



TUNG KUANG INDUSTRIAL JOINT STOCK COMPANY

No.3, 2A road, Bien Hoa II Industrial zone, Long Binh Tan Ward, Bien Hoa city, Dong Nai province.

Tel: 0251 383 6688

Fax: 0251 383 6552 / 383 6553

Email: tungkuang@tungkuang.com.vn Website: www.tungkuang.com.vn

Dong Nai, 25 / 03 /2025

MEETING INVITATION

Annual General Meeting of Shareholders 2025

The Board of Directors of Tung Kuang Industrial Joint Stock Company respectfully announces and invites all shareholders to attend the 2025 Annual General Meeting of Shareholders as follows:

1. Time: 08:30 April 25, 2025

2. Location: Tung Kuang Company Headquarters (No. 3, Road 2A, Bien Hoa II Industrial Park, Long Binh Tan Ward, Bien Hoa City, Dong Nai).

3. Content of the Congress:

- Report on business performance in 2024 and plan for 2025.
- Report of the Board of Supervisors on operational control in 2024.
- Approval of financial reports, profit distribution and fund allocation for 2024.
- Continue to list all additional shares of major shareholders.
- Select an auditing company for fiscal year 2025.
- Other issues under the authority of the General Meeting of Shareholders.

4. Participants:

- All shareholders whose names are on the list **closing date 05/03/2025**. Shareholders who cannot attend the General Meeting can authorize another person to attend according to the form. The authorized person is not allowed to authorize a third party.
- Shareholders attending the Meeting please bring your ID card or Passport. In case of authorization to attend, please bring the original authorization form (*All travel and accommodation expenses are borne by shareholders*).
- In order for the Congress to be held successfully, we request that shareholders confirm their attendance at the Congress by sending a letter, phone call or fax to the Company Office before April 14, 2025.

5. Congress documents: Published on the Company's website (www.tungkuang.com.vn). Please send any comments or contributions to the content of the Congress in writing to the Company before April 14, 2025.

ON BEHALF OF THE BOARD OF DIRECTORS
GENERAL DIRECTOR

LIU, CHIEN- HUNG

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PROGRAMME**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

TIME	CONTENT	PERFORM
I – Ritual part		
08:30 – 09:00	Welcoming delegates and shareholders.	Organizing Committee
09:00 – 09:10	Report on checking shareholder status.	Organizing Committee
09:10 – 09:15	Opening speech of the Congress.	Organizing Committee
09:15 – 09:25	Introducing the Organizational Regulations of the Congress.	Organizing Committee
09:25 – 09:30	Introducing the Presidium and Secretariat	Organizing Committee
II – Content section		
09:30 – 09:45	Report of the Board of Directors on activities in 2024 and plans for 2025	Board of Directors
09:45 – 10:00	Report of the Supervisory Board on operational control in 2024	Control Board
10:00 – 10:15	Approval of financial statements, profit distribution and fund appropriation in 2024	Board of Directors
10:15 – 10:30	Through the proposal to continue listing all shares of major shareholders.	Board of Directors
10:30 – 10:35	Take a break.	
10:35 – 10:40	Approving the Proposal for selecting an auditing company in 2025	Control Board
10:45 – 10:55	Approve meeting minutes and resolutions of the congress.	Organizing Committee
10:55 – 11:00	Closing the Congress	Board of Directors

ORGANIZING COMMITTEE



ISO 9001:2015

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....., date month year 2025

CERTIFICATE (AUTHORIZATION) TO ATTEND

THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear: Organizing Committee of the General Meeting of Shareholders of Tung Kuang Industrial Joint Stock Company

Name of shareholder:

Legal representative (for organizations) :

ID card/ Certificate of Business Registration number: date level
.../.../..... in

Address:

Phone number: Fax:

As owner and owner representative(In words:.....
.....) Shares of Tung Kuang Industrial Joint Stock Company as of
March 5, 2025.

Pursuant to the notice on the organization of the 2025 Annual General Meeting of Shareholders. I would like to reply

Re: Attending the Congress at 08:30 on April 25, 2025 as follows:

1/ Attend directly:

2/ This authorization, I authorize:

Mr (Mrs):

Date of birth: / / in :

ID card: date level/...../....., in

Permanent address:

To represent me to attend the 2025 Annual General Meeting of Shareholders of Tung Kuang Industrial Joint Stock Company, discuss and vote on issues at the Meeting.

AUTHORIZED PARTY
(Sign and print full name)

AUTHORIZING PARTY
(Sign, stamp and print full name)



**2025 ANNUAL SHAREHOLDERS'
MEETING DOCUMENTS**
(STOCK CODE: TKU)

**Location: Tung Kuang Industrial Joint Stock Company
No. 3, Road 2A, Bien Hoa II Industrial Park, Long Binh
Tan Ward, Bien Hoa City, Dong Nai, Vietnam.**

Date: 25/04/2025



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REPORT OF THE BOARD OF DIRECTORS ON 2024 BUSINESS PERFORMANCE RESULTS AND 2025 BUSINESS PERFORMANCE PLAN

Dear: Annual General Meeting of Shareholders 2025

In 2024, the Board of Directors of the Company has performed its responsibilities and powers in managing the Company's production and business activities. Hereby reports the Company's production and business results in 2024 and its 2025 plan as follows :

I. 2024 BUSINESS PERFORMANCE RESULTS

1. Advantages and disadvantages

a. Advantages

- Company's business activities: With the attention and direction of the Board of Directors, the staff has coordinated well with the Company to successfully carry out the assigned tasks. In 2024, the socio-economic situation continued to change positively, production and business continued to develop.

- TK brand is widely consumed and promoted, anti-counterfeiting propaganda activities are strengthened, effective advertising enhances brand value, and better ensures consumer rights.

- TK brand aluminum bar products are Profiled Aluminum Alloy Bars used in construction, which have been granted a National Conformity Certificate QCVN 16:2019/BXD by the General Department of Quality Measurement Center 3.

b. Disadvantages

- Although 2024 has achieved certain achievements, small and medium enterprises still face many difficulties. The difficult economy has led to a decrease in output in the cooperative sector. Domestic production output is difficult because the State has cut public works and tightened construction policies, leading to a sharp decline in the civil construction sector.

- Domestic aluminum users today have too many choices.

- The domestic market, due to the impact of the Government's macroeconomic policies on the real estate market, has also caused market demand to decline. In addition, the tightening of bank lending policies has led to pressure on capital turnover of many businesses, forcing businesses to be more cautious and tend to respond more conservatively in construction business activities.

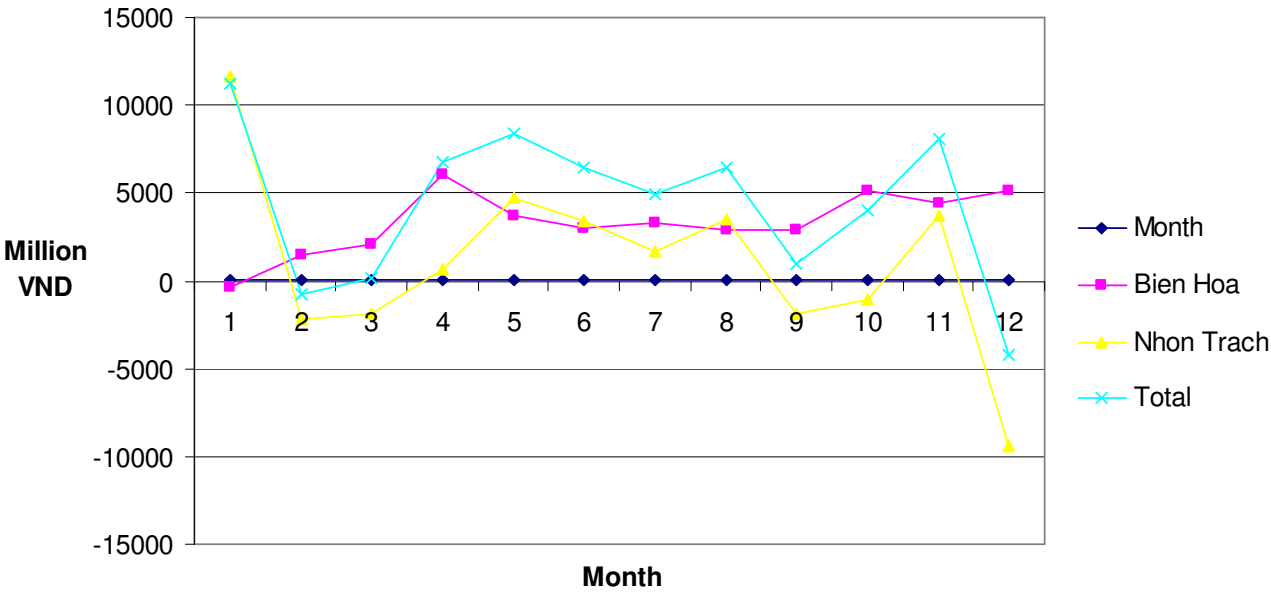
- Export activities to the US market are also affected by fluctuating tariff policies, causing customers to fall into a wait-and-see mode.

International economic integration is a common trend, so self-reliance, strengthening management capacity, and reducing product costs are inevitable paths for the development of Vietnamese enterprises.

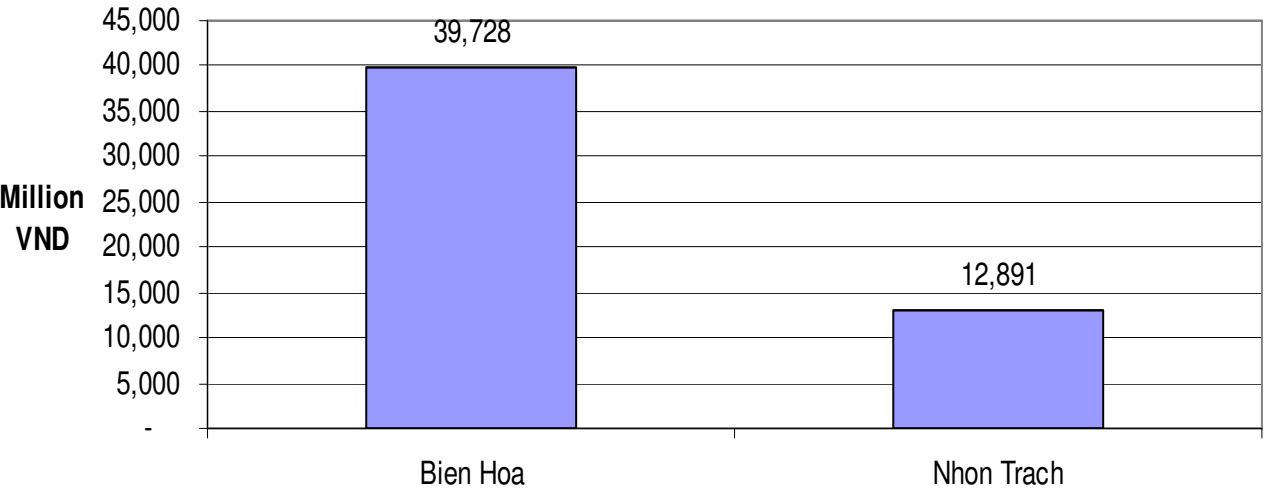
2. Production and business situation in 2024

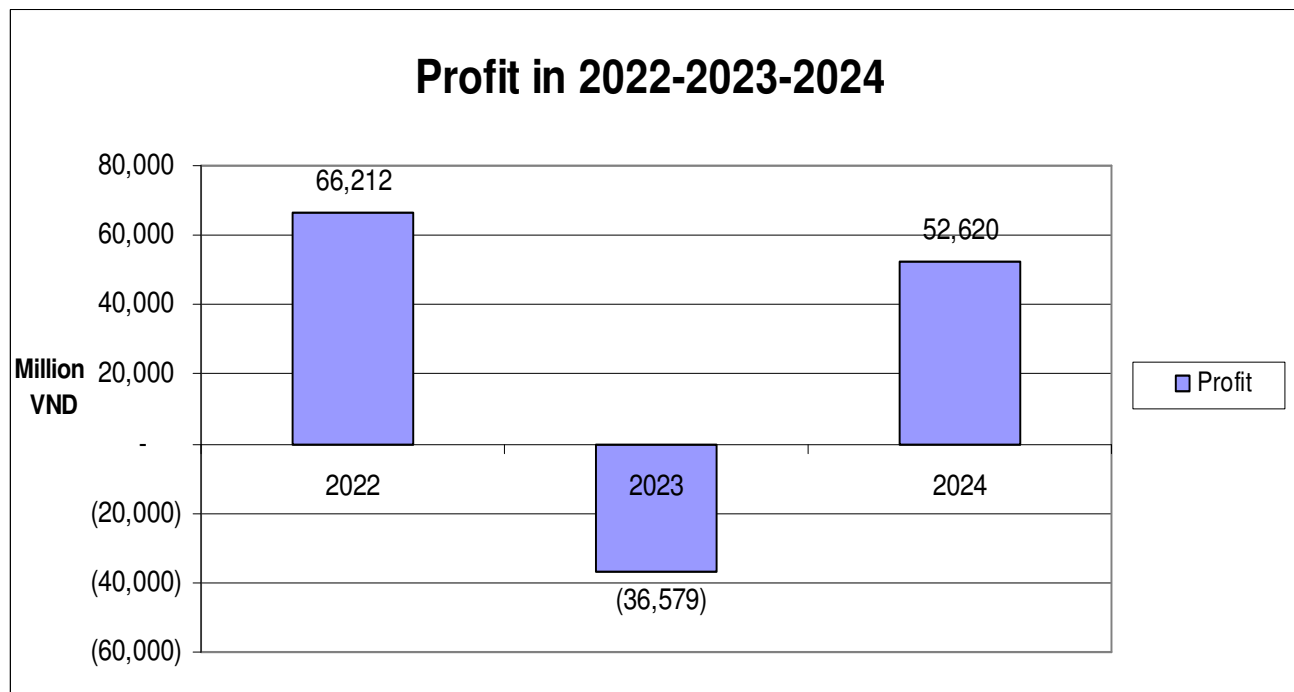
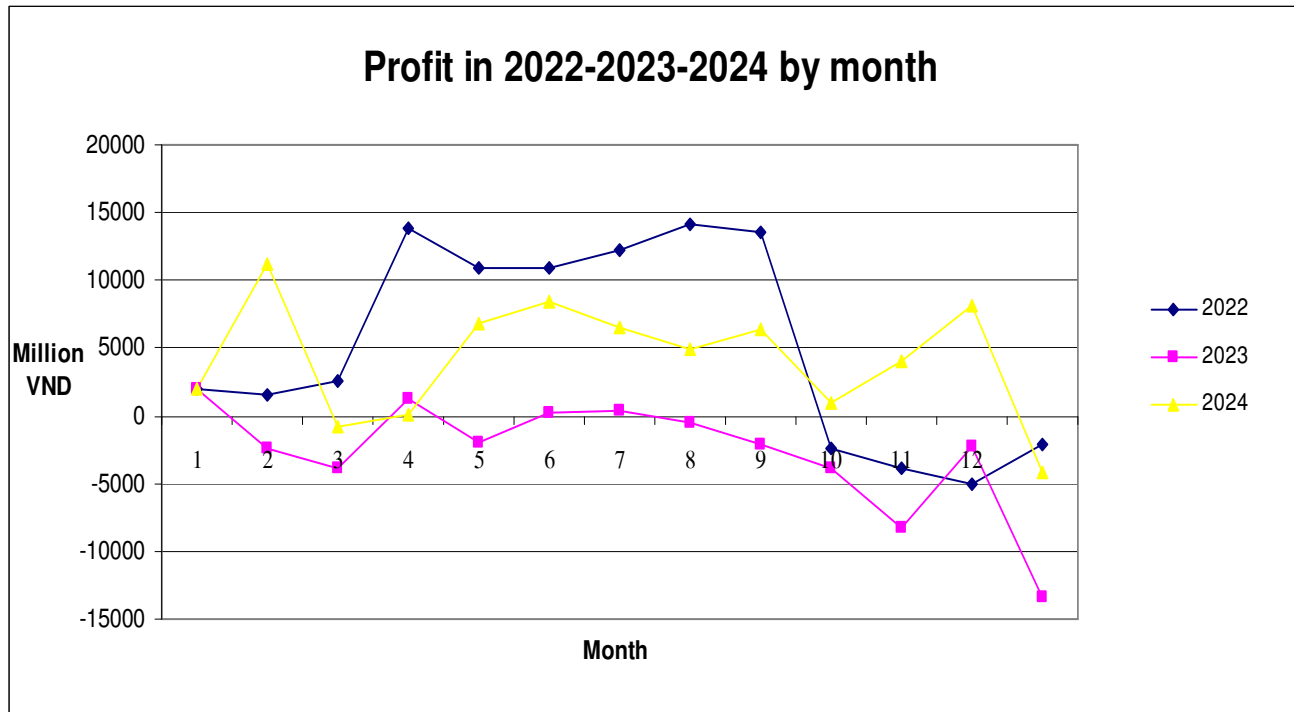
- a. And below is the financial report of 2 factories in Vietnam of Tung Kuang Company (Bien Hoa, Nhon Trach). The profit and loss situation is as follows (with diagram)

Profits of factories by month in 2024

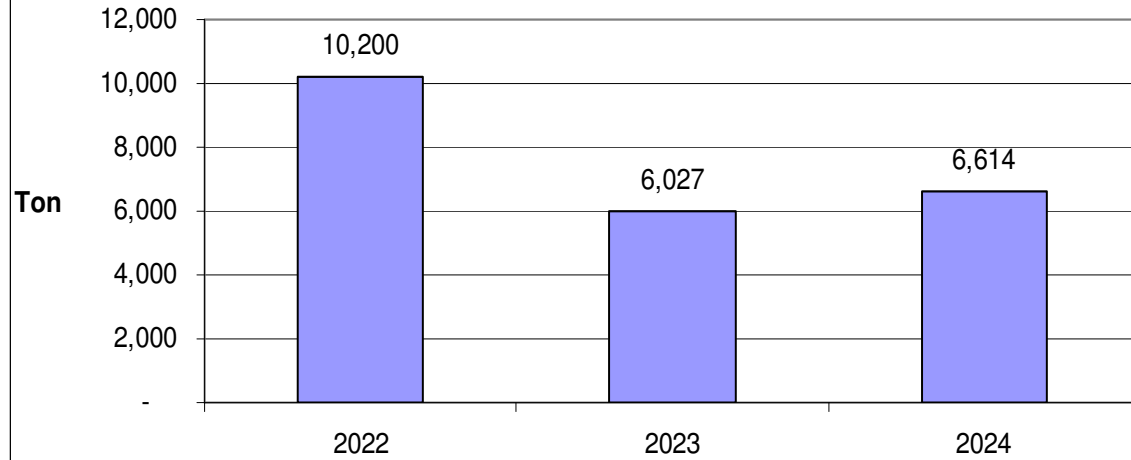


Profit in 2024

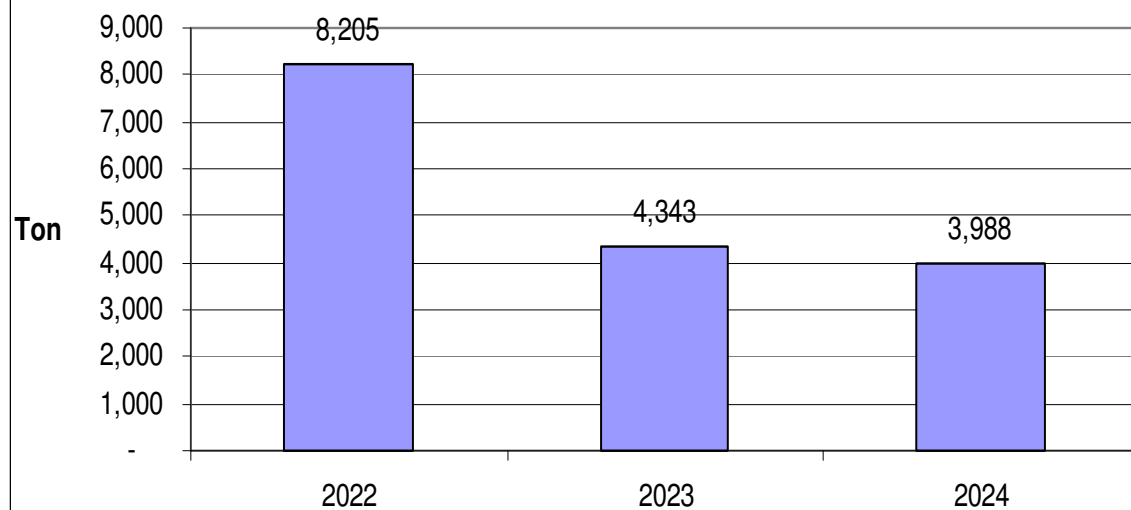




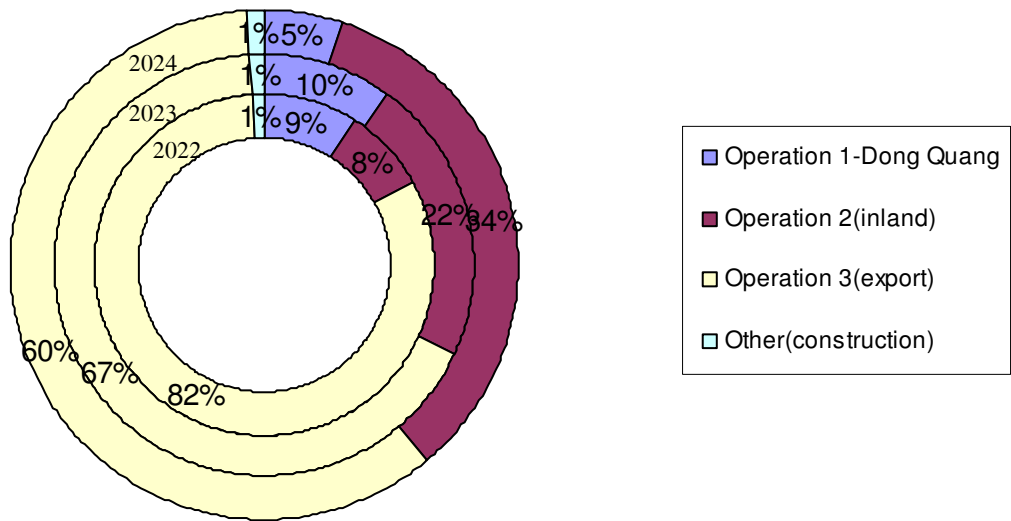
Consumption output in 2022-2023-2024



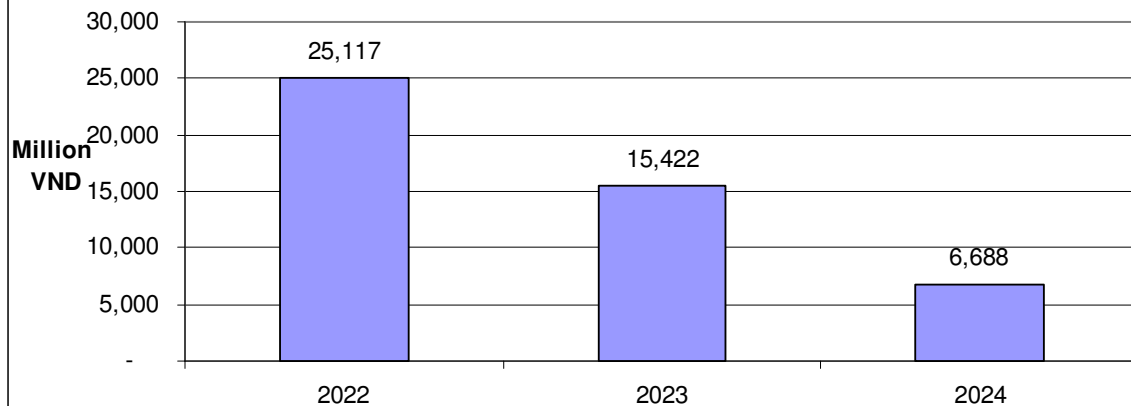
Export output in 2022-2023-2024



Consumption output in 2022-2023-2024



Exchange rate loss table for 2022-2023-2024



b. Strengthen inventory management, in coordination with production and sales departments, to minimize the backlog of slow-selling goods waiting for export.

c. Continue the phase of expanding the factory and increasing investment in additional machinery and equipment, to fully utilize the capital resources in the factory, meeting customer requirements on delivery time. (with pictures)

	Item	2023 (VND)	2024 (VND)
Bien Hoa Factory	Factory, office		
	Machinery and equipment	138.619.738	148.148.148
	Transport means		38.636.364
Nhon Trach Factory	Factory, office		268.570.000
	Machinery and equipment	2.740.050.000	
	Transport means		999.148.148

d. Continue to strongly exploit foreign customer orders, reduce foreign exchange losses, reduce the number of concentrated customers and the consumption market to escape the over-concentration of the construction materials market and the competitive framework with competitors in the same aluminum industry in the Vietnam region.

e. Actively maintain promotion on media channels, newspapers, especially promoting the Tung Kuang logo brand on main roads and bus routes in the Western region of Vietnam, along with coordinating with local agents to add more signs with the TK logo, helping consumers better understand and accept the use of Tung Kuang brand aluminum bars. At the same time, strengthen the communication between major local agents, in order to deeply understand the needs and tastes of customers (with images of billboards and images of agents).

3. Other activities

Every year, the Company supports scholarships for the University of Architecture worth 80,000,000 VND (with pictures).

4. Production and business results in 2024

a. Summary results

No	Item	Unit	Implementation 2023	Implementation 2024	Compare (%)
1	Production output	Ton	6.214	6.870	+10.55%
2	Consumption output	Ton	6.027	6.614	+9.74%
3	Export output	Ton	4.343	3.988	-8.18%
4	Export value	USD	20.851.111	20.847.587	-0.02%

5	Net revenue	Billion VND	786	818	+6.11%
6	Profit after tax	Billion VND	-36	52	+243.85%

2. Detailed results by unit

No	Item	Unit	Factory Bien Hoa	Factory Bien Hoa
1	Production output	Ton	3.501	3.369
2	Consumption output	Ton	3.494	3.120
3	Export output	Ton	2.001	1.987
4	Export value	USD	9.491.612	11.355.975
5	Net revenue	Billion VND	433	401
6	Profit after tax	Billion VND	39	13

II. 2025 PRODUCTION AND BUSINESS ACTIVITY PLAN

2.1. Forecast of production and business activities in 2025

2025 is expected to be a year full of opportunities and challenges in the business community, with remaining issues such as: International raw material prices fluctuate unstably. In the market, competition between aluminum businesses in the same industry; risks of inflation, deflation; fluctuations in exchange rates, interest rates; Vietnamese government policies and fluctuations in the international situation... are still causes of risks.

During this period, in addition to focusing on increasing the market share of traditional aluminum bars, continuously expanding the market of aluminum bars used in industry in Vietnam and abroad, minimizing market risks, enhancing the prestige and reputation of the brand, improving product quality, strengthening internal production and administrative management... This is the business motto of 2025.

2.2. Company-wide production and business plan in 2025

No	Item	Unit	Plan 2024	Plan 2025
1	Production output	Ton	6.525	6.068
2	Consumption output	Ton	6.328	5.916
3	Export output	Ton	4.560	4.187
4	Export value	USD	21.893.666	21.889.966
5	Net revenue	Billion VND	825	865
6	Profit after tax	Billion VND	50	48

2.3. Main work content in 2025

a. Business Work:

Continue to strengthen the distribution system, with special attention to the Southwestern market.

Exploiting corporate customers with projects in Vietnam, comprehensively advertising Tung Kuang's construction design products.

Develop an overall marketing plan, consolidate existing customers, and tap into domestic and foreign customers.

Strongly promote TK brand, adjust company's business policy according to situation, ensure customer satisfaction.

Input Control - Practice Cost Savings.

Concentrate resources to build a set of documents introducing Tung Kuang Aluminum Products and Technical Standards

b. Technical work:

Develop regulations on chemical management according to the requirements of the Provincial People's Committee and the Department of Chemicals - According to the Government's Decree.

Establishing a Research and Development Board - researching to stabilize the quality of production and consumption products and improve technical level in production, to increasingly meet customer requirements.

c. Accounting and Statistics:

Perform the Financial Accounting function correctly and review the Company's Financial Regulations to ensure that all arising accounting transactions and all spending activities are in accordance with principles and are not subject to accounting errors.

Promote the role and tools of the Management Accounting function to reduce costs in transaction activities, especially reducing bank loan interest costs.

d. Construction and Mechanical Engineering:

Strictly control electrical safety regulations, advise and propose electrical safety management measures both in Bien Hoa and its branches. Equipment maintenance and repair must be practical and effective - limit breakdowns, except in objective cases.

All incidents related to electrical systems, machinery, and unsafe incidents related to equipment operations must be recorded, corrective and preventive actions must be taken, or safety regulations must be issued.

e. Production work:

According to customer and dealer requirements, production ensures quality and delivery schedule, does not repeat mistakes due to over-weight or under-weight or does not follow the correct technological process, minimizing mistakes and errors.

Issue measures to manage factories, machinery, equipment, vehicles, tools, and instruments in accordance with 5S standards. Strictly implement requirements on labor protection, fire safety, environmental protection, and prevent accidents from occurring.

Practice saving materials, do not spill or pour out unused liquid materials.

f. Organizational work:

Maintain political security, order and safety inside and outside the company. Maintain company rules and regulations on safety, focus on inspection and supervision, to build a disciplined, orderly and safe working environment.

Arrange labor reasonably, meet production and professional requirements. Continue to recruit labor to meet the company's human resources. At the same time, terminate labor contracts for cases of lazy work that do not meet the Company's requirements.

Participate in reviewing the Salary Regulations, Financial Regulations, Collective Labor Agreements. Develop and promulgate Personnel Management Regulations, Confidentiality Regulations, etc.

Encourage employees to give reasonable opinions on management and operational issues and to give suggestions for shortcomings during work, bringing better economic efficiency to the company.

g. Other activities:

Strengthen fire prevention measures, keep the factory absolutely safe; focus on environmental protection; occupational safety and hygiene, prevent occupational accidents.

ISO work: ISO and 5S activities are gradually improved to become more practical.

Departments and Workshops must develop a Plan and organize annual supplementary training (retraining) for their unit's scope of operations and production for their employees. For external training, there are separate regulations, depending on the needs of the units, or the Administrative Management Department's proposal.

Continue to carry out charitable activities to help people in difficult circumstances.

The Board of Directors - Executive Board is always thorough and specific in Management and Operations to make timely and accurate decisions in directing production and business.

The Board of Supervisors shall promote and properly perform its supervisory duties so that all production and business activities of the company comply with the Charter and legal regulations.

III. CONCLUDE

The tasks of the 2025 production and business plan are set out in a context of potential difficulties and challenges that will impact the company's production and business activities. We have set out goals, implementation measures, and overcome difficulties, but we cannot foresee all the incidents and risks that may occur during the production and business process.

In order to successfully implement the 2025 production and business plan, the Board of Directors and the Executive Board of the company sincerely hope for: The high solidarity and unanimity of shareholders; the collective of employees, promoting the sense of responsibility in performing assigned tasks; The support of the Board of Directors; especially the sharing, comments and support of shareholders of Tung Kuang Joint Stock Company.

The Board of Directors - Board of Management and all employees of Tung Kuang Joint Stock Company are determined to strive, overcome difficulties, and successfully complete the 2025 production and business plan.

Wishing you, delegates and shareholders, good health, happiness and success;
Wishing our congress a great success!.

Thank you very much!.

Dong Nai, April 25, 2025

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

LIU CHENG MIN



ISO 9001:2015

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REPORT OF THE SUPERVISORY BOARD ON SUPERVISORY ACTIVITIES IN 2024

Dear: Annual General Meeting of Shareholders 2025

- Pursuant to the Enterprise Law No. 59/2020/QH14 effective from January 1, 2021.
- Pursuant to the Charter of organization and operation of Tung Kuang Industrial Joint Stock Company.
- Based on Audit Report No. 1306.01.06/2024/BCTC-NVT2 date 27/03/2025 of Nhan Tam Viet Auditing Company Limited

In 2024, the Board of Supervisors has performed its responsibilities and powers. On behalf of all shareholders supervising the Company's production and business activities, the Board of Supervisors would like to report to shareholders on the activities in 2024 as follows:

I. FINANCIAL REPORT 2024

- Production and business targets for 2024 are as follows:
- Revenue 2024: 818 billion VND
- Profit after tax in 2024: 52 billion VND
- Average income: 8.000.000 VND/person/month

II. COMMENTS ON MANAGEMENT AND EXECUTIVE PERFORMANCE OF THE BOARD OF DIRECTORS AND CEO

1. For the Board of Directors:

Managed and directed the Company's operations in accordance with the law, the Company's Charter and the Resolution of the General Meeting of Shareholders. The Board of Directors regularly meets quarterly to discuss and decide on key issues of the Company based on the principles of democracy, openness and transparency. Proposed and promptly resolved difficulties in production and business activities.

2. For the Board of Directors

Has been implemented in accordance with current regulations of law, the Company's Charter, Resolutions and Decisions of the Company's Board of Directors, specifically as follows:

Production and business activities: directing the implementation of production and business activities with quite good results. In addition, Tung Kuang also focuses on the main production and business activities for the goal of long-term stable development, not investing in finance and other industries that may cause risks, etc.

Financial accounting work: calculation, recording, circulation, use, storage, preservation of documents to ensure legality, reasonableness, and validity.

Implement policies with employees:

- Employee benefits and rights are implemented in accordance with the Labor Law and the Company Charter. Monthly salary payment, salary advances, and business expenses are timely, complete, and in accordance with regulations.

- The signing of labor contracts between the Company and employees is carried out in accordance with legal regulations, as well as the purchase of full and proper social insurance and health insurance for employees.

Above is the content of the results of the inspection and supervision of the Company's operations in 2024 by the Board of Supervisors, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Wishing good health to the delegates and shareholders and wishing the Congress a great success.

Dong Nai, April 25, 2025

ON BEHALF OF THE BOARD OF SUPERVISION

NGO THI NGOC QUYEN



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SUBMISSION

On the approval of financial statements, profit distribution and fund allocation for 2024

Dear: Annual General Meeting of Shareholders 2025

- Pursuant to the Charter of Tung Kuang Industrial Joint Stock Company.
- Based on the audited Consolidated Financial Statements of Tung Kuang Industrial Joint Stock Company in 2024.

I. FUND DEPOSITION PLAN

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the financial report and fund allocation for 2024 as follows:

No	CONTENT	AMOUNT (VND)
01	Charter capital	468.813.980.000
02	Undistributed profit after tax	52.619.926.631
03	Development investment fund (10% of profit after tax)	5.261.992.663
04	Other equity funds (5% of profit after tax)	2.630.996.332
05	Benefit reward fund (5% of profit after tax)	2.630.996.332
06	Pay dividends by cash (5% of charter capital)	23.440.699.000
07	Pay dividends by stock (3% of charter capital)	14.064.419.400
08	Remaining profit	4.590.822.904

II. SUGGESTIONS AND PROPOSALS

The Board of Directors proposes to pay the 2024 dividend in cash and shares. The dividend payment is expected to take place in July 2025.

Amend Clause 1, Article 5 of the Company Charter after receiving the notice of the State Securities Commission on receipt of the Report on the results of issuing shares to pay dividends.

Carry out procedures to change the contents of the Business Registration Certificate related to increasing the Company's charter capital.

Above is the Proposal for approval of the Company's financial report, profit distribution and fund allocation for 2024, respectfully submitted to the General Meeting of Shareholders for consideration and approval by vote.

Dong Nai, April 25, 2025

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

LIU CHENG MIN



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SUBMISSION

Re: Additional listing of all shares of major shareholders and transfer of listing floor from Hanoi Stock Exchange (HNX) to Ho Chi Minh City Stock Exchange (HOSE)

Dear: Annual General Meeting of Shareholders 2025

Pursuant to Article 4 of the Resolution of the 2016 Annual General Meeting of Shareholders (AGM) No. 01/2016/NQDHCĐ dated April 26, 2016, Tung Kuang Industrial Joint Stock Company (Tung Kuang) has submitted a complete listing dossier to the competent licensing authorities of Vietnam. However, the dossier has not yet been processed due to some provisions of current Vietnamese law. Currently, relevant Vietnamese state agencies are considering to change some regulations to suit the legitimate listing needs of FDI enterprises. Therefore, the Board of Directors (BOD) respectfully requests the Annual General Meeting of Shareholders to approve the continued implementation of procedures and dossiers to list Tung Kuang shares when the law changes with the following contents:

- (1) Agree to list all shares of major foreign shareholders on the Hanoi Stock Exchange (HNX).
- (2) Implement the transfer of the listing floor from Hanoi Stock Exchange (HNX) to Ho Chi Minh City Stock Exchange (HOSE)
- (3) Authorize the Board of Directors and the Board of Management of Tung Kuang to carry out all legal procedures and related matters to complete the additional listing of shares in accordance with current relevant legal regulations.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Best regards!

Dong Nai, April 25, 2025

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

LIU CHENG MIN



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SUBMISSION

Re: Selecting an Auditing Company for the 2025 Fiscal Year

Dear: Annual General Meeting of Shareholders 2025

- *Based on the list of auditing companies approved to audit issuing organizations, listed organizations and securities trading organizations in 2025 of the State Securities Commission;*
- *Pursuant to the Charter of Tung Kuang Industrial Joint Stock Company.*

Pursuant to the Resolution of the 2024 General Meeting of Shareholders on the selection of an auditing company for the 2024 financial year, after contacting a number of auditing companies approved to audit issuers and listed organizations and based on standards of commitment, professionalism, resources and costs, the Board of Supervisors has proposed that the Board of Directors select Nhan Tam Viet Auditing Company Limited to audit the Company's 2024 financial statements.

According to the Company's Charter, the selection of an auditing company must be approved by the General Meeting of Shareholders. At the same time, to facilitate negotiations with auditing companies, the Board of Supervisors respectfully submits to the General Meeting for consideration and approval the authorization for the Board of Directors to negotiate and sign with one of the auditing companies listed in the list of auditing companies approved to audit issuing organizations, listed organizations and securities trading organizations in 2025 by the State Securities Commission as the independent auditing unit for the Company's fiscal year 2025.

Above is the content of the Company's Proposal on selecting an auditing company for 2025, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Dong Nai, April 25, 2025

ON BEHALF OF THE BOARD OF SUPERVISION

NGO THI NGOC QUYEN