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| Code | SJS |
| Company name | SJ Group Joint Stock Company |
| Date | 03/31/2025 |
| Subject | Change in personnel |

Content:

On March 29, 2025, SJ Group Joint Stock Company announces the change in personnel with details as follows:

1. The appointment of:

- Mr. Bui Quang Bach as member of the BOD
- Mr. Phuong Xuan Thuy as Independent member of the BOD
- Mr. Nguyen Viet Cuong as member of the BOD cum General Director
- Mrs. Do Le Minh as Independent member of the BOD
- Mr. Tran Nhu Trung as member of the BOD cum Deputy General Director
- Mrs. Le Thi Thuy as member of the Supervisory Board
- Mrs. Tran Thi Thanh Huyen as member of the Supervisory Board
- Ms. Nguyen Thu Hien as member of the Supervisory Board

2. The resignation of:

- Mr. Do Van Binh as Deputy Chairman of the BOD
- Mr. Nguyen Phu Cuong as member of the BOD
- Mrs. Chu Thi Thu Huong as member of the BOD
- Mr. Nguyen Ngoc Thang as member of the Supervisory Board

Effective from March 28, 2025.