

**LAP PHUONG THANH PRODUCTION
AND TRADING JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: ..09...../2025/LPT

Re: *Adjustment of the 2025 Annual General
Meeting of Shareholders' documents*

Hai Duong, April 14, 2025

INFORMATION DISCLOSURE

To: - The State Securities Commission
- The Hanoi Stock Exchange
- Shareholders of the Company

1. Name of organization: Lap Phuong Thanh Production and Trading Joint Stock Company

- Stock code: LPT
- Address: No. 822, Le Thanh Nghi Avenue, Hai Tan Ward, Hai Duong City, Hai Duong Province
- Tel: 0220.3863658 Fax: 0220.3863659
- E-mail: info@lapphuongthanh.vn.

2. Contents of disclosure:

Based on the 2025 Annual General Meeting of Shareholders' documents of Lap Phuong Thanh Production and Trading Joint Stock Company, which were disclosed on March 26, 2025, the Company's Board of Directors has unanimously agreed to adjust the contents of the 2025 AGM documents as follows :

- Adjustment to Proposal No. 07/2025/TTr-ĐHĐCĐ;
- Adjustment to the Draft Resolution of the 2025 Annual General Meeting of Shareholders.

Reason of adjustment: Addition of the content regarding the dismissal of all members of the Board of Directors due to the end of their term.

3. This information was published on the company's website on April 14, 2025 as in the link: <https://lapphuongthanh.vn/> (Shareholders-General Meeting of Shareholders 2025)

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

*** Attached documents:**

- Proposal No. 07/2025/TTr-DHDCD
- Draft Resolution of the 2025 Annual General Meeting of Shareholders

**LAP PHUONG THANH PRODUCTION AND
TRADING JOINT STOCK COMPANY**

Legal representative/ Person authorized to disclose
information



Pham Thi Kim Ngan

No.: 07/2025/TTr-ĐHĐCĐ

Hai Duong, April 14, 2025

PROPOSAL TO
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
(Re: Dismissal of all members of the Board of Directors due to the end of their term and approval of the election regulations for the Board of Directors members for the new term 2025 - 2030)

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on organization and operation of Lap Phuong Thanh Production and Trading Joint Stock Company;
- The term of the current Board of Directors will end in 2025.

The Board of Directors of Lap Phuong Thanh Production and Trading Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval:

1. Dismiss all current members of the Board of Directors due to the end of their term in 2025.
2. Approve The election regulations for the Borard of Directors Members for the new term 2025 – 2030 (*Election Regulations attached*).

Respectfully submitted to the GMS for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



PHAM ANH TUAN

DRAFT RESOLUTION
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF LAP PHUONG THANH PRODUCTION AND TRADING JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH2024 dated June 17, 2020;
- Pursuant to Charter of on organization and operation of Lap Phuong Thanh Production and Trading Joint Stock Company;
- Based on the voting results at the 2025 Annual General Meeting of Shareholders of Lap Phuong Thanh Production and Trading Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Lap Phuong Thanh Production and Trading Joint Stock Company.

DECIDES:

Article 1: To approve the Report of the Board of Directors (BOD) (The Report No. 01/2025/BC-ĐHĐCĐ attached).

Article 2: To approve the Report of the independent member of the BOD in the Audit Committee (The Report No. 02/2025/BC-ĐHĐCĐ attached).

Article 3: To approve the 2024 audited financial statements (The Proposal No. 01/2025/TTr-ĐHĐCĐ attached).

Article 4: To approve the business plan for 2025 (The Proposal 02/2025/TTr-ĐHĐCĐ attached). The main contents are follows:

No.	Indicators	Year 2024	Plan for 2025	Increase/ Decrease (%)
1	Revenue from sales of goods and rendering of services	372.057.657.207	295.000.000.000	-20,7%
	In which:			
-	Revenue from sales of goods	293.159.651.450	240.000.000.000	-18,1%
-	Revenue from rendering services	78.898.005.757	55.000.000.000	-30,3%
2	Profit before tax	17.783.712.927	9.000.000.000	-49,4%
3	Profit after tax	14.163.706.074	7.200.000.000	-49,2%
4	Dividend payout ratio (%/Charter capital)	10%	5%	-50%



Article 5: To approve Distribution of accumulated after-tax profits as of December 31, 2024 (The Proposal No. 03/2025/TTr- ĐHĐCĐ attached). The main contents are follows:

No.	Indicators	Value (VND)
I	Undistributed after-tax profit as of December 31, 2024	34.228.324.360
1	Undistributed after-tax profit accumulated as of the end of the previous period	20.064.618.286
2	Undistributed after-tax profit as of this period	14.163.706.074
II	Dividend payment for 2024	12.000.000.000
III	Undistributed after-tax profit retained for the following year	22.228.324.360

Article 6: To approve the dividend payment for the year 2024 (The Proposal No. 04/2025/TTr-ĐHĐCĐ attached). The main contents are follows:

1. Dividend payment method: In cash
2. Dividend payout ratio: 10% (1 share receives 1.000 VND)
3. Eligible recipients of dividends: Shareholders of Lap Phuong Thanh Production and Trading Joint Stock Company, according to the shareholder list as of the final registration date to exercise dividend rights.
4. Total number of shares entitled to dividend: 12.000.000 shares
5. Total dividend payout: 12.000.000.000 VND
6. Source of funds: From undistributed after-tax profits as of December 31, 2024, according to the audited financial statements for the year 2024.
7. Payment period: Expected in the third quarter of 2025
8. Payment location:
 - + For deposited securities: Shareholders will receive their dividends at the custodian members where their accounts are held.
 - + For non-deposited securities: Shareholders will receive their dividends in cash at Lap Phuong Thanh Production and Trading Joint Stock Company (No. 822, Le Thanh Nghi Avenue, Hai Tan Ward, Hai Duong City, Hai Duong Province)
9. Authorize the Board of Directors to decide on the necessary matters to complete the dividend payment to shareholders, specifically as follows:
 - + Decide the specific time for dividend payment;
 - + Carry out the necessary tasks and procedures related to dividend payment to shareholders in accordance with the law and the Company's Charter.

Article 7: To approve payment of remuneration to the Board of Directors and the Audit Committee (The Proposal No. 05/2025/TTr-ĐHĐCĐ attached).



The remuneration payment plan for 2025:

Position	Remuneration
Chairman of the BOD	15.000.000 VND per month
Members of the BOD; Member of the BOD who is also Chairman of Audit Committee; Member of the BOD who is also member of Audit Committee	10.000.000 VND per month

Remuneration will be paid monthly, quarterly, or at the end of the financial year.

Article 8: To approve authorization for the Board of Directors to select the independent auditing company for the year 2025 (The Proposal No. 06/2025/TTr-ĐHĐCĐ attached).

Article 9: To approve the dismissal of all members of the Board of Directors due to the end of their term and to approve the Election regulations for the Board of Directors members for the new term 2025 – 2030 (The Proposal No. 07/2025/TTr-ĐHĐCĐ attached).

Article 10: To approve the list of elected members of the Board of Directors for the new term 2025 – 2030

No.	Full name	Position	Total number of votes
1			
2			
3			
4			
5			



Article 11: Enforcement provision

1. This Resolution was unanimously approved in full by the General Meeting of Shareholders at the 2025 Annual General Meeting of Shareholders and shall be effective from the date of approval.
2. The members of the Board of Directors, the Audit Committee, the Board of Management, and all shareholders of Lap Phuong Thanh Production and Trading Joint Stock Company are responsible for the implementation of this Resolution, ensuring the interests of shareholders and complying with the provisions of the law.

Recipients:

- SSC;
- HNX;
- Shareholders;
- Archived in documents department..

ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS

CHAIRPERSON



PHẠM ANH TUAN