

HHP GLOBAL JOINT STOCK COMPANY



ANNUAL REPORT
YEAR 2024

Hai Phong, April 2025

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ANNUAL REPORT**Year 2024****Respectfully submit to:**

- **State Securities Commission of Vietnam;**
- **Vietnam Stock Exchange;**
- **Ho Chi Minh Stock Exchange (HoSE).**

I. GENERAL INFORMATION**1. Summary information**

- Business name : HHP GLOBAL JOINT STOCK COMPANY
- Enterprise Registration : No. 0201282851, issued by the Business Registration Certificate No. Office – Department of Planning and Investment of Hai Phong City on November 5, 2012; 14th amendment registered on May 21, 2024.
- Charter capital : VND 865,543,430,000 (Eight hundred sixty-five billion, five hundred forty-three million, four hundred thirty thousand Vietnamese Dong).
- Owner's equity contribution : VND 865,543,430,000 (Eight hundred sixty-five billion, five hundred forty-three million, four hundred thirty thousand Vietnamese Dong).
- Address : No. 194 Kieu Ha Street, Dong Hai 2 Ward, Hai An District, Hai Phong City, Vietnam.
- Phone number : (84-225) 324 6789
- Website : <https://hhpglobaljsc.com>
- Stock code : HHP
- The formation and development process:

HHP GLOBAL Joint Stock Company (business registration number 0201282851), formerly known as **Hoang Ha Hai Phong Paper Joint Stock Company** (Hoang Ha Paper), has its headquarters located at No. 194, Kieu Ha Street, Dong Hai 2 Ward, Hai An District, Hai Phong City, Vietnam. It was founded by 5 founding shareholders on November 5, 2012, with an initial modest capital contribution of 18 billion VND to implement the project of restructuring the Duc Duong paper production plant.

With a dedicated management team, skilled technical staff, and experienced operators, after just 8 months of renovation and upgrades, on August 8, 2013, Hoang Ha Paper officially launched its first rolls of paper. This marked a significant milestone in the company's journey-a challenging yet glorious path of development.

Exactly five years later, on August 8, 2018, Hoang Ha Paper became a public company and was listed on the stock exchange under the ticker symbol HHP. After multiple rounds of capital increase, the company now has thousands of shareholders, with its charter capital exceeding 865 billion VND.

The company is proud to have successfully restored a paper factory that was at risk of being completely dismantled, thereby minimizing the waste of national assets and significantly reducing bad debts for the bank. The company has created employment opportunities for many workers and contributed hundreds of billions of VND to the state budget. It has been awarded certificates of merit from the Hai Phong Tax Department and the Ministry of Finance for its good compliance with tax policies in 2015 and 2017. The Chairman of Hai Phong City People's Committee also awarded a certificate of merit in 2021 for the company's outstanding achievements and positive contributions to the socio-economic development of the city. Additionally, the Chairman of the Tien Lang District People's Committee presented a certificate of merit in 2022 for the company's significant contributions to economic development and social welfare in the district. The company is also one of the few paper manufacturers in Vietnam to be granted FSC certification by BUREAU VERITAS and has been ranked in the Top 500 Fastest Growing Enterprises in Vietnam (FAST500) for four consecutive years (2020-2023).

The years 2023-2024 can be considered milestones marking a remarkable new phase of development for the company in every aspect:

Year 2023 marks a significant milestone, celebrating 10 years of continuous growth in revenue, profit, and total assets. It is also a year with numerous key events that have propelled Hoang Ha Paper to new heights. Specifically:

- In April 2023, Hoang Ha Paper officially signed a contract with ITG Technology to implement the 3S iFACTORY smart factory project for its new plant at the Tien Lang Industrial Cluster, Tien Lang District, Hai Phong City (HHPaper Hai Phong Plant). This project aims to establish a sustainable smart factory model, leading the digital transformation in the paper manufacturing industry in Vietnam.
- In July 2023, Hoang Ha Hai Phong Paper Joint Stock Company officially changed its name to HHP GLOBAL Joint Stock Company (from this point forward, using the abbreviated name HHP) and decided to update its brand identity to reflect its commitment to green production, responsible manufacturing, and the pursuit of sustainable development, with the goal of achieving Net Zero by 2035.



HHP GLOBAL



Đổng tiến xu Hoa Mai

Tổng thể Logo HHP GLOBAL được cách điệu thành hình Đổng Tiến Hoa Mai hay còn được gọi là Hoa Mai Kim Tiến. Đây là biểu tượng đại diện cho sự cân bằng và hài hòa các yếu tố trong đời sống con người theo phong thủy để mang đến sự may mắn, tài lộc và thịnh vượng.

Từ xa xưa người ta đã sử dụng Hoa Mai Kim Tiến như một vật tùy thân nhằm tạo nên những mối quan hệ tốt đẹp, ít hiểm khích và nảy nở sinh khí tốt giúp con đường làm ăn được phát triển. Với đổng tiến hoa mai bằng vàng được coi như là báu vật mang đến may mắn và tài lộc cho chủ nhân. Hoa Mai Kim Tiến cũng là hình ảnh đại diện cho một trong các sứ mệnh của HHP GLOBAL là mang lại sự thịnh vượng, giàu có cho mọi người.

Những cánh chim Nhạn bay ra bốn phương

Hình ảnh 4 cánh chim Nhạn hướng ra 4 phía của logo tượng trưng cho sự hoàn thiện và khát khao tự do trong cuộc sống, thể hiện ý chí và khát vọng bay xa của doanh nghiệp. Ngoài ra, cánh chim Nhạn còn được sử dụng để tượng trưng cho sự yên bình và tĩnh tại trong cuộc sống, sự trong sáng và tinh tế, sự trung thực và đáng tin cậy, sự đổi mới và sáng tạo... đó cũng chính là Nguồn cảm hứng về một **Cuộc sống xanh** mà HHP GLOBAL hướng tới.



Những trái tim lồng vào nhau

Hình ảnh 4 trái tim lồng vào nhau thể hiện cho niềm hạnh phúc, sự gắn bó, sự chia sẻ và tình yêu thương. Trái tim là một hình ảnh đại diện cho tình cảm xúc rất cao của con người, nó thường hướng đến các mối quan hệ; sự yêu thương, thấu hiểu, sẻ chia và quan tâm. Sử dụng hình ảnh 4 trái tim lồng vào nhau cũng thể hiện khát vọng mang đến cuộc sống hạnh phúc hơn cho mọi người. Đây cũng là một sứ mệnh, một giá trị cốt lõi của HHP GLOBAL.

Màu xanh của thương hiệu

HHP GLOBAL lựa chọn màu xanh dương làm màu chủ đạo cho thương hiệu của mình với thông điệp hướng đến một thế giới xanh, hi vọng, hòa bình và trong lành.

Màu xanh dương cũng là màu của bầu trời thiên thanh, của nguồn nước mát lành. Điều này nói lên ý nghĩa về trách nhiệm xã hội của doanh nghiệp là luôn luôn gìn giữ và bảo vệ môi trường, bảo vệ các nguồn tài nguyên thiên nhiên và giữ cho trái đất luôn xanh sạch đẹp.



The company's new brand identity

- In August 2023, the company established the Sustainable Development Subcommittee (ESG Subcommittee) under the Board of Directors, committing to the implementation of ESG practices, marking the beginning of the company's sustainable development journey.
- In October 2023, HHP was honored as one of the Top 3 winners in the 2023 Vietnam ESG Initiative Competition (a program supporting sustainable business practices in collaboration between the United States Agency for International Development (USAID) and the Ministry of Planning and Investment). The company was also selected as one of the first 22 pioneering businesses in Vietnam to join the 'Pioneering Business Support Program' under the USAID IPSC Project.
- In December 2023, HHP officially put the HH Paper Hai Phong plant, with a capacity of 100,000 tons per year, into its trial operation phase after 20 months of intensive efforts in construction, installation of production lines, and completion of auxiliary facilities. This marks a significant milestone in the company's development. It also serves as a crucial starting point for the next 10 years of HHP, with the aspiration to THE ASPIRATION TO FLY HIGH - FOR A GREEN - HAPPY - PROSPEROUS WORLD!

2024 is a year of challenging trial operations for the HH Paper Hai Phong plant, a year in which HHP overcame the severe impact of the historic Yagi storm on September 7, 2024. It is also a year that left many proud milestones:

- In January 2024, HHP received the LEED SILVER certification for the HH Paper Hai Phong plant, awarded by the U.S. Green Building Council (USGBC).
- In May 2024, the company successfully increased its charter capital to 865,543,430,000 VND through a capital increase from a stock issuance to pay dividends, a private placement of shares, and the issuance of bonus shares for employees within the company.
- On May 16, 2024, the Company officially launched the program: Enhancing Management Capacity and Developing Emotional Intelligence with the theme "The Journey of Creating a Happy Culture," with the support of the Pioneer Business Support Program - the project to strengthen the competitiveness of the Vietnamese private sector (IPSC) and One Life Connection Training & Consultancy Company Limited.
- On August 17, 2024, HHP was honored as a leading unit in the development of sustainable Green Economy, and its brand HHPPaper was recognized with the TOP 20 Green Brands Friendly to the Environment award in 2024 at the Golden Plaque Ceremony for Outstanding Enterprises in Building a Sustainable Green Economy, under the theme "Good Vietnamese Products - Perfect Services - Outstanding Intellectual Leaders" in 2024.
- On November 7, 2024, HHP and KLINOVA Climate Change Consulting & Services Joint Stock Company (KLINOVA) cooperated to launch the implementation of the Greenhouse Gas Inventory and ESG Report for HHP in 2024.
- On December 27, 2024, HHP and ITG Technology Joint Stock Company held the Project Acceptance Ceremony for the implementation of the 3S iFactory Solution (Smart Factory) at the HHPPaper Hai Phong Factory.

Some key milestones in the history of the company's formation and development:

In 2018	<ul style="list-style-type: none"> - The company is approved by the State Securities Commission to become a public company - The company was approved by the Hanoi Stock Exchange to list its shares (Stock Code: HHP). On 08/08/2018, the Company's shares were officially traded on the HNX stock exchange with the stock code HHP
In 2019	<ul style="list-style-type: none"> - The Company has been approved by the State Securities Commission for the Report on the results of the issuance of shares to pay dividends and the Report on the results of the private placement, accordingly, the Company's charter capital increased from VND 100 billion to VND 180 billion.
In 2020	<ul style="list-style-type: none"> - The Company has received the Investment Policy Decision No. 2062/QĐ-UBND of Hai Phong City People's Committee approving the Company to invest in the construction of Hoang Ha Paper Factory in Tien Lang Town Industrial Cluster, Tien Lang District, Hai Phong City. - The company is listed in the top 500 fastest growing enterprises in Vietnam according to the FAST500 ranking (ranked 130/500)
In 2021	<ul style="list-style-type: none"> - On March 3, 2021, the Company's shares were officially listed and traded on the HSX. - On 22/11/2021, the Company received the Decision on adjustment of investment policy No. 3356/QĐ-UBND of Hai Phong City People's Committee approving the Company to invest in the construction of Hoang Ha Paper Mill with a capacity of 100,000 tons/year in Tien Lang Town Industrial Cluster, Tien Lang District, Hai Phong City. - The Company has been approved by the State Securities Commission for the Report on the results of the issuance of shares to pay dividends, the Report on the results of the issuance of shares under the option program for employees and the Report on the results of the private placement of shares, accordingly, the Company's charter capital increased to VND 300,698,240,000. - The company is listed in the top 500 fastest growing enterprises in Vietnam according to the FAST500 ranking (ranked 49/500).
In 2022	<ul style="list-style-type: none"> - The Company has been approved by the State Securities Commission for the Report on the results of issuing shares to pay dividends, whereby the Company's charter capital has increased to VND 320,238,100,000. - The company is listed in the top 500 fastest growing enterprises in Vietnam according to the FAST500 ranking (ranked 36th out of 500).
In 2023	<ul style="list-style-type: none"> - The Company has been approved by the State Securities Commission to Report on the results of the private placement, whereby the Company's charter capital increased to VND 620,238,100,000. - On March 16, 2023, in the announcement of "Top 500 Fastest Growing Enterprises in Vietnam in 2023" by VietNamReport and VietNamNet Newspaper, the Company continued to be registered in the FAST500 ranking (60/500), and at the same time reached the Top 2 Fastest Growing Paper Manufacturing and Trading Enterprises in Vietnam. - On July 6, 2023, the Company changed its name to HHP GLOBAL Joint Stock Company. - On October 13, 2023, the Company was honored to reach the Top 3 of the Vietnam ESG Initiative Contest 2023. - On December 23, 2023, the Company successfully organized the 10th Anniversary of operation, the Launch of the HHP GLOBAL brand identity and the Inauguration Ceremony of HHP Paper Hai Phong Factory.
In 2024	<ul style="list-style-type: none"> - In January 2024, HHPPaper Hai Phong Factory was granted LEED SILVER certification by the U.S. Green Building Council. - The Company has been approved by the State Securities Commission to Report on the results of the issuance of shares to pay dividends, whereby the Company's charter capital

has increased to VND 660,543,430,000 .

- On April 24, 2024, the SSC approved the Report on the results of the private placement, whereby the Company's charter capital increased to VND 860,543,430,000.
- On May 16, 2024, the SSC approved the Report on the results of the issuance of shares under the option program for employees, whereby the Company's charter capital increased to VND 865,543,430,000.

Some pictures of HHP GLOBAL Joint Stock Company:



Head office of HHP GLOBAL Joint Stock Company at 194 Kieu Ha



Opening of HHP stock trading on HSX



HHPPaper Hai Phong factory at Tien Lang Industrial Park



LEED SLIVER Certification of HHPPaper Hai Phong Factory



Mr. Nguyen Tien Vinh - Deputy General Director of the representative received the Honor Cup Top 3 Vietnam ESG Initiative Contest 2023



Mrs. Tran Thi Thu Phuong - General Director received the Memorandum of Cooperation for Pioneer Enterprises from the Representative of the Ministry of Planning and Investment, the Leader of the Enterprise Development Agency and USAID Leaders



HHPaper brand of HHP GLOBAL Joint Stock Company reach the Top 20 Environmentally Friendly Green Brands in 2024



HHPPaper certification reaches Top 20 Eco-friendly Green Brand



*Certificate of Merit for the achievement of good compliance
with the Company's Tax Policies and Laws*



*Certificate of Merit for excellent achievements,
positive contribution to the socio-economic
development of Hai Phong city in 2021*



*Certificate of Merit for achievements in
contributing to the construction and development of
economic and social protection of Tien Lang
district, Hai Phong city in 2022*



Employees of HHP GLOBAL Joint Stock Company

2. Industries and business areas

2.1. Business Scope

Pursuant to the Certificate of Business Registration of Joint Stock Company No. 0201282851 issued by the Department of Planning and Investment of Hai Phong City for the first time on 05/11/2012, registered for the 14th change on 21/05/2024, the Company's main business lines include:

Table 1: Business Scope of the Company

No	Name of business line	Codes of business lines
1	Pulp, paper and paperboard production	1701 (Chief)
2	Production of wrinkled paper, wrinkled paperboard, packaging from paper and paperboard	1702
	Details: Produce packaging by paper, paperboard, wrinkle paper and paperboard	
3	Production of other products from unsorted paper and cardboard	1709
	Details: Producing writing paper, printing paper, chalk paper. Production and processing of toilet paper	
4	Wholesale other household appliances	4649
	Details: Paper, carton, chalk coated paper	
5	The rest of the business support services have not been classified anywhere	8299
	Details: Import and export services of paper, paper packaging, packaging from plastic, pulp, raw materials of the paper industry and related products of paper;	

No	Name of business line	Codes of business lines
	building materials; office equipment (except cultural products and video recording items); Consulting on applications for renewable energy (REC) certificates	
6	Other specialized wholesalers have not been classified anywhere	4669
	Details: Scrap, metal waste, non-metal (excluding wholesale of imported scrap causing environmental pollution), paper raw materials	
7	Wholesale machinery, equipment and other machine parts	4659
	Details: Machinery and equipment of the paper industry. Hydraulic equipment, air compressors, mechanical machines, fire protection equipment, labor protection equipment	
8	Wholesale of solid, liquid, gaseous fuels and related products	4661
	Details: Wholesale coal (including Graphite concentrate)	
9	Photocopying, document preparation and other special office support activities	8219
	Details: Photo, document preparation	
10	Warehousing and storage of goods	5210
11	Installation of industrial machinery and equipment	3320
	Details: Installation of machinery and equipment in the paper industry	
12	Other professional, scientific and technological activities have not been classified anywhere	7490
	Details: Transfer of paper production technology; Consulting on services to reduce CO2 emissions to the environment, clean development mechanism (CDM), sustainable development mechanism (SDM)	
13	Trading in real estate, land use rights belonging to owners, users or leasers	6810
	Details: Renting houses and construction works for subleasing; Receiving the transfer of the whole or part of the real estate project of the investor for the construction of houses or construction works for sale, lease or lease-purchase	
14	Cargo loading and unloading	5224
15	Freight Transport by Road	4933
16	Inland waterway freight transport	5022
17	Other Road Passenger Transport	4932
	Details: Passenger transportation by intra-provincial and inter-provincial buses. Transportation of passengers by car on fixed routes and under contracts	
18	Demolition	4311
19	Site preparation	4312
	Details: Leveling	

No	Name of business line	Codes of business lines
20	Architectural activities and related technical consultancy	7110
	Details: Consulting on project formulation. Consulting on preparation of bidding documents, bidding documents for construction works	
21	Building a house for living	4101
22	Building a house that is not for living in	4102
23	Railway construction	4211
24	Motorized car rental	7710
	Details: Car rental; Rental of other motor vehicles	
25	Construction of road works	4212
26	Construction of electrical works	4221
27	Construction of water supply and drainage works	4222
	Details: Construction of irrigation works	
28	Wholesale of metals and metal ores	4662
	Details: Wholesale iron, steel	
29	Construction of processing and manufacturing works	4293
	Details: Construction of industrial buildings	
30	Construction of other civil engineering works	4299
	Details: Construction of civil works, technical infrastructure of industrial parks, infrastructure of urban areas	
31	Wholesale of other materials and installation equipment in construction	4663
	Details: Wholesale of bamboo, bamboo, timber and processed timber of legal origin	
32	Other financial service activities that have not been classified (except for insurance and social insurance)	6499
	Details: Debt trading services	
33	Financial service support activities have not been classified anywhere	6619
	Details: Debt brokerage and consulting services.	
34	Afforestation, forest care and nurseries of forestry trees	0210
	Details: Afforestation, logging of planted forests	
35	Wholesale of raw agricultural and forest products (except wood, bamboo, bamboo) and live animals	4620
	Details: Wholesale tree seeds (excluding wild animals and rare animals)	

No	Name of business line	Codes of business lines
36	Scientific research and technological development in the field of agricultural science	7214
	Details: Genetic modification research for crops	
37	Market research and public opinion polls	7320
	Details: Market research, research and development (R&D) focus	
38	Scientific research and technological development in the field of science, engineering and technology	7212
	Details: Research and invention of waste treatment, waste recycling, green technology related to paper recycling	
39	Non-hazardous waste treatment and disposal	3821
40	Hazardous waste treatment and disposal	3822
41	Scrap Recycling	3830
	Details: Metal Scrap Recycling – Non-Metal Scrap Recycling	

(Source: HHP GLOBAL Joint Stock Company)

2.2. Business area

- Domestic market: Hai Phong, Hanoi, Hai Duong, Hung Yen, Quang Ninh, Bac Ninh...
- Overseas markets: China, Bangladesh, Myanmar...

3. Information about the governance model, business organization and management apparatus

3.1. Governance model:

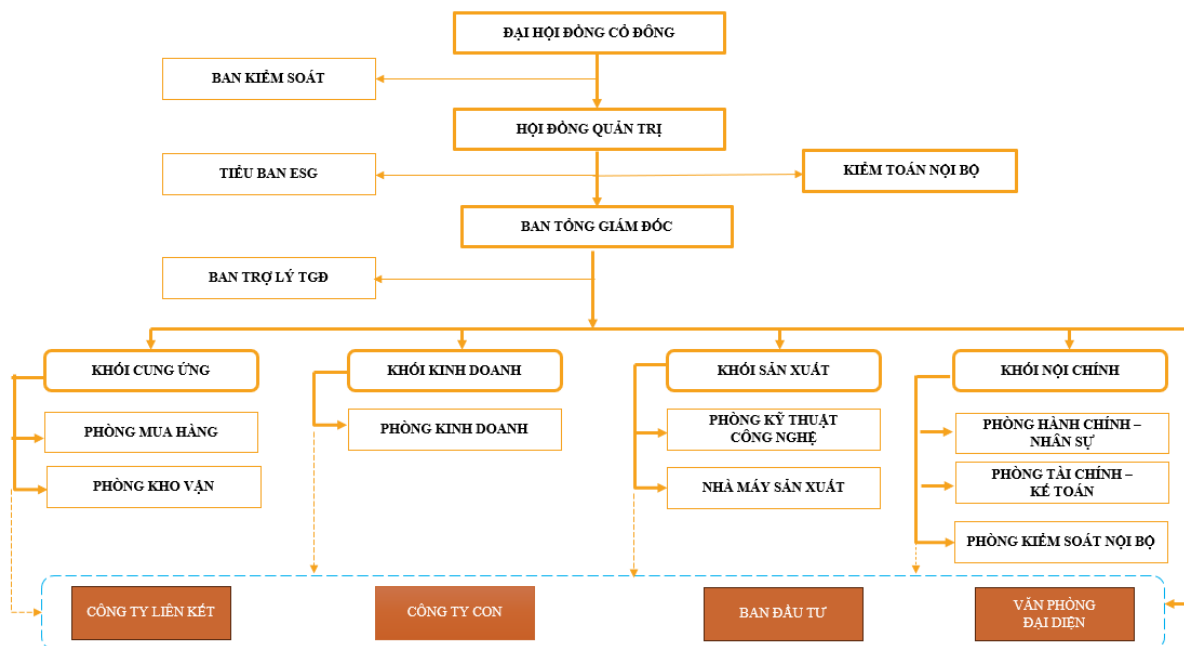
The Company's governance model includes:

- General Meeting of Shareholders.
- Board of Directors: 07 members, including 01 Chairman of the Board of Directors, 01 Vice Chairman of the Board of Directors and 05 members of the Board of Directors.
- Board of Supervisors: 03 members, including 01 Head of the Board of Supervisors and 02 members of the Board of Supervisors.
- Executive Board: 04 members, including 01 General Director, 02 Deputy General Directors and 01 Chief Accountant.

3.2. Structure of the management apparatus:

Diagram 1: Structure of the Company's management apparatus

MÔ HÌNH TỔ CHỨC CÔNG TY CỔ PHẦN HHP GLOBAL



(Source: HHP GLOBAL Joint Stock Company)

➤ General Meeting of Shareholders

The General Meeting of Shareholders is the highest competent body of the Company, deciding on matters within the tasks and powers prescribed by the Company's Charter and relevant laws. The General Meeting of Shareholders has the following rights and tasks:

- Approving and amending and supplementing the Company's Charter;
- Approve the Company's development plan, approve the annual financial statements, reports of the Board of Directors, the Board of Supervisors and the Auditor;
- Decide on the annual dividend payment for each type of share in accordance with the Law on Enterprises and the rights associated with that type of share;
- Decision on the amount of remuneration of the members of the Board of Directors and Report on the remuneration of the Board of Directors;
- Decision on reorganization and dissolution of the Company;
- Election, dismissal and dismissal of members of the Board of Directors and the Board of Supervisors;
- Decision on the number of members of the Board of Directors;
- Other rights specified in the company's charter.

➤ Board of Supervisors

The Board of Supervisors elected by the General Meeting of Shareholders consists of 03 members, on behalf of shareholders to control all management and production and business activities

of the Company. The Board of Supervisors is responsible to the General Meeting of Shareholders and the law for the work performed according to its rights and obligations as follows:

- Examine the Company's accounting books and financial statements, check the reasonableness and legality of the Company's production and business and financial activities, check the implementation of resolutions and decisions of the Board of Directors;
- Submit to the General Meeting of Shareholders a report on verification of the Company's financial statements, and at the same time have the right to present their independent opinions on the results of verification of matters related to business activities, activities of the Board of Directors and the Board of Directors;
- Request the Board of Directors to convene an extraordinary General Meeting of Shareholders in case of deeming it necessary;
- Other rights specified in the Charter;

The current structure of the Board of Supervisors of the Company is as follows:

- Mrs. Nguyen Thi Thanh Van Head of the BOS
- Mrs. Dinh Thi Hong Member
- Mrs. Dinh Thi Bich Hanh Member

➤ Board of Directors

The Board of Directors is the governing body of the Company, elected by the General Meeting of Shareholders consisting of 07 members, has the full right to decide on matters related to the purposes and interests of the Company on behalf of the Company, except for matters under the jurisdiction of the General Meeting of Shareholders. The Board of Directors has the following rights:

- Decide on the organizational structure and apparatus of the Company;
- To decide on the Company's investment and development strategy based on the strategic objectives approved by the General Meeting of Shareholders;
- Appoint, dismiss, dismiss and supervise the activities of the Board of Directors;
- Proposal to amend and supplement the Charter, annual business report, financial statement, annual settlement, profit distribution plan and development orientation, production and business development plan and annual budget to be submitted to the General Meeting of Shareholders;
- Petition for reorganization, dissolution or request for bankruptcy of the company;
- Convene, direct the preparation of contents and programs for the General Meeting of Shareholders;
- Proposal for restructuring or dissolution of the company;
- Other rights specified in the Charter.

The current structure of the Board of Directors of the Company is as follows:

- Mrs. Nguyen Thi Thu Thuy Chairman of the Board of Directors
- Mrs. Tran Thi Thu Phuong Vice Chairman of the BOD, General Director

- Mr. Nguyen Tien Vinh Member of the BOD, Deputy General Director
- Mrs. Nguyen Thi Ngan Independent Member of the Board of Directors
- Mr. Bui Minh Duc Non-executive members of the Board of Directors
- Mrs. Le Thi Nguyen Independent Member of the Board of Directors
- Mr. Nguyen Minh Tu Non-executive members of the Board of Directors

➤ Sustainable Development Strategy Subcommittee

The Sustainable Development Strategy Subcommittee - referred to as the ESG Subcommittee, under the Board of Directors, has the following main tasks:

- Develop a sustainable development strategy for HHP GLOBAL to integrate Environmental, Social and Governance (ESG) factors into daily business operations to build a sustainable, transparent and trustworthy business for shareholders, customers as well as investors and the community;
- Promoting innovation and improving the competitiveness of enterprises;
- Effectively implement ESG policies, programs and initiatives, aiming to prepare periodic sustainability reports to ensure compliance with international standards such as GRI (Global Reporting Initiative); Responsible for implementing activities and preparing greenhouse gas inventory reports.

➤ Internal Audit Team

It is a professional department with the function of advising and assisting the Board of Directors on internal audit, specifically:

- Provide assurance through audits and assessments of the adequacy and effectiveness of governance, risk management and internal controls to help the Company achieve its strategic, operational, compliance and financial objectives;
- Provide in-depth analyses and recommendations based on data assessments and Company processes;
- Providing advice and recommendations in an independent and objective manner: Carrying out consulting activities related to the process of governance, risk management and internal control in accordance with the Company;
- Pre-audit: conducted before the implementation of projects, programs and plans of the audited department/unit, to assess the reliability of information, documents, economy, feasibility and efficiency of the project, operation programs and plans; Helping managers get reliable information to make decisions;
- Simultaneous audit: carried out while the implementation of projects, programs and plans of the audited department/unit is taking place, in order to evaluate the progress and quality of the implementation of activities; detect and propose timely measures to correct deviations, shortcomings and weaknesses in the process of implementing projects, programs and operation plans, in order to ensure the best implementation of the objectives of the projects and plans of the audited departments/units;

- Perform the following audit: to be carried out after the implementation of the project, program or operation plan of the audited department/unit has been completed, to implement the contents and objectives of auditing financial statements, compliance audit and operational audit of the activities of the audited department/unit;
- Advising the Company on the selection and control of the use of independent audit services to ensure economy and efficiency;
- Periodic reports on the purpose, powers, responsibilities and performance of the internal audit department/internal audit team related to the Company's internal audit plan;
- Examine and evaluate specific activities at the request of the Board of Directors and the Board of Directors.

➤ **Board of Management**

The Board of Management of the Company is appointed by the Board of Directors, is subject to the supervision of the Board of Directors and is responsible to the General Meeting of Shareholders, the Board of Directors and the law for the performance of assigned rights and tasks. The General Director has the task of:

- Organize and manage all production and business activities of the Company in accordance with the resolutions of the General Meeting of Shareholders, decisions of the Board of Directors, the Company's Charter and comply with law;
- Develop and submit to the Board of Directors internal management regulations, production and business plans, annual and long-term financial plans of the Company;
- Report to the Board of Directors about operations, production and business results, take responsibility before the General Meeting of Shareholders, the Board of Directors and the Law for violations that cause losses to the Company;
- Request the Board of Directors to decide on the appointment, dismissal, commendation and discipline of Deputy General Director and Chief Accountant;
- Signing and performing contracts in accordance with law;
- Implementing the resolutions of the Board of Directors and the General Meeting of Shareholders, the business plan and investment plan of the Company approved by the Board of Directors and the General Meeting of Shareholders;
- Other rights specified in the company's charter.

The current structure of the Board of Management of the Company is as follows:

○ Mrs. Tran Thi Thu Phuong	General Director
○ Mr. Nguyen Vinh Quang	Deputy General Director
○ Mr. Nguyen Tien Vinh	Deputy General Director

❖ **Functional Blocks and Departments:**

➤ **Supply Block**

(1) Purchasing Department

- Function:
 - Ensure the supply of raw materials, fuels, supplies, and chemicals for production and business plans in each period (both short-term and long-term).
- Task:
 - Developing suppliers to ensure diversity, competitiveness in price, quality.
 - Plan and implement the purchase of raw materials, fuels, supplies and chemicals to meet production and business needs.
 - Advise the Board of Directors on effective purchasing strategies in each period (short-term, long-term)

(2) Logistics Department

The Logistics Department has 02 departments: the Warehouse Team and the Transportation Team.

- Function:
 - Ensuring safety (quantity, quality) for goods (raw materials, fuels, supplies, chemicals, finished products) in the process of warehousing, storage and delivery.
 - Ensure safe and efficient transportation, loading and unloading of goods for production and business plans.
- Task:
 - Carry out warehousing/warehousing activities to ensure the production plan. Inventory management. Organize goods in warehouse. Implementing safety assurance activities (fire safety, chemical safety...) at warehouses.
 - Plan and implement the safe and efficient transportation of goods, loading and unloading of goods to meet the production and business needs of the Company.

➤ Business Division

(3) Sales Department

- Function:
 - Developing market share (sales channels, customers), promoting product consumption.
 - Increase revenue and profits through marketing and sales plans, strategies.
 - Advising the Board of Directors in developing business strategies (short-term, long-term) including product strategies.
- Task:
 - Planning and executing customer search, sales, debt collection activities.
 - Manage customer lists. Plan and implement customer care activities, ensuring customer satisfaction.

➤ *Production Department*

(4) Department of Engineering and Technology

- Function:
 - Research and development of technical and technological standards, new technological processes, and advanced technologies.
 - Ensure compliance with technical standards and technological processes in production.
 - Advise the Board of Directors in applying it to production activities to optimize production capacity, optimize production operations, etc.
- Task:
 - Develop technical standards, technological processes and apply them in the production process.
 - Management of technical standards and technological processes.
 - Goods quality inspection (input: raw materials, fuels, supplies, chemicals/ output: products)
 - Smart Factory Project Management.

(5) Production Mill

The production mill consists of 02 workshops: Production workshop, Repair and maintenance workshop.

- Function:
 - Manage production activities to meet business needs.
 - Ensure technical standards and technological processes in the production process, optimize production resources.
 - Ensuring safety (occupational safety and hygiene, fire safety, chemicals, etc.) in the production process.
 - Machinery and equipment management, ensure that machinery and equipment are always in good condition.
- Task:
 - Planning and organizing the production of goods to meet business needs.
 - Management, repair and maintenance of machinery and equipment in accordance with technical standards.
 - Implementing occupational safety and health, fire protection, and environmental safety.
 - Participate in smart factory project management.

➤ *Internal Affairs Division*

(6) Resources Administration Department

The Human Resources Administration Department consists of 02 groups: Human Resources Group and Administrative Group.

- Function:
 - Managing the company's human resources, ensuring to meet the needs of human resources for production and business goals in each period (short-term, long-term).
 - Building a professional working environment, developing the company's corporate culture.
 - Ensure the provision of logistical administrative services (facilities, equipment, working equipment, clothing, labor protection for employees...).
 - Advising on building organizational structures, working process systems, and personnel policies.
- Task:
 - Attracting and recruiting personnel, training and developing talents.
 - Implement personnel remuneration policies in accordance with the Company's regulations and the law.
 - Develop and implement programs to engage employees and develop corporate culture.
 - Implementing labor relations programs, maintaining harmonious and developed labor relations.
 - Perform the task of managing personnel data, personnel procedures (contracts, personnel transfers, appointments, dismissals of personnel, labor discipline...).
 - Management of occupational safety and health, fire protection, and environmental safety.
 - Procurement, supply, management of equipment, working equipment, clothing, protection. Management and assurance of information infrastructure.
 - Perform other administrative and logistics services: Le Tan Khanh Festival, Kitchen, Security and Order, Green Environment...

(7) Finance and Accounting Department

The Finance and Accounting Department consists of 02 groups: Finance Group and Accounting Group.

- Function:
 - Effectively manage capital and cash flow for production and business plans and strategies.
 - Accounting in accordance with standards and regulations of law and regulations of the company.
- Task:
 - Financial analysis, cash flow management, ensuring the efficiency of using capital sources (arranging capital sources, managing capital structure, allocating capital sources).
 - Financial control (revenue, profit, expenses).

- Organizing the construction of the accounting system; Implement and control the accounting work (collecting, recording, synthesizing and accounting of companies in accordance with regulations and financial and accounting regimes; Management of payment activities of receivables, payables, payments (other revenues/expenditures), cash funds,....).

(8) Internal Control Department

- Function:

- The Internal Control Department has the function of ensuring compliance with the Company's regulations, the provisions of the law in all production and business operations of all departments/departments in the company.
- Advising the Board of Directors on risk control options in the production and business process.

- Task:

- Planning and executing periodic or irregular control tasks on compliance with regulatory processes, compliance with the use of finance by all departmental units in the company.
- Coordinate with departments and departments in identifying risks, improving regulatory processes to limit and eliminate risks.
- Investigating and verifying violations of business processes, regulations and ethics.
- Propose and propose disciplinary actions against violating officials and employees.
- Training and guiding units on risk management plans at units.

➤ *Representative Office*

Representative offices have functions and tasks:

- Perform the functions of a liaison office;
- Conducting research, providing information, supporting businesses to access new markets and partners.

➤ *Investment Department*

The Investment Department has functions and tasks:

- Identification and Development of Investment Strategies: Engage in the identification and development of investment strategies, including evaluating investment opportunities, planning, and proposing specific investment projects or program.
- Project Analysis and Evaluation: Conduct analysis and evaluation of potential investment projects to determine feasibility and potential profitability.
- Project Planning and Management: Planning and managing investment projects from start to finish, including identifying and managing resources, setting goals and measurement criteria, and ensuring that investment projects are implemented effectively.
- Partner and Community Relationship Management: Manage relationships with investment

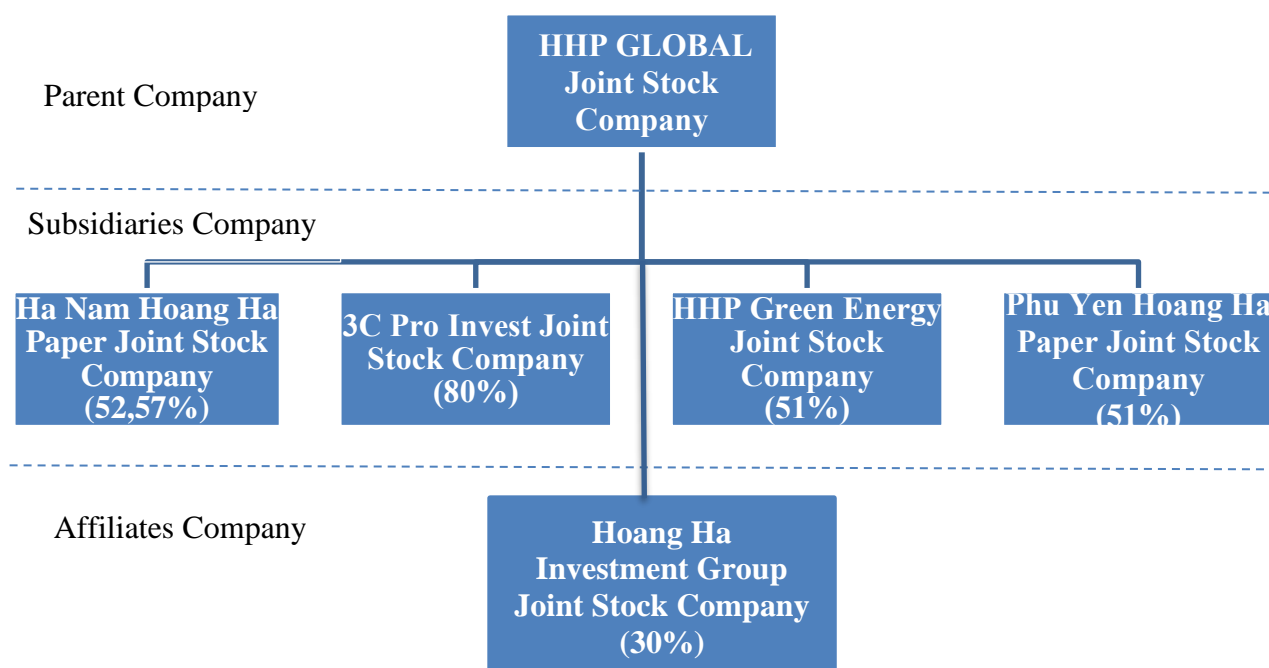
partners, stakeholders, and the community. Build and maintain positive relationships, address issues and concerns, and ensure that investment activities are carried out effectively and sustainably.

- Reporting and Evaluation: Preparation and analysis of reports on the performance and results of investment projects for internal and external stakeholders.

3.3. Subsidiaries and associated companies:

HHP is organized and operates in accordance with the Law on Enterprises No. 59/2020/QH13 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, the Charter of organization and operation of HHP GLOBAL Joint Stock Company and other relevant legal documents. The company currently has 04 subsidiaries and 01 associated company, specifically:

Diagram 2: Organizational Structure of the Company



❖ Parent Company: HHP GLOBAL Joint Stock Company

- Head Office Address: No. 194 Kieu Ha Street, Dong Hai 2 Ward, Hai An District, Hai Phong City, Vietnam
- Factory Address: Lot CN2, Industrial Cluster, Tien Lang Town, Tien Lang District, Hai Phong City, Vietnam
- Telephone: 0225 324 6789
- Business ID: 0201282851 issued by the Business Registration Office - Hai Phong Department of Planning and Investment on November 5, 2012, registered for the 14th change on May 21, 2024.
- Website: <https://hhpglobaljsc.com/>
- Email: info@hhpglobaljsc.com
- Main Business Scope: Production and trading of Packaging Paper and related products.

- Main Products: Carton Packaging Paper (Medium, Testliner, Kraftliner).

❖ **Subsidiaries Company: Ha Nam Hoang Ha Paper Joint Stock Company** (Date of becoming a subsidiary: October 27, 2017)

- Address: Dong Van I Industrial Park, Dong Van, Dong Van Town, Duy Tien District, Ha Nam Province, Vietnam
- Telephone: 0226 3582866 Fax: 0226 3582867
- Business ID: 0700219848, initially issued by the Department of Planning and Investment of Ha Nam Province on October 4, 2002, with the 11th revision made on December 6, 2021.
- The actual charter capital as of December 31, 2024, is VND 91 billion, of which HHP GLOBAL Joint Stock Company contributed VND 48 billion, equivalent to 52.75%.
- Main line of business: Manufacturing and trading of packaging paper and related products.
- Main Products: Carton Packaging Paper (Medium).

❖ **Subsidiaries Company: 3C Pro Invest Joint Stock Company** (Date of becoming a subsidiary: September 19, 2023)

- Address: 771 Quang Trung Street, Phu La Ward, Ha Dong District, Hanoi City, Vietnam
- Telephone: 0889717919
- Business ID: 0109749005, initially issued by the Department of Planning and Investment of Hanoi City on September 20, 2021, with the 4th revision made on August 14, 2023.
- The actual charter capital as of December 31, 2024: VND 18.000.000.000, of which HHP GLOBAL Joint Stock Company contributed VND 14.400.000.000, equivalent to 80%.
- Main line of business: Trading of other products made from paper and cardboard.
- Main Products: Consumer Paper.

❖ **Subsidiaries Company: HHP Green Energy Joint Stock Company** (Date of becoming a subsidiary: November 3, 2023)

- Address: Lot CN2, Industrial Cluster, Tien Lang Town, Tien Lang District, Hai Phong City, Vietnam
- Telephone: 0903290232
- Business ID: 0202211229 issued by the Department of Planning and Investment of Hai Phong City for the first time on August 14, 2023.
- The actual charter capital as of December 31, 2024: 10.000.000.000 VND, of which HHP GLOBAL Joint Stock Company contributed 5.100.000.000 VND, equivalent to 51%.
- Main line of business: Boiler Operation
- Main Products: Providing boiler operation services

HHP Green Energy Joint Stock Company was established to implement the operation of boilers for HHPaper Hai Phong Factory as well as paper factories of subsidiaries of HHP's system later.

❖ **Subsidiaries Company: Phu Yen Hoang Ha Paper Joint Stock Company** (Date of becoming a subsidiary: January 10, 2024)

- Address: Lot E8, Northeast Song Cau Industrial Park, Xuan Hai Commune, Song Cau Town, Phu Yen Province, Vietnam
- Telephone: 0913574877
- Business ID: 4401076331, initially issued by the Department of Planning and Investment of Phu Yen Province on April 27, 2020, with the 7th revision made on April 2, 2025.
- The actual charter capital as of December 31, 2024: 100.000.000.000 VND, of which HHP GLOBAL Joint Stock Company contributed 51.000.000.000 VND, equivalent to 51%. Currently, charter capital: 200.000.000.000 VND, of which HHP GLOBAL Joint Stock Company contributes 102.000.000.000 VND, equivalent to 51%.
- Main line of business: Pulp, paper and paperboard production.
- Main Products: Carton Packaging Paper (Medium, Testliner)

Hoang Ha Phu Yen Paper Joint Stock Company is currently implementing an investment project of a paper mill with a capacity of 100,000 tons/year with 2 lines of packaging paper: Medium (corrugated layer paper) and Testliner (surface layer paper) at Lot E8 of Northeast Song Cau Industrial Park, Xuan Hai commune, Song Cau town, Phu Yen Province, Vietnam.

❖ **Affiliates Company: Hoang Ha Investment Group Joint Stock Company** (Date of becoming an affiliated company: September 2020)

- Address: Lot 3, Group 40, Drama Center, Trung Hoa Ward, Cau Giay District, Hanoi City, Vietnam
- Business ID: 0108828180, initially issued by the Department of Planning and Investment of Hanoi City on July 17, 2019, with the 1st revision made on December 18, 2019.
- The actual charter capital as of December 31, 2024: 100 billion VND; in which, HHP GLOBAL Joint Stock Company contributed 30 billion VND, equivalent to 30%.
- Main line of business: Real estate, paper trade and related products in the paper industry.

Hoang Ha Investment Group Joint Stock Company is currently implementing the investment project to build Hoang Ha Riverside Commercial Housing in Duong Kinh District, Hai Phong City.

4. **Development orientation**

With the slogan: GO GREEN! LET'S LIVE GREEN! and Mission: FOR A GREEN - HAPPY - PROSPEROUS WORLD, HHP has oriented to develop into a leading Green - Happy - Prosperous - Sustainable Development Ecosystem in Vietnam and become a prestigious Vietnamese brand in the global supply chain. HHP will be built to be a united, loving family where everyone can come to feel joy and happiness together.

HHP not only focuses on business goals, but also strives to serve the community and contribute to promoting socio-economic development, improving the quality of human life and pioneering environmental protection activities. HHP is committed to implementing Environmental, Social and Governance (ESG) principles and choosing a sustainable development path towards the goal of Net Zero before 2035. HHP is always ready to cooperate, share knowledge and experience to develop together and contribute to the prosperity of the community.

HHP will persist with its core purpose, which is: Sustainable production and business; Be consistent with the goals; Caring for mutual development; Create an ideal, professional, safe and

healthy working environment for employees, happy and happy; Dedicated to customers; Transparency with shareholders, investors and stakeholders; Giving value to the community, spreading beautiful and kind actions, contributing to building a better and better life.

4.1. The main objectives of the Company

- HHP declares its Sustainable Development Strategy and commitment to ESG practices, focusing on bringing HHP Paper Hai Phong Factory to quickly stabilize production and reach a maximum operating capacity of 100,000 tons/year from 2025 and successfully transform digitally before 2026.

HHP has successfully built the most modern paper factory in the North with the criteria: Green - Clean - Beautiful - Environmentally friendly; Implementing the 3S iFactory smart factory project to successfully automate in management and digital transformation; Create a professional working environment and Always meet the expectations of customers in terms of product quality as well as service methods.

- Building an ecosystem of 20 sustainable enterprises in the HHP GLOBAL system before 2030.

HHP is a place to gather talents, promote wisdom and collective strength for the common goal: resonating strength, connecting and developing businesses in the green ecosystem, aiming to produce green products and high-quality products, meeting international criteria for reducing environmental impacts; building HHP's position in the global supply chain.

- HHP's Challenging and Bold Goals:

Reduce the use of fossil fuels, increase the use of environmentally friendly fuels, optimize production processes to reduce greenhouse gas emissions, commit to ESG practices and choose the path of Sustainable Development, towards the goal of Net Zero before 2035.

100% of employees in the Company are trained and trained in Emotional Intelligence (EQ) and 90% of employees are always happy, achieving satisfaction and happiness in life before 2030.

The average income of employees in the Company is 5 times higher than the regional minimum wage applied at the same time before 2030.

4.2. Medium- and long-term development strategy

- Corporate governance

HHP focuses on human resources as a key factor for the success and sustainable development of the company. HHP creates a professional working environment and provides opportunities for employee development and advancement. The company concentrates on building a strong workforce by organizing training and development programs in technical skills, expertise, and emotional intelligence (EQ).

HHP promotes gender equality in its HR policy, ensuring all employees, regardless of gender, have the maximum opportunity to promote their capabilities. This helps improve productivity, labor efficiency, increase the attachment and connection of all members and attract talents to HHP.

HHP applies the Kaizen philosophy, encourages all members to participate in continuous improvement, motivates them to come up with ideas for improvement, and builds a corporate culture with thrifty and efficient habits.

HHP consistently adheres to systematic processes and executes them excellently to reduce costs, improve quality, and minimize production time, aiming to optimize and continuously improve existing processes, laying the foundation for the company's sustainable development.

- **Regarding investment in expanding production scale**

In addition to putting the HHPPaper Hai Phong Factory with a capacity of 100,000 tons/year in Tien Lang Town Industrial Cluster, Tien Lang District, Hai Phong City into operation, the Company has decided to invest in expanding the production scale through investment in capital contribution to potential paper production units. By January 2024, the Company owns 51% of the charter capital and became the parent company of Hoang Ha Phu Yen Paper Joint Stock Company. This company is implementing an investment project of a paper mill with a capacity of 100,000 tons/year in Bac Song Cau Industrial Park - Phu Yen province, it is expected that the factory will come into operation from the end of 2025. Hoang Ha Phu Yen Paper Mill Project is expected to be the largest paper mill in the Central region, contributing to bringing great economic and social value. With its scale and modern technology, the project not only promotes regional economic development but also plays an important role in realizing HHP's mission: "For a Green - Happy - Prosperous World." This is a vivid testament to the commitment to sustainable development, Accompanying the green development of the community.

- **Regarding the organization of production**

HHPPaper Hai Phong factory has entered the trial operation phase from December 22, 2023. In 2024, the Company has focused on synchronously deploying a series of factors to ensure that the trial operation process can take place effectively, continuously and sustainably, specifically such as:

Training and development of human resources: Ensure that employees have appropriate expertise and working capacity, early access to master machinery, equipment, production lines, and are ready to respond to incidents arising in the production process;

Supply assurance: Ensure the supply of stable and high-quality raw materials and chemicals, suitable production orders under the conditions of line calibration test operation and stable operation period, avoid shortage or excess of raw materials, affecting production progress.

Production planning: HHPpaper Hai Phong factory has a clear and detailed production plan to meet market demand, and optimize resources such as human resources, machinery, and raw materials and chemicals.

Machinery and equipment management and maintenance: Ensure that production equipment and machinery are regularly maintained and operate stably, limiting breakdowns and interruptions during the production process.

Quality control, restriction of class 2 goods and defective products in the trial operation stage: Build a quality control system in each stage of the line and the quality of finished products. Ensure that the output products meet the standards and meet the requirements of customers.

Financial and cost management: Controlling production costs, from raw materials and chemicals to other operational expenses, to ensure economic efficiency and environmental protection for the factory.

After the production organization work stabilized, the Company prepared a report on the trial operation results of the waste treatment facilities, which was submitted to the Ministry of Natural Resources and Environment and relevant authorities. On December 11, 2024, the inspection team under Decision No. 2391/QĐ-BTNMT of the Ministry of Natural Resources and Environment conducted an on-site inspection of the project's waste treatment facilities at the factory. Based on Notification No. 710/BTNMT-KSONMT from the Ministry of Natural Resources and Environment, the HHP Paper Hai Phong Factory officially transitioned to the operational phase starting from February 4, 2025.

- **Regarding financial management**

- In 2024, as the HHP Paper Hai Phong Factory was still in the trial operation phase, financial management required a high degree of flexibility. The Company ensured the maintenance of a stable financial source, meeting both the production needs and the ongoing business operations of the Company.
- Financial management is closely linked to sales activities and debt collection, so it is necessary to continue screening and selecting customers, ensuring safety, and increasing the turnover of capital;
- The organization of debt collection is flexible but must be decisive to minimize financial losses in the sales process;
- The optimal management of the supply of goods and input services, in line with fluctuations in the output market, ensures that inventory and raw materials are maintained at reasonable levels, avoiding stockpiles that can reduce capital efficiency.

- **Regarding marketing and marketing activities**

- Particularly focusing on conducting thorough surveys, analysis, and forecasting to develop specific strategies and plans for proactively expanding the company's market; organizing a network that closely monitors and quickly adapts to market fluctuations to make optimal decisions in production and business operations; exploring and expanding the customer network, especially large clients, domestic FDI clients, and emphasizing potential export markets;
- Focusing on recruitment and training a high-quality workforce in market operations and marketing. Ensuring that the team has the necessary expertise to advise the leadership on opportunities, capabilities, and medium- to long-term development paths in alignment with the company's direction and vision;
- Regularly connecting with customers to collaboratively address any issues that arise during and after the sales process. Ensuring the provision of HHP-branded Medium, Testliner, and Kraftliner paper products with the best quality, most suitable options, competitive prices, and the most professional service methods to satisfy and delight customers, committing to accompany and develop alongside them.

- **Regarding product consumption**

- Consider product consumption as a key task that determines the company's existence and development;
- Continue to enhance the company's reputation with customers; regularly screening and adding new customers both domestically and internationally, proactively exploring export markets in regions such as Asia, Europe, and America...).
- Regularly staying close to customers to accurately and promptly capture all product demands, providing timely advice for production and consumption planning, thereby creating a proactive approach in the company's production organization;
- Continue to strengthen and build the brand, expanding the distribution network both domestically and internationally, with a focus on nearby regions to reduce transportation costs, such as Hai Phong, Quang Ninh, Hai Duong, and Hung Yen,...
- Training to enhance the professionalism of the sales team and customer service department;
- Developing reasonable, flexible, and adaptable pricing and sales policies. Special emphasis is placed on long-term loyal customers who maintain a good reputation in payments with the company.

4.3. Sustainable development goals (environmental, social, and community) and key programs related to the company's short-term and medium-term plans

- For Pillar E:

The Board of Directors has decided to select the most advanced technological equipment for the Company's new Factory, and identified production stages that can reduce emissions, research and implement improvement activities to reduce CO2 emissions, specifically:

+ Investing in a circulating fluidized bed boiler system that can burn multiple fuels to gradually transition from coal to biomass, agricultural and forestry waste. Specifically, the system is qualified and approved by the Ministry of Natural Resources and Environment to co-process general industrial waste generated during production, converting it into energy (emissions meet the QCVN 30:2012/BTNMT standard).

+ Investing in an advanced wastewater treatment plant to increase the water recycling rate for production up to 70%;

+ Investing in a solar energy system to reduce electricity consumption from fossil fuels by 3%;

+ Using technological solutions in the paper production line such as: using inverters for power-consuming motors, using modern technologies and equipment such as turbo blower vacuum pump system (Turbine blower) can save 60-70kwh/ton of product compared to water ring vacuum pumps; use thermal compressors to make the most of the residual heat from the secondary steam of the drying groups, in order to reduce steam consumption...;

+ Install automatic water purifiers instead of plastic water bottles/bottles;

+ Commit to promoting activities to raise workers' awareness of environmental preservation and protection, reduce energy consumption, save water resources, stimulate the collection of used paper in Vietnam, and increase the use of production materials such as waste paper from domestic sources...

- **For the S pillar:**

+ Towards the goal of sustainable development and contributing to ensuring a balance of interests among stakeholders: partners, customers, shareholders, investors, employees and the State Budget;

+ Focus on team training, implementation of Mission - Vision - Core Value Culture as well as implementation of ESG training program for all employees in the Company.

+ Promote gender equality, promote the development and success of employees, constantly improve remuneration, improve the capacity of employees, and create a safe and comfortable working environment for employees. The company aims to become the enterprise with the highest happiness index in Vietnam.

+ Actively participate in social contribution activities such as student training (supporting universities in taking students on field trips and surveys at businesses); calling on all officials and employees to participate in charity activities, charity, and school site construction...

- **For the G pillar:**

+ Promote brand promotion activities, brand positioning to build the HHP GLOBAL brand to become a strong, prestigious, international brand;

+ Establishment of ESG subcommittee under the Board of Directors; Appointment of the Company's Leader in charge of ESG; Prepare the 2023 Sustainability Strategy Statement and ESG Practices, published in June 2024. Officially implement annual ESG reporting from 2024;

+ Establish an ISO Board under the General Director to build and operate a quality management system according to ISO 9001:2015 standards; The environmental management system is in accordance with ISO 14001:2015 standards, with the following main tasks: Reviewing, inspecting and standardizing the internal process system; Establish, implement and maintain a Quality Management System; Develop programs and conduct periodic internal audits in the Company;

+ Continue to implement the 3S iFactory smart factory project, a pioneer in the digital transformation of the paper industry, towards the goal of becoming a sustainable digital enterprise in the 4.0 era.

5. Risk factors:

HHP GLOBAL Joint Stock Company primarily operates in the production and trading of packaging papers: Medium paper, Testliner paper, Kraftliner paper, and related products. During its operations, the company may face the following risks:

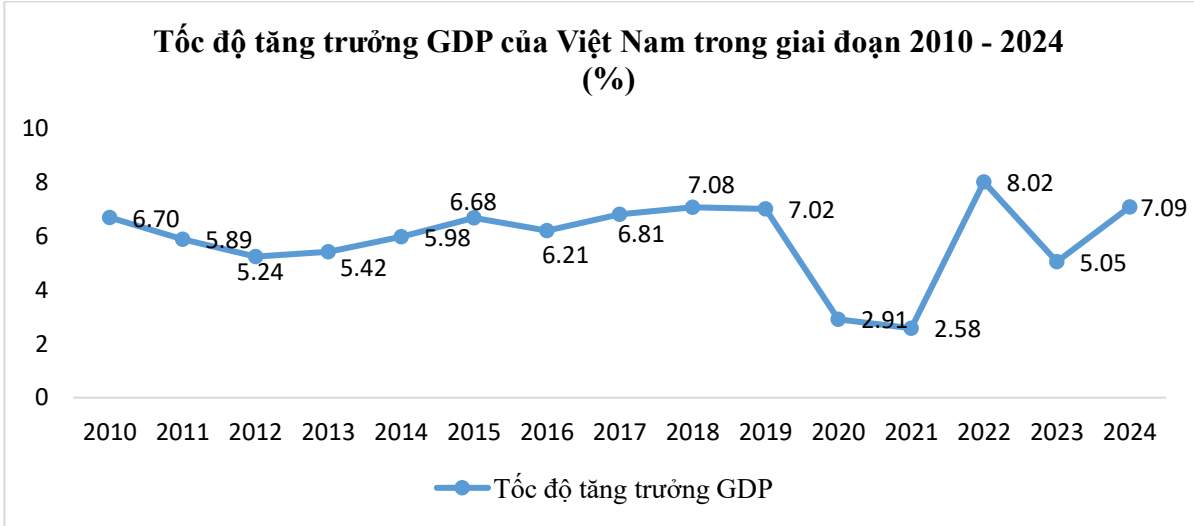
5.1. Economic risks

Macroeconomic factors play an important role in the growth process of a business. Economic risks are identified as systemic risks arising from macroeconomic factors, with basic elements affecting the company's production and business operations, including GDP growth rate, inflation, interest rates, exchange rates, etc. The fluctuations of these factors often have a systemic impact on most industries within the economy. Analyzing the macroeconomic environment helps to anticipate the level of impact of risk factors on growth strategies and ensures the smooth operation of the business.

At the end of 2024, the global economy continued its slow and uneven recovery, with continuous improvements toward the end of the year. Many risks persisted with supply chains and international

commodity prices, although global inflation levels showed significant improvement compared to 2023. Many large economies began the process of cutting interest rates, easing financial conditions. The global unemployment rate is gradually decreasing, and there is even a labor shortage in many areas. As for Vietnam, despite facing many challenges, the economy in 2024 achieved positive and remarkable results, highly appreciated by international organizations. The GDP growth rate for the whole year of 2024 is estimated to be around 7.09%, exceeding the target of 6.5%, driven mainly by services and industrial production. This level is only slightly lower than the growth rates in 2018, 2019, and 2022 over the past 15 years, indicating a clear economic recovery.

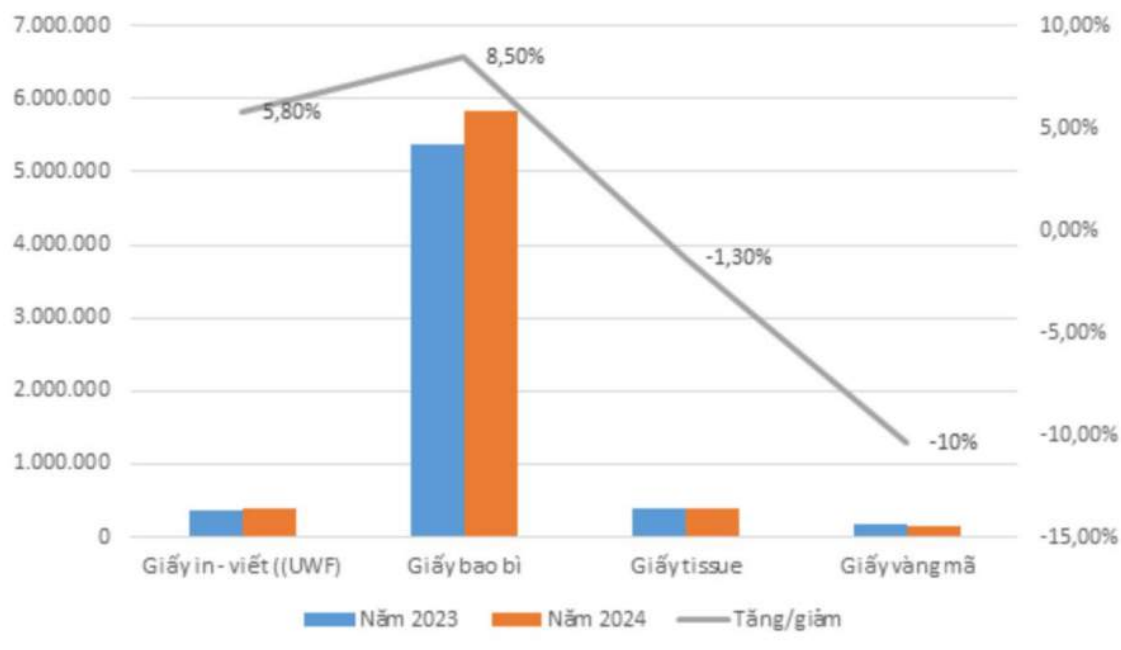
Diagram 3: GDP growth rate in the period 2010 - 2024



Sources of data: General Statistics Office

Packaging paper is an auxiliary product for most manufacturing industries, the growth of the packaging paper industry will be associated with the growth of the economy, especially domestic consumption and export of goods.

In 2024, according to data compiled by the Vietnam Paper and Pulp Association, the total output of paper of all kinds in the whole industry will reach more than 6.764 million tons, an increase of 7.2% compared to 2023. In which, packaging paper has achieved quite impressive growth, packaging paper mainly consists of two types of surface paper and corrugated layer, the output is estimated at 5.84 million tons, an increase of 8.5% compared to 2023. In fact, the output in 2024 is not high compared to the existing capacity of factories, because enterprises in Bac Ninh are suspended from production due to environmental factors, which has pulled the total output of packaging paper in the whole industry has not been achieved compared to the capacity.



Hình 1. Sản xuất giấy của Việt Nam năm 2024 (Đvt: tấn)

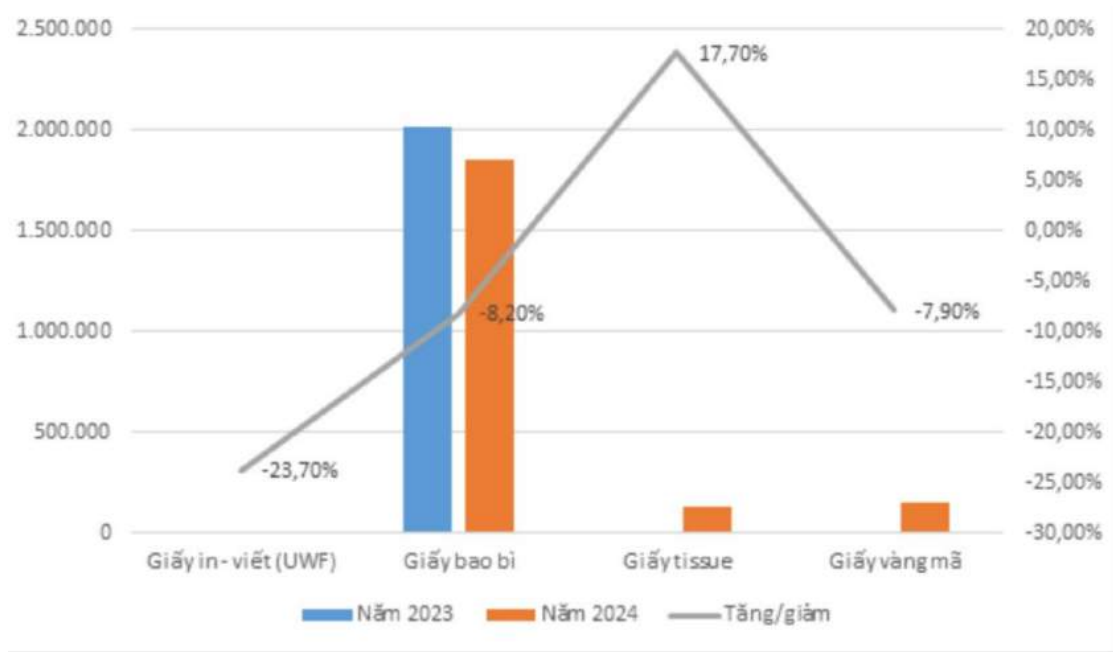
In 2024, the total consumption of paper in Vietnam is estimated at 6.728 million tons, an increase of 11.8% compared to 2023. The group of products with growth is packaging paper, printing and writing paper; reduce tissue paper, other paper. Packaging: Total consumption reached more than 5.336 million tons and grew by 14.1% compared to 2023. In which, packaging paper, mainly surface and corrugated layer paper, grew by more than 13%, coated packaging paper grew by about 23% compared to the previous year. The growth of packaging paper consumption is mainly due to the items that have a high demand for paper packaging, which are key export items such as computers and components, phones and components, textiles, footwear, wood and wood products...



Hình 2. Tiêu dùng giấy của Việt Nam trong năm 2024 (Đvt: tấn)

Regarding exports: The total export volume reached 2.142 million tons, a decrease of 7.0% compared to 2023. Of this, the export of linerboard and corrugating medium paper reached 1.853

million tons, down 8.2%; printing and writing paper exports were 7,639 tons, down 23.7%; joss paper exports reached 148,983 tons, a decrease of 7.9%; while tissue paper exports reached 132,557 tons, an increase of 17.7% compared to 2023. The decline in packaging paper exports, mainly in the markets of North America, Europe, the Middle East, and some Southeast Asian countries, was due to the shortage of empty containers and the high shipping costs. However, for the key export market, China, there was a slight decrease, but it was not significant.



Hình 3. Xuất khẩu giấy của Việt Nam trong năm 2024 (Đvt: tấn)

Regarding exports: The total export volume reached 2.142 million tons, a decrease of 7.0% compared to 2023. Of this, the export of linerboard and corrugating medium paper reached 1.853 million tons, down 8.2%; printing and writing paper exports were 7,639 tons, down 23.7%; joss paper exports reached 148,983 tons, a decrease of 7.9%; while tissue paper exports reached 132,557 tons, an increase of 17.7% compared to 2023. The decline in packaging paper exports, mainly in the markets of North America, Europe, the Middle East, and some Southeast Asian countries, was due to the shortage of empty containers and the high shipping costs. However, for the key export market, China, there was a slight decrease, but it was not significant.

Pulp imports: The total amount of imported pulp in 2024 is estimated to reach 563 thousand tons, an increase of 8.58% compared to 2023. The total import value reached 388.5 million USD, with an average import price of 690 USD/ton. The main suppliers of pulp are the United States and Canada, with a supply of 184.1 thousand tons, accounting for 32.7%; followed by Indonesia with a supply of 134.5 thousand tons, accounting for 23.9%; then European countries with a supply of 92.9 thousand tons, accounting for 16.5%; Brazil with a supply of 46.7 thousand tons, accounting for 8.3%; Chile with a supply of 43.3 thousand tons, accounting for 7.7%; and Thailand with a supply of 29.84 thousand tons, accounting for 5.3%.

The company's business performance is directly affected by domestic and international production and trade conditions. The company's leadership always conducts analysis, research, and adjusts business strategies in response to economic fluctuations. Therefore, the company's operations

in recent years have consistently aligned with market demand, in accordance with the company's financial capacity and operations.

5.2. Legal risks

HHP GLOBAL Joint Stock Company operates under the model of a Joint Stock Company and has become a public company, listed on the Ho Chi Minh City Stock Exchange. Therefore, the Company is subject to the provisions of the Enterprise Law, the Securities Law, and relevant guiding documents. The laws and regulations in these areas are still being perfected, meaning that policy changes can occur and may have some impact on the company's governance and business operations.

Currently, the legal system in our country is not yet stable and consistent, and the implementing regulations are still incomplete and in the process of being finalized. As a result, there have been many amendments and additions, which can lead to changes and potential issues that may affect the company's business operations.

Therefore, in order to minimize legal risks arising during its operations, the Company continuously monitors, researches, and updates relevant legal documents related to its activities. Additionally, the Company seeks advice and hires legal consultants for issues beyond its own capabilities.

5.3. Specific risks

- Risk of fluctuations in raw material prices

The main business of HHP is the production of packaging paper (a type of paper used as raw material for companies producing carton packaging, made from recycled paper - old cardboard boxes). Therefore, the price of raw materials, especially recycled paper, plays a significant role in the company's cost structure. Any fluctuations in the price of raw materials will directly impact production costs and the company's business performance. This is one of the risks that could affect HHP's stock price.

The global economy has shown growth but still contains many uncertainties. Trade tensions and conflicts between major economies have intensified, leading to a more pronounced trend of protectionism. In addition, China's management and import-export policies have had significant impacts on the Vietnamese market. The fluctuation in paper prices has created mutual influences across the paper industry, and HHP is no exception. This has been one of the key factors affecting the company's business operations during this period.

Therefore, HHP closely monitors fluctuations in the raw material market, keeps up to date with import regulations for production materials, and proactively develops reasonable inventory plans. This allows the Company to respond promptly, make necessary adjustments, and plan raw material procurement effectively, thereby minimizing potential risks to the greatest extent possible.

- Environmental risks

The paper manufacturing industry carries a high risk of environmental impact, making environmental protection and post-production waste treatment a significant challenge for the Company. Even at the raw material stage, imported recycled paper used for production is increasingly subject to stricter regulations by authorities to prevent mass importation of waste that could harm the

environment. In addition, the rising costs of environmental-related fees, such as waste treatment fees and environmental resource fees, also have a direct impact on the Company's business performance.

The Company always ensures strict compliance with environmental protection regulations. Accordingly, HHP's Hai Phong Paper Mill, with a capacity of 100,000 tons/year, has received official approval from the Ministry of Natural Resources and Environment (MONRE) for its Environmental Impact Assessment Report under Decision No. 2152/QĐ-BTNMT dated November 4, 2021; the adjustment under Decision No. 2753/QĐ-BTNMT dated September 25, 2023; and the Environmental Permit No. 520/GPMT-BTNMT dated December 20, 2023. These approvals qualified the plant to begin its trial operation phase on December 22, 2023. Most recently, the Company received Notification No. 710/BTNMT-KSONMT dated February 4, 2025, officially ending the trial operation phase and approving the commencement of official operations from February 4, 2025.

In 2023, the Company was recertified with the FSC certificate (No. FSC-STD-40-004 V3-1 dated August 2, 2023). Since August 2018, the Company has been one of the few paper manufacturers in Vietnam to be certified by BUREAU VERITAS with the FSC (Forest Stewardship Council) certification. This certification is awarded to producers of forest-based products that meet sustainable development criteria, ensuring a balance between environmental protection (forests) and the social interests of stakeholders—including manufacturers, communities, and local people.

In August 2024, the HHPPaper brand of HHP was honored as one of the “Top 20 Green and Environmentally Friendly Brands of 2024.” This recognition is a testament to HHP's ongoing efforts and commitment to continuous investment and innovation in building and enhancing the HHP brand's position on the global green economy map.

- **Competitive risk**

The packaging paper market is currently regarded as a highly potential sector. Although Vietnam's paper industry is forecast to face increasing competition in both export and domestic markets, there remain numerous opportunities, as the industry still has substantial growth potential. HHP has proactively developed concrete strategies, including targeting the high-quality product segment (starting from the equipment selection phase for the new plant), firmly committing to a sustainable development path, implementing ESG practices, and transitioning toward green production. These efforts have helped the Company enhance its reputation and expand relationships with major domestic and international partners, thereby reducing competitive pressure from other manufacturers of similar scale in Vietnam.

- **Occupational safety risks**

Due to the nature of the manufacturing industry, most workers are required to perform physically demanding tasks in environments with high dust density and significant noise levels from machinery. Without an effective occupational safety management system, the risk of workplace accidents is considerably high. In the event of a serious incident, beyond the loss of human life, emotional and material damage, the Company may also face negative impacts on its reputation among employees, shareholders, partners, and the surrounding community.

To ensure occupational safety, the Company has fully equipped workers with personal protective equipment such as protective clothing, activated carbon masks, gloves, footwear, safety helmets, and more. In addition, occupational safety policies are widely communicated and systematically trained

across all staff and workers to ensure that every individual fully understands and strictly complies with safety regulations.

- **Personnel risks**

In fact, like most companies in the manufacturing sector, the Company's production workforce consists partly of unskilled labor and partly of workers with basic qualifications, which may lead to risks arising from the lack of commitment from these workers. Therefore, to ensure continuous production without interruption due to labor shortages, the Company's leadership has implemented a reasonable salary structure along with benefits that take care of employees' well-being, creating a professional working environment with increasingly competitive wages. The focus is on training the workforce, implementing the Company's Mission, Vision, and Core Values, in order to make HHP a "second home" for all employees – a place where they can fully utilize their abilities, a place where workers are given opportunities for personal development, where they are valued, recognized, and rewarded appropriately. As a result, most of the Company's staff (especially key personnel) are committed to long-term engagement with the Company.

5.4. Risk of stock price fluctuations

HHP shares listed on the Ho Chi Minh Stock Exchange not only help promote the company's brand image to investors both domestically and internationally but also contribute to improving the liquidity of the shares. As a result, the company has the opportunity to access new sources of capital to support future investment plans and expand its production and business operations.

However, trading shares on the stock exchange also carries the risk of price volatility. In this case, the price of HHP shares not only reflects the intrinsic value and growth potential of the company but is also influenced by the overall market trends and the supply-demand dynamics from investors.

To mitigate the impact of these fluctuations, the company strictly adheres to regulations on information disclosure, ensuring transparency in management activities. Additionally, the company promptly updates important information to help investors fully understand the company before making investment decisions.

5.5. Other risks

In addition, there are some unforeseeable risks, which, although having a low probability of occurrence, can cause serious damage to assets, people, and directly affect the company's business operations when they occur. Notable examples include risks from natural disasters, such as Typhoon Yagi on September 7, 2024, epidemics, or impacts from political and social fluctuations around the world, including wars. Whether at a small or large scale, these risks can directly or indirectly impact the company's business performance.

To minimize the negative impact, the company regularly participates in insurance programs for assets and goods, helping to reduce losses and ensure the stability of business operations.

II. BUSINESS PERFORMANCE IN 2024

1. Business Production and Operational Performance

- Business Performance:

In 2024, the Company transitioned into the trial operation phase at its new factory – HHPPaper Hai Phong Factory. At the same time, the Company continued to expand its business in paper products and related items, with a primary focus on packaging paper, waste paper, pulp, and other associated products...

a- Revenue and profit compared to 2023 and compared to the plan:

+ At the parent company:

Table 2: Performance of the Revenue - Profit Plan of the Parent Company

Unit: Billion VND

Indicator	Actual results in 2023	2024 Plan	Actual results in 2024	Actual/Plan (%)	Actual/Previous Period (%)
Net revenue	853,38	1.609	1.402,13	87,14	164,30
Profit Before Tax	20,54	48	20,48	42,67	99,73
Profit After Tax *	16,37	39	17,11	43,87	104,52

**Profit After Tax includes the profit share from subsidiaries*

In 2024, due to the severe impact of Typhoon Yagi, the HHP Paper Hai Phong Factory had to extend its trial operation period, originally planned from the end of Q3/2024 to the beginning of Q1/2025. As a result, all revenue of finished-product was not accounted for and recorded in accordance with the guidelines of Circular 200/2014/TT-BTC issued by the Ministry of Finance. Due to the lack of production revenue, despite the company's efforts to boost commercial activities, achieving VND 1,402.13 billion, a growth of 64.3% compared to 2023, it only reached 87.63% of the planned target. The after-tax profit for 2024 reached VND 17.11 billion, an increase of 4.52% compared to 2023, but only 43.87% of the planned target.

+ At Subsidiary Company:

Table 3.1: Revenue and Profit Performance of Hoang Ha Ha Nam Paper Joint Stock Company

Unit: Billion VND

Indicator	2022	2023	2024
Net Revenue	255,70	234,43	301,15
Profit Before Tax	10,69	9,54	10,51
Profit After Tax	8,55	7,29	8,40

**Table 3.2: Revenue and Profit Performance of
3C Pro Invest Joint Stock Company**

Unit: Billion VND

Indicator	2022	2023	2024
Net Revenue	10,32	105,53	118,85
Profit After Tax	0,52	2,14	2,58

**Table 3.3: Revenue - Profit implementation
of HHP Green Energy Joint Stock Company**

Unit: Billion VND

Indicator	2023	2024
Net Revenue (<i>Billion VND</i>)	No revenue	26,81
Profit After Tax (<i>Billion VND</i>)	No revenue	0,96

+ Tại Công ty sau hợp nhất

Table 4: Performance of Revenue - Profit Plan of the Company after Consolidation

Unit: Billion VND

Indicator	Actual results in 2023	2024 Plan	Actual results in 2024	Actual/Plan (%)	Actual/Previous Period (%)
Net Revenue	1.109,33	2.055	1.870,47	91,02	168,61
Profit Before Tax	31,10	65	29,95	46,08	96,29
Profit After Tax	20,96	45	18,69	41,53	89,16

The consolidated net revenue in 2024 reached VND 1,870.47 billion, an increase of 68.61% compared to 2023, and achieved 91.02% of the plan.

Regarding the revenue structure of the Company after consolidation, in 2024, the Company's revenue mainly came from commercial activities (sales of goods), accounting for 95.87%, followed by manufacturing activities (sales of semi-finished products), accounting for 4.06%, and other revenues (from infrastructure exploitation and fees for electricity, water, and security services) accounting for 0.06%.

The after-tax profit of the Company after consolidation in 2024 is 18.69 billion VND, a decrease of 2.27 billion VND, reaching 89.16% compared to 2023 and 41.53% compared to the plan.

2. Organization and personnel

2.1. Executive Board List

2.1.1 Vice Chairwoman of the Board of Directors - General Director: Mrs. TRAN THI THU PHUONG

- Full name: **Tran Thi Thu Phuong**
- Gender: Female
- Date of birth: July 9, 1966
- Place of birth: Ninh Binh
- Nationality: Vietnamese
- Permanent address: No. 45, Group 15, Thủ Lệ Alley, Ngọc Khánh Ward, Ba Đình District, Hanoi
- National ID number: 037166000021
- Place of issue: Police Department on Administrative Management of Social Order
- Date of issue: February 4, 2023
- Academic qualifications: Master’s degree in economics
- Current position at the listed organization: Vice Chairwoman of the Board of Directors, General Director, and Person in charge of corporate governan
- Positions held at other organizations: Board member at Hoang Ha Ha Nam Paper Joint Stock Company, Chairwoman of the Board of Directors at Hoang Ha Investment Group Joint Stock Company, Chairwoman of the Board of Directors at 3C Pro Invest Joint Stock Company, Chairwoman of the Board of Directors at Phu Yen Hoang Ha Paper Joint Stock Company.
- Career History

Month, year	Place of Work	Position
From July 1988 to November 1995	26/3 Central Youth Union Enterprise	Accountant
From December 1995 to June 1997	DETESCO Vietnam Company, under the Central Youth Union of Ho Chi Minh Communist Youth Union	General Accountant
From July 1997 to June 1998	DETESCO Vietnam Company	Deputy Head of Finance and Accounting Department
From July 1998 to June 2002	DETESCO Vietnam Company	Chief Accountant, Head of Finance and Accounting Department
From June 2002 to April 2005	DETESCO Vietnam Company	Deputy Director
From April 2005 to May 2006	Intimex Import-Export Company – Ministry of Trade	Deputy Head of General Economic Department
From May 2006 to May 2007	Vietnam Postal Express Joint Stock Company	Chief Accountant, Head of Finance and Accounting Department

Month, year	Place of Work	Position
From June 2007 to September 2008	Vietnam Joint Stock Commercial Bank for Industry and Trade - Chuong Duong Branch	Head of Risk Management & Credit Control Department
From October 2008 to November 2009	Vietnam Joint Stock Commercial Bank for Industry and Trade - Chuong Duong Branch	Head of Corporate Customer Department
From November 2009 to April 2010	Tien Phong Joint Stock Company	Deputy General Director of the Company and Director of Tien Phong Cultural Center
From April 2010 to June 2011	Joint Stock Commercial Bank for Industry and Trade of Vietnam	Deputy Head - In charge of the Internal Audit and Control Department
From July 2011 to July 2013	Hanoi Commercial Infrastructure Development Investment Joint Stock Company (Hapro Holdings)	Deputy General Director
From February 2012 to March 2013	NGOC HAI CO., LTD	Director
From January 2014 to August 2017	Hoang Ha Ha Nam Paper Joint Stock Company (Converted from Ngoc Hai Co., Ltd.)	Member of the Board of Directors and Chief Accountant
From September 2017 to present	Hoang Ha Ha Nam Paper Joint Stock Company	Member of the Board of Directors
From December 2012 to December 2020	Hoang Ha Hai Phong Paper Joint Stock Company (HHP GLOBAL Joint Stock Company)	Member of the Board of Directors and General Director
From December 2020 to present	Hoang Ha Hai Phong Paper Joint Stock Company (HHP GLOBAL Joint Stock Company)	Deputy Chairman of the Board of Directors and General Director
From August 2023 to present	HHP GLOBAL Joint Stock Company	Corporate Governance Officer
From December 2019 to present	Hoang Ha Investment Group Joint Stock Company	Chairman of the Board of Directors
From September 2023 to present	3C Pro Invest Joint Stock Company	Chairman of the Board of Directors
From January 2024 to present	Phu Yen Hoang Ha Paper Joint Stock Company	Chairman of the Board of Directors

- Violations of the law: No
- Securities ownership of the individual and related persons in the Listed Organization:
 - Individual ownership: 8.614.827 shares, equivalent to 9.95% of the charter capital.
 - Representative ownership: 0 shares.

- Ownership of affiliated persons: 72,296 shares.

Name	Relationship	Amount	Proportion
Tran Quoc Khanh	Younger brother	61.215	0,07%
Vu Thi Hang	Sister-in-law	16.731	0,02%

- Debts owed to the listed organization: No
- Remuneration and other benefits received from the listed organization: According to the company's regulations
- Related interests with the listed organization: No

2.1.2. Deputy General Director: Mr. NGUYEN VINH QUANG

- Full name: **Nguyen Vinh Quang**
- Gender: Male
- Date of birth: June 18, 1972
- Place of birth: Hai Phong
- Nationality: Vietnamese
- Permanent address: No. 80/82 Vu Chi Thang, Nghia Xa Ward, Le Chan District – Hai Phong City.
- National ID number: 031072005142
- Place of issue: Police Department of Residence Registration and Management and National Population Database
- Date of issue: December 5, 2017
- Academic qualifications: Bachelor's degree in economics
- Position held at the Listed Organization: Deputy General Director
- Position held at other organizations: Chairman of the Board of Directors of HHP Green Energy Joint Stock Company
- Career History:

Month, year	Place of Work	Position
From January 1991 to December 1995	Hai Phong River Transport Company	Marine Ship Machinery Personnel
From January 1996 to April 2002	EAC Vietnam Company	Sales Representative
From May 2002 to December 2004	ELOVI Dairy Company	Sales Supervisor
From January 2005 to October 2007	VINAMILK Dairy Company	Sales Supervisor

Month, year	Place of Work	Position
From November 2007 to December 2013	MILEX Dairy Company	Regional Director
From January 2014 to December 2023	HHP GLOBAL Joint Stock Company	Factory Manager
From September 2017 to present	HHP GLOBAL Joint Stock Company	Deputy General Director
From August 2023 to present	HHP Green Energy Joint Stock Company	Chairman of the Board of Directors

- Violations of the law: No
- Securities ownership of the individual and related persons in the Listed Organization:
 - Individual ownership: 89.579 shares, accounting for 0.10% of the charter capital
 - Representative ownership: 0 shares
 - Ownership of affiliated persons: 0 shares
- Debts owed to the listed organization: No
- Remuneration and other benefits received from the listed organization: According to the company's regulations
- Related interests with the listed organization: No

2.1.3. Member of the Board of Directors - Deputy General Director: Mr. NGUYEN TIEN VINH

- Full name: **Nguyễn Tiến Vinh**
- Gender: Male
- Date of birth: February 29, 1976
- Place of birth: Tien Du, Phu Ninh, Phu Tho
- Nationality: Vietnamese
- Permanent: Stone Area, Phong Chau Town, Phu Ninh, Phu Tho
- National ID number : 025076015335
- Place of issue: Police Department on Administrative Management of Social Order
- Date of issue: December 18, 2021
- Academic qualifications: Master's degree in Pulp and Paper Technology, Master's degree in Business Administration, Bachelor's degree in Foreign Languages (English)
- Current position at the listed organization: Board Member and Deputy General Director
- Positions held at other organizations: Board Member and Director of Phu Yen Hoang Ha Paper Joint Stock Company
- Career History:

Month, year	Place of Work	Position
From August 1999 to August 2000	Paper Factory, Bai Bang Paper Company	Factory Worker
From September 2000 to July 2005	Paper Factory, Bai Bang Paper Company	Technical Staff
From August 2005 to July 2007	Asian Institute of Technology (AIT) Thailand	Graduate Students
From June 2007 to July 2007	Paper Factory, Vietnam Paper Corporation	Workshop Technician
From August 2007 to October 2007	Paper Factory, Vietnam Paper Corporation	Deputy Foreman
From November 2007 to August 2009	Bai Bang Phase II Expansion Project Management Board, Vietnam Paper Corporation	Head of Technical Department
From September 2009 to May 2010	Phuong Nam pulp mill, Vietnam Paper Corporation	Deputy Director of Project Management Board
From June 2010 to November 2010	Paper Factory, Vietnam Paper Corporation	Deputy Director
From September 2010 to December 2010	Paper Factory, Vietnam Paper Corporation	Secretary of the Party Committee, Deputy Director
From December 2010 to December 2014	Paper Factory, Vietnam Paper Corporation	Secretary of the Party Committee, Director
From January 2015 to September 2015	Paper Factory, Vietnam Paper Corporation	Member of the Standing Committee of the Party Committee of Vietnam Paper Corporation, Secretary of the Party Committee, Director
From September 2015 to December 2017	Vietnam Paper Corporation	Member of the Standing Committee of the Party Committee of Vietnam Paper Corporation, Deputy General Director in charge of Technical and Production
From January 2018 to December 2019	Vietnam Paper Corporation	Member of the Standing Committee of the Party Committee of Vietnam Paper Corporation, Deputy General Director in charge of Business
From January 2020 to February 2023	An Viet Phat Paper Co., Ltd.	Deputy General Director
From March 2023 to June 2023	Import-Export and Construction Corporation (WTO)	Chairman's Assistant, in charge of the Paper and Pulp Industry
From June 2023 to present	HHP GLOBAL Joint Stock Company	Board Member
From July 2023 to present	HHP GLOBAL Joint Stock Company	Deputy General Director
From January 2024 to March 11, 2025	Phu Yen Hoang Ha Paper Joint Stock Company	Board Member, Deputy Director
From March 12, 2025 to present	Phu Yen Hoang Ha Paper Joint Stock Company	Board Member, Director

- Violations of the law: No
- Securities ownership of the individual and related persons in the Listed Organization:
 - Individual ownership: 392.761 shares, accounting for 0,45% of the charter capital
 - Representative ownership: 0 shares
 - Ownership of affiliated persons: 0 shares
- Debts owed to the listed organization: No
- Remuneration and other benefits received from the listed organization: According to the company's regulations
- Related interests with the listed organization: No

2.1.4. Chief Accountant: Mrs. Bui Thi Giang

- Full name: **Bui Thi Giang**
- Gender: Female
- Date of birth: October 16, 1984
- Place of birth: Xuan Trung, Xuan Truong, Nam Dinh
- Nationality: Vietnamese
- Permanent address: 41 Le Dai Hanh, Hoang Van Thu, Hong Bang, Hai Phong City
- National ID number: 036184017472
- Place of issue: Cục CS QLHC về TTXH
- Date of issue: December 22, 2021
- Academic qualifications: Bachelor's degree in Economics
- Current position at the listed organization: Chief Accountant
- Positions held at other organizations: No
- Career History:

Month, year	Place of Work	Position
From June 2006 to December 2009	Vietnam Audit and Financial Consulting Company Limited (FACOM))	Audit Team Leader, Head of the Professional Department
From January 2010 to June 2016	International Financial Consulting and Auditing Company Limited (IFC)	Audit Team Leader, Head of the Professional Department
From July 2016 to January 2020	Phu Lam Postal Joint Stock Company and Mai Hong Phuc Restaurant	Chief Accountant
From February 2020 to August 2024	Vico Limited Liability Company	Deputy Director of Finance
From September 2024 to present	HHP GLOBAL Joint Stock Company	Chief Accountant, Head of Finance - Accounting Department

- Violations of the law: No
- Securities ownership of the individual and related persons in the Listed Organization: No
 - Individual ownership: 0 shares, accounting for 0% of the charter capital
 - Representative ownership: 0 shares
 - Ownership of affiliated persons: 0 shares
- Debts owed to the listed organization: No
- Remuneration and other benefits received from the listed organization: According to the company's regulations
- Related interests with the listed organization: No

2.2. Changes in the executive board

In 2024, the Company has made a change in the Chief Accountant position as follows:

Mrs. Trinh Thi Huong was dismissed from the position of Chief Accountant effective from September 1, 2024.

Mrs. Bui Thi Giang was appointed as Chief Asccountant effective from September 1, 2024.

2.3. Number of Staff and Employees. Summary of Policies and Changes in Policies for Employees

2.3.1. Number of Staff and Employees

As of December 31, 2024:

- + The total number of employees in the parent company is 174
- + The total number of employees in the company after consolidation is 254, detailed as follows:

Table 5: The Workforce Structure of the Company as of December 31, 2024

Type of Employment	Parent Company		Consolidated Company	
	Number of Employees (persons)	Percentage	Number of Employees (persons)	Percentage
By Gender	174	100%	254	100%
Male	129	74%	192	76%
Female	45	26%	62	24%
By Educational Qualification	174	100%	254	100%
University degree and higher	46	26%	68	27%
College, intermediate level	86	49%	100	39%
Other categories	42	24%	86	34%

(Source: HHP GLOBAL Joint Stock Company)

2.3.2. Employee Policies

❖ Working Hours

Working time: The company organizes working 8 hours/day/shift, 48 hours/week, the office block and auxiliary departments of the production block work according to office hours, production shifts work by shifts. In case of unexpected requests for production and business progress, overtime can be mobilized, and the Company ensures the interests of employees in accordance with the provisions of the Internal Labor Regulations and the promulgated Collective Labor Agreement. The time of leave, public holidays, Tet, sick leave, and maternity leave is ensured in accordance with the provisions of the Labor Code. Starting from May 2024 for employees working in production shifts, the Company has arranged working time according to the regime of 2 shifts, 3 crews to maximize the operating capacity of machinery and equipment, and at the same time ensure compliance with the provisions of the Labor Law, Employees are entitled to 02 days off after 04 consecutive working days.

Working conditions: Employees are allowed to work in a stable, professional environment, remuneration worthy of professional capacity and work efficiency, competitive salaries and bonuses. The office is spacious and airy, the Company's factory is designed and built in accordance with standards to ensure production conditions, labor safety and fire prevention. Employees working at the company are fully equipped: work uniforms, labor protection equipment, occupational hygiene, trained in machine operation procedures, safety measures, production processes, product quality inspection processes before working.

❖ Recruitment Policy

New recruitment can also be carried out openly and with clear criteria.

Each position of the Company will have separate selection policies. After recruiting the right personnel, orienting new employees is a very important part. The Human Resources Department will introduce the corporate culture, people, and organizational structure of the Company. Employees who come to work at HHP will be able to participate in training programs: internal training and external training to improve their professional qualifications with a career development orientation for employees.

In 2024, the Company has signed a contract with Phu Tho College of Industry and Trade to train crane operation classes and testing classes in the process of paper and carton production as follows:

1. Overhead Crane Operation Training Course (Session 1: September 18, 2024 - September 27, 2024, Number of participants: 7 and Session 2: September 30, 2024 - October 9, 2024, Number of participants: 7).

2. Paper and Carton Production Quality Control Training Course (Training period: September 18, 2024 - October 4, 2024, Number of participants: 6).

In addition, the Company has signed short-term training contracts with Hai Phong Power Corporation (One Member Limited Liability Company) for short-term courses on management and operation of power lines and substations at the company. It has also coordinated with the Department of Industry and Trade to send employees for short-term training on organizing training, testing, classification, and issuing electrical safety certificates in 2024.

After the courses, the examination is organized to confirm the results and issue certificates to students who meet the requirements as prescribed.

❖ Reward System

In order to encourage and motivate employees to increase their contributions, improve productivity, and complete tasks with high quality, the Company organizes quarterly and annual evaluations to recognize outstanding individuals and working groups. Timely rewards are given to individuals and teams who have made significant contributions to the Company, as well as for initiatives that improve work efficiency. The reward system is based on the achievements of individuals or teams in areas such as cost savings, technical improvements, business organization methods, acquiring new customers and markets, outstanding performance in assigned tasks, achieving high business results, and preventing waste. Additionally, the Company has a policy for appropriately disciplining individuals whose actions negatively impact the Company's reputation and business operations.



Year-end gala and awarding certificates of Honor to the Company's 2024 Contributing Members

❖ Allowances, insurance, social welfare

The company deducts and pays social insurance, health insurance and unemployment insurance for employees in accordance with the provisions of the Labor Law and the promulgated Internal Labor Regulations. The Company is always interested in improving the material and spiritual life of employees, coordinating with the Company's Trade Union to fully implement welfare policies such as sickness, maternity, filial piety, joy, etc., organizing periodic excursions and vacations for employees.

In addition, every year, the Company also coordinates with prestigious hospitals to organize periodic health check-ups to ensure health care for employees according to regulations.

In addition, the Company coordinates with the Board of Directors of the Trade Union to always pay attention to Employees in difficult circumstances, visit in a timely manner and at the end of 2024 in the Company's Year-end program with the theme "Spring Bonding - Giving Love" has presented 18 gifts to Employees in difficult circumstances to encourage employees to welcome the New Year peace and happiness.

Every year on the 4th of Tet, the Company organizes a visit and wishes for Tet, celebrating the life of the parents of the Four Mothers of employees aged 70, 75, 80, 85, 90... This is a humane early

spring activity, a corporate culture - a spiritual beauty that HHP is always proud to preserve and develop. HHP always affirms the importance of gratitude and gratitude to those who give birth and nurture the sons and daughters of the bride and groom who are currently employees - who have been attached to the development of HHP.

3. Investment Status, Project Execution Progress

3.1. Major Investments

- Investment for Production Scale Expansion:

❖ After completing the initial investment phase of the Hoang Ha Paper Mill Relocation and Expansion Project in the Tien Lang Industrial Cluster, Tien Lang district, Hai Phong City, the HHP Paper Hai Phong plant officially began trial operations on December 22, 2023.

The plant is comprehensively invested, achieving LEED Silver certification for green architecture by the U.S. Green Building Council (USGBC). It aims to enhance building performance, conserve energy, reduce CO₂ emissions, optimize resource management, and improve living quality. The design is flexible to adapt to changes, reducing operational costs, boosting labor productivity, and improving the health and comfort of staff while providing sustainable benefits for investors, users, and the community.

Investment highlights include: Intelligent lighting systems with automatic sensors for energy savings, an advanced wastewater treatment system capable of recycling up to 70% of water, waste management storage systems (hazardous and recyclable waste...), ventilation systems meeting ASHRAE 62.1-2010 standards, and a solar rooftop energy system with an installed capacity of 1,181 kWp to reduce fossil energy consumption and enhance renewable energy use. These features distinguish the HHP Paper Hai Phong mill, providing a competitive edge for the company entering stringent markets like the U.S, Japan...





Solar power system to increase the use of renewable energy sources

In 2024, HHP maintains its investment levels in its subsidiaries: Hoang Ha Ha Nam Paper Joint Stock Company with a 52.75% ownership; 3C Pro Investment Joint Stock Company with an 80% ownership; HHP Green Energy Joint Stock Company with a 51% ownership. Additionally, the company increased investments in its subsidiary Hoang Ha Phu Yen Paper Joint Stock Company with a 51% ownership.

- Investments for Business Expansion:
 - + The company retains a 30% ownership in Hoang Ha Investment Group Joint Stock Company, which is the investor of a commercial housing project in Anh Dung and Hung Dao wards, Duong Kinh district, Hai Phong City.
 - + The company also continues to research, survey, and look for potential enterprises and enterprises with sustainable development in the same value chain and culturally appropriate to cooperate if there are conditions with the aim of turning HHP GLOBAL into the leading Green - Happiness - Prosperity - Sustainable Development Ecosystem in Vietnam and becoming a Vietnamese brand trust in the global supply chain in line with the company's long-term vision.

3.2. Subsidiaries and associated companies

3.2.1. Subsidiary: Ha Nam Hoang Ha Paper Joint Stock Company

- Address: Dong Van I Industrial Park, Dong Van Town, Duy Tien District, Ha Nam Province.
- Main business scope: Manufacturing and trading of packaging paper and related products.
- Main Products: Corrugated Kraft Paper.
- Actual contributed charter capital as of 31/12/2024: 91.000.000.000 VND.
- HHP's contributed capital at the subsidiary: 48.000.000.000 VND.
- Tỷ lệ quyền biểu quyết: 52,75%



Ha Nam Hoang Ha Paper Joint Stock Company

- Operational Status of the Subsidiary:

Ha Nam Hoang Ha Paper Joint Stock Company officially became a subsidiary of HHP GLOBAL Joint Stock Company on October 27, 2017, with a total charter capital of 36 billion VND, in which HHP GLOBAL Joint Stock Company contributed 24 billion VND, equivalent to 66.67% of the charter capital.



Dây chuyền Xeo



Hệ thống xử lý nước thải và nổi hơi

- + At the beginning of 2019, Ha Nam Hoang Ha Paper Joint Stock Company decided to purchase an additional production line for thin-gram Kraft paper with a capacity of 9,000 tons per year, raising the plant's total capacity to 18,000 tons per year. Consequently, the company implemented a plan to issue private shares to the parent company (HHP) for an amount of 24 billion VND, increasing the charter capital to 60 billion VND, of which the parent company contributed 48 billion VND, equivalent to 80% of the charter capital.
- + In December 2021, Ha Nam Hoang Ha Paper Joint Stock Company increased its charter capital to 91 billion VND to supplement funding for business operations, resulting in the parent company's ownership percentage decreasing to 52.75% of the charter capital. The revenue reached 243.9 billion VND, with net profit amounting to 8.5 billion VND.
- + In 2022, Ha Nam Hoang Ha Paper Joint Stock Company invested in and purchased additional equipment and machinery for production valued at 11 billion VND. The revenue reached 255.7 billion VND, with a net profit of 8.6 billion VND.

- + In 2023, the company's revenue amounted to 234.4 billion VND, with a net profit of 7.3 billion VND;
- + In 2024, the company's revenue reached 301.2 billion VND, with a net profit of 8.4 billion VND.

3.2.2. Subsidiary: 3C Pro Invest Joint Stock Company

- Address: 771 Quang Trung, Phu La Ward, Ha Dong District, Hanoi City, Vietnam
- Main Business Filed: Manufacturing other products from paper and board.
- Main Products: Consuming paper products
- Actual Charter Capital as of December 31, 2024: 18.000.000.000 VND
- HHP's Contribution to the Subsidiary: 14.400.000.000 VND
- Voting Rights Percentage: 80%
- Operational Status of the Subsidiary: The company primarily operates in the manufacturing and distribution of consuming paper under the 3C and Papaver brands, as well as trading paper and related products.
- Performance Overview: In 2021, the company was newly established, achieving a revenue of 3,13 billion VND and a net profit of 0,17 billion VND; in 2022, revenue reached 10,32 billion VND, with a net profit of 0.52 billion VND; in 2023, revenue amounted to 105,53 billion VND, with a net profit of 2,14 billion VND. In 2024, revenue reached 118,85 billion VND, with a net profit of 2,58 billion VND.

3.2.3. HHP Subsidiary: HHP Green Energy Joint Stock Company

- Address: CN2 Lot, Tien Lang Industrial Cluster, Tien Lang Town, Tien Lang District, Hai Phong City, Vietnam
- Main business field: Manufacturing tanks, reservoirs, and containers made of metal.
- Main Products: Boiler operation, steam production and distribution
- Actual Charter Capital as of December 31, 2024: 10.000.000.000 VND
- HHP's Contribution to the Subsidiary: 5.100.000.000 VND
- Voting Rights Percentage: 51%
- Operational Status of the Subsidiary: The subsidiary officially began operating the boiler for the parent company starting in June 2024. In 2024, the revenue reached 26.8 billion VND, with a net profit of 0.96 billion VND.

3.2.4. Subsidiary: Phu Yen Hoang Ha Paper Joint Stock Company

- Address: E8 Lot, Dong Bac Song Cau Industrial Zone, Xuan Hai Commune, Song Cau Town, Phu Yen Province, Vietnam
- Main Business field: Manufacturing packaging paper
- Main Products: Medium, Testliner
- Actual Charter Capital as of December 31, 2024: 100.000.000.000 VND; of which HHP's contribution to the subsidiary: 51.000.000.000 VND; Voting Rights Percentage: 51%. As of now, the

company's charter capital has been increased to 200.000.000.000 VND; of which HHP's contribution to the subsidiary: 102.000.000.000 VND; Voting Rights Percentage: 51%.

- Operational Status of the Subsidiary:

- + Phu Yen Hoang Ha Paper Joint Stock Company is focusing on implementing the investment project for a paper manufacturing plant with a capacity of 100.000 tons per year, producing two product lines, Medium and Testliner. The company has completed the second capital increase to 200 billion VND in Q1/2025, with the parent company having fully contributed the Phase 2 capital, maintaining its 51% ownership. The company is expected to continue with a Phase 3 capital increase in Q2-III/2025 to accelerate the project implementation, and the plant will complete its investment process to enter the trial operation phase by the end of 2025.

- + The company's commercial revenue in 2024 reached 50,6 billion VND, with a net profit of 0,3 billion VND.

3.2.5. Associate: Hoang Ha Investment Group Joint Stock Company

- Address: Lot 3, Group 40, Theater Center, Trung Hoa Ward, Cau Giay District, Hanoi City, Vietnam

- Main business field: Real estate business

- Main Products: Real estate, land use rights owned, used, or leased

- Actual Charter Capital: 100.000.000.000 VND

- HHP's Contribution to the Associate: 30.000.000.000 VND

- Voting Rights Percentage: 30%

- Operational Status of the Associate:

- + Hoang Ha Investment Group Joint Stock Company was established on July 17, 2019, leveraging the strengths and extensive experience of its leadership team in the real estate sector. After preparation and implementation, on December 25, 2020, the company received Decision No. 3895/QĐ-UBND from the Hai Phong City People's Committee approving the results of the land use rights auction and recognizing the bidding win, becoming the investor of a commercial housing construction project in Anh Dung and Hung Dao wards, Duong Kinh District, Hai Phong. The project covers an area of 2.72 hectares and is located in a prime area close to the city center as well as transportation, educational, and healthcare facilities. The project has completed the construction of the first block of 28 housing units and delivered the houses to customers. In July 2024, the project received a notification from the Hai Phong Department of Natural Resources and Environment regarding the results of the inspection of land use, housing, constructed works, and conditions for transferring land use rights and selling houses for the first phase. The company is currently proceeding with procedures to attach assets to the land to be eligible for transfer to customers and account for revenue for this block. At the same time, the company is continuing the rough construction of the next block of 25 housing units, with the roof of the third floor now completed.



Hoang Ha Riverside Project (The raw block N06 has been built - exterior finished)

+ Business Activities:

Indicator	2022	2023	2024
Net revenue (VND billion)	108,82	131,75	104,18
Net profit after tax (VND billion)	7,36	7,62	6,81

4. Financial situation

4.1. Financial situation

The Company's fiscal year begins on January 1 and ends on December 31 of the calendar year. The currency used for accounting records and financial statement preparation is the Vietnamese dong (VND).

In 2024, the Company completed the private placement of shares and issued shares under the employee stock option program, increasing the Company's charter capital to VND 865.543.430.000. All charter capital and operating capital of the Company are used for the Company's production, business and investment activities.

Table 6: Consolidated business performance results for the period 2023 – 2024

Unit: Billion VND

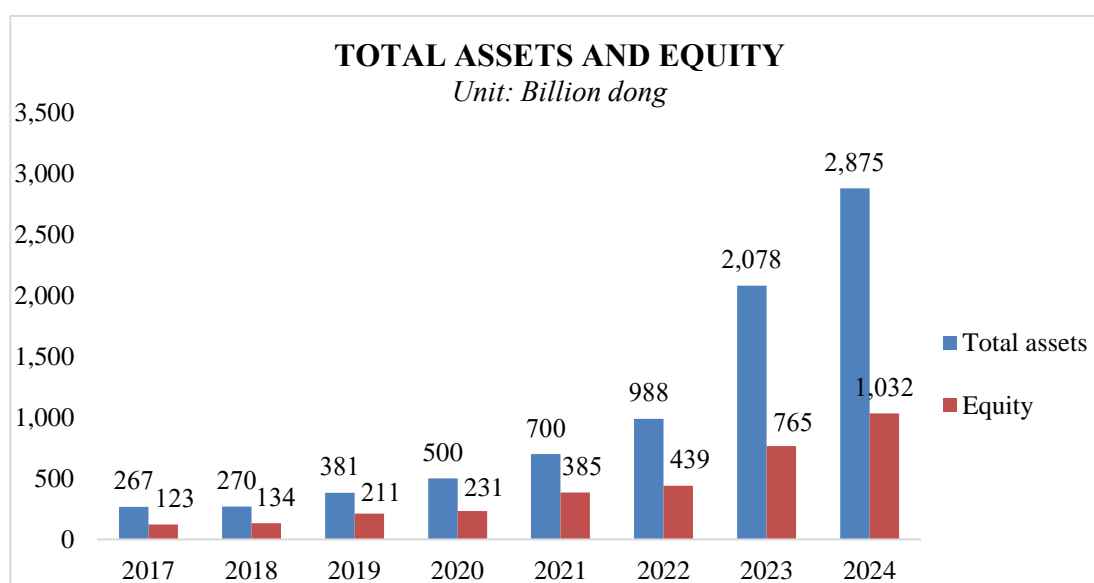
No	Indicator	2023y	2024y	% Increase/Decrease
1	Total assets	2.078,09	2.874,88	38,34%

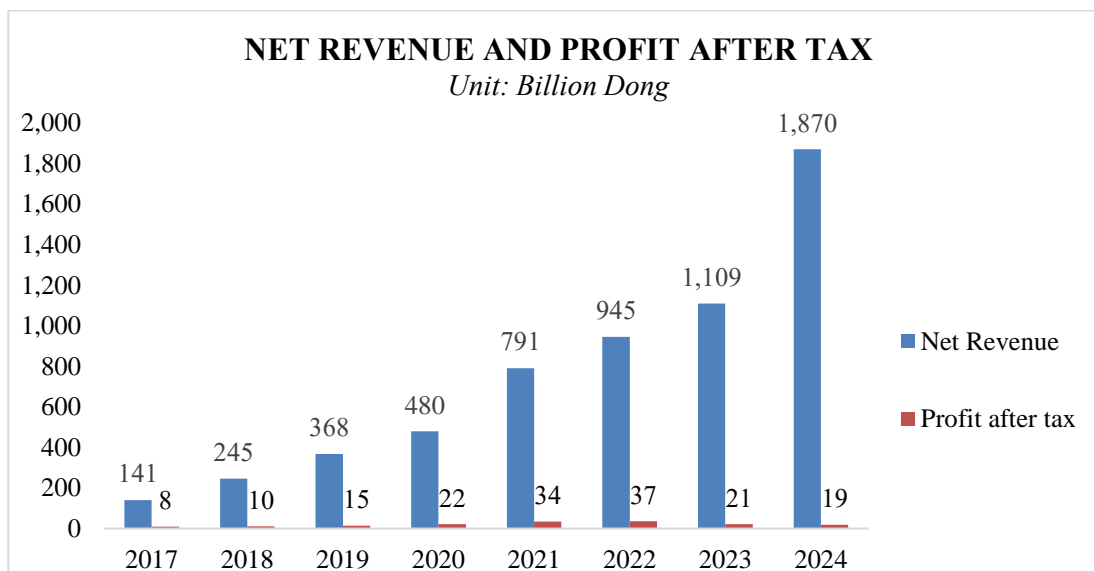
No	Indicator	2023y	2024y	% Increase/Decrease
2	Equity	765,05	1.032,34	34,94%
3	Net revenue	1.109,33	1.870,47	68,61%
4	Net profit from business operations	29,56	30,07	1,71%
5	Other profits	1,54	-0,12	-107,59%
6	Profit before tax	31,10	29,95	-3,71%
7	Net profit after tax	20,96	18,69	-10,85%
8	Dividend payout ratio (%)		6,5%*	-

(Source: Consolidated audited financial statements for 2024)

(*): In 2024, the company paid a dividend of 6.5% from the net profit after tax of 2022)

As of December 31, 2024, the total assets of the company after consolidation amounted to VND 2.874,88 billion, an increase of VND 796,8 billion, equivalent to an increase of 38,34% compared to 2023, primarily due to the parent company completing the investment process in the HHPPaper Hai Phong factory, and the subsidiary (Hoang Ha Phu Yen Paper Joint Stock Company) being in the investment phase for a paper production plant with a capacity of 100.000 tons/year, which has increased long-term assets. At the same time, to ensure resources for the new plant at the parent company to become operational, as well as to support the growth of business activities at the parent company and its subsidiaries, short-term financial investments, short-term receivables, and inventory have also been increased accordingly. The equity of the company after consolidation is VND 1.032,34 billion, an increase of VND 267,29 billion, equivalent to an increase of 34,94% compared to 2023, due to the company completing charter capital increase through the dividend payment share issuance, private placement of shares, and issuing bonus shares for employees during the year.





4.2. Key financial indicators

Table 7: Key consolidated financial indicators for the period 2023 - 2024

INDICATORS	Unit	2023y	2024y
1. Liquidity ratio:			
- Current ratio: (Current assets/Short-term liabilities)	Times	0,60	1,17
- Quick ratio: [(Current assets - Inventory) / Short-term liabilities]	Times	0,41	0,81
2. Capital structure indicators			
- Liabilities / Total assets	%	63,18	64,09
- Liabilities / Equity	%	171,63	178,48
3. Operational efficiency indicator:			
- Inventory turnover (COGS / Average inventory)	turnover	7,63	6,92
- Total asset turnover (Net revenue / Average total assets)	times	0,72	0,76
4. Profitability indicators:			
- Net profit after tax / Net revenue	%	2,21	1,27
- Net profit after tax / Equity	%	3,21	2,31
- Net profit after tax / Total assets	%	1,18	0,83
- Operating profit / Net revenue	%	2,66	1,61

(Source: Consolidated audited financial statements for 2023 and 2024)

5. Shareholder structure, changes in owner's investment capital

5.1. Shares:

The company's charter capital as of December 31, 2024 is VND 865.543.430.000, divided into 86.554.343 common shares with a par value of VND 10.000/share.

Table 8: Share structure as of December 31, 2024

Contents	Number of shares
Number of shares outstanding	86.554.343 ^(*)
Number of freely transferable shares	61.254.343
Number of restricted shares	25.300.000

(*) Includes ESOP bonus shares

5.2. Company shareholder structure as of May 16, 2024 (Date of the latest shareholder list):

Table 9: Shareholder structure as of May 16, 2024

No	Items	Number of shares	Value (Vnd)	Ownership Ratio (%)	Number of shareholders
I	Domestic shareholders	80.099.712	800.997.120.000	93,08	2.808
1	Institutional shareholders	875.837	8.758.370.000	1,02	19
2	Individual shareholder	79.223.875	792.238.750.000	92,06	2.789
II	Foreign shareholders	5.954.631	59.546.310.000	6,92	26
1	Institutional shareholders	5.893.676	58.936.760.000	0,07	7
2	Individual shareholder	60.955	609.550.000	6,85	19
III	Treasury shares	0	0	0	0
Total		86.054.343	860.543.430.000	100,00	2.834

(Source: List of Company shareholders as of May 16, 2024)

Table 10: List of shareholders holding more than 5% of the Company's share capital

No	Name of shareholder	Address	Business registration No/ID card No	Number of shares held	Ownership ratio/ Chartered capital (%)
1	Tran Thi Thu Phuong	No. 30-LK1, Van Phuc New Urban Area, Van Phuc Ward, Ha Dong District, Hanoi	037166000021	8.614.827	9,95
2	Nguyen Thi Thu Thuy	Lot 3, Group 40, Drama Theater, Trung Hoa, Cau Giay, Hanoi	030172001294	7.156.108	8,27
3	Wardhaven Vietnam Fund	Ogier Global (Cayman) Limited, 89 Nexus Way, Camana Bay,	CB2190	5.734.764	6,63

No	Name of shareholder	Address	Business registration No/ID card No	Number of shares held	Ownership ratio/ Chartered capital (%)
		Grand Cayman, KY1-9009, Cayman Islands			
Total				21.505.699	24,85

(Source: HHP GLOBAL Joint Stock Company)

State shareholders: none.

Maximum foreign ownership ratio: 49%.

5.3. Changes in owner's capital:

On November 5, 2012, HHP GLOBAL Joint Stock Company was established with an initial charter capital of VND 18 billion. Since its establishment, the company has conducted 10 capital increases (the current charter capital is VND 865.543.430.000). The details of the capital contribution and increase process of the company are as follows:

Table 11: Company's capital increase process

No	Date	Issuance value (VND)	Charter capital (VND)	Issuance form/ Target audience for the offering	Issuing authority for business registration certificate/ Approval of issuance
0	November 5, 2012	-	18.000.000.000	Establishment of Hoang Ha Hai Phong Paper Joint Stock Company (now renamed HHP GLOBAL Joint Stock Company)	Department of Planning and Investment of Hai Phong City
1	January 2016	9.000.000.000	27.000.000.000	Issuance to existing shareholders	Department of Planning and Investment of Hai Phong City
2	September 2017	73.000.000.000	100.000.000.000	Issuance to existing shareholders	Department of Planning and Investment of Hai Phong City
3	August 2019	80.000.000.000	180.000.000.000	Issuance of dividend-paying shares and private placement of shares	State Securities Commission

No	Date	Issuance value (VND)	Charter capital (VND)	Issuance form/ Target audience for the offering	Issuing authority for business registration certificate/ Approval of issuance
4	April 2021	180.000.000.000	200.698.240.000	Issuance of shares to pay dividends and issuance of shares under the option program for employees	State Securities Commission
5	November 2021	200.698.240.000	300.698.240.000	Private placement	State Securities Commission
6	December 2022	300.698.240.000	320.238.100.000	Issuing shares to pay dividends in 2021	State Securities Commission
7	February 2023	320.238.100.000	620.238.100.000	Private placement	State Securities Commission
8	January 2024	620.238.100.000	660.543.430.000	Issuing shares to pay dividends in 2022	State Securities Commission
9	April 2024	660.543.430.000	860.543.430.000	Private placement	State Securities Commission
10	May 2024	860.543.430.000	865.543.430.000	Issuance of shares under the employee option program	State Securities Commission

(Source: HHP GLOBAL Joint Stock Company)

5.4. Trade treasury stocks: No

5.5. Other securities: No

6. Report on the Company's environmental and social impacts

As a business operating in the paper production sector, which has specific characteristics that impact the surrounding environment, HHP is always aware of the importance of creating a green, clean, beautiful, and safe working environment, as well as striving towards the image of environmentally friendly factories. With coordinated applications of scientific techniques, management systems, and technical software, along with the use of advanced and environmentally friendly technology and equipment, HHP has been proactive in meeting sustainable development criteria, saving water, using energy efficiently, and protecting the environment.

6.1. Environmental impact

Business operations in the paper industry pose a significant risk of environmental impact; therefore, protecting the environment and managing waste after production is a notable challenge for the Company. Even at the raw material input stage, where imported waste paper is used as production

material, regulatory authorities are tightening controls to prevent the importation of waste materials that could pollute the living environment.

Throughout its operations, the Company has always ensured compliance with legal regulations regarding environmental protection. Specifically, for the old factory, the Company was fully approved by the Department of Natural Resources and Environment of Hai Phong City regarding environmental protection legal procedures. However, the old factory ceased operations in October 2023 to prepare for the commissioning phase of the new factory (HHPaper Hai Phong) located in the Industrial Complex of Tien Lang Town, Tien Lang District, Hai Phong City.

The HHPaper Hai Phong factory, with a capacity of 100.000 tons per year, has also been fully approved by the Ministry of Natural Resources and Environment regarding environmental legal procedures, such as the Environmental Impact Assessment Report under Decision No. 2152/QĐ-BTNMT dated November 4, 2021, the adjustment Decision No. 2753/QĐ-BTNMT dated September 25, 2023; the Environmental License No. 520/GPMT-BTNMT dated December 20, 2023; and Notification No. 710/BTNMT-KSONMT dated February 4, 2025, allowing the conclusion of the pilot operation phase and transitioning to the official operation phase starting February 4, 2025. The Company strictly complies with legal regulations regarding environmental protection, ensuring that wastewater and emissions meet permissible limits, contributing to sustainable development and the protection of the surrounding environment.

6.2. Raw material management

The materials used in the packaging paper production industry in general and by HHP GLOBAL Joint Stock Company in particular are highly specialized. Generally, a typical production process requires two main components of raw materials: waste paper - old carton (imported combined with domestic sourcing); and chemicals and additives. The Company has directly established collection stations to organize the procurement of domestic waste paper. Additionally, the Company collaborates with partners, both domestic and international, to ensure a sufficient supply of waste paper for production and inventory needs.

The remaining materials and chemicals are directly purchased under contracts from reputable production or trading units, ensuring both quality and competitive pricing. Despite general market fluctuations both domestically and globally, the Company has maintained a stable supply of raw materials with price variations within permissible limits, thanks to additional capital from increased charter capital.

The Company has streamlined workflows while enhancing employee productivity to reduce costs. Furthermore, it continually researches technology and improves other components of its operations, thus utilizing raw materials effectively. The Company also emphasizes the use of environmentally friendly materials that can be recycled and reused. Additionally, there are regulations for the storage of chemicals used in waste treatment to prevent misuse and environmental pollution.

The total amount of raw materials used to produce and package the Company's main products and services in 2024 is 84.189 tons.

The report on the percentage of recycled raw materials used in the production of the Company's main products and services is 96%.

6.3. Energy consumption

Electricity is the main energy source consumed by HHP. Annually, the Company uses energy to operate its office and production facility, supplied by Hai An Electric Power Company (Hai Phong) for the old factory. Since the end of 2023, the Company has signed an additional contract with Lam Tinh Joint Stock Company to supply electricity to the new factory in Tien Lang, Hai Phong.

The Company places special emphasis on energy savings during the operation of machinery and equipment for production. It is always aware of the importance of promoting energy-saving practices among its staff, such as turning off unused electrical devices, using clean energy sources, and utilizing natural and renewable energy.

Direct and indirect electricity consumption in 2024: 36.635.520 kWh.

Additionally, the Company has invested in the installation of a rooftop solar power system with a total capacity of 1.188 kWp to enhance the use of renewable energy. The average estimated annual electricity production reaches about 1.080.788 kWh, significantly reducing the amount of electricity consumed from the national grid. However, since September 2024, due to the severe impact of Typhoon Yagi, the solar power system has been heavily damaged. The Company is currently coordinating with the insurance unit and contractors to implement restoration, renovation, and repair work, with the system expected to be operational again in April 2025.

6.4. Water consumption

The Company has invested in a water treatment system with a capacity of 2.500 m³ per day and night to serve production for the new factory. The Company was granted a surface water extraction and usage license by the People's Committee of Hai Phong City on November 13, 2024, and signed a contract for raw water sales with Tien Lang Irrigation Works One Member Co., Ltd. on October 25, 2024. The Company has also signed a clean water supply service contract with the Management Board of Urban Infrastructure Construction Investment Projects and Economic Zones, Hai Phong on October 30, 2023, to serve the daily needs of employees and watering plants, etc.

Water conservation has always been a significant focus for the Company. Employees are aware of the importance of using and recycling used water efficiently.

Additionally, the Company has invested in a wastewater treatment system with a capacity of 3.500m³ per day and night, with up to 70% being recycled. The remaining wastewater is treated to meet the reception standards of the Tien Lang Town Industrial Cluster, corresponding to QCVN 40:2011/BTNMT – National Technical Regulation on Industrial Wastewater (Column B) and QCVN 12-MT:2015/BTNMT - National Technical Regulation on Industrial Wastewater from Paper and Pulp (Column A for AOX and Dioxin parameters, Column B1 for other parameters) before being connected to the centralized wastewater treatment system of the Tien Lang Town Industrial Cluster.

Water supply and water consumption: In 2024, the Company used 101.336 m³ of clean water supplied by the Management Board of Urban Infrastructure Construction Investment Projects and 302.052 m³ of raw water provided by Tien Lang Irrigation Works One Member Co., Ltd.

6.5. Compliance with environmental protection laws

Paper production is an activity that poses a risk of environmental pollution, including waste pollution and air pollution, if environmental protection regulations are not strictly adhered to.

Therefore, the Company is committed to and always complies with the standards, rules, and laws to establish a stable and sustainable production environment. As a result, in 2024, the Company has not had any violations related to environmental protection regulations.

6.6. Employee related policies

6.6.1. Number of employees, average salary for employees

As of December 31, 2024, the total workforce in the Company after consolidation is 254 people, with 174 people at the parent company, including 32 new hires in 2024 to support the operation of the new factory

The average salary (VND/person/month) at the Parent Company is VND 11.048.196.

6.6.2. Labor policies to ensure the health, safety, and welfare of employees

❖ Working conditions

Employees work in a stable and professional environment, with compensation that is commensurate with their expertise and job performance, along with competitive salaries and bonuses. The office is spacious and well-ventilated, and the Company's production facilities are designed and built to meet standards that ensure production conditions, occupational safety, and fire prevention. Employees at the Company are fully equipped with work uniforms, safety equipment, and hygiene supplies. They are trained on machinery operation processes, safety measures, production procedures, and quality control processes before starting work.

❖ Allowances, insurance, social welfare

The Company makes contributions to social insurance, health insurance, and unemployment insurance for employees in accordance with labor law regulations and the issued labor regulations. The Company is always concerned with improving the material and spiritual well-being of employees, coordinating with the Company's Trade Union to implement comprehensive welfare policies such as sick leave, maternity leave, bereavement, and celebrations, as well as organizing regular outings and vacations for staff.

Additionally, every year, the Company collaborates with reputable hospitals to conduct regular health check-ups to ensure health care for employees as required.

Furthermore, the Company works with the Trade Union Executive Committee to pay special attention to employees in difficult circumstances, providing timely support. At the end of 2024, during the Company's year-end program themed "Spring Connection - Sharing Love," 18 gift packages were given to employees facing hardships to encourage them to celebrate the New Year joyfully and happily.

Every year on the fourth day of the Lunar New Year, the Company organizes visits to celebrate and wish a Happy New Year to the parents of employees who are 70, 75, 80, 85, 90... This is a humane activity at the beginning of the year, reflecting the corporate culture and the beautiful spirit that HHP takes pride in preserving and developing. HHP always emphasizes the importance of expressing gratitude and appreciation to the parents who have raised the current employees, the sons, daughters, and daughters-in-law, who are closely tied to HHP's development journey.

6.6.3. Employee training activities

In recent years, the Company has encouraged and created conditions for key staff to attend many training courses for personal development, including: the Strategic Director Training Course Keieijuku Class 7 organized by the Vietnam – Japan Human Resource Development Institute (VJCC) under Foreign Trade University and the Japan International Cooperation Agency (JICA); Leadership Coaching Expert Training Course according to ICF standards; CEO Group Coaching Training Course; Medium Voltage Electrical Safety Course; Paper Technology Course; Radiation Safety Training Course; Crane Operation Training Course organized in coordination with Phu Tho Industrial College; Fire Prevention and Rescue Training Course organized in coordination with the Fire Prevention Police of Hai Phong City to equip employees with knowledge, skills, and enhance awareness in fire prevention...

Especially in 2024, with support from the USAID IPSC Project (organized by the Ministry of Planning and Investment and the U.S. Agency for International Development (USAID)), with the philosophy of Happy employees, Happy Company, HHP has implemented and accompanied all employees in the Journey of Creating a Culture of Happiness, started from May 16, 2024. HHP has completed 2 rounds of a 28-day intensive program training emotional intelligence (EQ) for members. After the journey, all participating members felt a clear connection and sharing; realized the importance of happiness; learned new habits such as being calm, controlling emotions applied in daily work handling, living with purpose, positive meaning, focusing on learning - thinking - acting; spending time on thinking, listening, and sharing more, better communication skills... In addition, HHP has established and maintained the practice of EQ training every Monday morning, with the participation of the Company's Leadership and representatives from departments. In this program, besides the topics raised by members for general exchange, everyone will take turns sharing their personal perspective on one of the six core values of the Company.

The Company also emphasizes organizing training sessions about internal processes such as 5S, operating machinery, safety measures... to maintain a standard working environment in accordance with regulations.

All the above training activities have received active responses from all employees of the Company. This is the starting point for the movement of learning, continuous innovation, and creativity for development, affirming oneself for every member in the common house of HHP according to the Company's Core Values System.

6.7. Report on responsibilities towards the local community

The Company actively participates in and supports local social welfare policies, with the desire to contribute to the overall development of the locality and society.

In 2023, the Company successfully organized the expanded HHP Marathon, including all employees, shareholders, partners, customers, contractors, and residents of Tien Lang District, with participation exceeding 400 people. Through this event, funds were raised to build a school for children in the highland areas. As of now, the construction has been implemented and was handed over on April 18, 2024.



*The inauguration ceremony and handover of 02 new classrooms for the teachers and students
Sin Chai School, Dien Bien*

At the same time, the Company always pays attention to and creates conditions to contribute to local development funds and construction projects; actively participates in collective activities, legal education initiatives to provide necessary knowledge for the community; promotes family planning and disease prevention; organizes and participates in green, clean, and hygiene movements; and actively engages in local relief and charity activities, etc.

On the occasion of the 10th anniversary of operations and the inauguration ceremony of the

factory on December 23, 2023, the Company allocated 150 million VND from the welfare reward fund to provide 250 Tet gift packages to families in need and individuals who have contributed to the nation in Tien Lang District.



Ms. Tran Thi Thu Phuong - General Director, presents 250 symbolic gift packages worth 150 million VND at the inauguration ceremony of the HHPPaper Hai Phong factory



Mr. Nguyen Vinh Quang - Deputy General Director representing HHP, presents Tet gifts to the community

In March 2024, HHP organized a gift-giving program at the Thien Huu Retreat House in Quang Tri Province. The funding for the program was sourced from the Company's charity fund, along with generous contributions from several philanthropists. This marks the second consecutive year that HHP has carried out this meaningful activity, with the hope of sharing love and making a small contribution to social welfare in this area.

Following that, as part of the New Year 2025 welcoming activities, on January 6, 2025, the Company organized a charity program in Tien Lang District. During the program, HHP donated 20 bicycles to 20 students facing particularly difficult circumstances at Point 2 - Vinh Quang Primary

School. In addition, the Company also donated 80 gift packages to 80 households in need in Quyet Tien commune and zones 5 and 6 of Tien Lang Town, with the desire to spread love, provide motivation, and instill hope for the community at the beginning of the new year.



HHP representatives present gifts at the Thien Huu Retreat House in La Vang, Quang Tri



HHP representative presented 20 bicycles to 20 students with special difficult circumstances at School 2 of Vinh Quang Primary School, Tien Lang



Representatives of families with difficult circumstances in the area receive gift packages from HHP

III. REPORT AND ASSESSMENT OF THE BOARD OF MANAGEMENT

1. Evaluation of advantages and disadvantages of the packaging paper industry:

1.1. Advantages:

The increasing trend in the use of packaging paper for e-commerce and exports, combined with the promotion of a circular economy model (green transformation), in which paper production has significant potential for applying circular economy principles due to its ability to recycle paper multiple times, treat chemicals, and generate electricity, helps reduce waste and chemicals. Additionally, with the interest from foreign investors and advantages from international trade agreements, this contributes to the benefits for packaging paper companies in Vietnam.

The demand for packaging paper in Vietnam has shown more positive signs since late 2023. In 2024, the total consumption of packaging paper reached over 5.336 million tons, growing by 14,1% compared to 2023. The demand for packaging paper in Vietnam is expected to grow rapidly with a CAGR of 10-15% per year during the period from 2023 to 2033F. The rise of e-commerce (growing at a rate of 16-30% per year from 2021 to 2024) has positively impacted the Vietnamese paper packaging industry as the demand for product packaging increases. Cosmetics, household goods, etc., are often packaged in paper and cardboard boxes. At the same time, products purchased online are also carefully stored in cartons for shipping. Based on the Vietnamese government's e-commerce development strategy, it is projected that over half of the population in Vietnam will engage in online shopping by 2025, and in the digital world, packaging is also seen as a value foundation for interaction between brands and consumers.

Moreover, FMI forecasts that the global packaging paper market will grow at a CAGR of 4,1% per year during the period from 2023 to 2033F, with China being the leading region with a growth rate

of 4,5% per year during the same period. The development of e-commerce will be a highlight in both markets. Specifically, Mordor Intelligence predicts that e-commerce in Vietnam will grow rapidly with a CAGR of 10,09% per year from 2024 to 2029F, and e-commerce in China will rise with a CAGR of 11,30% during the same period.

This is a significant advantage for packaging paper manufacturers in general and for HHP in particular.

1.2. Disadvantages:

From the second half of 2022 to the end of 2024, the paper industry has faced many difficulties due to the unfavorable global economic context. Meanwhile, paper enterprises have seen a significant increase in production costs due to rising energy prices and input materials, but product selling prices could not increase accordingly and even tended to decrease.

Although domestic consumption and production have increased, exports in 2024 decreased by 7% compared to 2023. The decline in packaging paper exports—mainly in markets such as North America, Europe, the Middle East, and some Southeast Asian countries—was due to a shortage of empty containers and soaring sea freight rates. Furthermore, since 2023, the Russia-Ukraine war, followed by the Israel-Hamas conflict, has pushed inflation higher, reducing consumer demand. As a result, Vietnam's exports to two main markets, the US and Europe, have dropped sharply, especially in industries with high packaging demand such as furniture, construction materials, textiles, footwear, electronics, and seafood, etc. At the same time, Vietnam's paper exports to China have also slightly decreased.

Another challenge is the shortage of high-quality human resources and supporting industries for the paper sector. Vietnam is still lacking experts and senior technicians with knowledge and experience in paper and pulp production, particularly in researching and producing high-quality paper. Supporting industries have not kept pace with the rapid growth of the paper sector, which limits its ability to enhance competitiveness and develop sustainably.

In addition, the paper industry is considered a high-risk polluting industry. Localities are very hesitant when it comes to investments in paper, especially pulp production, and they do not encourage nor offer support policies for land or financial investment.

Regarding production materials, domestically, Vietnam does not yet have a systematic and professional wastepaper collection system, leading to low collection efficiency and rate. Enterprises are reliant on imported recycled paper. Thus, the paper industry faces a paradox: while there is no domestic policy to encourage recycled material collection, import regulations are complicated and hinder production activities, reducing business competitiveness. These include import controls on recovered paper, input taxes, high deposit requirements, and import quantity limits, etc. As a result, businesses are importing waste for production, but it is not yet recognized as raw material.

2. Assessment of the Company's Advantages and Challenges:

2.1. Advantages:

The company already has a loyal customer base and a sufficiently large pool of potential customers. It has built a reputable brand in terms of quality, pricing, and service, which has consistently affirmed its ability to expand market share and grow revenue over time.

The company's management system is stable and consistently united and focused in its governance. Key personnel have been with the company since its founding, possessing high expertise, credibility, and long-term experience in the paper industry.

The HHPPaper Hai Phong factory, with a capacity of 100.000 tons/year, located in the industrial cluster of Tien Lang Town, Tien Lang District, Hai Phong City, is a model factory. Its infrastructure meets LEED SILVER standards and uses the most advanced technology to ensure energy savings and sustainable environmental protection, aligning with the government's development direction. The plant's operation marks a major opportunity and the beginning of a growth phase to elevate HHP to a new level.

Favorable policies from China: China's new policies on managing scrap imports and environmental pollution control have affected the Vietnamese market:

Short term:

- + Strong increase in demand for packaging paper, both domestically and internationally;
- + Domestic companies have opportunities to accumulate capital for investment, upgrading, and expanding factories.

Long term:

- + More Vietnamese and foreign-invested enterprises (FDI) will invest in large-scale, modern packaging paper production in Vietnam;
- + The phase-out of outdated, small-scale, polluting production lines will accelerate;
- + Packaging paper quality will rapidly improve;
- + It will stimulate the collection of used paper in Vietnam, helping to utilize resources and protect the environment;
- + Packaging paper consumption in Vietnam is expected to increase by 12% during 2021–2025 thanks to urbanization. Packaging paper is mainly used for packing products bought online during transportation, which will strongly boost the pulp industry.

2.2. Challenges:

Currently, many paper manufacturing plants do not meet the requirements to be granted licenses by the Ministry of Natural Resources and Environment to import scrap materials for production. This results in insufficient domestic supply of waste paper. Production companies compete fiercely and drive up prices to secure market share, causing domestic waste paper prices to continuously rise.

3. Evaluation of Business and Production Performance

3.1. Key Indicators

Table 12: Key Financial Indicators

Unit: VND billion

No	Indicators	Units of Calculation	Implementation in 2024			
			Parent Company	Consolidation	% Growth compared to 2023	% Compared to the 2024 plan
1	Total Revenue	VND billion	1.402,1	1.870,5	68,61	91,02
2	Profit					
-	Profit Before Tax	VND billion	20,5	29,95	-3,71	46,08
-	Profit After Tax	VND billion	12,8 (*)	18,69	-10,85	41,53
3	Profit Margin					
-	Pre-Tax Profit Margin (Profit Before Tax / Revenue)	%	1,46%	1,60%	-42,89	50,67
-	ROA – Return on Assets (Profit After Tax / Average Total Assets)	%	0,80%	0,75%	-44,82	34,94
-	ROE – Return on Equity (Profit After Tax / Average Equity)	%	2,14%	2,08%	-40,27	42,44
4	Owner's Equity	VND billion	908,2	1.032,3	34,94	97,94
5	Charter Capital	VND billion	865,5	865,5	39,55	100,06
6	Dividend Payment	%	6,5% (**)	-	-	-

(*): The parent company's net profit indicator has excluded the VND 4,3 billion in profit distributed from its subsidiary to ensure logical consistency for comparison.

(**): In 2024, the company paid a 6,5% dividend from the 2022 after-tax profit

In 2024, at the parent company, since the HHP Paper Hai Phong plant was still in the trial operation phase, the entire revenue from product sales amounting to VND 599 billion was not recorded under the revenue indicator in accordance with Circular No. 200/2014/TT-BTC issued by the Ministry of Finance. All revenue recognized in 2024 came solely from trading activities. Therefore, although the parent company made efforts to boost its trading operations to VND 1.402,13 billion - an impressive growth of 64,3% compared to 2023 - it still did not meet the revenue target. As a result, the company's consolidated revenue in 2024 reached VND 1.870 billion, up 68,61% compared to 2023, but only achieving 91,02% of the target approved by the General Meeting of Shareholders;

The consolidated profit after tax in 2024 reached VND 18,69 billion, a decrease of 10,85% compared to 2023. This was mainly because, in 2023, the parent company recorded a gain from a bargain purchase transaction of VND 1,77 billion at its subsidiary (3C Pro Investment Joint Stock Company). Additionally, there was a VND 0,5 billion decrease due to reduced profit sharing from subsidiaries, and a VND 0,2 billion decrease from profit sharing in an associate company. Furthermore,

as there was no profit contribution from manufacturing activities at the parent company (as mentioned above), the consolidated profit after tax only reached 41,53% of the planned target.

3.2. Doanh thu thuần theo lĩnh vực hoạt động:

Bảng 6: Doanh thu thuần theo từng lĩnh vực của Công ty sau hợp nhất

Đơn vị tính: Tỷ đồng

No	Indicators	2023y		2024y		(%) +/-
		Revenue	%/Net revenue	Revenue	%/Net revenue	
I	Revenue of goods and provision of services, including:	1.109,33	100,00	1.870,47	100,00	68,62
1	Revenue of goods	872,92	78,69	1.793,42	95,87	105,45
2	Revenue of finished goods	234,96	21,18	75,99	4,06	-67,660,
3	Other revenue	1,45	0,13	1,19	0,06	-18,30
II	Revenue deductions	0	0	0,125		-
Net revenue of goods and provision of services		1.109,33	100,00	1.870,47	100,00	68,61

(Source: The Company's audited consolidated financial statements for 2024)

3.3. Assets and Owner's Equity:

+ At the Parent Company

Items	Unit	December 31, 2023	December 31, 2024	Growth in 2024/2023 (%)
Total Assets	Billion dong	1.854,08	2.434,27	31,29
Owner's Equity	Billion dong	692,74	908,21	31,10

+ At the Company after Consolidation

Items	Unit	December 31, 2023	December 31, 2024	Growth in 2024/2023 (%)
Total Assets	Billion dong	2.078,09	2.874,88	38,34
Owner's Equity	Billion dong	765,05	1.032,34	34,94

3.4. Company Achievements and Progress:

- In 2024, the company completed acceptance testing and implemented the 3S iFactory (Smart Factory) solution at the HHP Paper Hai Phong Plant. This marks a significant milestone in HHP's digital transformation journey, contributing to the optimization of quality management, service, cost control, and enhancing operational efficiency and capacity.
- Through continuous effort and improvement since the inauguration of the HHP Paper Hai Phong Plant at the end of 2023, despite being significantly affected by Typhoon Yagi in

September 2024, production operations have gradually stabilized. The plant has successfully produced export-standard Medium and Testliner paper products, and has also initiated trial production of high-grade Kraftliner paper that meets export standards.

- The company has upgraded its shareholder communication system to be more professional and responsive: revamping the website interface, adopting a new unified domain for website and email communications, and strengthening the Investor Relations (IR) team to improve response quality and speed for shareholder inquiries, etc...

4. Financial Situation

4.1. Consolidated Assets Overview

Unit: VND billion

Assets	2023y	2024y	% Increase/Decrease
Short-term assets	548,56	1.158,65	111,22%
Long-term assets	1.529,53	1.716,23	12,21%
Total assets	2.078,09	2.874,88	38,34%

The Company's total assets have increased steadily over the years, rising from VND 2.078,09 billion in 2023 to VND 2.874,88 billion in 2024, representing a 38,34% increase. This growth was mainly driven by an increase in current assets, which rose from VND 548,56 billion to VND 1.158,65 billion — a growth of 111,22%. The increase in current assets was primarily due to the parent company's rise in short-term receivables and inventories to ensure sufficient resources for the production plan of the new factory — HHPPaper Hai Phong Plant — and to support the revenue growth target of the parent company and its subsidiaries. The Company's non-current assets also increased from VND 1.529 billion in 2023 to VND 1.716 billion in 2024, equivalent to a 12,21% increase. This was mainly due to the consolidation of non-current assets (specifically, construction-in-progress costs) from the paper manufacturing plant investment project of the subsidiary — Hoang Ha Phu Yen Paper Joint Stock Company.

Value of fixed assets of the Company after consolidation:

Table 14: Value of fixed assets as of December 31, 2024, of the Company after consolidation

Unit: VND billion

Assets	Original cost	Accumulated depreciation	Residual value
1. Tangible fixed assets	251,9	114,83	137,07
Buildings and structures	24,45	13,41	11,04
Machinery and equipment	215,79	94,26	121,53
Transport and transmission equipment	10,87	6,4	4,47
Office and administrative equipment	0,79	0,76	0,04
2. Intangible fixed assets	1,2	0.00	1,2

Assets	Original cost	Accumulated depreciation	Residual value
3. Financial lease fixed assets	83,38	1,0	82,39
Total	336,49	115,83	220,66

(Source: Audited consolidated financial statements for 2024 of the Company)

4.2. Liabilities Overview

Table 15: Liabilities Situation According to the Consolidated Financial Statements

Unit: VND billion

Contents	Dec 31, 2023	Dec 31, 2024	% Increase/Decrease
Liabilities	1.313,04	1.842,54	40,33%
Short term Liabilities	919,83	994,25	8,09%
Short-term payables to suppliers	511,83	69,58	-86,4%
Advance payments from buyers	10,96	0,52	-95,27%
Taxes and other payables to the State	4,31	7,9	83,33%
Payables to employees	1,02	1,78	74,14%
Short-term payables	1,28	1,06	-17,85%
Other short-term payables	37,95	4,11	-89,17%
Short-term borrowings and financial leases	340,1	895,94	163,44%
Welfare bonus fund	12,37	13,35	7,97%
Long-term liabilities	393,21	848,29	115,74%
Long-term unearned revenue	0,05	0	-100%
Long-term borrowings and financial leases	393,16	848,29	115,76%

(Source: The Company's audited consolidated financial statements for 2024)

The company's liabilities increased from VND 1.313 billion in 2023 to VND 1.842 billion in 2024, representing a 40,33% increase. In particular, long-term debt rose significantly from VND 393 billion in 2023 to VND 848 billion in 2024. This was mainly due to the parent company recording a long-term liability in June 2024 for deferred payment letters of credit (LC) related to equipment for the HHP Paper Hai Phong plant investment project, initiated in 2023. Additionally, the subsidiary (Hoang Ha Phu Yen Paper Joint Stock Company) incurred loans to finance the construction of a new paper manufacturing plant with a capacity of 100.000 tons/year in the Dong Bac Song Cau Industrial Park, Phu Yen Province; Short-term debt increased from VND 919 billion in 2023 to VND 994 billion in 2024, mainly due to both the parent company and the subsidiary increasing short-term borrowings from commercial banks to fund ongoing business operations during the year.

Regarding overdue liabilities, the impact of exchange rate fluctuations, and interest rate differences on the company's business performance: During the year, the company fully settled all loan obligations with banks and credit institutions, resulting in no overdue debts. Furthermore, as the company's customers are primarily domestic, fluctuations in exchange rates did not cause significant negative effects on its business performance.

5. Improvements in Organizational Structure, Policies, and Management

Over the past year, the Company has continued to streamline its management structure and improve its operational processes and internal regulations. Notably, the Company has scientifically developed and systematized its bookkeeping and accounting practices, thereby enabling timely and accurate reflection of the Company's financial position and supporting the leadership in making precise and timely decisions.

The Company has enhanced employee skills through various training programs tailored to the professional and technical requirements of each job position. Recruitment and training activities in 2024 have been particularly emphasized to ensure sufficient labor supply for the production operations of the Company's new factory.

The Company is committed to building a healthy, comfortable, and safe working environment while taking care of employees' physical and mental well-being. This creates momentum for increased labor productivity, contributing to the Company's development.

6. Future Development Plan

In the coming period, the Company will continue to strictly implement its strategic goals and development orientations. Packaging paper remains identified as the core product, contributing the most to the Company's revenue and profit. Therefore, expanding the production scale is essential to fully leverage the Company's existing strengths and to capture current and future opportunities in the packaging paper industry. The Company's 2025 revenue and profit plan is based on the following factors:

The Company has overcome the initial difficulties following its plant restructuring and has entered a stable and profitable phase since August 2013. Since then, revenue and profit indicators have continuously grown for ten consecutive years. Starting from 2025, when the HHPPaper Hai Phong Plant enters official operation, the Company expects to maintain a new growth trajectory in both revenue and profit.

The Company has established a reputable brand and market position, along with a stable system of traditional customers and suppliers. In 2024, in addition to serving long-standing clients, the Company expanded its market by acquiring many new customers such as Viet An Packaging JSC, Thuan Phat Technology Packaging JSC, Packco Vietnam Co., Ltd., MingShin Vietnam Co., Ltd., Phu An Paper and Packaging JSC, Tien Thanh JSC, etc. The Company also focused on boosting exports to international partners such as Dongguan Shunjia Paper Co., Ltd., GuangZhou Kika Paper Industry Co., Ltd., Glopaper HK Co., Ltd., and HangZhou Wan Ke Paper Co., Ltd, etc.

The Company has also outlined specific business directions for each area of operation, including both paper manufacturing and paper trading activities, as follows:

- Closely direct and monitor the implementation of the 2024 business plan. Ensure flexible, timely, and appropriate management to successfully achieve all planned production and business targets. Maintain tight control over technical-economic norms, enhance productivity, and reduce costs to maximize business efficiency.
- Emphasize product quality management, invest in technological improvements, and strictly follow production procedures to meet customer requirements.
- Improve the effectiveness of financial management, human resource management, and maintain financial stability.
- Manage cash flow efficiently and effectively; leverage existing capital to promote the trading of core products such as packaging paper, waste paper, and pulp, laying the groundwork for the market expansion plan for the new factory upon its official operation.
- Establish and maintain strong relationships with shareholders, ensuring timely, honest, and compliant information disclosure.

7. Board of Management's explanation regarding the auditor's opinion: None

8. Assessment Report on Environmental and Social Responsibility of the Company

Since commencing operations, the Company has consistently fulfilled its production and business objectives while complying with environmental protection regulations as prescribed by law. The plant currently operates environmental protection facilities that were constructed in accordance with designs approved by the relevant authorities.

In terms of human resource management, the Company focuses on selecting high-quality personnel and assigning the right people to the right roles, ensuring there is no redundancy or idle labor that could lead to increased management costs. Furthermore, to motivate employees to actively engage in production and contribute more to the Company, performance-based reward standards have been established. Individuals and teams demonstrating outstanding, efficient, and innovative work results are duly recognized. In addition, the Company places importance on fostering cooperation and coordination among departments, enabling prompt resolution of arising issues and strengthening employee engagement with both the team and the Company.

IV. BOARD OF DIRECTORS' ASSESSMENT OF THE COMPANY'S PERFORMANCE

1. The Board of Directors' Assessment of the Company's Operations

• **About Business Plan:**

The Board of Directors approved the 2024 business plan and submitted it for approval at the Annual General Meeting of Shareholders held on June 15, 2024. Based on this plan, the Board has continuously monitored the Company's operations, promptly supervised and directed the Executive Board in striving to fulfill the targets set for 2024.

• **Implementation of the General Meeting of Shareholders' Resolutions**

- In 2024, the Company continued to retain Nhan Tam Viet Auditing Co., Ltd. as its independent auditor, as approved by the 2024 Annual General Meeting of Shareholders, to audit the Company's financial statements.

- Regarding charter capital increase, the Company completed the increase from VND 620,238,100,000 to VND 865,543,430,000 through stock dividend payments for 2022, private share offerings, and employee stock issuance.
- The Board of Directors has promptly and diligently implemented and closely coordinated with the Executive Board to seriously execute the resolutions of the General Meeting of Shareholders and organize effective business operations, exceeding the set plan, specifically as follows:

Table 16: 2024 Business Plan Implementation Status

No	Indicators	Unit	2024 Plan	2024 Actual	% Completion vs. Plan	% Completion vs. 2023
1	Charter Capital	Billion dong	865	865,54	100,06%	139,55%
2	Total Revenue	Billion dong	2.055	1.870,47	91,02%	168,61%
3	Net Profit After Tax (NPAT)	Billion dong	45	18,69	41,53%	89,15%
4	Profit Margin (Pre-tax Profit/Revenue)	%	3,16	1,60	50,67%	57,11%
5	Return on Equity (ROE) – NPAT/Average Equity	%	4,90	2,08	42,44%	59,73%
6	Expected Dividend Rate	%	-	6,5*	-	100,00%

(Source: HHP GLOBAL Joint Stock Company)

(*):. In 2024, the Company paid a dividend of 6,5% from the 2022 after-tax profit.

- **Regarding corporate governance**

The activities of the Board of Directors (BOD) in 2024 were conducted in accordance with the Company's Charter, the BOD's Regulations on Organization and Operation, and other legal provisions related to corporate governance and management, under the supervision of the Board of Supervisors. All matters within the BOD's authority were reported by the General Director for the BOD's review and decision-making, with oversight from the Board of Supervisors. Members of the BOD and the Board of Supervisors were provided with timely updates on the Company's operational status.

The Company has fully and timely disclosed its quarterly financial statements, the reviewed semi-annual financial statements for 2024, the audited financial statements for 2024, the corporate governance report, the annual report, and other periodic and ad-hoc disclosures related to business operations, finance, and corporate governance to shareholders and the public in accordance with legal regulations. All information disclosures were made in compliance with the law, ensuring transparency, objectivity, and a truthful reflection of the Company's operational status.

- **About Investment**

In 2024, the Company focused all resources on operating the HHPPaper Hai Phong Plant with a capacity of 100.000 tons per year, located in the Industrial Cluster of Tien Lang Town, Tien Lang District, Hai Phong City.

In addition, the Company expanded its operational scale by contributing a controlling 50% stake in Hoang Ha Phu Yen Paper Joint Stock Company to implement an investment project for a paper plant with a capacity of 100.000 tons per year at the Dong Bac Song Cau Industrial Park, Phu Yen Province.

- **About Environmental and Social Responsibility**

Aligning its operations with social benefits, the Company has carried out numerous support programs for disadvantaged individuals, such as: donating 250 Tet gift packages to policy-beneficiary families and national contributors in Tien Lang District; presenting gifts at La Vang Compassion House, Quang Tri; inaugurating and handing over two new classrooms to teachers and students of Sin Chai School in Dien Bien; donating 20 bicycles to 20 underprivileged students at Branch 2 of Vinh Quang Primary School in Tien Lang; and giving 80 gift packages to 80 individuals in especially difficult circumstances in Quyet Tien Commune and residential groups 5 and 6 in Tien Lang Town, etc. In 2024, the Company allocated over VND 500 million to community-oriented charitable and social welfare activities.

Regarding the environment, the Company consistently complies with legal regulations on environmental protection. The HHPPaper Hai Phong plant, with a capacity of 100.000 tons/year, has received approval from the Ministry of Natural Resources and Environment for its Environmental Impact Assessment Report under Decision No. 2152/QD-BTNMT dated November 4, 2021; Adjustment Decision No. 2753/QD-BTNMT dated September 25, 2023; Environmental License No. 520/GPMT-BTNMT dated December 20, 2023; and Notification No. 710/BTNMT-KSONMT dated February 4, 2025, officially concluding the trial operation phase and qualifying for transition to the official operation phase from February 4, 2025. In August 2024, the HHPPaper brand of HHP was recognized in the Top 20 Environmentally Friendly Green Brands of 2024 - an affirmation of HHP's ongoing investment and commitment to innovation in building and enhancing its brand position in the global Green Economy.

2. Board of Directors' Evaluation of the Board of Management's Performance

In 2024, the Board of Directors closely supervised the Board of Management in implementing the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

The General Director successfully fulfilled all management tasks and consistently carried out assignments from the Board of Directors. Members of the Executive Board possess professional qualifications, competence, integrity, and extensive experience in corporate management.

The Board of Management carried out business and production activities in accordance with the resolutions of the General Meeting of Shareholders, the resolutions/decisions of the Board of Directors, and in strict compliance with the Company's Charter and applicable laws.

The Board of Management clearly recognized the difficulties and challenges faced by the Company in 2024 and the years to come, and responded with proactive and flexible management, effectively leveraging all available resources to maximize business efficiency.

Notably, the Board of Management promptly overcame the damage caused by Typhoon Yagi, efficiently managed the trial operation of the new plant, and prepared all necessary conditions to welcome the inspection team from the Ministry of Natural Resources and Environment to assess the results of the plant's waste treatment system test run. As a result, the plant officially transitioned to its official operation phase starting February 4, 2025.

3. Plans and Strategic Directions of the Board of Directors

3.1. Strategic Development Orientation of the Company's Board of Directors

Targets:

- HHP declares its Sustainable Development Strategy and commitment to ESG practices, focusing on stabilizing production at HHP Paper Hai Phong Plant and achieving its maximum operational capacity of 100,000 tons/year from 2025, and completing digital transformation by 2026;
- Establish an ecosystem of 20 sustainably developed enterprises within the HHP GLOBAL system by 2030;
- Focus on investment to increase output, expand markets to boost revenue, and reduce costs to enhance profit, ensuring a minimum annual growth rate of 20%;
- Minimize the use of fossil fuels, increase the use of environmentally friendly energy sources, optimize production processes to reduce greenhouse gas emissions, commit to ESG practices, and pursue a sustainable development path with the goal of achieving Net Zero by 2035;
- Ensure that 100% of the Company's employees participate in Emotional Intelligence (EQ) training, with 90% reporting joy, satisfaction, and happiness in life by 2030;
- Raise the average income of employees to five times the regional minimum wage applicable at the time, by 2030.

Strategic Development Orientation

Based on the analysis and evaluation of the advantages and challenges within the packaging paper industry in general and for HHP in particular, as well as the Company's 2024 business performance, and with the goal of creating a distinct competitive edge compared to industry peers, the Board of Directors has set forth the following strategic development orientation:

The Company will focus all available resources on the 3S iFactory Smart Factory Project, effectively implement the organization and management of production and business operations in line with the strategic direction of sustainable development, with a strong commitment to ESG practices, and strive to accomplish the targets approved by the General Meeting of Shareholders.

• About Corporate Governance

HHP aims to become a paper manufacturing enterprise driven by automation in management and operations, with a professional working environment that places strong emphasis on human capital as a key driver for long-term success and sustainable development. The Company is committed to building a professional workplace that offers employees opportunities for growth and advancement. It focuses on developing a strong and capable workforce through training and capacity-building in technical skills, professional expertise, and emotional intelligence (EQ).

HHP will enhance brand promotion and positioning activities to establish itself as a strong and reputable brand. The Company will emphasize staff training and development, and actively implement its Mission – Vision – Core Values and Corporate Culture. A learning and competitive spirit will be fostered across the organization to improve management thinking, professional competency, and technical skills.

The Company also aims to improve quality of life and nurture employee talent, offering fair and rewarding compensation both materially and spiritually. It strives to create a professional working environment centered on customer satisfaction, continuously elevating its reputation and position in the market. HHP is committed to exceeding customer expectations in terms of product quality and service.

- **About Investment to Expand Production Scale**

In parallel with putting the HHP Paper Hai Phong Plant (with a capacity of 100,000 tons/year) at the Tien Lang Town Industrial Cluster, Tien Lang District, Hai Phong City into stable operation, the Company has decided to expand its production scale by investing capital into potential paper manufacturing units. Specifically, as of January 2024, the Company acquired 51% of the charter capital and became the parent company of Hoang Ha Phu Yen Paper Joint Stock Company, thereby increasing the total production capacity to 200,000 tons/year by the end of 2025. At the same time, the Company continues to explore opportunities to invest in or acquire other paper companies in the same industry to further expand its production scale when conditions permit.

- **About Production Organization**

The year 2025 marks the official operation of the HHP Paper Hai Phong Plant. Therefore, the Company will closely monitor the production process; strengthen quality control and management; and continuously research, improve, and innovate technology to enhance product quality and ensure consistency;

The Company aims to maximize production line capacity to increase labor productivity, reduce product costs, and enhance competitiveness. It will also focus on producing high-margin product lines to improve profitability;

HHP will continue to implement and apply the Kaizen philosophy, maintain the 5S methodology, and encourage all members of the Company to embrace a spirit of continuous improvement and waste reduction. This is considered one of the key measures to reduce costs and improve operational efficiency. By applying Kaizen, HHP motivates every team member to contribute improvement ideas and fosters a corporate culture rooted in efficiency and cost-effectiveness.

HHP consistently adheres to systematic processes and executes them with excellence to reduce costs, improve quality, and shorten production time. These efforts are aimed at optimizing and continuously improving existing workflows, laying a solid foundation for the Company's sustainable development.

- **On Expanding Business Investment**

The Company will continue investing in the fields of paper manufacturing, paper processing, and energy, including:

- 3C Pro Invest Joint Stock Company;

- HHP Green Energy Joint Stock Company;
- Phu Yen Hoang Ha Paper Joint Stock Company.

Additionally, the Company will maintain its real estate investments by retaining its capital contribution in Hoang Ha Investment Group JSC. This ensures the strategic presence of both the paper manufacturing and real estate segments, allowing them to complement and support each other.

- **On Financial Management**

Ensure reasonable capital structuring while seeking investors and low-cost funding sources to restructure long-term loan capital.

Financial management is closely tied to sales activities and debt collection; therefore, it is necessary to continue filtering and selecting customers to ensure safety and increase capital turnover;

Implement flexible yet assertive debt collection measures to minimize financial losses in the sales process;

Optimize the management of goods and service procurement in line with market fluctuations, and maintain a reasonable level of inventory and raw materials to avoid overstocking, which could reduce capital efficiency.

- **Regarding Market Development and Marketing Activities**

Special attention will be paid to market research and analysis. The Company will establish a network that closely monitors market trends to make optimal business and production decisions. Efforts will be focused on exploring and expanding the customer base, especially large clients, domestic FDI enterprises, and potential export markets;

HHP will maintain close contact with customers and actively collaborate to resolve any issues arising after sales. The Company views service quality before, during, and after the sale, as the most practical and meaningful form of marketing;

HHP is committed to providing high-quality, well-suited, and competitively priced packaging paper products under the HHP brand, delivered with the highest level of professionalism. The goal is to satisfy customers, foster long-term relationships, and grow together with our clients.

- **Regarding product consumption**

Considering product consumption as a key task that determines the existence and development of the Company;

Continue to improve reputation with customers, strengthen customer network, expand market and screen customers, add new customer files both at home and abroad, market readiness (taking into account export) for HHP Paper Factory in Tien Lang Town Industrial Cluster;

Regularly follow up with customers to accurately and promptly grasp all product needs, advise on timely development of production and consumption plans, create a proactive position in organizing the Company's production;

Continue to consolidate and build a nationwide consumption network, focusing on key areas such as Hai Phong, Hanoi, Hai Duong, Bac Ninh, Hung Yen,...;

Select more foreign partners to further expand the export market.

Training to improve professionalism for sales teams and marketing departments.

Develop reasonable and flexible price and sales policies. Especially focusing on traditional customers, long-term attachment, maintaining prestige in payment with the Company.

- **Measures to implement commitments to preserve and protect the environment**

Prioritize the use of modern and environmentally friendly technology with the goal of efficiency, saving and minimizing harm to the environment;

Supervise the implementation of the process of treating waste sources generated in production, operate wastewater treatment systems, direct industrial hygiene to ensure compliance with the law on environmental protection;

Promote investment in environmental pollution control and treatment systems, improve environmental quality at the factory as well as in the community;

Commitment to promote activities to raise employees' awareness of environmental conservation and protection;

Stimulate the collection of used paper in Vietnam, take advantage of resources and protect the environment.

3.2. Targets of the Company's 2025 Plan

With the Company's development goals and strategic orientations as above, in the immediate future, the Board of Directors assigns the targets of the production and business plan in 2025 to the Company's Executive Board as follows:

Table 17: Some key targets of the Plan in 2025

Unit: Bllion dong

No	Indicator	Unit	Annual Plan for 2025		% Planned increase over 2024
			Parent Company	Consolidation	
A	FINANCIAL PLAN				
1	Net Revenue	Billion dong	2.520	2.790	149,16
2	Profit				
-	Profit Before Tax	Billion dong	64	72	239,41
-	Profit After Tax	Billion dong	51	56	300,08
3	Profit Margin				
-	Operating Margin (Profit Before Tax / Net Revenue)	%	2,53	2,57	160,5
-	ROA – Return on Assets (Profit After Tax / Average Total Assets)	%	2,04	1,90	252,19
-	ROE – Return on Equity (Profit After Tax / Average Owner’s Equity)	%	5,47	5,30	254,86
4	Owner’s Equity	Billion VND	954	1084	105,00

No	Indicator	Unit	Annual Plan for 2025		% Planned increase over 2024
			Parent Company	Consolidation	
5	Charter Capital	Billion VND	865,54	865,54	-
6	Expected Dividend Payment	%		6.5	
B	INVESTMENT PLAN	Billion VND		68	

V. CORPORATE GOVERNANCE

1. Board of Directors:

1.1. Members and structure of the Board of Directors

No	Full name	Title	Ownership Ratio	Number of Board Member or Executive Positions Held at Other Organizations
1	Nguyen Thi Thu Thuy	Chairman of the Board of Directors	8,27%	1 managerial title at another organization + General Director at Hoang Ha Investment Group Joint Stock Company
2	Trần Thị Thu Phương	Vice Chairman of the Board of Directors; General Director	9,95%	4 management titles at other organizations: + Member of the Board of Directors at Hoang Ha Ha Nam Paper Joint Stock Company + Chairman of the Board of Directors at Hoang Ha Investment Group Joint Stock Company + Chairman of the Board of Directors at Phu Yen Hoang Ha Paper Joint Stock Company + Board of Directors of 3C Pro Invest Joint Stock Company
3	Nguyễn Tiến Vinh	Member of the Board of Directors, Deputy General Director	0,45%	1 management position at another organization: Member of the Board of Directors Director at Phu Yen Hoang Ha Paper Joint Stock Company
4	Nguyễn Thị Ngân	Member of the Executive Board	0,002%	0 managerial positions at other organizations
5	Lê Thị Nguyễn	Member of the Executive Board	0,002%	2 managerial positions at other organizations: + General Director of B.Coach Vietnam Investment Consulting Joint Stock Company + Chairman of the Board of Directors of Nguyen Anh Development Investment Co., Ltd.

No	Full name	Title	Ownership Ratio	Number of Board Member or Executive Positions Held at Other Organizations
6	Bùi Minh Đức	Non-Executive Member of the Board of Directors	0,66%	1 management position at another organization: Independent Board of Directors at Phuong Dong Commercial Joint Stock Bank
7	Nguyễn Minh Tú	Non-Executive Member of the Board of Directors	1,98%	1 management position at another organization: General Director of Tam Hoa Furniture Joint Stock Company

Structure of the Board of Directors (BOD): 03 (Three) executive members of the Board of Directors, 04 (Four) non-executive members of the Board of Directors.

1.2. Subcommittees of the Board of Directors:

Sustainable Development Strategy Sub-committee (“ESG”): Tran Thi Thu Phuong - Head of the Sub-committee.

1.3. Activities of the Board of Directors:

In 2024, the Company’s Board of Directors (BOD) organized several focused meetings and written consultations, issuing resolutions and decisions related to directing, supporting, and overseeing the company’s business activities. The BOD has always closely monitored the actual situation to propose relevant decisions regarding the company’s business and organizational operations, while also providing all necessary conditions for the CEO to fulfill the business production tasks in the past period. All meetings were held in accordance with regulations, and the meeting minutes and resolutions of the BOD were passed and issued in compliance with the law and the company’s charter.

The results of the meetings of the Board of Directors of the company are as follows:

No	Minutes/Resolutions/Decisions No.	Date (dd/mm/yyyy)	Contents	Approval Rate
1	01.17.1-2024/NQ-HHP-HĐQT	17/01/2024	<p>Implement the plan to issue bonus shares under the employee stock option program within the Company.</p> <p>Approve the Regulation on the issuance of bonus shares according to the employee stock option program of the Company.</p> <p>Approve the List of officers and employees eligible to participate in the bonus shares issuing program under the employee selection program.</p> <p>Approve the plan to ensure that the issuance of bonus shares under the employee stock option program meets the foreign ownership ratio in the Company.</p>	100%

No	Minutes/Resolutions/Decisions No.	Date (dd/mm/yyyy)	Contents	Approval Rate
			<p>Approve the amendment of clauses regarding the number of shares and the charter capital in the Company's Charter and Business Registration Certificate after the completion of the issuance.</p> <p>Approve the registration for supplementary listing at the Ho Chi Minh City Stock Exchange and the registration of additional securities at the Vietnam Securities Depository and Clearing Corporation - VSDC for the total number of shares issued under the employee stock option program.</p>	
2	01.17.2-2024/NQ-HHP-HĐQT	17/01/2024	<p>Approve the order of execution for the issuance of bonus shares under the employee stock option program and the plan for private placement of shares.</p> <p>Approve the amendment of certain clauses of Resolution No. 12.05.3-2023/NQ-HHP-HĐQT dated December 5, 2023.</p>	100%
3	02.05.1-2024/NQ-HHP-HĐQT	05/02/2024	Approve the timeline for the private placement of shares and the issuance of bonus shares under the employee stock option program within the Company.	100%
4	02.05.2-2024/NQ-HHP-HĐQT	05/02/2024	<p>Approve the results of the share issuance to pay dividends for the year 2022 of the Company.</p> <p>Approve the adjustment of the Business Registration Certificate; amend the Company's Charter according to the new charter capital.</p> <p>Approve the registration for supplementary listing at the Ho Chi Minh City Stock Exchange and the registration of additional securities at the Vietnam Securities Depository and Clearing Corporation for the number of shares issued additionally</p>	100%
5	2603.1/2024/HHP/BB-HĐQT	26/03/2024	Approve the extension of the credit limit at the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Thanh Do Branch.	100%
6	2603.2/2024/BB-HHP-HĐQT	26/03/2024	Approve borrowing, issuing L/C, providing guarantees, and ensuring credit at Vietinbank – Tien Son Branch.	100%

No	Minutes/Resolutions/Decisions No.	Date (dd/mm/yyyy)	Contents	Approval Rate
7	04.24.1-2024/NQ-HHP-HĐQT	24/04/2024	<p>Approve the meeting time extension of the 2024 Annual General Meeting of Shareholders.</p> <p>Approve the organization of the 2024 Annual General Meeting of Shareholders.</p>	100%
8	04.24.2-2024/NQ-HHP-HĐQT	24/04/2024	<p>Approve the results of the private placement of shares.</p> <p>Approve the adjustment of the Business Registration Certificate; amend the Company's Charter according to the new charter capital.</p> <p>Approve the registration for supplementary listing at the Ho Chi Minh City Stock Exchange and the registration of additional securities at the Vietnam Securities Depository and Clearing Corporation for the number of shares offered additionally.</p>	100%
9	05.17-2024/NQ-HHP-HĐQT	17/05/2024	<p>Approve the results of the issuance of bonus shares under the employee stock option program within the Company.</p> <p>Approve the adjustment of the Business Registration Certificate; amend the Company's Charter according to the new charter capital.</p> <p>Approve the registration for supplementary listing at the Ho Chi Minh City Stock Exchange and the registration of additional securities at the Vietnam Securities Depository and Clearing Corporation for the number of shares issued additionally.</p>	100%
10	05.24.1-2024/NQ-HHP-HĐQT	24/05/2024	<p>Approve the policy to support the subsidiary – Hoang Ha Phu Yen Paper Joint Stock Company to accelerate the progress of the investment project for a paper production plant with capacity of 100,000 tons of products per year.</p> <p>Agree to submit to the 2024 Annual General Meeting of Shareholders; get approval on the proposal to increase the ownership rate in Hoang Ha Phu Yen Paper Joint Stock Company to a minimum of 65% and a maximum not exceeding 80%, and also present to the General Meeting for changes in the use of funds raised from the private placement of shares that increases the</p>	100%

No	Minutes/Resolutions/Decisions No.	Date (dd/mm/yyyy)	Contents	Approval Rate
			Company's charter capital in 2023-2024.	
11	05.24.2-2024/NQ-HHP-HĐQT	24/05/2024	Approve the agenda for the 2024 Annual General Meeting of Shareholders.	100%
12	06.13-2024/NQ-HHP-HĐQT	13/06/2024	Approve the update of the draft meeting materials for the 2024 Annual General Meeting of Shareholders. Approve the report on the Sustainable Development Strategy Declaration and ESG Practices for 2023 of the Company.	100%
13	06.26-2024/NQ-HHP-HĐQT	26/06/2024	Approve the selection and signing of an audit contract with Nhan Tam Viet Auditing Company Limited.	100%
14	07.09-2024/NQ-HHP-HĐQT	09/07/2024	Approve all contents of the Credit Facility Agreement, Mortgage Agreement, and related documents signed between HHP and the Vietnam Joint Stock Commercial Bank for Industry and Trade – Tien Son Branch	100%
15	0907.1/2024/BB-HHP-HĐQT	09/07/2024	Approve the policy to support the subsidiary - Hoang Ha Paper Joint Stock Company in accelerating the progress of the 100,000 tons per year paper production plant.	100%
16	2907.02/2024/BB-HHP-HĐQT	29/07/2024	Approve the release of assets currently pledged/mortgaged at BIDV - Thanh Do Branch.	100%
17	1908/2024/BB-HHP-HĐQT	19/08/2024	Approve the official organizational chart of the Company. Approve the consolidation of key positions in the Company's departments	100%
18	08.19.1-2024/NQ-HHP-HĐQT	19/08/2024	Dismiss Mrs. Trinh Thi Huong from the position of Chief Accountant and Head of the Finance and Accounting Department effective September 1, 2024.	100%
19	08.19.2-2024/NQ-HHP-HĐQT	19/08/2024	Appoint Mrs. Bui Thi Giang as Chief Accountant and Head of the Finance and Accounting Department effective September 1, 2024.	100%
20	2509/2024/BB-HHP-HĐQT	25/09/2024	Approve the agreement allowing Orient Paper Joint Stock Company to use the Company's savings account opened at Vietinbank, Tien Son Branch, as collateral for a loan at Vietinbank.	100%
21	2611/2024/BB-HHP-HĐQT	26/11/2024	Approve the borrowing plan at First Commercial Bank, Ltd. - Hanoi City Branch.	100%

1.4. Activities of independent board members:

The company currently has 02 members of the Board of Directors who meet the standards of independent members as prescribed by law. These are all people with a lot of experience and high professional qualifications, extensive and rich knowledge in fields such as Business, Investment,

Finance, ... In 2024, the independent members of the Board of Directors have actively contributed to playing the role of supervisors, increasing transparency and objectivity in the administration of the Company, contributing to protecting the legitimate interests of shareholders and the Company.

1.5. Activities of the subcommittee in the Board of Directors

- In 2024, the ESG Subcommittee has held 02 official meetings with the following key contents:
 - + Through HHP GLOBAL's Sustainable Development Strategy Statement, demonstrating its commitment to implementing ESG practices in stages, in line with the 17 Sustainable Development Goals (SDGs) of the United Nations.
 - + Approve the Company's plan to implement the Greenhouse Gas Inventory and ESG Report in 2024. In particular, the Subcommittee has proactively organized consultation sessions with the Board of Directors and stakeholders, thereby recommending to the Board of Directors and the Executive Board implementation orientations in accordance with international standards, including: CEPI emission reporting framework of the European Paper Association; SASB Sustainable Accounting Standards for the Paper Industry, published by the International Sustainability Standards Board (ISSB) of IFRS; GRI Sustainability Reporting Standards.
 - + In November 2024, the Subcommittee chaired together with the companionship and coordination of IPSC and KLINOVA Climate Innovation Consulting & Services Joint Stock Company (KLINOVA) successfully organized the Kick-off of Greenhouse Gas Inventory and ESG Report 2024 for the Company. Currently, KLINOVA is coordinating with the Company's functional departments to collect data, with the report expected to be completed in the second quarter of 2025.
- In addition, the ESG Subcommittee always accompanies and closely coordinates with the Board of Directors in implementing policies and strategies on Environmental, Social and Governance issues to gradually make ESG a foundation for the sustainable development of the Company.
- The Subcommittee also performs the role of monitoring and advising the Board of Directors in planning the ESG strategy for the 2023-2030 period, ensuring that the Company complies with the provisions of the law and gradually approaches international practices on ESG.

1.6. List of Board of Directors Members with Corporate Governance Training Certificates. List of Board Members Participating in Corporate Governance Programs during the Year.

All members of the Company's Board of Directors actively participate in corporate governance programs.

2. Board of Supervisors

2.1. Members and structure of the Board of Supervisors:

No.	Full name	Position	Ownership Percentage
1	Nguyen Thi Thanh Van	Head of the Board of Supervisors	0%
2	Dinh Thi Hong	Member of the Board of Supervisors	0,001%
3	Dinh Thi Bich Hanh	Member of the Board of Supervisors	0,001%

Structure of the Board of Supervisors: 01 Head and 02 Members.

2.2. Activities of the Board of Supervisors:

Board of Supervisors Meetings

No.	Member of the Board of Supervisors	Number of Meetings Attended	Meeting attendance rate	Voting Rate	Reasons for not attending the meeting
1	Nguyen Thi Thanh Van	1/2	50%	100%	Newly appointed from 15/06/2024
2	Dinh Thi Hong	2/2	100%	100%	-
3	Dinh Thi Bich Hanh	2/2	100%	100%	-
4	Dao Thi Ngan	1/2	50%	100%	Dismissal from 15/06/2024

In 2024, the Company's Board of Supervisors carried out its control functions in accordance with the Company's Charter, regularly monitoring business operations through records, documents, and supporting materials, as well as attending meetings of the Board of Directors and the Executive Board. Specifically:

- Organizing Board of Supervisors meetings to prepare for the Annual General Meeting of Shareholders and align on the Board of Supervisors' operational plan for 2024.
- Working with Nhan Tam Viet Auditing Company Limited to review and audit the 2023 financial statements, assess the management and operation of the Board of Directors/Executive Board in the production and business activities, and monitor the implementation of the resolutions from the 2024 Annual General Meeting of Shareholders and the Board of Directors' resolutions.
- The activities of the Board of Supervisors in 2024 have ensured that the company complies with legal regulations across its business sectors.

3. Transactions, Remuneration, and Other Benefits of the Board of Directors, Board of Management, and Board of Supervisors

3.1. Salary, Bonus, Remuneration, and Other Benefits

Name	Position	Remuneration and allowances	Salary
Nguyen Thi Thu Thuy	Chairman of the Board of Directors	120.000.000	-
Tran Thi Thu Phuong	Vice Chairman of the Board of Directors; General Director	66.000.000	360.000.000
Nguyen Minh Tu	Member of the Board of Directors	66.000.000	-
Nguyen Thi Ngan	Member of the Board of Directors	66.000.000	-
Nguyen Tien Vinh	Member of the Board of Directors, Deputy General Director	66.000.000	355.927.262
Bui Minh Duc	Member of the Board of Directors	66.000.000	-

Name	Position	Remuneration and allowances	Salary
Le Thi Nguyen	Member of the Board of Directors	66.000.000	-
Đào Thi Ngan	Head of the Board of Supervisors (relieved from duties starting June 15, 2024)	30.000.000	56.880.943
Nguyen Thi Thanh Van	Head of the Board of Supervisors (appointed from June 15, 2024)	30.000.000	44.831.270
Dinh Thi Hong	Member of the Board of Supervisors	36.000.000	-
Dinh Thi Bich Hanh	Member of the Board of Supervisors	36.000.000	-
Nguyen Vinh Quang	Deputy General Director	-	353.047.263
Trinh Thi Huong	Chief Accountant (relieved from duties starting September 1, 2024)	-	162.240.000
Bui Thi Giang	Chief Accountant (appointed from September 1, 2024)	-	52.120.000

3.2. Share Transactions of Related Parties

Share Transactions of HHP by Major Shareholders, Internal Persons and Affiliated Persons in 2024

No.	Transaction Executioner	Relationship with the Company/Internal Persons	Number of shares held at the beginning of the period (*)		Number of shares held at the end of the period (**)		Reason for increase or decrease (purchase, sale, conversion, bonus, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyen Thi Thu Thuy	Chairwoman of the Board of Directors	4.366.206	7,04%	7.156.108	8,27%	Receive dividends Purchase of shares of private placement Get ESOP Bonus Shares
2	Tran Thi Thu Phuong	Vice Chairwoman of the Board of Directors; General Director	5.257.444	8,48%	8.614.827	9,95%	Receive dividends Purchase of shares of private placement

No.	Transaction Executioner	Relationship with the Company/Internal Persons	Number of shares held at the beginning of the period (*)		Number of shares held at the end of the period (**)		Reason for increase or decrease (purchase, sale, conversion, bonus, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
							Get ESOP Bonus Shares
3	Bui Minh Duc	Member of the Board of Directors	532.500	0,859%	569.112	0,66%	Receive dividends Get ESOP Bonus Shares
4	Nguyen Minh Tu	Member of the Board of Directors	1.600.000	2,58%	1.716.650	1,98%	Receive dividends Get ESOP Bonus Shares
5	Nguyen Tien Vinh	Member of the Board of Directors, Deputy General Director	353.250	0,57%	392.761	0,45%	Receive dividends Get ESOP Bonus Shares
6	Le Thi Nguyen	Member of the Board of Directors	0	0%	2.000	0,002%	Get ESOP Bonus Shares
7	Nguyen Thi Ngan	Member of the Board of Directors	0	0%	2.000	0,002%	Get ESOP Bonus Shares
8	Dao Thi Ngan	Head of the Board of Supervisors (relieved from duties starting June 15, 2024)	0	0%	13.550	0,02%	Get ESOP Bonus Shares
9	Dinh Thi Bich Hanh	Member of the Board of Supervisors	19	0,00003%	1.019	0,001%	Get ESOP Bonus Shares
10	Dinh Thi Hong	Member of the Board of Supervisors	0	0%	1.000	0,001%	Get ESOP Bonus Shares
11	Nguyen Vinh Quang	Deputy General Director	70.263	0,11%	89.579	0,10%	Receive dividends

No.	Transaction Executioner	Relationship with the Company/Internal Persons	Number of shares held at the beginning of the period (*)		Number of shares held at the end of the period (**)		Reason for increase or decrease (purchase, sale, conversion, bonus, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
							Get ESOP Bonus Shares
12	Trinh Thi Huong	Chief Accountant (relieved from duties starting from September 1, 2024) Authorized Person for Information Disclosure (terminated from October 1, 2024) Company Secretary	43.292	0,07%	59.655	0,07%	Receive dividends Get ESOP Bonus Shares
13	Vu Thi Hai Ly	Affiliated person of Internal Person	37.275	0,06%	52.797	0,06%	Receive dividends Get ESOP Bonus Shares
14	Wardhaven Vietnam Fund	Major shareholders	3.754.505	6,05%	5.734.764	6,63%	Receive dividends Purchase of shares of private placement

(*) The ratio of 62.023.810 shares to the fully paid-up charter capital, exceeding 100%.

(**) The ratio of 86.554.343 shares to the fully paid-up charter capital, exceeding 100%.

3.3. Contracts or Transactions with Related Parties:

- Ha Nam Hoang Ha Paper Joint Stock Company - a subsidiary of the Company: HHP is entitled to receive interest on loans amounting to VND 1.082.958.900, with VND 1.716.164.377 already collected according to Loan Agreement No. 3005/2018/HD/HP-HNA dated May 30, 2018; HHP is entitled to receive dividend payments amounting to VND 3.059.340.659 according to Resolution No. 01/2024/HNa/NQ-ĐHĐCĐ dated June 5, 2024.
- 3C Pro Invest Joint Stock Company - a subsidiary of the Company: HHP is required to pay for merchandise purchases amounting to VND 42.256.080, with VND 62.433.788 already paid for merchandise purchases. HHP is entitled to receive dividend payments amounting to VND 1.280.000.000.
- HHP Green Energy Joint Stock Company - a subsidiary of the Company: HHP is required to pay operational costs for the boiler system amounting to VND 28.950.436.800, with VND 17.521.012.800 paid for the boiler system operation. HHP is entitled to receive payment for electricity and water totaling VND 2.349.438.555, with VND 463.772.007 already collected.

- Phu Yen Hoang Ha Paper Joint Stock Company - a subsidiary of HHP: HHP lent VND 45.000.000.000, HHP is entitled to receive interest income of VND 2.076.054.796, which has been fully collected, and HHP has invested VND 16.000.000.000 in shares.
- Hoang Ha Investment Group Joint Stock Company - an affiliated company, represented by Mrs. Tran Thi Thu Phuong and Mrs. Nguyen Thi Thu Thuy as the legal representatives: Accounts receivable from merchandise sales amounted to VND 2.031.480.000, with VND 382.239.940 already collected and a deposit of VND 5,000,000,000 received from 3C Pro Investment Joint Stock Company - a subsidiary of HHP.
- Mrs. Tran Thi Thu Phuong and Mr. Nguyen Vinh Quang used their own land use rights and personal guarantee letters to guarantee the Company's loans at First Joint Stock Commercial Bank - Hanoi Branch, Woori Vietnam Bank LLC - Phu My Hung Branch, and Hua Nan Commercial Bank, LTD. - Ho Chi Minh City Branch.

3.4. Evaluation of the implementation of corporate governance regulations

The members of the Board of Directors, the members of the Board of Supervisors, and the Board of Management have managed the Company in accordance with the provisions set out in the Company's Charter, the Enterprise Law, the Securities Law, and other relevant legal documents.

VI. FINANCIAL STATEMENTS

1. Audit Opinion

The 2024 financial statements were audited by Nhan Tam Viet Auditing Company Limited and reviewed by the Company's Board of Supervisors.

The audit and assessment results of the relevant entities indicate that:

The consolidated financial statements present fairly, in all material respects, the consolidated financial position of HHP GLOBAL Joint Stock Company as of December 31, 2024, as well as the consolidated results of its operations and its consolidated cash flows for the fiscal year then ended, in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System, and relevant legal regulations on the preparation and presentation of consolidated financial statements.

2. Audited financial statements

The audited consolidated financial statements for the fiscal year ended December 31, 2024, are attached to this report.

The audited parent company's financial statements for the fiscal year ended December 31, 2024, have been disclosed on the Company's website at the following link <https://hhpglobaljsc.com>.

LEGAL REPRESENTATIVE
GENERAL DIRECTOR



Tran Thi Thu Phuong

HHP GLOBAL JOINT STOCK COMPANY
CONSOLIDATED FINANCIAL STATEMENTS

For the fiscal year ending December 31, 2024, audited by

NHAN TAM VIET AUDITING COMPANY LIMITED

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HHP GLOBAL JOINT STOCK COMPANY

REPORT OF THE BOARD OF DIRECTORS

The Board of General Directors of HHP GLOBAL Joint Stock Company (hereinafter referred to as the "Company") presents its report along with the audited financial statements for the year 2024.

Business highlights

HHP Global Joint Stock Company (formerly Hoang Ha Hai Phong Paper Joint Stock Company) operates under Business Registration Certificate No. 0201282851, issued on November 5, 2012, by the Department of Planning and Investment of Hai Phong City.

During its operation, the Company has amended its business registration 14 times. The 14th amended Business Registration Certificate was issued by the Department of Planning and Investment of Hai Phong City on May 21, 2024.

*The charter capital according to the 14th business registration certificate: 865,543,430,000 VND.
Actual contributed charter capital as of December 31, 2024 : 865.543.430.000 VND.*

Head office

Address : No. 194, Kieu Ha Street, Dong Hai 2 Ward, Hai An District, Hai Phong City, Vietnam
Telephone : 02253 246 789
Email : info@hhpglobaljsc.com
Website : <https://hhpglobaljsc.com/>
Tax code : 0 2 0 1 2 8 2 8 5 1

Financial Situation and Business Operations

The financial situation as of December 31, 2024, along with the business performance and cash flows for the fiscal year ending on the same date, is presented in the Financial Statements attached to this report (from page 07 to page 58).

Significant events occurring after the end of the financial year

The Company's Executive Board confirms that no events have occurred after December 31, 2024, up to the date of this report that have not been considered for adjustment or disclosure in the combined financial statements.

The Board of Directors and the Executive Board manage

The members of the Board of Directors and the Executive Board during the year and as of the date of this report are as follows:

Board of Directors

Full Name	Position
Mrs Nguyen Thi Thu Thuy	Chairman
Mrs Tran Thi Thu Phuong	Vice Chairman
Mrs Nguyen Thi Ngan	Member
Mr Bui Minh Duc	Member
Mrs Le Thi Nguyen	Member
Mrs Nguyen Minh Tu	Member
Mr Nguyen Tien Vinh	Member

HHP GLOBAL JOINT STOCK COMPANY
REPORT OF THE BOARD OF DIRECTORS (CONT)

Board of General Directors

Full Name	Position
Mrs Tran Thi Thu Phuong	General Director
Mr Nguyen Vinh Quang	Deputy General Director
Mr Nguyen Tien Vinh	Deputy General Director

Chief Accountant

Full Name	Position	
Mrs Bùi Thị Giang	Chief Accountant	Appointed on September 1, 2024
Mrs Trịnh Thị Hương	Chief Accountant	Dismissed on September 1, 2024

Supervisory Board

Full Name	Position	
Mrs Nguyen Thi Thanh Van	Head of the Board	Appointed on June 15, 2024
Mrs Dao Thi Ngan	Head of the Board	Dismissed on June 15, 2024
Mrs Dinh Thi Hong	Member	
Mrs Dinh Thi Bich Hanh	Member	

Auditor

Nhan Tam Viet Auditing Co., Ltd. has audited the Financial Statements for the fiscal year ending December 31, 2024.

Statement of Responsibility of the Executive Board for the Financial Statements

The Company's Executive Board is responsible for preparing the Financial Statements that fairly and accurately reflect the Company's financial position, business performance, and cash flows for the year.

During the preparation of the Financial Statements, the Company's Executive Board commits to complying with the following requirements:

- Establishing and maintaining internal controls as determined necessary by the Executive Board and the Board of Directors to ensure that the preparation and presentation of the Financial Statements are free from material misstatements due to fraud or error;
- Selecting appropriate accounting policies and applying them consistently;
- Making reasonable and prudent assessments and estimates;
- Stating whether the applied accounting standards have been complied with and disclosing any material deviations that require explanation in the Financial Statements;
- Preparing and presenting the Financial Statements in compliance with the Accounting Standards, the Vietnamese Corporate Accounting System, and relevant legal regulations governing financial reporting;
- Preparing the Financial Statements on a going concern basis unless it is inappropriate to assume that the Company will continue its operations.

The Company's Executive Board ensures that accounting records are maintained to accurately and fairly reflect the Company's financial position at any given time and that the Financial Statements comply with the prevailing regulations of the State. Additionally, the Executive Board is responsible for safeguarding the Company's assets and implementing appropriate measures to prevent and detect fraud and other violations.

HHP GLOBAL JOINT STOCK COMPANY
REPORT OF THE BOARD OF DIRECTORS (CONT)

The Company's Executive Board commits that the Financial Statements fairly and accurately reflect the Company's financial position as of December 31, 2024, as well as its business performance and cash flows for the fiscal year ending on the same date, in accordance with Accounting Standards, the Vietnamese Corporate Accounting System, and relevant legal regulations governing financial reporting.

Other commitments

The Board of Directors confirms that the Company complies with Decree No. 155/2020/ND-CP dated December 31, 2020, guiding corporate governance applicable to public companies, and the Company has not violated the information disclosure obligations as prescribed in Circular No. 96/2020/TT-BTC dated November 16, 2020, of the Ministry of Finance, guiding information disclosure on the Securities Market.

Hai Phong, March 28, 2025

On behalf of the Executive Board
General Director



Tran Thi Thu Phuong

No : 2606.02.04/2024/BCTC-NTV2

SEPARATE AUDITOR'S REPORT

Regarding the consolidated financial statements for the year 2024

Dear : Board of Members and Board of General Directors
HHP GLOBAL JOINT STOCK COMPANY

We have audited the accompanying consolidated financial statements of HHP GLOBAL Joint Stock Company, prepared on March 28, 2025, from page 07 to page 58, which include: the consolidated balance sheet as of December 31, 2024, the consolidated income statement, the consolidated cash flow statement for the financial year ended on that date, and the notes to the consolidated financial statements.

Responsibility of the Board of Director

The Executive the Company is responsible for the preparation and fair presentation of the Company's Financial Statements in accordance with Accounting Standards, the Vietnamese Corporate Accounting System, and relevant legal regulations governing financial reporting. Additionally, the Executive Board is responsible for implementing internal controls as deemed necessary to ensure that the Financial Statements are free from material misstatements due to fraud or error.

Responsibility of the Auditor

Our responsibility is to express our opinions on these separate financial statements on the basis of our audit. Our audit is conducted in accordance with the Vietnamese Independent Auditing Regulations and Standards. These standards require that we comply with the standards and professional ethical requirements, plan and perform the audit procedures to obtain a reasonable assurance that the financial statements are free from material mistakes.

The audit fieldwork includes the implementation of procedures to obtain audit evidence supporting the amounts and the disclosures in the separate financial statements. The audit procedures are selected on the basis of the auditor's judgment, including the assessments of risks of material mistakes in the financial statements due to errors or fraud. When assessing these risks, the auditor had considered whether the internal control system of the Company related to the preparation and presentation of the separate financial statements is true and fair to design audit procedures that are appropriate with actual situation, however, not provide the opinion on the effectiveness of the internal control system of the Company. The audit also includes our assessment on the appropriateness of the accounting policies applied, the accounting estimates of the Company's Director as well as our evaluation on the overall presentation of the separate financial statements.

We believe that audit evidence we have obtained is sufficient and appropriate for our audit opinion.

SEPARATE AUDITOR'S REPORT(CONT)

Auditor's Opinion

In our opinion, the consolidated financial statements fairly and accurately present, in all material respects, the consolidated financial position of HHP GLOBAL Joint Stock Company as of December 31, 2024, as well as the consolidated results of operations and consolidated cash flows for the financial year ended on that date, in accordance with the Accounting Standards, the Vietnamese Enterprise Accounting System, and the relevant legal regulations pertaining to the preparation and presentation of consolidated financial statements.

Hanoi, March 28, 2025

NHAN TAM VIET AUDITING CO.,LTD

Deputy General Director

Auditor



Nguyen Thi Hanh

Certificate of Auditing Registration No:
1690-2023-124-1

Pham Van Tuan

Certificate of Auditing Registration
No: 4497-2023-124-1

HHP GLOBAL JOINT STOCK COMPANY

Address: No. 194, Kieu Ha Street, Dong Hai 2 Ward, Hai An District, Hai Phong City

CONSOLIDATED FINANCIAL STATEMENTS

For the fiscal year ending December 31, 2024

CONSOLIDATED BALANCE SHEET

As of December 31, 2024

Unit: VND

ASSET	Code	Explan ation	Year-end Balance	Beginning Balance
A - SHORT-TERM ASSETS	100		1,158,650,865,171	548,557,377,729
I. Cash and cash equivalents	110	V.1	16,524,916,087	13,149,106,683
1. Cash	111		16,524,916,087	13,149,106,683
2. Cash equivalents	112		-	-
II. Short-term financial investment	120		207,081,538,034	119,995,134,916
1. Trading securities	121		-	-
2. Provision for impairment of trading securities	122		-	-
3. Held to maturity investment	123	V.2a	207,081,538,034	119,995,134,916
III. Short-term receivables	130		536,869,515,306	236,894,427,586
1. Short-term trade receivables	131	V.3	276,521,995,795	127,466,730,909
2. Short-term vendor advance	132	V.4	197,574,781,138	79,127,987,616
3. Short-term internal receivables	133		-	-
4. Receivable according to construction contract progress plan	134		-	-
5. Short-term loan receivable	135		-	-
6. Other short-term receivables	136	V.5a	62,772,738,373	30,299,709,061
7. Provision for doubtful short-term receivables	137		-	-
8. Assets missing pending resolution	139		-	-
IV. Inventory	140		353,559,429,789	170,364,604,382
1. Inventory	141	V.6	353,559,429,789	170,364,604,382
2. Provision for inventory write-down	149		-	-
V. Other short-term assets	150		44,615,465,955	8,154,104,162
1. Short-term prepaid expenses	151	V.7a	3,272,597,935	345,603,741
2. Deductible value added tax	152		41,109,701,095	7,808,500,421
3. Taxes and other amounts receivable from the State	153	V.14	233,166,925	-
4. Government bond repurchase transaction	154		-	-
5. Other short-term assets	155		-	-

HHP GLOBAL JOINT STOCK COMPANY

Address: No. 194, Kieu Ha Street, Dong Hai 2 Ward, Hai An District, Hai Phong City

CONSOLIDATED FINANCIAL STATEMENTS

For the fiscal year ending December 31, 2024

Consolidated Balance Sheet (continued)

ASSET	Code	Explanations	Year-end Balance	Beginning Balance
B - LONG-TERM ASSETS	200		1,716,230,692,996	1,529,528,820,654
I. Long-term receivables	210		1,979,312,800	13,776,769,315
1. Long-term receivables from customers	211		-	-
2. Long-term prepayment to seller	212		-	-
3. Working capital in affiliated units	213		-	-
4. Long-term internal receivables	214		-	-
5. Long-term loan receivable	215		-	-
6. Other long-term receivables	216	V.5b	1,979,312,800	13,776,769,315
7. Provision for doubtful long-term receivables	219		-	-
II. Fixed assets	220		220,661,816,155	150,966,784,738
1. Tangible fixed assets	221	V.8	137,070,551,640	99,316,836,911
<i>Original price</i>	222		251,903,295,266	192,768,888,441
<i>Accumulated depreciation</i>	223		(114,832,743,626)	(93,452,051,530)
2. Financial lease fixed assets	224	V.9	82,386,699,640	51,649,947,827
<i>Original price</i>	225		83,382,506,631	66,624,937,589
<i>Accumulated depreciation</i>	226		(995,806,991)	(14,974,989,762)
3. Intangible fixed assets	227	V.10	1,204,564,875	-
<i>Original price</i>	228		1,204,564,875	-
<i>Accumulated depreciation</i>	229		-	-
III. Investment real estate	230		-	-
Original price	231		-	-
Accumulated depreciation	232		-	-
IV. Long-term unfinished assets	240	V.11	1,408,217,497,835	1,245,197,386,747
1. Long-term unfinished production and business costs	241		-	-
2. Cost of unfinished basic construction	242		1,408,217,497,835	1,245,197,386,747
V. Long-term financial investment	250	V.2b	39,748,090,219	73,004,654,345
1. Investment in subsidiaries	251		-	-
2. Investment in joint ventures and associates	252		39,448,090,219	72,404,654,345
3. Investing in other entities	253		300,000,000	300,000,000
4. Long-term financial investment reserve	254		-	-
5. Held to maturity investment	255		-	300,000,000
VI. Other long-term assets	260		45,623,975,987	46,583,225,509
1. Long-term prepaid expenses	261	V.7b	45,326,071,721	46,583,225,509
2. Deferred income tax assets	262		297,904,266	-
3. Long-term replacement equipment, supplies and spare parts	263		-	-
4. Other long-term assets	268		-	-
5. Goodwill	269		-	-
TOTAL ASSETS	270		2,874,881,558,167	2,078,086,198,383

HHP GLOBAL JOINT STOCK COMPANY

Address: No. 194, Kieu Ha Street, Dong Hai 2 Ward, Hai An District, Hai Phong City

CONSOLIDATED FINANCIAL STATEMENTS

For the fiscal year ending December 31, 2024

Consolidated Balance Sheet (continued)

CAPITAL SOURCE	Code	Explanat tion	Year-end Balance	Beginning Balance
C - LIABILITIES PAYABLE	300		1,842,541,647,857	1,313,038,342,817
I. Short-term debt	310		994,247,675,817	919,827,894,410
1. Short-term trade payables	311	V.12	69,584,407,349	511,831,592,325
2. Short-term advance payment buyer	312	V.13	518,780,698	10,960,298,824
3. Taxes and other payments to the State	313	V.14	7,903,974,342	4,311,388,077
4. Payable to workers	314		1,780,856,460	1,022,649,915
5. Short-term payable expenses	315	V.15	1,055,268,184	1,284,589,282
6. Short-term internal payables	316		-	-
7. Payable according to construction contract progress schedule	317		-	-
8. Short-term unearned revenue	318		-	-
9. Other short-term payables	319	V.16a	4,110,408,654	37,950,917,627
10. Short-term loans and finance leases	320	V.17a	895,940,971,071	340,099,019,279
11. Provision for short-term payables	321		-	-
12. Bonus and welfare fund	322	V.18	13,353,009,059	12,367,439,081
13. Price stabilization fund	323		-	-
14. Government bond repurchase transaction	324		-	-
II. Long-term debt	330		848,293,972,040	393,210,448,407
1. Long-term trade payables	331		-	-
2. Long term prepayment buyer	332		-	-
3. Long-term payable expenses	333		-	-
4. Internal payable on working capital	334		-	-
5. Long-term internal payables	335		-	-
6. Long-term unrealized revenue	336		-	48,743,799
7. Other long-term payables	337		-	-
8. Long-term loans and financial leases	338	V.17b	848,293,972,040	393,161,704,608
9. Convertible bonds	339		-	-
10. Preferred stock	340		-	-
11. Deferred income tax payable	341		-	-
12. Long-term payables provision	342		-	-
13. Science and Technology Development Fund	343		-	-

HHP GLOBAL JOINT STOCK COMPANY

Address: No. 194, Kieu Ha Street, Dong Hai 2 Ward, Hai An District, Hai Phong City

CONSOLIDATED FINANCIAL STATEMENTS

For the fiscal year ending December 31, 2024

Consolidated Balance Sheet (continued)

CAPITAL SOURCE	Code	Explanation	Year-end Balance	Beginning Balance
D - OWNER'S EQUITY	400		1,032,339,910,310	765,047,855,566
I. Equity	410	V.20	1,032,339,910,310	765,047,855,566
1. Owner's equity	411		865,543,430,000	620,238,100,000
- Common shares with voting rights	411a		865,543,430,000	620,238,100,000
- Preferred stock	411b		-	-
2. Capital surplus	412		-	-
3. Bond conversion option	413		-	-
4. Other owners' equity	414		-	-
5. Treasury stock	415		-	-
6. Asset revaluation difference	416		-	-
7. Exchange rate difference	417		-	-
8. Development investment fund	418		7,522,689,196	10,885,877,418
9. Enterprise Reorganization Support Fund	419		-	-
10. Other equity funds	420		-	-
11. Undistributed profit after tax	421		51,509,824,324	76,862,011,589
- Undistributed profit after tax accumulated to the end of previous period	421a		32,821,474,391	55,898,760,890
- Undistributed profit this period	421b		18,688,349,933	20,963,250,699
12. Source of capital for basic construction investment	422		-	-
13. Non-controlling interest	429		107,763,966,790	57,061,866,559
II. Other funding sources and funds	430		-	-
1. Funding sources	431		-	-
2. Funds for forming fixed assets	432		-	-
TOTAL CAPITAL	440		2,874,881,558,167	2,078,086,198,383

Prepared by



Nguyen Thao Phuong

Chief Accountant



Bui Thi Giang

Prepared on 28 March, 2025

General Director



Tran Thi Thu Phuong

HHP GLOBAL JOINT STOCK COMPANY

Address: No. 194, Kieu Ha Street, Dong Hai 2 Ward, Hai An District, Hai Phong City

CONSOLIDATED FINANCIAL STATEMENTS

For the fiscal year ending December 31, 2024

CONSOLIDATED INCOME STATEMENT

2024

Unit: VND

INDICATORS	Code	Explan ation	This year	Last year
1. Sales and service revenue	01	VI.1	1,870,595,557,733	1,109,333,749,604
2. Revenue deductions	02	VI.2	125,600,450	-
3. Net revenue from sales and services	10		1,870,469,957,283	1,109,333,749,604
4. Cost of goods sold	11	VI.3	1,812,629,980,949	1,040,652,661,043
5. Gross profit from sales and service provision	20		57,839,976,334	68,681,088,561
6. Financial revenue	21	VI.4	8,221,025,276	7,793,615,305
7. Financial costs	22	VI.5	25,329,196,607	39,172,679,714
Including: interest expense	23		24,695,483,727	27,121,135,714
8. The share of profit or loss in joint ventures and associate	24		2,043,435,874	2,285,694,299
9. Cost of sales	25	VI.6	5,687,287,002	2,620,338,966
10. Business management costs	26	VI.7	7,021,767,205	7,407,459,158
11. Net operating profit	30		30,066,186,670	29,559,920,327
12. Other income	31	VI.8	210,128,233	2,040,523,708
13. Other costs	32	VI.9	327,124,088	498,617,696
14. Other profits	40		(116,995,855)	1,541,906,012
15. Total accounting profit before tax	50		29,949,190,815	31,101,826,339
16. Current corporate income tax expense	51	VI.10	6,450,460,424	6,568,388,239
17. Deferred corporate income tax expense	52		(297,904,266)	-
18. Profit after corporate income tax	60		23,796,634,657	24,533,438,100
19. The parent company's net profit	61		18,688,349,933	20,963,250,699
20. The net profit attributable to non-controlling interests	62		5,108,284,724	3,570,187,401
21. Basic/diluted earnings per share	70, 71	VI.11	197	299

Prepared by



Nguyen Thao Phuong

Chief Accountant



Bui Thi Giang

Prepared on 28 March, 2025

General Director



Tran Thi Thu Phuong

HHP GLOBAL JOINT STOCK COMPANY

Address: No. 194, Kieu Ha Street, Dong Hai 2 Ward, Hai An District, Hai Phong City

CONSOLIDATED FINANCIAL STATEMENTS

For the fiscal year ending December 31, 2024

CONSOLIDATED CASH FLOW STATEMENT

(By indirect method)

For the fiscal year ending December 31, 2024

Unit: VND

INDICATORS	Co de	Explan ation	This year	Last year
I. Cash flow from operating activities				
1. Profit before tax	01		29,949,190,815	31,101,826,339
2. Adjustments for the following items:				
- Depreciation of fixed assets and investment real estate	02		13,410,624,841	19,853,074,886
- Provisions	03		-	-
- Exchange rate gains and losses due to revaluation foreign currency monetary items	04		65,881,655	(327,645,467)
- Profit and loss from investment activities	05		(8,770,341,578)	(7,436,095,868)
- Interest expense	06		24,695,483,727	27,121,135,714
- Other adjustments	07		-	-
3. Profit from operations before changes in working capital	08		59,350,839,460	70,312,295,604
- Increase, decrease receivables	09		136,161,692,598	(453,028,276,491)
- Increase, decrease inventory	10		(183,194,825,407)	(67,792,773,151)
- Increase, decrease payables	11		(393,050,276,035)	449,193,585,874
- Increase, decrease prepaid expenses	12		(1,669,840,406)	(2,185,053,378)
- Increase, decrease trading securities	13		-	-
- Interest paid	14		(24,807,304,422)	(26,914,948,434)
- Corporate income tax paid	15		(5,042,747,625)	(9,574,726,514)
- Other income from operating activities	16		-	404,103,327
- Other expenses for business activities	17		(1,509,200,000)	(336,122,000)
Net cash flow from operating activities	20		(413,761,661,837)	(39,921,915,163)
II. Cash flow from investing activities				
1. Money spent on purchasing and constructing fixed assets and other long-term assets	21		(706,713,542,185)	(462,670,675,048)
2. Proceeds from liquidation and sale of fixed assets and other long-term assets	22		5,780,800,000	-
3. Money spent on lending, buying debt instruments other units	23		(209,737,000,000)	(150,790,000,000)
4. Proceeds from loan recovery, resale of debt instruments other units	24		124,929,180,726	71,667,819,688
5. Money spent on investment in other entities	25		-	(35,000,000,000)
6. Proceeds from capital investment in other entities	26		-	-
7. Interest income, dividends and profits	27		3,299,298,731	4,274,439,324
Net cash flow from investing activities	30		(782,441,262,728)	(572,518,416,036)

HHP GLOBAL JOINT STOCK COMPANY

Address: No. 194, Kieu Ha Street, Dong Hai 2 Ward, Hai An District, Hai Phong City

CONSOLIDATED FINANCIAL STATEMENTS

For the fiscal year ending December 31, 2024

Consolidated Cash Flow Statement (continued)

INDICATORS	Co de	Explan ation	This year	Last year
III. Cash flow from financing activities				
1. Proceeds from issuing shares, receiving capital contributions owner	31		200,000,000,000	300,000,000,000
2. Money returned to owners, buyback issued company shares	32		-	-
3. Proceeds from borrowing	33		2,860,014,113,351	1,023,013,247,158
4. Loan principal repayment	34		(1,840,314,957,614)	(683,746,275,524)
5. Lease principal repayment	35		(20,120,405,859)	(15,820,552,955)
6. Dividends, profits paid to owners	36		-	-
<i>Net cash flow from financing activities</i>	<i>40</i>		<i>1,199,578,749,878</i>	<i>623,446,418,679</i>
Net cash flow during the year	50		3,375,825,313	11,006,087,480
Cash and cash equivalents at the beginning of the year	60	V.1	13,149,106,683	2,143,019,203
Impact of Foreign Exchange Rate Fluctuations on Currency Translation	61		(15,909)	-
Cash and cash equivalents at the end of the year	70	V.1	16,524,916,087	13,149,106,683

Prepared by



Nguyen Thao Phuong

Chief Accountant



Bui Thi Giang

Prepared on 28 March, 2025

General Director



Tran Thi Thu Phuong

HHP GLOBAL JOINT STOCK COMPANY

Address: No. 194, Kieu Ha Street, Dong Hai 2 Ward, Hai An District, Hai Phong City

CONSOLIDATED FINANCIAL STATEMENTS

For the fiscal year ending on December 31, 2024

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**2024****I. OPERATION FEATURES****1. Ownership form:** Joint Stock Company.**2. Business Highlights**

HHP GLOBAL Joint Stock Company (formerly Hoang Ha Hai Phong Paper Joint Stock Company) operates under Business Registration Certificate No. 0201282851, issued on November 5, 2012, by the Department of Planning and Investment of Hai Phong City.

During its operation, the Company has amended its business registration 14 times. The 14th amended Business Registration Certificate was issued by the Department of Planning and Investment of Hai Phong City on May 21, 2024.

Head office

Address : No. 194 Kieu Ha Street, Dong Hai 2 Ward, Hai An District, Hai Phong City, Vietnam

Telephone : 02253 246 789

Email : info@hhpglobaljsc.com

Website : <https://hhpglobaljsc.com/>

Tax code : 0 2 0 1 2 8 2 8 5 1

3. Business Sector: Manufacturing, trading**4. Main Business Activities:**

- Manufacturing of carton packaging paper.

Details: Producing carton packaging paper using waste paper as the primary raw material.

5. Usual Production and Business Cycle

The company's normal business production cycle does not exceed 12 months

6. List of consolidated subsidiaries

Company Name	Head office address	Main activities	Actual Capital Contribution Ratio	The ratio according to the Business Registration Certificate
Hoang Ha Ha Nam Paper Joint Stock Company	Dong Van I Industrial Park, Dong Van Town, Duy Tien District, Ha Nam Province	Production of paper	52.75%	52.75%
3C Pro Investment Joint Stock Company	771 Quang Trung, Phu La Ward, Ha Dong District, Hanoi City	Processing and manufacturing of tissue paper, household paper products, and trading	80%	80%

HHP GLOBAL JOINT STOCK COMPANY

Address: No. 194, Kieu Ha Street, Dong Hai 2 Ward, Hai An District, Hai Phong City

CONSOLIDATED FINANCIAL STATEMENTS

For the fiscal year ending on December 31, 2024

Note to the consolidated financial statements (Cont)

HHP Energy Joint Stock Company	Green Lot CN2, Tien Lang Town Industrial Cluster, Tien Lang Town, Tien Lang District, Hai Phong City, Vietnam	of related paper products Manufacture of metal tanks, reservoirs, and containers Production and distribution of steam.	51%	51%
Hoang Ha Phu Yen Paper Joint Stock Company	Lot E8, Northeast Song Cau Industrial Park, Xuan Hai Commune, Song Cau Town, Phu Yen Province, Vietnam.	Production of carton packaging paper.	51%	51%

(*) Currently, the subsidiaries are operating normally.

7. The associates are reflected in the consolidated financial statements using the equity method

Company Name	Head office address	Main activities	Actual Capital Contribution Ratio	The ratio according to the Business Registration Certificate
Hoang Ha Investment Group Joint Stock Company	Lot 3, Group 40, Drama Theater Center, Trung Hoa Ward, Cau Giay District, Hanoi City	Real estate business, including ownership, land use rights, and leasing.	30%	30%

(*) Currently, the associates are operating normally.

8. Employees

As of the end of the fiscal year, the company has 254 employees working (the number at the beginning of the year was 183 employees).

II. FISCAL YEAR AND STANDARD CURRENCY UNIT USED IN ACCOUNTING**1. Fiscal year**

Fiscal year of the Company is from 1 January to 31 December annually.

2. Standard currency unit used in accounting

The currency used in accounting is the Vietnamese dong (VND) as most transactions are conducted in VND.

HHP GLOBAL JOINT STOCK COMPANY

Address: No. 194, Kieu Ha Street, Dong Hai 2 Ward, Hai An District, Hai Phong City

CONSOLIDATED FINANCIAL STATEMENTS

For the fiscal year ending on December 31, 2024

Note to the consolidated financial statements (Cont)

III. ACCOUNTING STANDARDS AND SYSTEM APPLIED

1. Accounting System Applied

The Company applies the Vietnamese Enterprise Accounting System issued under Circular No. 200/2014/TT-BTC dated December 22, 2014, Circular No. 53/2016/TT-BTC of 2016 amending and supplementing Circular No. 200/2014/TT-BTC, Circular No. 202/2014/TT-BTC dated December 22, 2014 and other guiding circulars for the implementation of the accounting standards and system issued by the Ministry of Finance.

2. Statement of Compliance with Accounting Standards and Accounting System

The Management assures that the requirements of the Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System issued under Circular No. 200/2014/TT-BTC dated December 22, 2014, Circular No. 53/2016/TT-BTC of 2016 amending and supplementing Circular No. 200/2014/TT-BTC, Circular No. 202/2014/TT-BTC dated December 22, 2014 as well as the guiding circulars for the implementation of the accounting standards issued by the Ministry of Finance, have been fully complied with in the preparation of the Financial Statements.

IV. ACCOUNTING POLICIES

1. Basis of preparing financial statements

The financial statements are prepared on an accrual basis (except for information related to cash flows).

The consolidated financial statements include the financial statements of HHP GLOBAL Joint Stock Company (the parent company) and its subsidiaries. A subsidiary is an entity controlled by the parent company. Control exists when the parent company has the ability to directly or indirectly influence the financial policies and operations of the subsidiary to obtain economic benefits from these activities. When assessing control, potential voting rights that are currently exercisable or will be converted are also taken into account.

The operating results of subsidiaries acquired or sold during the year are presented in the consolidated statement of profit and loss from the date of acquisition or up to the date of sale of the investment in that subsidiary.

In cases where the accounting policies of a subsidiary differ from the accounting policies consistently applied by the parent company, appropriate adjustments will be made to the subsidiary's financial statements before using them for the preparation of the consolidated financial statements.

The balances of accounts on the balance sheet between companies within the same group, intercompany transactions, and unrealized internal profits arising from these transactions are eliminated when preparing the consolidated financial statements. Unrealized losses arising from intercompany transactions are also eliminated unless the costs giving rise to the loss cannot be recovered.

The interests of minority shareholders represent the portion of profit and net assets of the subsidiary not held by the parent company's shareholders and are presented in a separate section in the consolidated statement of profit and loss and the consolidated balance sheet. The interests of minority shareholders include the value of the minority interests at the date of initial business combination and the share of the minority shareholders in changes to equity since the business combination date. Losses corresponding to the minority shareholders' portion of equity exceeding their share in the subsidiary's equity are deducted from the Group's interests, unless

HHP GLOBAL JOINT STOCK COMPANY

Address: No. 194, Kieu Ha Street, Dong Hai 2 Ward, Hai An District, Hai Phong City

CONSOLIDATED FINANCIAL STATEMENTS

For the fiscal year ending on December 31, 2024

Note to the consolidated financial statements (Cont)

the minority shareholders have a binding obligation and the ability to compensate for those losses.

2. Business combination

Business combinations are accounted for using the acquisition method. The acquisition cost includes the fair value at the date of exchange of assets transferred, liabilities incurred or recognized, and equity instruments issued by the Group in exchange for control of the acquired entity, along with direct costs related to the business combination. Purchased assets, identifiable liabilities, and contingent liabilities in the business combination are recognized at fair value on the business combination date.

The difference between the acquisition cost and the purchasing company's share of the fair value of the identifiable assets, liabilities, and contingent liabilities of the acquired company at the acquisition date is recognized as goodwill. If the acquisition cost is lower than the fair value of the identifiable assets, liabilities, and contingent liabilities of the acquired company, the difference is recognized as a gain in the profit and loss statement in the period the acquisition transaction occurs.

3. Foreign currency transactions

The actual exchange rate for foreign currency transactions arising during the year:

- The actual exchange rate for foreign currency transactions is the rate specified in the foreign currency purchase and sale contract between the Company and the commercial bank;
- The exchange rate for capital contribution or receipt of capital is the foreign currency purchase rate of the bank where the Company holds an account to receive the investor's capital on the date of the capital contribution;
- The exchange rate for recognizing receivables is the purchase rate of the commercial bank where the Company designates the customer to make the payment at the time the transaction occurs;
- The exchange rate for recognizing payables is the selling rate of the commercial bank where the Company intends to conduct the transaction at the time the transaction occurs;
- The exchange rate for purchasing assets or making immediate payments in foreign currency is the purchase rate of the commercial bank where the Company makes the payment.

The actual exchange rate for revaluing monetary items denominated in foreign currency at the reporting date of the financial statements:

- For items classified as assets, the foreign currency purchase exchange rate is applied;
- For foreign currency deposits, the purchase exchange rate of the bank where the Company holds the foreign currency account is applied;
- For items classified as liabilities, the selling exchange rate of the commercial bank where the Company frequently conducts transactions is applied.

All actual exchange rate differences arising during the period and differences from revaluing the balances of monetary items denominated in foreign currency at year-end are recognized in the profit and loss of the accounting period.

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4. Cash and cash equivalents

Cash includes cash on hand, demand deposits at banks, and monetary gold used as a store of value, excluding gold classified as inventory intended for use as raw materials in production or goods for sale.

Cash equivalents are short-term investments with a maturity or redemption period of no more than three months from the purchase date, easily convertible into a known amount of cash, and subject to minimal risk of value fluctuation.

5. Financial investments

Held-to-maturity investments

An investment is classified as held-to-maturity when the Company has both the intention and the ability to hold it until maturity. Held-to-maturity investments include term bank deposits (including treasury bills and promissory notes), bonds, preferred shares that the issuer is obligated to repurchase at a specific future date, and loans held to maturity for the purpose of earning periodic interest, as well as other held-to-maturity investments.

Held-to-maturity investments are initially recognized at cost, including the purchase price and any related transaction costs. After initial recognition, these investments are recorded at their recoverable value. Interest income from held-to-maturity investments after the purchase date is recognized in the Income Statement on an accrual basis. Interest earned before the Company acquires the investment is deducted from the initial cost at the time of purchase.

When there is conclusive evidence that a portion or the entire investment may not be recoverable, and the loss can be reliably measured, the loss is recognized as a financial expense for the year and directly deducted from the investment's value.

Investments in joint ventures and associates

Joint venture company

A joint venture company is a business established based on an agreement in the contract, under which the company and the participating parties carry out economic activities on the basis of joint control. Joint control is understood as the requirement that strategic decisions related to the operational and financial policies of the joint venture company must be made with the consent of all the joint venture participants.

Associate company

An associate company is a business in which the company has significant influence but does not control the financial and operational policies. Significant influence is demonstrated by the right to participate in decisions regarding the financial and operational policies of the investee company, but without controlling these policies.

Investments in subsidiaries, joint ventures, and associates are initially recognized at cost, which includes the purchase price or the contributed capital plus directly attributable investment costs. In the case of investments made in non-monetary assets, the investment cost is recognized at the fair value of the non-monetary asset at the time of the transaction.

Dividends and profits from periods before the investment is acquired are accounted for as a reduction in the value of the investment itself. Dividends and profits from periods after the

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investment is acquired are recognized as revenue. Stock dividends are only tracked by the number of additional shares, without recognizing the value of the received shares or are recognized at par value.

Provisions for impairment of investments in subsidiaries, joint ventures, and associates are made when the subsidiary, joint venture, or associate incurs a loss, with the provision amount being the difference between the actual contribution of the parties to the subsidiary, joint venture, or associate and the actual equity, multiplied by the company's ownership percentage in relation to the total actual contributions of all parties in the subsidiary, joint venture, or associate. If the subsidiary, joint venture, or associate prepares consolidated financial statements, the basis for determining the impairment provision is the consolidated financial statements.

Increases or decreases in provisions for impairment of investments in subsidiaries, joint ventures, and associates that need to be recognized at the end of the fiscal year are recorded as financial expenses.

Investments in equity instruments of other entities

Investments in equity instruments of other entities include investments in equity instruments where the company does not have control, joint control, or significant influence over the investee.

Investments in equity instruments of other entities are initially recognized at cost, including the purchase price or capital contributions plus any directly attributable costs related to the investment activity. Dividends and profits from periods before the investment is made are accounted for as a reduction in the value of the investment itself. Dividends and profits from periods after the investment is made are recognized as revenue. Dividends received in the form of shares are recognized at face value (except for state-owned companies, which follow the applicable laws and regulations).

Provision for impairment of investments in equity instruments of other entities is made as follows:

- For investments in listed shares or where the fair value of the investment can be reliably determined, the provision for impairment is based on the market value of the shares.
- For investments where the fair value cannot be determined at the reporting date, the provision for impairment is based on the loss of the investee, with the provision amount calculated as the difference between the actual contributions of the parties to the other entity and the actual equity, multiplied by the Company's ownership percentage relative to the total actual contributions of the parties to the other entity.

Increase or decrease in the provision for impairment of investments in equity instruments of other entities that needs to be made at the reporting date

6. Trade Receivables and Other Receivables

Trade receivables and other receivables are recognized based on actual amounts incurred. Receivables are presented at their carrying amount, net of any allowance for doubtful debts.

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The classification of receivables into customer receivables and other receivables is carried out according to the following principles:

- Customer receivables reflect trade-related receivables arising from purchase-sale transactions between the company and buyers who are independent entities from the parent company, including receivables from entrusted export sales to other entities.
- Other receivables reflect non-trade receivables that are not related to purchase-sale transactions.

A provision for doubtful debts is established for each doubtful receivable based on the overdue age of the debts or the estimated potential loss, as specified below:

For overdue receivables:

- 30% of the value for receivables overdue from 6 months to less than 1 year.
- 50% of the value for receivables overdue from 1 year to less than 2 years.
- 70% of the value for receivables overdue from 2 years to less than 3 years.
- 100% of the value for receivables overdue for 3 years or more.

For receivables that are not yet overdue but are unlikely to be recovered: the provision is established based on the estimated potential loss.

7. Inventory

Inventories are recognized at the lower of cost and net realizable value.

The cost of inventories is determined as follows:

- Raw materials, goods: include purchase costs and other directly attributable costs incurred to bring the inventory to its current location and condition.
- Finished goods include the cost of raw materials, direct labor, and related manufacturing overhead allocated based on normal operating capacity, as well as land use right costs, direct costs, and related overhead incurred during the investment and construction of real estate finished goods.
- Work-in-progress production costs: only include the cost of main raw materials (or other relevant cost elements as appropriate).

Net realizable value is the estimated selling price of inventory in the normal course of production and business operations, minus the estimated costs of completion and the estimated costs necessary to sell them.

The value of inventory is determined using the weighted average method and is accounted for using the perpetual inventory system.

8. Prepaid expenses

Prepaid expenses include actual costs incurred that relate to the business performance of multiple accounting periods. The company's prepaid expenses include the following costs. Prepaid expenses are recognized as actual costs incurred but related to the business operations of multiple accounting periods and are allocated to production and business expenses in subsequent accounting periods.

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Note to the consolidated financial statements (Cont)***Tools and equipments***

Tools and equipments that are put into use are amortized over a straight-line basis with an allocation period not exceeding 3 years.

Prepaid land rental expenses

Prepaid land rental represents the land lease payments made for the land the Company is using. Prepaid land rental is allocated to expenses on a straight-line basis over the lease term.

9. Tangible fixed assets

Tangible fixed assets are presented at cost less accumulated depreciation. The cost of tangible fixed assets includes all expenses incurred by the company to acquire the asset and bring it into a condition ready for use. Costs incurred after initial recognition are only added to the cost of tangible fixed assets if these costs are expected to result in future economic benefits from the use of the asset. Costs that do not meet this condition are immediately recognized as expenses.

When tangible fixed assets are sold or disposed of, the cost and accumulated depreciation are removed, and any resulting gain or loss from the disposal is recognized as income or expense in the year.

Tangible fixed assets are depreciated using the straight-line method based on the estimated useful life. The depreciation periods for various types of tangible fixed assets are as follows:

<u>Type of fixed assets</u>	<u>Number of years</u>
Buildings and structures	10-20
Machinery and equipment	05-15
Transportation vehicles and transmission equipment	02-10

10. Finance lease fixed assets

A lease is classified as a finance lease if the lessee assumes substantially all the risks and rewards of ownership. Finance lease fixed assets are recorded at cost, net of accumulated depreciation, with the cost being the lower of the asset's fair value at lease inception or the present value of minimum lease payments. The discount rate used for present value calculations is either the lease's implicit interest rate or the stated contract rate; if neither is determinable, the company's borrowing rate at lease inception is applied.

Finance lease fixed assets are depreciated using the straight-line method over their estimated useful life. If it is uncertain whether the company will obtain ownership of the asset at the end of the lease term, depreciation is based on the shorter of the lease term or the asset's estimated useful life. The depreciation years/rates for different types of finance lease fixed assets are as follows:

<u>Type of fixed asset</u>	<u>Number of years</u>
Machinery and equipment	06 - 15

11. Intangible Fixed Assets

Intangible fixed assets are presented at their original cost less accumulated amortization.

The original cost of intangible fixed assets includes all expenses incurred by the Company to acquire the asset up until the point it is ready for use. Costs related to intangible fixed assets

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incurred after the initial recognition are recorded as production and business expenses for the period unless these costs are associated with a specific intangible asset and enhance the economic benefits from these assets.

When an intangible fixed asset is sold or disposed of, its original cost and accumulated amortization are written off, and any gain or loss arising from the disposal is recognized as income or expense for the year.

The intangible fixed assets of the Company include:

Software programs

Costs related to computer software programs that are not an integral part of the associated hardware are not capitalized. The original cost of computer software includes all the expenses incurred by the Company up until the point the software is ready for use. Computer software is amortized using the straight-line method.

12. Construction in progress costs

Construction in progress costs reflect direct expenses (including relevant borrowing costs in accordance with the company's accounting policy) related to assets under construction, machinery, and equipment being installed for production, leasing, and management purposes, as well as costs associated with ongoing fixed asset repairs. These assets are recorded at historical cost and are not subject to depreciation.

13. Accounting principles for payables and accrued expenses

Payables and accrued expenses are recognized for amounts owed in the future related to goods and services that have been received. Accrued expenses are recognized based on reasonable estimates of the amounts payable.

The classification of payables as trade payables, accrued expenses, and other payables is carried out according to the following principles:

- Accounts payable to suppliers reflect commercial payables arising from transactions involving the purchase of goods, services, and assets, with the supplier being an independent entity, including payables arising from imports through an agent.
- Accrued expenses reflect amounts owed for goods and services received from the supplier or provided to the buyer but not yet paid due to the absence of invoices or incomplete accounting documentation, as well as amounts owed to employees for wages, vacation pay, and accrued production and business expenses.

Other payables reflect non-commercial payables not related to the purchase, sale, or provision of goods and services.

14. Principles for recognizing loans and financial lease liabilities

The company must closely monitor the repayment terms of loans and financial lease liabilities. Amounts with a repayment period longer than 12 months from the date of the financial statement preparation should be classified as long-term loans and financial lease liabilities. Amounts due for repayment within the next 12 months from the date of the financial statement preparation should be classified as short-term loans and financial lease liabilities for payment planning.

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For financial lease liabilities, the total lease liability reflected on the credit side of account 341 is the total amount payable, calculated based on the present value of the minimum lease payments or the fair value of the leased asset.

15. Owners' Equity

Owner's Contributed Capital

The owner's contributed capital is recognized based on the actual amount contributed by shareholders

Share premium

Share premium is recognized based on the difference between the issue price and the par value of the shares when initially issued, in subsequent offerings, the difference between the reissue price and the book value of treasury shares, and the equity component of convertible bonds when they mature. Direct costs related to additional share issuances and reissuance of treasury shares are deducted from the share premium.

Other equity of the owners

Other equity is formed from the addition of business operations results, asset revaluation, and the remaining value between the fair value of donated, gifted, or funded assets after deducting any taxes payable (if applicable) related to these assets.

Treasury shares

When repurchasing shares issued by the company, the amount paid, including transaction costs, is recognized as treasury shares and reflected as a reduction in equity. Upon reissuance, the difference between the reissue price and the book value of the treasury shares is recorded under the 'Share Premium' account".

16. Profit distribution

The net profit after corporate income tax is distributed to shareholders after setting aside funds in accordance with the resolutions of the company's general meeting of shareholders and the regulations of the law.

The distribution of profits to shareholders takes into account non-cash items within the undistributed after-tax profit that may affect cash flow and the ability to pay dividends, such as gains from revaluation of assets contributed as capital, gains from revaluation of monetary items, financial instruments, and other non-cash items.

Dividends are recognized as a liability when approved by the General Shareholders' Meeting.

17. Recognition of revenue and income

Revenue from the sale of goods and finished products

Revenue from the sale of goods and finished products is recognized when the following conditions are simultaneously met:

- The enterprise has transferred most of the risks and rewards associated with the ownership of the product or goods to the buyer.
- The enterprise no longer retains control over the goods as the owner or has control over the goods.

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- The revenue is determined to be reasonably certain. When the contract stipulates that the buyer has the right to return the purchased products or goods under specific conditions, revenue is only recognized when those specific conditions no longer exist, and the buyer no longer has the right to return the products or goods (except in cases where the customer has the right to return goods in exchange for other goods or services).
- The enterprise has received or will receive economic benefits from the sales transaction.
- The costs related to the sales transaction can be reliably estimated.

Revenue from service provision

The revenue from a service provision transaction is recognized when the outcome of the transaction can be reliably determined. In cases where the service is performed over multiple periods, the revenue is recognized in the period based on the extent of work completed as of the end of the accounting period. The outcome of the service provision transaction is determined when all of the following conditions are met:

- The revenue is determined to be reasonably certain. When the contract specifies that the buyer has the right to return the purchased service under certain conditions, revenue is only recognized when those specific conditions no longer exist, and the buyer no longer has the right to return the provided service.
- There is a possibility of obtaining economic benefits from the service provision transaction.
- The portion of work completed as of the end of the financial year can be determined.

The costs incurred for the transaction and the costs to complete the service provision transaction can be determined.

Interest

Interest is recognized on an accrual basis and is determined based on the balance of deposit accounts and the actual interest rate for each period.

Dividends and profit distribution

Dividends and profit distribution are recognized when the company has the right to receive dividends or profits from its capital contribution. Dividends received in the form of shares are only tracked by the increase in the number of shares, without recognizing the value of the received shares, or recognized at par value.

18. Cost of Goods Sold

The cost of goods sold for the year is recognized in accordance with the revenue generated during the period and ensures compliance with the prudence principle.

For direct material costs that exceed normal consumption, labor costs, and fixed production overheads that are not allocated to the value of goods in inventory, accounting must immediately include them in the cost of goods sold (after deducting any compensation, if applicable), even when the products or goods have not been recognized as sold.

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Note to the consolidated financial statements (Cont)

19. Borrowing costs

Borrowing costs include interest on loans and other costs directly related to the borrowing.

Borrowing costs are recognized as expenses when incurred. In cases where borrowing costs are directly related to the construction or production of assets under construction that require a sufficiently long period (over 12 months) to be ready for use as intended or for sale, these borrowing costs are capitalized. For loans specifically used for constructing fixed assets or investment properties, interest expenses are capitalized even if the construction period is less than 12 months. Any income generated from the temporary investment of loan funds is deducted from the cost of the related assets.

For general borrowings that are used for the purpose of constructing or producing assets under construction, the capitalized borrowing costs are determined based on the capitalization rate applied to the weighted average accumulated costs incurred for the construction or production of that asset. The capitalization rate is calculated based on the weighted average interest rate of the borrowings outstanding during the year, excluding any specific borrowings used to finance the construction of a particular asset

20. Selling expenses and administrative expenses

Selling expenses reflect the actual costs incurred during the process of selling products, goods, or providing services, including costs for offering, product promotion, advertising, sales commissions, product warranty costs (excluding construction activities), storage, packaging, and transportation costs...

Administrative expenses reflect the general management costs of the company, including expenses for the salaries of company management staff (wages, salaries, allowances, etc.); social insurance, health insurance, trade union funds, and unemployment insurance for the company's management staff; office materials, labor tools, and depreciation of fixed assets used for company management; land rent, business license tax; provisions for doubtful accounts receivable; outsourced services (electricity, water, telephone, fax, property insurance, fire insurance, etc.); and other cash expenses (entertainment, client meetings, etc...).

21. Corporate Income Tax

Corporate income tax expenses include current corporate income tax and deferred corporate income tax.

Current Income Tax

Current income tax is the tax calculated based on taxable income. The taxable income differs from accounting profit due to adjustments for temporary differences between tax and accounting, non-deductible expenses, as well as adjustments for income that is exempt from tax and carried-forward losses.

22. Financial Instruments

i. Financial assets

Classification of Financial Assets

The company classifies financial assets into the following categories: financial assets measured at fair value through profit or loss, held-to-maturity investments, loans and receivables, and available-for-sale financial assets. The classification of these financial assets depends on the nature and purpose of the financial asset and is determined at the time of initial recognition.

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Financial assets are recognized at fair value through the income statement

Financial assets are classified as measured at fair value through profit or loss if they are held for trading or are designated as fair value through profit or loss at initial recognition.

Financial assets are classified as held-for-trading securities if:

- Purchased or created primarily for the purpose of selling in the short term;
- The company intends to hold them for the purpose of short-term profit;
- Derivative financial instruments (except for derivative financial instruments designated as a financial guarantee contract or an effective hedging instrument).

Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and a fixed maturity date that the company intends and has the ability to hold until maturity.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not listed on the market.

Available-for-sale financial assets

Available-for-sale financial assets are non-derivative financial assets that are designated as available for sale or are not classified as financial assets measured at fair value through profit or loss, held-to-maturity investments, or loans and receivables.

The initial carrying amount of a financial asset

Financial assets are recognized on the purchase date and derecognized on the sale date. At the initial recognition, the financial asset is determined at the purchase price/issuance cost plus any other costs directly attributable to the acquisition or issuance of the financial asset.

ii. Financial liabilities

The company classifies financial liabilities into the following categories: financial liabilities measured at fair value through profit or loss, and financial liabilities measured at amortized cost. The classification of financial liabilities depends on the nature and purpose of the liability and is determined at the time of initial recognition.

Financial liabilities measured at fair value through the income statement

Financial liabilities are classified as measured at fair value through profit or loss if they are held for trading or are designated as fair value through profit or loss at initial recognition.

Financial liabilities are classified as held-for-trading securities if:

- Issued or created primarily for the purpose of repurchasing in the short term;
- The company intends to hold them for the purpose of short-term profit;
- Derivative financial instruments (except for derivative financial instruments designated as a financial guarantee contract or an effective hedging instrument).

Financial liabilities measured at amortized cost

Financial liabilities measured at amortized cost are determined by the initial carrying amount of the financial liability, less any principal repayments, plus or minus the cumulative amortization of the difference between the initial carrying amount and the maturity value, calculated using the effective interest method, less any impairments (either directly or through the use of a provision account) due to a decrease in value or non-recovery.

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The effective interest method is the method used to calculate the amortized cost of a financial liability or group of financial liabilities and allocate interest income or expense over the relevant period. The effective interest rate is the rate that discounts the estimated future cash flows that will be paid or received throughout the expected life of the financial instrument, or shorter if necessary, to the net present value of the financial liability.

The initial carrying amount of a financial liability

At initial recognition, financial liabilities are determined at the issue price plus any directly attributable costs incurred in issuing the financial liability.

iii. Equity instruments

Equity instruments are contracts that represent a residual interest in the assets of the company after deducting all liabilities.

23. Related parties

Parties are considered related if one party has the ability to control or exert significant influence over the other party in making financial and operating policy decisions. Parties are also considered related if they share joint control or significant common influence.

In considering the relationship between related parties, the nature of the relationship is emphasized more than the legal form.

Transactions with related parties during the year are presented in note VIII.1

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Note to the consolidated financial statements (Cont)**V. SUPPLEMENTARY INFORMATION FOR ITEMS PRESENTED IN THE CONSOLIDATED BALANCE SHEET****1. Cash and cash equivalents**

	<u>Year-end Balance</u>	<u>Beginning Balance</u>
Cash	10,124,964,247	4,086,144,135
Non-term bank deposits	6,399,951,840	9,062,962,548
Total	16,524,916,087	13,149,106,683

2. Financial Investments**a) Short-term financial investments**

	<u>Year-end Balance</u>		<u>Beginning Balance</u>	
	<u>Value</u>	<u>Provision</u>	<u>Value</u>	<u>Provision</u>
Vietnam Joint Stock Commercial Bank for Investment and Development (1)	2,400,120,000	-	2,394,361,644	-
Vietnam Joint Stock Commercial Bank for Industry and Trade – Tien Son Branch (2)	115,304,668,055	-	72,723,200,000	-
FIRST BANK Commercial Bank, LTD. – Hanoi City Branch (3)	26,468,605,321	-	18,405,220,258	-
Shinhan Bank Vietnam Limited Liability Company – Ho Chi Minh Branch (4)	15,149,903,562	-	14,602,353,014	-
Woori Bank Vietnam Limited - Phu My Hung Branch (5)	11,870,000,000	-	11,870,000,000	-
Huanan Commercial Bank, Ltd. - Ho Chi Minh Branch (6)	19,030,000,000	-	-	-
Tien Phong Commercial Joint Stock Bank (7)	12,770,000,000	-	-	-
Vietnam Prosperity Joint Stock Commercial Bank (8)	4,088,241,096	-	-	-
Total	207,081,538,034	-	119,995,134,916	-

- (1) It is a 12-month term savings deposit at Vietnam Joint Stock Commercial Bank for Investment and Development, with a total amount of 2,400,120,000 VND.
- (2) It is a 6-month and 12-month term savings deposit at Vietnam Joint Stock Commercial Bank for Industry and Trade - Tien Son Branch, with a total amount of 115,304,668,055 VND, currently pledged at Vietnam Joint Stock Commercial Bank for Industry and Trade - Tien Son Branch.
- (3) It is a 6-month term savings deposit at FIRST BANK Commercial Bank, LTD. - Hanoi branch, with a total amount of 26,468,605,321 VND, which is currently pledged at FIRST BANK Commercial Bank, LTD. - Hanoi branch.
- (4) It is a 6-month term savings deposit at Shinhan Bank Vietnam Limited Liability Company – Ho Chi Minh Branch, with a total amount of 15,149,903,562 VND, currently pledged at Shinhan Bank Vietnam Limited Liability Company – Ho Chi Minh Branch.
- (5) It is a 12-month term savings deposit at Woori Bank Vietnam Limited - Phu My Hung Branch, with a total amount of 11,870,000,000 VND, currently pledged at Woori Bank Vietnam Limited - Phu My Hung Branch.

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- (6) It is a 12-month term savings deposit at Huanan Commercial Bank, Ltd. - Ho Chi Minh Branch, with a total amount of 19,030,000,000 VND, currently pledged at Huanan Commercial Bank, Ltd. - Ho Chi Minh Branch.
- (7) It is a 6-month and 12-month term savings deposit at Tien Phong Commercial Joint Stock Bank, with a total amount of 12,770,000,000 VND, currently pledged at Tien Phong Commercial Joint Stock Bank.
- (8) It is a 6-month term savings deposit at Vietnam Prosperity Joint Stock Commercial Bank, with a total amount of 4,088,241,096 VND, which is currently pledged at Shinhan Vietnam Bank LLC - Ho Chi Minh City branch.

b) Long-term financial investments

	Year-end Balance		Beginning Balance	
	Value	Provision	Value	Provision
Investment in joint ventures and associates	39,448,090,219	-	72,404,654,345	-
<i>Hoang Ha Investment Group Joint Stock Company (a)</i>	39,448,090,219	-	37,404,654,345	-
<i>Hoang Ha Phu Yen Paper Joint Stock Company</i>	-	-	35,000,000,000	-
Investment in capital contribution to another entity	300,000,000	-	300,000,000	-
<i>Verig Holdings Joint Stock Company (b)</i>	300,000,000	-	300,000,000	-
Held-to-maturity investment	-	-	300,000,000	-
<i>Bonds</i>	-	-	300,000,000	-
Total	39,748,090,219	-	73,004,654,345	-

(a) According to the Business Registration Certificate No. 0108828180, first amendment issued by the Hanoi Department of Planning and Investment on December 18, 2019, HHP GLOBAL Joint Stock Company holds 3,000,000 shares, equivalent to 30% of the charter capital of Hoang Ha Investment Group Joint Stock Company. Details: The original investment cost is 30,000,000,000 VND. The gain arising from the consolidation using the equity method is 9,448,090,219 VND.

(b) According to the Business Registration Certificate No. 0108771752, first issued by the Hanoi Department of Planning and Investment on December 28, 2023, HHP GLOBAL Joint Stock Company commits to investing 300,000,000 VND into Verig Holdings Joint Stock Company, equivalent to 0.6% of the charter capital. As of December 31, 2024, the company has fully contributed the capital as committed.

3. Short-term receivables from customers

	Year-end Balance	Beginning Balance
<i>Receivables from other customers</i>	276,521,995,795	127,466,730,909
<i>Jinhong Industrial (HongKong) Co., Limited</i>	31,978,865,453	-
<i>Tu Chau Paper Joint Stock Company</i>	16,874,740,738	12,500,001,650
<i>My Huong Paper Manufacturing Joint Stock Company</i>	1,954,659,444	33,493,176,424
<i>Other customers</i>	225,713,730,160	81,473,552,835
Total	276,521,995,795	127,466,730,909

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Note to the consolidated financial statements (Cont)**4. Short-term prepayments to suppliers**

	<u>Year-end Balance</u>	<u>Beginning Balance</u>
<i>Prepayments to related parties</i>	-	1,649,240,060
Hoang Ha Investment Group Joint Stock Company	-	1,649,240,060
<i>Prepayments to other suppliers</i>	197,574,781,138	77,478,747,556
Sumec Hongkong Company Limited	128,720,485,002	-
Thien Danh An Investment and Construction Joint Stock Company	19,164,338,032	-
Vuong An Phu Co., Ltd	380,673,414	18,946,333,977
DuLico Corporation Joint Stock Company	-	14,917,521,287
My Huong Paper Manufacturing Joint Stock Company	-	12,000,000,000
Other suppliers	49,309,284,690	31,614,892,292
Total	197,574,781,138	79,127,987,616

5. Other receivables**a) Other short-term receivables**

	<u>Year-end Balance</u>		<u>Beginning Balance</u>	
	<u>Value</u>	<u>Provision</u>	<u>Value</u>	<u>Provision</u>
<i>Receivables from related parties</i>	5,000,000,000	-	-	-
Hoang Ha Investment Group Joint Stock Company - Deposits and collaterals	5,000,000,000	-	-	-
<i>Receivables from other organizations and individuals</i>	57,772,738,373	-	30,299,709,061	-
Advance	22,407,002,479	-	17,487,903,419	-
Accrued interest receivable	19,588,000,000	-	2,146,004,438	-
Margin deposit, collateral deposit	5,597,750,458	-	7,608,000,000	-
Insurance compensation	3,594,493,702	-	-	-
Other short-term receivables	6,585,491,734	-	3,057,801,204	-
Total	62,772,738,373	-	30,299,709,061	-

b) Other long-term receivables

	<u>Year-end Balance</u>		<u>Beginning Balance</u>	
	<u>Value</u>	<u>Provision</u>	<u>Value</u>	<u>Provision</u>
Security deposit for finance lease	1,979,312,800	-	13,776,769,315	-
Total	1,979,312,800	-	13,776,769,315	-

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Note to the consolidated financial statements (Cont)**6. Inventory**

	Year-end Balance		Beginning Balance	
	Value	Provision	Value	Provision
Raw materials, supplies	153,108,577,155	-	54,482,906,434	-
Tools and equipment	2,838,834,451	-	1,861,699,193	-
Incomplete production and business expenses	10,176,620,138	-	1,580,248,053	-
Finished goods	20,036,612,353	-	1,104,082,639	-
Merchandise	167,398,785,692	-	111,335,668,063	-
Total	353,559,429,789	-	170,364,604,382	-

As of the preparation date of the financial statement, the company's inventory has not experienced a decline in quality, and the company has not encountered adverse fluctuations in market value.

7. Prepaid expenses**a) Short-term prepaid expenses**

	Year-end Balance	Beginning Balance
Cost of materials and tools used	2,412,482,496	297,212,552
Other short-term prepaid expenses	860,115,439	48,391,189
Total	3,272,597,935	345,603,741

b) Long-term prepaid expenses

	Year-end Balance	Beginning Balance
One-time prepaid land lease payment(*)	43,618,870,625	43,540,682,000
Tools and equipment	1,458,221,921	389,785,613
Repair costs	-	115,887,556
Other long-term prepaid expenses	248,979,175	2,536,870,340
Total	45,326,071,721	46,583,225,509

(*) It is a one-time land lease payment at:

- It is a one-time land lease payment for Lot CN2, the Industrial Cluster of Tien Lang Town, according to the land lease decision No. 3874/QD-UBND dated December 24, 2020. The lease term is until July 17, 2070, with a total land lease payment for the entire lease period of 52,458,653,000 VND. The company is exempt from land lease payments until the end of June 2029, according to decision No. 4128/QD-CTHPH dated October 21, 2021, by the Hai Phong Tax Department, with a total exemption amount of 8,917,971,000 VND. The remaining land lease payment of 43,540,682,000 VND will be amortized into expenses from July 2029 until the end of the lease term.

- Lot E8 – Dong Bac Song Cau Industrial Park - KV1, Song Cau Town, Phu Yen Province. The land lease term is from September 11, 2020, to August 14, 2057, according to the land lease agreement attached to infrastructure No. 104/HDTLD-DBSC signed on September 11, 2020, with the Public Service Center, and the land sublease annex No. 118/104/PLHD signed on November 17, 2022.

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Note to the consolidated financial statements (Cont)**8. Increase, decrease in tangible fixed assets**

	Buildings and structures	Machinery and equipment	Transportation and transmission means	Management equipment and tools	Total
Original Cost					
Beginning Balance	24,452,234,395	157,019,925,625	10,505,300,269	791,428,152	192,768,888,441
Purchased during the year	-	14,446,579,811	926,768,852	-	15,373,348,663
Buyback of finance lease assets	-	57,794,211,746	-	-	57,794,211,746
Liquidation, sale	-	(13,471,982,675)	(561,170,909)	-	(14,033,153,584)
Ending balance	24,452,234,395	215,788,734,507	10,870,898,212	791,428,152	251,903,295,266
Including:					
Fully depreciated but still in use	998,774,737	16,011,056,249	5,115,231,292	193,786,152	22,318,848,430
Accumulated depreciation					
Beginning Balance	13,092,651,456	73,561,547,015	6,073,624,899	724,228,160	93,452,051,530
Depreciation during the year	322,135,104	10,523,318,648	626,584,882	31,685,639	11,503,724,273
Buyback of finance lease assets	-	15,886,083,339	-	-	15,886,083,339
Liquidation, sale	-	(5,707,410,742)	(301,704,774)	-	(6,009,115,516)
Year-end Balance	13,414,786,560	94,263,538,260	6,398,505,007	755,913,799	114,832,743,626
Remaining value					
Beginning Balance	11,359,582,939	83,458,378,610	4,431,675,370	67,199,992	99,316,836,911
Year-end Balance	11,037,447,835	121,525,196,247	4,472,393,205	35,514,353	137,070,551,640

Some fixed assets are pledged as collateral for loans from Tien Phong Commercial Joint Stock Bank, Vietnam Joint Stock Commercial Bank for Industry and Trade, and Vietnam Joint Stock Commercial Bank for Investment and Development – Thanh Do branch. The book value of the pledged assets at the end of the financial year, with their original cost and remaining value, are 87,781,967,672 VND and 52,108,243,249 VND, respectively (the values at the beginning of the year were 76,735,379,632 VND and 29,453,593,407 VND).

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Note to the consolidated financial statements (Cont)**9. Increase, decrease in finance lease assets**

	Original Cost	Depreciation value	Remaining value
Beginning Balance	66,624,937,589	14,974,989,762	51,649,947,827
Finance lease during the year	74,471,130,521	1,906,900,568	72,564,229,953
Repurchase of leased fixed assets	(57,713,561,479)	(15,886,083,339)	(41,827,478,140)
Year-end Balance	83,382,506,631	995,806,991	82,386,699,640

10. Increase, decrease in intangible fixed assets

The intangible fixed assets at the company are software systems.

11. Incomplete construction costs

	Beginning Balance	Increase due to consolidation	Expenses incurred during the year	Transferred to fixed assets during the year	Year-end Balance
Purchase of fixed assets	250,000,000	-	-	(250,000,000)	-
Construction in progress	1,244,947,386,747	19,669,605,084	143,600,506,004	-	1,408,217,497,835
Relocation and Expansion of Hoang Ha Paper Mil (1)	1,244,947,386,747	-	24,672,780,797	-	1,269,620,167,544
Phu Yen Paper Production Factory Project (2)	-	19,669,605,084	118,927,725,207	-	138,597,330,291
Total	1,245,197,386,747	19,669,605,084	143,600,506,004	(250,000,000)	1,408,217,497,835

(1) This represents the investment cost for the project "Relocation and Expansion of Hoang Ha Paper Factory" at the Industrial Cluster of Tien Lang Town, Tien Lang District, Hai Phong City. The total investment cost, according to the independent audit report on the audit of the final settlement report for the completed project costs (Phase 1) as of May 31, 2024, is VND 1,253,702,455,263 (excluding VAT). On February 4, 2025, the new factory completed its trial run and officially commenced operations.

(2) It is the investment cost for the "Paper Production Factory" project at plot E8-Northeast Song Cau Industrial Park - Area 1, Song Cau town, Phu Yen Province. The total investment for the project is VND 906 billion, and the construction is expected to be completed and put into use in the 4th quarter of 2025.

The entire value of the assets and the system of production lines, machinery, and equipment of the two projects mentioned above are used as collateral for the Company's loan at the Vietnam Joint Stock Commercial Bank for Industry and Trade – Tien Son Branch.

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Note to the consolidated financial statements (Cont)**12. Short-term payables to suppliers**

	Year-end Balance		Beginning Balance	
	Value	Amount capable of repaying debt	Value	Amount capable of repaying debt
<i>Payables to other suppliers</i>	69,584,407,349	69,584,407,349	511,831,592,325	511,831,592,325
Thanh Thang Renewable Energy Joint Stock Company	6,204,026,309	6,204,026,309	-	-
Viet Cuong Limited Liability Company	3,052,699,164	3,052,699,164	15,151,059,288	15,151,059,288
Clean Technology Co., Ltd	1,724,316,501	1,724,316,501	7,896,734,667	7,896,734,667
Sumec HongKong Company Limited	-	-	379,272,449,542	379,272,449,542
Vitecons Construction Investment Joint Stock Company	-	-	38,891,599,723	38,891,599,723
Other suppliers	58,603,365,375	58,603,365,375	70,619,749,105	70,619,749,105
Total	69,584,407,349	69,584,407,349	511,831,592,325	511,831,592,325

13. Short-term advance payments from customers

	Year-end Balance	Beginning Balance
<i>Advance payments from other customers</i>	518,780,698	10,960,298,824
Viet Cuong Limited Liability Company	-	8,491,578,505
Thuan Phat Import-Export Limited Liability Company	448,774,144	-
Other customers	70,006,554	2,468,720,319
Total	518,780,698	10,960,298,824

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Note to the consolidated financial statements (Cont)**14. Taxes and amounts payable to the State**

	Beginning Balance	Incidental amount			Year-end Balance	
		Increase due to consolidation	Payable	Paid	Payable	Receivable
VAT on domestic sales	169,094,570	-	3,461,474,674	(1,316,913,560)	2,313,655,684	-
VAT on imported goods	-	-	8,397,557,603	(8,630,724,528)	-	233,166,925
Export and import duties	-	-	14,080,699	(14,080,699)	-	-
Corporate income tax	4,107,043,507	12,712,352	6,450,460,424	(5,042,747,625)	5,527,468,658	-
Personal income tax	35,250,000	15,300,000	506,188,523	(493,888,523)	62,850,000	-
Land lease payments	-	-	285,939,400	(285,939,400)	-	-
Fees, charges, and other payable amounts	-	-	54,011,596	(54,011,596)	-	-
Total	4,311,388,077	28,012,352	19,169,712,919	(15,838,305,931)	7,903,974,342	233,166,925

The Company's tax settlement will be subject to inspection by the Tax Authority. Since the application of the Tax Law and regulations for various types of transactions can be interpreted in different ways, the amount of tax presented in the consolidated financial statements may be adjusted based on the decision of the Tax Authority.

Value Added Tax

The Company pays value-added tax (VAT) using the credit method. The VAT rate for exports is 0%, for domestic sales is 8% and 10%, and for water is 5%.

Export and import taxes

The company declares and pays according to the notification from Customs.

Corporate income tax

The company is required to pay corporate income tax at a rate of 20%.

Other type of taxes

Other taxes, which the company declares and pays according to regulations.

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Note to the consolidated financial statements (Cont)**15. Short-term accrued expenses**

	<u>Year-end Balance</u>	<u>Beginning Balance</u>
Interest expense payable	1,055,268,184	1,185,709,282
Other short-term accrued expenses	-	98,880,000
Total	<u>1,055,268,184</u>	<u>1,284,589,282</u>

16. Other short-term payables

	<u>Year-end Balance</u>	<u>Beginning Balance</u>
<i>Payables to related parties</i>	<i>553,500,000</i>	<i>615,600,000</i>
Remuneration of the Board of Directors and the Supervisory Board	553,500,000	615,600,000
<i>Payables to other entities and individuals</i>	<i>3,556,908,654</i>	<i>37,335,317,627</i>
Dividends payable	2,907,626,374	-
Social insurance	60,077,564	-
Trade union funds	567,218,761	369,876,767
Payables for L/C settlement	-	36,965,440,860
Other short-term payables	21,985,955	-
Total	<u>4,110,408,654</u>	<u>37,950,917,627</u>

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Note to the consolidated financial statements (Cont)**17. Borrowings and finance lease liabilities****a) Short-term borrowings and finance lease liabilities*****Short-term borrowings and finance lease liabilities payable to other organizations and individuals****Vietnam Joint Stock Commercial Bank for Industry and Trade - Tien Son Branch (1)**Vietnam Joint Stock Commercial Bank for Foreign Trade - Thanh Cong Branch (2)**Vietnam Joint Stock Commercial Bank for Investment and Development**FIRST BANK Commercial Bank, LTD. - Hanoi City Branch (3)**Shinhan Bank Vietnam Ltd. - Ho Chi Minh City Branch (4)**Woori Bank Vietnam Limited - Phu My Hung Branch (5)**Tien Phong Commercial Joint Stock Bank - Hoan Kiem Branch (6)**Huanan Commercial Bank, Ltd. - Ho Chi Minh Branch (7)**Vietnam Joint Stock Commercial Bank for Investment and Development - Thanh Do Branch (8)**Vietnam Maritime Commercial Joint Stock Bank**Vietnam Prosperity Joint Stock Commercial Bank (9)*

Long-term loan due for repayment (Note V.17b)

Finance lease liabilities due for repayment (Note V.17b)

Total

Year-end Balance		Beginning Balance	
Value	Amount available for debt repayment	Value	Amount available for debt repayment
800,290,341,243	800,290,341,243	328,077,890,762	328,077,890,762
440,281,331,028	440,281,331,028	50,877,116,168	50,877,116,168
19,975,976,323	19,975,976,323	19,150,623,945	19,150,623,945
-	-	30,496,004,143	30,496,004,143
99,713,150,679	99,713,150,679	91,583,930,122	91,583,930,122
47,712,798,116	47,712,798,116	46,951,321,844	46,951,321,844
22,649,504,299	22,649,504,299	22,992,365,232	22,992,365,232
39,010,032,922	39,010,032,922	-	-
62,558,319,253	62,558,319,253	-	-
61,459,228,623	61,459,228,623	62,866,978,972	62,866,978,972
-	-	1,659,550,336	1,659,550,336
6,930,000,000	6,930,000,000	1,500,000,000	1,500,000,000
84,000,000,000	84,000,000,000	-	-
11,650,629,828	11,650,629,828	12,021,128,517	12,021,128,517
895,940,971,071	895,940,971,071	340,099,019,279	340,099,019,279

(1) It is a loan from Vietnam Joint Stock Commercial Bank for Industry and Trade - Tien Son Branch according to:

- The Credit Agreement No. 01/2024-TTCTD/NHCT284-HHPGLOBAL, dated April 9, 2024; the Credit Facility Loan Agreement No. 01/2024-HDCVHM/NHCT284-HHPGLOBAL dated April 9, 2024 with a credit limit of VND 250,000,000,000; the Amendment Agreement to the Credit Facility Loan Agreement No. 01/2024-HDCV-SDDBS/NHCT284-HHP GLOBAL dated July 9, 2024, increasing the credit limit to VND 400,000,000,000; the

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Note to the consolidated financial statements (Cont)

credit limit is valid from April 9, 2024, to April 9, 2025. The purpose of the loan is to supplement working capital for the production and business activities of paper packaging and related products in the paper industry. The loan interest rate is specified in each debt agreement. The loan is secured by: + Mortgage Agreement No. 01/2023/HĐBĐ/NHCT284-QTS HHP GLOBAL dated April 9, 2024. The mortgaged asset is the entire receivables of the Bank.

Company from parties with payment obligations arising from business operations formed from the loan capital provided by the Bank. The mortgaged asset is the revolving + Inventory Mortgage Agreement No. 02/2024/HĐBĐ/NHCT284-HTK HHP GLOBAL dated April 9, 2024. The mortgaged asset is the revolving inventory formed from the loan capital provided by the Bank.

inventory formed from the loan capital provided by the Bank.
+ Real Estate Mortgage Agreement No. 01/2024/HĐBĐ/NHCT284-TSGLVĐ-HHP-KIEUHA dated April 28, 2024. The mortgaged asset is the Land Use Right, Ownership of the house, and other assets attached to the land, number CK926926, issued by the Department of Natural Resources and Environment of Uí: Phong City on April 26, 2018, at 194 Kieu Ha Street Dong Hai 2 Ward, Hai An District, Hai Phong City.

Environment of Hai Phong City on April 20, 2018, at 194 Kieu Ha Street, Dong Hai 2 Ward, Hai Phong City. The mortgaged asset is all rights and + Mortgage Agreement on Property Rights No. 01/2024/HĐBĐ/NHCT284-QTSDA/HHP dated August 9, 2024. The mortgaged asset is all rights and interests attached to or arising from the project of relocating and expanding the Hoang Ha Paper Mill, located in the Industrial Cluster of Tien Lang Town, Tien Lang District, Hai Phong City.

I town, Hien Lang District, Hai Phong City.

+ Amendment and Supplementary Document to the Mortgage Agreement No. 01/2024/VBSDBS HDBB/NHCT284-QTS-HHP dated September 26, 2024, agreeing on the valuation of the revolving receivables at 330,000,000 VND. At the same time, it ensures that the value of revolving inventory and revolving receivables at all times is at least 400,000,000 VND

and revolving receivables at all times is at least 400,000,000 VND.
+ Amendment and Supplementary Document to the Inventory Mortgage Agreement No. 01/2024/VBSDBS HDBĐ/NHCT284-HTK-HHP dated September 26, 2024, agreeing on the valuation of the revolving inventory at 70,000,000 VND. At the same time, it ensures that the value of the revolving inventory and revolving receivables at all times is 400,000,000 VND.

revolving inventory and revolving receivables at all times is 400,000,000 VND.
+ Term Deposit Pledge Agreements signed between HHP GLOBAL Joint Stock Company and Vietnam Joint Stock Commercial Bank for Industry and Trade – Tien Son Branch.

- The Credit Facility Loan Agreement No. 01/2024-HĐCVHM/NHCT284-PHUYEN dated July 31, 2024, between Hoang Ha Phu Yen Paper Joint Stock Company and Vietnam Joint Stock Commercial Bank for Industry and Trade - Tien Son Branch, with a credit limit of VND 40 billion. The purpose of the loan is to supplement working capital for business production activities. The loan interest rate is specified in each debt agreement. The collateral for the loan is the real estate assets of Hoang Ha Investment Group Joint Stock Company, specifically in the "Commercial Housing Development Project at Anh Dung Ward, Hung Dao Ward, Duong Kinh District, Hai Phong City," as follows: - Land Use Rights Certificates, Ownership of Houses, and Other Assets Attached to Land Nos. DE 995644, DE 995645, DG 836024, DG 836025, DG 836026, DG 836027, DG 836028, DG 836031, DG 836097, DG 836098, DG 836099, DG 836100, issued by the Department of Natural Resources and Environment of Hai Phong City on June 17, 2022, to Hoang Ha Investment Group Joint Stock Company.

- The Credit Facility Agreement No. 01/2023-HĐCVHM/NHCT284-3CPRO dated March 30, 2023, with a maximum short-term credit limit of VND 25,000,000,000. This short-term credit limit includes all short-term outstanding debts and the balance of L/C. The credit limit is valid from the date of

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Note to the consolidated financial statements (Cont)

signing the contract until March 30, 2024. The interest rate is specified in each debt agreement. The collateral for the loan is the term deposit certificate held at Vietinbank-Tien Son Branch by the Company.

(2) It is a loan from Vietnam Joint Stock Commercial Bank for Foreign Trade – Thanh Cong Branch under the Credit Facility Agreement No. 01/24/HM/14185005 signed on January 11, 2024. The loan limit does not exceed 20,000,000,000 VND, with an annex to the agreement No. 01 dated January 10, 2025, extending the facility period until April 11, 2025. The interest rate is determined at the time of disbursement based on each interest rate notice issued by the Bank for each period and is stated on each Promissory Note. The loan term for each debt is a maximum of 6 months and is recorded on each promissory note. The loan is intended to finance short-term credit needs that are legal, reasonable, and valid to support the Company's production and business activities, excluding short-term needs for fixed asset investment activities.

The collateral for the loan includes:

- + The collateral for the loan includes the warehouse and office building constructed on the land of Hoang Ha Paper Manufacturing Consulting Co., Ltd., Business Registration Certificate No. 0101149782 issued by the Department of Planning and Investment of Hanoi City, first registered on June 14, 2001, and amended for the third time on December 29, 2017, according to the Certificate of Land Use Rights, Ownership of Housing and Property Attached to the Land No. CE 792947 issued by the Department of Natural Resources and Environment of Hai Phong City on November 29, 2016.
- + The collateral is real estate according to the Certificate of Land Use Rights, Ownership of Housing and Other Assets Attached to the Land No. BD 772273, registered in the issuance book under No. CH00531 4690/2010/QĐ-UBND issued by Dong Da District on December 24, 2010, located at 40, Alley 69, Chua Lang Street, Lang Thuong Ward, Dong Da District, Hanoi, under Mortgage Agreement No. 3819.2020/HĐTC dated September 24, 2020, and its accompanying amendments
- + The collateral includes revolving inventory and receivables arising from the commercial business contract under Mortgage Agreement No. 01/2019/HĐTC-TSBDĐS dated June 20, 2019, and the accompanying amendment agreement signed between the customer and the bank.

(3) It is a loan from FIRST BANK Comperial Bank, LTD. – Hanoi City Branch under the Credit Facility Agreement No. 30240118 dated November 26, 2024. The credit limit is 80 billion VND. The credit facility is exclusively for importing and/or purchasing domestic raw materials and goods to serve production and business activities. The loan term for the advances provided is under the form of payment against import documents, with acceptance of payment in exchange for domestic purchase documents. The irrevocable letter of credit is 180 days from the day after the capital contribution date. The loan is secured by the following assets/measures:

- + Personal guarantee provided by Mrs Tran Thi Thu Phuong and Mr Nguyen Vinh Quang, issued to the bank as the beneficiary.
- + Deposit account: The company provides an amount equal to 20% of the loan disbursed in the form of a deposit account to secure the loan.
- + Real estate: Land use rights and the house with valid documents, owned by Ba Tran Thi Thu Phuong and Ong Nguyen Tran Nhat Duc, listed in the inventory of construction items under the Mortgage Agreement No. LUR-BD 112/08 signed by the borrower on November 10, 2023, and its amendments, pledged to First Commercial Bank, LTD. Hanoi City as the beneficiary.

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- The Credit Facility Agreement No. 30240051 dated July 31, 2024, with a maximum short-term credit limit of VND 30,000,000,000. The credit limit is valid for one year from June 25, 2024. The interest rate is specified in each debt agreement. The collateral for the loan is term deposit certificates held at First Commercial Bank, Ltd. - Hanoi Branch.

(4) It is a loan from Shinhan Vietnam Bank Ltd. - Ho Chi Minh City Branch under Credit Agreement No. 130004184791 dated February 9, 2023. The credit limit value is 2,000,000 USD, with the limit period extended according to Agreement No. 02 until February 9, 2025. The loan is intended to supplement working capital for the production and business of Kraft paper, paper pulp, scrap paper, and raw paper materials. The loan term for each advance is no more than 6 months and is specified in each loan withdrawal document, which also serves as the promissory note. The interest rate is determined by the bank's notice in each loan withdrawal document, adjusted every three months throughout the loan period. The condition for using the credit limit is the completion of deposit account collateral procedures before disbursement. The principal value of the deposit account must always be at least 30% of the total outstanding debt at any given time.

(5) It is a loan from Woori Vietnam Bank Ltd. - Phu My Hung Branch under the Credit Facility Agreement No. VN123003865/WBVN2024/202 signed on April 22, 2024. The credit limit granted is 23,000,000,000 VND, and the loan is intended to supplement working capital. The limit period is valid until April 21, 2025, and the loan term for each advance is no more than 6 months. The loan is secured by the company's term deposit at the bank and is guaranteed by Mrs. Tran Thi Thu Phuong, the General Director of the company.

(6) It is a loan from Tien Phong Commercial Joint Stock Bank - Hanoi Branch under the Credit Facility Agreement No. 65/2024/HDTD/DDO signed on March 5, 2024. The credit limit granted is 100,000,000,000 VND, consisting of: Loan limit: 100,000,000,000 VND; L/C limit: 100,000,000,000 VND; Guarantee limit: 30,000,000,000 VND. The credit limit is valid for 12 months from the date of signing the agreement. The loan is intended to supplement working capital for the production and business of Kraft paper. The term for each loan is no more than 6 months, with the interest rate specified in each promissory note. The loan is secured by:

+ Mortgage Agreement No. 67/2024/HDBD/DDO dated March 5, 2024. The collateral is the entire receivables for the principal debt, interest, penalties, and compensation arising from contracts, projects, accounts receivable, and other rights (if any) formed from the loan capital and equivalent borrowings.

+ Mortgage Agreement No. 65/2024/HDBD/DDO dated March 5, 2024. The collateral is inventory consisting of paper pulp, paper rolls, Kraft paper, corrugated paper, etc., stored at Warehouse Lot CN2, Tien Lang Industrial Cluster, Tien Lang Town, Tien Lang District, which has been, is, and will be formed in the Company's paper manufacturing business operations.

+ Mortgage Agreement No. 113/2024/HDBD/DDO dated April 12, 2024. The collateral is the Hyundai automobile with license plate 15K-284.81, owned by the Company, as per the Vehicle Registration Certificate No. 15077777 issued by the Hai Phong City Police on January 3, 2024. The value of the collateral is 1,377,000,000 VND

+ Mortgage Agreement No. 114/2024/HDBD/DDO dated April 12, 2024. The collateral is the Ford automobile with license plate 15K-286.42, owned by the Company, as per the Vehicle Registration Certificate No. 15077605 issued by the Hai Phong City Police on December 29, 2023. The value of the collateral is 921,000,000 VND

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+ Pawn Agreement No. 80/2024/HDBD/DDO dated March 15, 2024, Pawn Agreement No. 88/2024/HDBD/DDO dated March 22, 2024, and Pawn Agreement No. 98/2024/HDBD/DDO dated March 27, 2024. The collateral is the Company's deposit accounts at the bank, with a total value of 6,435,000,000 VND.

(7) It is a loan from Hua Nan Commercial Bank, LTD. – Ho Chi Minh City Branch under Credit Agreement No. HNHCMCFL-S/39/2024 dated May 28, 2024. The credit limit is 2,500,000 USD, and the limit period is 12 months starting from May 7, 2024. The loan purpose is to finance the issuance of Letters of Credit (L/C) for importing raw materials and components for production, and to provide short-term financing for the purchase of raw materials or other working capital requirements. The loan is secured by

- The collateral is secured by the term deposit certificate under Agreement No. HNHCMCTD-6/2024 dated May 28, 2024.
- The personal guarantee agreement signed between the bank and Mrs. Tran Thi Thu Phuong.
- The personal guarantee agreement signed between the bank and Mr. Nguyen Vinh Quang.
- The joint liability guarantee agreement signed between the bank and Mrs. Tran Thi Thu Phuong and Mr. Nguyen Vinh Quang.

(8) It is a loan from Vietnam Joint Stock Commercial Bank for Investment and Development - Thanh Do Branch according to the Credit Facility Agreement No. 02/2024/422422/HBTD signed on December 18, 2024, with a maximum short-term credit limit of VND 71 billion. This short-term credit limit includes the entire guarantee balance, short-term debt balance, and L/C issuance under Credit Facility Agreement No. 01/2024/422422/HBTD dated February 23, 2024. The credit limit is valid from the date of signing the contract until October 31, 2025. The purpose of the loan is to supplement working capital, provide guarantees, and open L/Cs. The interest rate is specified in each debt agreement. The collateral includes:

- + The third-party asset is a term deposit certificate No. AAB2359716 at BIDV, Thanh Do Branch, owned by Mr. Tran Kim Gia, according to the pledge agreement No. 01/2021/422422/HBDB dated June 30, 2021. The value of the asset is VND 5,209,973,530.
- + All machinery for the production of long fiber pulp of Hoang Ha Paper Joint Stock Company in Ha Nam, according to the asset pledge agreement No. 03/2021/422422/HBDB dated May 15, 2021. The total value of the pledged assets is VND 4,200,000,000.
- + The plastic production line of Hoang Ha Paper Joint Stock Company in Ha Nam, according to the asset pledge agreement No. 01/2021/422422/HBDB dated February 2, 2021. The value of the asset is VND 22,057,000,000.
- + Land use rights, ownership of the apartment, and other assets attached to the land at apartment 407 - Ecohome Phuc Loi Project, Phuc Loi Ward, Long Bien District, Hanoi, according to the Land Use Rights, Ownership of Housing, and Other Assets Attached to the Land Certificate No. CO 885678, registered in the certificate issuance record: CS-49024 issued by the Department of Natural Resources and Environment of Hanoi on September 26, 2018, with the registered owners being Mr. Tran Kim Gia and Mrs. Nguyen Thanh Huong. The value of the asset is VND 1,326,000,000 according to the real estate pledge agreement dated December 11, 2020.
- + The third-party asset is 300,000 shares with a nominal value of VND 10,000 per share of Hoang Ha Paper Joint Stock Company in Hai Phong, owned by Mr. Tran Kim Gia, according to the listed share pledge agreement No. 04/2019/422422/HBDB dated July 11, 2019. The value of the asset is VND 3,000,000,000.



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- + The asset package includes: Wastewater treatment system; Power station; Transportation vehicles, measuring equipment, and other machinery and equipment; Paper machine production line of Hoang Ha Paper Joint Stock Company in Ha Nam, according to the general pledge agreement No. 02/2019/422422/HĐBĐ dated May 28, 2019. The total value of the asset is VND 35,373,000,000.
- + The fuel unloading system includes: Fuel scraper, complete frame structure, electric control system, braking system, and lateral anti-impact rollers of Hoang Ha Paper Joint Stock Company in Ha Nam, according to the asset pledge agreement No. 01/2022/422422/HĐBĐ dated July 28, 2022. The total value of the asset is VND 4,850,000,000.
- + The automatic bale press machine of Hoang Ha Paper Joint Stock Company in Ha Nam, according to the asset pledge agreement No. 01/2022/422422/HĐBĐ dated July 28, 2022. The total value of the asset is VND 5,820,000,000.

(9) It is a loan from Vietnam Prosperity Joint Stock Commercial Bank according to the Credit Facility Agreement No. 01/VPB-HOANGHAHN dated January 30, 2024, with a maximum short-term credit limit of VND 7 billion. The credit limit is valid for 12 months from the date of signing the contract. The purpose of the loan is to supplement working capital for the business production and trade of paper and pulp. The loan is secured by:

- The deposit agreement held at Vietnam Prosperity Joint Stock Commercial Bank according to the pledge agreement No. 01/VPB-CC-01 signed on January 30, 2024.
- The guarantee provided by Mr. Tran Kim Gia according to the guarantee agreement No. 01/HĐBL signed on January 30, 2024.

The details of the short-term borrowings incurred during the year are as follows:

	Beginning Balance	Loan amount incurred during the year	Transfer from long-term borrowings and debts	Loan amount repaid during the year	Year-end Balance
Short-term bank loans	328,077,890,762	1,519,424,677,967	-	(1,047,212,227,486)	800,290,341,243
Short-term loans from individuals	-	38,700,000,000	-	(38,700,000,000)	-
Long-term borrowings due for repayment	-	-	84,000,000,000	-	84,000,000,000
Finance lease liabilities due for repayment	12,021,128,517	-	11,650,629,828	(12,021,128,517)	11,650,629,828
Total	340,099,019,279	1,558,124,677,967	95,650,629,828	(1,097,933,356,003)	895,940,971,071

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Note to the consolidated financial statements (Cont)

b) Long-term loans and finance leases

	Year-end Balance		Beginning Balance	
	Value	Amount capable of repaying debt	Value	Amount capable of repaying debt
Long-term bank loans				
<i>Bao Viet Commercial Joint Stock Bank – Hai Phong Branch</i>				
<i>Vietnam Joint Stock Commercial Bank for Industry and Trade – Tien Son Branch (10)</i>	806,535,613,721	806,535,613,721	343,048,908,465	343,048,908,465
<i>Vietnam Joint Stock Commercial Bank for Industry and Trade – Tien Son Branch (11)</i>	-	-	343,048,908,465	343,048,908,465
<i>Vietnam Joint Stock Commercial Bank for Industry and Trade – Tien Son Branch (11)</i>	652,000,000,000	652,000,000,000	-	-
<i>Vietnam Joint Stock Commercial Bank for Foreign Trade – Financial Leasing Company Ltd (12)</i>	154,535,613,721	154,535,613,721	-	-
<i>Chaillease International Financial Leasing Company Ltd (13)</i>	41,758,358,319	41,758,358,319	50,112,796,143	50,112,796,143
Finance lease liabilities				
<i>Vietnam Joint Stock Commercial Bank for Foreign Trade – Financial Leasing Company Ltd (12)</i>	36,980,341,691	36,980,341,691	43,629,252,107	43,629,252,107
<i>Chaillease International Financial Leasing Company Ltd (13)</i>	4,778,016,628	4,778,016,628	6,483,544,036	6,483,544,036
Total	848,293,972,040	848,293,972,040	393,161,704,608	393,161,704,608

(10) It is a loan from Vietnam Joint Stock Commercial Bank for Industry and Trade – Tien Son Branch under the Investment Project Loan Agreement No. 01/2024-HDDCVDADDT/NHCT284-DU AN HHP dated July 11, 2024. The credit limit for the loan is 745,202,000,000 VND, with a term of 84 months starting from the day following the disbursement of the first loan amount by the lender. The loan purpose is to refinance the entire principal debt at Bao Viet Commercial Joint Stock Bank – Hai Phong Branch in order to pay for legitimate, reasonable, and legal expenses related to the relocation and expansion of the Hoang Ha paper mill project.

The collateral for the loan includes:

- + The entire project of the Hoang Ha Paper Factory in Hai Phong: Including the value of land use rights, the value of assets on the land, and the future machinery, equipment, and production lines to be formed at the Hoang Ha Paper Factory project, the industrial cluster in Tien Lang Town, Hai Phong City.
- + Two million HHP shares of Mrs. Tran Thi Thu Phuong.

(11) This is a loan from Vietnam Joint Stock Commercial Bank for Industry and Trade – Tien Son Branch under the Investment Project Loan Agreement No. 01/2024-HDDCVDADDT/NHCT284-PHU YEN dated June 6, 2024. The loan limit is VND 600,000,000,000, with a credit limit maintenance period until December 31, 2025.

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Purpose of the loan: Payment of legal investment expenses for the Paper Manufacturing Plant Project at Lot E8, Northeast Song Cau Industrial Park – Zone I, Xuan Hai Commune, Song Cau Town, Phu Yen Province.

The loan interest rate is specified in each debt acknowledgment certificate. The credit is partially secured by assets, including:

- The entire Hoang Ha Phu Yen Paper Mill project: Including assets attached to land and the system of production lines and equipment that are either to be formed in the future or have already been formed within the Hoang Ha Phu Yen Paper Mill.
- Other eligible collateral assets (if any).
- Additional collateral: All rights and benefits associated with or arising from the Project (including but not limited to the right to receive insurance payouts, the right to collect and receive receivables arising from purchase, capital contribution, business cooperation, and leasing contracts of the Project (if any); construction contracts, service provision, equipment procurement contracts, and other agreements related to the Project (if any); as well as profits generated from business activities, exploitation of land use rights, or assets attached to the land of the Project).

(12) It is a financial lease liability with the One-Member Limited Liability Financial Leasing Company of Vietcombank (Vietcombank Financial Leasing) according to the following financial leasing contracts:

- The financial lease contract No. 42.22.19/CTTC signed on December 22, 2022. The leased asset is a 38.5-ton fluidized bed boiler under the Hoang Ha Paper Factory project with a capacity of 100,000 tons per year in the Tien Lang Town industrial cluster. The total value of the leased asset is VND 46,860,000,000 (including VAT). The lease amount is VND 35,145,000,000, the lease term is 84 months, and the grace period is 12 months.
- The financial lease contract No. 42.23.06/CTTC signed on October 9, 2023. The leased assets are 12 forklifts of the UNICARRIERS and LIUGONG brands. The total value of the leased assets is VND 10,880,892,000 (including VAT). The lease amount is VND 9,067,410,000, the lease term is 60 months, and the grace period is 3 months.
- The financial lease contract No. 42.23.07/CTTC signed on October 9, 2023. The leased asset is a rooftop solar power system. The total value of the leased asset is VND 15,792,379,704 (including VAT). The lease amount is VND 11,844,284,778, the lease term is 72 months, and the grace period is 3 months.
- The financial lease contract No. 42.23.08/CTTC signed on October 10, 2023. The leased asset is an 80-ton electronic scale. The total value of the leased asset is VND 927,234,000 (including VAT). The lease amount is VND 741,787,200, the lease term is 48 months, and the grace period is 3 months.

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Note to the consolidated financial statements (Cont)

(13) It is a financial lease liability with Chailease International Financial Leasing Company Limited (One-Member Limited Liability) according to the following financial leasing contracts:

- The financial lease contract No. B2309019P2 signed on September 28, 2023. The leased assets are the air conditioning system and ventilation fans. The total value of the leased assets is VND 4,267,191,642 (including VAT). The lease amount is VND 3,285,737,564, and the lease term is 60 months.
- The financial lease contract No. B2310414P2 signed on November 28, 2023. The leased asset is the circulating reuse pump system. The total value of the leased asset is VND 2,246,329,227 (including VAT). The lease amount is VND 2,021,696,304, and the lease term is 60 months.
- The financial lease contract No. C2310413P2 signed on December 25, 2023. The leased asset is the waste crushing production line. The total value of the leased asset is VND 3,228,145,360 (including VAT). The lease amount is VND 2,905,330,824, and the lease term is 60 months.

The details of long-term borrowings and financial lease liabilities incurred during the year are as follows:

	The loan amount incurred during the year	The loan amount repaid during the year	Transferred to short-term loans and liabilities	Year-end Balance
Long-term bank loan	1,301,889,435,384	(754,402,730,128)	(84,000,000,000)	806,535,613,721
Financial lease	12,784,079,186	(9,487,887,182)	(11,650,629,828)	41,758,358,319
Total	1,314,673,514,570	(763,890,617,310)	(95,650,629,828)	848,293,972,040

18. Welfare and bonus fund

	Beginning Balance	Increase due to provisions from profits	Funds disbursed during the year	Year-end Balance
Bonus fund	6,422,922,720	1,247,384,989	(684,770,000)	6,985,537,709
Welfare fund	5,944,516,361	1,247,384,989	(824,430,000)	6,367,471,350
Total	12,367,439,081	2,494,769,978	(1,509,200,000)	13,353,009,059

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Note to the consolidated financial statements (Cont)

19. Owner's equity

a. Statement of changes in owner's equity

	Owner's investment capital	Development Investment Fund	Undistributed after- tax profit	Non-controlling interest	Total
The beginning number of last year	320,238,100,000	7,459,291,065	63,203,025,680	48,356,822,283	439,257,239,028
Increase in capital through cash	300,000,000,000	-	-	-	300,000,000,000
Profit in the previous year	-	-	20,963,250,699	3,570,187,401	24,533,438,100
Provision for funds	-	3,426,586,353	(7,304,264,790)	(404,103,327)	(4,281,781,764)
Dividend distribution, profits	-	-	-	(3,402,197,802)	(3,402,197,802)
Increase due to consolidation	-	-	-	8,941,158,004	8,941,158,004
Beginning balance of last year	620,238,100,000	10,885,877,418	76,862,011,589	57,061,866,559	765,047,855,566
Beginning balance of this year	620,238,100,000	10,885,877,418	76,862,011,589	57,061,866,559	765,047,855,566
Payment of dividends in the form of shares (*)	40,305,330,000	-	(40,305,330,000)	-	-
Issuance of shares to raise cash	200,000,000,000	-	-	-	200,000,000,000
Increase in capital from the development investment fund	5,000,000,000	(5,000,000,000)	-	-	-
Profit in the current year	-	-	18,359,614,462	5,108,284,724	23,467,899,186
Provision for funds	-	1,636,811,778	(3,761,140,395)	(370,441,361)	(2,494,769,978)
Dividend distribution, profits	-	-	-	(3,060,659,341)	(3,060,659,341)
Increase due to consolidation	-	-	25,933,197	49,024,916,209	49,050,849,406
Ending balance of this year	865,543,430,000	7,522,689,196	51,181,088,853	107,763,966,790	1,032,011,174,839

(*) According to the Resolution of the General Shareholders' Meeting No. 01/2023/HHP/NQ-DHDCD dated June 23, 2023, regarding the decision to distribute the consolidated profit for the year 2022.

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Note to the consolidated financial statements (Cont)**b, Profit distribution**

The Resolution of the General Shareholders' Meeting No. 01/2024/HHP/NQ-ĐHĐCĐ dated June 15, 2024, decided on the distribution of consolidated profits for the year 2023 as follows:

- Provision for the development investment fund: 10% of the parent company's after-tax profit for the year 2023
- Provision for the reward fund: 5% of the parent company's after-tax profit for the year 2023
- Provision for the welfare fund: 5% of the parent company's after-tax profit for the year 2023

C, Stocks

	<u>Year-end Balance</u>	<u>Beginning Balance</u>
Number of shares registered for issuance	86,554,343	62,023,810
Number of shares issued	86,554,343	62,023,810
- Common stock	86,554,343	62,023,810
- Preferred stock		
Number of shares repurchased	-	-
- Common stock	-	-
- Preferred stock	-	-
Number of outstanding shares	86,554,343	62,023,810
- Common stock	86,554,343	62,023,810
- Preferred stock		

Par value of outstanding shares: 10,000 VND per share

20. Off-balance sheet items**A, Various foreign currencies**

	<u>Year-end Balance</u>	<u>Beginning Balance</u>
US DOLLAR (USD)	571,91	469,03

VI. ADDITIONAL INFORMATION ON ITEMS PRESENTED IN THE CONSOLIDATED INCOME STATEMENT**1. Revenue**

	<u>This year</u>	<u>Previous year</u>
Revenue from the sale of goods	1,793,421,792,849	872,921,630,587
Revenue from the sale of finished products (*)	75,985,564,500	234,957,854,498
Other revenue	1,188,200,384	1,454,264,519
Total	1,870,595,557,733	1,109,333,749,604

(*) In 2024, since the HHP Paper Hai Phong plant was in the trial operation phase, the entire revenue from the sale of finished goods amounting to VND 599 billion at the parent company was not accounted for and recognized under the revenue indicator, in accordance with the guidance in Circular No. 200/2014/TT-BTC issued by the Ministry of Finance on December 22, 2014.

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Note to the consolidated financial statements (Cont)**2. Revenue deductions**

	This year	Previous year
Sales returns	125,600,450	-
Total	125,600,450	-

3. Cost of goods sold

	This year	Previous year
Cost of goods sold for merchandise	1,750,071,285,392	848,892,331,384
Cost of goods sold for finished products	60,328,217,997	188,908,653,724 ¹
Cost of goods sold during the production shutdown period	-	2,163,088,250
Other cost of goods sold	2,593,417,104	688,587,685
Total	1,812,992,920,493	1,040,652,661,043

4. Financial income

	This year	Previous year
Interest income from deposits and loans	6,726,371,839	7,436,095,868
Gains from foreign exchange rate fluctuations	1,494,653,437	29,873,970
Gains from foreign exchange rate revaluation	-	327,645,467
Total	8,221,025,276	7,793,615,305

5. Financial expenses

	This year	Previous year
Interest expenses	24,695,483,727	27,121,135,714
Loss from foreign exchange rate fluctuations	489,234,132	12,051,544,000
Loss from exchange rate revaluation	65,881,655	-
Other financial expenses	78,597,093	-
Total	25,329,196,607	39,172,679,714

6. Selling expenses

	This year	Previous year
Employee expenses	2,460,761,551	1,398,623,147
Expenses for tools and equipment	18,977,614	8,089,632
Depreciation expenses of fixed assets	191,256,783	227,834,196
Outsourced service expenses	2,834,891,933	494,095,371
Other expenses	181,399,121	491,696,620
Total	5,687,287,002	2,620,338,966

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Note to the consolidated financial statements (Cont)**7. Administrative expenses**

	This year	Previous year
Employee-related expenses	2,401,883,225	1,477,457,524
Office supplies expenses	260,040,169	241,476,126
Depreciation expenses of fixed assets	445,289,597	407,282,009
Taxes, fees, and charges	932,434,596	1,056,020,533
Outsourced service expenses	2,202,949,563	604,450,082
Other expenses	779,170,055	3,620,772,884
Total	7,021,767,205	7,407,459,158

8. Other income

	This year	Previous year
Gain on disposal of fixed assets	533,865	-
Gain from bargain purchase transaction	-	1,770,545,912
Other income	209,594,368	269,977,796
Total	210,128,233	2,040,523,708

9. Other expenses

	This year	Previous year
Fines and back taxes	324,890,234	498,617,696
Other expenses	2,233,854	-
Total	327,124,088	498,617,696

10. Current corporate income tax expense

The corporate income tax payable for the year is estimated as follows:

	This year	Previous year
Total accounting profit before tax	29,949,190,815	31,101,826,339
Adjustments to increase or decrease accounting profit to determine the taxable income for corporate income tax:	2,303,111,307	(744,965,608)
- Adjustments to increase income	780,971,056	3,309,705,946
<i>Costs of the production shutdown phase</i>	-	2,163,088,250
<i>Tax arrears and tax penalties</i>	324,971,056	498,617,696
<i>Compensation for the Board of Directors and the Supervisory Board members who do not directly manage</i>	456,000,000	648,000,000
<i>Increase adjustment due to consolidation</i>	3,565,576,125	-
- Adjustments to decrease income	(2,043,435,874)	(4,054,671,554)
<i>Gains or losses from associates</i>	(2,043,435,874)	(2,285,694,299)
<i>Decrease adjustment due to consolidation</i>	-	(1,768,977,255)
Taxable income	32,252,302,122	30,356,860,731
Corporate income tax rate	20%	20%
Corporate income tax payable	6,450,460,424	6,071,372,146
<i>Adjustment of corporate income tax payable from previous years</i>	-	497,016,093
Total current corporate income tax	6,450,460,424	6,568,388,239

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Note to the consolidated financial statements (Cont)**11. Basic/diluted earnings per share**

	This year	Previous year
Accounting profit after corporate income tax	18,688,349,933	20,963,250,699
Adjustments to increase or decrease accounting profit to determine the profit allocated to shareholders holding common shares:		
<i>Provision for reward and welfare fund at the parent company (*), at the subsidiary</i>	(2,809,131,773)	(2,494,769,978)
Profit used to calculate basic earnings per share	15,879,218,161	18,468,480,721
Weighted average number of common shares outstanding during the year	80,560,398	61,867,768
Basic/diluted earnings per share	197	299

(*) The previous year's data is recalculated according to the General Shareholders' Meeting Resolution No. 01/2024/HHP/NQ-ĐHĐCĐ dated June 15, 2024, regarding the decision to distribute the consolidated profit for the year 2023. The current year's data is temporarily allocated based on the ratio outlined in the resolution for profit distribution from the previous year. The temporary calculation ratio for this year is: 10% of the parent company's after-tax profit.

The weighted average number of common shares outstanding during the year is calculated as follows:

	This year	Previous year
Common shares outstanding at the beginning of the year	62,023,810	32,023,810
The impact of common shares issued in 2023 for cash	-	25,313,425
The impact of common shares issued in 2024 for cash	14,006,055	-
The impact of common shares issued to pay dividends	4,530,533	4,530,533
Weighted average number of common shares outstanding during the year	80,560,398	61,867,768

12. Operating costs by category

	This year	Previous year
Material and supplies costs	55,254,538,231	129,897,100,535
Labor costs	8,398,323,383	8,701,046,514
Depreciation of fixed assets	13,410,624,841	19,853,074,886
Outsourced service costs	24,203,100,880	37,265,022,975
Other costs	1,893,003,772	4,490,600,737
Total	103,159,591,107	200,206,845,647

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Note to the consolidated financial statements (Cont)**VII. ADDITIONAL INFORMATION FOR THE ITEMS PRESENTED IN THE CONSOLIDATED CASH FLOW STATEMENT****1. Non-cash transactions**

During the year, the company had non-cash transactions as follows:

	This year	Previous year
Interest on deposits capitalized	1,978,583,844	1,853,065,804
Offsetting the purchase of leased fixed assets and receivables from deposits and margin payments	50,280,267	-
Offsetting deposit and financial lease payable	1,388,609,840	-
Offsetting deposit and interest payable on loans	18,620,403	-
Incur financial lease liabilities	12,784,079,186	42,962,101,302
Purchase of assets through financial leasing transactions	22,854,666,455	-

VIII. OTHER INFORMATIONS**1. Information about related parties**

The related parties of the Company include: key management personnel, individuals related to key management personnel, and other related parties.

A. Transactions with key management personnel and related individuals

Key management personnel include: members of the Board of Directors and members of the Executive Board (General Director, Chief Accountant). Related individuals to key management personnel are close family members of the key management personnel.

The related parties of the company include:

Related parties	Relationship
Mrs Nguyen Thi Thu Thuy	Chairman of the Board of Directors
Mrs Tran Thi Thu Phuong	General Director
Mr Bui Minh Duc	Member of the Board of Directors
Mr Nguyen Minh Tu	Member of the Board of Directors

Transactions with key management personnel and individuals related to key management personnel:

The main transactions occurring during the year between the company and other related parties are as follows:

	This year	Previous year
Mrs Nguyen Thi Thu Thuy		
<i>Received capital contributions</i>	25,000,000,000	10,000,000,000
Bà Tran Thi Thu Phuong		
<i>Received capital contributions</i>	30,000,000,000	11,000,000,000
Mr Bui Minh Duc		
<i>Purchase of the company's shares</i>	-	3,000,000,000
Mr Nguyen Minh Tu		
<i>Purchase of the company's shares</i>	-	16,000,000,000

Guarantee commitment

In addition, Ms. Tran Thi Thu Phuong, Mr. Nguyen Vinh Quang, Mr. Nguyen Van Sy - Ms. Phan Thi Ha, and Hoang Ha Paper Production Consulting Co., Ltd. have also used the land use rights owned by them and personal guarantee letters to secure the company's loans at the Joint Stock Commercial Bank for Foreign Trade of Vietnam – Thanh Cong Branch, FIRST BANK Commercial Bank, LTD. – Hanoi City Branch, Woori Vietnam Bank LLC – Phu My Hung Branch, and Hua Nan Commercial Bank, LTD. – Ho Chi Minh City Branch. Specifically:

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Note to the consolidated financial statements (Cont)

Information	Area	Address	Owned by	Value of fixed assets
Certificate No. CV 316697, registration number: CH-12544 issued by the People's Committee of Chi Linh City, Hai Duong on June 29, 2020	156m2	Cong Hoa Ward, Chi Linh City, Hai Duong Province	Mrs Tran Thi Thu Phuong	3,000,000,000 VND
Certificate No. BV 467332, registration number: CH-01264 issued by the People's Committee of Hà Đông District, Hanoi City on October 17, 2014	113,4m2	Van Phuc New Urban Area, Van Phuc Ward, Ha Dong District, Hanoi City	Mrs Tran Thi Thu Phuong and Mr Nguyen Tran Nhat Duc	14,360,570,000 VND
Certificate No. BD 772273, registration number: CH-00531 issued by the People's Committee of Dong Da District on December 24, 2010	41,9m2	Number 40, Alley 69, Chua Lang Street, Lang Thuong Ward, Dong Da District, Hanoi City	Mr Nguyen Van Sy and Mrs Phan Thi Ha	3,435,000,000 VND
Certificate No. CE 792947 issued by the Department of Natural Resources and Environment of Hai Phong City on November 29, 2016	3.523,3m2	An Chan Street, So Dau Ward, Hong Bang District, Hai Phong	Hoang Ha Paper Manufacturing Consulting Co., Ltd	8,308,698,000 VND

+ Personal guarantee issued by Mrs. Tran Thi Thu Phuong and Mr. Nguyen Vinh Quang to FIRST BANK Comperial Bank, LTD. – Hanoi City Branch;

+ Personal guarantee by Mrs. Tran Thi Thu Phuong at Woori Vietnam Bank LLC – Phu My Hung Branch;

+ Personal guarantee contract signed between Hua Nan Commercial Bank, LTD. – Ho Chi Minh City Branch and Mrs. Tran Thi Thu Phuong;

+ Personal guarantee contract signed between Hua Nan Commercial Bank, LTD. – Ho Chi Minh City Branch and Mr. Nguyen Vinh Quang;

+ Joint and several guarantee contract signed between Hua Nan Commercial Bank, LTD. – Ho Chi Minh City Branch, Mrs. Tran Thi Thu Phuong, and Mr. Nguyen Vinh Quang.

As of December 31, 2024, there are no outstanding debts with key management members and individuals related to key management members.

The income of key management members for the year is as follows:

Họ và tên	Position	This year	Previous year
Nguyen Thi Thu Thuy	Chairman of the Board of Directors	120,000,000	120,000,000
Tran Thi Thu Phuong	Vice Chairman of the Board of Directors	426,000,000	337,839,872

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Note to the consolidated financial statements (Cont)

Nguyen Minh Tu	Member of the Board of Directors	66,000,000	66,000,000
Nguyen Thi Ngan	Member of the Board of Directors	66,000,000	66,000,000
Nguyen Tien Vinh	Member of the Board of Directors	421,927,262	216,107,385
Bui Minh Duc	Member of the Board of Directors	66,000,000	66,000,000
Le Thi Nguyen	Member of the Board of Directors	66,000,000	66,000,000
Dao Thi Ngan	Head of the Supervisory Board (Resigned on June 15, 2024)	86,880,943	224,291,843
Dinh Thi Hong	Member of the Supervisory Board	36,000,000	36,000,000
Dinh Thi Bich Hanh	Member of the Supervisory Board	36,000,000	36,000,000
Nguyen Vinh Quang	Deputy General Director	353,047,263	302,452,461
Bui Thi Giang	Chief Accountant (Appointed on September 1, 2024)	52,120,000	-
Trinh Thi Huong	Chief Accountant (Resigned on September 1, 2024)	162,240,000	210,710,064
Nguyen Thi Thanh Van	Head of the Supervisory Board (Appointed on June 15, 2024)	74,831,270	-

B, Transactions with other related parties

Other related parties with the Company include: subsidiaries, associated companies, jointly controlled business entities, individuals who have the right to vote directly or indirectly in the Company, and their close family members, enterprises managed by key management personnel, and individuals who have the right to vote directly or indirectly in the Company, and their close family members.

Related parties	Relationship
Hoang Ha Investment Group Joint Stock Company	Associated company

The main transactions that occurred during the period between the Company and other related parties are as follows:

	This year	Previous year
Hoang Ha Investment Group Corporation		
<i>Refund of deposit</i>	5,000,000,000	7,700,000,000
<i>Accounts payable for goods purchased</i>	2,031,480,000	21,711,591,465
<i>Payment for goods purchased</i>	382,239,940	23,360,831,525

The prices of goods and services provided to related parties are at market prices. The purchase of goods and services from related parties is conducted at market prices.

Receivables are unsecured and will be settled in cash. No provision for doubtful debts has been made for receivables from related parties. As of the end of the fiscal year, the payables to related parties are presented in Note V.4; V.5/.

2. Segment Information

Segment information is presented based on business sectors and geographic regions. The primary segment reporting is by business sector, based on the Company's organizational structure and internal management, as well as the internal financial reporting system of the Company. This is because the Company's business activities are organized and managed according to the nature of the products and services provided, with each segment being a business unit offering different products and serving different markets. The risk and profitability of the Company are mainly affected by the differences in the products and services the Company provides.

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Note to the consolidated financial statements (Cont)

A, Information about business sectors

The company has the following main business sectors:

Paper production sector

Trade sector

Other sectors

Information about business results, fixed assets, other long-term assets, and the value of major non-cash expenses of the segments by business sector of the company are as follows:

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Note to the consolidated financial statements (Cont)

	Commercial sector	Manufacturing sector	Other sector	Total
Net revenue from sales and provision of services to external parties	1,793,296,192,399	75,985,564,500	1,188,200,384	1,870,469,957,283
Total net revenue from sales and provision of services	<u>1,793,296,192,399</u>	<u>75,985,564,500</u>	<u>1,188,200,384</u>	<u>1,870,469,957,283</u>
Costs by segment	(1,749,708,345,848)	(60,328,217,997)	(2,593,417,104)	(1,812,629,980,949)
Operating results by segment	43,587,846,551	15,657,346,503	(1,405,216,720)	57,839,976,334
Unallocated expenses by segment				(12,709,054,207)
Profit from business operations				45,130,922,127
Financial revenue				7,914,761,911
Profit or loss from associated companies				2,043,435,874
Other financial expenses				(25,022,933,242)
Other income				210,128,233
Other expenses				(327,124,088)
Current income tax expense				(6,450,460,424)
Deferred income tax expense				297,904,266
<i>Net profit after corporate income tax</i>				<u>23,796,634,657</u>
<i>Total costs incurred to purchase fixed assets and other long-term assets</i>	-	233,444,985,188	-	<u>233,444,985,188</u>
<i>Total depreciation expense and allocation of long-term prepaid expenses</i>	-	14,667,778,629	-	<u>14,667,778,629</u>

The assets and liabilities of the business segment of the Company are as follows:

	Commercial sector	Manufacturing sector	Other sector	Total
Year-end Balance				
Direct assets of the segment	-	1,871,780,166,849	-	1,871,780,166,849
Assets allocated to the segment	604,084,880,915	25,996,544,669	-	630,081,425,584
Unallocated assets by segment				373,019,965,734
<i>Total assets</i>				<u>2,874,881,558,167</u>
Direct liabilities of the segment	-	848,812,752,738	-	848,812,752,738
Liabilities allocated to the segment	68,420,802,676	2,944,461,133	-	71,365,263,809
Unallocated liabilities by segment			-	922,363,631,310
<i>Total liabilities</i>				<u>1,842,541,647,857</u>

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Note to the financial statements (Cont)**3. Fair value of financial assets and liabilities**

	Book Value		Fair Value	
	Year-end Balance	Beginning Balance	Year-end Balance	Beginning Balance
Financial Assets				
Cash and cash equivalents	16,524,916,087	13,149,106,683	16,524,916,087	13,149,106,683
Held to maturity investments	207,081,538,034	119,995,134,916	207,081,538,034	119,995,134,916
Accounts receivable from customers	276,521,995,795	127,466,730,909	276,521,995,795	127,466,730,909
Other receivables	64,752,051,173	44,076,478,376	64,752,051,173	44,076,478,376
Financial assets held for sale	39,748,090,219	73,004,654,345	39,748,090,219	73,004,654,345
Total	604,628,591,308	377,692,105,229	604,628,591,308	377,692,105,229
Financial liabilities				
Loans and debts	1,744,234,943,111	733,260,723,887	1,744,234,943,111	733,260,723,887
Accounts payable to suppliers	69,584,407,349	511,831,592,325	69,584,407,349	511,831,592,325
Other payables	6,946,533,298	40,258,156,824	6,946,533,298	40,258,156,824
Total	1,820,765,883,758	1,285,350,473,036	1,820,765,883,758	1,285,350,473,036

The fair value of financial assets and financial liabilities is reflected at the value at which the financial instruments could be exchanged in a current transaction between knowledgeable and willing parties.

The company uses the following methods and assumptions to estimate the fair value:

- The fair value of cash and cash equivalents, accounts receivable from customers, loans receivable, other receivables, borrowings, accounts payable to suppliers, and other short-term payables is approximately equal to their book value (net of allowances for estimated uncollectible amounts) due to their short-term nature.
- The fair value of long-term loans, accounts receivable from customers, other receivables, borrowings, accounts payable to suppliers, and other long-term payables, as well as investments held to maturity that are not listed on the stock market and do not have quoted prices, is estimated by discounting the cash flows using the interest rate applicable to debts with similar characteristics and remaining maturity periods.

4. Credit risk

Credit risk is the risk that one party involved in the contract will be unable to fulfill its obligations, resulting in financial losses for the company.

The company faces credit risks from business activities (primarily related to accounts receivable from customers) and financial activities (bank deposits, loans, and other financial instruments).

Accounts receivable from customers

The company minimizes credit risk by only conducting transactions with financially sound entities, requiring the opening of letters of credit for first-time or unknown clients regarding their financial capabilities, and accounting staff regularly monitors receivables to ensure timely collection. Based on this approach, and as the company's receivables are from various customers, credit risk is not concentrated with any particular customer.

Bank deposits

The majority of the company's bank deposits are held at large, reputable banks in Vietnam. The company perceives the level of credit risk concentration for bank deposits to be low.

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Note to the consolidated financial statements (Cont)**5. Liquidity risk**

Liquidity risk is the risk that the company faces difficulties in fulfilling its financial obligations due to a lack of cash.

The Board of General Directors is ultimately responsible for managing liquidity risk. The company's liquidity risk mainly arises from the mismatch in the maturity dates of financial assets and financial liabilities.

The company manages liquidity risk by maintaining an appropriate amount of cash and cash equivalents, as well as borrowings at a level that the Board of General Directors deems sufficient to meet the company's operational needs, in order to minimize the impact of cash flow fluctuations.

The payment terms of financial liabilities are based on the expected contractual payments, which have not been discounted, as follows:

	1 Year or Less	Over 1 Year to 5 Years	Over 5 years	Total
Year-end Balance				
Loans and Debts	895,940,971,071	656,293,972,040	192,000,000,000	1,744,234,943,111
Payables to Suppliers	69,584,407,349	-	-	69,584,407,349
Other Payables	6,946,533,298	-	-	6,946,533,298
Total	972,471,911,718	656,293,972,040	192,000,000,000	1,820,765,883,758
Beginning Balance				
Loans and Debts	340,099,019,279	393,161,704,608	-	733,260,723,887
Payables to Suppliers	511,831,592,325	-	-	511,831,592,325
Other Payables	40,258,156,824	-	-	40,258,156,824
Total	892,188,768,428	393,161,704,608	-	1,285,350,473,036

The Company believes that the level of concentration risk related to debt repayment is low. The Company has the ability to settle due debts through cash flows from operating activities and proceeds from maturing financial assets.

6. Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in market prices. Market risk includes three types: foreign exchange risk, interest rate risk, and other price risks.

The sensitivity analysis presented below is based on the value of net debt, with the ratio between fixed-interest debt and floating-interest debt remaining unchanged.

Foreign exchange risk

Foreign exchange risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in exchange rates.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in market interest rates.

The Company's interest rate risk is primarily related to its borrowings.

The company manages interest rate risk by analyzing market conditions to secure the most favorable interest rates while staying within its risk management limits.

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Note to the consolidated financial statements (Cont)**Other price risk**

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in market prices, other than changes in interest rates and exchange rates.

7. Significant events occurring after the accounting date of the consolidated financial statements preparation

The Board of General Directors of the Company affirms that there are no significant events occurring after December 31, 2024, up to the date of this report, that have not been considered for adjusting the figures or disclosed in the consolidated financial statements.

8. Comparative information

The comparative figures are from the 2023 financial statements, which have been audited by Nhan Tam Viet Auditing Co., Ltd.

The basic/diluted earnings per share at the beginning of the year have changed compared to the audited figures of the previous year due to the Company recalculating the provision for the bonus and welfare fund according to the resolution of the 2024 General Meeting of Shareholders and the impact of the issuance of shares to pay dividends for 2022. The details of the adjusted figures are as follows:

	Figures according to the audited financial statements of the previous year		Adjusted figures	Adjusted figures
	Code			
Income Statement				
Basic/diluted earnings per share	70, 71	270	29	299

Prepared by

Nguyen Thao Phuong**Chief Accountant**

Bui Thi Giang

Prepared on March 28, 2025

General Director

Tran Thi Thu Phuong