

No.: 02/2025/NQ- HĐQT

Ba Ria, April 10, 2025

**RESOLUTION OF THE BOARD OF DIRECTORS MEETING
DATED APRIL 10, 2025**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on 17 June 2020;
- Pursuant to the Charter of Thong Nhat Rubber Joint Stock Company, as amended for the 8th time and approved by the Annual General Meeting of Shareholders on 30 September 2021;
- Pursuant to the Operating Regulation of the Board of Directors issued together with Decision No. 493/QĐ-HĐQT dated 01 October 2021 of the Board of Directors;
- Pursuant to the Minutes of the Board of Directors meeting on April 10, 2025.

RESOLVES:

Article 1. The members of the Board of Directors attending the meeting with voting rights unanimously approved the audited financial statements for 2024:

No.	INDICATOR	UNIT	AMOUNT
A	BALANCE SHEET		
I	Total assets:	VND	373.343.859.838
	<i>Of which:</i>		
1	Current asset	VND	VND 213,408,648,525
2	Non-current asset	VND	VND 159,935,211,313
II	Total resources:	VND	VND 373,343,859,838
	<i>Including:</i>		
1	Liability	VND	VND 33,074,226,159
2	Owner's equity	VND	VND 340,269,633,679
B	BUSINESS RESULTS		
1	Total revenue and other income	VND	VND 172,693,245,548
2	Total accounting profit before tax	VND	VND 46,320,633,820
3	Profit after corporate income tax	VND	VND 40,409,556,264

This Resolution was approved by 100% of the members of the Board of Directors with voting rights attending the meeting.

Article 2. The members of the Board of Directors attending the meeting with voting rights unanimously agreed to extend the deadline for holding the 2025 Annual General Meeting of Shareholders to June 2025. The specific date will be announced by the Board of Directors at a later time.

At the same time, the members of the Board of Directors unanimously approved the record date for finalizing the list of attendees for the 2025 Annual General Meeting of Shareholders as 07/05/2025 and approved the expected agenda of the 2025 Annual General Meeting of Shareholders as follows:

- Agenda content:

- + Report of the Board of Directors in 2024 and orientations for operation in 2025;*
- + Report of the General Director on the situation and results of production and business activities in 2024 and the plan for production and business activities in 2025;*
- + Report of the Independent Member of the Board of Directors in the Audit Committee in 2024.*
- + Audited financial statements for 2024;*
- + Plan for profit distribution - appropriation of funds in 2024;*
- + Expected profit distribution - appropriation of funds in 2025;*
- + Approval of the salary, bonus, and remuneration fund for the Board of Directors and managers in 2024 and proposal for 2025;*
- + Selection of an independent auditing unit for the 2025 fiscal year;*
- + And other contents (if any).*

This Resolution was approved by 100% of the attending members with voting rights.

Article 3. Enforcement Provisions: The members of the Board of Directors, Board of Management, and the Audit Committee are responsible for implementing this Resolution and organizing its implementation according to their operational functions in accordance with the provisions of law and the Charter on organization and operation of Thong Nhat Rubber Joint Stock Company.

This Resolution is sent to each member of the Board of Directors, the Board of Management./.

Recipients:

- As Article 3;*
- SSC; HSX;*
- Audit Committee;*
- Disclosure on the Company's Website;*
- Archived: Secretary.*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Hữu Mạnh Như