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| Code | HT1 |
| Company name | VICEM Ha Tien Cement Joint Stock Company |
| Date | 04/11/2025 |
| Subject | Change in personnel |

Content:

On April 10, 2025, VICEM Ha Tien Cement Joint Stock Company announces the appointment of Mr. Lam Hien Dat as Deputy General Director.

Effective from April 10, 2025.