

REE CORPORATION

No.: 91/CDL.2025

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Ho Chi Minh City, April 10<sup>th</sup>, 2025

## INFORMATION DISCLOSURE

**To:** - The State Securities Commission of Vietnam;  
- Vietnam Stock Exchange;  
- Ho Chi Minh Stock Exchange.

1- Name of organization: REE Corporation

- Share code: REE
- Address: 364 Cong Hoa Street, Ward 13, Tan Binh District, Ho Chi Minh City, Vietnam
- Telephone: 84-28-38100017                      - Fax: 84-28-38100337
- Email: ree@reecorp.com.vn                      - Website: www.reecorp.com

2- Contents of disclosure:

REE Corporation respectfully announces the Resolution of the Board of Directors No. 08/2025/NQ-HĐQT-REE dated April 10<sup>th</sup>, 2025.

3- This information was published on the company's website on April 10<sup>th</sup>, 2025 as in the link <https://www.reecorp.com>.

REE Corporation hereby certify that information provided is true and correct and we bear the full responsibility to the law.

Authorized person to disclose information  
Deputy General Director



Nguyễn Ngọc Thái Bình

Attached documents:

Resolution No. 08/2025/NQ-HĐQT-REE

**REE CORPORATION**

No.: 02 /2025/NQ-HĐQT-REE

Ho Chi Minh City, April 10<sup>th</sup>, 2025



**RESOLUTION OF THE BOARD OF DIRECTORS**

Approval of the Company's Trade Union exercising its repurchase rights for remaining restricted REE shares from resigned managers under the ESOP-2023 Program Regulations.

**BOARD OF DIRECTORS**

*Pursuant to the Charter of REE Corporation;*

*Pursuant to the Resolution of the Annual General Meeting of Shareholders No. 02/2023/ĐHĐCĐ-NQ dated March 31<sup>st</sup>, 2023;*

*Pursuant to the Resolution of the Board of Directors No. 07/2024/NQ-HĐQT-REE dated March 4<sup>th</sup>, 2024;*

*Pursuant to the Resolution of the Board of Directors No. 12/2024/NQ-HĐQT-REE dated April 1<sup>st</sup>, 2024;*

*Pursuant to the Regulation on the sale of treasury shares to managers at preferential prices as stipulated in the Board of Directors Resolution No. 12/2024/NQ-HĐQT-REE dated April 1<sup>st</sup>, 2024.*

**RESOLUTION**

1. Approval of the Company's Trade Union exercising its repurchase rights for remaining restricted REE shares from resigned managers pursuant to the Regulation on the sale of treasury shares to managers at preferential prices as stipulated in the Board of Directors Resolution No. 12/2024/NQ-HĐQT-REE dated April 1<sup>st</sup>, 2024 ("ESOP-2023 Program Regulations"), and transferring ownership rights of the repurchased shares to the Company's Trade Union, as follows:
  - a. Repurchase rationale: exercise of repurchase rights for remaining restricted REE shares from resigned managers under the ESOP-2023 Program Regulations.
  - b. Total number of shares to be repurchased: 10,000 shares.
  - c. Repurchase price: VND 10,000 per share (equal to the selling price).
  - d. Funding source for repurchase: financial resources of the Company's Trade Union.
  - e. Estimated implementation time: immediately after approval by the State Securities Commission.
  - f. Repurchase list: as per the attached list.
  - g. The number of shares repurchased by the Company's Trade Union will remain subject to transfer restrictions and will be gradually released according to the schedule outlined in the Board of Directors Resolution No. 07/2024/NQ-HĐQT-REE dated March 4<sup>th</sup>, 2024.
2. The Board of Directors delegates the Chairman:
  - a. Implement the share repurchase plan of resigned managers according to the content in item 1 above;
  - b. Amend, supplement and detail the REE share repurchase plan of resigned managers as required by relevant competent authorities (if any);
  - c. Sign the relevant documents when repurchasing resigned managers' REE shares;
  - d. Decide on and carry out all necessary procedures related to the share repurchase in accordance with the current law;
  - e. The Chairman is authorised to delegate to the General Director to perform some or all of the specific tasks mentioned above.
3. This resolution takes effect from the signing date. The Board members, Board of General Director, related individuals and departments are responsible for implementation of this resolution.

On behalf of the Board of Directors  
Chairwoman



Nguyễn Thị Mai Thanh

**Recipients:**

- As item 3;
- Save documents.