

**CÔNG TY CỔ PHẦN  
PHÂN BÓN BÌNH ĐIỀN  
BINH DIEN FERTILIZER  
JOINT STOCK COMPANY**

**CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

TP. Hồ Chí Minh, ngày 14 tháng 04 năm 2025  
Ho Chi Minh City, April 14, 2025

**CÔNG BỐ THÔNG TIN  
INFORMATION DISCLOSURE**

**Kính gửi: Ủy ban Chứng khoán Nhà nước  
Sở Giao dịch Chứng khoán Thành phố Hồ Chí Minh  
To: State Securities Commission of Vietnam  
Hochiminh Stock Exchange**

**1. Tên tổ chức: CÔNG TY CỔ PHẦN PHÂN BÓN BÌNH ĐIỀN**

*Name of organization: BINH DIEN FERTILIZER JOINT STOCK COMPANY*

- Mã chứng khoán/ Stock code: **BFC**

- Địa chỉ: C12/21 Quốc lộ 1A, xã Tân Kiên, huyện Bình Chánh, Tp. Hồ Chí Minh

*Address: C12/21, National Road 1A, Tan Kien Commune, Binh Chanh District, Ho Chi Minh City*

- Điện thoại liên hệ/ Tel.: (84-28) 3756 0110 Fax: (84-28) 3756 0799

- E-mail: [phanbon@binhdiem.com](mailto:phanbon@binhdiem.com) Website: [www.binhdiem.com](http://www.binhdiem.com)

**2. Nội dung thông tin công bố/Contents of disclosure:**

Công ty cổ phần Phân bón Bình Điền công bố thông tin về việc bổ sung tài liệu họp ĐHĐCĐ thường niên năm 2025, gồm:

*Binh Dien Fertilizer Joint Stock Company announces additional documents for the 2025 Annual General Meeting of Shareholders, including:*

- Báo cáo của Ban kiểm soát về kết quả thực hiện nhiệm vụ năm 2024, nhiệm kỳ 2020-2025; phương hướng, nhiệm vụ năm 2025;

- *Report of the Board of Supervisory on the performance results of the year 2024, term 2020–2025; orientations, tasks for 2025;*

- Tờ trình thông qua Báo cáo tài chính kiểm toán năm 2024;

- *Submission on the approval of the audited financial statements for 2024;*

- Tờ trình phương án phân phối lợi nhuận năm 2024;

- *Submission on the profit distribution plan for 2024;*



- Dự thảo Nghị quyết Đại hội đồng cổ đông thường niên năm 2025.
- *The draft Resolution of the 2025 Annual General Meeting of Shareholders.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 14/04/2025 tại đường dẫn [www.binhdien.com](http://www.binhdien.com).

*This information was published on the company's website on April 14, 2025, as in the link [www.binhdien.com](http://www.binhdien.com).*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

**Tài liệu đính kèm/Attached documents:**

- Nghị quyết HĐQT số 43/NQ-HĐQT ký ngày 14/04/2025;
- *BOD Resolution No. 43/NQ-HĐQT dated April 14, 2025;*
- Tài liệu họp ĐHĐCĐ thường niên năm 2025 bổ sung.
- *Supplementary Documents for the 2025 Annual General Meeting of Shareholders.*

**Đại diện tổ chức**

**Organization representative**

Người được ủy quyền CBTT

*Person authorized to disclose information*



**Trần Ngọc Hùng**  
**Tran Ngoc Hung**





No.: 43/NQ-HĐQT

*Ho Chi Minh City, April 14, 2025*

**RESOLUTION**

**Re: Approval of the documents submitted to the 2025 Annual General Meeting  
of Shareholders**

**BOARD OF DIRECTORS  
BINH DIEN FERTILIZER JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14;

Pursuant to the Charter of Binh Dien Fertilizer Joint Stock Company;

Pursuant to the Summary Minutes of Opinions from the Board of Directors of  
Binh Dien Fertilizer Joint Stock Company dated April 14, 2025,

**RESOLVES:**

**Article 1:** Approval of the documents submitted to the 2025 Annual General Meeting of Shareholders, including:

- Submission on the approval of the audited financial statements for 2024;
- Submission on the profit distribution plan for 2024;
- The draft Resolution of the 2025 Annual General Meeting of Shareholders.

**Article 5.** This Resolution shall take effect from the date of signing.

**Article 6.** Members of the Board of Directors, the General Director, relevant departments and individuals shall be responsible for the implementation of this Resolution./.

**Recipients:**

- As in Article 4;
- BOD, BOS;
- Information disclosure;
- Archived Secretary, Office.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Nguyen Van Thieu**

*Ho Chi Minh City, April 14, 2025*

**SUBMISSION**  
**Approval of the Audited Financial Statements for 2024**

**To: The General Meeting of Shareholders**

The Board of Directors respectfully submits to the General Meeting of Shareholders for review and approval the separate and consolidated financial statements of Binh Dien Fertilizer Joint Stock Company for the year 2024, audited by Vietvalues Audit and Consulting Company Limited.

The 2024 financial statements have been disclosed as regulated and posted on the Company's website at [www.binhdien.com](http://www.binhdien.com) , including:

- Auditor's Report;
- Balance Sheet as of December 31, 2024;
- Income Statement for the year 2024;
- Cash Flows Statement;
- Notes to the Financial Statements.

In which, some basic financial indicators are as follows:

No.	Key Indicators	Unit	2024 Value (Separate Report)	2024 Value (Consolidated Report)
1	Total Assets	VND billion	1,990.49	3,277.32
2	Net Revenue	VND billion	5,847.39	9,358.24
3	Profit Before Tax	VND billion	376.21	530.56
4	Profit After Tax	VND billion	301.53	425.61

Respectfully submitted to the General Meeting of Shareholders for approval.

**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHAIRMAN**



**Nguyen Van Thieu**



No: 45/TT-HĐQT

*Ho Chi Minh City, April 14, 2025*

**SUBMISSION**  
**Profit Distribution Plan for 2024**

**To: The General Meeting of Shareholders**

- Pursuant to the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Charter of Binh Dien Fertilizer Joint Stock Company;
- Pursuant to Resolution No. 43/NQ-HĐQT dated April 14, 2025, of the Board of Directors of Binh Dien Fertilizer Joint Stock Company regarding the approval of documents submitted to the 2025 Annual General Meeting of Shareholders;
- Based on the Company's business performance in 2024;

The Board of Directors of Binh Dien Fertilizer Joint Stock Company submits to the General Meeting of Shareholders the profit distribution plan for 2024 as follows:

No.	Description	Percentage (%)	Amount (VND)
<b>A</b>	<b>Accumulated profit from previous years brought forward</b>		<b>81,951,031,424</b>
<b>B</b>	<b>Profit after corporate income tax in 2024</b>		<b>301,531,429,080</b>
1	<i>Appropriation to development investment fund</i>	5%	15,076,571,454
2	<i>Appropriation to Reward and welfare funds</i>	10%	30,153,142,908
3	<i>Management and executive board bonus fund</i>		307,000,000
<b>C</b>	<b>Total Incurred Funds</b>		<b>45,536,714,362</b>
<b>D</b>	<b>Dividend payment 30%/per value of common stock</b>	<b>30%</b>	<b>171,503,979,000</b>
<b>E</b>	<b>Undistributed profit carried forward to the next year: (E=A+B-C-D)</b>		<b>166,441,767,142</b>

The Company has paid an interim dividend of 5% to shareholders in December 2024, the remaining part will be paid after being approved by the General Meeting of Shareholders.



Respectfully request the General Meeting of Shareholders to consider and approve for implementation.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Nguyen Van Thieu**



No.: /NQ-ĐHĐCĐ

*Ho Chi Minh City, April , 2025*



**DRAFT**

**RESOLUTION**  
**Annual General Meeting of Shareholders 2025**  
**Binh Dien Fertilizer Joint Stock Company**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

Pursuant to the Law on Enterprises No. 59/2020/QH14;

Pursuant to the Charter of Binh Dien Fertilizer Joint Stock Company;

Pursuant to the Minutes of the Annual General Meeting of Shareholders of Binh Dien Fertilizer Joint Stock Company on April 29, 2025.

**RESOLVES:**

**Article 1.** Approving the Report of the Board of Directors on the performance of duties in 2024, 2020-2025 term; orientations, tasks for 2025, 2025-2030 term.

**Article 2.** Approving Report of the General Director on business performance results in 2024 and orientations, tasks for 2025.

**Article 3.** Approving the Company's 2024 financial statements (separate and consolidated reports) audited by Vietvalues Audit and Consulting Company Limited.

The 2024 financial statements have been disclosed as regulated and posted on the Company's website at [www.binhdien.com](http://www.binhdien.com) , including:

- ✓ Auditor's Report;
- ✓ Balance Sheet as of December 31, 2024;
- ✓ Income Statement for the year 2024;
- ✓ Cash Flows Statement;
- ✓ Notes to the Financial Statements.

In which, some basic financial indicators are as follows:

No.	Key Indicators	Unit	2024 Value (Separate Report)	2024 Value (Consolidated Report)
1	Total Assets	VND billion	1,990.49	3,277.32
2	Net Revenue	VND billion	5,847.39	9,358.24



3	Profit Before Tax	VND billion	376.21	530.56
4	Profit After Tax	VND billion	301.53	425.61

**Article 4.** Approving Report of the Board of Supervisors on the performance results of the year 2024, term 2020-2025; orientations and tasks for 2025.

**Article 5:** Approving the selection of an audit firm and authorizing the Board of Directors to select an audit firm from the following list to audit the Company's 2025 financial statements:

No.	Audit Firm Name	Address
1	Vietvalues Audit and Consulting Company Limited	No. 33 Phan Van Khoe, Ward 13, District 5, Ho Chi Minh City.
2	AFC Vietnam Auditing Company Limited	No. 04 Nguyen Dinh Chieu, Ward Da Kao, District 1, Ho Chi Minh City.
3	RSM Vietnam Auditing and Consulting Company Limited	No. 147-147Bis Hai Ba Trung, Ward Vo Thi Sau, District 3, Ho Chi Minh City

The General Meeting of Shareholders authorizes the Board of Directors to select one firm from the above list as the auditor for the 2025 Company's financial statements.

**Article 6.** Approving the profit distribution plan, dividend payment, and fund allocation for 2024, specifically:

No.	Description	Percentage (%)	Amount (VND)
<b>A</b>	<b>Accumulated profit from previous years brought forward</b>		<b>81,951,031,424</b>
<b>B</b>	<b>Profit after corporate income tax in 2024</b>		<b>301,531,429,080</b>
1	<i>Appropriation to development investment fund</i>	5%	15,076,571,454
2	<i>Appropriation to Reward and welfare funds</i>	10%	30,153,142,908
3	<i>Management and executive board bonus fund</i>		307,000,000
<b>C</b>	<b>Total Incurred Funds</b>		<b>45,536,714,362</b>
<b>D</b>	<b>Dividend payment 30%/per value of common stock</b>	30%	<b>171,503,979,000</b>
<b>E</b>	<b>Undistributed profit carried forward to the next year: (E=A+B-C-D)</b>		<b>166,441,767,142</b>



The Company has paid an interim dividend of 5% to shareholders in December 2024, the remaining part will be paid after being approved by the General Meeting of Shareholders.

**Article 7.** Approving the results of remuneration payment in 2024 and the remuneration level for 2025 of the Board of Directors and Board of Supervisors, specifically:

1. Remuneration payment results for 2024:

No.	Title	Remuneration/month/person	Payment (VND)
<b>I</b>	<b>Board of Directors' Remuneration</b>		
1	Chairman of the board of directors	9,500,000 x 12 months	114,000,000
2	Board of Directors' members	8,000,000 x 4 people x 12 months	384,000,000
	<b>Total</b>		<b>498,000,000</b>
<b>II</b>	<b>Board of Supervisors' Remuneration</b>		
1	Head of the Board of Supervisors	8,000,000 x 12 months	96,000,000
2	Supervisor	6,500,000 x 2 people x 12 months	156,000,000
	<b>Total</b>		<b>252,000,000</b>
	<b>Total: I+II</b>		<b>750,000,000</b>

2. Expected remuneration level for 2025:

No.	Title	Remuneration/month/person	Payment (VND)
<b>I</b>	<b>Board of Directors' Remuneration</b>		
1	Chairman of the board of directors	9,000,000 x 12 months	108,000,000
2	Board of Directors' members	7,500,000 x 4 people x 12 months	360,000,000
	<b>Total</b>		<b>468,000,000</b>
<b>II</b>	<b>Board of Supervisors' Remuneration</b>		
1	Head of the Board of Supervisors	7,500,000 x 12 months	90,000,000
2	Supervisor	6,000,000 x 2 people x 12 months	144,000,000
	<b>Total</b>		<b>234,000,000</b>
	<b>Total: I+II</b>		<b>702,000,000</b>

**Article 8.** Approving the 2025 business plan, including the following main targets:

No.	Indicators	Unit	2025 Plan
1	Consumption Output	Ton	605,000
	- <i>In which: Parent Company only</i>	Ton	310,000
2	Industrial production value at current prices	Billion VND	9,023.7
3	Consolidated Total Revenue	Billion VND	7,438.3
	- <i>In which: Parent Company only</i>	Billion VND	4,260.1
4	Consolidated Pre-tax Profit	Billion VND	281
5	Parent Company Pre-tax Profit	Billion VND	195
6	Expected dividend rate/charter capital	20%	

The General Meeting of Shareholders authorizes the Board of Directors to decide the interim dividend rate and pay interim dividends to shareholders in accordance with the Company's production and business results in 2025.

**Article 9.** Ratifying the election results of the Members of the Board of Directors, Board of Supervisors of Binh Dien Fertilizer Joint Stock Company, term 2025-2030, specifically:

1. Members of the Board of Directors, term 2025-2030:

- Mr./Ms.:.....

.....

2. Board of Supervisors, term 2025-2030:

- Mr./Ms.:.....

.....

This Resolution was approved by the 2025 Annual General Meeting of Shareholders of Binh Dien Fertilizer Joint Stock Company at the meeting on April 29, 2025 and takes effect from the date the General Meeting of Shareholders voted to approve it.

**ON THE BEHALF OF GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE BOARD OF  
DIRECTORS**

**Nguyen Van Thieu**





**REPORT OF THE BOARD OF SUPERVISORS**  
**On the performance results of the year 2024, term 2020-2025;**  
**orientations and tasks for 2025**

**To: The General Meeting of Shareholders**

Pursuant to the Charter of Binh Dien Fertilizer Joint Stock Company and the Resolution of the Annual General Meeting of Shareholders on April 26, 2024;

The Board of Supervisors of Binh Dien Fertilizer Joint Stock Company reports to the General Meeting of Shareholders on the performance results in 2024, term 2020 - 2025 and the tasks for 2025 of the Board of Supervisors as follows:

**PART ONE**

**PERFORMANCE RESULTS OF THE BOARD OF SUPERVISORS IN 2024**

**I. ACTIVITIES OF THE BOARD OF SUPERVISORS IN 2024**

**1. Activities of the Board of Supervisors**

Performing the functions and tasks in accordance with the law, the Company's Charter and the Regulations on Operation of the Board of Supervisors, the supervisors actively perform the task of representing shareholders to control the production and business activities, governance and management of the Company, specifically:

- The Board of Supervisors has held four (04) meetings and collected opinions from the Supervisors, with the full participation of all Supervisors to carry out the work related to the organization and operation of the Board of Supervisors.

- Supervising the compliance with the law and the Company's Charter in the management work; the implementation of the General Meeting of Shareholders' Resolution; supervising the implementation of management and administration and coordinating the activities of the Board of Directors, the Board of Management; the organization of soliciting opinions from members of the Board of Directors on a number of issues under the authority of the Board of Directors.

- Supervising the implementation of Resolutions and Decisions of the Board of Directors and the General Director, thereby assessing the legality, rationality and timeliness of the Company's management and administration.

- Evaluating the financial statements, business performance reports, and reports evaluating the management and administration in 2024 of the Company.

- Reviewing and commenting on documents and Regulations submitted to the Board of Directors for approval and approval; supervising the implementation of Internal Audit recommendations, inspection teams of higher-level units and state management agencies.

- Regularly exchanging information with the Board of Directors and the Board of General Directors in order to ensure that the Company's activities are appropriate and meet the interests of Shareholders.

## **2. Evaluating the performance of the Board of Supervisors and the Supervisors**

Based on the rights and duties prescribed in the Company's charter and the Enterprise Law, with the above-mentioned performance results, the Board of Supervisors self-assesses as follows:

The Board of Supervisors has effectively promoted its function in supervising the Board of Directors and the Board of Management in the management and administration of the Company.

Has successfully completed the appraisal of the 2024 financial statements, including the separate financial statements of the parent company and the consolidated financial statements, audited by Chuan Viet Auditing and Consulting Company.

In the course of performing its duties, the Board of Supervisors has made specific assessments of the Company's achievements, promptly pointed out shortcomings and limitations, and warned of risks, while at the same time contributing and proposing solutions to the Board of Directors and Management in management and administration to strengthen governance and meet the requirements of the Company's business development.

In addition to fulfilling the general duties of the Board of Supervisors, the Members of the Board of Supervisors have strived to proactively resolve tasks, propose solutions to issues within their assigned scope of work, and have successfully completed their assigned tasks, adhering to the provisions of the Enterprise Law and the operating regulations of the Board of Supervisors.



### **3. Remuneration and operating expenses of the Member of the Board of Supervisors in 2024**

In 2024, the Supervisors received remuneration according to the Resolution passed by the Annual General Meeting of Shareholders, specifically:

- For the Head of the Board of Supervisors:

VND 8,000,000/month x 12 months = VND 96,000,000.

- For the Supervisors:

VND 6,500,000/person/month x 02 people x 12 months = VND 156,000,000.

Total remuneration of the Board of Supervisors in 2024: VND 252,000,000.

Regarding the operating expenses of the Member of the Board of Supervisors in 2024, they comply with the Company's regulations.

## **II. RESULTS OF INSPECTION AND CONTROL IN 2024**

### **1. Activities of the Board of Directors**

The Board of Supervisors was invited to and fully attended the direct meetings of the Company's Board of Directors, and received all meeting documents, decisions, and resolutions after being approved and issued by the Company's Board of Directors. Based on this, the Board of Supervisors would like to report as follows:

- The Board of Directors has conducted meetings and reached consensus on strategies, development orientations, production and business plans, and provided guidance on management within the authority of the Board of Directors;

- The Board of Directors has issued Resolutions, Decisions, and supervised the Executive Board in deploying and implementing the contents of the Resolution of the Annual General Meeting of Shareholders in 2024;

- The Resolutions and Decisions of the Board of Directors were approved with high consensus from the members; The order and procedures for organizing meetings and approving decisions of the Board of Directors are in accordance with the provisions of law and the Company's Charter.

- The Board of Directors has operated in accordance with its functions and duties, in accordance with the Enterprise Law and the Company's organizational and operational charter, ensuring the interests of the Company and its shareholders.

### **2. Activities of the Board of Management**

Based on the Resolutions of the General Meeting of Shareholders and the Resolutions and Decisions issued by the Company's Board of Directors; Based on the activity report of the Board of Directors; Based on the activity report of the General Director of the Company, the Board of Supervisors notes that:



- The General Director has directed and managed in accordance with the Resolutions of the General Meeting of Shareholders, the Resolutions and Decisions of the Company's Board of Directors, and strictly exercised other powers, functions, and duties in accordance with the Company's organizational and operational charter and legal regulations.

- The General Director has promptly issued and amended the Processes and Regulations applied to the company's management process in a scientific and highly effective manner in corporate governance.

In 2024, there were times when the supply and demand of fertilizers in the world and domestically were unusually excessive, causing unpredictable fluctuations in fertilizer prices, and climate change led to extreme weather, resulting in many changes in crop seasons. However, the Board of Directors and the Board of Management proactively closely monitored market developments, drastically and synchronously implemented solutions in management and production and business, and took advantage of opportunities to limit multifaceted difficulties and challenges, creating positive business results and ensuring stable jobs and income for employees; Business performance is good, and the financial situation is stable and healthy.

### **3. Appraisal of financial statements and reports on operating results.**

#### **3.1 Appraisal of financial statements.**

- The Company's quarterly, semi-annual, and annual financial statements were prepared and submitted in a timely manner, in full compliance with applicable laws and regulations.

- The 2024 financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2024, as well as the results of its operations for the year then ended.

- The separate and consolidated financial statements were prepared in accordance with the Vietnamese Accounting System and Accounting Standards, and were audited by Chuan Viet Auditing and Consulting Company Limited – an independent audit firm approved by the State Securities Commission to audit listed companies.

- The Company's capital, assets as of December 31, 2024, and business results for 2024 are summarized as follows:



Unit: Billion VND

Indicators	Separate Financial Statements			Consolidated Financial Statements		
	2024	2023	SS 2024 /2023 (%)	2024	2023	SS 2024 /2023 (%)
Total assets	1,990	1,805	110.3	3,277	3,455	94.9
Payables	895	849	105.4	1,760	2,169	81.1
Owner's equity	1,096	957	114.5	1,517	1,286	118.0
Total net revenue and income	5,893	4,931	119.5	9,393	8,611	109.1
Profit before tax	376	237	158.4	531	196	270.4
Profit after tax	302	192	157.1	426	135	315.7

Basic indicators for assessing operational and financial efficiency show that the Company operates effectively, has a healthy financial situation, and preserves and develops capital.

### 3.2 Appraisal of the report on Assessment of operating results.

- The report on the Assessment of operating results of the Company fully and truthfully reflects the operating situation and business results of the Company in 2024, specifically as follows:

- + Total revenue: 9,348.1 billion VND, reaching 133% of the plan.
- + Consolidated profit before tax: 530.5 billion VND, reaching 253% of the plan.
- + Profit before tax of the Parent Company: 376.2 billion VND, reaching 235% of the plan.
- + Dividend payment: The company has completed the dividend payment for the 2023 financial year at a rate of 25% (equivalent to 2,500 VND /share), and used the after-tax profit of the 2023 financial year to set up funds in accordance with the Resolution of the 2024 Annual the General Meeting of Shareholders. The company has paid an advance dividend for the first phase of the 2024 financial year at a rate of 05% (equivalent to 500 VND /share).

### 4. Inspection at the request of shareholders

Since the Annual General Meeting of Shareholders on April 26, 2024, the Board of Supervisors has not received any requests from shareholders or groups of shareholders to inspect the Company's management and governance activities.

### **III.COORDINATION OF ACTIVITIES BETWEEN THE BOARD OF SUPERVISORS WITH THE BOARD OF DIRECTORS AND THE BOARD OF GENERAL DIRECTORS; INFORMATION DISCLOSURE**

The coordination of activities between the Board of Supervisors and the activities of the Board of Directors is based on the principles of transparency, clarity, and compliance with legal regulations and Company regulations to ensure the interests of the Company and shareholders.

The Company's Board of Directors holds regular and unscheduled meetings, with the participation of the Board of Supervisors and the Board of General Directors. Resolutions and decisions of the Board of Directors are implemented seriously and promptly.

The Board of Supervisors has been provided with full information on the decisions and resolutions of the Board of Directors and the Executive Board, and has received favorable conditions from the Company's departments in providing documents and records for the performance of the Board of Supervisors' duties.

Information on the Company's Assessment of operating results, financial situation, and governance has been disclosed in accordance with regulations and posted publicly on the Company's website.

### **IV. SOME RECOMMENDATIONS OF THE BOARD OF SUPERVISORS**

- Continue to review and improve the company's rules and regulations to ensure they comply with current legal documents and changes in the company's business environment.
- Continue to improve governance and forecasting to enhance production and business efficiency; research and seek new production technologies to create products that meet consumer tastes, environmental standards, and the development trends of the agricultural industry at home and abroad.

## **PART TWO**

### **SUMMARY OF THE COMPANY'S BOARD OF SUPERVISORS ACTIVITIES**

#### **TERM 2020 - 2025**

#### **1. Regarding personnel**

The Board of Supervisors of Binh Dien Fertilizer Joint Stock Company for the term 2020 – 2025 includes 03 members working on a part-time basis, with the personnel during the term as follows:



No.	Name	Position	Appointment	Dismissal
1	Truong Minh Phu	Head of Board	June 24, 2020	
2	Nguyen Huy Hieu	Member	June 24, 2020	
3	Quan Dinh Gang	Member	June 24, 2020	

## **2. Regarding the activities of the Board of Supervisors in the 2020-2025 term**

The Board of Supervisors has performed its work in accordance with the powers and duties stipulated in the Company's Charter and the Board of Supervisors' Operating Regulations in order to inspect and supervise the compliance with the law, the implementation of the Company's Charter, the Resolutions and Decisions of the General Meeting of Shareholders, the specific tasks performed are as follows:

- Develop, amend and submit to the GMS for approval the Operating Regulations of the Board of Supervisors;

- Assign tasks within the Board of Supervisors, organize the implementation of the Board of Supervisors' responsibilities; organize meetings of the Board of Supervisors, and evaluate the results of periodic supervisory activities;

- Inspect the implementation of the Charter, regulations, and rules of the Company, contribute opinions and propose the issuance of new regulations, and amend and supplement the Company's internal management regulations and rules.

- Through the *thẩm định* of annual financial statements, the Board of Supervisors checks the truthfulness and prudence of the organization of accounting work and the preparation of financial statements, reviews the reports of independent auditing companies on the company's financial statements; and makes many proposals and recommendations to improve operational efficiency and shareholder benefits.

- Attend meetings of the Board of Directors, contribute opinions and make recommendations to the Board of Directors and the Board of Management on the management and administration of the Company.

- Coordinate and participate with the working group, contribute opinions on the report on the results of supervision and inspection of the use of capital at the subsidiary of the Board of Management, and provide opinions in the results of internal audits on topics performed annually according to the plan of the Board of Directors.

- Since 2023, the Supervisors have discussed and agreed to approve the annual operating plan; The Board of Supervisors has coordinated for the Supervisors appointed by the Group Shareholder to report the operating plan for the year, the results of implementation for 06 months and annually to the Group Shareholder in accordance with the plan.

### **3. Results of supervision with the Board of Directors, Board of Management**

- The Board of Directors and the Board of Management have exercised their assigned powers and duties in accordance with regulations, ensuring the interests of the Company and shareholders.

- The Board of Directors and the Board of Management have improved governance, issued new regulations, amended and supplemented the system of internal management regulations and implemented them, which has had a positive effect on the management and administration of the Company.

- The Board of Directors and the Board of Management have been proactive and active in directing and managing production, business and investment development annually with good results; paying the State Budget in accordance with the provisions of law, ensuring stable jobs and income for employees. The rate of return on equity is high, the company regularly pays cash dividends at a high level, and the company's financial situation is increasingly healthy.

### **4. Evaluation of the coordination of activities between the Board of Supervisors and the Board of Directors, and the Executive Board.**

- During the term of 2020-2025, the Company's Board of Supervisors was fully provided with information on the resolutions and decisions of the Board of Directors and the Executive Board, and was facilitated by the Company's departments to help the Board of Supervisors complete its tasks.

- The Board of Directors as well as the General Director of the company acknowledge the opinions and recommendations of the Board of Supervisors, ensuring that economic operations as well as production and business activities comply with the company's charter and legal regulations.

## **PART THREE**

### **OPERATION PLAN FOR 2025**

With the functions, duties, and powers as stipulated, the Board of Supervisors, on behalf of the company's shareholders, inspects and supervises the management,



administration of production and business operations, and other activities of the company.

In 2025, the Board of Supervisors will perform regular and periodic control tasks, focusing on the following aspects:

- Monitoring the situation of other contents according to the Resolution of the Annual General Meeting of Shareholders;
- Inspecting the issuance and implementation of Resolutions and Decisions of the Board of Directors and the General Director in the management and administration of the Company;
- Continuing to review and propose to the Board of Directors and the General Director of the Company to amend and supplement the internal Regulations and Rules that have been issued in accordance with the new provisions of Law, the Company's Charter and practical operating conditions;
- Performing the appraisal of financial statements, business performance reports and reports evaluating the management of the Company's Board of Directors submitted to the Annual General Meeting of Shareholders;
- Coordinating with the Board of Directors and the General Director of the Company to implement inspection and supervision at subsidiaries on a thematic basis;
- Based on the inspection results, proposing to the Board of Directors and the General Director to improve the efficiency of the Company's management and administration;
- Performing other duties as prescribed by the Enterprise Law and the Company's Charter.

In 2024, the Board of Supervisors actively operated and completed the tasks assigned by the General Meeting of Shareholders. The Board of Supervisors respectfully reports on the situation and results of operations in 2024, the term 2020 – 2025 and the tasks for 2025 to the General Meeting of Shareholders.

It is respectfully requested that the General Meeting of Shareholders approve./.

***Recipients:***

- Shareholders; Board of Directors of the Company;
- General Director of the Company;
- Supervisors;
- Archived: VT, Company Secretary.

**ON BEHALF OF THE BOARD OF  
SUPERVISORS  
HEAD OF THE BOARD**



**Truong Minh Phu**