

No: 238 /CB-SZE-TCKT

Dong Nai, April 17, 2025

**INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL  
HANOI STOCK EXCHANGE**


To: - Ha Noi Stock Exchange

1. Name of the organization: Sonadezi Environment Joint Stock Company
  - Stock code: SZE
  - Address: No. 12, Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai Province.
  - Telephone: 02513.951771 and Support hotline: 1900 3160
  - E-mail: info@sze.com.vn
2. Contents of information disclosure:
  - Meeting documents general meeting of shareholders annual year 2025 (updated, supplemented 2nd time).
3. This information has been published on the Company's website on April 17, 2025, at the link: <https://sze.com.vn/>

We hereby commit that the disclosed information is truthful and assume full responsibility before the law for the contents of the disclosed information.

Sincerely.!

**Recipients:** 

- As above;
- Archived: Office, Finance and Accounting Department. 



**GENERAL DIRECTOR** 

**Quach Ngoc Buu**



No.: 145/TTr-SZE-HĐQT

Dong Nai, date 17 month 4 year 2025

**PROPOSAL**

**Regarding the list of candidates for election to the Board of Directors  
Sonadezi Environment Joint Stock Company, term III (2025-2030)**

To: General Meeting of Shareholders.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;

Pursuant to the Charter of Sonadezi Environment Joint Stock Company;

Pursuant to Notice No. 130//TB-SZE-HĐQT dated 27/3/2025 regarding the nomination and self-nomination for the election of members of the Board of Directors, members of the Board of Supervisors of Sonadezi Environment Joint Stock Company, term III (2025-2030);

Based on the Nomination Form of the Sonadezi Corporation's shareholder (holding 64.04 %/Total voting shares of Sonadezi Environment Joint Stock Company);

Pursuant to the Nomination Form of the incumbent Board of Directors,

The Board of Directors presents to the 2025 Annual General Meeting of Shareholders the list of candidates for election to the Board of Directors of Sonadezi Environment Joint Stock Company, term III (2025-2030), including the following individuals:

No.	Full name	Date of birth	Qualification	ID card/Passport number or Business Registration Certificate number, operating license or equivalent legal document (for organizations)	Nomination Percentage
1	Vo Huynh Trung Hung	1967	Master of Business Administration	075067000766	64.04% (Sonadezi Corporation)
2	Le Xuan Sam	1977	- Master of International Business Administration - Engineer in Civil and Industrial Construction	042077002002	
3	Tran Vo Hoai Huong	1985	- Master of Business and Management - Bachelor of Economics, major in Accounting	075185002492	
4	Phi Thi Le Thuy	1979	- Master of Environmental Science and Management - Master of Business Administration - Engineer in Environmental Technology	030179010506	



No.	Full name	Date of birth	Qualification	ID card/Passport number or Business Registration Certificate number, operating license or equivalent legal document (for organizations)	Nomination Percentage
5	Nguyen Ngoc Dai	1977	Master of Business Administration	036077010646	
6	Vo Thanh Tam	1970	- Master of Business Administration - Bachelor of Occupational Safety Engineering	075070000884	The incumbent Board of Directors nominates
7	Nguyen The Vinh	1980	- Master of Business Administration - Bachelor of Mechanical Engineering - Bachelor of Occupational Safety Engineering	075080002226	

Respectfully submitted to the General Meeting of Shareholders./ *sk*

**Recipients:**

- As above;
- Archives: BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Vo Huynh Trung Hung**

**NOMINATION/CANDIDACY FOR MEMBER  
OF THE BOARD OF DIRECTORS  
SONADEZI ENVIRONMENT JOINT STOCK COMPANY**

To: The General Meeting of Shareholders of  
Sonadezi Environment Joint Stock Company.

Pursuant to the Enterprise Law and the Charter of Sonadezi Environment Joint  
Stock Company (SZE), I/we, including:

No.	Shareholder name	ID Card/Passport Business Registration Certificate number, operating license or equivalent legal document (for organizations)	Number of shares owned (*)	Percentage % (**)	Shareholder signature
1	Sonadezi Corporation	3600335363	19,212,846	64.04%	
	<b>Total</b>				

(\*) Number of shares owned as of the record date (March 14, 2025).

(\*\*) Percentage of the total number of SZE shares: 30,000,000 shares.

I/we hereby nominate/stand as a candidate:

Mr: Vo Huynh Trung Hung

ID Card: 075067000766; Issued on: April 7, 2021; Place of issue: Department of  
Administrative Management of Social Order – Police Authority

As a candidate for election to the Board of Directors of Sonadezi Environment  
Joint Stock Company for the 2025-2030 term at the 2025 Annual General Meeting of  
Shareholders on April 18, 2025.

***The attached candidate profile includes:***

- Curriculum Vitae – Original (as per the template).
- Information provision form according to Appendix III/BCCTT-TT96.
- ID Card/Passport – Copy.
- Relevant diplomas – Copy.

*Dong Nai, date 02 month 4 year 2025*

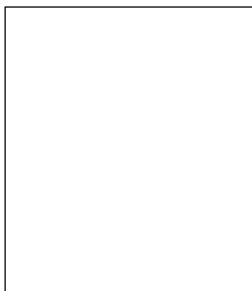
**Nominee**  
**Vo Huynh Trung Hung**  
*(Signed)*

**Nominator**  
**Tran Thanh Hai**  
**GENERAL DIRECTOR**  
*(Signed)*

# **SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

## **CURRICULUM VITAE**



1. Full name (in capital letters): **VO HUYNH TRUNG HUNG;**

Gender: Male

2. Date of birth: 01/07/1967

3. Place of birth: Bien Hoa, Dong Nai

4. Nationality: Vietnamese

5. Citizen ID no.: 075067000766 Date of issue: 07/04/2021

Place of issue: The Police Department for Administrative Management of Social Order

6. Registered permanent residence: 26C/1 Nhat Hoa Quarter, Hiep Hoa Ward, Bien Hoa City, Dong Nai Province

7. Current residence: 26C/1 Nhat Hoa Quarter, Hiep Hoa Ward, Bien Hoa City, Dong Nai Province

8. Education level: 12/12

9. Professional qualifications: Master of Business Administration

10. Study, professional training, and certificates:

<b>School name</b>	<b>Training and fostering major</b>	<b>From year to year</b>	<b>Training form</b>	<b>Degree, certificate, level</b>
+ Nong Lam University.	Agricultural Economics	From 09/1984 To 03/1989	Official	Bachelor
+ Asian Institute of Technology (AIT)	Master of Business Administration	From 08/2007 To 05/2009	/	Master
+ Political School in Dong Nai Province	Intermediate level of political theory	From 09/2013 To 02/2014	/	Confirmation paper

11. Work experience:

<b>From month, year to month, year</b>	<b>Position</b>	<b>Workplace</b>
From 10/1989 to 09/1994	Staff	Overseas Vietnamese Service and International Cooperation Company (DONAVIK)
From 10/1994 to 08/1995	Studying English in Ho Chi Minh City	
From 09/1995 to 07/1997	Staff of Investment Consulting Department	Sonadezi Corporation
From 08/1997 to 12/1999	Staff of General Affairs Department	Sonadezi Corporation
From 01/2000 to 07/2003	Staff of Business Department	Sonadezi Corporation
From 08/2003 to 12/2005	Leader of Land Team – Business Department	Sonadezi Corporation
From 01/2006 to 07/2007	Leader of the Land Team – Project Department	Sonadezi Corporation
From 08/2007 to 11/2007	Deputy Head of Project Department	Sonadezi Corporation
From 12/2007 to 07/2009	Deputy Head of Project Preparation Board	Sonadezi Corporation
From 08/2009 to 08/2015	Head of Land Department	Sonadezi Corporation
From 09/2015 to 06/2017	Deputy Head of Technical Department – Giang Dien Enterprise	Sonadezi Corporation
From 07/2017 to 05/2019	Deputy Director of Project Development Department	Sonadezi Giang Dien Shareholding Company
From 06/2019 to 08/2024	Director of Land Department	Sonadezi Giang Dien Shareholding Company
From 09/2024 to nay	Deputy Director of Technical Department	Sonadezi Giang Dien Shareholding Company

12. Information about companies in which the candidate holds positions as a member of the Board of Directors, other management titles, and interests related to the company: ***None***

13. Family relations (Father, mother, siblings, spouse, and children):

Relationship	Full name	Year of birth	Permanent address	Occupation	Workplace (if any)
Father	Vo Van Hao	1940	Died in 2004		
Mother	Huynh Thi Thu Ha	1940	224/3 Tam Hoa Quarter, Hiep Hoa Ward, Bien Hoa City, Dong Nai Province	Aged	
Sibling	Vo Thi Thu Huong	1969	115/3 An Phuoc Commune, Long Thanh District, Dong Nai	Teacher	Long Thanh High School
Sibling	Vo Huynh Trung Hiep	1971	224B/3 Tam Hoa Quarter, Hiep Hoa Ward, Bien Hoa City, Dong Nai Province	Employee	Dong Nai Power Company Limited
Sibling	Vo Huynh Trung Hien	1973	30/60, 2 Quarter, Trang Bom Town, Trang Bom District, Dong Nai Province	Employee	
Sibling	Vo Trung Hau	1977	224/3 Tam Hoa Quarter, Hiep Hoa Ward, Bien Hoa City, Dong Nai Province	Employee	Dong Nai Power Company Limited
Wife	Do Thi Hanh Dung	1973	26C/1 Nhat Hoa Quarter, Hiep Hoa Ward, Bien Hoa City, Dong Nai Province	Employee	VNPT Dong Nai
Child	Vo Trung Quan	1999	26C/1 Nhat Hoa Quarter, Hiep Hoa Ward, Bien Hoa City, Dong Nai Province	Employee	Bodidata, Inc., Ho Chi Minh City
Child	Vo Hanh Duyen	2003	26C/1 Nhat Hoa Quarter, Hiep Hoa Ward, Bien Hoa City, Dong Nai Province	Student	University of Health Sciences

14. Number of shares owned: 3,000,000 shares, accounting for 10% of the charter capital of Sonadezi Environment Joint Stock Company, of which:

- Ownership representation: 3,000,000 shares
- Individual ownership: 0 shares

I pledge that the above declarations are completely true, if incorrect, I will be fully responsible before the law.

*Dong Nai, date 04 month 4 year 2025*

**DECLARER**

**Vo Huynh Trung Hung**

*(Signed)*



**NOMINATION/CANDIDACY FOR MEMBER  
OF THE BOARD OF DIRECTORS  
SONADEZI ENVIRONMENT JOINT STOCK COMPANY**

To: The General Meeting of Shareholders of  
Sonadezi Environment Joint Stock Company.

Pursuant to the Enterprise Law and the Charter of Sonadezi Environment Joint  
Stock Company (SZE), I/we, including:

No.	Shareholder name	ID Card/Passport Business Registration Certificate number, operating license or equivalent legal document (for organizations)	Number of shares owned (*)	Percentage % (**)	Shareholder signature
1	Sonadezi Corporation	3600335363	19,212,846	64.04%	
	<b>Total</b>				

(\*) Number of shares owned as of the record date (March 14, 2025).

(\*\*) Percentage of the total number of SZE shares: 30,000,000 shares.

I/we hereby nominate/stand as a candidate:

Mr: Le Xuan Sam

ID Card: 042077002002; Issued on: April 7, 2021; Place of issue: Department of  
Administrative Management of Social Order – Police Authority

As a candidate for election to the Board of Directors of Sonadezi Environment  
Joint Stock Company for the 2025-2030 term at the 2025 Annual General Meeting of  
Shareholders on April 18, 2025.

***The attached candidate profile includes:***

- Curriculum Vitae – Original (as per the template).
- Information provision form according to Appendix III/BCCTT-TT96.
- ID Card/Passport – Copy.
- Relevant diplomas – Copy.

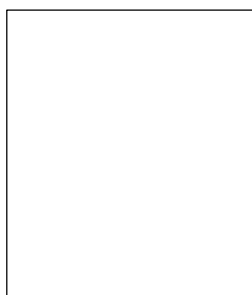
*Dong Nai, date 02 month 4 year 2025*

**Nominee**  
**Le Xuan Sam**  
*(Signed)*

**Nominator**  
**Tran Thanh Hai**  
**GENERAL DIRECTOR**  
*(Signed)*

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

**CURRICULUM VITAE**



1. Name (in capital letters): LE XUAN SAM; Gender: Male  
2. Date of birth: 04 Date 09, 1977  
3. Place of birth: Lam Trung Thuy commune, Duc Tho district, Ha Tinh province  
4. Nationality: Vietnamese.  
5. ID number: 042077002002 Date of issue: 04/07/2021;  
Place of issue: Police Department for Administrative Management of Social Order.

6. Registered permanent residence: 71/68, Quarter 1, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province.

7. Current residence: K11-06, Pegasus Residential Area, Thai Hoa Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province.

8. Education level: 12/12.

9. Qualification:

- University (Civil and Industrial Construction Engineer).
- Master of International Business Administration.

10. Study process, professional training, certificates:

School name	Training and fostering major	From year to year	Training form	Degrees, certificates, qualifications
<b>1. Training:</b>				
Hanoi Achitectural University	Civil and Industrial Construction Engineer	From 09/1995 to 09/2000	Formal, Long-term	Civil and Industrial Construction Engineer

School name	Training and fostering major	From year to year	Training form	Degrees, certificates, qualifications
Asian Institute of Technology	Master of business Administration	From 09/2010 to 12/2012	Formal	Master of International business administration
Dong Nai Political School	Class "Intermediate level of politics"	From 03/2017 to 03/2018	Study while working	Intermediate level of politics
<b>2. Fostering:</b>				
Institute for Human Resource Development Research - Ho Chi Minh City University of Economics	Management skills of mid-level officials	From 03/2009 to 07/2009	Skills fostering	Certificate
CPV Committee of National-level State-owned Enterprises' Group	Class "Fostering awareness of the Party according to the regulations of the Central Government"	From 03/2011 to 04/2011	Fostering	Certificate
Institute of Development Economics Research - Ho Chi Minh City University of Economics	Chief Executive Officer	From 06/2018 to 09/2018	Training	Graduation certificate

11. Work history:

From month, year to month, year	Position	Workplace
From 10/2000 to 06/2001	Technical staff	Ground Leveling & Infrastructure Construction Company – Saigon Construction Corporation
From 07/2001 to 03/2002	Technical staff of the team	Mechanized Construction And Installation Joint Stock Company No9

<b>From month, year to month, year</b>	<b>Position</b>	<b>Workplace</b>
From 04/2002 to 06/2004	Technical staff	Bien Hoa Industrial Zone Development Company
From 07/2004 to 07/2010	Technical Specialist	Sonadezi Long Thanh Joint Stock Company
From 08/2010 to 06/2011	Deputy Director of Technical Division	Sonadezi Long Thanh Joint Stock Company
From 07/2011 to 08/2015	Director of Technical Division	Sonadezi Long Thanh Joint Stock Company
From 09/2015 to 11/2017	Project Director	Sonadezi Long Thanh Joint Stock Company
From 11/2017 to 01/2019	Deputy General Director cum Project Director	Sonadezi Long Thanh Joint Stock Company
From 01/2019 to 04/2024	Deputy General Director	Sonadezi Long Thanh Joint Stock Company
From 04/2024 to present	Deputy General Director cum Project Director	Sonadezi Long Thanh Joint Stock Company
From 04/2022 to present	Member of the Board of Directors	Sonadezi Service Joint Stock Company

12. Information about companies in which the candidate holds positions as a member of the Board of Directors, other management positions and interests related to the company:

<b>No.</b>	<b>Name of organization</b>	<b>Business registration certificate number, License on Operations or equivalent legal document, date of issue, place of issue</b>	<b>Relationship</b>
1	Sonadezi Service Joint Stock Company	Business Registration Certificate: 3600890938, issued on 28/05/2007	Member of the Board of Directors
2	Sonadezi Long Thanh Joint Stock Company	Business Registration Certificate: 3600649539, issued on 13/12/2023	Deputy General Director

13. Family relations (Father, mother, siblings, spouse and children):



<b>Relationship</b>	<b>Name</b>	<b>Year of birth</b>	<b>Permanent address</b>	<b>Occupation</b>	<b>Working unit (if any)</b>
FATHER	Le Xuan Soa	1949	K11-06 Pegasus Residential Area, Thai Hoa Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	Soldier - Vietnam People's Army	Retired
MOTHER	Tran Thi Ai Lien	1952	K11-06 Pegasus Residential Area, Thai Hoa Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	Secondary school teacher	Deceased in 2010: Due to illness
SISTER	Le Thi Lien Hong	1982	K5-04 Pegasus Residential Area, Thai Hoa Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	Food Technology Engineer	Bosch Vietnam Co., Ltd
WIFE	Phan Thuy Doan	1981	K11-06 Pegasus Residential Area, Thai Hoa Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	Bachelor of Economics, Master of International Business Administration	Sonadezi Binh Thuan Shareholding Company
DAUGHTER	Le Thao Phuong	2007	K11-06 Pegasus Residential Area, Thai Hoa Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	Currently a 12th-grade student at Thanh Nhan High School, Tan Phu District, Ho Chi Minh City	
SON	Le Huu Duc	2013	K11-06 Pegasus Residential Area, Thai Hoa Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	Currently a 6th-grade student at Asian Bilingual School, Bien Hoa City, Dong Nai Province	

14. Number of shares owned: 5,712,846 shares, accounting for 19.04% of the charter capital of Sonadezi Environment Joint Stock Company, of which:

- Ownership representative: 5,712,846 shares.
- Individual ownership: 0 shares.

I pledge that the above declarations are completely true, if incorrect, I will be fully responsible before the law.

*Dong Nai, date 22 month 3 year 2025*

**DECLARANT**

**Le Xuan Sam**

*(Signed)*

**NOMINATION/CANDIDACY FOR MEMBER  
OF THE BOARD OF DIRECTORS  
SONADEZI ENVIRONMENT JOINT STOCK COMPANY**

To: The General Meeting of Shareholders of  
Sonadezi Environment Joint Stock Company.

Pursuant to the Enterprise Law and the Charter of Sonadezi Environment Joint  
Stock Company (SZE), I/we, including:

No.	Shareholder name	ID Card/Passport Business Registration Certificate number, operating license or equivalent legal document (for organizations)	Number of shares owned (*)	Percentage % (**)	Shareholder signature
1	Sonadezi Corporation	3600335363	19,212,846	64.04%	
	<b>Total</b>				

(\*) Number of shares owned as of the record date (March 14, 2025).

(\*\*) Percentage of the total number of SZE shares: 30,000,000 shares.

I/we hereby nominate/stand as a candidate:

Ms: Tran Vo Hoai Huong

ID Card: 075185002492; Issued on: April 7, 2021; Place of issue: Department of  
Administrative Management of Social Order – Police Authority

As a candidate for election to the Board of Directors of Sonadezi Environment  
Joint Stock Company for the 2025-2030 term at the 2025 Annual General Meeting of  
Shareholders on April 18, 2025.

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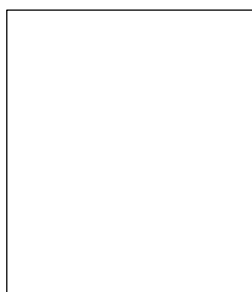
*Dong Nai, date 02 month 4 year 2025*

**Nominee**  
**Tran Vo Hoai Huong**  
*(Signed)*

**Nominator**  
**Tran Thanh Hai**  
**GENERAL DIRECTOR**  
*(Signed)*

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

**CURRICULUM VITAE**



1. Full name: TRAN VO HOAI HUONG; Gender: Female

2. Date of birth: 09/04/1985

3. Place of birth: Bien Hoa - Dong Nai

4. Nationality: Vietnamese

5. ID number: 075185002492 Date of issue: 07/04/2021

Place of issue: Department of Public Security Administration for Social Order

6. Registered permanent residence: 84/17/14, Group 6, Quarter 3, Trung Dung Ward, Bien Hoa City, Dong Nai Province.

7. Current address: B12, Resettlement area, KP4, Buu Long Ward, Bien Hoa City, Dong Nai Province.

8. Education level: 12/12

9. Qualification: Master of Business and Management; Bachelor of Economics, majoring in Accounting.

10. Study process, professional training, certificates:

School name	Training and fostering major	From year to year	Training form	Degree, certificate, level
University of Economics Ho Chi Minh City	Business and Management	10/2008 – 4/2012	Formal	Master's degree
Ho Chi Minh City Open University	Accounting	9/2003 – 11/2007	Formal	Bachelor's degree
Dong Nai Provincial Political School	Political - administrative theory	8/2014 – 4/2015	part-time system	Intermediate level
University of Economics Ho Chi Minh City	Chief Accountant	11/2010 – 5/2011	Nurturing	Certificate
Ho Chi Minh City University of Pedagogy	Foreign languages	2006	Certificate	Level B



School name	Training and fostering major	From year to year	Training form	Degree, certificate, level
Ho Chi Minh City University of Social Sciences and Humanities	Applied Informatics	2006	Certificate	Level A

11. Work experience:

From month, year to month, year	Position	Place of work
<b>Government</b>		
3/2007 – 7/2008	Accountant	Bien Hoa Urban Environment Services Company
8/2008 – 8/2010	Accountant	Bien Hoa Urban Environment Services One Member Limited Company
9/2010 – 10/2013	Accountant	Dong Nai Urban Environment Services Company Limited
11/2013 – 10/2015	Member of the Board of Directors, Chief Accountant cum Finance Director	Dong Nai Urban Environment Services Company Limited
11/2015 – 12/2019	Member of the Board of Directors, Chief Accountant cum Finance Director	Sonadezi Environment Joint Stock Company
01/2020 – nay	Member of the Board of Directors, Deputy General Director	Sonadezi Environment Joint Stock Company
<b>Party</b>		
11/2015 – 6/2020	Member of the Inspection Committee	Party Committee of Sonadezi Environment Joint Stock Company
6/2020 – nay	Party Committee Member	Party Committee of Sonadezi Environment Joint Stock Company
<b>Mass organizations</b>		
12/2008 – 9/2014	Member of the Executive Committee of the Youth Union of the II term (2008-2012) and the III term (2012-2014)	Youth Union of Bien Hoa Urban Environment Service One Member Limited Company

<b>From month, year to month, year</b>	<b>Position</b>	<b>Place of work</b>
11/2010 – 10/2015	Member of the Executive Committee of the Department Trade Union of office, term I (2010-2012) and term II (2012-2015)	Trade Union of Dong Nai Urban Environment Service One Member Limited Company.
8/2012 – 10/2015	Member of the Executive Committee of the Grassroots Trade Union for the term of 2012-2017	Dong Nai Urban Environment Service One Member Limited Company.
11/2015 – 10/2017	Member of the Executive Committee of the Grassroots Trade Union for the term of 2012-2017	Trade Union of Sonadezi Environment Joint Stock Company.
11/2017 – 3/2023	Vice Chairman of the Grassroots Trade Union for the term of 2017-2022	Trade Union of Sonadezi Environment Joint Stock Company.

12. Information about the companies in which the candidate holds positions as a member of the Board of Directors, other management titles, and interests related to the company:

<b>No.</b>	<b>Name of organization</b>	<b>Business registration certificate number, License on Operations or equivalent legal documents, date of issue, place of issue</b>	<b>Relationship</b>
	None		

13. Family relations (Father, mother, siblings, spouse, and children):

<b>Relationship</b>	<b>Name</b>	<b>Year of birth</b>	<b>Permanent address</b>	<b>Occupation</b>	<b>Working unit (if any)</b>
Father	Tran Van Day	1953	84/17/14, Group 6, Quarter 3, Trung Dung Ward, Bien Hoa City, Dong Nai Province	General Director Assistant	Sonadezi Environment Joint Stock Company

<b>Relationship</b>	<b>Name</b>	<b>Year of birth</b>	<b>Permanent address</b>	<b>Occupation</b>	<b>Working unit (if any)</b>
Mother	Vo Thi Tot	1956	84/17/14, Group 6, Quarter 3, Trung Dung Ward, Bien Hoa City, Dong Nai Province	Retirement	
Younger Sibling	Tran Kien	1987	84/17/14, Group 6, Quarter 3, Trung Dung Ward, Bien Hoa City, Dong Nai Province	Deputy Team Leader	Traffic Construction Team - Urban Services Enterprise under Sonadezi Environment Joint Stock Company
Husband	Dinh Minh Tri	1981	1256, Highway 1A, Quyet Thang Quarter, Khanh Hau Ward, Tan An City, Long An Province	Employee	Minh Dat Precision Mold Corporation
Son	Dinh Tran Dieu Thanh	2012	84/17/14, Group 6, Quarter 3, Trung Dung Ward, Bien Hoa City, Dong Nai Province		
Son	Dinh Phuc Truong	2017	84/17/14, Group 6, Quarter 3, Trung Dung Ward, Bien Hoa City, Dong Nai Province		

14. Number of shares owned: 3,008,431 shares, accounting for 10.03% of the charter capital of Sonadezi Environment Joint Stock Company, of which:

- Ownership representative: 3,000,000 shares
- Individual ownership: 8,431 shares

I pledge that the above declaration is absolutely true, if it is false, I will be fully responsible before the law.

*Dong Nai, date 04 month 4 year 2025*

**DECLARANT**  
**Tran Vo Hoai Huong**  
*(Signed)*



**NOMINATION/CANDIDACY FOR MEMBER  
OF THE BOARD OF DIRECTORS  
SONADEZI ENVIRONMENT JOINT STOCK COMPANY**

To: The General Meeting of Shareholders of  
Sonadezi Environment Joint Stock Company.

Pursuant to the Enterprise Law and the Charter of Sonadezi Environment Joint  
Stock Company (SZE), I/we, including:

No.	Shareholder name	ID Card/Passport Business Registration Certificate number, operating license or equivalent legal document (for organizations)	Number of shares owned (*)	Percentage % (**)	Shareholder signature
1	Sonadezi Corporation	3600335363	19,212,846	64.04%	
	<b>Total</b>				

(\*) Number of shares owned as of the record date (March 14, 2025).

(\*\*) Percentage of the total number of SZE shares: 30,000,000 shares.

I/we hereby nominate/stand as a candidate:

Ms: Phi Thi Le Thuy

ID Card: 030179010506; Issued on: April 25, 2021; Place of issue: Department  
of Administrative Management of Social Order – Police Authority

As a candidate for election to the Board of Directors of Sonadezi Environment  
Joint Stock Company for the 2025-2030 term at the 2025 Annual General Meeting of  
Shareholders on April 18, 2025.

***The attached candidate profile includes:***

- Curriculum Vitae – Original (as per the template).
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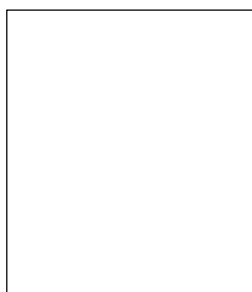
....., date ..... month..... year 2025

**Nominee**  
**Phi Thi Le Thuy**  
(Signed)

**Nominator**  
**Tran Thanh Hai**  
**GENERAL DIRECTOR**  
(Signed)

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

**CURRICULUM VITAE**



1. Full name: PHI THI LE THUY; Gender: Female

2. Date of birth: 06/14/1979

3. Place of birth: Hai Duong

4. Nationality: Vietnamese

5. ID number: 030179010506 Date of issue: 25/4/2021

Place of issue: Police Department for Administrative Management  
of Social Order

6. Registered permanent residence: 481/8, Quarter 5B, Tan Bien Ward, Bien Hoa City,  
Dong Nai Province.

7. Current address: 481/8, Quarter 5B, Tan Bien Ward, Bien Hoa City, Dong Nai Province.

8. Education level: 12/12

9. Qualifications: Engineer of Environmental Technology; Master of Science in  
Environmental Management; Master of Business Administration

10. Study process, professional training, certificates:

School name	Training and fostering major	From year to year	Training form	Degree, certificate, level
Van Lang University	Environmental technology	09/1997 – 05/2001	Formal (long-term)	University degree
Leigè University (Belgium)	Science & Environmental Management	10/2011- 10/2013	Formal (long-term)	Master's Degree (IMES)
Ho Chi Minh City University of Economics	Business Administration.	Studying (2019-2021)	Formal (long-term)	Master's Degree (MBA)
US-EPA (USA) (place of study: Sonadezi).	Hazardous waste management	09/2002	Short term	Certificate

School name	Training and fostering major	From year to year	Training form	Degree, certificate, level
Center of Industrial Safety Registration Zone II	Occupational safety training on the operation of wastewater treatment equipment	04/2003	Short term	Certificate
Center 3	Building and applying ISO 9001:2000 quality management system	08/2003	Short term	Certificate
KOICA Center (place of study: Korea)	Training course on wastewater treatment and leachate treatment for Asian countries	06/2004	Short term	Certificate
GIZ Organization (place of study: Germany)	Sustainable Management of Solid Waste	11/2012	Short term	Certificate
Bureaus Viritas	ISO 9001:2000; ISO 14000; OHSAS 18000	Taking many courses	Short term	Certificate
Institute for Development Economics Research (Ho Chi Minh City)	Chief Executive Officer (CEO)	2016	6 months	Certificate
Institute for Economic Development Research (Ho Chi Minh City)	Reading financial statements for leaders	2018	Short term	Certificate
PACE	Effective assignment, delegation, and authorization of tasks	2019	Short term	Certificate
PACE	7 effective habits	2019	Short term	Certificate
	Foreign language (English)	-	Short term	English Certificate B

<b>School name</b>	<b>Training and fostering major</b>	<b>From year to year</b>	<b>Training form</b>	<b>Degree, certificate, level</b>
Institute of Financial Management and Information Technology (FMIT)	Project Management according to International standards (PMI)	2023	Short term	Certificate

**11. Work experience:**

<b>From month/year to month/year</b>	<b>Position</b>	<b>Place of work</b>
9/2001 - 12/2003	Staff	Technical Department, Environmental Management Enterprise, Bien Hoa Industrial Zone Development Company (Sonadezi).
01/2004 - 6/2007	Staff	Technical Department, Bien Hoa Industrial Zone Development Company (Sonadezi).
7/2007 - 12/2008	Business - marketing staff	Business Department, Sonadezi Services Joint Stock Company (SDV)
01/2009 - 9/2011	Leader of Environmental Consulting Team	Control and Experiment Analysis Department, Sonadezi Services Joint Stock Company (SDV)
10/2011 - 7/2017	Deputy Head of Department	Control and Experiment Analysis Department, Sonadezi Services Joint Stock Company (SDV)
7/2017 - 11/2019	Head of Department	Control & EM Consulting Department, Sonadezi Service Joint Stock Company (SDV)
01/2020 - 9/2023	Staff	Business Project Management Board, Sonadezi Corporation
3/2019 - present	Member of the Board of Directors	Sonadezi Environment Joint Stock Company.
10/2023 - present	Deputy General Director	Sonadezi Environment Joint Stock Company.

**12. Information about companies in which the candidate holds positions as a member of the Board of Directors, other management titles, and related interests:**



<b>No.</b>	<b>Name of organization</b>	<b>Business registration certificate number, License on Operations or equivalent legal document, date of issue, place of issue</b>	<b>Relationship</b>
1	Sonadezi Service Joint Stock Company	No.: 3600890938, issued on 15/05/2007 and registered for the 13th change on 12/04/2022. Place of issue: Dong Nai Department of Planning and Investment	Member of the Board of Directors

13. Family relations (Father, mother, siblings, spouse, and children):

<b>Relationship</b>	<b>Name</b>	<b>Year of birth</b>	<b>Permanent address</b>	<b>Occupation</b>	<b>Working unit (if any)</b>
Father	Phi Vinh Huyen	1948	Quarter 5, Trang Dai Ward, Bien Hoa, Dong Nai	Retirement	-
Mother	Chu Thi Tho	1955	Quarter 5, Trang Dai Ward, Bien Hoa, Dong Nai	Retirement	-
Husband	Vu Van Luyen	1978	481/8, Quarter 5B, Trang Dai Ward, Bien Hoa, Dong Nai	Civil Engineer Business Administration Engineer	-
Child	Vu Minh Khanh	2008	481/8, Quarter 5B, Trang Dai Ward, Bien Hoa, Dong Nai	Minor	-
Child	Vu Minh Khanh An	2008	481/8, Quarter 5B, Trang Dai Ward, Bien Hoa, Dong Nai	Minor	-
Child	Vu Tan Kien	2014	481/8, Quarter 5B, Trang Dai Ward, Bien Hoa, Dong Nai	Minor	-
Younger Sibling	Phi Van Huy	1982	Quarter 5, Trang Dai Ward, Bien Hoa, Dong Nai	Bank	Tien Phong Bank
Younger Sibling	Phi Quoc Quan	1983	Quarter 5, Trang Dai Ward, Bien Hoa, Dong Nai	Civil Engineer	Sonadezi Binh Thuan Corporation

14. Number of shares owned: 3,000,000 shares, accounting for 10% of the charter capital of Sonadezi Environment Joint Stock Company, of which:

- Representing Sonadezi Corporation ownership: 3,000,000 shares
- Individual ownership: 0 shares

I pledge that the above declarations are completely true, if incorrect, I will be fully responsible before the law.

*Dong Nai, date 04 month 4 year 2025*

**DECLARANT**

**Phi Thi Le Thuy**

*(Signed)*

**NOMINATION/CANDIDACY FOR MEMBER  
OF THE BOARD OF DIRECTORS  
SONADEZI ENVIRONMENT JOINT STOCK COMPANY**

To: The General Meeting of Shareholders of  
Sonadezi Environment Joint Stock Company.

Pursuant to the Enterprise Law and the Charter of Sonadezi Environment Joint  
Stock Company (SZE), I/we, including:

No.	Shareholder name	ID Card/Passport Business Registration Certificate number, operating license or equivalent legal document (for organizations)	Number of shares owned (*)	Percentage % (**)	Shareholder signature
1	Sonadezi Corporation	3600335363	19,212,846	64.04%	
	<b>Total</b>				

(\*) Number of shares owned as of the record date (March 14, 2025).

(\*\*) Percentage of the total number of SZE shares: 30,000,000 shares.

I/we hereby nominate/stand as a candidate:

Mr: Nguyen Ngoc Dai

ID Card: 036077010646; Issued on: March 29, 2021; Place of issue: Department  
of Administrative Management of Social Order – Police Authority

As a candidate for election to the Board of Directors of Sonadezi Environment  
Joint Stock Company for the 2025-2030 term at the 2025 Annual General Meeting of  
Shareholders on April 18, 2025.

***The attached candidate profile includes:***

- Curriculum Vitae – Original (as per the template).
- Information provision form according to Appendix III/BCCTT-TT96.
- ID Card/Passport – Copy.
- Relevant diplomas – Copy.

*Dong Nai, date 02 month 4 year 2025*

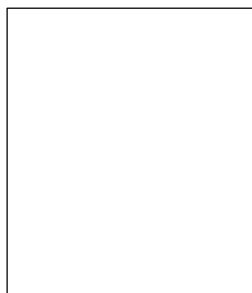
**Nominee**  
**Nguyen Ngoc Dai**  
*(Signed)*

**Nominator**  
**Tran Thanh Hai**  
**GENERAL DIRECTOR**  
*(Signed)*

# **SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

## **CURRICULUM VITAE**



1. Full name: NGUYEN NGOC DAI; Gender: Male

2. Date of birth: 18/02/1977

3. Place of birth: Nam Dinh

4. Nationality: Vietnamese

5. Citizen ID no.: 036077010646 Date of issue: 29/3/2021

Place of issue: The police department on administrative management of social order

6. Registered permanent residence: 218, Quarter 4, Nguyen Ai Quoc street, Tan Tien ward, Bien Hoa city, Dong Nai province.

7. Current address: 16/7D, Group 14, Quarter 2, Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai Province.

8. Education level: 12/12

9. Professional qualifications: Master of Business Administration.

10. Study process, professional training, certificates:

<b>School name</b>	<b>Training and fostering major</b>	<b>From year to year</b>	<b>Training form</b>	<b>Degrees, certificates, qualifications</b>
University of Economics Ho Chi Minh City	Finance and banking	9/1995 - 01/1999	Full-time	Bachelor of Economics
RMIT University	Leadership and strategic management of business marketing, promotion, and advertising	7/2000 - 7/2000	Training	Certification
Vietnam Chamber of Commerce and Industry (VCCI), Ho Chi Minh City Branch	Communication and communication skills in business	7/2002 - 7/2002	Training	Certification

<b>School name</b>	<b>Training and fostering major</b>	<b>From year to year</b>	<b>Training form</b>	<b>Degrees, certificates, qualifications</b>
International Language and Country Studies Institute	Business communication English skills	8/2002 - 11/2002	Short term	Certification
International Center for Economic Management Training	Guidelines for implementing 04 accounting standards	11/2002 - 11/2002	Training	Certification
Saigon Auditing and Accounting Financial Consulting Company	Auditor knowledge	11/2002 - 7/2003	Training	Certification
Quality Assurance and Testing Center 3	Internal assessment of QMS according to TCVN 9001:2000	4/2003 - 4/2003	Training	Certification
Columbia Southern University	Business Administration	01/2007 - 7/2008	Long term	MBA
Ho Chi Minh City Open University	Bidding operations	12/2007 - 12/2007	Training	Certificate
Institute of Finance and Administration	Knowledge of real estate trading floor management and operation and real estate brokerage	5/2008 - 6/2008	Training	Certification
Construction Department	Real estate broker practice certificate	12/2008	Training	Practicing certificate
University of Economics Ho Chi Minh City	Securities Investment Analysis	10/2010 - 11/2010	Training	Certificate



<b>School name</b>	<b>Training and fostering major</b>	<b>From year to year</b>	<b>Training form</b>	<b>Degrees, certificates, qualifications</b>
Political School of Dong Nai Province	Class for supplementing political theory knowledge to issue certificates equivalent to intermediate level of politics	9/2013 - 2/2014	Training	Certification

11. Work experience:

<b>From month, year to month, year</b>	<b>Position</b>	<b>Place of work</b>
01/01/2000 – 01/9/2000	Staff	Marketing Investment Consulting Department – Business Department of Sonadezi Corporation
01/9/2000 – 01/3/2002	Staff	Infrastructure Development Department – Business Department of Sonadezi Corporation
01/9/2002 – 01/7/2004	Staff	Accounting Department of Sonadezi Corporation
01/7/2004 – 01/9/2005	Staff	Business Department of Sonadezi Corporation
01/9/2005 – 01/7/2007	Deputy Head of Department	International Cooperation and Enterprise Relations Department of Sonadezi College of Technology and Management
01/7/2007 – 28/02/2011	Deputy Head of Sales Department cum in charge of Sales Department	Sonadezi Corporation
	Deputy Director of Sonadezi Real Estate Trading Floor	

<b>From month, year to month, year</b>	<b>Position</b>	<b>Place of work</b>
01/3/2011 – 31/12/2014	Deputy Director	Giang Dien Enterprise
01/01/2015 – 31/7/2015	Deputy Head of Business Department	Sonadezi Corporation
01/8/2015 – 31/01/2016	Deputy Head of Internal Control Board, Assistant to the Board of Directors, Board of Management	Sonadezi Corporation
01/02/2016 – 31/3/2020	Assistant, Secretary of the Board of Directors, Board of Management	Sonadezi Corporation
01/4/2020 – 12/4/2022	Deputy General Director	Sonadezi Services Joint Stock Company
	Member of the Board of Directors	Sonadezi Long Binh Share Holding Company
12/4/2022 – Present	Chief of Office	Sonadezi Corporation
	Member of the Board of Directors	Sonadezi Long Binh Share Holding Company

12. Information about companies in which the candidate holds positions as a member of the Board of Directors, other management positions, and interests related to the company:

<b>No.</b>	<b>Name of organization</b>	<b>Business registration certificate number, operating license or equivalent legal document, date of issue, place of issue</b>	<b>Relationship</b>
1	Sonadezi Long Binh Share Holding Company	No.: 3601867699 issued on 01/07/2009 and registered for the 5th change on 06/5/2022. Place of issue: Department of Planning and Investment of Dong Nai province	Member of the Board of Directors

13. Family relations (Father, mother, siblings, spouse and children):

Relationship	Full name	Year of birth	Permanent address	Occupation	Working unit (if any)
Father	Nguyen Ngoc Tuy	1948		Deceased	
Mother	Nguyen Thi Minh Nguyet	1948	16/7D, Group 14, Quarter 2, Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai Province	Retirement	
Sibling	Nguyen Thi Bich Hang	1979	16/7D, Group 14, Quarter 2, Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai Province	Public official	Inspection Division, Dong Nai Tax Department
Wife	Hoang Duyen Anh	1980	16/7D, Group 14, Quarter 2, Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai Province	Head of Administration and Organization Department	Dong Nai Housing Joint - Stock Company
Child	Nguyen Ngoc Bao Chau	2005	16/7D, Group 14, Quarter 2, Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai Province		
Child	Nguyen Ngoc Tung	2007	16/7D, Group 14, Quarter 2, Huynh Van Nghe Street, Buu Long Ward,		

Relationship	Full name	Year of birth	Permanent address	Occupation	Working unit (if any)
			Bien Hoa City, Dong Nai Province		

14. Number of shares owned: 1,500,000 shares, accounting for 5% of the charter capital of Sonadezi Environment Joint Stock Company, of which:

- Ownership representation: 1,500,000 shares
- Personal ownership: 0 shares

I pledge that the above declarations are completely true, if incorrect, I will be fully responsible before the law.

*Dong Nai, date 04 month 4 year 2025*

**DECLARANT**

**Nguyen Ngoc Dai**

*(Signed)*

**NOMINATION/CANDIDACY FOR MEMBER  
OF THE BOARD OF DIRECTORS  
SONADEZI ENVIRONMENT JOINT STOCK COMPANY**

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To: The General Meeting of Shareholders  
of Sonadezi Environment Joint Stock Company.

Pursuant to the Enterprise Law and the Charter of Sonadezi Environment Joint Stock Company (SZE),

According to the regulations in Clause 3 – Article 24 of the Charter of Sonadezi Environment Joint Stock Company, up to the present time, the number of candidates for the Board of Directors nominated and self-nominated does not meet the required number according to Clause 1, Article 25 of the Charter of Sonadezi Environment Joint Stock Company. The Board of Directors of Sonadezi Environment Joint Stock Company nominates:

Mr.: Vo Thanh Tam.

Position: Member of the Board of Directors (term 2020-2025); Head of Human Resources and Administration Department.

Date of Birth: July 24, 1970.

ID Card: 075070000884; Issued on: April 7, 2021; Place of issue: Department of Administrative Management of Social Order – Police Authority

**Professional Qualifications:** Master of Business Administration; Bachelor of Occupational Safety Engineering.

To stand as a candidate for election as a member of the Board of Directors of Sonadezi Environment Joint Stock Company for the term 2025-2030 at the 2025 Annual General Meeting of Shareholders on April 18, 2025.

***The attached candidate documents includes:***

- Curriculum Vitae – Original (as per the template).
- Information provision form according to Appendix III/BCCTT-TT96.
- ID Card/Passport – Copy.
- Relevant diplomas – Copy.

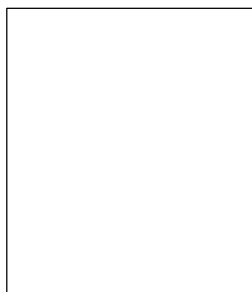
*Đồng Nai, date 16 month 4 year 2025*

**Nominee**  
**Vo Thanh Tam**  
*(Signed)*

**Nominator**  
**Vo Huynh Trung Hung**  
**CHAIRMAN OF THE BOARD OF DIRECTORS**  
*(Signed)*

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

**CURRICULUM VITAE**



1. Full name: VO THANH TAM; Gender: Male

2. Date of birth: July 24, 1970

3. Place of birth: Dong Nai

4. Nationality: Vietnamese

5. ID number: 07507000084, Date of issue: April 07, 2021,  
Place of issue: Department of Social Order Administration Police.

6. Registered permanent residence: 26/2 B, Quarter 1, Buu Long Ward, Bien Hoa City, Dong Nai Province.

7. Current address: 26/2B Quarter 1, Buu Long Ward, Bien Hoa City, Dong Nai Province.

8. Education level: 12/12

9. Qualification: Master of business administration; Engineer of Labor Protection

10. Study process, professional training, certificates:

<b>School name</b>	<b>Training and fostering major</b>	<b>From year to year</b>	<b>Training form</b>	<b>Degree, certificate, level</b>
Lac Hong University	Business Administration	From 12/2017 - 2019	Formal	Master
Trade Union University	Labor protection	From 12/2005 - 9/2010	In-service	Engineer
Vocational school	Industrial electricity	From 9/1989 - 7/1991	Formal	Intermediate
Dong Nai Provincial Political School	Political - administrative theory	From 4/2001 - 10/2002	In-service	Intermediate
PACE Business School	Production Giám đốc	From 8/2010 - 01/2011	Short term	Certificate
Construction price joint stock company	Construction valuation nghiệp vụ	From 6/2011 - 7/2011	Short term	Certificate

11. Work experience:

From month, year to month, year	Position	Workplace
5/1996 - 9/1999	Staff	Electrical Department - Bien Hoa Environmental Service Company
9/1999 - 10/2000	Deputy head	Public Lighting Team - Bien Hoa Environmental Service Company
10/2000 - 4/2008	Team leader	Public Lighting Team - Bien Hoa Environmental Services Company
4/2008 - 10/2010	Team leader	Public Lighting Team - Bien Hoa Environmental Services One Member Limited Company
10/2010 - 11/2013	Team leader	Public Lighting Team - Dong Nai Environmental Services One Member Limited Company
10/2010 - 5/2015	Deputy Head of Department	Technical Department - Dong Nai Environmental Services One Member Limited Company
6/2015 - 12/2020	Director	Human Resources and Administration Department - Sonadezi Environment Joint Stock Company
01/2021 - present	Head of Department	Human Resources and Administration Department - Sonadezi Environment Joint Stock Company
11/2015 - present	Member	Board of Directors' members of Sonadezi Environment Joint Stock Company

12. Information about companies in which the candidate holds positions as a member of the Board of Directors, other management titles, and interests related to the company:

No.	Organization name	Enterprise Registration Certificate number, License on Operations or equivalent legal documents, date of issue, place of issue	Relationship
	None		

13. Family relations (Father, mother, siblings, wife/husband and children):

Relationship	Full name	Year of birth	Permanent address	Occupation	Workplace (if any)
Father	Vo Van Nghe	1917	passed away		
Mother	Nguyen Thi Bay	1928	passed away		
Brother	Vo Van Long	1954	Thuong Tan Commune, Bac Tan Uyen District, Binh Duong Province	Old	



Relations hip	Full name	Year of birth	Permanent address	Occupation	Workplace (if any)
Sister	Vo Thi Hong Van	1956	Thuong Tan Commune, Bac Tan Uyen District, Binh Duong Province	Old	
Sister	Vo Thi Kim Lien	1960	26/2, Quarter 1, Buu Long Ward, Bien Hoa City, Dong Nai Province	Retired	
Sister	Vo Thi Kim Duyen	1962	26/2, Quarter 1, Buu Long Ward, Bien Hoa City, Dong Nai Province	Housewife	
Brother	Vo Van Minh	1967	26/2, Quarter 1, Buu Long Ward, Bien Hoa City, Dong Nai Province	Retired	
Sister	Vo Thi Thu Nguyet	1968	5F2, 6 Quarter, Trung Dung Ward, Bien Hoa City, Dong Nai Province	Accountant	Hung Vuong Primary and Secondary School
Wife	Nguyen Thi Kim Dung	1972	276/34/34, Quarter 4, Tan Tien Ward, Bien Hoa City, Dong Nai Province	Housewife	
Child	Vo Thanh Danh	1997	26/2B, Quarter 1, Buu Long Ward, Bien Hoa City, Dong Nai Province	Staff	Meat Deli Saigon Company
Child	Vo Thanh Nhan	2003	276/34/34, Quarter 4, Tan Tien Ward, Bien Hoa City, Dong Nai Province	Student	Ho Chi Minh City University of Technology
Daughter-in-law	Nguyen Thi Nhu Hoa	1995	9A Quarter 1, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	Staff	Neslte Dong Nai Company

14. Number of shares owned: 17,928 shares, accounting for 0.06% of the vốn điều lệ of Sonadezi Environment Joint Stock Company, of which:

- Ownership representative: 0 shares
- Individual ownership: 17,928 shares

I pledge that the above declarations are entirely true; if incorrect, I will be fully responsible before the law.

*Dong Nai, date 16 month 4 year 2025*

**DECLARANT**  
**Vo Thanh Tam**  
*(Signed)*

**NOMINATION/CANDIDACY FOR MEMBER  
OF THE BOARD OF DIRECTORS  
SONADEZI ENVIRONMENT JOINT STOCK COMPANY**

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To: The General Meeting of Shareholders  
of Sonadezi Environment Joint Stock Company.

Pursuant to the Enterprise Law and the Charter of Sonadezi Environment Joint Stock Company (SZE),

According to the regulations in Clause 3 – Article 24 of the Charter of Sonadezi Environment Joint Stock Company, up to the present time, the number of candidates for the Board of Directors nominated and self-nominated does not meet the required number according to Clause 1, Article 25 of the Charter of Sonadezi Environment Joint Stock Company. The Board of Directors of Sonadezi Environment Joint Stock Company nominates:

Mr.: Nguyen The Vinh.

Position: Director of Environment Enterprise.

Date of Birth: August 7, 1980.

ID Card: 075080002226; Issued on: May 1, 2021; Place of issue: Department of Administrative Management of Social Order – Police Authority

Professional Qualifications: Master of Business Administration; Bachelor of Mechanical Engineering; Bachelor of Occupational Safety Engineering.

To stand as a candidate for election as a member of the Board of Directors of Sonadezi Environment Joint Stock Company for the term 2025-2030 at the 2025 Annual General Meeting of Shareholders on April 18, 2025.

***The attached candidate documents includes:***

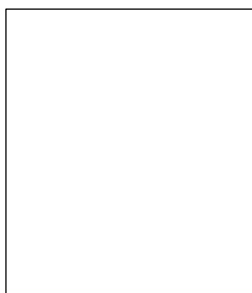
- Curriculum Vitae – Original (as per the template).
- Information provision form according to Appendix III/BCCTT-TT96.
- ID Card/Passport – Copy.
- Relevant diplomas – Copy.

**Nominee**  
**Nguyen The Vinh**  
*(Signed)*

*Đồng Nai, date 16 month 4 year 2025*  
**Nominator**  
**Vo Huynh Trung Hung**  
**CHAIRMAN OF THE BOARD OF DIRECTORS**  
*(Signed)*

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

**CURRICULUM VITAE**



1. Full name (in capital letters): NGUYEN THE VINH; Gender: Male

2. Date of birth: August 07, 1980

3. Place of birth: Thong Nhat Commune, Bien Hoa District, Dong Nai Province.

4. Nationality: Vietnamese

5. ID number: 075080002226; Date of issue: May 01, 2021; Place of issue: Department of Administrative Management of Social Order Police.

6. Place of permanent residence registration: 28G, Ward 5, Buu Long Ward, Bien Hoa City, Dong Nai Province.

7. Current address: 28G, Ward 5, Buu Long Ward, Bien Hoa City, Dong Nai Province.

8. Education level: 12/12

9. Qualification: University

10. Study process, professional training, certificates:

School name	Training and fostering major	From year to year	Training form	Degree, certificate, level
Ho Chi Minh City University of Technology	Mechanical engineer	1998 - 2003	Formal	Mechanical engineer
Trade Union University	Labor protection engineer	2005 - 2010	In-service	Labor protection engineer
Hanoi University of Science and Technology	Business administration engineer	2005 - 2007	Formal	Engineer, 2nd degree
Institute of Business Administration Research	Quality Director	2010 - 2011	Short term	Certification
Institute of human resource training	Chief Executive Officer	2011 - 2012	Short term	Certification

<b>School name</b>	<b>Training and fostering major</b>	<b>From year to year</b>	<b>Training form</b>	<b>Degree, certificate, level</b>
Dong Nai Provincial Political School	Intermediate level of political theory	2014 - 2015	Short term	Intermediate level
Lac Hong University	Master's degree	2018-2019	Formal	Master of Business Administration

11. Work experience:

<b>From month, year to month, year</b>	<b>Position</b>	<b>Workplace</b>
From 02/2004 - 11/2006	Technical staff	Bien Hoa Construction and Building Materials One Member Co., Ltd
From 12/2006 - 08/2008	Technical staff	Bien Hoa Urban Environmental Services Company
From 08/2008 - 11/2009	Deputy Business Development Manager	Bien Hoa Urban Services One Member Limited Liability Company
From 11/2009 - 12/2015	Technical Director	Dong Nai Urban Service One Member Limited Company
From 1/2016 - 07/2019	Technical Director	Sonadezi Environment Joint Stock Company
From 7/2019 - 12/2020	Head of Maintenance Department	Sonadezi Environment Joint Stock Company
From 1/2021 – present	Director of Environmental Testing	Sonadezi Environment Joint Stock Company

12. Information about companies in which the candidate holds positions as a member of the Board of Directors, other management titles, and interests related to the company:

<b>No.</b>	<b>Organization name</b>	<b>Enterprise Registration Certificate number, License on Operations or equivalent legal documents, date of issue, place of issue</b>	<b>Relationship</b>
	None		

13. Family relations (Father, mother, siblings, spouse and children):

<b>Relationship</b>	<b>Full name</b>	<b>Year of birth</b>	<b>Permanent address</b>	<b>Occupation</b>	<b>Workplace (if any)</b>
Father	Nguyen Ngoc Danh	1959	197, Quarter 4, Thong Nhat Ward, Bien Hoa City, Dong Nai Province	Retirement	
Mother	Nguyen Thi Van	1959	197, Quarter 4, Thong Nhat Ward, Bien Hoa City, Dong Nai Province	Housewife	
Brother	Nguyen Hoan Vu	1979	Room 206 Thanh Binh residential area, Bien Hoa City, Dong Nai province	Deputy Head of HR - HC	Bien Hoa Construction and Building Material Production Joint Stock Company.
Sibling	Nguyen Hong Anh	1983	F30 Buu Long – Bien Hoa - Dong Nai	Staff	Hai Van One Member Limited Company.
Sibling	Nguyen Thanh Nhan	1993	Pegasus Quyet Thang Apartment, Bien Hoa City, Dong Nai Province	Accounting Staff	Friwo Company
Wife	Nguyen Minh Nguyet	1984	28G, Quarter 5, Buu Long Ward, Bien Hoa City, Dong Nai Province	Head of CDBH Management Board	Sonadezi Environment Joint Stock Company
Child	Nguyen Chanh Trung	2012	28G, Quarter 5, Buu Long Ward, Bien Hoa City, Dong Nai Province	Student	Lac Hong Bilingual School
Child	Nguyen Quynh Tram	2019	28G, Quarter 5, Buu Long Ward, Bien Hoa City, Dong Nai Province	Student	Lac Hong Bilingual School

14. Number of shares owned: 8,744 shares, accounting for 0.029% of the charter capital of Sonadezi Environment Joint Stock Company, of which:

- Ownership representative: 0 shares
- Individual ownership: 8,744 shares

I pledge that the above declarations are completely true, if incorrect, I will be fully responsible before the law.

*Dong Nai, date 16 month 4 year 2025*

**DECLARANT**  
**Nguyen The Vinh**  
*(Signed)*



No.: 146/TTr-SZE-HĐQT

Dong Nai, date 17 month 4 year 2025

**PROPOSAL**

**Regarding the list of candidates for the election to Board of Supervisors Member  
Sonadezi Environment Joint Stock Company, term III (2025-2030)**

To: General Meeting of Shareholders.

Pursuant to Enterprise Law No. 59/2020/QH14 dated 17/06/2020;

Pursuant to the Charter of Sonadezi Environment Joint Stock Company,

Pursuant to Notice No. 130/TB-SZE-HĐQT dated 27/3/2025 regarding the nomination and self-nomination for the election of the Board of Directors and the Board of Supervisors of Sonadezi Environment Joint Stock Company, term 2025-2030

Pursuant to the Nomination Form of the Sonadezi Corporation's shareholder (holding 64,04 %/Total voting shares of Sonadezi Environment Joint Stock Company).

Pursuant to the Nomination Form of the incumbent Board of Supervisors,

The Board of Directors presents to the 2025 Annual General Meeting of Shareholders the list of candidates for election to the Board of Supervisors of Sonadezi Environment Joint Stock Company, term III (2025-2030), including the following individuals:

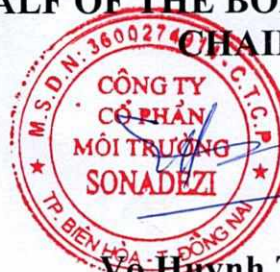
No.	Full name	Year of birth	Qualification	ID Card/Passport Number or Enterprise Registration Certificate Number, Operating License or equivalent legal document (for organizations)	Nomination Percentage
1	Ngo Thi Chau Loan	1970	- Master of Business Administration - Bachelor of Finance and Accounting	075170001062	64.04% (Sonadezi Corporation)
2	Nguyen Bach Thao	1982	Bachelor of Economics	075182001867	
3	Pham Thuy Trang	1975	- Master of Business Administration - Bachelor of Finance and Accounting	075175001935	The incumbent Board of Supervisors introduces

Respectfully submitted to the General Meeting of Shareholders./.

**Recipients:**

- As above;
- Archives: BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Võ Huỳnh Trung Hung**

**NOMINATION/CANDIDACY FOR MEMBER OF  
THE BOARD OF SUPERVISORS  
SONADEZI ENVIRONMENT JOINT STOCK COMPANY**

To: The General Meeting of Shareholders  
of Sonadezi Environment Joint Stock Company.

Pursuant to the Enterprise Law and the Charter of Sonadezi Environment Joint Stock Company (SZE), I/we, including:

No.	Shareholder name	ID Card/Passport Business Registration Certificate number, operating license or equivalent legal document (for organizations)	Number of shares owned (*)	Percentage % (**)	Shareholder signature
1	Sonadezi Corporation	3600335363	19,212,846	64.04%	
	<b>Total</b>				

(\*) Number of shares owned as of the record date (March 14, 2025).

(\*\*) Percentage of the total number of SZE shares: 30,000,000 shares.

I/we hereby nominate/stand as a candidate:

Ms: Ngo Thi Chau Loan

ID Card: 075170001062; Issued on: April 07, 2021; Place of issue: Department of Administrative Management of Social Order – Police Authority

As a candidate for the Board of Supervisors of Sonadezi Environment Joint Stock Company for the 2025-2030 term at the 2025 Annual General Meeting of Shareholders on April 18, 2025.

***The attached candidate documents includes:***

- Curriculum Vitae – Original (as per the template).
- Information provision form according to Appendix III/BCCTT-TT96.
- ID Card/Passport – Copy.
- Relevant diplomas – Copy.

*Dong Nai, date 02 month 4 year 2025*

**Nominee**  
**Ngo Thi Chau Loan**  
(Signed)

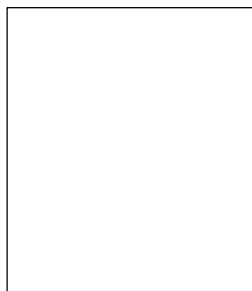
**Nominator**  
**Tran Thanh Hai**  
**GENERAL DIRECTOR**  
(Signed)



# **SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom – Happiness**

## **CURRICULUM VITAE**



1. Full name: **NGO THI CHAU LOAN**; Gender: Female
2. Date of birth: 11/08/1970
3. Place of birth: Bien Hoa - Dong Nai
4. Nationality: Vietnamese
5. Citizen ID no.: 075170001062; Date of issue: 07/4/2021;  
Place of issue: Department of Administrative Management of

Social Order.

6. Registered permanent residence: 432 Nguyen Ai Quoc Street, Tan Tien Ward, Bien Hoa City, Dong Nai Province.

7. Current residence: 432 Nguyen Ai Quoc Street, Tan Tien Ward, Bien Hoa City, Dong Nai Province.

8. Education level: 12/12

9. Qualification: Master of Business Administration University of Finance and Accountancy.

10. Study process, professional training, certificates:

<b>School name</b>	<b>Training and fostering major</b>	<b>From year to year</b>	<b>Training form</b>	<b>Degrees, certificates, qualifications</b>
Lac Hong University	Master of Business Administration	12/2017-12/2019	Formal	Master
University of Economics Ho Chi Minh City	Bachelor of Finance and Accounting	12/1995-12/2000	Concentration	Bachelor

<b>School name</b>	<b>Training and fostering major</b>	<b>From year to year</b>	<b>Training form</b>	<b>Degrees, certificates, qualifications</b>
Ho Chi Minh City University of Education	English, Level B	6/1994	Fostering	Certificate
Ho Chi Minh National Academy of Politics	Advanced political theory	2015-2017	Non-Concentrated	Advanced
University of Economics Ho Chi Minh City	Chief Accountant	3/2000-12/2000	Fostering	Certificate
University of Economics Ho Chi Minh City	Accounting - Auditing	3/2008-7/2008	Fostering	Certificate
Central Institute for Economic Management	Improving the level and skills for supervisors	28/8/2015-31/8/2015	Fostering	Certificate
Institute of Financial Training	Professional Accountant Training Course	9/2016	Training	Certificate
Academy of Construction Strategy and Cadres Training	Advanced Accounting Professional Training	9/2016	Training	Certificate
University of Economics Ho Chi Minh City (Institute of Development and Economics Research)	Public Company Governance	7/2017	Training	Certification

<b>School name</b>	<b>Training and fostering major</b>	<b>From year to year</b>	<b>Training form</b>	<b>Degrees, certificates, qualifications</b>
University of Economics Ho Chi Minh City (Institute of Development and Economics Research)	Risk Management and Internal Control in Enterprises	6/2018	Training	Certification
Sonadezi College of Technology and Management	Professional training in preparing and appraising investment projects	8/2018	Training	Certification
PACE Institute of Management	The 7 Habits of Highly Effective People Signature Edition 4.0	8/2019	Training	Certification
Sonadezi College of Technology and Management	Basic and advanced practical internal audit	11/2020	Training	Certification
RSM Vietnam Auditing & Consulting Company Limited	Financial statement conversion according to International Financial Reporting Standards	9/2022	Training	Certification

11. Work experience:

<b>From month, year to month, year</b>	<b>Position</b>	<b>Place of work</b>
10/1991 -12/1994	Accounting staff	Bien Hoa City Sanitation Company
01/1995 - 04/2008	Accounting staff	Bien Hoa Urban Environmental Services Company
04/2008 - 10/2010	Accounting staff	Bien Hoa Urban Environmental Services One Member Limited Liability Company
10/2010 - 10/2012	Accounting staff	Dong Nai Urban Environmental Services One Member Limited Liability Company
10/2012 – 10/2015	Deputy Head of Finance and Accounting Department	Dong Nai Urban Environmental Services One Member Limited Liability Company
10/2015- present	Head of the Board of Supervisors	Sonadezi Environment Joint Stock Company

12. Information about companies in which the candidate holds positions as a member of the Board of Directors, other management titles, and interests related to the company:

<b>No.</b>	<b>Name of organization</b>	<b>Business registration certificate number, License on Operations or equivalent legal document, date of issue, place of issue</b>	<b>Relationship</b>

13. Family relations (Father, mother, siblings, spouse and children):

<b>Relationship</b>	<b>Full Name</b>	<b>Year of birth</b>	<b>Permanent address</b>	<b>Occupation</b>	<b>Working unit (if any)</b>
Father	Ngo van Loc	1946	55/3 Group 33,7 Quarter Tan Phong Ward, Bien Hoa City, Dong Nai Province	Deceased	
Mother	Chau Thi Lang	1941	55/3 Group 33, Ward 7, Tan Phong Ward, Bien Hoa City, Dong Nai Province	Housewife	
Sister	Ngo Thi Chau Ha	1966	387/8 Truong Cong Dinh, Ward 7, Vung Tau City	Chief accountant	Phat Thinh Co., Ltd.
Sister	Ngo Thi Chau Anh	1967	35, 7 Quarter, Tan Phong Ward, Bien Hoa City, Dong Nai Province	Housewife	
Younger sibling	Ngo Thi Chau Minh	1971	253D/11A, 2A Quarter, Trang Dai Ward, Bien Hoa City, Dong Nai	Nurse	National Psychiatric Hospital
Younger sibling	Ngo Chau Long	1974	2653 S 10TH ST PHILADELPHIA, PA 19148		
Younger sibling	Ngo Chau Tuan	1976	55/3 Group 33, Ward 7, Tan Phong Ward, Bien Hoa City, Dong Nai	Technician	Dong Nai Provincial Post Office

<b>Relationship</b>	<b>Full Name</b>	<b>Year of birth</b>	<b>Permanent address</b>	<b>Occupation</b>	<b>Working unit (if any)</b>
Husband	Le Van Lam	1969	432 Nguyen Ai Quoc Street, Tan Tien Ward, Bien Hoa City, Dong Nai Province	Inspector	Thong Nhat Customs Department
Child	Le Chau Quynh Nhu	1997	432 Nguyen Ai Quoc Street, Tan Tien Ward, Bien Hoa City, Dong Nai Province	Employee	Sonadezi Environment Joint Stock Company
Child	Le Chau Quynh Thu	2002	432 Nguyen Ai Quoc Street, Tan Tien Ward, Bien Hoa City, Dong Nai Province	Student	Ho Chi Minh City University of Education

14. Number of shares owned: 1,519,252 shares, accounting for 5.06% of the charter capital of Sonadezi Environment Joint Stock Company, of which:

- Ownership representation: 1,500,000 shares
- Individual ownership: 19,252 shares

I pledge that the above declarations are completely true, if incorrect, I will be fully responsible before the law.

*Dong Nai, date 04 month 4 year 2025*

**DECLARANT**

**Ngo Thi Chau Loan**

*(Signed)*

**NOMINATION/CANDIDACY FOR MEMBER OF  
THE BOARD OF SUPERVISORS  
SONADEZI ENVIRONMENT JOINT STOCK COMPANY**

To: The General Meeting of Shareholders  
of Sonadezi Environment Joint Stock Company.

Pursuant to the Enterprise Law and the Charter of Sonadezi Environment Joint Stock Company (SZE), I/we, including:

No.	Shareholder name	ID Card/Passport Business Registration Certificate number, operating license or equivalent legal document (for organizations)	Number of shares owned (*)	Percentage % (**)	Shareholder signature
1	Sonadezi Corporation	3600335363	19,212,846	64.04%	
	<b>Total</b>				

(\*) *Number of shares owned as of the record date (March 14, 2025).*

(\*\*) *Percentage of the total number of SZE shares: 30,000,000 shares.*

I/we hereby nominate/stand as a candidate:

Ms: Nguyen Bach Thao

ID Card: 075182001867; Issued on: April 07, 2021; Place of issue: Department of Administrative Management of Social Order – Police Authority

As a candidate for the Board of Supervisors of Sonadezi Environment Joint Stock Company for the 2025-2030 term at the 2025 Annual General Meeting of Shareholders on April 18, 2025.

***The attached candidate documents includes:***

- Curriculum Vitae – Original (as per the template).
- Information provision form according to Appendix III/BCCTT-TT96.
- ID Card/Passport – Copy.
- Relevant diplomas – Copy.

*Dong Nai, date 02 month 4 year 2025*

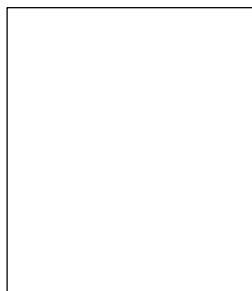
**Nominee**  
**Nguyen Bach Thao**  
*(Signed)*

**Nominator**  
**Tran Thanh Hai**  
**GENERAL DIRECTOR**  
*(Signed)*

# **SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom – Happiness**

## **CURRICULUM VITAE**



1. Full name: NGUYEN BACH THAO; Gender: Female

2. Date of birth: 22/01/1982

3. Place of birth: Dong Nai

4. Nationality: Vietnamese

5. ID no.: 075182001867      Date of issue: 07/04/2021

Place of issue: Department of Administrative Management of  
Social Order and Safety Police.

6. Place of permanent residence registration: 14/39, Group 9, Ward 6, Thong  
That Ward, Bien Hoa, Dong Nai

7. Current address: 14/39, group 9, KP6, Thong That ward, Bien Hoa, Dong  
Nai

8. Education level: 12/12

9. Qualification: Bachelor of Economics

10. Study process, professional training, certificates:

<b>School name</b>	<b>Training and fostering major</b>	<b>From year to year</b>	<b>Training form</b>	<b>Degree, certificate, level</b>
University of Economics Ho Chi Minh City	Banking and finance	12/2001–5/2004	Long-term	Bachelor's degree
University of Economics Ho Chi Minh City	Banking and finance	09/2005–9/2007	Specialization	Bachelor of Economics
University of Economics Ho Chi Minh City	Chief Accountant training course	01/2007–5/2007	Fostering	Certificate
Academy of Journalism and Communication	Political Economics	01/2012–3/2015	Long-term	Bachelor of Economics
Pace Institute of Management	Chief Financial Officer – CFO	30/06/2018 – 11/11/2018	Short term	Certificate

11. Work experience:



<b>From month, year to month, year</b>	<b>Position</b>	<b>Place of work</b>
07/2004 – 6/2010	Accounting staff	Sonadezi Corporation
07/2010 - 11/2011	Accounting staff	Sonadezi Corporation
12/2011 – 08/2013	In charge of accounting	Giang Dien Enterprise - Sonadezi Corporation
09/2013 – 04/2014	Accounting staff	Sonadezi Corporation
05/2014 – 01/2016	Chief Accountant	Giang Dien Enterprise - Sonadezi Corporation
02/2016 – 06/2017	Chief Accountant	Giang Dien Enterprise - Sonadezi Corporation
07/2017 – 10/2024	Chief Accountant	Sonadezi Giang Dien Shareholding Company
11/2024 - 11/2024	Specialist	Sonadezi Giang Dien Shareholding Company
10/2015 – present	Member of the Board of Supervisors	Sonadezi Environment Joint Stock Company
12/2024 – present	General Accountant	Dong Nai Water Joint Stock Company

12. Family relations (Father, mother, siblings, spouse and children):

<b>Relationship</b>	<b>Name</b>	<b>Year of birth</b>	<b>Permanent address</b>	<b>Occupation</b>	<b>Working unit (if any)</b>
Father	Nguyen Van Bach	1951	18/18, Quarter 1, Buu Long Ward, Bien Hoa, Dong Nai	Retired	
Mother	Doan Thi Toan	1952	14/39, Group 9, Ward 6, Thong That Ward, Bien Hoa, Dong Nai	Retired	
Younger Sibling	Nguyen Bach Thanh	1987	18/18, KP1, Buu Long Ward, Bien Hoa, Dong Nai	Staff	Dong Nai Lottery And General Services Company Limited
Husband	Nguyen Thanh Toan	1978	26/48B, Tran Quy Cap, Ward 11, Binh Thanh District, HCMC	Freelance	
Child	Nguyen Thanh Phuc	2013	26/48B, Tran Quy Cap, Ward 11, Binh Thanh District, HCMC	Child	
Child		2019	26/48B, Tran Quy Cap, Ward 11, Binh	Child	

Relationship	Name	Year of birth	Permanent address	Occupation	Working unit (if any)
	Nguyen Thanh Phuoc		Thanh District, HCMC		

13. Number of shares owned: 1,500,000 shares, accounting for 5% of the charter capital of Sonadezi Environment Joint Stock Company, of which:

- Representing ownership: 1,500,000 shares
- Individual ownership: 0 shares

I pledge that the above declarations are completely true, if incorrect, I will be fully responsible before the law.

*Dong Nai, date 08 month 4 year 2025*

**DECLARANT**

**Nguyen Bach Thao**

*(Signed)*

**NOMINATION/CANDIDACY FOR MEMBER OF  
THE BOARD OF SUPERVISORS  
SONADEZI ENVIRONMENT JOINT STOCK COMPANY**

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To: The General Meeting of Shareholders  
of Sonadezi Environment Joint Stock Company.

Pursuant to the Enterprise Law and the Charter of Sonadezi Environment Joint Stock Company (SZE),

According to the regulations in Clause 3 – Article 34 of the Charter of Sonadezi Environment Joint Stock Company, up to the present time, the number of candidates for the Board of Supervisors nominated and self-nominated does not meet the required number according to Clause 1, Article 35 of the Charter of Sonadezi Environment Joint Stock Company. The Board of Supervisors of Sonadezi Environment Joint Stock Company nominates:

Ms: Pham Thuy Trang

Position: Member of the Board of Supervisors (term 2020-2025); Deputy Director of Bien Hoa Cemetery Center.

Date of Birth: February 19, 1975.

ID Card: 075175001935; Issued on: May 1, 2021; Place of issue: Department of Administrative Management of Social Order – Police Authority

Professional Qualifications: Master of Business Administration; Bachelor of Finance and Accounting.

As a candidate for the Board of Supervisors of Sonadezi Environment Joint Stock Company for the 2025-2030 term at the 2025 Annual General Meeting of Shareholders on April 18, 2025.

***The attached candidate documents includes:***

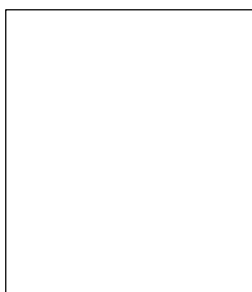
- Curriculum Vitae – Original (as per the template).
- Information provision form according to Appendix III/BCCTT-TT96.
- ID Card/Passport – Copy.
- Relevant diplomas – Copy.

**Nominee**  
**Pham Thuy Trang**  
(Signed)

*Đồng Nai, date 16 month 4 year 2025*  
**Nominator**  
**Ngo Thi Chau Loan**  
**HEARD OR BOARD OF SUPERVISOR**  
(Signed)

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

**CURRICULUM VITAE**



1. Name: PHAM THUY TRANG; Gender: Female

2. Date of birth: February 19, 1975

3. Place of birth: Ho Chi Minh City

4. Nationality: Vietnamese

5. ID number: 075175001935 Date of issue: May 01, 2021

Place of issue: Department of Administrative Management of Social Order Police

6. Registered permanent residence: 15E1, Quarter 1 P. Bửu Long, Bien Hoa City, Dong Nai Province

7. Current address: 15E1, Quarter 1, Buu Long Ward, Bien Hoa City, Dong Nai Province

8. Education level: 12/12

9. Qualification: Bachelor of Finance and Accounting, Master of Business Administration

10. Study, professional training, and certificates:

School name	Training and fostering major	From year to year	Training form	Degree, certificate, level
Da Lat University	Finance and Accounting	2008-2012	Work-study	Bachelor of Finance and Accounting
Lac Hong University	Business Administration	2017-2019	Work-study	Master of Business Administration
Dong Nai Provincial Political School	Political Theory	2023-2024	Work-study	Intermediate Political Theory Certificate

11. Work experience:

From month, year to month, year	Position	Workplace
1999-2004	Worker	Fujitsu Company

<b>From month, year to month, year</b>	<b>Position</b>	<b>Workplace</b>
09/2004 -09/2005	Staff	Cremation Center under Bien Hoa Urban Environment Service Company
10/2005 -10/2011	Staff	Accounting Department of Dong Nai Urban Environment Service Co., Ltd
11/2011 -03/2014	Team leader	Administrative Management Team of Bien Hoa Environment Enterprise under Dong Nai Urban Environment Service Co., Ltd
04/2014 -09/2015	Deputy Head	Bien Hung Night Market Management Board under Dong Nai Urban Environment Service Co., Ltd
10/2015 -09/2016	Deputy Head of Department	Finance and Accounting Department of Sonadezi Environment Joint Stock Company
10/2016- present	Deputy Director	Bien Hoa Cemetery Center under Sonadezi Environment Joint Stock Company
4/2022 - present	Member	Board of Supervisors for the 2020-2025 term of Sonadezi Environment Joint Stock Company

12. Information about companies in which the candidate holds positions as a member of the Board of Directors, other management titles, and interests related to the company:

<b>No.</b>	<b>Organization name</b>	<b>Business registration certificate number, License on Operations or equivalent legal documents, date of issue, place of issue</b>	<b>Relationship</b>
	None		

13. Family relations (Father, mother, siblings, spouse, and children):

<b>Relationship</b>	<b>Full name</b>	<b>Year of birth</b>	<b>Permanent address</b>	<b>Occupation</b>	<b>Workplace (if any)</b>
Father	Pham Van Loc	1949	Deceased in 2010		
Mother	Vo Thi Ha	1949	189/85/7 Group 11, Ward 2, Trung Dung, Bien Hoa City, Dong Nai Province	At home	
Sister	Pham Thuy Linh	1972	127/8A Quarter 2, Trung Dung, Bien Hoa city, Dong Nai province	Housewife	
Brother	Pham Huy Hoang	1973	Deceased in 2022		

<b>Relations hip</b>	<b>Full name</b>	<b>Year of birth</b>	<b>Permanent address</b>	<b>Occupation</b>	<b>Workplac e (if any)</b>
Younger sibling	Pham Huy Vu	1976	189/85/7 Group 11, Quarter 2, Trung Dung, Bien Hoa City, Dong Nai Province	Construction worker	Freelancer
Younger sibling	Pham Thuy Duong	1977	Group 6, Hamlet 4, Thanh Phu, Vinh Cuu, Dong Nai	Sell Vietnamese noodle soup	Freelancer
Younger sibling	Pham Huy Thanh	1984	189/85/7 Group 11, Quarter 2, Trung Dung, Bien Hoa City, Dong Nai Province	Repairing household appliances	Freelancer
Husband	Tran Ngoc Hai Son	1968	202/6D Quarter 5, Trung Dung, Bien Hoa City, Dong Nai	Staff	Sonadezi Environme nt Joint Stock Company
Child	Tran Ngoc Hai Trieu	2001	15E1 Quarter 1, Buu Long, Bien Hoa City, Dong Nai	Staff	Dong Nai Son Joint Stock Company

14. Number of shares owned: 10,591 shares, accounting for 0.035% of the charter capital of Sonadezi Environment Joint Stock Company, of which:

- Ownership representation: 0 shares
- Individual ownership: 10,591 shares

I guarantee that the above information is completely true, if there is any mistake, I am fully responsible before the law.

*Dong Nai, date 16 month 4 year 2025*

**DECLARANT**  
**Pham Thuy Trang**  
*(Signed)*