

Hai Phong, Date..... Month Year 2025

(DRAFT)

**PROPOSAL TO THE GENERAL SHAREHOLDERS' MEETING
Regarding the Approval of the Key Targets for the 2025 Production and
Business Plan**

**To: The General Shareholders' Meeting of Habeco - Hải Phòng Joint
Stock Company**

Pursuant to the Enterprise Law No. 59/2020/QH14, which was passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
Pursuant to the Charter of Organization and Operations of Habeco - Hải Phòng Joint Stock Company;

The Board of Directors of Habeco - Hải Phòng Joint Stock Company respectfully submits to the General Shareholders' Meeting for approval the key targets of the 2025 Production and Business Plan as follows:

- **Revenue from main product sales:** 254.83 billion VND
- **Profit before tax:** 1.07 billion VND
- **Profit after tax:** 0.8 billion VND

In the process of implementing the 2025 Production and Business Plan, if necessary, adjustments to the cost plan may be required. The Board of Directors respectfully requests the General Shareholders' Meeting to authorize the Board of Directors and the Executive Board to adjust the cost plan to ensure that the profit targets are achieved.

We respectfully submit for the General Shareholders' Meeting to consider and vote for approval.

Sincerely,

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Recipients:

- 2025 Annual General Meeting of Shareholders;
- Board of Directors, Supervisory Board;
- Archives,

Pham Anh Tuan