Executive chairman (appointed on 25 April 2024)
Mr. Vo Van Trai	Member (appointed on 25 April 2024)
Mr. Nguyen Van Thinh	Member
Mr. Nguyen Trong Tam	Non-executive member
Mr. Le Tuan Hai	Non-executive member
Ms. Nguyen Thi Kieu Oanh	Member
Mr. Trinh Phi Anh	Member (appointed on 25 April 2024)

##### Board of Executive Officers

Mr. Vo Van Trai	Chief Executive Officer ("CEO") cum Legal Representative (appointed on 25 April 2024)
Mr. Dao Hoang Dung	Deputy CEO
Mr. Truong Thanh Binh	Deputy CEO (resigned on 29 April 2024)

##### Board of Supervisors

Mr. Vo Thai	Chief Supervisor
Ms. Nguyen Thi Thu Hue	Member
Mr. Mai Quang Trung	Member

#### THE BOARD OF EXECUTIVE OFFICERS' STATEMENT OF RESPONSIBILITY

The Board of Executive Officers of the Company is responsible for preparing the financial statements, which give a true and fair view of the financial position of the Company as at 31 December 2024, and its financial performance and its cash flows for the year then ended in accordance with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting. In preparing these financial statements, the Board of Executive Officers is required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting principles have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business; and
- design and implement an effective internal control system for the purpose of properly preparing and presenting the financial statements so as to minimise errors and frauds.

SOUTHERN HYDROPOWER JOINT STOCK COMPANY  
Room 106, 1<sup>st</sup> Floor, Citilight Tower, 45 Vo Thi Sau Street  
Da Kao Ward, District 1, Ho Chi Minh City, Vietnam

#### STATEMENT OF THE BOARD OF EXECUTIVE OFFICERS (Continued)

The Board of Executive Officers is responsible for ensuring that proper accounting records are kept, which disclose, with reasonable accuracy at any time, the financial position of the Company and that the financial statements comply with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting. The Board of Executive Officers is also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of frauds and other irregularities.

The Board of Executive Officers confirms that the Company has complied with the above requirements in preparing these financial statements.

For and on behalf of the Board of Executive Officers, *Vo Van Trai*



Vo Van Trai  
Chief Executive Officer  
10 March 2025





No.: 0286 /VN1A-HC-BC



Deloitte Vietnam Audit Company Limited  
18<sup>th</sup> Floor, Times Square Building,  
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**INDEPENDENT AUDITORS' REPORT**

**To: The Shareholders, The Board of Directors, Board of Executive Officers and Supervisors  
Southern Hydropower Joint Stock Company**

We have audited the accompanying financial statements of Southern Hydropower Joint Stock Company (the "Company"), prepared on 10 March 2025 as set out from page 4 to page 24, which comprise the balance sheet as at 31 December 2024, and the income statement, and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

**The Board of Executive Officers' Responsibility for the Financial Statements**

The Board of Executive Officers is responsible for the preparation and fair presentation of the financial statements in accordance with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting, and for such internal control as the Board of Executive Officers determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

**Auditors' Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Executive Officers, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Opinion**

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as at 31 December 2024, and its financial performance and its cash flows for the year then ended in accordance with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting.



**Tran Hong Quan**  
Audit Partner  
Audit Practising Registration Certificate  
No. 2758-2025-001-1  
**BRANCH OF DELOITTE VIETNAM AUDIT  
COMPANY LIMITED**  
10 March 2025  
Ho Chi Minh City, Vietnam

**Nguyen Do Duc Trung**  
Auditor  
Audit Practising Registration Certificate  
No. 5519-2025-001-1

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**SOUTHERN HYDROPOWER JOINT STOCK COMPANY**  
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Da Kao Ward, District 1, Ho Chi Minh City, Vietnam

**FORM B 01-DN**  
Issued under Circular No. 200/2014/TT-BTC  
dated 22 December 2014 of the Ministry of Finance

**BALANCE SHEET**  
As at 31 December 2024

Unit: VND

ASSETS	Codes	Notes	Closing balance	Opening balance
<b>A. CURRENT ASSETS</b>	<b>100</b>		<b>309,432,083,325</b>	<b>307,528,638,650</b>
<b>I. Cash and cash equivalents</b>	<b>110</b>	<b>4</b>	<b>48,963,623,029</b>	<b>58,887,637,630</b>
1. Cash	111		6,963,623,029	13,835,034,890
2. Cash equivalents	112		42,000,000,000	45,052,602,740
<b>II. Short-term financial investments</b>	<b>120</b>		<b>16,770,363,845</b>	-
1. Held-to-maturity investments	123	5	16,770,363,845	-
<b>III. Short-term receivables</b>	<b>130</b>		<b>237,169,314,590</b>	<b>242,359,807,828</b>
1. Short-term trade receivables	131	6	236,061,550,356	239,588,417,336
2. Short-term advances to suppliers	132	7	760,012,409	1,801,920,756
3. Other short-term receivables	136	8	347,751,825	969,469,736
<b>IV. Inventories</b>	<b>140</b>		<b>5,804,875,706</b>	<b>6,112,196,509</b>
1. Inventories	141	9	5,804,875,706	6,112,196,509
<b>V. Other short-term assets</b>	<b>150</b>		<b>723,906,155</b>	<b>168,996,683</b>
1. Short-term prepayments	151	10	723,906,155	168,996,683
<b>B. NON-CURRENT ASSETS</b>	<b>200</b>		<b>1,135,027,994,545</b>	<b>1,238,272,001,843</b>
<b>I. Long-term receivables</b>	<b>210</b>		<b>6,013,900,425</b>	<b>5,000,000</b>
1. Long-term advances to suppliers	212	7	5,312,025,425	-
2. Other long-term receivables	216	8	701,875,000	5,000,000
<b>II. Fixed assets</b>	<b>220</b>		<b>1,111,915,592,606</b>	<b>1,229,677,685,143</b>
1. Tangible fixed assets	221	11	1,109,195,728,969	1,226,931,728,311
- Cost	222		3,111,890,073,777	3,111,661,859,907
- Accumulated depreciation	223		(2,002,694,344,808)	(1,884,730,131,596)
2. Intangible assets	227	12	2,719,863,637	2,745,956,832
- Cost	228		3,315,309,947	3,315,309,947
- Accumulated amortisation	229		(595,446,310)	(569,353,115)
<b>III. Long-term assets in progress</b>	<b>240</b>		<b>1,571,279,313</b>	<b>4,921,672,843</b>
1. Long-term construction in progress	242	13	1,571,279,313	4,921,672,843
<b>IV. Long-term financial investments</b>	<b>260</b>		<b>5,243,382,739</b>	-
1. Held-to-maturity investments	261	5	5,243,382,739	-
<b>V. Other long-term assets</b>	<b>260</b>		<b>10,283,839,462</b>	<b>3,667,643,857</b>
1. Long-term prepayments	261	10	10,283,839,462	3,667,643,857
<b>TOTAL ASSETS (270=100+200)</b>	<b>270</b>		<b>1,444,460,077,870</b>	<b>1,545,800,640,493</b>

The accompanying notes are an integral part of these financial statements

**SOUTHERN HYDROPOWER JOINT STOCK COMPANY**  
Room 106, 1<sup>st</sup> Floor, Citilight Tower, 45 Vo Thi Sau Street  
Da Kao Ward, District 1, Ho Chi Minh City, Vietnam

**FORM B 02-DN**  
Issued under Circular No. 200/2014/TT-BTC  
dated 22 December 2014 of the Ministry of Finance

**BALANCE SHEET (Continued)**  
As at 31 December 2024

Unit: VND

RESOURCES	Codes	Notes	Closing balance	Opening balance
<b>C. LIABILITIES</b>	<b>300</b>		<b>105,775,522,508</b>	<b>189,464,782,404</b>
<b>I. Current liabilities</b>	<b>310</b>		<b>105,775,522,508</b>	<b>160,464,782,404</b>
1. Short-term trade payables	311	14	3,067,167,124	4,123,747,619
2. Taxes and amounts payable to the State budget	313	15	30,886,434,005	23,066,723,048
3. Payables to employees	314		10,626,400,039	12,297,942,155
4. Short-term accrued expenses	315	16	2,630,336,781	3,311,142,606
5. Other current payables	319	17	24,861,746,374	22,082,892,444
6. Short-term loans	320	18	29,000,000,000	90,000,000,000
7. Bonus and welfare funds	322		4,703,438,185	5,582,334,532
<b>II. Long-term liabilities</b>	<b>330</b>		<b>-</b>	<b>29,000,000,000</b>
1. Long-term loans	338	18	-	29,000,000,000
<b>D. EQUITY</b>	<b>400</b>		<b>1,338,684,555,362</b>	<b>1,356,335,858,089</b>
<b>I. Owner's equity</b>	<b>410</b>	<b>19</b>	<b>1,338,684,555,362</b>	<b>1,356,335,858,089</b>
1. Owner's contributed capital	411		1,012,063,520,000	1,012,063,520,000
- Ordinary shares carrying voting rights	411a		1,012,063,520,000	1,012,063,520,000
2. Investment and development fund	418		28,330,913,498	28,330,913,498
3. Retained earnings	421		298,290,121,864	315,941,424,591
- Retained earnings accumulated to the prior year end	421a		2,359,407,591	40,660,489,552
- Retained earnings of the current period	421b		295,930,714,273	275,280,935,039
<b>TOTAL RESOURCES (440=300+400)</b>	<b>440</b>		<b>1,444,460,077,870</b>	<b>1,545,800,640,493</b>

  
 Nguyen Thi Kieu Lien  
Preparer

  
 Nguyen Thanh Tu Anh  
Chief Accountant

  
 Vo Van Trai  
Chief Executive Officer  
10 March 2025



The accompanying notes are an integral part of these financial statements

**SOUTHERN HYDROPOWER JOINT STOCK COMPANY**  
Room 106, 1<sup>st</sup> Floor, Citilight Tower, 45 Vo Thi Sau Street  
Da Kao Ward, District 1, Ho Chi Minh City, Vietnam

**FORM B 02-DN**  
Issued under Circular No. 200/2014/TT-BTC  
dated 22 December 2014 of the Ministry of Finance

**INCOME STATEMENT**  
For the year ended 31 December 2024

Unit: VND

ITEMS	Codes	Notes	Current year	Prior year
<b>1. Gross revenue</b>	<b>01</b>		<b>627,846,753,679</b>	<b>661,182,642,160</b>
<b>2. Net revenue (10=01)</b>	<b>10</b>	<b>21</b>	<b>627,846,753,679</b>	<b>661,182,642,160</b>
3. Cost of sales	11	22	263,328,110,874	312,961,989,673
<b>4. Gross profit (20=10-11)</b>	<b>20</b>		<b>364,518,642,805</b>	<b>348,220,652,487</b>
5. Financial income	21	24	2,489,493,159	4,896,997,692
6. Financial expenses	22	25	7,161,387,001	19,113,785,641
- In which: Interest expense	23		7,161,387,001	19,113,785,641
7. General and administration expenses	26	26	30,907,281,554	28,215,087,270
<b>8. Operating profit (30=20+(21-22)-26)</b>	<b>30</b>		<b>328,939,467,409</b>	<b>305,788,777,268</b>
9. Other income	31		510,229,371	192,016,999
10. Other expenses	32		438,050,799	4,917,159
<b>11. Profit from other activities (40=31-32)</b>	<b>40</b>		<b>72,178,572</b>	<b>187,099,840</b>
<b>12. Accounting profit before tax (50=30+40)</b>	<b>50</b>		<b>329,011,645,981</b>	<b>305,975,877,108</b>
13. Current corporate income tax expense	51	27	33,080,931,708	30,694,942,069
<b>14. Net profit after corporate income tax (60=50-51)</b>	<b>60</b>		<b>295,930,714,273</b>	<b>275,280,935,039</b>
15. Basic earnings per share	70	28	2,823	2,622

  
 Nguyen Thi Kieu Lien  
Preparer

  
 Nguyen Thanh Tu Anh  
Chief Accountant

  
 Vo Van Trai  
Chief Executive Officer  
10 March 2025



The accompanying notes are an integral part of these financial statements

SOUTHERN HYDROPOWER JOINT STOCK COMPANY  
Room 106, 1<sup>st</sup> Floor, Citilight Tower, 45 Vo Thi Sau Street  
Da Kao Ward, District 1, Ho Chi Minh City, Vietnam

FORM B 03-DN  
Issued under Circular No. 200/2014/TT-BTC  
dated 22 December 2014 of the Ministry of Finance

**CASH FLOW STATEMENT**  
For the year ended 31 December 2024

Unit: VND

ITEMS	Codes	Current year	Prior year
<b>I. CASH FLOWS FROM OPERATING ACTIVITIES</b>			
1. Profit before tax	01	329,011,645,981	305,975,877,108
2. Adjustments for:			
Depreciation of fixed assets	02	117,990,306,407	156,051,866,143
Provisions	03	-	(307,362,200)
Gain from investing activities	05	(453,963,699)	-
Interest expense	06	7,161,387,001	19,113,785,641
3. Operating profit before movements in working capital	08	453,709,375,690	480,834,166,692
Changes in receivables	09	(683,566,776)	(119,615,695,496)
Changes in inventories	10	990,531,907	194,303,476
Changes in payables	11	2,305,148,262	(4,505,970,708)
Changes in prepaid expenses	12	(7,171,105,077)	(2,760,313,517)
Interest paid	14	(7,385,392,755)	(19,489,932,764)
Corporate income tax paid	15	(27,538,702,709)	(43,513,268,314)
Other cash outflows	17	(10,841,857,347)	(9,273,846,586)
Net cash generated by operating activities	20	403,384,431,195	281,869,442,783
<b>II. CASH FLOWS FROM INVESTING ACTIVITIES</b>			
1. Acquisition and construction of fixed assets	21	(43,250,000)	(1,935,822,402)
2. Proceeds from sale, disposal of fixed assets and other long-term assets	22	-	76,363,636
3. Cash outflow for time deposits	23	(22,013,746,584)	-
4. Cash recovered from time deposits	24	-	30,000,000,000
5. Interest earned	27	319,123,288	998,575,342
Net cash generated by/(used in) investing activities	30	(21,737,873,296)	29,139,116,576
<b>III. CASH FLOWS FROM FINANCING ACTIVITIES</b>			
1. Proceeds from borrowings	33	15,272,594,004	-
2. Repayment of borrowings	34	(105,272,594,004)	(120,000,000,000)
3. Dividends and profits paid	36	(301,570,572,500)	(351,250,891,100)
Net cash used in financing activities	40	(391,570,572,500)	(471,250,891,100)
Net (decrease)/increase in cash (50=20+30+40)	50	(9,924,014,601)	(160,242,331,741)
Cash and cash equivalents at the beginning of the year	60	58,887,637,630	219,129,969,371
Cash and cash equivalents at the end of the year (70=50+60)	70	48,963,623,029	58,887,637,630

Nguyen Thi Kieu Lien  
Preparer

Nguyen Thanh Tu Anh  
Chief Accountant



Vo Van Trai  
Chief Executive Officer  
10 March 2025

The accompanying notes are an integral part of these financial statements

SOUTHERN HYDROPOWER JOINT STOCK COMPANY  
Room 106, 1<sup>st</sup> Floor, Citilight Tower, 45 Vo Thi Sau Street  
Da Kao Ward, District 1, Ho Chi Minh City, Vietnam

FORM B 09-DN  
Issued under Circular No. 200/2014/TT-BTC  
dated 22 December 2014 of the Ministry of Finance

**NOTES TO THE FINANCIAL STATEMENTS**

These notes are an integral part of and should be read in conjunction with the accompanying financial statements

**1. GENERAL INFORMATION**

**Structure of ownership**

Southern Hydropower Joint Stock Company (the "Company") was a joint stock company established in Vietnam pursuant to enterprise registration certificate No. 4103002486 dated 13 July 2004 issued by the Department of Planning and Investment of Ho Chi Minh City, as amended. The Company's shares are officially listed on Ho Chi Minh Stock Exchange on 21 July 2014 with stock code of SHP.

The number of employees as at 31 December 2024 was 115 (as at 31 December 2023: 118).

**The operating industry and principal activities**

The operating industry of the Company are manufacturing, transmitting and distributing electricity, providing architectural and related technical consultancy services, installing water supply and drainage systems, fireplace and air-conditioner, installing power systems, installing industrial machinery and equipment, repairing electrical equipment, machinery and equipment, products made of pre-casted metal (not at the head office), providing vocational training services, trading electrical machinery and equipment, electrical materials and mechanical spare parts, exploiting stones, sands, gravels, clays, repairing electronic and optical devices (non-operation at the head office).

The principal activities of the Company are manufacturing, transmitting and distributing electricity. The Company owns and operates Da M'bri hydropower plant with installed capacity of 75 MW (2 engine units), Da Dang 2 hydropower plant (2 engine units) with installed capacity of 34 MW and Da Siat hydroelectric plant with installed capacity of 13.5 MW (2 engine units).

**The Company's structure**

The dependent branch was incorporated in Lam Dong province, Vietnam in accordance with Enterprise Registration Certificate No. 0303416670-001 dated 4 November 2010 issued by the Department of Planning and Investment of Lam Dong Province. The branch is located at No. 51A, Nguyen Van Troi Street, Ward 2, Bao Loc city, Lam Dong province, Vietnam. During the year, the Company had a notification of closing the Branch, and currently the Branch has stopped operation and in the process of closing tax code.

**Normal production and business cycle**

The Company's normal production and business cycle is carried out for a time period of 12 months or less.

**Disclosure of information comparability in the financial statements**

Comparative figures are the figures of the audited financial statements for the year ended 31 December 2023.

**2. ACCOUNTING CONVENTION AND ACCOUNTING YEAR**

**Accounting convention**

The accompanying financial statements, expressed in Vietnam Dong ("VND"), are prepared under the historical cost convention and in accordance with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting.

The accompanying financial statements are not intended to present the financial position, results of operations and cash flows in accordance with accounting principles and practices generally accepted in countries and jurisdictions other than Vietnam.

SOUTHERN HYDROPOWER JOINT STOCK COMPANY  
NOTE TO THE FINANCIAL STATEMENTS (Continued)

FORM B 09-DN

**Financial year**

The Company's financial year begins on 1 January and ends on 31 December.

**3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The significant accounting policies, which have been adopted by the Company in the preparation of these financial statements, are as follows:

**Estimates**

The preparation of financial statements in conformity with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting requires the Board of Executive Officers to make estimates and assumptions that affect the reported amounts of assets, liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the financial year. Although these accounting estimates are based on the Board of Executive Officers' best knowledge, actual results may differ from those estimates.

**Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand, demand deposits and short-term, highly liquid investments not exceeding 3 months that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

**Held-to-maturity investments**

Held-to-maturity investments comprise investments that the Company has the positive intent or ability to hold to maturity, included term bank deposits.

Interest income from held-to-maturity investments is recognised in the interim income statement on accrual basis.

**Receivables**

Receivables represent the amounts recoverable from customers or other debtors and are stated at book value less provision for doubtful debts.

Provision for doubtful debts is made for receivables when the debtor is in dissolution, in bankruptcy, or is experiencing similar difficulties and so may be unable to repay the debt.

**Inventories**

Inventories are stated at the lower of cost and net realisable value. Cost comprises direct materials and where applicable, direct labour costs and those overheads if any that have been incurred in bringing the inventories to their present location and condition. Cost is calculated using the weighted average method. Net realisable value represents the estimated selling price less all estimated costs to completion and costs to be incurred in marketing, selling and distribution.

The Company applies a perpetual method to record inventories. The stock-out price of inventory is calculated using weighted average method.

The evaluation of necessary provision for inventory obsolescence follows current prevailing accounting regulations which allow provisions to be made for obsolete, damaged, or sub-standard inventories and for those which have costs higher than net realisable values as at the balance sheet date.

**Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less accumulated depreciation.

SOUTHERN HYDROPOWER JOINT STOCK COMPANY  
NOTE TO THE FINANCIAL STATEMENTS (Continued)

FORM B 09-DN

The costs of purchased tangible fixed assets comprise their purchase prices and any directly attributable costs of bringing the assets to their working conditions and locations for their intended use. The costs of tangible fixed assets formed from construction investment by contractual mode or self-construction or self-generating process are the settled costs of the invested construction projects in accordance with the prevailing State's regulations on investment and construction management, directly-related expenses and registration fee (if any). In the event the construction project has been completed and put into use but the settled costs thereof have not been approved, the cost of tangible fixed assets is recognised at the estimated cost based on the actual cost incurred. The estimated cost will be adjusted according to the settled costs approved by competent authorities.

Tangible fixed assets are depreciated using the straight-line method over their estimated useful lives as follows:

	<u>Years</u>
Buildings and structures	04 - 50
Machinery and equipment	03 - 15
Motor vehicles	04 - 08
Office equipment	03 - 05

**Operating lease**

Leases where substantially all the rewards and risks of ownership of assets remain with the leasing company are accounted for as operating leases. Rentals payable under operating leases are charged to the income statement on a straight-line basis over the term of the relevant lease.

**Intangible assets and amortisation**

Intangible assets represent computer software and freehold land use rights.

Computer software is measured initially at purchase cost and amortisation. These softwares are amortised on the straight-line basis over 3 years.

Freehold land use rights are measured initially at purchase cost and without amortisation.

**Construction in progress**

Properties in the course of construction for production, rental and administrative purposes or for other purposes are carried at cost. The cost includes any costs that are necessary to form the asset including construction cost, equipment cost, other directly attributable costs in accordance with the Company's accounting policy. Such costs will be included in the estimated costs of the fixed assets (if settled costs have not been approved) when they are put into use.

According to the State's regulations on investment and construction management, the settled costs of completed construction projects are subject to approval by appropriate level of competent authorities. The final costs of these completed construction projects may vary depending on the final approval by competent authorities.

**Prepayments**

Prepayments are expenses which have already been paid but relate to results of operations of multiple accounting years. Prepaid expenses include major repairs to fixed assets, tooling costs, tooling, and other costs. These expenditures have been capitalised as long-term prepayments and are allocated to the income statement using the straight-line method in accordance with the current prevailing accounting regulations.

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SOUTHERN HYDROPOWER JOINT STOCK COMPANY  
NOTE TO THE FINANCIAL STATEMENTS (Continued)

FORM B 09-DN

**Revenue recognition**

Revenue from the sale of goods is recognised when all five (5) following conditions are satisfied:

- The Company has transferred to the buyer the significant risks and rewards of ownership of the goods;
- The Company retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- The amount of revenue can be measured reliably;
- It is probable that the economic benefits associated with the transaction will flow to the Company; and
- The costs incurred or to be incurred in respect of the transaction can be measured reliably.

Revenue from electricity sales is recognised monthly after the electricity produced to the national grid is certified monthly by Electricity Power Trading Company and Central Power Corporation under the Electricity of Vietnam.

Interest income is accrued on a time basis, by reference to the principal outstanding and at the applicable interest rate.

**Borrowing costs**

Borrowing costs are recognised in the income statement in the year when incurred unless they are capitalised in accordance with Vietnamese Accounting Standard No. 16 "Borrowing costs". Accordingly, borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale. Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the cost of those assets. For specific borrowings for the purpose of construction of fixed assets and investment properties, borrowing costs are capitalised even when the construction period is under 12 months.

**Foreign currencies**

Transactions arising in foreign currencies are translated at exchange rates ruling at the transaction date. The balances of monetary items denominated in foreign currencies as at the balance sheet date are retranslated at the exchange rates of the commercial bank where the Company usually transact on the same date. Exchange differences arising from the translation of these accounts are recognised in the income statement.

**Provisions**

Payables provisions are recognised when the Company has a present obligation as a result of a past event, and it is probable that the Company will be required to settle that obligation. Provisions are measured at the Board of Executive Officers' best estimate of the expenditure required to settle the obligation as at the balance sheet date.

**Taxation**

Income tax expense represents the sum of the tax currently payable and deferred tax.

The tax currently payable is based on taxable profit for the year. Taxable profit differs from profit before tax as reported in the income statement because it excludes items of income or expense that are taxable or deductible in other years (including loss carried forward, if any) and it further excludes items that are never taxable or deductible.

SOUTHERN HYDROPOWER JOINT STOCK COMPANY  
NOTE TO THE FINANCIAL STATEMENTS (Continued)

FORM B 09-DN

Deferred tax is recognised on significant differences between carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit and is accounted for using balance sheet liability method. Deferred tax liabilities are generally recognised for all temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which deductible temporary differences can be utilised.

Deferred tax is calculated at the tax rates that are expected to apply in the year when the liability is settled or the asset realised. Deferred tax is charged or credited to profit or loss, except when it relates to items charged or credited directly to equity, in which case the deferred tax is also dealt with in equity.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same tax authority and the Company intends to settle its current tax assets and liabilities on a net basis.

The determination of the tax currently payable is based on the current interpretation of tax regulations. However, these regulations are subject to periodic variation, and their ultimate determination depends on the results of the tax authorities' examinations.

Other taxes are paid in accordance with the prevailing tax laws in Vietnam.

**4. CASH AND CASH EQUIVALENTS**

	Closing balance	Opening balance
	VND	VND
Cash on hand	40,647,818	176,623,076
Bank demand deposits	6,922,975,211	13,658,411,814
Cash equivalents (i)	42,000,000,000	45,052,602,740
	<u>48,963,623,029</u>	<u>58,887,637,630</u>

- (i) Cash equivalents represent the term deposits within 3 months with an annual interest rate as at 31 December 2024 from 0.5% to 3.9% per annum (2023: from 2.3% to 3% per annum).

**5. HELD-TO-MATURITY INVESTMENTS**

	Closing balance	Opening balance
	VND	VND
<b>a. Short-term</b>		
Term bank deposits	16,770,363,845	-
<b>b. Long-term</b>		
Term bank deposits	5,243,382,739	-

Held-to-maturity investments represent the term deposits at the Joint Stock Commercial Bank for Investment and Development of Vietnam with maturity term from 12 to 16 months, earning an interest rate of 5% per annum

**6. SHORT-TERM TRADE RECEIVABLES**

	Closing balance	Opening balance
	VND	VND
Trade receivables from related parties (detail in Note 30)	236,061,550,356	239,588,417,336
	<u>236,061,550,356</u>	<u>239,588,417,336</u>

SOUTHERN HYDROPOWER JOINT STOCK COMPANY  
NOTE TO THE FINANCIAL STATEMENTS (Continued)

FORM B 09-DN

## 7. SHORT-TERM ADVANCES TO SUPPLIERS

	Closing balance	Opening balance
	VND	VND
<b>a. Short-term</b>		
Board of Ground clearance compensation of Bao Lam District	330,955,900	330,955,900
Sai Gon Ban Mai Commercial Company Limited	-	1,250,000,000
Others	429,056,509	220,964,856
	<u>760,012,409</u>	<u>1,801,920,756</u>
<b>b. Long-term</b>		
Voith Hydro Private Limited (i)	5,312,025,425	-

(i) The advance to the supplier relates to contract No. 76/2024.HĐ-TB-SHP dated 20 October 2024 between Southern Hydropower Joint Stock Company and Voith Hydro Private Limited for the supply of equipment and related services – Lot 01: Supply of the runner for the Da M'brì Hydropower Plant, with a total contract value of USD 1,043,826. The contract is valid for 20 months as from the contract commencement date, i.e., from December 6, 2024.

## 8. OTHER RECEIVABLES

	Closing balance	Opening balance
	VND	VND
<b>a. Short-term</b>		
Advances to employee	-	-
Receivables personal income tax on behalf	77,996,884	-
Deposits	63,572,064	256,397,696
Interest accrual	-	659,175,000
Others	206,182,877	53,897,040
	<u>347,751,825</u>	<u>969,469,736</u>
<b>b. Long-term</b>		
Long-term deposits (i)	701,875,000	5,000,000

(i) Long-term deposits mainly represent the lease contract No. 279/HD-QLVP which was signed on 5 May 2014 and is extended until 14 June 2026 according to Appendix No. 05 signed on 10 June 2024.

## 9. INVENTORIES

Inventories represent the value of materials, consumables, tools and equipments. As at the balance sheet date, there is no need for inventory provision.

## 10. PREPAYMENTS

	Closing balance	Opening balance
	VND	VND
<b>a. Short-term</b>		
Tools and supplies	591,294,570	29,951,430
Others	132,611,585	139,045,253
	<u>723,906,155</u>	<u>168,996,683</u>
<b>b. Long-term</b>		
Overhaul expenses of fixed assets (i)	9,796,371,082	3,115,619,426
Tools and supplies	377,562,585	386,306,080
Others	109,905,795	165,718,351
	<u>10,283,839,462</u>	<u>3,667,643,857</u>

(i) Overhaul expenses for fixed assets represent repair cost for Da Dang 2 Hydropower plant which had been completed and are allocated to the income statement using the straight-line method within 3 years.

SOUTHERN HYDROPOWER JOINT STOCK COMPANY  
NOTE TO THE FINANCIAL STATEMENTS (Continued)

FORM B 09-DN

## 11. INCREASE, DECREASE IN TANGIBLE FIXED ASSETS

	Building and structures	Machinery and equipment	Motor Vehicles	Office equipment	Total
	VND	VND	VND	VND	VND
<b>COST</b>					
Opening balance	2,399,352,949,513	705,566,405,747	5,587,631,811	1,154,872,836	3,111,661,859,907
Transfer from construction in progress	-	228,213,870	-	-	228,213,870
Closing balance	<u>2,399,352,949,513</u>	<u>705,794,619,617</u>	<u>5,587,631,811</u>	<u>1,154,872,836</u>	<u>3,111,890,073,777</u>
<b>ACCUMULATED DEPRECIATION</b>					
Opening balance	1,184,351,213,496	694,879,565,468	4,501,476,333	997,876,299	1,884,730,131,596
Charge for the year	108,137,508,631	9,607,247,897	174,176,712	45,279,972	117,964,213,212
Closing balance	<u>1,292,488,722,127</u>	<u>704,486,813,365</u>	<u>4,675,653,045</u>	<u>1,043,156,271</u>	<u>2,002,694,344,808</u>
<b>NET BOOK VALUE</b>					
Opening balance	<u>1,215,001,736,017</u>	<u>10,686,840,279</u>	<u>1,086,155,478</u>	<u>156,996,537</u>	<u>1,226,931,728,311</u>
Closing balance	<u>1,106,864,227,386</u>	<u>1,307,806,252</u>	<u>911,978,766</u>	<u>111,716,565</u>	<u>1,109,195,728,969</u>

As at 31 December 2024, the Company has pledged its fixed assets, including plants, machinery and equipment of Da Siat and Da M'brì plants which has the carrying value of VND 976,241,853,972 (as at 31 December 2023: VND 1,082,836,754,695) to secure banking facilities granted to the Company (Note 18).

The cost of the Company's fixed assets as at 31 December 2024 includes VND 722,266,444,035 (as at 31 December 2023: VND 279,678,229,112) of assets which have been fully depreciated but are still in use.

SOUTHERN HYDROPOWER JOINT STOCK COMPANY  
NOTE TO THE FINANCIAL STATEMENTS (Continued)

FORM B 09-DN

## 12. INCREASE, DECREASE IN INTANGIBLE ASSETS

	Land use right VND	Computer software VND	Total VND
<b>COST</b>			
Opening balance & Closing balance	2,719,863,637	595,446,310	3,315,309,947
<b>ACCUMULATED DEPRECIATION</b>			
Opening balance	-	569,353,115	569,353,115
Charge for the year	-	26,093,195	26,093,195
Closing balance	-	595,446,310	595,446,310
<b>NET BOOK VALUE</b>			
Opening balance	2,719,863,637	26,093,195	2,745,956,832
Closing balance	2,719,863,637	-	2,719,863,637

The cost of the Company's intangible assets as at 31 December 2024 includes VND 595,446,310 (as at 31 December 2023: VND 515,446,310) of assets which have been fully depreciated but are still in use.

## 13. CONSTRUCTION IN PROGRESS

	Closing balance VND	Opening balance VND
Solar Power project	252,000,000	252,000,000
Da Dang 2 Hydropower Plant project expense	143,654,266	3,860,302,342
Others	1,175,625,047	809,370,501
	<b>1,571,279,313</b>	<b>4,921,672,843</b>

## 14. SHORT-TERM TRADE PAYABLES

	Closing balance VND	Opening balance VND
<b>a. Trade payables to third party</b>		
FPT Digital Retail Joint Stock Company	585,401,800	-
Tien Phat Company Limited	421,200,000	-
779 Construction Design Consulting Company Limited	314,496,191	-
Viet Oanh Construction and Investment Trading Co., Ltd	223,422,580	765,898,294
Saigon Traffic 99 Joint Stock Company	-	1,551,847,651
Power Engineering Consulting Joint Stock Company 4	-	568,740,741
Others	1,135,047,993	1,193,520,933
<b>b. Trade payables to related party (details stated in Note 30)</b>		
	<b>387,598,560</b>	<b>43,740,000</b>
	<b>3,067,167,124</b>	<b>4,123,747,619</b>

SOUTHERN HYDROPOWER JOINT STOCK COMPANY  
NOTE TO THE FINANCIAL STATEMENTS (Continued)

FORM B 09-DN

## 15. TAXES AND AMOUNTS PAYABLE TO THE STATE BUDGET

	Opening balance VND	Payable during the year VND	Paid during the year VND	Closing balance VND
Value added tax	2,768,929,493	47,523,705,838	46,309,558,131	3,983,077,200
Corporate income tax	8,835,671,570	33,080,931,708	27,538,702,709	14,377,900,569
Resources tax	2,985,756,747	61,192,497,750	60,012,971,402	4,165,283,095
Personal income tax	1,958,368,966	5,725,917,549	6,681,115,926	1,003,170,589
Other tax, fee	6,517,996,272	29,188,410,992	28,349,404,712	7,357,002,552
	<b>23,066,723,048</b>	<b>176,711,463,837</b>	<b>168,891,752,880</b>	<b>30,886,434,005</b>

## 16. SHORT-TERM ACCRUED EXPENSES

	Closing balance VND	Opening balance VND
Dambri Hydropower Plant project expenses	2,358,000,000	2,358,000,000
Accrued interest expense	49,887,945	273,893,699
Others	222,448,836	679,248,907
	<b>2,630,336,781</b>	<b>3,311,142,606</b>

## 17. OTHER CURRENT PAYABLES

	Closing balance VND	Opening balance VND
Dividends payable	23,918,191,400	21,869,707,900
Payable to the Company's employee	941,567,974	199,614,800
Others	1,987,000	13,569,744
	<b>24,861,746,374</b>	<b>22,082,892,444</b>

## 18. LOANS

	Opening balance VND	In the year		Closing balance VND
	Amount	Increases	Decreases	Amount
Short-term loans	-	15,272,594,004	15,272,594,004	-
Long-term loans (*)	119,000,000,000	29,000,000,000	119,000,000,000	29,000,000,000
	<b>119,000,000,000</b>	<b>44,272,594,004</b>	<b>134,272,594,004</b>	<b>29,000,000,000</b>

## (\*) In which:

- Current portion of long-term loans	90,000,000,000	29,000,000,000	90,000,000,000	29,000,000,000
- Loan-term loans	29,000,000,000	-	29,000,000,000	-

(i) This is the loan from Shinhan Vietnam Bank Limited under the loan contract No. BC/SHBVN/HDTD/SHP/201807 dated 26 July 2018 with the credit limit of VND 230 billion and 7-year credit term. Interest rate shall be fixed at 7.5% per annum for the first 3 years, then the adjusted interest rate will be applied corresponding to each loan withdrawal according to each interest payment term. This loan is secured by the entire Dasiat Hydropower Project in Lam Dong province and the ancillary works attached to the land lot under the certificate of land use rights and ownership of houses and other assets associated with land number BE970398 issued by the Department of Natural Resources and Environment of Lam Dong Province, dated 16 January 2012 (Note 11). The applicable interest rate as at 31 December 2024 is 8.97% per annum (2023: 8.74% per annum).

SOUTHERN HYDROPOWER JOINT STOCK COMPANY  
NOTE TO THE FINANCIAL STATEMENTS (Continued)

FORM B 09-DN

## 19. OWNER'S EQUITY

## Movement in owner's equity

	Owners' contributed capital VND	Investment and development fund VND	Retained earnings VND	Total VND
Prior year's opening balance	1,012,063,520,000	28,330,913,498	406,833,752,552	1,447,228,186,050
Profit for the year	-	-	275,280,935,039	275,280,935,039
Dividends declared by cash	-	-	(354,222,232,000)	(354,222,232,000)
Funds appropriation	-	-	(11,951,031,000)	(11,951,031,000)
<b>Current year's opening balance</b>	<b>1,012,063,520,000</b>	<b>28,330,913,498</b>	<b>315,941,424,591</b>	<b>1,356,335,858,089</b>
Profit for the year	-	-	295,930,714,273	295,930,714,273
Dividends declared by cash	-	-	(303,619,056,000)	(303,619,056,000)
Funds appropriation (i)	-	-	(9,962,961,000)	(9,962,961,000)
<b>Current year's closing balance</b>	<b>1,012,063,520,000</b>	<b>28,330,913,498</b>	<b>298,290,121,864</b>	<b>1,338,684,555,362</b>

(i) According to Resolution No. 38/NQ-SHP-DHDCD dated 25 April 2024, the General meeting of shareholders approved the plan to distribute profit after tax in 2023 and accumulated profits of previous years as follows:

- Appropriated to bonus and welfare funds with an amount of VND 9,613,250,000;
- Appropriated to the manager bonus fund with an amount of VND 349,711,000;
- Dividend distribution at the rate of 30% by cash on par value of shares, equivalent to an amount of VND 303,619,056,000, in which:
  - + The Company paid the first installment at the rate 10% of cash dividend from 21 March 2024;
  - + The Company paid the second installment at the rate 20% of cash dividend from 25 October 2024.

SOUTHERN HYDROPOWER JOINT STOCK COMPANY  
NOTE TO THE FINANCIAL STATEMENTS (Continued)

FORM B 09-DN

Shares	Closing balance VND	Opening balance VND
- Number of shares issued to the public	101,206,352	101,206,352
+ Ordinary shares	101,206,352	101,206,352
- Number of outstanding shares in circulation	101,206,352	101,206,352
+ Ordinary shares	101,206,352	101,206,352

The Company has only one class of ordinary shares with a par value of VND 10,000 per share. The shareholders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at the Company's shareholders meetings. All shares have the same inheritance rights to the Company's net assets.

## Charter capital

According to the Company's 14<sup>th</sup> amended Business Registration Certificate on 7 May 2024, the Company's charter capital is VND 1,012,063,520,000 (as at 31 December 2023: VND 1,012,063,520,000).

The charter capital contributions is as follows:

	Closing balance		Opening balance	
	VND	%	VND	%
Southern Power Corporation	494,471,060,000	48.86%	494,471,060,000	48.86%
R.E.E Power Limited Company	112,206,490,000	11.09%	112,206,490,000	11.09%
Dak R'Tih Hydropower Joint Stock Company	104,579,030,000	10.33%	104,579,030,000	10.33%
Samarang Ucits – Samarang Asian Prosperity	51,631,770,000	5.10%	51,631,770,000	5.10%
Others	249,175,170,000	24.62%	353,754,200,000	24.62%
	<b>1,012,063,520,000</b>	<b>100%</b>	<b>1,012,063,520,000</b>	<b>100%</b>

## 20. BUSINESS SEGMENTS

The Company's principal activities are manufacturing, transmitting and distributing electricity. The gross revenue and cost of sales of the Company are presented in the following Note 21 and 22. Geographically, the Company has business operation within Vietnam only.

Accordingly, the Board of Executive Officers has assessed and believes that the non-preparation for the business and geographical segments reporting in financial statements for the year ended 31 December 2024 is complied with Vietnamese Accounting Standard No. 28 – "Segment reporting" and in accordance with current the Company's operation.

## 21. REVENUE

	Current year VND	Prior year VND
Revenue from electricity sold	627,846,753,679	661,182,642,160

## 22. COST OF SALES

	Current year VND	Prior year VND
Cost of electricity sold	263,328,110,874	312,961,989,673



SOUTHERN HYDROPOWER JOINT STOCK COMPANY  
NOTE TO THE FINANCIAL STATEMENTS (Continued)

FORM B 09-DN

## 23. PRODUCTION COST BY NATURE

	Current year VND	Prior year VND
Labour expense	54,726,193,407	51,246,793,454
Material and tools expense	2,741,788,969	4,863,274,398
Depreciation and amortisation	117,990,306,407	156,051,866,143
Natural resource tax	61,192,497,750	62,181,226,714
Granting water right charges	6,984,381,000	6,984,381,000
Forestry environment service fee	21,636,545,400	23,282,431,884
Other expenses	28,963,679,495	36,567,103,350
	<b>294,235,392,428</b>	<b>341,177,076,943</b>

## 24. FINANCIAL INCOME

Financial income represents interest income during the year.

## 25. FINANCIAL EXPENSES

Financial expenses represent interest expense during the year.

## 26. GENERAL AND ADMINISTRATION EXPENSES

	Current year VND	Prior year VND
Management staff expense	19,340,678,838	17,824,267,755
Office rental expense	2,714,446,667	2,592,092,000
Depreciation and amortisation	484,103,675	381,457,424
Others	8,368,052,374	7,417,270,091
	<b>30,907,281,554</b>	<b>28,215,087,270</b>

## 27. CURRENT CORPORATE INCOME TAX EXPENSE

The current corporate income tax expense for the year was computed as follows:

	Current year VND	Prior year VND
<b>Profit before tax</b>	<b>329,011,645,981</b>	<b>305,975,877,108</b>
Adjustments for taxable profit		
Add back: non-deductible expenses	1,776,536,677	785,944,451
<b>Taxable profit</b>	<b>330,788,182,658</b>	<b>306,761,821,559</b>
Taxable profit at incentive tax rate of 10%	330,809,317,075	306,574,222,428
Taxable (loss)/profit at normal rate of 20%	(21,134,417)	187,599,131
<b>Corporate income tax expense based on taxable profit in the current year</b>	<b>33,080,931,708</b>	<b>30,694,942,069</b>

Three hydropower plants of the Company are subject to tax incentives as investing in areas with especially difficult socio-economic conditions under the current regulations as follows:

Da Dang 2 and Da Siat Hydropower plants are entitled to a corporate income tax at the rate of 10% for fifteen years from the year that the project operates, an exemption for four years from the first profit-making year and a reduction of 50% for the following nine years. Accordingly, these 2 plants started operation and had profit from 2010, are entitled to a tax exemption until 2013; 2014 is the first year that two plants are entitled a tax reduction of 50%.

SOUTHERN HYDROPOWER JOINT STOCK COMPANY  
NOTE TO THE FINANCIAL STATEMENTS (Continued)

FORM B 09-DN

Da M'bri plant has corporate income tax at the rate of 20%, entitled exemption for four years from the first profit-making year and a reduction of 50% for the following nine years. Accordingly, this plant started operation and had profit from 2014 and is entitled to a tax exemption to 2017, from 2024 is the seventh year that this plant is entitled to a reduction of 50% for its taxable profit.

No deferred tax assets or liabilities are recognised as there are no significant temporary differences between the carrying amount of assets and liabilities on the balance sheet and the corresponding tax bases used in the computation of taxable profit to be utilized after tax exemption period.

## 28. BASIC EARNINGS PER SHARE

Basic earnings per share was calculated as follows:

	Current year VND	Prior year VND
<b>Profit for the year</b>	<b>295,930,714,273</b>	<b>275,280,935,039</b>
Less: Appropriated to bonus and welfare fund (*)	(10,234,000,000)	(9,962,961,000)
Profit attributable to ordinary shareholders	285,696,714,273	265,317,974,039
Weighted average ordinary shares in circulation for the year	101,206,352	101,206,352
<b>Basic earnings per share</b>	<b>2,823</b>	<b>2,622</b>

(\*) The amount appropriated to bonus and welfare fund of this year is temporarily calculated at the rate of 3.46% of profit before tax. This ratio has been approved by the General meeting of shareholders in accordance with Resolution No. 38/NQ-SHP-DHDCD dated 25 April 2024. The appropriated to bonus and welfare funds of prior period is recalculated based on the finalized decision approved for financial year ended as at 31 December 2023 with the same Resolution.

During the year, the Company has no potential ordinary shares, and no diluted earnings per shares have been presented.

## 29. OPERATING LEASE COMMITMENT

	Current year VND	Prior year VND
Minimum lease payment under operating leases recognized in the income statement for the year	2,714,446,667	2,592,092,000

As at 31 December 2024, the Company had operating non-cancelable lease commitments as below:

	Closing balance VND	Opening balance VND
Within one year	2,966,142,035	1,208,487,500
In the second to fifth year inclusive	3,477,792,757	-
After five years	14,935,190,071	9,052,064,842
	<b>24,093,571,530</b>	<b>10,260,552,342</b>

Operating lease commitments represent:

- The office rental in Ho Chi Minh City with an area of 425 m<sup>2</sup> and will be expired on 14 June 2026.
- Land lease commitments for areas that are not exempted from land rental fees are temporarily calculated based on the rental price stated in the land lease contract. The land rental price will be re-evaluated in accordance with current legal regulations. The Company is currently working with the relevant authorities to process the application for land rental fee exemptions and reductions for the remaining lease period.

SOUTHERN HYDROPOWER JOINT STOCK COMPANY  
NOTE TO THE FINANCIAL STATEMENTS (Continued)

FORM B 09-DN

- According to Decision No. 5249/QĐ-CT dated 9 December 2016 of the Taxation Department of Lam Dong Province, the decision to exempt land rent for 2 years and 9 months of basic construction and to exempt land rent 15 years after basic construction of leased land in Duc Trong district to build Da Dang 2 hydropower plant project. The land rent exemption period is from 16 April 2007 with the leased land area of 511,359 m<sup>2</sup>.
- According to Decision No. 4536/QĐ-CT dated 31 October 2016 of the Taxation Department of Lam Dong Province, the decision is to exempt land rental during the basic construction period of 3 years and exempt land rental from 15 years after the construction period. For the rented land area in Bao Lam district, to build Da Siat hydropower plant and Da M'bri hydropower plant. The land rental exemption period is from 22 September 2006 with the total exempted land area being 2,612,029 m<sup>2</sup> and from 28 December 2007 with the leased land area of 539,300 m<sup>2</sup>.
- According to Decision No. 1962/QĐ-CTLĐO dated 19 September 2024 of the Taxation Department of Lam Dong Province, the decision is the exemption of land rental fees for the remaining preferential period is granted from 22 September 2024 (the expiration date of the exemption under Decision No. 4536/QĐ-CT dated 31 October 2016) for the area used for the construction of the Da Siat hydropower plant, which covers 496,139 m<sup>2</sup>. According to Notification No. 5179/TB-CTLĐO dated 19 September 2024 of the Taxation Department of Lam Dong Province, the notification is the land area of 2,155,890 m<sup>2</sup> used for other auxiliary facilities does not meet the conditions for land rental fee exemption for the remaining lease period from 22 September 2024.
- According to Decision No. 4553/QĐ-CT dated 26 October 2017 of the Taxation Department of Lam Dong Province, the decision to exempt land rent during the basic construction period of 3 years and exempt land rent for 15 years after the construction period for the land area rented in Da Huoai District, to build Da M'bri hydropower plant. The land rental exemption period is from 28 December 2007 with the exempted land area of 1,599,900 m<sup>2</sup> and from 10 May 2012 with the leased land area of 3,036.04 m<sup>2</sup>.
- According to Decision No. 4754/QĐ-CT dated 6 November 2017 of the Taxation Department of Lam Dong province, the decision to exempt land rent for 2 years and 9 months of basic construction and to exempt land rent 15 years after basic construction of leased land in Lam Ha District, constructing Da Dang 2 hydropower plant. The land rental exemption period is from 16 April 2007 with the leased land area of 84,562 m<sup>2</sup>.
- According to Decision No. 4875/QĐ-CT dated 14 November 2017 of the Taxation Department of Lam Dong Province, the decision to exempt land rent for a period of 15 years for the leased land area in Bao Lam district to build Da M'bri hydropower. The land rental exemption period is from 16 September 2013 with the exempted land area of 518,000 m<sup>2</sup>.

As at of 31 December 2024, the Board of Executive Officers has assessed that the Company has an obligation to decommission, restore, and return the site at the end of the lease term or the project completion date of the power plant. The Company has not estimated the value of the restoration obligation due to a lack of sufficient and reliable information.

SOUTHERN HYDROPOWER JOINT STOCK COMPANY  
NOTE TO THE FINANCIAL STATEMENTS (Continued)

FORM B 09-DN

## 30. RELATED PARTIES TRANSACTIONS AND BALANCES

List of related parties with significant transaction and balances during the year:

Related parties	Relationship
Southern Power Corporation	Major shareholder
REE Energy Company Limited	Major shareholder
Dak R'Tih Hydropower Joint Stock Company	Major shareholder
Vietnam Electricity ("EVN")	Parent company of Southern Power Corporation
Electricity Power Trading Company	Subsidiary of EVN
Central Power Corporation	Subsidiary of EVN
Dak Nong Power Company	Subsidiary of Central Power Corporation
Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	Subsidiary of EVN
Information and Communications Technology Company of Viet Nam Electricity	Subsidiary of EVN
Central Electrical Testing Company Limited	Subsidiary of Central Power Corporation
Lam Dong Power Company	Subsidiary of Southern Power Corporation
Southern Electrical Testing Company	Subsidiary of Southern Power Corporation
Southern Power Service Company	Subsidiary of Southern Power Corporation

During the year, the Company entered into the following significant transactions with its related parties:

	Current year VND	Prior year VND
<b>Revenue</b>		
Electricity Power Trading Company	556,062,160,505	581,528,949,983
Central Power Corporation	71,784,593,174	79,653,692,177
	<b>627,846,753,679</b>	<b>661,182,642,160</b>
<b>Purchase</b>		
Lam Dong Power Company	1,026,643,174	897,720,122
Southern Electrical Testing Company	724,637,683	243,707,454
Dak Nong Power Company	336,754,724	299,008,043
Southern Power Service Company	263,521,892	-
Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	74,750,000	95,190,000
Central Electrical Testing Company Limited	37,440,824	40,882,988
Information and Communications Technology Company of Viet Nam Electricity	-	103,969,758
Ho Chi Minh Electric Power College	-	58,550,000
	<b>2,463,748,297</b>	<b>1,739,028,365</b>
<b>Dividend paid</b>		
Southern Power Corporation	148,341,318,000	173,064,871,000
REE Energy Company Limited	33,661,947,000	39,272,271,500
Dak R'Tih Hydropower Joint Stock Company	31,373,709,000	15,686,854,500
	<b>213,376,974,000</b>	<b>228,023,997,000</b>

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SOUTHERN HYDROPOWER JOINT STOCK COMPANY  
NOTE TO THE FINANCIAL STATEMENTS (Continued)

FORM B 09-DN

Significant related party' balances as at the balance sheet date were as follows:

	Closing balance VND	Opening balance VND
<b>Trade receivables (Note 6)</b>		
Electric Power Trading Company	228,268,599,417	219,663,517,616
Central Power Corporation	7,792,950,939	19,924,899,720
	<u>236,061,550,356</u>	<u>239,588,417,336</u>
<b>Trade payables (Note 13)</b>		
Information and Communications Technology Company of Viet Nam Electricity	338,967,504	-
Dak Nong Power Company	48,631,056	43,740,000
	<u>387,598,560</u>	<u>43,740,000</u>

Salary and remuneration paid to the Company's Boards of Directors, Executive Officers and Supervisors during the year by each specific object was as follows:

Name	Position	Current year VND	Prior year VND
Mr. Doan Duc Hung	Non- executive chairman cum legal representative	57,653,000	112,925,100
Mr. Huynh Minh Hai	Chairman (until 15 June 2022)	-	53,276,300
Mr. Trac Thanh Dien	Executive chairman	432,000,000	-
Mr. Le Tuan Hai	Member of Board of Directors	124,076,000	105,278,400
Mr. Nguyen Van Thinh	Member of Board of Directors	124,076,000	105,278,400
Mr. Nguyen Trong Tam	Member of Board of Directors	124,076,000	96,202,300
Ms. Nguyen Thi Kieu Oanh	Member of Board of Directors	119,517,000	56,984,000
Mr. Trinh Phi Anh	Member of Board of Directors	73,600,000	-
Mr. Nguyen Van Danh	Member of Board of Directors	4,559,000	39,218,300
Mr. Tran The Du	Member of Board of Directors	-	9,076,100
Ms. Nguyen Tan Tai	Member of Board of Directors (until 15 June 2022)	-	9,076,100
Mr. Thang Thanh Ha	Chief Executive Officer (until 1 September 2022)	-	74,622,400
Mr. Vo Van Trai	Chief Executive Officer ("CEO")	659,696,200	515,748,100
Mr. Dao Hoang Dung	Deputy CEO	509,977,600	534,552,655
Mr. Truong Thanh Binh	Deputy CEO	215,577,600	485,081,227
Ms. Nguyen Thanh Tu Anh	Chief Accountant	465,631,200	480,604,800
Mr. Vo Thai	Chief Supervisor	124,076,000	105,278,400
Ms. Nguyen Thi Thu Hue	Member of Board of Supervisors	122,886,000	96,117,600
Mr. Mai Quang Trung	Member of Board of Supervisors	122,886,000	96,117,600
		<u>3,280,287,600</u>	<u>2,975,437,782</u>

31. SUPPLEMENTAL DISCLOSURES OF CASH FLOWS INFORMATION

Supplemental non-cash disclosures

Cash outflows for acquisition and construction of fixed assets during the period excluded an amount of VND 184,963,870 (year 2023: VND 0), representing the purchase of fixed assets and construction in progress during the period that has not yet been paid. Consequently, changes in account payables have been adjusted by the same amount.

SOUTHERN HYDROPOWER JOINT STOCK COMPANY  
NOTE TO THE FINANCIAL STATEMENTS (Continued)

FORM B 09-DN

Cash outflows for interest expenses during the year excluded an amount of VND 49,887,945, representing interest expenses incurred during the year that has not yet been paid (year 2023: VND 273,893,699). Consequently, changes in payables have been adjusted by the same amount.

Interest earned during the year exclude an amount of VND 134,840,411 (year 2023: VND 0), representing accrued interest during the year that has not been received. Consequently, changes in accounts receivable have been adjusted by the same amount.

Cash outflows for dividends paid during the year excluded an amount of VND 23,918,191,400, representing declared dividends paid in cash incurred from prior years and in current year that has not yet been paid (year 2023: VND 21,869,707,900). Consequently, changes in payables have been adjusted by the same amount.

32. SUBSEQUENT EVENTS AFTER THE FISCAL YEAR END

As of reporting date, the Company declared to pay the dividend with a temporary amount of VND 1,500/share according to Decision No. 09/QĐ-SHP-HĐQT dated 27 February 2025 approved by the Board of Directors.

  
 Nguyen Thi Kieu Lien      Nguyen Thanh Tu Anh      Vo Van Trai  
 Preparer      Chief Accountant      Chief Executive Officer  
 10 March 2025





# 2024 ANNUAL REPORT



**SOUTHERN HYDROPOWER JOINT STOCK COMPANY**

*Ho Chi Minh City, March 31, 2025*

**CONFIRMATION OF THE LEGAL REPRESENTATIVE  
GENERAL DIRECTOR**



**Vo Van Trai**



Room 106, 1st Floor, Citilight Building, No. 45 Vo Thi Sau Street, Da Kao Ward, District 1, Ho Chi Minh City



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