

Hai Phong dated 28 March 2025

**INVITATION TO THE 2025
ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders,

The Board of Directors of HABECO - Hai Phong Joint Stock Company respectfully invites you to attend the 2025 Annual General Meeting of Shareholders.

1. Time and Venue:

- Time: 08:30 AM, April 25, 2025.
- Venue: Truong Son Town, An Lao District, Hai Phong City, Vietnam.

2. Conditions for Attending the General Meeting:

The meeting is open to all shareholders listed in the shareholder registry who have the right to attend the General Meeting as of March 20, 2025.

3. Agenda of the General Meeting:

Meeting documents: Shareholders are kindly requested to view the meeting agenda and materials on the Company's website: <http://habecohaiphong.com.vn/>.

4. Registration for the Meeting:

Confirmation of attendance or authorization for attendance: To ensure the smooth organization of the meeting, shareholders are kindly requested to send the Confirmation of Attendance/Authorization Form to the Organizing Committee of the 2025 Annual General Meeting by post or email before 4:00 PM on April 18, 2025, at the following address. If shareholders cannot attend and wish to authorize a representative, please prepare 2 copies of the authorization (the authorization letter should be written in accordance with current civil law regulations or can use the Company's authorization template attached to this letter), with one copy for the authorized person and one copy to be sent to the address below:

HABECO - Hai Phong Joint Stock Company

Truong Son Town, An Lao District, Hai Phong City, Vietnam

Phone: 0225.3667.163

Email: Habecohaiphonghbp@gmail.com

5. Required Documents for Attendance:

When attending the General Meeting, shareholders or their authorized representatives are kindly requested to bring and present the following documents:

(1) Invitation Letter; (2) ID card/Passport/copy of Business Registration Certificate; (3) Valid Power of Attorney and a copy of the ID card/Business Registration Certificate of the person/entity granting the authorization (in case of a proxy attending the meeting).

***Note:** In the absence of an authorized representative attending the General Meeting, shareholders may authorize one of the Board Members (the list of Board Members is attached to this invitation letter).

We look forward to your timely presence at the meeting to ensure its success.

Best regards.

Recipients::

- As mentioned above;
- Archived: VTh.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Phạm Anh Tuan

List of Members of the Board of Directors
HABECO - Hai Phong Joint Stock Company

No.	Full Name	Date of Birth	Position at the Company	ID/Passport/Certificate Number
1	Phạm Anh Tuấn	19/02/1974	Chairman of the Board of Directors	001074018346, issued on January 7, 2022, by the Department of Police Administration for Social Order and Safety.
2	Nguyễn Hoàng Giang	29/05/1970	Member of the Board of Directors / CEO	001070052461, issued on July 24, 2021, by the Department of Police Administration for Social Order and Safety.
3	Quách Thị Thu Huyền	25/11/1978	Member of the Board	001178033471, issued on May 10, 2021, by the Department of Police Administration for Social Order and Safety.
4	Trần Văn Trung	07/3/1975	Member of the Board	001075001658, issued on May 10, 2021, by the Department of Police Administration for Social Order and Safety.