

**CÔNG TY CỔ PHẦN
TẬP ĐOÀN GELEX
GELEX GROUP
JOINT STOCK COMPANY**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Số/ No.: 130/2025/GELEX-CBTT

Hà Nội, ngày 15 tháng 04 năm 2025
Hanoi, 15 April, 2025

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE**

Kính gửi: - Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch Chứng khoán TP Hồ Chí Minh
To: - State Securities Commission of Vietnam
- The Hochiminh Stock Exchange

1. Tên tổ chức: Công ty Cổ phần Tập đoàn GELEX

Name of organization: GELEX Group Joint Stock Company

- Mã chứng khoán / Stock code: GEX

- Địa chỉ: Số 52 phố Lê Đại Hành, phường Lê Đại Hành, quận Hai Bà Trưng, thành phố Hà Nội, Việt Nam

Address: No. 52 Le Dai Hanh Street, Le Dai Hanh Ward, Hai Ba Trung District, Hanoi.

- Điện thoại liên hệ/Tel.: 024 39726245/6

Fax: 024 39726282

- E-mail: gelex@gelex.vn

2. Nội dung thông tin công bố/Contents of disclosure:

Công ty Cổ phần Tập đoàn GELEX (GELEX) trân trọng công bố:

- Nghị quyết Hội đồng quản trị số 14/2025/GELEX/NQ-HĐQT ngày 15/04/2025 về việc Triển khai phương án Phát hành cổ phiếu để trả cổ tức năm 2024;
- Nghị quyết Hội đồng quản trị số 15/2025/GELEX/NQ-HĐQT ngày 15/04/2025 về việc Thông qua việc triển khai Phương án chi trả cổ tức năm 2024 bằng tiền;

GELEX Group Joint Stock Company respectfully disclosure information:

- Resolution of the Board of Directors No. 14/2025/GELEX/NQ-HĐQT dated 15 April, 2025 ref: The implementation of the plan on the issuance of shares for dividend payment for the year 2024;



- Resolution of the Board of Directors No. 15/2025/GELEX/NQ-HĐQT dated 15 April, 2025 ref: The implementation of the plan on cash dividend payment for the year 2024.
- 3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 15/04/2025 tại đường dẫn: <https://gelex.vn/doc-cat/cong-bo-thong-tin-2>

This information was published on the company's website on 15 April, 2025, as in the link: <https://gelex.vn/en/document-cat/information-disclosure>.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm/Attached documents:

- Nghị quyết Hội đồng quản trị số 14/2025/GELEX/NQ-HĐQT / Resolution of the Board of Directors No. 14/2025/GELEX/NQ-HĐQT
- Nghị quyết Hội đồng quản trị số 15/2025/GELEX/NQ-HĐQT / Resolution of the Board of Directors No. 15/2025/GELEX/NQ-HĐQT

**CÔNG TY CỔ PHẦN TẬP ĐOÀN GELEX
GELEX GROUP JOINT STOCK COMPANY**

Người ủy quyền công bố thông tin

Person authorized to disclose information



Nguyễn Thị Phương

Nguyen Thi Phuong



GELEX GROUP

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

GELEX

No: 14/2025/GELEX/NQ-HDQT

Hanoi, 14 April 2025



RESOLUTION OF THE BOARD OF DIRECTORS

Ref: The implementation of the plan on the issuance of shares for dividend payment for the year 2024

BOARD OF DIRECTORS

OF GELEX GROUP JOINT STOCK COMPANY

Pursuant to:

- *The Law on Enterprises No.59/2020/QH14 dated 17 June 2020 and its subsequent amendments, supplements, and implementation guidelines;*
- *Law No. 03/2022/QH15, passed by the National Assembly on 11 January 2022, amends and supplements several provisions of the Law on Public Investment, the Law on Public-Private Partnership Investment, the Law on Investment, the Law on Housing, the Law on Bidding, the Law on Electricity, the Law on Enterprises, the Law on Special Sales Tax, and the Law on Civil Judgment Enforcement;*
- *The Law on Securities No.54/2019/QH14 dated 26 November 2019 and its subsequent amendments, supplements, and implementation guidelines;*
- *Law No. 56/2024/QH15, passed by the National Assembly on 29 November 2024, amends and supplements several provisions of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Administrative Violation Handling;*
- *Decree No. 155/2020/ND-CP dated 31 December 2020, of the Government provides detailed regulations for the implementation of several provisions of the Law on Securities;*
- *The Charter of Gelex Group Joint Stock Company;*
- *Resolution No. 02/2025/GELEX/NQ-AGM dated 27 March 2025, of the Annual General Meeting of Shareholders of GELEX Group Joint Stock Company;*



- *The Vote counting minutes by way of collecting written opinions of the members of the Board of Directors No.29/2025/ GELEX/BB-HĐQT dated 15 April 2025.*

RESOLUTION

Article 1: Approval of the implementation of the plan on the issuance of shares for dividend payment for the year 2024 of GELEX Group Joint Stock Company in accordance with Resolution No. 02/2025/GELEX/NQ-AGM dated 27 March 2025, as follows:

1. Purpose of the issuance:	Issuance of shares for dividend payment for the year 2024
2. Name of the issuance shares:	GELEX Group Joint Stock Company
3. Stock code:	GEX
4. Type of share:	Ordinary share
5. Par value shares:	VND 10.000 /share
6. The number of shares expected to be issued:	42.971.489 shares
7. The total value of shares expected to be issued:	VND 429.714.890.000
8. Dividend payout ratio (The number of shares expected to be issued /Total number of outstanding shares)	5%
9. Rights exercise ratio	20:1 (Shareholders who own 20 shares on the record date for dividend entitlement will receive 01 new share.)
10. Beneficiaries:	All the shareholders named on the list of shareholders in record date for the entitlement to receive stock dividends, as provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) in accordance with regulations.
11. The source of implementation:	Undistributed after-tax profit according to audited separated financial statements of GELEX Group Joint Stock Company on 31 December 2024.
12. Rounding principles and handling method for fractional shares	Cổ phiếu phát hành để trả cổ tức cho cổ đông hiện hữu sẽ được làm tròn xuống đến hàng đơn vị. Phần cổ phiếu lẻ (nếu có) sẽ bị hủy bỏ. Share issued for dividend payment for existing shareholders will be rounded down to the nearest whole number. Any fractional shares (if any) will be canceled.

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13. Transfer restriction	All of the shares issued for dividend payment for the year 2024 are not subject to transfer restrictions.
14. Expected date of issuance	After the State Securities Commission issues a written notice confirming the receipt of the issuance report documents of GELEX Group Joint Stock Company, but no later than 27 September 2025.

All other relevant details shall be implemented in accordance with the implementation plan approved by the Resolution of the 2025 Annual General Meeting of Shareholders.

Article 2. Assignment/Authorization of the General Director/or a person authorized by the General Director to organize and carry out all necessary procedures, including the preparation of application dossiers, execution of relevant documents/materials, liaison with, seeking approvals from, and reporting to competent state authorities, for the purposes of: (i) implementing the approved issuance plan; and (ii) conducting other related tasks in accordance with the issuance plan approved by the General Meeting of Shareholders and the Board of Directors.

Article 3. This Resolution takes effect from the date of signing.

The General Director, Board of Management, and relevant departments, units, and individuals are responsible for the implementation of this Resolution.

Recipients:

ON BEHALF OF THE BOARD OF DIRECTORS

- As mentioned in Article 3;
- Information disclosure;
- Archives.

Chairman

(signed)

Nguyen Trong Hien





No. 15/2025/GELEX/NQ-HDQT

Hanoi, 15 April 2025

RESOLUTION OF THE BOARD OF DIRECTORS

Ref: The implementation of the plan on cash dividend payment for the year 2024

BOARD OF DIRECTORS

OF GELEX GROUP JOINT STOCK COMPANY

Pursuant to:

- *The Law on Enterprises No.59/2020/QH14 dated 17 June 2020 and its subsequent amendments, supplements, and implementation guidelines;*
- *Law No. 03/2022/QH15, passed by the National Assembly on 11 January 2022, amends and supplements several provisions of the Law on Public Investment, the Law on Public-Private Partnership Investment, the Law on Investment, the Law on Housing, the Law on Bidding, the Law on Electricity, the Law on Enterprises, the Law on Special Sales Tax, and the Law on Civil Judgment Enforcement;*
- *The Law on Securities No.54/2019/QH14 dated 26 November 2019 and its subsequent amendments, supplements, and implementation guidelines;*
- *Law No. 56/2024/QH15, passed by the National Assembly on 29 November 2024, amends and supplements several provisions of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Administrative Violation Handling;*
- *The Charter of Gelex Group Joint Stock Company ("GELEX");*
- *Resolution No. 02/2025/GELEX/NQ-AGM dated 27 March 2025, of the Annual General Meeting of Shareholders of GELEX Group Joint Stock Company;*
- *The Vote counting minutes by way of collecting written opinions of the members of the Board of Directors No.29/2025/ GELEX/BB-HĐQT dated 15 April 2025.*



RESOLUTION

Article 1: Approval of the implementation of the plan on cash dividend payment for the year 2024 approved by the 2025 Annual General Meeting of Shareholders Resolution as follow:

- Record date for existing shareholders to exercise the right to receive the 2024 cash dividend: 28 April 2025.
- Dividend payment method: In cash
- Source of payment: Undistributed after-tax profits as presented in the audited separate financial statements of Gelex Group Joint Stock Company on 31 December 2024.
- Dividend rate: 5% on par value (each share will receive VND 500).
- Expected payment date: From 22 May 2025.
- Eligible recipients: Shareholders whose names appear on the Company's shareholder list as of the record date on 28 April 2025.
- Method of implementation:
 - + For deposited securities: Shareholders shall receive dividends through the depository member where their securities trading accounts are maintained.
 - + For non-deposited securities: Shareholders shall receive cash dividends directly at the Gelex Group Joint Stock Company at Floor 24, 52 Le Dai Hanh, Le Dai Hanh Ward, Hai Ba Trung District, Hanoi in accordance with the notice/guidance of GELEX.

Article 2. Assignment/Authorization of the General Director/or a person authorized by the General Director to organize and carry out all necessary procedures to: (i) implement the payment plan; and (ii) conduct other related tasks to complete the cash dividend payment plan approved by the General Meeting of Shareholders and the Board of Directors.

Article 3. This Resolution takes effect from the date of signing.

The General Director, Board of Management, the Chief Accountant and relevant departments, units, and individuals are responsible for the implementation of this Resolution.

Recipients:

- *As mentioned in Article 3;*
- *Information disclosure;*
- *Archives.*

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman

(signed)

Nguyen Trong Hien

