

Số: 01/BB-ĐHĐCĐ2025

Hanoi, March 28th 2025

MINUTES
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SJ GROUP JOINT STOCK COMPANY

Registered Headquarters: TT2 Lot, Nam An Khanh Urban Area, Hoai Duc District, Hanoi City, Vietnam.

Business Registration Certificate No: 0101399461, initially issued by the Hanoi Department of Planning and Investment on August 8, 2003, and amended for the 13th time on April 11, 2024.

Today, at 8:40 AM on March 28, 2025, at the Conference Hall on the 18th floor of the SUDICO Building, Me Tri Street, My Dinh 1 Ward, Nam Tu Liem District, Hanoi City, Vietnam, the 2025 Annual General Meeting of Shareholders (hereinafter referred to as the "Meeting") of SJ GROUP Joint Stock Company (hereinafter referred to as "SJ GROUP") is convened with the following agenda:

PART ONE: OPENING OF THE MEETING

1. Opening and Declaration of the Reason for Convening the Meeting:

(Mr. **Vũ Cao Kỳ**, Director of the Administration & Human Resources Department, on behalf of the Organizing Committee, declared the reason for convening the Meeting. Accordingly, the convening of the **2025 Annual General Meeting of Shareholders of SJ GROUP Joint Stock Company** by the Board of Directors is following the provisions of the **Enterprise Law** and the **Charter of SJ GROUP**.

2. Report on the Verification of Shareholder Eligibility:

Mr. **Thạch Quang Khải**, Deputy Head of the Business & Marketing Department and Deputy Head of the Shareholder Eligibility Verification Committee, reported the verification results as follows:

- Total number of eligible shareholders entitled to attend the Meeting: 2,290 delegates.
- Total number of shareholders present and represented by proxy at the Meeting at the current time: ... shareholders, representing ... shares, accounting for ...% of the total voting shares, thereby meeting the requirements to proceed with the 2025 Annual General Meeting of Shareholders.

(A Shareholder Eligibility Verification Report, list of shareholders, shareholder representatives, and the number of shares they own or represent are attached.)



Based on the provisions of the Enterprise Law and the SJ GROUP Charter, the 2025 Annual General Meeting of Shareholders of SJ GROUP Joint Stock Company meets the conditions to proceed.

3. Introduction of the Chairperson, Presidium, and Appointment/Election of Supporting Committees for the Meeting

3.1. Regarding the Chairperson and Presidium.

Mr. **Vũ Cao Kỳ**, Director of the Administration & Human Resources Department, on behalf of the Organizing Committee, introduced the Chairperson and Presidium of the Meeting, consisting of the following members:

- Mr. Bui Quang Bach – Chairman of the Board of Directors.
- Mr. Phuong Xuan Thuy – Vice Chairman of the Board of Directors.
- Mr. Nguyen Viet Cuong – Acting Chief Executive Officer

The attending shareholders had no objections to the composition of the Chairperson and Presidium of the Meeting.

3.2. Appointment of the Meeting Secretariat:

Mr. Bui Quang Bach, Chairperson of the Meeting, appointed the Meeting Secretariat as follows:

- Mr. Nguyen Dang Vinh – Company Secretary – Head of the Secretariat.
- Mr. Nguyen Minh Son – Head of the Internal Audit Committee – Member

The attending shareholders had no objections to the composition of the Meeting Secretariat.

3.3. Approval of the Vote Counting Committee Personnel:

Mr. **Bùi Quang Bách**, Chairperson of the Meeting, nominated the following personnel for approval by the Meeting as members of the Vote Counting Committee:

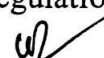
- Mr. Nguyễn Hải Ninh – Chief Financial Officer – Head of the Committee.
- Mr. Thạch Quang Khải – Deputy Director of the Business - Marketing Division – Deputy Head of the Committee.
- Mr. Nguyễn Mạnh Hùng – Deputy Director of the Economic - Planning Division – Member

No shareholders applied for candidacy, nominated additional members, or had any objections to the personnel nominated by the Chairman.

The General Meeting unanimously elected the Vote Counting Committee based on the above list by a show-of-hands voting method, with a 100% approval rate and no dissenting opinions.

4. Meeting Agenda and Meeting Regulations:

Mr. Nguyễn Việt Cường - Acting General Director of the Company presented the agenda of the 2025 Annual General Meeting of Shareholders and the regulations for organizing the meeting for review and approval.



The General Meeting voted to approve the agenda and regulations by a show-of-hands voting method (using blue voting cards):

- Approval rate for the Meeting Regulations: 100%.

The General Meeting approved the agenda and regulations.

PART TWO: PRESENTATIONS AT THE MEETING

1. Report on the Activities of the Board of Directors at the 2025 Annual General Meeting of Shareholders.

Mr. Bui Quang Bach - Chairman of the Board of Directors presented the report on the activities of the Board of Directors at the 2025 Annual General Meeting of Shareholders, including matters related to the Board's operations in 2024, for approval by the General Meeting.

2. Report on the Activities of the Independent Board Member at the 2025 Annual General Meeting of Shareholders.

Mr. Bui Quang Bach - Independent Board Member presented the report on the activities of independent Board members at the 2025 Annual General Meeting of Shareholders, including matters related to the independent Board members' activities in 2024, for approval by the General Meeting.

3. Report on the Activities of the Supervisory Board.

Ms. Le Thi Thuy - Representative of the Supervisory Board presented the report on the activities of the Supervisory Board for approval by the General Meeting.

4. Proposal by the Board of Directors for Shareholder Approval of 2024 Business Results and 2025 Business Plan.

Mr. Phuong Xuan Thuy, Vice Chairman of the Board of Directors, presented the Proposal on 2024 Business Performance and the 2025 Business Plan for shareholder approval.

5. Proposal by the Board of Directors for Shareholder Approval of the 2024 Audited Financial Statements and 2024 Profit Distribution Plan

Mr. Phuong Xuan Thuy, - Vice Chairman of the Board of Directors presented the proposal at the 2025 Annual General Meeting of Shareholders.

6. Proposal by the Board of Directors for Shareholder Approval of Remuneration for the Board of Directors and Supervisory Board for 2025.

Mr. Bui Quang Bach - Chairman of the Board of Directors presented the proposal at the 2025 Annual General Meeting of Shareholders.

7. Proposal by the Board of Directors for the General Meeting to approve the list of independent audit firms

Mr. Bui Quang Bach - Chairman of the Board of Directors presented the proposal at the 2025 Annual General Meeting of Shareholders.

8. Proposal by the Board of Directors for the General Meeting to approve



adjustments and supplements to the plan for issuing shares to increase charter capital

Mr. Nguyen Viet Cuong - Acting General Director of the Company presented the proposal at the 2025 Annual General Meeting of Shareholders.

9. Proposal by the Board of Directors for the General Meeting to vote on amendments and supplements to the Company's Charter, the Board of Directors' Operating Regulations, the Internal Governance Regulations, and the Supervisory Board's Operating Regulations.

Mr. Nguyen Viet Cuong - Acting General Director of the Company presented the proposal at the 2025 Annual General Meeting of Shareholders.

(Detailed information has been sent along with the General Meeting of Shareholders' documents.)

PART THREE: SHAREHOLDER DISCUSSIONS AND DEBATES

Before the General Meeting of Shareholders voted on the issues and contents presented in the Reports and Proposals, the meeting conducted discussions and exchanges on the following key topics:

1. Shareholders' Opinions

- Shareholder ID 036:

- + The company's charter capital remains small and does not reflect its full potential.
- + What is the company's strategic goal for the next 10 years? The shareholder believes that the company has the capability to rank among the top 5-10 companies in the industry.
- + What is the roadmap for increasing charter capital to ensure the capacity to execute projects?
- + When will the company complete the procedures for paying dividends in shares?
- + Given the current shareholder structure, will the company delist its shares? How does the internal control system ensure transparency?

- Shareholder ID 057:

- + The business, investment, revenue, and profit targets for 2025 are all ambitious, posing a significant challenge for the company. The shareholder requests details on investment activities and which projects contribute to revenue.

- Shareholder ID 022:

- + Regarding the Nam An Khánh project, how much commercial land remains? Specifically, how much low-rise and high-rise land is left?
- + The company has not yet developed high-rise buildings in Nam An Khánh. When is the planned implementation? Are there any legal obstacles?



- **Shareholder ID 089:**

- + The company has great potential with a range of ongoing projects and could rank among the top 5-6 nationwide. However, its website and online presence are not as competitive as industry peers such as Hà Đô.
- + Tiến Xuân is the company's largest project. The shareholder requests that the company's leadership share its investment strategy, financial mobilization plan, and project timeline.

- **Shareholder ID 0105:**

- + With changes in the shareholder structure, will the company delist its shares?

2. Responses from the Chairperson of the Meeting

- + **Strategic Orientation:** SJG aims to be a real estate project developer focused on green and smart products. In addition to the eight ongoing projects, the company is actively researching mergers and acquisitions (M&A) for new projects.
- + **Financial Restructuring:** The company has successfully restructured both its corporate organization and finances. Multiple banks are ready to support the company with project funding.
- + **Financial Capacity:** By 2025, if the company successfully raises capital through share issuance, the minimum capital will be VND 2,900 billion. Combined with retained earnings, the total capital will be approximately VND 3,500 billion. The company will continue to raise funds from shareholders, strategic investors, and bank financing to ensure project execution.
- + **Administrative Planning:** The company is actively monitoring local government restructuring plans and has developed a roadmap for addressing any impacts. It has categorized potential risks and prioritized critical tasks to minimize disruptions. Detailed plans have been established to ensure uninterrupted legal compliance.
- + **Transparency and Shareholder Structure:** As of the record date (March 3, 2025), the company had 2,290 shareholders. Reducing the number of shareholders below 100 would be highly challenging. Shareholders can be assured that the company remains committed to transparency and compliance with securities regulations. Furthermore, the company is audited by Ernst & Young Vietnam (E&Y), ensuring financial transparency.
- + **2025 Business Plan:** The company carefully formulated its 2025 business plan in late 2024 with a clear and highly feasible approach. The high investment figures stem from two major land-use payments for the Thịnh Lang and Văn La projects. Revenue projections are based on the simultaneous deployment of multiple projects following legal finalization, with key revenue sources including the Văn La, Nam An Khánh, and Hòa Bình projects.
- + **Nam An Khánh Project:** The remaining commercial land is approximately 26

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hectares, including around 11 hectares of low-rise land. The 2025 business plan does not prioritize high-rise development in Nam An Khánh due to regulatory constraints, such as low population density limits, excessive commercial space requirements, and large apartment sizes that hinder liquidity. As a result, the company's leadership is reviewing and adjusting project parameters to align with Hanoi's recently approved zoning plan (late 2024) and updates to Hoài Đức's urban planning.

- + **Tiến Xuân Project:** The company is actively working with government authorities to resolve legal and planning issues. Progress has been positive, and the company has received strong support to proceed with the project. It is expected that by Q2 2025, the project will receive approval for continued development. Tiến Xuân is a long-term strategic project with multi-year implementation plans.
- + **Brand Development and Digital Presence:** The company is currently enhancing its branding, website, and corporate identity to align with its new strategic direction - focusing on green, smart, and environmentally friendly products.

PART FOUR: VOTING ON THE ISSUES OF THE ASSEMBLY

After considering and discussing, the assembly conducted a voting process to approve the Reports and Proposals presented by the Board of Directors and the Supervisory Board at the Assembly. The ballot counting committee operated according to the regulations of the assembly and announced the voting results as follows:

1. Report on the activities of the Board of Directors

Voting Results:

- Total number of shares with voting rights: 107,406,615
- Total number of valid votes: 107,227,697
 - + Total number of votes in favor: 107,227,697, accounting for 99.83%
 - + Total number of votes against: 0, accounting for 0%
 - + Total number of votes abstaining: 0, accounting for 0%
- Total number of invalid votes: 97.400

Conclusion: The General Meeting approved the Report on the activities of the Board of Directors

2. Report on the independent Board members of the Company

Voting Results:

- Total number of shares with voting rights: 107,406,615
- Total number of valid votes: 107,227,697
 - + Total number of votes in favor: 107,227,697, accounting for 99.83%

- + Total number of votes against: 0, accounting for 0%
- + Total number of votes abstaining: 0, accounting for 0%
- Total number of invalid votes: 97.400

Conclusion: The General Meeting approved the Report on the activities of the independent member of the Board of Directors.

3. Report on the activities of the Company's Board of Supervisors:

Voting Results:

- Total number of shares with voting rights: 107,406,615
- Total number of valid votes: 107,227,697
 - + Total number of votes in favor: 107,227,697 accounting for 99.83%
 - + Total number of votes against: 0 accounting for 0%
 - + Total number of votes abstaining: 0, accounting for 0%
- Total number of invalid voting ballots: 97,400

Conclusion: The assembly has approved the report from the Company's Supervisory Board.

4. Report on production and business results in 2024

Major economic indicators:

| No | Indicator | Unit | Consolidated | | | Parent Company | | |
|----|-------------------------------|-------------------|--------------|-------|------|----------------|-------|------|
| | | | KH | TH | % HT | KH | TH | % HT |
| 1 | Production and business value | 10 ⁹ d | 921 | 1.417 | 154% | 813 | 1.362 | 168% |
| 2 | Investment value | 10 ⁹ d | 1.421 | 199 | 14% | 1.035 | 123 | 12% |
| 3 | Revenue | 10 ⁹ d | 858 | 652 | 76% | 750 | 600 | 80% |
| 4 | Profit | 10 ⁹ d | 350 | 356 | 102% | 350 | 366 | 105% |

Voting Results:

- Total number of shares with voting rights: 107,406,615
- Total number of valid votes: 107,227,697
 - + Total number of votes in favor: 107,227,697 accounting for 99.83%
 - + Total number of votes against: 0 accounting for 0%
 - + Total number of votes abstaining: 0, accounting for 0%
- Total number of invalid voting ballots: 97,400

Conclusion: The General Meeting has approved the Business Operation Results Report for the year 2024. w

5. Production and business plan in 2025

Main economic indicators:

| No | Indicator | Unit | Consolidated | Parent Company |
|----|-------------------------------|-------------------|--------------|----------------|
| 1 | Production and business value | 10 ⁹ đ | 2.479 | 2.324 |
| 2 | Investment value | 10 ⁹ đ | 3.755 | 2.379 |
| 3 | Revenue | 10 ⁹ đ | 1.211 | 1.064 |
| 4 | Profit | 10 ⁹ đ | 753 | 750 |
| 5 | Dividends | % | 10% - 15% | |

The General Assembly authorizes the Board of Directors of SJ GROUP to proactively adjust the 2025 business plan {if deemed necessary} to align with the situation, developments in the market, and the macroeconomic characteristics of 2025.

Voting Results:

- Total number of shares with voting rights: 107,406,615
- Total number of valid votes: 107,227,697
 - + Total number of votes in favor: 107,227,697 accounting for 99.83%
 - + Total number of votes against: 0 accounting for 0%
 - + Total number of votes abstaining: 0, accounting for 0%
- Total number of invalid voting ballots: 97,400

Conclusion: The assembly has approved the business production plan for 2025

6. Audited financial statements for 2024

Voting Results:

- Total number of shares with voting rights: 107,406,615
- Total number of valid votes: 107,227,697
 - + Total number of votes in favor: 107,227,697 accounting for 99.83%
 - + Total number of votes against: 0 accounting for 0%
 - + Total number of votes abstaining: 0, accounting for 0%
- Total number of invalid voting ballots: 97,400

Conclusion: The General Assembly approved the audited financial statements for the year 2024

7. Plan for profit distribution, dividend payment, fund allocation in 2024

Voting Results:

- Total number of shares with voting rights: 107,406,615
- Total number of valid votes: 107,227,697
 - + Total number of votes in favor: 107,227,697 accounting for 99.83%
 - + Total number of votes against: 0 accounting for 0%
 - + Total number of votes abstaining: 0, accounting for 0%
- Total number of invalid voting ballots: 97,400

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Conclusion: The Congress approved the plan for profit distribution, dividend payment, and fund allocation in 2024

8. Report on the final settlement of remuneration for the Board of Directors and the Board of Supervisors in 2024; Remuneration plan for the Board of Directors and the Board of Supervisors in 2025

- a. Remuneration settlement for the Board of Directors and the Board of Supervisors in 2024: VND 720,000,000. Of which
- Remuneration for the Board of Directors: VND 504,000,000 (Five hundred and four million VND).
 - Remuneration for the Board of Supervisors: VND 216,000,000 (Two hundred and sixteen million VND).
- b. Remuneration Plan for the Board of Directors and the Supervisory Board in 2025:
- When the completion rate of the Company's production and business plan targets (using profit targets for evaluation) is $\geq 100\%$, the remuneration level of the Board of Directors and the Board of Supervisors is as follow:

| No | Title | Amount | No of Months | Remuneration/ month (VND) | Total amount remuneration (VND) |
|----|---|--------|--------------|---------------------------|---------------------------------|
| 1 | Chairman | 1 | 12 | 10.000.000 | 120.000.000 |
| 2 | Vice Chairman, Member of the Board of Directors | 4 | 12 | 8.000.000 | 384.000.000 |
| 3 | Head of the Supervisory Board | 1 | 12 | 8.000.000 | 96.000.000 |
| 4 | Members of the Supervisory Board | 2 | 12 | 5.000.000 | 120.000.000 |
| | Total | | | | 720.000.000 |

When the completion rate of the Company's production and business plan targets (using profit targets for evaluation) is $< 100\%$, the remuneration of the Board of Directors is paid in proportion to the plan completion rate.

Voting Results:

- Total number of shares with voting rights: 107,406,615
- Total number of valid votes: 107,227,697
 - + Total number of votes in favor: 107,193,997 accounting for 99.80%
 - + Total number of votes against: 33.700 accounting for 0,031%
 - + Total number of votes abstaining: 0, accounting for 0%
- Total number of invalid voting ballots: 97,400

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Conclusion: The Congress approved the report on the finalization of remuneration for the Board of Directors and the Board of Supervisors in 2024 and the remuneration plan for the Board of Directors and the Board of Supervisors in 2025.

9. Plan for selecting an Auditor for the 2025 financial statements.

The General Meeting of Shareholders approved the list of Auditing Companies and authorized the Board of Directors to select one of the following companies to review the Financial Statements for the first 6 months of 2025 and Audit the Financial Statements for 2025 of SJ GROUP:

- Ernst & Young Vietnam Co., Ltd. (E&Y)
- KPMG Vietnam Limited (KPMG)
- Pricewaterhouse Coopers Vietnam Co., Ltd. (Pwc)
- Deloitte Vietnam Co., Ltd. (Deloitte)
- AASC Auditing Firm Limited (AASC)

In case the companies named in the above list are unable to carry out the Review of the Financial Statements for the first 6 months of 2025 and the Audit of the Financial Statements in 2025, the General Meeting of Shareholders is requested to authorize the Board of Directors of the Company to proactively select one of the auditing companies approved by the State Securities Commission accounting for units with public interests in the field of securities in 2025 to review the Financial Statements of the first 6 months of 2025 and Audit the Financial Statements of SJ GROUP in 2025.

Voting Results:

- Total number of shares with voting rights: 107,406,615
- Total number of valid votes: 107,227,697
 - + Total number of votes in favor: 107,193,997 accounting for 99.80%
 - + Total number of votes against: 33.700 accounting for 0,031%
 - + Total number of votes abstaining: 0, accounting for 0%
- Total number of invalid voting ballots: 97,400

Conclusion: The Congress approved the selection of an auditor for SJ GROUP's 2025 financial statements.

10. Plan for Adjusting and Supplementing the Issuance of Shares to increase share capital from equity (Replacing the Share Issuance Plan under the Resolution of the 2022 Annual General Meeting of Shareholders)

The 2025 Annual General Meeting of Shareholders approved the adjustment and supplement of the plan to issue shares to increase share capital from equity capital, specifically as follows:

| | |
|---------|------------------------------|
| Issuers | SJ GROUP Joint Stock Company |
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| Stock name | SJ GROUP Joint Stock Company Shares |
| Type of Shares | Common Shares |
| Face Value per Share | 10.000 dong/ shares |
| Number of Outstanding Shares | 114.855.540 /shares |
| Including: Treasury Shares | 958.060 shares |
| Expected Number of Shares to be Issued | 182.620.309/shares |
| Total Expected Value of Issued Shares (at face value) | 1.826.203.090.000 dong |
| Purpose of Issuance | Issuance of Shares for Dividend Payment and Issuance of Shares to Increase Charter Capital from Owner's Equity |
| Eligible Recipients | Existing shareholders as of the record date for receiving dividend shares and newly issued shares to increase charter capital from owner's equity. |
| Issuance Ratio | 159% , including: Issuance of shares for dividend payment (for the years 2018, 2019, 2020, 2021, and 2024): 75.1% Issuance of shares to increase charter capital from owner's equity: 83.9% |
| Rights Execution Ratio | 100:159 (On the record date, shareholders holding 100 shares will receive 159 newly issued shares). |
| Plan for settlement of fractional shares | The number of newly issued shares allocated to shareholders will be rounded down to the nearest whole share. Any fractional shares arising from rounding down (if any) will be canceled. Example: Shareholder A, listed in the shareholder registry, holds 110 SJS shares. Based on the issuance ratio of 159%, shareholder A would receive: $110 * 159\% = 127.49$ shares → Rounded down to 127 shares. The 0.49 fractional share will be canceled. |
| Source of Funds for the Planned Issuance | <ul style="list-style-type: none"> For dividend share issuance: Retained earnings (Consolidated Financial Statements as of December 31, 2024): 862,565,110,000 Dong For issuance to increase charter capital from |

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| | owner's equity: - Development Investment Fund: 744,838,533,213 Dong Share Premium: 218,799,446,787 Dong |
| Transfer of Rights to Receive Issued Shares | The right to receive additional shares issued from owner's equity cannot be transferred. |
| Conditions for Transfer of Issued Shares | Shares issued to increase charter capital from owner's equity are freely transferable. |
| Expected Issuance Timeline | In 2025, after approval from the State Securities Commission of Vietnam (SSC). |
| Expected Completion Timeline | Within 45 days after the SSC issues a notification confirming receipt of all required documents. |
| Listing and Securities Registration of Issued Shares | The issued shares will be listed on the Ho Chi Minh City Stock Exchange (HoSE) and registered for additional depository at the Vietnam Securities Depository (VSDC). |

Voting Results:

- Total number of shares with voting rights: 107,406,615
- Total number of valid votes: 107,227,697
 - + Total number of votes in favor: 107,227,697 accounting for 99.83%
 - + Total number of votes against: 0 accounting for 0%
 - + Total number of votes abstaining: 0, accounting for 0%
- Total number of invalid voting ballots: 97,400

Conclusion: The Congress approved the content of Adjusting and supplementing the issuance of shares to increase share capital from equity capital (replacing the plan to issue shares according to the Resolution of the 2022 Annual General Meeting of Shareholders).

11. Amending and supplementing the Company's Charter

Voting Results:

- Total number of shares with voting rights: 107,406,615
- Total number of valid votes: 107,227,697
 - + Total number of votes in favor: 107,193,997, accounting for 99.80%
 - + Total number of votes against: 33,700 accounting for 0,031%
 - + Total number of votes abstaining: 0, accounting for 0%
- Total number of invalid voting ballots: 97,400

Conclusion: The Congress approved the content of amendments and supplements to the Company Charter.



12. Amending and supplementing the Regulation on operation of the Board of Directors

Voting Results:

- Total number of shares with voting rights: 107,406,615
- Total number of valid votes: 107,227,697
 - + Total number of votes in favor: 107,193,997, accounting for 99.80%
 - + Total number of votes against: 33,700 accounting for 0,031%
 - + Total number of votes abstaining: 0, accounting for 0%
- Total number of invalid voting ballots: 97,400

Conclusion: The Congress approved the content of amendments and supplements to the Board of Directors' Operating Regulations.

13. Amendments and supplements to the Internal Regulations on Corporate Governance

Voting Results:

- Total number of shares with voting rights: 107,406,615
- Total number of valid votes: 107,227,697
 - + Total number of votes in favor: 107,193,997, accounting for 99.80%
 - + Total number of votes against: 33,700 accounting for 0,031%
 - + Total number of votes abstaining: 0, accounting for 0%
- Total number of invalid voting ballots: 97,400

Conclusion: The Congress approved the content of amendments and supplements to the Internal Regulations on Corporate Governance.

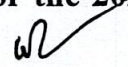
14. Amending and supplementing the Regulation on operation of the Supervisory Board

Voting Results:

- Total number of shares with voting rights: 107,406,615
- Total number of valid votes: 107,227,697
 - + Total number of votes in favor: 107,193,997, accounting for 99.80%
 - + Total number of votes against: 33,700 accounting for 0,031%
 - + Total number of votes abstaining: 0, accounting for 0%
- Total number of invalid voting ballots: 97,400

Conclusion: The Congress approved the amendment and supplement to the Operating Regulations of the Board of Supervisors.

15. Election of Board Members and Supervisory Board Members for the 2025-2030 Term.



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The General Meeting voted to approve the content of the Election Regulations for Board Members and the Supervisory Board for the 2025-2030 term by raising sky-blue voting cards.

The General Meeting approved the content of the Election Regulations for Board Members and the Supervisory Board for the 2025-2030 term by raising voting cards (sky blue).

The approval voting rate for the content of the Election Regulations for Board Members and the Supervisory Board for the 2025-2030 term: 100%.

The General Meeting approved the content of the Election Regulations for Board Members and the Supervisory Board for the 2025-2030 term.

15.1 Election of Board Members:

Voting Results:

| No. | Full name of Board of Directors member | Elected shares | Voting ratio |
|-----|---|----------------|--------------|
| 1 | Mr. Bui Quang Bach | 107.548.056 | 100,13% |
| 2 | Mr. Phuong Xuan Thuy - Independent Board Member | 107.334.048 | 99,93% |
| 3 | Mr. Nguyen Viet Cuong | 107.334.048 | 99,93% |
| 4 | Mrs. Do Le Minh - Independent Board Member | 107.265.038 | 99,87% |
| 5 | Mr. Tran Nhu Trung | 107.187.793 | 99,80% |

Conclusion: The Congress elected the above-named persons as members of the Board of Directors

15.2 Election of Board of Supervisors:

Voting Results:

| No. | Full name of Board of Supervisors members | Elected shares | Voting ratio |
|-----|---|----------------|--------------|
| 1 | Mrs. Le Thi Thuy | 107.919.172 | 100,48% |
| 2 | Mrs. Tran Thi Thanh Huyen | 106.909.111 | 99,54% |
| 3 | Mss. Nguyen Thu Hien | 106.886.908 | 99,52% |

Part Five: CLOSING OF THE CONGRESS

(Mr.) Nguyen Dang Vinh - Head of the Congress Secretariat read the Draft Minutes and Draft Resolution of the 2025 Annual General Meeting of Shareholders of

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SJ GROUP Joint Stock Company for the Congress to vote and approve.

Shareholders have no other comments to add to the Draft Minutes and Draft Resolution of the 2025 Annual General Meeting of Shareholders.

The minutes of the General Meeting shall be sent to shareholders within fifteen (15) days from the closing date of the meeting or published on the Company's website.

The Congress voted to approve the full text of the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders at the Congress with the approval rate of: 100%.

The Congress Organizing Committee declared the closing.

The Congress ended at 12:10 p.m., Friday, March 28th 2025.

**HEAD OF SECRETARIAT
OF THE CONGRESS**



Mr. Nguyen Dang Vinh

CHAIRMAN OF THE CONGRESS



Mr. Bui Quag Bach

