PETROLIMEX SAIGON TRANSPORTATION AND SERVICE JSC

No.: 01/2025/NQ-ĐHĐCĐ-PSC

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

Ho Chi Minh City, April 15, 2025



RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS PETROLIMEX SAIGON TRANSPORTATION AND SERVICE JSC

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter on Organization and Operation of Petrolimex Saigon Transportation and Service Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders.

RESOLUTION

On April 15, 2025, at 118 Huynh Tan Phat Street, Tan Thuan Tay Ward, District 7, Ho Chi Minh City, Vietnam, the 2025 Annual General Meeting of Shareholders of Petrolimex Saigon Transportation and Service Joint Stock Company was held with the participation of 24 shareholders and their representatives, owning and representing 6,535,217 voting shares, accounting for 90.7669% of the total voting shares of the Company.

After reviewing the reports and proposals, the General Meeting discussed and unanimously adopted the following resolution:

Article 1: Report on the activities of the Board of Directors in 2024 and the operational plan for 2025;

<u>Article 2:</u> Report of the General Director on business performance in 2024 and the operational plan for 2025;

Article 3: Report of the Board of Supervisors for 2024 and the operational plan for 2025;

Article 4: Proposal on the audited financial statements for 2024;

<u>Article 5</u>: Proposal on the finalization of the Salary and Remuneration Fund for members of the Board of Directors, the Board of Supervisors, and the Board of Management in 2024, and the remuneration plan for these members in 2025;

Article 6: Proposal on the profit distribution plan for 2024;

<u>Article 7:</u> Proposal on the selection of the firm for reviewing the semi-annual financial statements of 2025 and auditing the financial statements of 2025;

Article 8: Proposal for the approval of contracts and transactions with related parties;

<u>Article 9:</u> Proposal on amendments and supplements to the Company's Charter of organization and operation;

<u>Article 10:</u> Proposal on amendments and supplements to the Internal Corporate Governance Regulations;

Article 11: Proposal on amendments and supplements to the Board of Directors' Operating Regulations;



<u>Article 11:</u> Proposal on amendments and supplements to the Board of Directors' Operating Regulations;

<u>Article 12:</u> Proposal on amendments and supplements to the Board of Supervisors' Operating Regulations;

This resolution was fully approved by the 2025 Annual General Meeting of Shareholders of Petrolimex Saigon Transportation and Service Joint Stock Company at the meeting. The Board of Directors, the Board of Managements, and all relevant individuals are responsible for implementing this resolution. This resolution shall take effect from the date of signing.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

BUI TRUNG DINH

