

No.: 306 /DRC-TK

Danang city, April 15, 2025

PERIODIC INFORMATION DISCLOSURE

**To: The State Securities Commission of Vietnam
Ho Chi Minh City Stock Exchange**

1. Name of organization: DANANG RUBBER JOINT STOCK COMPANY

- Stock code: DRC

- Address: Lot G, Ta Quang Buu Street, Hoa Hiep Bac Ward, Lien Chieu District, Danang City, Vietnam

- Telephone: 0236 3771405

Fax: 0236 3771400

- E-mail: quynhnga@drc.com.vn

2. Content of information disclosure:

On April 15, 2025, Danang Rubber Joint Stock Company announced the first supplementary disclosure of documents for the 2025 Annual General Meeting of Shareholders.

3. This information was published on the company's official website on April 15, 2025 at the following link: <http://drc.com.vn>

We hereby certify that the disclosed information above is true and accurate, and we take full responsibility before the law for the content of the disclosed information.

Attached Document:

Documents for the Annual General Meeting of Shareholders 2025
(1st supplementary disclosure)

**ORGANIZATION REPRESENTATIVE
PARTY AUTHORIZED TO DISCLOSE
INFORMATION**



Phạm Thị Quỳnh Nga

THE SUPERVISORY BOARD

Da Nang, March 26, 2025



**REPORT ON THE OPERATION OF THE SUPERVISORY BOARD IN 2024
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DA NANG RUBBER JOINT STOCK COMPANY**

To: The 2025 Annual General Meeting of Shareholders
Da Nang Rubber Joint Stock Company

In accordance with the duties of the Supervisory Board as stipulated in the Charter of Da Nang Rubber Joint Stock Company, the Supervisory Board would like to report on its activities in 2024 as follows:

I. Activities of the Supervisory Board in 2024

The Supervisory Board focused on supervision and inspection activities in the following key areas:

- Participating in meetings of the Board of Directors, supervising activities, making recommendations to the Board of Directors and the Executive Board on issues related to business production operations and the financial plan approved by the Annual General Meeting of Shareholders in 2024.

- Evaluating key processes of Da Nang Rubber Joint Stock Company (the Company), directly working with the Board of Management to identify potential risks or shortcomings and proposing appropriate solutions.

- Reviewing the legality, procedures and issuance process of resolutions and decisions of the BOD and the Board of Management in 2024. Managing the Company's compliance with information disclosure regulations set by the Stock Exchange and relevant legal provisions

- Reviewing quarterly, semi-annual and 9-month financial reports. Reviewing and verifying the Company's semi-annual and annual financial reports, and coordinating



with AASC Auditing Firm Co., Ltd. to assess the impact of material misstatements in accounting and financial reports for 2024, ensuring the accuracy and reliability of the 2024 financial reports. Supervising the implementation of recommendations made by the auditors.

- Overseeing the development and execution of business plans, basic construction investments, and compliance with the Company's internal regulations.

- Supervising the development of plans and the distribution of profits for 2023.

Specifically, as follows:

1. Appraisal of the 2024 financial statements and financial and accounting activities

- The recording and storage of documents and preparation accounting books and financial statements shall be carried out in accordance with regulations.

- The Company has fully reconciled receivables and payables.

- The company has prepared and submitted quarterly and annual financial statements as prescribed.

- Based on the 2024 financial statements of Da Nang Rubber Joint Stock Company, issued in the audit report No. 110325.003/BCTC.KT5 issued March 11th, 2025 by AASC Auditing Firm Co., Ltd., the Supervisory Board has reviewed and appraised the report. The assessment confirms that the 2024 financial statements accurately and fairly reflect the Company's assets, capital sources, business performance, and cash flows for the fiscal year ending December 31, 2024. The 2024 financial statements comply with Vietnamese accounting standards, prevailing accounting regulations, and relevant legal requirements.

The Supervisory Board has provided its comments on the Company's 2024 financial statements in the audit report of the 2024 financial statements issued on March 17th, 2025.

2. Capital construction investment activities

- For investment projects on procurement of certain retail equipment for regular production, the signed contract value and disbursed amount remain within estimated

value approved by the Board of Directors and comply to the terms and conditions of the contract.

- Project "Investment in Expanding Radial Truck Tire Factory to Increase Capacity to 1 Million Tires/Year": As of December 31, 2024, the project has completed construction, installation and acceptance of technological equipment. However, the construction bidding package and the bidding package for the installation of the fire protection system have not yet been accepted and put into use due to the adjustment of fire prevention and fighting appraisal. The project is expected to be approved for completion in the third quarter of 2025.

The Company implements the construction investment plan in accordance with the resolutions and decisions of the Board of Directors, and the provisions of law, the Company Charter and regulations on construction investment.

3. Supervision of the Resolutions and Decisions of the Board of Directors in 2024

The Resolution of the Board of Directors in 2024 focused on directing business production, investing in construction and issuing the Company's regulations.

The Supervisory Board was invited to attend meetings of the Board of Directors, where it observed the following:

- Meeting format, content, and minutes: The resolutions, decisions and documents of the Board of Directors are in compliance with the Law on Enterprises, the Company Charter, and align with the objectives and plans of the 2024 Annual General Meeting of Shareholders.

- The Company has allocated funds according to the profit distribution plan for 2023, paid dividends for 2023, advanced dividends for 2024, and remunerated the Board of Directors and the Supervisory Board for 2024 in accordance with the plan approved by the General Meeting of Shareholders in 2024.

The Supervisory Board agrees with the evaluation of the 2024 performance results as reported by the Board of Directors.

4. Supervision of the operations of the Board of Management

Through the process of supervising the Company's business production activities in 2024, the Supervisory Board found that the Board of Management made efforts in implementing the business production targets set by the 2024 Annual General Meeting of Shareholders to achieve a pre-tax profit of 289 billion VND, down 6% compared with 2023 but up 1% compared with the plan. The Board of Management has been flexible in responding to actual situation due to economic fluctuations domestically and internationally and has implemented appropriate solutions to ensure the best possible benefits for the Company and its shareholders.

5. Evaluate the coordination between the Supervisory Board and the Board of Directors

With a sense of responsibility, construction and cooperation in the operational process, the Supervisory Board consistently coordinates, communicates and provides feedback to the Board of Directors and the Board of Management in managing business production activities. The implementation of the Resolution of the General Meeting of Shareholders on financial and business production plan, as approved by the 2024 General Meeting of Shareholders, is as follows:

- + Supervision of the preparation and organization of the 2024 Annual General Meeting of Shareholders of the Company which is held on April 26th, 2024. Monitoring the implementation of the Resolution of the 2024 Annual General Meeting of Shareholders.

- + Supervision of the timely and complete disclosure of information, including: the 2023 financial statements, the financial reports for the first quarter, the first half of the year, and the nine months of 2024; and resolutions and decisions of the Board of Directors.

- + Supervision of the implementation of dividend payments for 2023, advance dividend payment in cash at the rate of 5% of the charter capital from 2024 profits to existing shareholders.

- + Supervision and review of the content, legality, order, and procedures for issuing resolutions and decisions by the Board of Directors and the Board of Management in 2024.

+ Review and inspection of the implementation of the Company's regulations and rules to support the management and operation of business production activities.

+ Supervision of the development and implementation of the profit distribution plan for 2023.

6. Shareholders' opinions

During the year, the Supervisory Board did not receive any opinions from shareholders regarding the Company's operations in 2024.

II. The Supervisory Board's comments and recommendations

1. Comments

In 2024, the Supervisory Board was provided with documents, materials and information regarding the Company's business production activities and financial situation. During the supervisory process, the Supervisory Board did not identify any violations of the Board of Directors and the Board of Management that would harm the interests of the Company and shareholders.

The operation plan of the Supervisory Board in 2024 was approved by the Annual General Meeting of Shareholders in 2024, whereby the Supervisory Board proposed to hire AASC Auditing Firm Co., Ltd. to coordinate with the Supervisory Board to conduct a special audit on inventory management control for the fiscal years 2023 and 2024. However, this has not been carried out in 2024. In order to save costs, the Supervisory Board has decided not to hire external auditors for this specific task and recommends incorporating this subject into the Company's internal audit plan for the year.

2. Recommendations

- Request the Company to continue implementing the recommendations and opinions of the Supervisory Board during the process of inspecting and controlling financial statements and conducting special audits.

- Continue reviewing, updating, and improving the regulations, rules, and management processes to ensure they align with the Company's operational model, based on current legal regulations.

3. The Supervisory Board's Operational Plan for 2025



- The Supervisory Board will continue to closely monitor the targets in the Resolution approved by the 2025 Annual General Meeting of Shareholders and develop a plan to inspect their implementation in accordance with regulations.

- Review the reasonableness and legality of the Company's business production activities in 2025.

- Organize the review and inspection of financial statements, accounting books, the appraisal of the Company's semi-annual and full-year financial statements for 2025.

- Participate in meetings of the Board of Directors and the Board of Management to fully understand and accurately evaluate the Company's business production activities.

- Verify the implementation of information disclosure to shareholders and investors.

- Conduct other tasks as prescribed.

The above is the 2024 Operational Report of the Supervisory Board, which is respectfully submitted to the General Meeting of Shareholders for review and approval./.

ON BEHALF OF THE SUPERVISORY BOARD

HEAD OF THE BOARD



Chu Quang Tuan



CÔNG TY CỔ PHẦN CAO SU ĐÀ NẴNG

DANANG RUBBER JOINT STOCK COMPANY

Lô G, đường Tạ Quang Bửu, P. Hòa Hiệp Bắc, Q. Liên Chiểu, TP Đà Nẵng

Tel: 0236 3771405-3771404 Email: vanphong@drc.com.vn

Website: www.drc.com.vn

Danang, April 04, 2025

**REPORT
REMUNERATION OF THE BOARD OF DIRECTORS,
SUPERVISORY BOARD AND COMPANY SECRETARY IN 2024
AND PROPOSED REMUNERATION FOR 2025**

To: The Annual General Meeting Of Shareholders 2025
Danang Rubber Joint Stock Company

1. Remuneration of the Board of Directors, Supervisory Board and Company Secretary in 2024: In accordance with the Resolution of the 2024 Annual General Meeting of Shareholders 2024, the remuneration rates are as follows:

- Chairman of the Board of Directors : 9.500.000 VND/month
- Member of the Board of Directors : 7.500.000 VND/person/month
- Head of the Supervisory Board (non-specialized): 7.500.000 VND/month
- Member of the Supervisory Board : 5.500.000 VND/person/month
- Company Secretary : 5.500.000 VND/person/month

2. Proposed remuneration for 2025:

- Chairman of the Board of Directors : 9.500.000 VND/month
- Member of the Board of Directors : 8.000.000 VND/person/month
- Head of the Supervisory Board (non-specialized): 8.000.000 VND/month
- Member of the Supervisory Board : 6.500.000 VND/person/month
- Company Secretary : 6.000.000 VND/person/month

The Board of Directors of Danang Rubber Joint Stock Company respectfully submits this report to the Annual General Meeting of Shareholders 2025 for consideration and approval.

Sincerely,

**ON THE BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Xuan Bac



CÔNG TY CỔ PHẦN CAO SU ĐÀ NẴNG

DANANG RUBBER JOINT STOCK COMPANY

Lô G, đường Tạ Quang Bửu, P. Hòa Hiệp Bắc, Q. Liên Chiểu, TP Đà Nẵng
Tel: 0236 3771405-3771404 Email: vanphong@drc.com.vn

Danang, April 04, 2025



PROPOSAL

**Regarding the Dismissal of a Member of the Supervisory Board
Danang Rubber Joint Stock Company**

To: The 2025 Annual General Meeting of Shareholders
Danang Rubber Joint Stock Company

Pursuant to the Law on Enterprises No. 68/2014/QH13 passed by the National Assembly on November 26, 2014;

Pursuant to Official Dispatch No. 443/HCVN-HĐTV dated March 26, 2025, from Vietnam National Chemical Group regarding personnel matters at Danang Rubber Joint Stock Company;

Pursuant to the resignation letter of Ms. Nguyen Thi Van Hoa from her position as a Member of the Supervisory Board of Danang Rubber Joint Stock Company;

Pursuant to the Charter of Danang Rubber Joint Stock Company.

The Supervisory Board of Danang Rubber Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and approval the dismissal of Ms. Nguyen Thi Van Hoa from her position as a Member of the Supervisory Board of Danang Rubber Joint Stock Company at the 2025 Annual General Meeting of Shareholders.

We respectfully request the General Meeting's consideration and approval.

Sincerely!

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE BOARD**

Chu Quang Tuan

Danang, April 04, 2025

NOTICE

**Regarding the Nomination and Self-Nomination for the Election of a
Replacement Member of the Supervisory Board
Danang Rubber Joint Stock Company 2025**

To: Esteemed Shareholders of Danang Rubber Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 33/2022/QH15 dated January 11, 2022;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of certain articles of the Law on Securities;

Pursuant to the resignation letter of Ms. Nguyễn Thị Vân Hoa from the position of Member of the Supervisory Board;

Pursuant to the Charter of Danang Rubber Joint Stock Company;

The Board of Directors of Danang Rubber Joint Stock Company hereby respectfully notifies all shareholders of the nomination and self-nomination process for the election of a replacement member of the Supervisory Board for the 2024–2029 term at the 2025 Annual General Meeting of Shareholders, as follows:

- 1. Number of additional members to be elected to the Supervisory Board: 01 member**
- 2. Right to nominate and self-nominate candidates for the Supervisory Board:**

According to the Company's Charter, shareholders holding ordinary shares have the right to pool their voting rights to nominate or self-nominate candidates for the Supervisory Board. Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares may nominate one (01) candidate; from 20% to less than 30% may nominate up to two (02) candidates; from 30% to less than 40% may nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; from 50% to less than 60% may nominate up to five (05) candidates; from 60% to less than 70% may nominate up to six (06) candidates; from 70% to less than 80% may nominate up to seven (07) candidates; from 80% to less than 90% may nominate up to eight (08) candidates.

In case the number of candidates nominated or self-nominated for the Supervisory Board is insufficient, the incumbent Supervisory Board may nominate additional candidates or organize nominations in accordance with the Company's Charter, the Internal Corporate Governance Regulations, and the Supervisory Board's Operational Regulations. Any additional nominations made by the current



Supervisory Board must be clearly disclosed prior to the General Meeting of Shareholders' vote on the election of the replacement Supervisory Board member(s), as required by law.

3. Qualifications and Conditions for Supervisory Board Member Candidates:

A candidate for the Supervisory Board must meet the following qualifications and conditions:

a) Not be subject to the prohibitions specified in Clause 2, Article 17 of the Law on Enterprises;

b) Have received training in one of the following majors: economics, finance, accounting, auditing, law, business administration, or another discipline relevant to the company's line of business;

c) Not be a family member of any member of the Board of Directors, the Director or General Director, or other managers of the company;

d) Not hold a managerial position in the company; candidates are not required to be shareholders or employees of the company, unless otherwise stipulated in the company's Charter;

đ) Fulfill other criteria and conditions as prescribed by relevant laws and the company's Charter.

In addition to the above-mentioned qualifications and conditions, Supervisory Board members of a public company or a state-owned enterprise as defined in Point b, Clause 1, Article 88 of the Law on Enterprises must not be a family member of any manager of the company or its parent company; nor can they be representatives of state capital or capital contributed by enterprises at the parent company or the company.

4. Application dossier for candidacy and nomination to replace a member of the Supervisory Board

Eligible shareholders or groups of shareholders who wish to nominate or stand as candidates for the election to replace a member of the Supervisory Board for the 2024–2029 term at the 2025 Annual General Meeting of Shareholders of Da Nang Rubber Joint Stock Company are kindly requested to submit the application dossier to:

The Board of Directors of Da Nang Rubber Joint Stock Company

Lot G, Ta Quang Buu Street, Lien Chieu Industrial Zone, Da Nang City

Email: vanphong@drc.com.vn . Tel: 0236.3771405. Fax: 0236 3771.400

Deadline for submission: No later than 4:00 PM on April 22, 2025.

The application dossier includes:

- Nomination/Candidacy form for election to the Supervisory Board (*according to the Company's attached template*);
- Curriculum Vitae (*according to the Company's attached template*) and a copy of the nominee's/candidate's ID card/Citizen ID/Passport;

All documents must be originals. In case they are submitted via email or fax, the originals must be presented to the Organizing Committee before the opening of the General Meeting.

Sincerely!

Recipient:

- As mentioned above;
- Filed: the Board of Directors

**ON BEHALF OF THE BOARD OF DIRECTOR
CHAIRMAN**



Nguyen Xuan Bac

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SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

.....; date..... month.....year 2025

**NOMINATION AND CANDIDACY APPLICATION FOR ELECTION OF
A SUBSTITUTE MEMBER OF THE SUPERVISORY BOARD OF DA
NANG RUBBER JOINT STOCK COMPANY FOR THE 2024–2029 TERM
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: The Board of Directors of Danang Rubber Joint Stock Company

I/We am/are shareholder(s)/a group of shareholders of Da Nang Rubber Joint Stock Company, currently holding:.....% of the total voting shares, including:

No.	Shareholder	Shareholder Registration Number	Number of shares held at DRC	% of total shares of DRC	Signature and seal (if applicable, for organizations)
1					
2					
3					
4					
...					
	Total				

After referring to the Charter of Danang Rubber Joint Stock Company, I/We propose to nominate/appoint the candidate for the Supervisory Board for the 2024-2029 term of Danang Rubber Joint Stock Company at the 2025 Annual General Meeting of Shareholders as follows:

NOMINEE/APPLICANT:

Mr./Ms.:Date of birth

ID card/Passport/ Citizen ID Card number:.....issued on at.....

Permanent address:

Contact address:

(Attached to this application are the candidate's curriculum vitae and a photocopy of their ID card/Passport/Citizen ID card).

I/We hereby confirm that Mr./Ms..... meets all the necessary conditions to become a member of the Supervisory Board of Danang Rubber Joint Stock Company.

I/We take full responsibility for the accuracy, truthfulness, and legality of this nomination.

Sincerely!

SHAREHOLDER/SHAREHOLDER GROUP

(Signature, and stamp if an organization)



6. Performance Report on the Candidate's Contribution to the Company (if the candidate is currently a member of the Supervisory Board):

7. Interests Related to the Company:

- Number of shares held at DRC: shares
- Commitments to Hold:
- Related individuals who hold shares of DRC
- Debts owed to the Company:
- Interests Related to the Company:
- Conflicts of Interest with the Company

I commit to the accuracy and completeness of the above information and pledge to carry out my duties with honesty, loyalty, caution, and in the best interests of the Company if elected as a member of the Supervisory Board of Danang Rubber Joint Stock Company for the term 2024-2029.

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**THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DANANG RUBBER JOINT STOCK COMPANY**

VOTING BALLOT

Voting code:

Name of Shareholder/Authorized Representative:

Shareholder Registration Number / ID Card Number:

Number of Shares Owned and Authorized (Owned & Authorized Shares):

Total Number of Voting Shares (Owned & Authorized Shares × 01):

**LIST OF CANDIDATES FOR SUPPLEMENTARY AND
REPLACEMENT ELECTION
OF MEMBERS OF THE SUPERVISORY BOARD FOR THE
2024–2029 TERM**



No.	Full Name of Candidate	Number of Votes
01		
02		
03		