

Code	VCA
Company name	VNSTEEL - VICASA Joint Stock Company
Date	04/11/2025
Subject	Change in personnel

Content:

On April 10, 2025, VNSTEEL - VICASA Joint Stock Company announces the change in personnel with details as follows:

1. The appointment of:

- Mr. Nguyen Phu Duong as Chairman of the BOD
- Mr. Duong Van Ha as member of the BOD
- Ms. Ngo Thi Minh Nguyet as Head of the Supervisory Board

2. The resignation of:

- Mr. Nguyen Xuan Son as Chairman of the BOD
- Mr. Nguyen Van Thoan as member of the BOD
- Mr. Nguyen Phuoc Hai as Head of the Supervisory Board

Effective from April 09, 2025.