

**VOTING RULES FOR
ABBANK ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025**

The Voting Committee would like to submit to the General Meeting of Shareholders the Voting Rules at ABBANK Annual General Meeting of Shareholders in 2025, specifically as follows:

1. For approval procedural issues (such as approving the List of Voting Committee Members, Voting Rules, Meeting Agenda, Meeting Minutes): **Use simple voting by raising your hand or Voting Card.**
2. For approval of Reports, Submissions, Plans: Use the *Voting Sheet*. Shareholders mark (✓) or (X) to choose only one of three options: *(1) Agree; (2) Disagree; or (3) Abstain.*
3. For the election of members of the Board of Directors: Use the *Voting Ballot* to vote according to the cumulative voting method, as follows:
 - 3.1. The total number of Shareholders' votes is equal to the number of shares owned multiplied by the number of elected members of the Board of Supervisors – The total number of votes has been multiplied and printed in the voting ballots handed to Shareholder.
 - 3.2. Shareholder only chooses one of two options for distribution of votes, specifically:
 - a) *Option 1 - Accumulating total votes equally for the candidates:* Shareholders mark (✓) or (X) in the selection box on the ballot. Accordingly, the total number of votes will be accumulated equally for the candidates.
 - b) *Option 2 - Other accumulating votes:* Shareholder specifies the number of votes for each candidate provided that the total number of votes cast for all candidates does not exceed the total number of votes that the Shareholder has (printed on the Ballot). In case a Shareholder does not use all his/her votes, such Voting Ballot will still be valid and the unused Shareholder's votes will not be counted for any candidate.
 - 3.3. The elected members of the Board of Directors and Board of Supervisors are determined by the number of votes from highest to lowest, starting from the candidate with the highest number of votes until the specified number of members is reached.
4. An invalid voting sheet or voting ballot is the one fails to comply with the Voting Rules.

We propose the General Meeting of Shareholders to approve the Voting Rules.

ON BEHALF OF VOTING COMMITTEE
THE HEAD