



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, April 5, 2025

INFORMATION DISCLOSURE FORM

To: - State Securities Commission;
- Stock Exchange.

1/ Full Name: Pham Huy Thanh

2/ Gender: Male

3/ Date of Birth: March 10, 1979

4/ Place of Birth: Phu Tho

5/ Citizen ID Number (or Passport Number): 025079000465

Issue Date: November 20, 2024

Place of Issue: Ministry of Public Security

6/ Nationality: Vietnam

7/ Ethnicity: Kinh

8/ Permanent Address: No. 2, Alley 656, Hoang Hoa Tham, Tay Ho, Hanoi

9/ Phone Number:

10/ Email (if any):

11/ Name of the Organization Subject to Information Disclosure: MBG Group Joint Stock Company

12/ Current Position at the Organization Subject to Information Disclosure: Chairman of the Board of Directors

13/ Other Positions Currently Held at Other Organizations (if any):

- Chairman of the Board of Directors cum General Director of MBG Lac Sanh Phu Yen Joint Stock Company
- Chairman of the Board of Directors cum General Director of Central Industry Joint Stock Company
- Chairman of the Board of Directors cum General Director of Quoc Bao Van Ninh Joint Stock Company

14/ Number of Shares Held: accounting for % of charter capital, including:

+ Representative ownership: 0 shares, accounting for 0% of charter capital

+ Individual ownership: 11,513,484 shares, accounting for 9.58% of charter capital

15/ Shareholding Commitments (if any): None

16/ Work Experience:

Time Period	Company	Position
2004 - 2006	Military Petroleum Joint Stock Company	Officer



2007 - 2009	Haco Vietnam Joint Stock Company	Director
October 2007 - February 2009	Vietnam Import-Export and Trade Investment Co., Ltd.	Chairman of the Members' Council
From July 2019 - Present	Central Industry Joint Stock Company	Chairman of the Board of Directors
From July 2019 - Present	MBG Lac Sanh Phu Yen Joint Stock Company	Chairman of the Board of Directors cum General Director
February 2009 - August 2020	Vietnam Construction & Trade Development Investment JSC (now renamed MBG Group Joint Stock Company)	Chairman of the Board of Directors cum General Director
May 2021 - July 2022	Dong A Hotel Group Joint Stock Company	Chairman of the Board of Directors
From August 2020 - Present	MBG Group Joint Stock Company	Chairman of the Board of Directors
From September 2024 - Present	Quoc Bao Van Ninh Joint Stock Company	Chairman of the Board of Directors

17/ Related interests in the public company (if any): None

18/ Conflicting interests with the public company (if any): None

19/ Professional qualifications: Chemical Engineer, Bachelor of Business Administration

I hereby certify that the above statements are true. If any information is found to be incorrect, I take full responsibility before the law.

DECLARANT

(Signature, full name)

PHAM HUY THANH

4		Dang Thi Tuyet Lan	111C005893 069C015893		Wife	001184005893	CCCD	05/03/2024	CTCCS QLHC on TTX	No. 2, Alley 656, Hoang Hoa Tham, Bui Ward, Tay Ho District, Hanoi	11.220.629	9,33%				
5		Pham Kim Ngan			Child	001309107316	CCCD	14/03/2024	Department of Administrative Management of Social Order	No. 2, Alley 656, Hoang Hoa Tham, Bui Ward, Tay Ho District, Hanoi	0	0%				
6		Pham Duc Quang			Child	001211151227	CCCD	08/07/2024	Department of Administrative Management of Social Order	No. 2, Alley 656, Hoang Hoa Tham, Bui Ward, Tay Ho District, Hanoi	0	0%				
7		Dang Van Can			Father-in-law	025055000185	CCCD	21/04/2021	CTCCS QLHC on TTXH	Group 8, Thanh Tri, Hoang Mai, Hanoi	16.267	0.013531%				
8		Dang Thi Tien			Mother-in-law	025158000914	CCCD	10/04/2021	CTCCS QLHC on TTXH	Group 8, Thanh Tri, Hoang Mai, Hanoi	0	0%				

9		MBG Lac Sanh Phu Yen JSC	001C03 9361		Mr. Pham Huy Thanh is the Chairman of the Board of Directors and the Legal Representative	4401039361	Business Registration Certificate	19/09/2017	Phu Yen Department of Planning and Investment	Binh Thang Hamlet, Son Thanh Dong Commune, Tay Hoa District, Phu Yen Province, Vietnam	0	0%				
10		Central Industry Joint Stock Company			Mr. Pham Huy Thanh is the Chairman of the Board of Directors and the Legal Representative	4401055010	Business Registration Certificate	21/09/2018	Phu Yen Department of Planning and Investment	Lot D1.2, part of Lot D4, and part of Lot D5, An Phu Industrial Park, Binh Kien Commune, Tuy Hoa City, Phu Yen Province, Vietnam	0	0%				
11		Quoc Bao Van Ninh Joint Stock Company			Huy Thanh is the Chairman of the Board of Directors and the Legal Representative	4201655941	Business Registration Certificate	20/08/2015	Department of Planning and Investment of Khanh Hoa Province	Group 14, Van Giã Town, Van Ninh District, Khanh Hoa Province, Vietnam	3.294.650	2,74%				

Related Persons as Defined in Clause 46, Article 4 of the Securities Law dated November 26, 2019

46.A related person is an individual or organization that has a relationship with another in the following cases:

a) A company and its insiders; a public fund, a public securities investment company, and the insiders of that public fund or public securities investment company;



- b) A company and an organization or individual that owns more than 10% of the voting shares or contributed capital of that company;
- c) An organization or individual that, in relation to another organization or individual, directly or indirectly controls or is controlled by that organization or individual, or is jointly controlled with that organization or individual;
- d) An individual and their biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, spouse, biological child, adopted child, son-in-law, daughter-in-law, biological brother, biological sister, biological younger brother, brother-in-law, younger brother-in-law, sister-in-law, or younger sister-in-law;
- đ) A fund management company and the investment funds or securities investment companies it manages;
- e) A contractual relationship in which one organization or individual acts as a representative for another organization or individual;
- g) Other organizations or individuals considered related persons as defined by the Enterprise Law.





SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April 5, 2025

INFORMATION DISCLOSURE FORM

To: - State Securities Commission;
- Stock Exchange.

1/ Full name: Dang Thi Tuyet Lan

2/ Gender: Female

3/ Date of birth: June 15, 1984

4/ Place of birth: Hanoi

5/ ID/Passport number: 001184005893

- Date of issue: March 5, 2024
- Place of issue: Department of Administrative Management of Social Order

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address: No. 2, Alley 656, Hoang Hoa Tham Street, Tay Ho District, Hanoi

9/ Phone number: [Redacted]

10/ Email (if any): [Redacted]

11/ Name of the organization subject to information disclosure: MBG Group Joint Stock Company

12/ Current position at the organization: Board Member – Deputy General Director

13/ Other positions currently held in other organizations (if any):

- Chairwoman of the Board of Directors, PJACA Phu Yen Joint Stock Company
- Chairwoman of the Board, Greenscape Dong Hoa Joint Stock Company

14/ Number of shares held: Holding percentage of charter capital, including:

- Representative ownership: 0 shares, equivalent to 0% of charter capital
- Individual ownership: 11,220,629 shares, equivalent to 9.33% of charter capital

15/ Commitment to holding shares (if any): None

16/ Work experience:



Period	Company	Position
2006 - Oct 2007	Kova Paint Co., Ltd.	Accountant
Oct 2007 - Feb 2009	Vietnam Import-Export and Investment Trading Co., Ltd.	Deputy Director
Mar 2009 - Present	Vietnam Construction and Trading Development Investment Joint Stock Company (now renamed MBG Group JSC)	Deputy General Director & Board Member
Nov 2018 - Oct 2021	PJACA GROUP Joint Stock Company	Chairwoman of the Board
July 2019 - Present	PJACA Phu Yen Joint Stock Company	Chairwoman of the Board of Directors
Sep 2024 - Present	Greenscape Dong Hoa Joint Stock Company	Chairwoman of the Board

17/ Related interests in the public company (if any): None

18/ Conflicts of interest with the public company (if any): None

19/ Professional qualifications: Bachelor's Degree in Accounting, Bachelor's Degree in Business Administration

I hereby certify that the information provided above is true and correct. I take full responsibility before the law for any inaccuracies.

DECLARANT

(Sign and write full name)



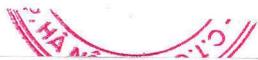
DANG THI TUYET LAN

LIST OF RELATED PERSONS:

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position in Company (if any)	Relationship with Company/Insider	Type of ID Document	ID Number	Date of Issue	Place of Issue	Registered Address	Number of Shares Held	Ownership Percentage	Start Date as a Related Person	End Date as a Related Person	Reason for Change (if applicable)	Notes
1		Nguyen Thi Bich Soi			Mother-in-law	Citizen ID (CCCD)	012958614	03/05/2007	Hanoi Police	No. 2, Alley 656, Hoang Hoa Tham Street, Buoï Ward, Tay Ho District, Hanoi	0	0%	23/02/2009			
2		Dang Trung Kien			Brother	Citizen ID (CCCD)	001082013212	25/04/2021	Department of Administrative Management of Social Order	Group 8, Thanh Tri, Hoang Mai, Hanoi	0	0%	23/02/2009			
3		Pham Hong Van			Sister-in-law	Citizen ID (CCCD)	001188015688	25/04/2021	Department of Admi	Group 8, Thanh Tri, Hoang Mai, Hanoi	0	0%	23/02/2009			

									nistrat ive Mana geme nt of Social Order								
4		Pham Huy Thanh	111C0 00465	069 C05 6143	Husband	Citizen ID (CCCD)	0250790004 65	20/11/ 2024	Minis try of Public Securi ty	No. 2, Alley 656, Hoang Hoa Tham Street, Buoï Ward, Tay Ho District, Hanoi	11,513, 484	9.58%	23/02 /2009				
5		Pham Kim Ngan			Child	Citizen ID (CCCD)	001309107316	14/03/20 24	Depar tment of Admi nistrat ive Mana geme nt of Social Order	No. 2, Alley 656, Hoang Hoa Tham Street, Buoï Ward, Tay Ho District, Hanoi	0	0%	23/02 /2009				
6		Pham Duc Quang			Child	Citizen ID (CCCD)	001211151227	08/07/2 024	Depar tment of Admi nistrat ive Mana	No. 2, Alley 656, Hoang Hoa Tham Street, Buoï Ward, Tay Ho District, Hanoi	0	0%	23/02 /2009				

									Department of Social Order							
7		Dang Van Can			Father	Citizen ID (CCCD)	025055000185	21/04/2021	Department of Administrative Management of Social Order	Group 8, Thanh Tri, Hoang Mai, Hanoi	16,267	0.013531%	23/02/2009			
8		Dang Thi Tien			Mother	Citizen ID (CCCD)	025158000914	10/04/2021	Department of Administrative Management of Social Order	Group 8, Thanh Tri, Hoang Mai, Hanoi	0	0%	23/02/2009			
9		PJACA Phu Yen Joint Stock Company	001C039361		Chairman of the Board of Directors	Business Registration Certificate	4401055028	21/09/2018	Phu Yen Department of	Part of Lot D4 and Lot D5, An Phu Industrial Zone, Binh Kien Commune, Tuy	0	0%	23/02/2009			



					and Legal Representative				Planni ng and Invest ment	Hoa City, Phu Yen Province, Vietnam						
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Related Persons as Defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019

46. A related person is an individual or organization that has a relationship with another in the following cases:

- a) An enterprise and its insiders; a public fund, a public securities investment company, and their insiders;
- b) An enterprise and any organization or individual that owns more than 10% of the voting shares or contributed capital of that enterprise;
- c) An organization or individual that, in relation to another organization or individual, directly or indirectly controls, is controlled by, or is under common control with such organization or individual;
- d) An individual and their biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father-in-law (wife's father), mother-in-law (wife's mother), spouse, biological child, adopted child, daughter-in-law, son-in-law, biological brother, biological sister, biological younger brother, brother-in-law, younger brother-in-law, sister-in-law, younger sister-in-law;
- đ) A fund management company and the securities investment funds or securities investment companies it manages;
- e) A contractual relationship in which an organization or individual represents another organization or individual;
- g) Other organizations and individuals deemed related persons as defined by the Law on Enterprises.





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Hanoi, April 5, 2025

INFORMATION DISCLOSURE FORM

To: State Securities Commission;
Stock Exchange.

- 1/ Full Name: Hoang Thi Ba
- 2/ Gender: Female
- 3/ Date of Birth: March 14, 1985
- 4/ Place of Birth: Quynh Luu, Nghe An
- 5/ Citizen Identification Number (or Passport Number): 040185012573
Date of Issuance: August 23, 2022
Place of Issuance: Department of Administrative Management for Social Order
- 6/ Nationality: Vietnam
- 7/ Ethnicity: Kinh
- 8/ Permanent Address: P3A16 TTDH Giao Thong, Ngoc Khanh Ward, Ba Dinh District, Hanoi City
- 9/ Phone Number: [Redacted]
- 10/ Email (if any): hoangba85@gmail.com
- 11/ Name of the organization subject to information disclosure: MBG Group Joint Stock Company
- 12/ Current position at the organization subject to information disclosure: None
- 13/ Other positions currently held in other organizations (if any): None
- 14/ Number of shares held: Percentage of charter capital, including:
Represented ownership: 0 shares, accounting for 0% of charter capital
Individual ownership: 0 shares, accounting for 0% of charter capital
- 15/ Commitments to holding shares (if any): None
- 16/ Employment history:

Period	Organization	Position
June 2006 - December 2008	Panasonic Communications Vietnam	Employee
December 2008 - Present	Thuy Loi University	Lecturer

- 17/ Related interests with the public company (if any): None
 - 18/ Conflicting interests with the public company (if any): None
 - 19/ Professional qualifications: Doctor of Business Administration
- I hereby certify that the above statements are true and correct. I take full legal responsibility for any false information provided.

DECLARANT
(Signature, Full Name)

HOANG THI BA



List of related persons:

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position in Company (if any)	Relationship with Company/Insider	Type of ID Document	ID Number	Date of Issue	Place of Issue	Registered Address	Number of Shares Held	Ownership Percentage	Start Date as a Related Person	End Date as a Related Person	Reason for Change (if applicable)	Notes
1		Hoang Van Au			Father	ID Card	040050005505	June 11, 2023	Department of Administrative Management for Social Order	Quynh Hong, Quynh Luu, Nghe An	0	0%				
2		Dang Thi Dao			Mother	ID Card	040155000241	April 25, 2021	Department of Administrative Management for Social Order	B2 TT TW Doan, To 1, Quan Hoa, Cau Giay, Hanoi	0	0%				
3		Hoang Quoc Quang			Brother	ID Card	0400076018238	November 4, 2021	Department of Administrative Management for Social Order	B2 TT TW Doan, To 1, Quan Hoa, Cau Giay, Hanoi	0	0%				
4		Hoang Thi Diep			Sister	ID Card	040182006299	April 25, 2021	Department of Administrative Management for Social Order	21 B4 TTHVCTQG HCM, N/Tan, Cau Giay, Hanoi	0	0%				
5		Le Thu Trang			Sister-in-law	ID Card	001178031221	May 2, 2021	Department of Administrative Management for Social Order	14B4B N/Tan, Cau Giay, Hanoi	0	0%				
6		Ho Thanh Vinh			Brother-in-law	ID Card	040074004117	April 7, 2021	Department of Administrative Management for Social Order	KĐTM Cau Giay, Tran Thai Tong Street, To 18, Dich Vong Hau Ward, Cau Giay District, Hanoi	0	0%				



(*) A related person is defined in Clause 46, Article 4 of the Securities Law dated November 26, 2019.

46. A related person refers to an individual or organization that has a relationship with another individual or organization in the following cases:

- a) An enterprise and its insiders; a public fund, a public securities investment company, and their respective insiders;
- b) An enterprise and an organization or individual that owns more than 10% of the voting shares or contributed capital of that enterprise;
- c) An organization or individual that, in relation to another organization or individual, directly or indirectly controls, is controlled by, or is under common control with that organization or individual;
- d) An individual and their biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father-in-law (wife's father), mother-in-law (wife's mother), spouse, biological child, adopted child, daughter-in-law, son-in-law, biological brother, biological sister, biological younger brother, brother-in-law, younger brother-in-law, sister-in-law, younger sister-in-law;
- đ) A securities investment fund management company and the securities investment funds or securities investment companies managed by such fund management company;
- e) A contractual relationship in which one organization or individual acts as a representative of another organization or individual;
- g) Other organizations or individuals that are considered related persons under the provisions of the Enterprise Law.



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, April 5, 2025

INFORMATION DISCLOSURE FORM

**To: - State Securities Commission;
- Stock Exchange.**

1/ Full name: PHAM THI NGA

2/ Gender: Female

3/ Date of birth: June 4, 1985

4/ Place of birth:

5/ Citizen ID number (or passport number): 038185027050

Issue date: May 16, 2022

Place of issue: Department of Administrative Management of Social Order - Ministry of Public Security

6/ Nationality: Vietnam

7/ Ethnicity: Kinh

8/ Permanent address: 9, Alley 628/1, Hoang Hoa Tham, Bui, Tay Ho, Hanoi

9/ Phone number:

10/ Email (if any):

11/ Name of the organization subject to information disclosure: MBG Group Joint Stock Company

12/ Current position at the organization subject to information disclosure: None

13/ Other current positions held at other organizations (if any):

14/ Number of shares held: % of charter capital, including:

+ Representative ownership: 0 shares, accounting for 0% of charter capital

+ Individual ownership: 0 shares, accounting for 0% of charter capital

15/ Shareholding commitments (if any): None

16/ Work experience:

Period	Organization	Position
October 2013 - August 2022	WINCOMMERCE GENERAL TRADING SERVICES JOINT STOCK COMPANY	Cashier & Customer Service Supervisor

September 2022 - November 2022	PJACA GROUP JOINT STOCK COMPANY	Employee
December 2022 - Present	VAN PHONG HOLDING COMPANY LIMITED	Employee

17/ Related interests with the public company (if any): None

18/ Conflicting interests with the public company (if any): None

19/ Professional qualification: Bachelor's degree in Accounting

I hereby declare that the above statements are true. If any false information is found, I take full legal responsibility.

DECLARANT

(Sign and write full name)



PHAM THI NGA

List of related declarants:

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company/Insider	Identification Document Type (*) (ID Card/Passport/Business Registration Certificate)	Identification Document No. (*) / NSH No.	Issue Date	Place of Issue	Registered Address / Contact Address	Shares Owned at End of Period	Ownership Percentage at End of Period	Start Date of Being a Related Person of the Company/Insider	End Date of Being a Related Person of the Company/Insider	Reason (for changes related to columns 13 and 14)	Notes (regarding lack of identification document number and other remarks)
1		Tran Quoc Tuan			Husband	CCCD	0336074002846	02/08/2022	Department of Administrative Management of Social Orderhội	9, Alley 628/1, Hoang Hoa Tham, Bui, Tay Ho, Hanoi	27	0.0000225%				
2		Tran Tri Dung			Son	None	None	None			0	0				Still a minor
3		Tran Nhat Quang			Son	None	None	None			0	0				Still a minor

* Related persons as defined in Clause 46, Article 4 of the Securities Law dated November 26, 2019.

46. A related person is an individual or organization that has a relationship in the following cases:

- a) An enterprise and its insiders; a public fund, a public securities investment company, and the insiders of such public fund or public securities investment company;
- b) An enterprise and an organization or individual that owns more than 10% of the voting shares or contributed capital of that enterprise;
- c) An organization or individual that, in relation to another organization or individual, directly or indirectly controls or is controlled by that organization or individual, or is under common control with that organization or individual;
- d) An individual and their biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, spouse, biological child, adopted child, daughter-in-law, son-in-law, biological brother, biological sister, biological younger sibling, brother-in-law, younger brother-in-law, sister-in-law, younger sister-in-law;
- đ) A securities investment fund management company and the securities investment funds or securities investment companies managed by that company;
- e) A contractual relationship in which one organization or individual represents another organization or individual;
- g) Other organizations or individuals considered related persons under the provisions of the Enterprise Law.