



TAN DAI HUNG PLASTIC JOINT STOCK COMPANY

Shopping bags (woven, non-woven), PP woven bags, geotextiles

- Office: 414 Luy Ban Bich Street - Hoa Thanh Ward - Tan Phu District - HCM City, VN
Tel: (84.8) 3.9737277 - 3.9737278 - 3.9737276 * Fax: (84.8) 3.9737279
- Factory: C11 - C15 Duc Hoa Ha plastic industrial zone - Duc Hoa District - Long An Province
Tel: (84) 072.3779328 * Fax: (84) 072.3779255
Email: tdhplastic@gmail.com - Website: www.tandaihungplastic.com



No: 09A/2025/CV-TDH

HCM City, date 10 month 4 year 2025

To : **The State Securities Commission**

Ho chi minh Stock Exchange

Company name : Tan Dai Hung Plastic Joint Stock Company

Address : 414 Fl 5 Luy Ban Bich Str, Tan Phu Dist, Ho Chi Minh City

Tel : (84.28) 39737277 Fax: (84.28) 39737279

Stock symbol : TPC

Stock Exchange : Ho Chi Minh Stock Exchange

Person authorized to disclose information: **Ton Thi Hong Minh** – Vice Chairperson and Deputy General director

Information disclose case: ☒ 24h ☐ 72h ☐ Abnormal ☐ As request ☒ Periodic

Information disclose:

- Minute and resolution of AGM 2025.
- Minute of Board of director no 04.2025.
- Minute of Board of supervisor no 04.2025.
- Change in personnel.

This information was published on the company's website on 10/04/2025 at:
<https://tandaihungplastic.com/>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./

Recipients:

- As respectfully recipients;
- Achieved: Admin dept, acc dept./

**PERSON AUTHORIZED TO
DISCLOSE INFORMATION
VICE CHAIRPERSON**



Ton Thi Hong Minh



TAN DAI HUNG PLASTIC JOINT STOCK COMPANY

No: 01/NQ.DHCN.2025

Ho Chi Minh City, April 10, 2025

RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
TAN DAI HUNG PLASTIC JOINT STOCK COMPANY

- Pursuant to the provisions of law relating to the organization and operation of joint stock companies; Charter of Tan Dai Hung Plastic Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. 01/BB-DHDCD.2025 of Tan Dai Hung Plastic Joint Stock Company dated April 10, 2025.

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF TAN DAI HUNG PLASTIC JOINT
STOCK COMPANY

HEREBY DECIDES

Article 1: To approve the business performance report and audited consolidated financial statements for 2024 with the following main results:

- a) Output: 11,586 tons, exceeding (+39%) the 2024 plan.
- b) Revenue: 433,988 million Vietnam dong, exceeding (+34%) the 2024 plan
- c) Profit after tax: 11,903 million Vietnam dong, exceeding (+34%) the 2024 plan

Article 2: To approve the Board of Directors' 2024 operational report and 2025 operational direction.

Article 3: To approve the Board of Supervisors' 2024 operational report and 2025 operational direction.

Article 4: To approve the company's 2025 operational plan with the following main targets:

- a) Output: 11,305 tons.
- b) Packaging production and business revenue: 428 billion.
- c) Profit before tax: 11 billion VND.

Article 5: To approve the plan not to pay dividends in 2024 as follows:

Due to the business results in 2023, the Company suffered a loss, the profit in 2024 was 11,903 million VND, and the accumulated loss was 3,333 million VND, so no dividends were paid to shareholders.

Article 6: To approve remuneration of the Board of Directors and the Board of Supervisors in 2024 and 2025 and authorize the Board of Directors to select an Auditing Company for 2025-2026 as follows:

- a) Approval of the remuneration report of the Board of Directors and the Board of Supervisors in 2024: None. (according to Resolution 01/NQ.DHCĐ.2024).
- b) Approval of the remuneration level of the Board of Directors and the Board of Supervisors in 2025 as follows: The remuneration level per quarter (03 months) of the Board of Directors and the Board of Supervisors is: VND 50,000,000 (Fifty million VND), Total remuneration for the whole year is VND 200,000,000 (Two hundred million VND).
- c) Authorize the Board of Directors to select an auditing company to review the semi-annual financial statements and audit the financial statements for the year 2025-2026 in accordance with current regulations.

Article 7: To approve the change of legal representative for term VI (2025-2029): Mr. PHAN MINH TAM as General Director is the legal representative.

Article 8: To approve the first reduction of charter capital by canceling existing treasury shares as of December 31, 2024, which is: 1,1913,640 shares, equivalent to the capital reduction value of: VND 19,136,400,000 (Nineteen billion, one hundred thirty-six million, four hundred thousand VND), and Charter capital after reduction: VND 225,169,560,000 (Two hundred twenty-five billion, one hundred sixty-nine million, five hundred sixty thousand VND). The General Meeting of Shareholders unanimously authorizes the Board of Directors to carry out procedures related to canceling treasury shares in accordance with the provisions of law

Article 9: To purchase treasury shares, with the number of shares being: maximum 30% of the number of outstanding shares: 22,516,956 shares, and at the same time reduce the charter capital in the second phase, after completing the purchase of treasury shares in accordance with the provisions of law. The General Meeting of Shareholders unanimously authorizes the Board of Directors to carry out procedures related to purchasing treasury shares in accordance with the provisions of law

Article 10: To approve the amendment of the company charter with the following specific contents

a) Amending Clause 1, Article 26 of the Charter on the minimum number of members of the Board of Directors from 03 to a maximum of 11

b) The General Meeting of Shareholders unanimously authorizes the Board of Directors to issue the company charter amending Clause 1, Article 6 of the Company Charter on charter capital after completing the procedures for canceling treasury shares stipulated in Articles 8 and 9 of this Resolution

Article 11: To approve the results of the election of the Board of Directors and the Supervisory Board for the 6th term (2025-2029).

a) The Board of Directors consists of 03 members: Mr. Pham Trung Cang, Ms. Ton Thi Hong Minh, Ms. Ngo Thi Thanh Huyen.

b) The Supervisory Board consists of 03 members: Mr. Lam Nguyen Quoc Nghia, Mr. Nguyen Khanh Luan, Ms. Danh Thuy Oanh.

Article 12: To allow the Board of Directors to quote and separate each of the above decisions of the General Meeting into separate documents for use in related procedures. Article 13: This Resolution takes effect from April 10, 2025. The Board of Directors of Tan Dai Hung Plastic Joint Stock Company is responsible for organizing the implementation of this Resolution.

Recipients:

- State Securities Commission, Stock Exchange;
- Website, File./

FOR GENERAL MEETING OF SHAREHOLDERS
PERMANENT VICE CHAIRMAN



Pham Trung Cang

No: 01/BB-DHDCD.2025

Ho Chi Minh City, April 10, 2025

MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Enterprise Law No. 59/2020/QH14 and its implementing documents.
Pursuant to the Charter of Tan Dai Hung Plastic Joint Stock Company dated May 22,
2020.

First Part: INTRODUCTION, PROGRAM, ORGANIZATION OF MEETING

I. TAN DAI HUNG PLASTIC JOINT STOCK COMPANY:

1. Business Registration Certificate No. 0302760102 issued by the Department of Planning and Investment of Ho Chi Minh City on April 22, 2002, registered for the 11th revision on June 22, 2020.
2. Head office address: 414, 5th Floor, Luy Ban Bich, Hoa Thanh Ward, Tan Phu District, Ho Chi Minh City.

II. TIME AND LOCATION OF THE GENERAL MEETING:

1. Opening: From 08:30 on **April 10, 2025**
2. Venue: Melisa Center Restaurant, No. 85 Thoai Ngoc Hau, Tan Phu District, Ho Chi Minh City

III. PARTICIPANTS:

1. Members of the Board of Directors and Supervisory Board for term V (2020-2024).
2. 36 shareholders who own shares and are authorized to attend the General Meeting.

IV. CHECKING SHAREHOLDER QUALITY, LEGALITY, VALIDITY - OPENING THE GENERAL MEETING:

Tan Dai Hung Plastic Joint Stock Company has carried out relevant procedures to convene the 2025 Annual General Meeting of Shareholders in accordance with the provisions of Articles 139, 140, 141, 142 of the Enterprise Law 2020.

The meeting listened to **Mr. Bui Cong Nghia - Head of the shareholder** qualification examination committee announce the minutes of shareholder qualification examination:

1. Total number of shares of the company: **24,430,596 shares**.
2. Total number of shares with voting rights: **22,516,596 shares** (treasury shares: **1,913,640 shares**).
3. Total number of shareholders invited to attend the General Meeting: **585 shareholders, representing 22,516,956 voting shares** of the company (*list of shareholders finalized on **March 10, 2025** exercising the right to attend the 2025 General Meeting of Shareholders according to Official Dispatch No. 174/2025-TPC/VSDC-DK of Vietnam Securities Depository and Clearing Corporation, Ho Chi Minh City Branch*).
4. Total number of shareholders directly attending the meeting: **20 shareholders** and delegates authorized by shareholders to attend the meeting: **16 shareholders**; representing 19,670,936 voting shares, accounting for **88.48%** of the total number of voting shares of the company.

Pursuant to the provisions of the Enterprise Law 2020 and the Charter of Tan Dai Hung Plastic Joint Stock Company, the 2025 Annual General Meeting of Shareholders of Tan Dai Hung Plastic Joint Stock Company is legal, valid and eligible to be held.

V. ELECTION OF GENERAL MEETING PRESIDING COMMITTEE:

After listening to the list of expected personnel introduced by the Organizing Committee; 100% of shareholders with voting rights present at the meeting voted to approve the Presiding Committee consisting of the following members:

1. Mr. Pham Trung Cang, Deputy Chairman of the Board of Directors, Chairman of the Meeting;
2. Mr. Pham Van Meo, Member of the Board of Directors, Member;
3. Ms. Ton Thi Hong Minh, Deputy Chairman of the Board of Directors, Member.

VI. THE SECRETARIAT:

To record the proceedings and draft the Meeting Resolution; the Presiding Committee has appointed the Secretariat consisting of the following members:

1. Mr. Nguyen Khanh Luan, Head of the Secretariat;
2. Ms. Le Thi Minh Tri, Member.

**VII. SHAREHOLDER ELIGIBILITY VERIFICATION COMMITTEE
(CONCURRENTLY COUNTING COMMITTEE & ELECTION COMMITTEE):**

To conduct the election and vote counting for the Board of Directors and the Supervisory Board for Term VI (2025-2029), including:

1. Mr. Bui Cong Nghia, Head of the Board;
2. Mr. Phan Minh Nhut, Member
3. Mr. Ho Nhat Minh, Member

After the opening session, the Meeting listened to Mr. Pham Van Meo announce the draft regulations of the Congress and unanimously approved them.

The Congress listened to Mr. Pham Trung Cang, on behalf of the Presiding Committee, announce the Agenda and unanimously approved them.

Second Part: CONTENT OF THE AGENDA

I. REPORTS AT THE GENERAL MEETING:

1. Mr. Pham Van Meo, General Director, on behalf of the Board of Directors, presented:

- ☐ Summary report of production and business activities in 2024 of the Board of Directors (attached).
- ☐ Company's 2025 operation plan (attached).

2. Mr. Pham Trung Cang, Deputy Chairman of the Board of Directors, presented on behalf of the Board of Directors.:

- ☐ Summary report of the Board of Directors' activities in 2024 and the Board of Directors' activities in 2025 (attached).

3. Mr. Pham Trung Cang approved the reports.

- ☐ Proposal on not paying dividends in 2024 (attached).
- ☐ Proposal on remuneration of the Board of Directors, Board of Supervisors and selection of Auditing Company for 2025-2026 (attached).
- ☐ Proposal on changing the General Director for term VI (2025-2029) as legal representative (attached).
- ☐ Proposal on reducing capital for the first time by the value of existing treasury shares until December 31, 2024: (attached).
- ☐ Proposal on purchasing treasury shares with a maximum quantity of 30% of outstanding shares, and reducing capital for the second time by the actual value of purchasing treasury shares.
- ☐ Proposal on the end of term V of the Board of Directors and Supervisory Board (attached).

☐ Proposal on the structure and introduction of personnel for the Board of Directors and the Board of Supervisors for the 6th term (2025-2029) (attached).

4. Mr. Pham Trung Cang is the Permanent Vice Chairman of the Board of Directors and Ms. Ton Thi Hong Minh is the Vice Chairman of the Board of Directors, presenting on behalf of the Board of Directors and the Board of Management:

☐ Summary Report on the Company's Business Activities for the period of (2020-2024) and the 2025-2029 Operation Strategy (attached).

☐ Summary Report on the activities of the Board of Directors for the term V (2020-2024) and the 2025-2029 Operation Strategy (attached).

5. Mr. Lam Nguyen Quoc Nghia, Head of the Supervisory Board, presented on behalf of the Supervisory Board:

☐ Consolidated audit report for 2024 (attached).

☐ Summary report on the activities of the Supervisory Board in 2025 (attached).

☐ Summary report on the activities of the Supervisory Board for the term 2020-2024 and the direction of activities of the Supervisory Board for the term VI 2025-2029 (attached).

II. DISCUSSION AT THE GENERAL MEETING

Summary of opinions raised and discussed at the General Meeting.

1. Request the Board of Directors to inform the Company's strengths that have brought 2024 profits beyond the planned target.

The Presiding Committee responded: As stated in the annual report,

1. Due to the loss in production and business activities in 2023, the Board of Directors and the Board of Management decided to: reduce production and business activities, liquidate old and ineffective machinery and equipment, liquidate unused assets due to personnel restructuring, increase cash flow, effectively exploit idle cash flow, save money, reduce financial costs, control raw material consumption costs, spare parts costs, save electricity consumption, control damaged products and scrap, to reduce costs, and make new sales business profitable.

2. Request the Board of Directors to inform why the basic targets for 2025 are lower than those for 2024.

The Presiding Committee responded:

The market situation in 2025 is forecast to be even more difficult, such as political turmoil: Conflicts in Eastern Europe, Taiwan and the Middle East continue to increase risks to the global energy and raw material supply chain.

The plastic packaging industry in Vietnam is influenced by both domestic and international factors, including opportunities and challenges, facing competition from both domestic and foreign enterprises, especially companies from China with low costs. Therefore, the indicators are built on the basis of market predictions and factory adjustment capacity.

3. And what is the business solution of the unit with the 2025 business plan, to exceed the plan target.

The Presiding Committee responded:

- Flexible in marketing and product structure, competitive pricing, customer search to receive enough orders according to the plan, prioritize export & select effective orders. In which, priority is given to expanding geotextile and agricultural fabric products. Strengthen customer care activities. Flexible in price negotiation (reasonable price policy to prioritize receiving large quantity orders).

- Regularly collect, analyze, evaluate, and cost prices in production activities, to control and support timely solutions to handle negative costs in production and business

III. VOTING TO APPROVE THE RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS:

The General Meeting discussed and voted to pass the following decisions in turn:

1. Approval of the consolidated business results and audit report for 2024 with the following main contents:

- ☐ Output: 11,586 tons, exceeding (+39%) the 2024 plan.
- ☐ Packaging revenue: 433,988 million VND, exceeding (+34%) the 2024 plan.
- ☐ Profit after tax: 11,903 million VND, exceeding (+34%) the 2024 plan.

<i>Voting results</i>	<i>Number of voting rights</i>	<i>Rate %</i>
Total number of shares participating in the vote:	19.923.663	100%
Total number of approved shares:	19.923.663	100%
Total number of disapproved shares	0	0%

2. Approval of the Board of Directors' 2024 operational report and 2025 operational direction.

<i>Voting results</i>	<i>Number of voting rights</i>	<i>Rate %</i>
Total number of shares participating in the vote:	19.923.663	100%
Total number of approved shares:	19.923.663	100%
Total number of disapproved shares	0	0%

3. Approval of the 2024 operational report and 2025 operational direction of the Board of Supervisors.

<i>Voting results</i>	<i>Number of voting rights</i>	<i>Rate %</i>
Total number of shares participating in the vote:	19.923.663	100%
Total number of approved shares:	19.923.663	100%
Total number of disapproved shares	0	0%

4. Approve the company's 2025 operating plan with the following main targets::

- ☐ Output: $\geq 11,305$ tons.
- ☐ Packaging revenue: ≥ 428 billion Vietnam dong.
- ☐ Profit before tax: ≥ 11 billion Vietnam dong.

<i>Voting results</i>	<i>Number of voting rights</i>	<i>Rate %</i>
Total number of shares participating in the vote:	19.923.663	100%
Total number of approved shares:	19.923.663	100%
Total number of disapproved shares	0	0%

5. Approval of the plan not to pay dividends in 2024 as follows::

- ☐ Business results in 2024 are 11 billion 903 million VND in profit, accumulated loss is negative 3 billion 333 million VND, so no dividends are paid to shareholders.

<i>Voting results</i>	<i>Number of voting rights</i>	<i>Rate %</i>
Total number of shares participating in the vote:	19.923.663	100%
Total number of approved shares:	19.923.663	100%
Total number of disapproved shares	0	0%

6. **Approve the remuneration of the Board of Directors and the Board of Supervisors for 2024-2025 and authorize the Board of Directors to select an auditing company for the 2025 Financial Statements as follows:**

☐ Total remuneration of the **Board of Directors and the Supervisory Board** in 2024 is: zero (according to Resolution 01/NQ.DHCD.2024).

☐ Approval of the remuneration of the Board of Directors and the Supervisory Board in 2025 as follows: each quarter (03 months) is: **50,000,000 VND**, (Fifty million Vietnam dong), of which the remuneration of the Board of Directors is 30,000,000 VND, (Thirty million Vietnam dong), the remuneration of the Supervisory Board: 20,000,000 VND (Twenty million Vietnam dong). The total for the whole year of 4 quarters is: 200,000,000 VND (Two hundred million Vietnam dong)

☐ Authorize the Board of Directors to select an auditing company to review the semi-annual financial statements and audit the financial statements for the year 2025-2026 in accordance with current regulations

<i>Voting results</i>	<i>Number of voting rights</i>	<i>Rate %</i>
Total number of shares participating in the vote:	19.923.663	100%
Total number of approved shares:	19.923.663	100%
Total number of disapproved shares	0	0%

7. **Approval of the change of legal representative as general director as follows:**

➤ Change Mr. Pham Van Meo as General Director for the term (2020-2024), replace him with Mr. Phan Minh Tam as General Director for the term VI (2025-2029), who is also the legal representative.

➤ Legal representative.

- Full Name: Phan Minh Tam

- Date of birth: July 27, 1978

- Ethnicity: Kinh Nationality: Vietnam

- Citizen Identification Number: 080078009220 Date of issue: October 11, 2022 Place of issue: Police Department for Administrative Management of Social Order

- Permanent residence: 56/27 Tan Thoi Nhat 17, Tan Thoi Nhat Ward, District 12, Ho Chi Minh City

- Position: General Director.

<i>Voting results</i>	<i>Number of voting rights</i>	<i>Rate %</i>
Total number of shares participating in the vote:	19.923.663	100%
Total number of approved shares:	19.923.663	100%
Total number of disapproved shares	0	0%

- **The General Meeting of Shareholders unanimously authorizes the legal representative to carry out business registration procedures according to regulations.**

<i>Voting results</i>	<i>Number of voting rights</i>	<i>Rate %</i>
Total number of shares participating in the vote:	19.923.663	100%
Total number of approved shares:	19.923.663	100%
Total number of disapproved shares	0	0%

8. **Approval of the first reduction of charter capital: equal to the number of treasury shares the Company currently holds as of December 31, 2024: 1,913,640 shares, par value of 1 share is 10,000 VND/share, corresponding to the capital reduction value: 19,136,400,000 VND, (Nineteen billion, one hundred thirty-six million, four hundred thousand Vietnam dong).**

<i>Voting results</i>	<i>Number of voting rights</i>	<i>Rate %</i>
Total number of shares participating in the vote:	19.923.663	100%
Total number of approved shares:	19.923.663	100%
Total number of disapproved shares	0	0%

9. *Approval of the purchase of treasury shares with the number of shares being: maximum 30% of outstanding shares 22,516,956 shares, and at the same time reducing the charter capital for the second phase: equal to the value of the number of treasury shares actually purchased according to the law.*

<i>Voting results</i>	<i>Number of voting rights</i>	<i>Rate %</i>
Total number of shares participating in the vote:	19.923.663	100%
Total number of approved shares:	19.923.663	100%
Total number of disapproved shares	0	0%

10. *Approval of amendments to the company charter as follows:*

- *Amend Clause 1, Article 26 of the company charter on the minimum number of members of the Board of Directors from 03 to a maximum of 11*
- *The General Meeting of Shareholders unanimously authorizes the Board of Directors to amend Clause 1, Article 6 on charter capital and issue a new charter in accordance with the provisions of law after completing the procedures related to the reduction of charter capital due to the cancellation of treasury shares*

<i>Voting results</i>	<i>Number of voting rights</i>	<i>Rate %</i>
Total number of shares participating in the vote:	19.923.663	100%
Total number of approved shares:	19.923.663	100%
Total number of disapproved shares	0	0%

IV. **ELECTION OF BOARD OF DIRECTORS AND SUPERVISORY BOARD FOR TERM VI (2025-2029):**

A/. Mr. Pham Trung Cang is Vice Chairman of the Board of Directors presenting:

1. Mr. Pham Trung Cang, on behalf of the Board of Directors and the Supervisory Board, announced the end of the Board of Directors and the Supervisory Board's term (2020-2024). And the Shareholders' Meeting voted

<i>Voting results</i>	<i>Number of voting rights</i>	<i>Rate %</i>
Total number of shares participating in the vote:	19.923.663	100%
Total number of approved shares:	19.923.663	100%
Total number of disapproved shares	0	0%

2. **Report on the proposal for the structure and introduction of candidates for the Board of Directors and Supervisory Board for the term VI.**

- ☐ The structure of the Board of Directors for term VI (2025-2029) is 03 people (including 01 Chairman, 01 Vice Chairman, and 1 Member of the Board of Directors)
- ☐ List and resumes of candidates for the Board of Directors for term VI (2025-2029) in alphabetical order, including the following members:
 1. Mr. Pham Trung Cang
 2. Ms. Ton Thi Hong Minh
 3. Ms. Ngo Thi Thanh Huyen.

- ☐ The structure of Supervisory Board is 03 people (including 01 head and 02 members).
- ☐ List and resume of candidates for the Supervisory Board for term VI (2025-2029) includes the following members:
 1. Mr. Lam Nguyen Quoc Nghia
 2. Mr. Nguyen Khanh Luan
 3. Ms. Danh Thuy Oanh

<i>Voting results</i>	<i>Number of voting rights</i>	<i>Rate %</i>
Total number of shares participating in the vote:	19.923.663	100%
Total number of approved shares:	19.923.663	100%
Total number of disapproved shares	0	0%

B. Election and Ballot Counting Committee:

1. Approve election rules and guidelines
2. Issue and collect ballots, then elect the Board of Directors and the Supervisory Board in turn.
3. Public vote counting, reading of minutes and announcement of election results.

C. Election results for the 2025-2029 term.

➤ **Election of Board of Directors**

- ☐ Number of ballots issued: 36 ballots, converted to voting ballots is: 59.770.989 ballots
- ☐ Number of ballots received: 36 ballots, converted to voting ballots is: 59.770.989 ballots
- ☐ Number of invalid ballots received: 0 ballots, converted to voting ballots is: 0 ballots
- ☐ Number of blank ballots received: 0 ballots, converted to voting ballots is: 0 ballots
- ☐ Number of valid ballots received: 36 ballots, converted to voting ballots is: 59.770.989 ballots
- ☐ Total number of valid ballots allocated to the Board of Directors Candidates is as follows:

No.	Full name	Number of votes cast	Rate %	Note
1	PHAM TRUNG CANG	19.923.663		Elected
2	TON THI HONG MINH	19.923.663		Elected
3	NGO THI THANH HUYEN	19.923.663		Elected

Based on the election regulations and vote counting results, the Election and Vote Counting Committee reads the minutes (attached) and announces that the following Mr. and Mrs. have been elected to the Board of Directors of the Company for the 6th term (2025-2029)

1. Mr. Pham Trung Cang
2. Ms. Ton Thi Hong Minh
3. Ms. Ngo Thi Thanh Huyen

➤ **Election of Board of Supervisors**

- ☐ Number of ballots issued: 36 ballots, converted to voting ballots is: 59.770.989 ballots
- ☐ Number of ballots received: 36 ballots, converted to voting ballots is: 59.770.989 ballots
- ☐ Number of invalid ballots received: 0 ballots, converted to voting ballots is: 0 ballots
- ☐ Number of blank ballots received: 0 ballots, converted to voting ballots is: 0 ballots
- ☐ Number of valid ballots received: 36 ballots, converted to voting ballots is: 59.770.989 ballots
- ☐ Total number of valid ballots allocated to the Candidates for the Supervisory Board is as follows:

No.	Full name	Number of votes cast	Rate %	Note
1	LAM NGUYEN QUOC NGHIA	19.923.663		Elected
2	NGUYEN KHANH LUAN	19.923.663		Elected
3	DANH THUY OANH	19.923.663		Elected

Based on the election regulations and vote counting results, the Election and Vote Counting Committee reads the minutes (attached) and announces that the following Mr. and Mrs. have been elected to the Board of Directors of the Company for the 6th term (2025-2029)

1. Mr. Lam Nguyen Quoc Nghia

2. Mr. Nguyen Khanh Luan

3. Ms. Danh Thuy Oanh

V. THE GENERAL MEETING ALSO VOTED TOTALLY AGREED 100%:

1. Agree to allow the Board of Directors to include the decisions of the General Meeting in a document "Resolution of the Annual General Meeting of Shareholders in 2025", to disclose information and forward to report to competent authorities in accordance with regulations
2. Agree to allow the Board of Directors to quote and separate each of the above decisions into separate documents for use in related procedures.

VI. APPROVAL OF MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS.

1. Mr. Nguyen Khanh Luan, on behalf of the Secretary of the Delegation, approved the minutes of the 2025 Annual General Meeting of Shareholders of Tan Dai Hung Plastic Joint Stock Company.
2. These minutes were read to the entire General Meeting and were unanimously approved by 100% of the Shareholders present at the General Meeting and took effect from April 10, 2025.

VII. CLOSING OF THE GENERAL MEETING

1. Mr. Pham Trung Cang, on behalf of the Presiding Committee of the General Meeting, declared the closing of the 2025 Annual General Meeting of Shareholders.
2. The General Meeting ended at 12:00 on the same day.
3. This record consists of 08 pages, made at 12:30 on April 10, 2025, immediately after the 2025 Annual General Meeting of Shareholders of Tan Dai Hung Plastic Joint Stock Company ended the General Meeting program.

**FOR SECRETARY
CHAIRMAN**



Nguyen Khanh Luan



**FOR CHAIRMAN
CHAIRMAN**



Pham Trung Cang