VINATRANS JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No: 186/TTr-VIN	*Ho Chi Minh City, April 01, 2025*

PROPOSAL
For approval of the Audited Financial Statements for 2024

To: General Meeting of Shareholders of VINATRANS

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of organization and operation of VINATRANS,

The Board of Directors of VINATRANS would like to submit to the Annual General Meeting of Shareholders for 2025 (AGM 2025) for consideration and approval Separated Financial Statements, Consolidated Financial Statements for the year 2024 audited by AASC Auditing Firm Company Limited, includes:

- Report of the Board of Management;
- Independent Auditors' Report;
- Statement of Financial position
- Statement of Income
- Statement of Cash flows
- Notes to the Financial Statements.

Details of Audited Financial Statements for 2024 of VINATRANS are attached to documents for AGM 2025 and published on the Company's website (www.vinatrans.com).

Summary Financial Statements for 2024 as follows:

No	INDICATORS	SEPARATE FINANCIAL STATEMENTS	CONSOLIDATED FINANCIAL STATEMENTS
I	**SEPARATE STATEMENT OF FINANCIAL POSITION (At 31/12/2024)**		
A	**Total Assets**	**302.364.971.543**	**596.317.497.892**
1	Current assets	179.892.900.915	190.178.672.025
2	Non - current assets	122.472.070.628	406.138.825.867
B	**Total Capital**	**302.364.971.543**	**596.317.497.892**
1	Liabilities	28.415.481.831	24.803.147.174
2	Owner's equity	273.949.489.712	571.514.350.718

No	INDICATORS	SEPARATE FINANCIAL STATEMENTS	CONSOLIDATED FINANCIAL STATEMENTS
	With: - *Contributed capital*	255.000.000.000	255.000.000.000
	- *Other contributed capital*	136.193.960	136.193.960
	- *Undistributed profits after tax*	18.813.295.752	314.293.685.507
II	**STATEMENT OF INCOME (Year 2024)**		
1	Revenue from sales of goods and rendering of services	158.025.422.916	165.676.939.146
2	Cost of goods sold and services rendered	138.101.112.998	143.169.005.429
3	Gross profit from sales of goods and rendering of services	19.924.309.918	22.507.933.717
4	Financial income	26.430.433.524	24.710.940.551
5	Financial expense	(2.177.220.038)	(2.177.220.038)
6	Profit or loss from Joint Venture and Affiliated company		12.433.696.423
7	Selling expense	7.153.931.496	7.153.931.496
8	General and administrative expenses	23.447.248.763	25.838.240.757
9	Net profit from operating activities	17.930.783.221	28.837.618.476
10	Other profit	316.645.792	1.065.917.814
11	Total net profit before tax	18.247.429.013	29.903.536.290
12	Current corporate income tax expense	298.067.871	614.488.994
13	Profit after corporate income tax	17.949.361.142	29.289.047.296
	With: - *Profit after corporate income tax of Parent company*		29.223.305.288
	- *Profit after corporate income tax of non-controlling shareholder*		65.742.008
III	**STATEMENT OF CASH FLOWS (Year 2024)**		
1	Cash flows from operating activities	(99.205.165.443)	(99.944.815.213)
2	Cash flows from investing activities	112.893.948.227	92.468.641.083

No	INDICATORS	SEPARATE FINANCIAL STATEMENTS	CONSOLIDATED FINANCIAL STATEMENTS
3	Cash flows from financing activities	(17.844.260.000)	(18.003.700.000)
4	Net cash flow of the year	(4.155.477.216)	(25.479.874.130)
5	Cash and cash equivalents at the beginning of the year	16.186.231.267	40.201.294.617
6	Cash and cash equivalents at the end of the year	12.032.504.435	14.610.115.581

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN GIAO NHẬN KHO VẬN NGOẠI THƯƠNG VIỆT NAM

Mr. Nguyen Minh Huy

Recipients:
- Shareholders;
- BOS; BOM;
- Archived: Admin Dept., BOD.

Note: The translation is for information purpose only and does not substitute the official Vietnamese contents. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.

VINATRANS **JOINT STOCK COMPANY**	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No: 187/TTr-VIN	*Ho Chi Minh City, April 01, 2025*

PROPOSAL

The profit distribution and dividend payment for the year 2024

To: General Meeting of Shareholders of VINATRANS

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of organization and operation of VINATRANS,
- Based on Audited Finacial Statements of the year 2024,

The Board of Directors of VINATRANS would like to submit to the Annual General Meeting of Shareholders for 2025 (AGM 2025) for consideration and approval of the profit distribution for 2024 as follows:

Remaining undistributed profit in 2023:	863.934.610	VND
Profit after tax in 2024:	17.949.841.142	VND
Total undistributed profit:	**18.813.775.752**	VND
Dividend payment at 6%:	**15.300.000.000**	VND
Fund withdrawal:	**2.692.500.000**	VND
Management bonus fund:	337.800.000	VND
Employee reward fund and welfare fund:	2.354.700.000	VND
Remaining undistributed profit:	**821.275.752**	VND

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN GIAO NHẬN KHO VẬN NGOẠI THƯƠNG VIỆT NAM

Mr. Nguyen Minh Huy

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VINATRANS
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 188 /TTr-VIN

Ho Chi Minh City, April 01, 2025

PROPOSAL
On the amendments and supplements to the Company Charter

To: General Meeting of Shareholders of VINATRANS

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of organization and operation of VINATRANS approved by the General Meeting of Shareholders on March 31, 2022,

Based on reviewing the Charter of organization and operation of VINATRANS, the Board of Directors of VINATRANS would like to submit to the Annual General Meeting of Shareholders for 2025 for consideration and approval of the amendments and supplements to the Charter of Organization and Operation of VINATRANS *(as attached).*

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN GIAO NHẬN KHO VẬN NGOẠI THƯƠNG VIỆT NAM
M.S.D.N: 0300645204

Mr. Nguyen Minh Huy

Recipients:
- Shareholders;
- BOS; BOM;
- Archived: Admin Dept, BOD.

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VINATRANS

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CÔNG TY CỔ PHẦN GIAO NHẬN KHO VẬN NGOẠI THƯƠNG VIỆT NAM · M.S.D.N: 0300648264 - C.T.C.P · QUẬN 4 - T.P HỒ CHÍ MINH

COMPARISON OF AMENDMENTS IN THE NEW DRAFT CHARTER AND THE CHARTER 2022

(Attached to Proposal No. 188/TTr-VIN dated April 01, 2025)

Provisions Of The Company's Current Charter	Contents of the Proposed Amendments	Reasons / References
Article 2. Name and Type of the Company 1. The registered head office of the Company is: - Head Office Address: 406 Nguyễn Tất Thành, Ward 18, District 4, Ho Chi Minh City - Tel: 84-28-39414919 - Fax: 84-28-39404770 - E-mail: vinatrans.mngt@vinatrans.com - Website: www.vinatrans.com - Logo: VINATRANS (Logo and text are in blue color)	**Article 2. Name and Type of the Company** 2. The registered head office of the Company is: - Head Office Address: 406 Nguyễn Tất Thành, Ward 18, District 4, Ho Chi Minh City - Tel: 84-28-39414919 - Fax: - E-mail: - Website: www.vinatrans.com - Logo: VINATRANS **(logo is in white and blue color, text is in blue color)**	- Adjusted in accordance with 9th Certificate of Business registration dated 6th June 2024. - Amending the Logo in the Charter to match the registered trademark under the Trademark Registration Certificate no. 30445 and no. 22414.
Article 4. Objectives of the Company's Operations 1. The Company's Business Sectors:	**Article 4. Objectives of the Company's Operations** 1. The Company's Business Sectors:	Amending and supplementing business lines in accordance with

b. Real estate business and land use rights under ownership, usage rights, or lease. - Details: Real estate business f. Organization of introduction and trade promotion activities -Organizing fairs, exhibitions, conferences, and seminars g.Construction of other civil engineering work - Investment in construction, management, business operations, and exploitation of real estate, infrastructure, industrial zones, office buildings, apartment complexes, commercial centers, and restaurants. h.Cargo handling n. Direct supporting services for road transportation and rail transportation	b. Real estate business and land use rights under ownership, usage rights, or lease. - Details: Real estate business **(excluding investment in cemetery and burial ground infrastructure for the transfer of land use rights associated with the infrastructure).** f. Organization of introduction and trade promotion activities - **Details:** Organizing fairs, exhibitions, conferences, and seminars **(excluding activities involving explosives, flammable substances, chemicals, or similar materials as props or equipment for performing arts programs, films, or photography).** g.Construction of other civil engineering works **-Details:** Investment in construction, management, business operations, and exploitation of real estate, infrastructure, industrial zones, office buildings, apartment complexes, commercial centers, and restaurants. h. Cargo handling **(excluding cargo handling at airports)** **n.Direct supporting services for road transportation (excluding gas liquefaction for transportation)** **o.Wholesale of metals and metal ores** **- Details: Wholesale of iron and steel** **p.Wholesale of other construction materials and installation equipment** **q.Agency, brokerage, and auctioning of goods** **- Details: Commission agency services**	the Certificate of Confirmation Regarding changing the Content of business registration dated 30th December, 2024.

	(excluding industries not yet open to foreign investors as stipulated by law) **r.Direct supporting services for rail transportation (excluding gas liquefaction for transportation)**	
Article 21. Conditions for the Approval of Resolutions of the General Meeting of Shareholders 1. A resolution on the following issues shall be approved if shareholders representing at least 65% of the total voting shares of all the **attending shareholders** at the meeting vote in favor, except as provided in Clauses 3, 4, and **6 of Article 13 of the Law on Enterprises**: a. Type of shares and the total number of shares of each type; b. Change of business lines, industries, and sectors; c. Change of the Company's management structure; d. Investment projects or asset sales valued at 35% or more of the total asset value recorded in the Company's latest financial statements; e. Reorganization or dissolution of the Company; 2.Resolutions shall be approved if shareholders representing more than 50% of the total voting shares of all shareholders **attending shareholders** at the meeting vote in favor, except as provided in **Clauses 1 of this Article, and Clauses 3, 4, and 6 of the Law on**	**Article 21. Conditions for the Approval of Resolutions of the General Meeting of Shareholders** 1.A resolution on the following issues shall be approved if shareholders representing at least 65% of the total voting shares of **all shareholders attending and voting** at the meeting vote in favor, except as provided in Clauses 3, 4, and **5 of this Article**: a.Type of shares and the total number of shares of each type; b.Change of business lines, industries, and sectors; c.Change of the Company's management structure; d.Investment projects or asset sales valued at 35% or more of the total asset value recorded in the Company's latest financial statements; e.Reorganization or dissolution of the Company; 2.Resolutions shall be approved if shareholders representing more than 50% of the total voting shares of all **shareholders attending and voting** at the meeting vote in favor, except as provided in Clauses 1, 3, 4, and **5 of this Article**; **3.Voting for members of the Board of Directors and the Board of Supervisors shall be**	

Enterprises; 3. Resolutions of the General Meeting of Shareholders passed by 100% of the total voting shares are lawful and effective, even if the procedures for convening the meeting and passing such resolutions violate the provisions of the Law on Enterprises and the Company's Charter.	**conducted using the cumulative voting method. Accordingly, each shareholder shall have a total number of votes equal to the total number of shares they own multiplied by the number of members to be elected to the Board of Directors or the Board of Supervisors. Shareholders may allocate all or part of their total votes to one or multiple candidates.The elected members of the Board of Directors or the Board of Supervisors shall be determined based on the number of votes, ranked from highest to lowest, starting from the candidate with the highest number of votes until the required number of members specified in the Company's Charter is reached. In the event that two or more candidates receive the same number of votes for the final position on the Board of Directors or the Board of Supervisors, a re-election shall be conducted among the candidates with equal votes, or a selection shall be made based on the criteria specified in the election regulations or the Company's Charter.** **4.In case a resolution is passed in the form of collecting written opinions, the resolution of the General Meeting of Shareholders shall be approved if it is approved by shareholders holding more than 50% of the total voting shares of all shareholders entitled to vote.** **5.**Resolutions of the General Meeting of Shareholders passed by 100% of the total voting shares are lawful and effective, even if the	

	procedures for convening the meeting and passing such resolutions violate the provisions of the Law on Enterprises and the Company's Charter.	
Article 22. Authority and Procedures for Collecting Shareholders' Opinions in Writing to Approve Resolutions of the General Meeting of Shareholders The authority and procedures for collecting shareholders' opinions in writing to approve resolutions of the General Meeting of Shareholders shall be carried out as follows: 1. The Board of Directors has the authority to collect shareholders' opinions in writing to approve resolutions of the General Meeting of Shareholders when deemed necessary for the benefit of the Company, except the case specified in Clause 2, Article 147 of the Law on Enterprises	**Article 22. Authority and Procedures for Collecting Shareholders' Opinions in Writing to Approve Resolutions of the General Meeting of Shareholders** The authority and procedures for collecting shareholders' opinions in writing to approve resolutions of the General Meeting of Shareholders shall be carried out as follows: 1. The Board of Directors has the authority to collect shareholders' opinions in writing to approve resolutions of the General Meeting of Shareholders when deemed necessary for the benefit of the Company.	
Article 41. Responsibility for Honesty and Avoidance of Conflicts of Interest 6. Transactions between the Company and one or more members of the Board of Directors, members of the Board of Supervisors, the General Director, other managers, and their affiliated persons shall not be deemed invalid under the following circumstances: a. For transactions valued at less than twenty percent (20%) of the Company's total assets recorded in the latest financial statements, key contract or transaction details and the relationships and interests of members	**Article 41. Responsibility for Honesty and Avoidance of Conflicts of Interest** 1. Members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers must disclose their related interests in compliance with the Law on Enterprises and relevant legal regulation. 2. Members of the Board of Directors, members of the Board of Supervisors, the General Director, other managers, and their affiliated persons may only use information obtained through their positions to serve the interests of the Company.	

of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers have been reported to the Board of Directors and approved by a majority of non-interested Board members; b. For transactions valued at twenty percent (20%) or more, or transactions that result in an aggregate value of at least twenty percent (20%) of total assets within 12 months from the first transaction date, key transaction details and the relationships and interests of members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers have been disclosed to shareholders and approved by the General Meeting of Shareholders through votes from non-interested shareholders.	3. Members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers must notify the Board of Directors and the Board of Supervisors in writing of transactions between the Company, its subsidiaries, and other companies controlled by the Company (holding 50% or more of charter capital) with such persons or their affiliated persons in compliance with the law. If these transactions require approval from the General Meeting of Shareholders or the Board of Directors, the Company must disclose information on the respective resolutions in compliance with securities regulations on information disclosure. 4. Members of the Board of Directors are not allowed to vote on transactions that bring benefits to themselves or their affiliated persons, as stipulated by the Law on Enterprises and the Company's Charter. 5. Members of the Board of Directors, members of the Board of Supervisors, the General Director, other managers, and their affiliated persons must not use or disclose insider information to engage in related transactions. 6. Contracts and transactions signed between the Company and the subjects specified in Clause 1, Article 167 of the Law on Enterprises must be approved by the General Meeting of Shareholders or the Board of Directors as follows: a. The General Meeting of Shareholders approves the following contracts and transactions:	

	- Contracts and transactions with a value equal to or greater than 35% of the Company's total assets recorded in the latest financial statements. - Loan, lending, or asset sale transactions exceeding 10% of the Company's total assets, as recorded in the latest financial statements, between the Company and shareholders holding at least 51% of the total voting shares or their affiliated persons. b. The Board of Directors approves contracts and transactions with a value of less than 35% of the Company's total assets recorded in the latest financial statements. In this case, the Company's representative signing the contract or transaction must notify the Board of Directors and the Board of Supervisors about the related parties involved and provide a draft contract or key transaction details. The Board of Directors shall decide on the approval within 15 days from the date of notification, and any member of the Board of Directors with a related interest in the transaction is not entitled to vote. 7. Transactions between the Company and one or more members of the Board of Directors, members of the Board of Supervisors, the General Director, other managers, and their affiliated persons shall not be deemed invalid under the following circumstances: a. For transactions valued at less than thirty-five percent (35%) of the Company's total assets recorded in the latest financial statements, key contract or transaction details and the relationships and interests of members of the Board of Directors,	

	members of the Board of Supervisors, the General Director, and other managers have been reported to the Board of Directors and approved by a majority of non-interested Board members; b. For transactions valued at thirty-five percent (35%) or more, or transactions that result in an aggregate value of at least thirty-five percent (35%) of total assets within 12 months from the first transaction date, key transaction details and the relationships and interests of members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers have been disclosed to shareholders and approved by the General Meeting of Shareholders through votes from non-interested shareholders. 8. Contracts and transactions that do not comply with Clause 6 of this Article may be declared invalid by a court and handled according to the law. The signatories of such contracts or transactions, shareholders, members of the Board of Directors, or the General Director involved must be jointly liable for any resulting damages and must return any profits gained from the execution of such contracts or transactions to the Company. 9. The Company must publicly disclose related contracts and transactions in compliance with applicable laws.	

VINATRANS JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No: 189 /TTr-VIN	*Ho Chi Minh City, April 01, 2025*

PROPOSAL
On the amendments and supplements to the Internal Regulations on Corporate Governance

To: General Meeting of Shareholders of VINATRANS

- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Law on Enterprises dated June 17, 2020;
- Pursuant to the Charter of organization and operation of VINATRANS,
- Pursuant to the Internal Regulations on Corporate Governance of VINATRANS dated March 31, 2021,

Based on reviewing the Internal Regulations on Corporate Governance of VINATRANS, the Board of Directors of VINATRANS would like to submit to the Annual General Meeting of Shareholders for 2025 for consideration and approval of the amendments and supplements to the Internal Regulations on Corporate Governance of VINATRANS *(as attached).*

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN GIAO NHẬN KHO VẬN NGOẠI THƯƠNG VIỆT NAM
M.S.D.N: 030064... - C.T. - QUẬN 4 - T.P HỒ CHÍ MINH

Mr. Nguyen Minh Huy

Recipients:
- Shareholders;
- BOS; BOM;
- Archived: Admin Dept., BOD.

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VINATRANS

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

COMPARISON OF AMENDMENTS IN THE NEW DRAFT THE INTERNAL REGULATIONS ON CORPORATE GOVERNANCE AND THE INTERNAL REGULATIONS ON CORPORATE GOVERNANCE 2021

(Attached to Proposal No. 189 /TTr-VIN dated April 01, 2025)

Provisions Of The Company's Current Charter	Contents Of The Proposed Amendments	Reasons / References
Article 21. Cases where written opinions may or may not be collected The Board of Directors has the authority to collect written opinions from shareholders to pass resolutions of the General Meeting of Shareholders when deemed necessary for the benefit of the Company. Except for the following cases: 1. Amendment and supplementation to the company charter; 2. The development orientation of the company; 3. Types of shares and total number of shares of each type; 4. Appointment, relief from duty or removal from office of members of the Board of Directors and Board of Supervisors; 5. Decisions on investment or sale of assets valued at 35% or more of the total value of assets	**Article 21. Cases where written opinions may or may not be collected** The Board of Directors has the authority to collect written opinions from shareholders to pass resolutions of the General Meeting of Shareholders when deemed necessary for the benefit of the Company.	Amended in accordance with the draft amendments to the Charter

recorded in the latest financial statement of the company, unless another percentage or value is specified in the company charter; 6. Approval of annual financial statements; 7. Reorganization or dissolution of the company.		
Article 62. Method for Shareholders or Groups of Shareholders to Nominate or Self-Nominate Candidates for the Board of Supervisors 1. Shareholders or groups of shareholders holding at least 10% of the total ordinary shares have the right to nominate candidates for the Board of Supervisors. Specifically: Shareholders or groups holding from 10% to less than 20% of the total voting shares may nominate one (01) candidate; From 20% to less than 30% may nominate up to two (02) candidates. From 30% may nominate up to three (03) candidates.	**Article 62. Method for Shareholders or Groups of Shareholders to Nominate or Self-Nominate Candidates for the Board of Supervisors** 1. Shareholders or groups of shareholders holding at least 10% of the total ordinary shares have the right to nominate candidates for the Board of Supervisors. Specifically: Shareholders or groups holding from 10% to less than 20% of the total voting shares may nominate one (01) candidate; From 20% to less than 30% may nominate up to two (02) candidates. **From 30% to less than 40% may nominate up to three (03) candidates. From 40% to less than 50% may nominate up to four (04) candidates. 50% or more may nominate up to five (05) candidates**	Amended in accordance with Article 35 of the Company's Charter.

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recorded in the latest financial statement of the company, unless another percentage or value is specified in the company charter; 6. Approval of annual financial statements; 7. Reorganization or dissolution of the company.		
Article 62. Method for Shareholders or Groups of Shareholders to Nominate or Self-Nominate Candidates for the Board of Supervisors 1. Shareholders or groups of shareholders holding at least 10% of the total ordinary shares have the right to nominate candidates for the Board of Supervisors. Specifically: Shareholders or groups holding from 10% to less than 20% of the total voting shares may nominate one (01) candidate; From 20% to less than 30% may nominate up to two (02) candidates. From 30% may nominate up to three (03) candidates.	**Article 62. Method for Shareholders or Groups of Shareholders to Nominate or Self-Nominate Candidates for the Board of Supervisors** 1. Shareholders or groups of shareholders holding at least 10% of the total ordinary shares have the right to nominate candidates for the Board of Supervisors. Specifically: Shareholders or groups holding from 10% to less than 20% of the total voting shares may nominate one (01) candidate; From 20% to less than 30% may nominate up to two (02) candidates. **From 30% to less than 40% may nominate up to three (03) candidates. From 40% to less than 50% may nominate up to four (04) candidates. 50% or more may nominate up to five (05) candidates**	Amended in accordance with Article 35 of the Company's Charter.

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VINATRANS

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

COMPARISON OF AMENDMENTS IN THE NEW DRAFT THE INTERNAL REGULATIONS ON CORPORATE GOVERNANCE AND THE INTERNAL REGULATIONS ON CORPORATE GOVERNANCE 2021

(Attached to Proposal No. 189 /TTr-VIN dated April 01, 2025)

Provisions Of The Company's Current Charter	Contents Of The Proposed Amendments	Reasons / References
Article 21. Cases where written opinions may or may not be collected The Board of Directors has the authority to collect written opinions from shareholders to pass resolutions of the General Meeting of Shareholders when deemed necessary for the benefit of the Company. Except for the following cases: 1. Amendment and supplementation to the company charter; 2. The development orientation of the company; 3. Types of shares and total number of shares of each type; 4. Appointment, relief from duty or removal from office of members of the Board of Directors and Board of Supervisors; 5. Decisions on investment or sale of assets valued at 35% or more of the total value of assets	**Article 21. Cases where written opinions may or may not be collected** The Board of Directors has the authority to collect written opinions from shareholders to pass resolutions of the General Meeting of Shareholders when deemed necessary for the benefit of the Company.	Amended in accordance with the draft amendments to the Charter

VINATRANS JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No: 190 /TTr-VIN	*Ho Chi Minh City, April 01, 2025*

PROPOSAL ON THE 2025 BUSINESS PLAN

To: General Meeting of Shareholders of VINATRANS

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of organization and operation of VINATRANS,
- Based on the actual business performance of VINATRANS,

The Board of Directors of VINATRANS would like to submit to the Annual General Meeting of Shareholders for 2025 for consideration and approval the 2025 business plan as follows:

- Total revenue: VND 154 billion
- Profit before tax: VND 23 billion

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN GIAO NHẬN KHO VẬN NGOẠI THƯƠNG VIỆT NAM

Mr. Nguyen Minh Huy

Recipients:
- Shareholders;
- BOS; BOM;
- Archived: Admin Dept, BOD.

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VINATRANS
JOINT STOCK COMPANY

No: 191 /TTr-VIN

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, April 01, 2025

PROPOSAL

The settlement of salaries and remunerations in 2024 and the 2025 salary and remuneration plan for the Board of Directors, the Board of Supervisors

To: General Meeting of Shareholders of VINATRANS

- *Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Pursuant to the Charter of organization and operation of VINATRANS;*
- *Based on the Audited Financial Statements for 2024;*
- *Based on the 2025 business plan of VINATRANS,*

The Board of Directors of VINATRANS would like to submit to the Annual General Meeting of Shareholders for 2025 for consideration and approval of the settlement of salaries and remunerations in 2024 and the salary and remunerations plan for 2025 for the Board of Directors, the Board of Supervisors as follows:

I. Finalization of salaries and remunerations in 2024 for the Board of Directors (BOD) and the Board of Supervisors (BOS)

1. Finalization of salaries for the full-time members of the BOD and the BOS

No.	Position	Salary (VND/month)	Number of Months	Total Salary (VND)	Remarks
1	Chairman of BOD	55,200,000	12	662,400,000	
2	Head of BOS	40,800,000	6	244,800,000	
Total				907,200,000	

Total salary of full-time members of the BOD and the BOS in 2024 is VND 907,200,000.

2. Finalization of remunerations for the non-full-time members of the BOD and the BOS.

According to the Resolution of the 2024 Annual General Meeting of Shareholders, the remunerations of the non-full-time members of the BOD and the BOS as follows:

No.	Position	Remuneration (VND/month)	Number of Settlement Months	Total Remuneration (VND)	Remarks
1	Member of BOD	4,000,000	18.5	74,000,000	04 members
2	Head of BOS	4,000,000	6	24,000,000	02 members
3	Member of BOS	3,000,000	24	72,000,000	03 members
Total				170,000,000	

Total remunerations of the non-full-time members of the BOD and the BOS in 2024 is VND 170,000,000.

II. Salary and remuneration plan for the Board of Directors and the Board of Supervisors for 2025

The General Meeting of Shareholders authorizes the Board of Directors to consider and decide on the 2025 salary and remuneration plan for the Board of Directors and the Board of Supervisors.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 030064... C.T.C.P
CÔNG TY
CỔ PHẦN
GIAO NHẬN KHO VẬN
NGOẠI THƯƠNG
VIỆT NAM
QUẬN 4 - T.P HỒ CHÍ MINH

Mr. Nguyen Minh Huy

Recipients:
- Shareholders;
- BOS; BOM;
- Archived: Admin Dept., BOD.

Note: The translation is for information purpose only and does not substitute the official Vietnamese contents. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.

VINATRANS **JOINT STOCK COMPANY**	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No: 192/TTr-VIN	*Ho Chi Minh City, April 01, 2025*

PROPOSAL

The profit distribution and dividend payment plan for the year 2025

To: General Meeting of Shareholders of VINATRANS

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of organization and operation of VINATRANS,
- Based on the 2025 business plan of VINATRANS,

The Board of Directors of VINATRANS would like to submit to the Annual General Meeting of Shareholders for 2025 (AGM 2025) for consideration and approval of the profit distribution plan for 2025 as follows:

- Remaining undistributed profit in 2024:	821.275.752	VND
- Expected profit after tax in 2025:	19.856.000.000	VND
- Total profit after tax in 2025:	**20.677.275.752**	**VND**
+ Dividend payment at 5 %:	12.750.000.000	VND
Fund withdrawal:	**7.697.800.000**	VND
+ Management bonus fund:	368.000.000	VND
+ Employee reward fund and welfare fund:	2.829.800.000	VND
+ Development investment fund:	4.500.000.000	VND
- Remaining undistributed profit:	**229.475.752**	**VND**

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0300648264 C.T.C
CÔNG TY CỔ PHẦN GIAO NHẬN KHO VẬN NGOẠI THƯƠNG VIỆT NAM
QUẬN ... HỒ CHÍ MINH

Mr. Nguyen Minh Huy

Recipients:
- Shareholders;
- BOS; BOM;
- Archived: Admin Dept, BOD.

Note: The translation is for information purpose only and does not substitute the official Vietnamese contents. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.

VINATRANS JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No: 193 /TTr-VIN	*Ho Chi Minh City, April 01, 2025*

PROPOSAL
The financial plan for the year 2025

To: General Meeting of Shareholders of VINATRANS

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of organization and operation of VINATRANS,
- Based on the operating activities of VINATRANS,

In order to facilitate the production and business management activities at VINATRANS,

The Board of Directors of VINATRANS would like to submit to the Annual General Meeting of Shareholders for 2025 for consideration and approval of the financial plan for 2025 as follows:

No.	CAPITAL	Amount (million VND)	Note
1	Average short-term working capital requirement for production and business activities	32,072	
2	Medium and long term capital requirement for investment in construction and development activities	14,500	

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN GIAO NHẬN KHO VẬN NGOẠI THƯƠNG VIỆT NAM

Mr. Nguyen Minh Huy

Recipients:
- Shareholders;
- BOS; BOM;
- Archived: Admin Dept, BOD.

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VINATRANS
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 194 /TTr-VIN

Ho Chi Minh City, April 01, 2025

PROPOSAL ON THE 2025 INVESTMENT PLAN

To: General Meeting of Shareholders of VINATRANS

- Pursuant to the Charter of organization and operation of VINATRANS;

- Based on the actual business performance of VINATRANS,

The Board of Directors of VINATRANS would like to submit to the Annual General Meeting of Shareholders for 2025 for consideration and approval the 2025 investment plan as follows:

1. Investment plan for purchasing and upgrading fixed assets

No.	Category	Unit	Total investment	Disbursed In 2024	Disbursement plan in 2025	Remark
1	Fire protection system of warehouse area at 161 Nguyen Van Quy, District 7	Million Dong	4,000	0	4,000	Transitional items from 2023, 2024
Total		Million Dong	4,000			

- Total investment: VND 4,000 million.
- Source of capital: Corporate capital.

2. Investment policy to contribute capital to other enterprises for new projects

- Approval of the investment policy for Vinatrans to contribute capital into Vina Vinatrans Trucking Company Limited (Vtruck) (Vinatrans holds 92.52% of the charter capital in Vtruck) to serve the production and business activities of the enterprise in which Vinatrans has invested.

- The increase in Vtruck's charter capital must be driven by the need for capital for investment, development, and business activities. Vtruck is required to develop a detailed business and investment plan, evaluate the investment efficiency, assess the feasibility of the capital contribution plan, and include a capital mobilization strategy. This plan will be submitted to Vinatrans for consideration and approval of the capital increase.

- Vinatrans' capital contribution to Vtruck must comply with the Charter, internal regulations of Vinatrans, and current legal regulations.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN GIAO NHẬN KHO VẬN NGOẠI THƯƠNG VIỆT NAM

Mr. Nguyen Minh Huy

Recipients:
- Shareholders;
- BOS; BOM;
- Archived: Admin Dept, BOD.

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VINATRANS JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No: 195 /TTr-VIN	*Ho Chi Minh City, April 01, 2025*

PROPOSAL
The adjustment of the implementation plan of the Project on restructuring Vinatrans' investment capital at enterprises

To: General Meeting of Shareholders of VINATRANS

- Pursuant to the Charter of organization and operation of VINATRANS;
- Based on the results of the implementation of the Project on restructuring Vinatrans' investment capital at enterprises in Phase 1 (2022-2023) and 2024,

The Board of Directors of VINATRANS would like to submit to the Annual General Meeting of Shareholders for 2025 (AGM 2025) for consideration and approval of the adjustment of the implementation plan of the Project on restructuring Vinatrans' investment capital at enterprises in Phase 1 (2022-2023) and Phase 2 (2024-2025) as follows:

No.	Enterprise	Implementation plan
1	VNT Logistics Joint Stock Company	Suspend divestment until all prescribed divestment conditions are met.
2	Vinatrans Danang Joint Stock Company	Year 2025
3	Agility Limited	Year 2025
4	Vinafreight Joint Stock Company	Year 2025
5	Viet Way Investment Development Trading Company Limited (Vietway)	Suspending divestment and proceeding with the dissolution procedures in accordance with Decision 01/QD dated June 15, 2023, by the Members' Council of Vietway .
6	Vector International Aviation Services Co., Ltd. (Vector)	No divestment

Vinatrans' divestment from enterprises is conducted in accordance with legal provisions, the Charter and internal regulations of Vinatrans to ensure the maximum benefits for its shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 030064824 CÔNG TY CỔ PHẦN GIAO NHẬN KHO VẬN NGOẠI THƯƠNG VIỆT NAM * QUẬN 1 - T.P HỒ CHÍ MINH *

Mr. Nguyen Minh Huy

Recipients:
- Shareholders;
- BOS; BOM;
- Archived: Admin Dept, BOD.

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VINATRANS JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No: 196 /TTr-VIN	*Ho Chi Minh City, April 01, 2025*

PROPOSAL
The selection of an auditing firm for the 2025 Financial Statements

To: General Meeting of Shareholders of VINATRANS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Charter of Organization and Operation of Vinatrans approved by the General Meeting of Shareholders on March 31, 2022;

The Board of Supervisors of Vinatrans would like to submit to the 2025 Annual General Meeting of Shareholders of Vinatrans for approval the authorization for the Board of Directors to select an auditing firm for the Company's 2025 Financial Statements from the list of auditing firms qualified to provide auditing services in 2025, as published by the State Securities Commission.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD OF SUPERVISORS

CỔ PHẦN GIAO NHẬN KHO VẬN NGOẠI THƯƠNG VIỆT NAM

Mr. Trieu Anh Vu

Recipients:
- General Meeting of Shareholders;
- BOD;
- BOM;
- Save: Admin, BOS.

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VINATRANS JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM **Independence - Freedom - Happiness**
No: 197 /TTr-VIN	*Ho Chi Minh City, April 01, 2025*

PROPOSAL
For signing economic contracts with related companies of insiders

To: General Meeting of Shareholders of VINATRANS

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of organization and operation of VINATRANS,

During the course of its operations, VINATRANS will enter into economic contracts with certain partners that are related entities of the company's insiders.

To comply with legal regulations and the Company's Charter regarding the authority to approve contracts, the Board of Directors respectfully submits to the Annual General Meeting of Shareholders for 2025 for consideration and approval the following matters:

1. **Approval of all economic contracts between VINATRANS and organizations related to the company's insiders, including:**
   - Companies in which VINATRANS has invested capital.
   - Companies within the Vietnam Steel Corporation – JSC (VNSTEEL) system. *(See attached list)*
2. **Authorizing the Board of Directors** to approve, direct, and supervise the General Director in signing and executing contracts and transactions with the aforementioned related entities, ensuring transparency, openness, and effectiveness for both the company and its shareholders while complying with legal regulations and the Company's Charter.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients: - Shareholders; - BOS; BOM; - Archived: Admin Dept, BOD	**ON BEHALF OF THE BOARD OF DIRECTORS** **CHAIRMAN** M.S.D.N: 0300648264 CÔNG TY CỔ PHẦN GIAO NHẬN KHO VẬN NGOẠI THƯƠNG VIỆT NAM **Mr. Nguyen Minh Huy**

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List attached to the document No. 197/TTr-VIN dated April 01, 2025

1. **Companies invested by VINATRANS**

No	Company Name	Vinatrans' capital ownership ratio (%)	Relationship
1	Vina Vinatrans Trucking Company Limited (V Truck)	92,51%	- Subsidiary. - Mr. Do Bao Trong – Deputy General Director, capital representative at V Truck, Chairman of the Members' Council, Mr. Chu Dinh Linh – Director of V Truck, Mr. Do Nguyen Viet, capital representative at V Truck, Member of the Members' Council.
2	Lotte Vinatrans Global Logistics (Vietnam) Company Limited.	49,00%	- Joint venture. - Mr. Nguyen Thanh Tong – Deputy General Director, Ms. Ninh Kim Thoa – Capital representative, Member of the Members' Council
3	Nissin Logistics (VN) Company Limited	29,00%	- Joint venture. - Mr. Nguyen Thanh Tong – Deputy General Director, capital representative at Nissin, Member of the Members' Council.
4	Agility Limited	29,00%	- Joint venture. - Mr. Tran Huu Chi – Capital representative at Agility, Member of the Members' Council.
5	Konoike Vinatrans Logistics Company Limited	21,70%	- Joint venture. - Mr. Nguyen Thanh Tong – Deputy General Director, capital representative at Konoike Vina, Member of the Members' Council.
6	Vinafreight Joint Stock Company	10,88%	- Other investment. - Mr. Ha Minh Huan – General Director, capital representative at Vinafreight
7	Vinatrans Danang Joint Stock Company	9,68%	- Other investment. - Mr. Ha Minh Huan – General Director, capital representative at Central Transport
8	Vector International Aviation Services Company Limited. (Including its branch in Da Nang)	10,00%	- Other investment. - Ms. Huynh Nha Yen, capital representative at Vector, Member of the Members' Council.
9	VNT Logistics Joint Stock Company (Including its branch in Hai Phong)	7,56%	- Other investment. - Mr. Ha Minh Huan – General Director, capital representative at Foreign Trade Transport & Logistics

2. Vietnam Steel Corporation (VNSTEEL) and its subsidiaries, join ventures and affiliates.

No	Company name	Relationship
1	Vietnam Steel Corporation – JSC (VNSTEEL)	Parent company
2	VNSteel - Phu My Flat Steel Co., Ltd.	Within VNSTEEL system
3	VNSteel - Southern Steel Co., Ltd	Within VNSTEEL system
4	VNSteel - Nha Be Steel JSC	Within VNSTEEL system
5	VNSteel - Vicasa JSC	Within VNSTEEL system
6	VNSteel - Thu Duc Steel JSC	Within VNSTEEL system
7	VnSteel - Ho Chi Minh City Metal Corporation	Within VNSTEEL system
8	Vingal-VNSteel IndustriesJSC	Within VNSTEEL system
9	Công ty Tôn Phương Nam	Within VNSTEEL system
10	Nippovina Co., Ltd	Within VNSTEEL system
11	Thong Nhat Flat Steel Co., Ltd.	Within VNSTEEL system
12	Mechanical Engineering & Metallurgy JSC	Within VNSTEEL system
13	Binh Tay Steel Wire Netting JSC	Within VNSTEEL system
14	VNSteel - Hanoi Steel Corporation	Within VNSTEEL system
15	Vnsteel Thang Long Coated Sheets JSC	Within VNSTEEL system
16	Thai Nguyen Iron And Steel Joint Stock Corporation	Within VNSTEEL system
17	VINAUSTEEL Co., Ltd	Within VNSTEEL system
18	Central Vietnam Metal Corporation	Within VNSTEEL system
19	Nasteelvina co., Ltd	Within VNSTEEL system
20	Vinakyoei Steel Co., Ltd	Within VNSTEEL system
21	Saigon Steel Service & Processing Co.,Lltd	Within VNSTEEL system
22	Đa Nang Steel JSC	Within VNSTEEL system
23	Viet Nam Japan Mechanical Co.,Ltd	Within VNSTEEL system
24	Mdc - Vnsteel Consulting Co., Ltd	Within VNSTEEL system
25	International Business Center Co., Ltd	Within VNSTEEL system

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VINATRANS JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No: 198 /TTr-VIN	*Ho Chi Minh City, April 01, 2025*

PROPOSAL
The change of the Company's head office address

To: General Meeting of Shareholders of VINATRANS

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of organization and operation of VINATRANS;
- Based on the 2025 business plan of VINATRANS,

The Board of Directors of VINATRANS would like to submit to the Annual General Meeting of Shareholders for 2025 for consideration and approval of changing of the head office address as follows:

1. Change of the Company's head office address

- Current head office address: 406 Nguyen Tat Thanh, Ward 18, District 4, Ho Chi Minh City, Vietnam.
- New head office address: 102C Nguyen Van Cu, Nguyen Cu Trinh Ward, District 1, Ho Chi Minh City, Vietnam.

2. Authorization for the Board of Directors

- The General Meeting of Shareholders authorizes the Board of Directors to register the change of the Company's head office address with the Department of Planning and Investment.
- The General Meeting of Shareholders authorizes the Board of Directors to amend the head office address in the Company's Charter of Organization and Operation as well as to carry out other legal processes and procedures according to current regulations applicable to public companies.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN GIAO NHẬN KHO VẬN NGOẠI THƯƠNG VIỆT NAM

Mr. Nguyen Minh Huy

Recipients:
- Shareholders;
- BOS; BOM;
- Archived: Admin Dept, BOD.

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VINATRANS JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No: 217 /TTr-VIN	*Ho Chi Minh City, April 09,2025*

PROPOSAL
For the election of members of the Board of Directors for the 2025-2030 term

To: General Meeting of Shareholders of VINATRANS

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

- Pursuant to the Charter of organization and operation of VINATRANS approved by the General Meeting of Shareholders on March 31, 2022;

- Pursuant to Notice No. 128/TB-VIN dated 17/3/2025 of the Board of Directors of VINATRANS on nomination and candidacy of members of the Board of Directors and the Board of Supervisors for the 2025 - 2030 term;

- Based on Official Dispatch No. 373/VNS-TCNS dated April 08, 2025 from Vietnam Steel Corporation – JSC on nominating candidates to join the Board of Directors and the Board of Supervisors for the 2025-2030 term,

The current term of the Board of Directors (BOD) of VINATRANS will end on the date of the Annual General Meeting of Shareholders for 2025.

The Board of Directors would like to submit to the 2025 Annual General Meeting of Shareholders for consideration and approval of the proposal for the election of the Board of Directors for the 2025-2030 term as follows:

1. The dismissal of the position of Member of the Board of Directors for the following individuals due to the expiration of the 2020-2025 term:

- Mr. Nguyen Minh Huy;
- Mr. Ha Minh Huan;
- Mr. Nguyen Thanh Tong;
- Mr. Do Bao Trong;
- Mr. Pham Thanh Do.

2. Approval of the number of members of the Board of Directors to be elected for the 2025-2030 term, which will be 5 members.

3. Approval of the list of candidates for election to the Board of Directors as follows:

Vietnam Steel Corporation - JSC owning 24,319,300 shares, accounting for 95.37% of the total number of voting shares of VINATRANS, has nominated the following candidates for election to the Board of Directors in Official Dispatch No. 373/VNS-TCNS dated April 8, 2025:

- Mr. Pham Cong Dung, born on September 8, 1975, current position: Chief of Office of Vietnam Steel Corporation - JSC;

- Mr. Ha Minh Huan, born on July 15, 1969, current position: Member of the Board of Directors, General Director of ;

- Mr. Nguyen Thanh Tong, born on January 27, 1979, current position: Member of the Board of Directors, Deputy General Director of VINATRANS.

- Mr. Do Bao Trong, born on September 26, 1977, current position: Member of the Board of Directors, Deputy General Director of VINATRANS.

- Mr. Nguyen Duy Dung, born on April 22, 1980, current position: Specialist of the Finance and Accounting Department of Vietnam Steel Corporation - JSC.

(With CVs of candidates for the 2025-2030 term attached).

The election of Board of Directors members will be conducted by cumulative voting in accordance with the provisions of the Enterprise Law, the Company's Charter of Organization and Operation and the Election Regulations of the 2025 Annual General Meeting of Shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN GIAO NHẬN KHO VẬN NGOẠI THƯƠNG VIỆT NAM

Mr. Nguyen Minh Huy

Recipients:
- Shareholders;
- BOS; BOM;
- Archived: Admin Dept., BOD.

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VINATRANS JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No: 218 /TTr-VIN	*Ho Chi Minh City, April 09,2025*

PROPOSAL

For the election of members of the Board of Supervisors for the 2025-2030 term

To: General Meeting of Shareholders of VINATRANS

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

- Pursuant to the Charter of organization and operation of VINATRANS approved by the General Meeting of Shareholders on March 31, 2022;

- Pursuant to Notice No. 128/TB-VIN dated 17/3/2025 of the Board of Directors of VINATRANS on nomination and candidacy of members of the Board of Directors and the Board of Supervisors for the 2025 - 2030 term;

- Based on Official Dispatch No. 373/VNS-TCNS dated April 08, 2025 from Vietnam Steel Corporation – JSC on nominating candidates to join the Board of Directors and the Board of Supervisors for the 2025-2030 term,

The current term of the Board of Supervisors (BOS) of VINATRANS will end on the date of the Annual General Meeting of Shareholders for 2025.

The Board of Directors would like to submit to the 2025 Annual General Meeting of Shareholders for consideration and approval of the proposal for the election of the Board of Supervisors for the 2025-2030 term as follows:

1. The dismissal of the position of Member of the Board of Supervisors for the following individuals due to the expiration of the 2020-2025 term:

- Mr. Trieu Anh Vu;
- Ms. Pham Thi Ha Phuong;
- Ms. Vu Van Huyen.

2. Approval of the number of members of the Board of Supervisors to be elected for the 2025-2030 term, which will be 3 members.

3. Approval of the list of candidates for election to the Board of Supervisors as follows:

Vietnam Steel Corporation - JSC owning 24,319,300 shares, accounting for 95.37% of the total number of voting shares of VINATRANS, has nominated the following candidates for election to the Board of Supervisors in Official Dispatch No. 373/VNS-TCNS dated April 8, 2025:

- Mr. Trieu Anh Vu, born on October 31, 1988, current position: Head of the Board of Supervisors of VINATRANS

- Ms. Vu Van Huyen, born on November 29, 1987, current position: Specialist of the Human Resources Department of Vietnam Steel Corporation - JSC, Member of the Board of Supervisors of VINATRANS.

- Ms. Pham Thi Ha Phuong, born on October 6, 1983, Member of the Board of Supervisors, Specialist of the Investment Engineering Department of VINATRANS

(With CVs of candidates for the 2025-2030 term attached).

The election of Board of Supervisors members will be conducted by cumulative voting in accordance with the provisions of the Enterprise Law, the Company's Charter of Organization and Operation and the Election Regulations of the 2025 Annual General Meeting of Shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN GIAO NHẬN KHO VẬN NGOẠI THƯƠNG VIỆT NAM

Mr. Nguyen Minh Huy

Recipients:
- Shareholders;
- BOS; BOM;
- Archived: Admin Dept., BOD.

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