

Binh Duong, April ..17., 2025

INFORMATION DISCLOSURE

To: - The State Securities Commission;
 - Ho Chi Minh Stock Exchange.

1. *Name of organization: BINH DUONG CONSTRUCTION & CIVIL ENGINEERING JOINT STOCK COMPANY*

- Stock code: BCE
- Address: Lot G, Dong Khoi Street, Hoa Phu Village, Thu Dau Mot City, Binh Duong Province
- Telephone: 0274.2220888
- E-mail: info@becamexbce.com.vn
- Spokesman: Mr. Nguyen Kim Tien

2. *Content of disclosure:*

Binh Duong Construction & Civil Engineering Joint Stock Company (BCE) discloses information on Meeting Minutes, Resolutions and documents for the 2025 Annual General Meeting of Shareholders.


3. *This information was disclosed in the folder Corporate Announcement of section Investor Center on the Company's website on April ..17.. 2025 at : <http://www.becamexbce.com.vn/tin-tuc/tin-cong-ty>*

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Organization representative

Attactment:

- Meeting Minutes,
Resolutions and documents
for 2025 AGM


Nguyễn Kim Tien

No: 01/2025/BBH/ ĐHĐCĐTN

Binh Duong, April 17, 2025

MINUTES OF MEETING

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Today, April 17, 2025, at the Binh Duong Conference and Exhibition Center – Address: B11, Hung Vuong Street, Hoa Phu Ward, Thu Dau Mot City, Binh Duong Province, the “**2025 Annual General Meeting of Shareholders**” was held:

I. PROCEDURES FOR CONDUCTING THE GENERAL MEETING:

After the Organizing Committee of the General Meeting conducted a review of the provisions according to the Company’s Charter, it reported to the entire General Meeting:

1. All attendees of the General Meeting are qualified shareholders and those representing shareholders have lawful written authorization.
2. The number of shareholders attending the General Meeting is 96 shareholders and representatives holding **20.310.993** shares, accounting for 58,03% of the Company’s charter capital.

Pursuant to Article 19 of the Charter of Binh Duong Construction & Civil Engineering Joint Stock Company and Clause 1, Article 145 of the Enterprise Law 2020, the 2025 Annual General Meeting of Shareholders met the conditions to proceed.

II. THE GENERAL MEETING APPROVED THE AGENDA, INCLUDING THE FOLLOWING ITEMS:

- Report of the Board of Directors on activities in 2024 and direction for 2025.
- Report of the General Director on business performance in 2024 and the business plan for 2025.
- Report on the activities of the Supervisory Board in 2024.
- Proposals submitted to the General Meeting of Shareholders for consideration and approval:
 - Audited Financial Report for 2024.
 - Business performance for 2024 and business plan for 2025.
 - Profit distribution plan for 2024 and profit distribution plan for 2025.

- Payment of remuneration to the Board of Directors (BOD), Supervisory Board (SB), and Company Secretary for 2024; remuneration payment plan for 2025.
- Approval of authorizing the Board of Directors to approve the signing of contracts and transactions with entities specified in Clause 1, Article 167 of the Enterprise Law (Members of the BOD, SB, General Director, other managers, and related persons) with a value of 35% or more, or transactions that result in a total transaction value within 12 months from the date of the first transaction reaching 35% or more of the total asset value recorded in the Company's most recent Financial Report.
- List of independent auditing firms to be selected for auditing the Financial Report in 2025.
- Dismissal and election of additional members to the Board of Directors for the term 2022-2027.
- Other related matters.

III. ELECTION OF THE PRESIDIUM, SECRETARY, AND ELECTION COMMITTEE:

The General Meeting voted to appoint:

The Presidium:

- Mr. Do Quang Ngon (Chairman of the BOD) – Chair of the Presidium
- Mr. Nguyen Kim Tien (General Director)

Secretary of the General Meeting:

- Ms. Lai Nhat Xuan Trang
- Ms. Do Thi My Hanh

Vote Counting and Election Committee:

- Mr. Pham Nguyen Tan Binh – Head of Committee
- Mr. Tran Van Nam – Member
- Ms. Doan Chau Loc – Member
- Ms. Tran Hoang My – Member
- Ms. Vuong Thanh Phuong – Secretary

IV. MATTERS DISCUSSED AND RESOLVED BY THE GENERAL MEETING:

After hearing the reports from the Board of Directors and the Supervisory Board, the General Meeting proceeded to discuss and vote on the following matters:

1. Approval of the audited Financial Report for 2024, the Report of the Board of Directors for 2024 and direction for 2025, and the Report on the activities of the Supervisory Board for 2024.

➤ *Percentage of votes in favor: 100%*

2. Approval of the General Director's Report on business performance for 2024 and the business plan for 2025, with the main contents as follows:

2.1 Approval of the Parent Company's business performance for 2024 based on the audited 2024 Financial Report of Binh Duong Construction & Civil Engineering Joint Stock Company by A&C Auditing and Consulting Co., Ltd., with key indicators as follows:

(Unit: VND billion)

No.	INDICATOR	2024 PLAN	2024 ACTUAL	2024 ACTUAL /2024 PLAN
1	Net revenue from sales and services	683.23	277.75	40.65%
2	Profit before tax	69.3	77.38	111.66%
3	Profit after tax	63.1	74.88	118.67%

2.2 Approval of the consolidated business performance for 2024 based on the audited 2024 Consolidated Financial Report of Binh Duong Construction & Civil Engineering Joint Stock Company by A&C Auditing and Consulting Co., Ltd., with key indicators as follows:

(Unit: VND billion)

No.	INDICATOR	2024 PLAN	2024 ACTUAL	2024 ACTUAL /2024 PLAN
1	Net revenue from sales and services	733.26	292.94	39.95%
2	Profit before tax	70.47	78.13	110.87%
3	Profit after tax	64.3	74.58	115.99%

2.3 Approval of the Parent Company's business plan for 2025 with key indicators as follows:

(Unit: VND billion)

No.	INDICATOR	2024 ACTUAL	2025 PLAN	2025 PLAN / 2024 ACTUAL
1	Net revenue from sales and services	277.75	1,453	523.13%
2	Profit before tax	77.38	60.85	78.64%
3	Profit after tax	74.88	48.68	65.01%

2.4 Approval of the consolidated business plan for 2025 with key indicators as follows
(Unit: VND billion)

No.	INDICATOR	2024 ACTUAL	2025 PLAN	2025 PLAN / 2024 ACTUAL
1	Net revenue from sales and services	292.94	1,554.50	530.65%
2	Profit before tax	78.13	73.58	94.18%
3	Profit after tax	74.58	60.6	81.26%

➤ *Percentage of votes in favor: 100%*

3. Approval of the profit distribution plan for 2024 and the profit distribution plan for 2025, specifically as follows:

3.1 Profit distribution plan of the Parent Company for 2024:

No.	DESCRIPTION	UNIT	2024 ACTUAL
1	Undistributed profit for this period	VND	74,888,740,489
2	Offset losses from the year 2022	VND	-38,581,453,088
3	Restatement of 2023 business results	VND	-22,181,743,636
4	Profit after tax for 2024	VND	14,125,543,765
5	Appropriation to development investment fund (13% of PAT)	VND	1,836,320,689
6	Appropriation to bonus and welfare fund (10% of PAT)	VND	1,412,554,377
7	Remuneration for BOD, SB, and Secretary (1% of PAT)	VND	141,255,438
8	Remuneration for Management Board (1% of PAT)	VND	141,255,438
9	Dividend payment at 3% of charter capital	VND	10,500,000,000
10	Remaining profit	VND	94,157,824

➤ *Percentage of votes in favor: 100%*

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3.2 Profit distribution plan of the Parent Company for 2025:

No.	DESCRIPTION	UNIT	2025 PLAN
1	Profit after tax	VND	48,680,064,000
2	Appropriation to development investment fund (15%)	VND	7,302,009,600
3	Appropriation to bonus and welfare fund (10%)	VND	4,868,006,400
4	Remuneration for BOD, SB, and Secretary (1%)	VND	486,800,640
5	Bonus for Management Board (1%)	VND	486,800,640
6	Remaining profit	VND	35,536,446,720
7	Dividend payment at 10% of charter capital	VND	35,000,000,000
8	Remaining undistributed profit	VND	536,446,720

➤ **Percentage of votes in favor: 100%**

4. Approval of the payment of remuneration to the Board of Directors, Supervisory Board, and Company Secretary for 2024; remuneration payment plan for 2025:

4.1 Remuneration for BOD, SB, and Company Secretary for 2024:

According to Resolution No. 01/2024/NQ-ĐHĐCĐ dated April 12, 2024, the remuneration for the BOD, SB, and Company Secretary for 2024 is 1% of the 2024 profit after tax, equivalent to VND 141,255,438.

4.2 Remuneration payment plan for BOD, SB, and Company Secretary for 2025:

The remuneration for the BOD, SB, and Company Secretary for 2025 is 1% of the 2025 profit after tax.

➤ **Percentage of votes in favor: 100%**

5. Approval of authorizing the Board of Directors to approve the signing of contracts and transactions with entities specified in Clause 1, Article 167 of the Enterprise Law (Members of the BOD, SB, General Director, other managers, and related persons) with a value of 35% or more, or transactions that result in a total transaction value within 12 months from the date of the first transaction reaching 35% or more of the total asset value recorded in the Company's most recent Financial Report.

➤ **Percentage of votes in favor: 100%**

6. Approval of the list of independent auditing firms to be selected for reviewing the semi-annual Financial Report, auditing the annual Financial Report, and conducting operational audits (if necessary) of Binh Duong Construction & Civil Engineering Joint Stock Company for 2025, and authorizing the Board of Directors to decide on the selection of an auditing firm from the following list:

- A&C Auditing and Consulting Co., Ltd.;
- KPMG Vietnam Co., Ltd.;
- Ernst & Young Vietnam Limited.;
- PwC (Vietnam) Limited.;
- Deloitte Vietnam Audit Company Limited.

➤ *Percentage of votes in favor: 100%*

7. Approval of the dismissal and election of additional members to the Board of Directors for the term 2022-2027:

- Dismissal of Mr. Do Quang Ngon and Mr. Phan Hong Cam from their positions as members of the BOD for the term 2022-2027, following their resignation letters.
- Election of 02 additional members to the BOD for the term 2022-2027 as replacements.

➤ *Percentage of votes in favor: 100%*

8. Approval of the list of candidates for the Board of Directors for the term 2022 – 2027:

- Mr. Nguyen Thanh Trung
- Ms. Bui Thi Thuy

➤ *Percentage of votes in favor: 100%*

9. Approval of the results of the election of additional members to the Board of Directors for the term 2022-2027:

9.1 Additional elected members of the BOD for the term 2022-2027:

- Mr. Nguyen Thanh Trung
- Ms. Bui Thi Thuy.

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9.2 The Board of Directors for the 2022-2027 term held a brief meeting to elect the Chairman of the Board of Directors:

- The Board of Directors unanimously elected Mr. Nguyen Thanh Trung to serve as Chairman of the Board of Directors.

➤ *Percentage of votes in favor: 100%*

10. Approval of authorizing the Board of Directors to implement the matters voted and approved at the General Meeting.

➤ *Percentage of votes in favor: 100%*

These minutes were read before the General Meeting and were unanimously approved by 100% of the shareholders.

The 2025 Annual General Meeting of Shareholders of Binh Duong Construction & Civil Engineering Joint Stock Company ended at 10:30 AM on the same day.

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
BINH DUONG CONSTRUCTION & CIVIL ENGINEERING JOINT STOCK COMPANY

**SECRETARY OF
THE GENERAL MEETING**



LAI NHAT XUAN TRANG

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**



Đỗ Quang Ngôn

C. P. * D. N. G.

No: 01/2025/NQ-ĐHĐCĐ

Binh Duong, April 17, 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
BINH DUONG CONSTRUCTION & CIVIL ENGINEERING
JOINT STOCK COMPANY

- *Pursuant to the Enterprise Law No. 59/2020/QH14, enacted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.*
- *Pursuant to the Charter of Operations of Binh Duong Construction & Civil Engineering Joint Stock Company.*
- *Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. 01/2025/BBH/ĐHĐCĐ dated April 17, 2025.*

The 2025 Annual General Meeting of Shareholders of Binh Duong Construction & Civil Engineering Joint Stock Company was held at the Binh Duong Convention and Exhibition Center – Address: B11, Hung Vuong Street, Hoa Phu Ward, Thu Dau Mot City, Binh Duong Province at 9:00 AM on April 17, 2025, with 96 delegates representing **20.310.993** shares, accounting for 58.03% of the total voting shares.

The meeting discussed and voted to approve the following contents:

RESOLUTION

Article 1: Approval of the Audited Financial Statement for 2024, the Report of the Board of Directors for 2024 and Directions for 2025, and the Report on the Activities of the Supervisory Board for 2024 *(the Financial Statement is attached to the meeting documents).*

➤ **Percentage of votes in favor: 100%**

Article 2: Approval of the General Director's Report on Business Performance for 2024 and the Business Plan for 2025, with the main contents as follows:

1. Approval of the 2024 business performance of the Parent Company based on the 2024 Financial Statements of Binh Duong Construction & Civil Engineering Joint Stock Company, audited by A&C Auditing and Consulting Co., Ltd., with key indicators as follows:

(Unit: VND billion)

No	Items	2024 Plan	2024 Performance	2024 Performance /2024 Plan
1	Net revenue from sales and services	683.23	277.75	40.65%
2	Profit before tax	69.3	77.38	111.66%
3	Profit after tax	63.1	74.88	118.67%

2. Approval of the 2024 consolidated business performance based on the 2024 Consolidated Financial Statements of Binh Duong Construction & Civil Engineering Joint Stock Company, audited by A&C Auditing and Consulting Co., Ltd., with key indicators as follows:

(Unit: VND billion)

No.	Items	2024 Plan	2024 Performance	2024 Performance /2024 Plan
1	Net revenue from sales and services	733.26	292.94	39.95%
2	Profit before tax	70.47	78.13	110.87%
3	Profit after tax	64.3	74.58	115.99%

3. Approval of the 2025 Business Plan for the Parent Company with key indicators as follows:

(Unit: VND billion)

No	Items	2024 Performance	2025 Plan	2025 Plan / 2024 Performance
1	Net revenue from sales and services	277.75	1,453	523.13%
2	Profit before tax	77.38	60.85	78.64%
3	Profit after tax	74.88	48.68	65.01%

4. Approval of the 2025 Consolidated Business Plan with key indicators as follows:

(Unit: VND billion)

No.	Items	2024 Performance	2025 Plan	2025 Plan/2024 Performance
1	Net revenue from sales and services	292.94	1,554.50	530.65%
2	Profit before tax	78.13	73.58	94.18%
3	Profit after tax	74.58	60.6	81.26%

➤ *Percentage of votes in favor: 100%*

Article 3: Approval of the Profit Distribution Schedule for 2024 and the Profit Distribution Plan for 2025, as follows:

1. Profit Distribution Schedule for the Parent Company in 2024:

No.	Items	Unit	2024 Performance
1	Undistributed profit for this period	VND	74,888,740,489
2	Offset losses from the year 2022	VND	-38,581,453,088
3	Restatement of 2023 business results	VND	-22,181,743,636
4	Profit after tax for 2024	VND	14,125,543,765

No.	Items	Unit	2024 Performance
5	Appropriation to development investment fund (13% of PAT)	VND	1,836,320,689
6	Appropriation to bonus and welfare fund (10% of PAT)	VND	1,412,554,377
7	Remuneration for BOD, SB, and Secretary (1% of PAT)	VND	141,255,438
8	Remuneration for Management Board (1% of PAT)	VND	141,255,438
9	Dividend payment at 3% of charter capital	VND	10,500,000,000
10	Remaining profit	VND	94,157,824

(Note: Charter capital: VND 350 billion)

- Dividend payment method: In cash.
- Payment time: 4th Quarter 2025.

2. Profit Distribution Plan for the Parent Company in 2025

No.	Items	Unit	2025 Plan
1	Profit after tax	VND	48,680,064,000
2	Appropriation to development investment fund (15%)	VND	7,302,009,600
3	Appropriation to bonus and welfare fund (10%)	VND	4,868,006,400
4	Remuneration for BOD, SB, and Secretary (1%)	VND	486,800,640
5	Bonus for Management Board (1%)	VND	486,800,640
6	Remaining profit	VND	35,536,446,720
7	Dividend payment at 10% of charter capital	VND	35,000,000,000
8	Remaining undistributed profit	VND	536,446,720

➤ **Percentage of votes in favor: 100%**

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Article 4: Approval of the payment of remuneration to the Board of Directors (BOD), Supervisory Board, and Company Secretary for 2024, and remuneration payment plan for 2025, as follows:

1. Remuneration for BOD, Supervisory Board, and Company Secretary in 2024:

Pursuant to Resolution No. 01/2024/NQ-ĐHĐCĐ dated April 12, 2024, the remuneration for the BOD, Supervisory Board, and Company Secretary for 2024 is equal to 1% of 2024 profit after tax, equivalent to VND 141,255,438.

2. Remuneration payment plan for BOD, Supervisory Board, and Company Secretary in 2025:

Based on the 2025 production and business plan of Binh Duong Construction & Civil Engineering Joint Stock Company, it is respectfully submitted to the General Meeting of Shareholders to approve the remuneration for the BOD, Supervisory Board, and Company Secretary for 2025 at 1% of the 2025 profit after tax.

➤ ***Percentage of votes in favor: 100%***

Article 5: Approval of the authorization to the Board of Directors to approve the signing of contracts and transactions with entities specified in Clause 1, Article 167 of the Enterprise Law (Members of the BOD, Supervisory Board, General Director, other managers, and related persons) with a value of 35% or more, or transactions that result in a total transaction value within 12 months from the date of the first transaction reaching 35% or more of the total asset value recorded in the Company's most recent Financial Report.

➤ ***Percentage of votes in favor: 100%***

Article 6: Approval of the list of independent auditing firms to be selected for reviewing the Semi-Annual Financial Statement, auditing the Financial Statement, and performing operational audits (if necessary) of Binh Duong Construction & Civil Engineering Joint Stock Company for 2025, and authorization to the Board of Directors to decide on the selection of an auditing firm from the following list:

- A&C Auditing and Consulting Co., Ltd.;
- KPMG Vietnam Co., Ltd.;
- Ernst & Young Vietnam Limited;
- PwC (Vietnam) Limited;
- Deloitte Vietnam Audit Company Limited.

➤ ***Percentage of votes in favor: 100%***

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Article 11: This Resolution has been unanimously approved by the 2025 Annual General Meeting of Shareholders of Binh Duong Construction & Civil Engineering Joint Stock Company and takes effect from April 17, 2025.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS**



Nguyễn Thanh Bình



Binh Duong, April 17, 2025

**REPORT ON THE ACTIVITIES
OF THE BOARD OF DIRECTORS IN 2024
AND ORIENTATION FOR 2025**

To: ANNUAL GENERAL MEETING OF SHAREHOLDERS

- *Pursuant to the Resolution of the 2024 Annual General Meeting of Shareholders of Binh Duong Construction & Civil Engineering Joint Stock Company, approved on April 12, 2024.*
- *Pursuant to the 2024 production and business plan unanimously approved by the General Meeting of Shareholders.*

The Board of Directors (BOD) of Binh Duong Construction & Civil Engineering Joint Stock Company (BECAMEX BCE) hereby reports on some main activities of the Company in 2024, with the following results:

I. REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024

1. Business Performance in 2024:

In 2024, Binh Duong Construction & Civil Engineering Joint Stock Company implemented the business plan set forth by the Annual General Meeting of Shareholders, achieving the following results:

- Consolidated revenue in 2024 reached VND 292.94 billion, an increase of 353.15% compared to 2023, achieving 39.95% of the plan. Of which:
 - Construction revenue: VND 277.06 billion;
 - Revenue from finished goods sales: VND 20.96 billion;
 - Real estate revenue (after deductions): -VND 5.08 billion.
- Consolidated profit after tax in 2024: VND 74.58 billion, achieving 116% of the plan.

- Parent Company's business performance:
 - Total revenue: VND 277.75 billion, achieving 40.65% of the plan;
 - Profit after tax: VND 74.88 billion, achieving 118.67% of the plan.

2. Resolutions and Decisions of the Board of Directors:

In 2024, the BOD held 15 official meetings to approve matters related to production and business activities and investment projects, specifically as follows:

- Approved the acceptance of loans and other forms of credit for subsidiaries at BIDV - Binh Duong Branch and VCB - Binh Duong Branch.
- Approved the plan to organize the 2024 Annual General Meeting of Shareholders.
- Approved the proposal to cover expenses incurred during the business operations of subsidiaries (from March 1, 2024, to June 30, 2024).
- Approved the contents of documents submitted to the 2024 General Meeting of Shareholders.
- Approved the policy for signing and executing transactions and contracts between the Company and related parties.
- Approved the appointment of a member to the Member Council of a subsidiary.
- Approved the signing of a contract with the Investment & Industrial Development Joint Stock Corporation for the supply of materials, equipment, and construction pile for the project WTC multi-functional complex centre Binh Duong New City.
- Approved loans and other forms of credit at VCB - Binh Duong Branch and BIDV - Binh Duong Branch.
- Approved the signing of a contract with the Investment & Industrial Development Joint Stock Corporation for cooperation in the investment and business of Green City Binh Duong housing.
- Approved the signing of a contract with Binh Duong Trade & Development JSC for the construction Green City Binh Duong housing.
- Approved the estimated business results for 2024.

In addition, several expanded BOD meetings included participation from the Board of General Directors, the Supervisory Board, and heads and deputy heads of the Company's departments.

3. Transactions Between the Company and Related Organizations:

In 2024, transactions between the Company and related organizations were conducted in compliance with the Enterprise Law and the Company's Charter. Specifically:

- The BOD issued Resolution No. 10/2024/NQ-HĐQT regarding the signing of a contract with the Investment & Industrial Development Joint Stock Corporation (Becamex IDC Corp.)—for the supply of materials, equipment, and construction pile for the project WTC multi-functional complex centre Binh Duong New City.
- Resolution No. 13/2024/NQ-HĐQT regarding investment and business cooperation in the Green City Binh Duong housing project with (Becamex IDC Corp.).
- Resolution No. 14/2024/NQ-HĐQT regarding signing contract with TDC Company for construction Green City Binh Duong housing.

Other transactions between the Company and related organizations have been detailed in the 2024 Corporate Governance Report.

4. Assessment by the Independent BOD Member on the BOD's Activities:

The BOD of BCE Company for the 2022-2027 term consists of 05 members: the Chairman, 02 non-executive members, 01 executive member, and 01 independent member.

Assessment by the independent BOD member on the BOD's activities:

- The BOD assigned tasks to its members, directly guided and set the direction for the Company's operational and development plans.
- Complied with current regulations on corporate governance and information disclosure.

- All members fully participated in BOD meetings and completed their assigned tasks.

5. Supervision of the General Director and Executive Board:

The General Director's Board performed its management duties in accordance with its functions and responsibilities, always adhering to legal regulations, the Company's Charter, and operational policies.

It proactively and promptly addressed arising issues, proposing solutions to achieve the business plan set for 2024.

6. Remuneration and Operating Expenses of the Board of Directors:

Regarding the BOD's remuneration for 2023, paid in 2024: None.

II. PRODUCTION AND BUSINESS PLAN FOR 2025

Based on the results achieved in 2024 and an assessment of market conditions, the BOD proposes the following business plan for 2025:

- **Business Plan for the Parent Company in 2025:**
 - Revenue: VND 1,453.45 billion, an increase of 523.13% compared to 2024;
 - Profit after tax: VND 48.68 billion, equivalent to 65% of 2024.
- **Business Plan for Subsidiaries in 2025:**
 - Revenue: VND 101.5 billion, an increase of 476% compared to 2024;
 - Profit after tax: VND 11.92 billion.
- **Consolidated Business Plan for 2025:**
 - Revenue: VND 1,555 billion, an increase of 530.65% compared to 2024;
 - Profit after tax: VND 60.6 billion, an increase of 81.26% compared to 2024.

- Identify construction activities as the primary revenue source, accounting for a significant proportion of the Company's revenue structure. In 2025, the Company plans to undertake several large-scale projects from the Corporation and its affiliates. Therefore, it is necessary to recruit additional personnel for the construction department to prepare for project implementation.

- The above is the Board of Directors' Report on the 2024 business results and the 2025 business plan, respectfully submitted to the General Meeting of Shareholders for review and approval.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



DO QUANG NGON

Binh Duong, April 17, 2025

**REPORT
FROM THE BOARD OF GENERAL DIRECTORS ON THE 2024 BUSINESS
RESULTS AND THE 2025 BUSINESS PLAN**

To: ANNUAL GENERAL MEETING OF SHAREHOLDERS

- *Pursuant to the Resolution of the 2024 Annual General Meeting of Shareholders of Binh Duong Construction & Civil Engineering Joint Stock Company, approved on April 12, 2024.*
- *Pursuant to the 2024 production and business plan unanimously approved by the General Meeting of Shareholders.*

Dear Shareholders,

In 2024, despite numerous challenges and difficulties in both the international and domestic contexts—such as high inflation, prolonged political conflicts, and the slowing growth of major economies—Vietnam’s economy managed to overcome these obstacles and achieve several notable accomplishments. Vietnam’s economic growth for the entire year of 2024 reached 7.09%, inflation was essentially brought under control, production recovered, and foreign investment showed positive signs.

Over the past year, although the real estate market began to recover from its most difficult phase, it was an extremely challenging year for businesses in the construction industry. The prices of several materials continued to rise, with the most significant fluctuations seen in steel, construction sand, and cement.

In this context, the business operations of BCE Company were also affected and faced numerous obstacles. However, with the sound guidance of the Board of Directors (BOD),

combined with the determination and efforts of the Executive Board and the entire staff, BCE Company successfully completed its 2024 business plan as anticipated.

The Board of General Directors of Binh Duong Construction and Civil Engineering Joint Stock Company hereby submits a summary report on the Company's activities in 2024 and its business plan for 2025 as follows:

I. BUSINESS PERFORMANCE IN 2024

1. Consolidated Business Results in 2024:

Comparison of consolidated business results in 2024 with 2023 and the 2024 plan:

(Unit: VND billion)

No.	Item	2023 Performance	2024		RATIO	
			Plan	Performance	2024 Performance /2023 (%)	2024 Performance /Plan (%)
1	Net sales	82.95	733.26	292.94	353.15%	39.95%
2	Profit before tax	-20.67	70.47	78.13		110.87%
3	Profit after tax	-21.4	64.3	74.58		115.99%

2. Business Results of the Subsidiary (Binh Duong Plastic Trading and Production Co., Ltd.) in 2024:

(Unit: VND billion)

No.	Item	2024 Performance
1	Net sales	21.30
2	Profit before tax	-4.49

3	Profit after tax	-4.49
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1. Business Results of the Parent Company in 2024:

Comparison of business results for 2024 against 2023 and the 2024 plan:

(Unit: VND billion)

No.	Item	2023 Perform ance	2024		RATIO	
			Plan	Perform ance	2024 Performa nce /2023 (%)	2024 Performan ce /Plan (%)
1	Net sales	65.15	683.23	277.75	426.32%	40.65%
2	Profit before tax	-19.86	69.3	77.38		111.66%
3	Profit after corporate income tax	-19.86	63.1	74.88		118.67%

- Total revenue in 2024: VND 277.75 billion, achieving 40.65% of the plan. In which:
 - Construction revenue: VND 277 billion
 - Other revenue: VND 5.77 billion
 - Real estate revenue: VND -5 billion
- Profit after tax: VND 74.88 billion, achieving 118.67% of the plan.
- Offset losses from 2022: VND -38.58 billion.
- Restatement of 2023 business results: VND -22.18 billion. *(Due to customers of the Rich Town project losing payment capacity, the Company repossessed houses in 2024 for continued business operations.)*
- Remaining profit after tax: VND 14.12 billion.
- Proposed dividend for 2024: 3% of charter capital.

2. Financial Situation:

1. Asset Situation:

- Total assets of the Company currently stand at VND 704 billion (compared to VND 665.2 billion in 2023, an increase of VND 38.8 billion).
- Inventories total VND 46.8 billion, representing 6.6% of total assets (compared to VND 47.1 billion in 2022, an decrease of VND 2.6 billion).

2. Liabilities Situation

- Total liabilities and owner's equity in 2024 was VND 704 billion. Apart from owner's equity of VND 387.6 billion (an increase of VND 74.8 billion compared to 2023), the remainder consists of short-term loans and other liabilities.
- Total liabilities in 2024 stood at VND 316.3 billion, an decrease of VND 36 billion compared to 2023.

3. Fulfillment of State Budget Obligations:

In 2024, BCE Company contributed VND 510,775,226 to the State Budget.

II. BUSINESS PLAN FOR 2025

In 2025, Binh Duong will continue to prioritize investment in transportation infrastructure, particularly roads connecting to international airports and seaports, to enhance competitiveness and attract investment. Additionally, the province will develop high-tech industrial zones and promote a circular economy.

Based on the opportunities and challenges of 2025, as well as the results achieved in 2024, the Board of Directors and the Board of General Directors of BCE Company propose the following production and business plan for 2025:

Plan for the Parent Company in 2025:

(Unit: VND billion)

No	Items	2024 Performance	2025 Plan	2025 Plan /2024 Performance
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1	Net sales	277.75	1,453	523.13%
2	Profit before tax	77.38	60.85	78.64%
3	Profit after tax	74.88	48.68	65.01%

Plan for the Subsidiary in 2025:

(Unit: VND billion)

No.	Item	2024 Actual	2025 Plan
1	Net sales	21.30	101.5
2	Profit before tax	-4.49	12.73
3	Profit after tax	-4.49	11.92

Consolidated Plan for 2025:

(Unit: VND billion)

No.	Item	2024 Performance	2025 Plan	Ratio (%)
1	Net sales	292.94	1,554.50	530.65%
2	Profit before tax	78.13	73.58	94.18%
3	Profit after tax	74.58	60.6	81.26%

In 2025, the Company will continue to execute projects initiated in 2024 and commence new projects as follows:

- Complete the remaining 36 units of the TDC 19 commercial and service housing project for workers at Becamex-Binh Phuoc Industrial Park.
- Green City Bình Dương individual housing project.

- Invest and complete the remaining construction of lots F102, F103, F113, and F118, consisting of 168 units with a total area of 24,921 m² in Hamlet 5, Lai Uyen Town, Bau Bang District, Binh Duong Province.
- Construct projects invested by Becamex IDC Corporation, including the Dinh Hoa Area 5 social housing project, the A1 Central Station commercial, cultural, and service area, and others

The above is the full report of the Board of General Directors on the Company's business performance in 2024 and the business plan for 2025, respectfully submitted to the General Meeting of Shareholders for review and approval.

Sincerely,

GENERAL DIRECTOR



NGUYEN KIM TIEN

Binh Duong, April 17, 2025

**SUPERVISORY BOARD REPORT
ON THE SITUATION AND RESULTS OF ACTIVITIES IN 2024
(SUBMITTED TO THE 2025 ANNUAL GENERAL MEETING
OF SHAREHOLDERS)**

- *Pursuant to the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Pursuant to the functions, duties, and authority of the Supervisory Board as stipulated in the Charter and the operating regulations of the Supervisory Board (“SB”) of Binh Duong Construction and Transportation Joint Stock Company;*
- *Pursuant to the 2024 Financial Statements of Binh Duong Construction and Transportation Joint Stock Company (“the Company” or “BCE”), audited by A&C Auditing and Consulting Co., Ltd..*

The Supervisory Board hereby submits its report to the Annual General Meeting of Shareholders (AGM) on the situation and results of the Supervisory Board’s activities in 2024 as follows:

I. Activities of the Supervisory Board

1. Consolidated Business Results in 2024:

The Supervisory Board of the Company for the 2022-2027 term consists of 3 members:

1. Mr. Nguyen Hai Hoang: Head of the Supervisory Board
2. Ms. Huynh Thi Que Anh: Member.
3. Ms. Le Thi Thuy Duong: Member.

In 2024, the Supervisory Board focused on the following key tasks:

- Approved the draft report on the situation and results of the Supervisory Board's activities for presentation at the 2024 AGM.
- Analyzed and evaluated the business performance of BCE for the first 9 months of 2024, the Company's financial situation as of September 30. 2024, and the information disclosure activities of the Company.
- Supervised the Board of Directors (BOD) and the General Director Board in implementing the resolutions passed at the 2024 AGM in compliance with legal regulations and the Company's Charter.

II. Results of Supervision of the Company's Operations and Financial Situation in 2024

1. Business Performance:

Business Results 2024	Separate Figures			Consolidated Figures		
	2023 Actual (Restated)	2024 Actual	Growth	2023 Actual (Restated)	2024 Actual	Growth
Total Revenue	67,8	281,3	+415%	85,5	296,5	346%
Total Expenses	87,6	203,9	+232%	106,2	218,4	205%
Profit After Tax	-19,8	74,9		-21,4	78,1	

Vietnam's economy in 2024 continued to recover, with GDP growth reaching 7.09%. During the year, the real estate and construction sectors received supportive developments with the passage of amendments to the Land Law, the Real Estate Business Law, and the Housing Law, which are expected to resolve legal bottlenecks for real estate projects, boost investment activities, and improve market liquidity. Additionally, low interest rates throughout the year supported reduced borrowing costs for businesses.

For BCE, the Company operates in three main business segments: construction, real estate, and HDPE pipe supply (via its subsidiary). Specifically, in 2024, the construction segment recorded revenue of 277 billion VND from key projects such as the A1 roundabout pile construction and the Bau Bang workers' housing construction (Phase 2). Construction

activities contributed a gross profit of 121 billion VND, making it the primary driver of BCE's business performance in 2024. The remaining revenue came from goods sales and other sources.

Financial expenses in 2024 decreased by 24% compared to the previous year due to a reduction in average outstanding loans, which lowered interest costs. During the year, the Company made a provision for investment losses in its subsidiary amounting to 4.5 billion VND (compared to 2.6 billion VND in the prior year). Administrative expenses were controlled as planned. In summary, the parent company BCE's total revenue in 2024 reached 281.3 billion VND, a 315% increase over the restated 2023 figures. Profit after tax for the parent company was 74.9 billion VND, compared to a restated loss of -19.8 billion VND in 2023.

Regarding consolidated business results, BCE holds 100% ownership of Binh Duong Plastic Production Trading MTV Company Limited, with a charter capital of 50 billion VND as of December 31, 2024. As this subsidiary is still in its early operational phase and has not yet achieved efficiency, the consolidated business results largely reflect the parent company's performance. Specifically, BCE's consolidated total revenue in 2024 reached 296.5 billion VND, a 364% increase over the restated 2023 consolidated figures, while consolidated profit after tax was 74.5 billion VND, compared to a restated consolidated loss of -21.4 billion VND in 2023.

2. Financial Situation:

No.	Criteria	Unit	As of 31/12/2023	As of 31/12/2024
1	Asset and Capital Structure			
1.1	Short-term Assets/Total Assets	%	75	80
1.2	Long-term Assets/Total Assets	%	25	20
1.3	Liabilities/Equity	Times	1.13	0.82
1.4	Liabilities/Total Capital	%	53	45
2	Liquidity Ratios			
2.1	Current Ratio = Short-term	Times	1.42	1.79

	Assets/Short-term Liabilities			
2.2	Quick Ratio = (Short-term Assets - Inventory)/Short-term Liabilities	Times	1.29	1.64
3	Profitability Ratios			
3.1	Return on Equity (ROE) = Profit After Tax/Equity	%	(0.06)	0.19
3.2	Return on Assets (ROA) = Profit After Tax/Total Assets	%	(0.03)	0.11

Source: Audited Separate Financial Statements for 2024

The Company's total assets as of December 31, 2024, amounted to 704 billion VND, a 6% increase from the beginning of the year. The structure of short-term and long-term assets was 80% and 20%, respectively (compared to 75% and 25% at the start of the year). Short-term receivables from customers increased due to the completion and acceptance of construction projects and the sale of workers' housing projects in Bau Bang during the year.

In 2024, the Company made efforts to reduce short-term borrowing pressure, lowering it from 102.6 billion VND at the beginning of the year to 81.5 billion VND by year-end. The debt-to-equity ratio significantly decreased from 1.13 times to 0.82 times. The liabilities-to-total-capital ratio also dropped from 53% to 45%, primarily due to a reduction in loans from the Bank for Investment and Development of Vietnam (BIDV) – Binh Duong Branch.

Consequently, the Company's liquidity improved by the end of 2024 compared to the end of 2023. The current ratio increased from 1.42 times to 1.79 times, while the quick ratio also improved, rising from 1.29 times to 1.64 times. Thus, even excluding inventory (a less liquid asset), the Company maintained sufficient current assets to cover its short-term obligations.

The profit generated in 2024 offset accumulated losses, significantly impacting the efficiency of equity utilization. This is evidenced by the recovery and growth in profitability ratios, with positive changes in ROE and ROA. Specifically, ROE shifted from a negative 0.06% in 2023 to a positive 0.19% in 2024, while ROA similarly improved from a negative 0.03% to a positive 0.11% over the same period.

Overall, 2024 marked a significant improvement in the Company's financial health. The capital structure became safer, liquidity was strengthened, and profitability rebounded

strongly. Reducing payables and short-term loans also alleviated financial pressure and enhanced stability

III. Results of Supervision of the Board of Directors and General Director Board:

1. Supervision of the Board of Directors' Activities

In 2024, the Company's Board of Directors consistently operated with a high sense of responsibility, holding 15 meetings and issuing resolutions to implement business activities. These included:

- Approving loans and other credit facilities at VCB – Binh Duong Branch and BIDV – Binh Duong Branch.
- Approving transactions and contracts with related parties arising in 2024.
- Approving a contract with Industrial Investment & Development Corporation – JSC for a housing business investment cooperation for Green City Binh Duong.
- Approving a contract with Binh Duong Trade And Development Joint Stock Company for the construction of individual houses in Green City Binh Duong, along with other significant matters.

2. Supervision of the General Director Board's Activities

- The General Director Board managed the Company's operations in compliance with legal regulations and the Company's Charter.
- The Company adhered to information disclosure regulations.
- The General Director Board made efforts to implement the Company's activities efficiently in 2024.

3. Transactions with Related Parties

The BOD of BCE issued Resolution No. 07/2024/NQ-HĐQT dated July 20, 2024, approving contracts/transactions with subsidiaries, insiders, and related persons with a value less than 35% of total assets, and Resolution No. 10/2024/NQ-HĐQT dated August 9, 2024, approving a contract with Industrial Investment & Development Corporation – JSC for supplying materials, equipment, and mass pile construction for the WTC Binh Duong New City Complex project. On December 17, 2024, the BOD issued Resolution No. 14/2024/NQ-

HDQT approving a contract with Binh Duong Business & Development JSC for the construction of individual houses in Green City Binh Duong. Additionally, in 2024, BCE engaged in other transactions related to material supply, telecommunications services, electricity, etc., with detailed transaction values disclosed in Section VII.2 of the Corporate Governance Report dated January 21, 2025.


IV. Assessment of Coordination Between the Supervisory Board, Board of Directors, General Director Board, and Shareholders

SB members were invited to attend the Company's BOD meetings to supervise the issuance of resolutions within their authority.

The BOD and General Director Board diligently implemented the business tasks approved by the AGM.

Regarding the SB's remuneration for 2023, paid in 2024: None.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**



NGUYEN HAI HOANG

**BINH DUONG CONSTRUCTION &
CIVIL ENGINEERING JOINT
STOCK COMPANY**

No: 01/2025/TT-DHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Binh Duong, April 17, 2025

STATEMENT

(Re: Approval of the audited financial statements for the year 2024, the Board of Directors' Report, and the Supervisory Board's Report)

To: The General Meeting of Shareholders of Binh Duong Construction and Civil Engineering Joint Stock Company.

- Pursuant to the Law on Enterprises passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Charter of Operations of Binh Duong Construction and Civil Engineering Joint Stock Company.

The Board of Directors of Binh Duong Construction and Civil Engineering Joint Stock Company respectfully submits for approval by the General Meeting of Shareholders:

- The 2024 audited financial statements prepared by A&C Auditing and Consulting Co., Ltd.;
- The 2024 Report of the Board of Directors;
- The 2024 Supervisory Board's Report.

(These reports are attached to the meeting documents.)

Respectfully submitted.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Recipients:

- As above;
- Archive: Office of BOD.



Do Quang Ngon

No: 02/2025/TT-DHĐCĐ

Binh Duong, April 17, 2025

STATEMENT

(Re: Approval of the General Director's Report on 2024 business results and 2025 business plan)

To: The General Meeting of Shareholders of Binh Duong Construction and Transportation Joint Stock Company

- Pursuant to the Law on Enterprises adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Charter of Operations of Binh Duong Construction and Civil Engineering Joint Stock Company approved by the General Meeting of Shareholders on April 23, 2021.

The Board of Directors respectfully submits for approval by the General Meeting of Shareholders the General Director's Report on 2024 business results and the 2025 business plan, including the following main contents:

1. Approval of 2024 financial year business results based on the audited consolidated financial statements and the financial statements of the Parent Company - Binh Duong Construction and Civil Engineering Joint Stock Company, as follows:

a. Parent company business results for 2024:

(Unit: Billion VND)

No	Items	2024 Plan	2024 Performance	2024 Performance /2024 Plan
1	Net sales	683.23	277.75	40.65%

2	Profit before tax	69.3	77.38	111.66%
3	Profit after tax	63.1	74.88	118.67%

b. Consolidated business results for 2024:

(Unit: Billion VND)

No.	Items	2024 Plan	2024 Performance	2024 Performance /2024 Plan
1	Net sales	733.26	292.94	39.95%
2	Profit before tax	70.47	78.13	110.87%
3	Profit after tax	64.3	74.58	115.99%

2. Approval of 2025 business plan of Binh Duong Construction and Civil Engineering Joint Stock Company as follows:

a. Parent company business plan for 2025:

(Unit: Billion VND)

No.	Items	2024 Performance	2025 Plan	2025 Plan /2024 Performance
1	Net sales	277.75	1,453	523.13%
2	Profit before tax	77.38	60.85	78.64%
3	Profit after tax	74.88	48.68	65.01%

b. Consolidated business plan for 2025:

(Unit: Billion VND)

No.	Items	2024 Performance	2025 Plan	2025 Plan /2024 Performance
1	Net sales	292.94	1,554.50	530.65%
2	Profit before tax	78.13	73.58	94.18%
3	Profit after tax	74.58	60.6	81.26%

Respectfully submitted.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Recipients:

- As above;
- Archive : Office of BOD.



Do Quang Ngon

BINH DUONG
CONSTRUCTION & CIVIL
ENGINEERING JOINT STOCK
COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 03/2025/TT-DHĐCĐ

Binh Duong, April 17, 2025

STATEMENT

(Re: Approval of the 2024 profit distribution schedule and profit distribution plan for 2025)

To: The General Meeting of Shareholders of Binh Duong Construction and Transportation Joint Stock Company

- Pursuant to the Law on Enterprises adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- Pursuant to the Charter of Binh Duong Construction and Civil Engineering Joint Stock Company approved by the General Meeting of Shareholders on April 23, 2021;*
- Pursuant to the audited 2024 financial year business results and the 2025 business plan.*

The Board of Directors respectfully submits for approval by the General Meeting of Shareholders the 2024 profit distribution plan as follows:

1. Profit distribution schedule for 2024:

No.	Items	Unit	2024 Performance
1	Profit after tax this year	VND	74,888,740,489
2	Loss compensation of the year 2022	VND	-38,581,453,088
3	Restatement of 2023 business results	VND	-22,181,743,636
4	2024 profit after tax	VND	14,125,543,765
5	Appropriation for development and investment fund (13%LNST)	VND	1,836,320,689

6	Appropriation for bonus and welfare fund (10%LNST)	VND	1,412,554,377
7	Remuneration of the BOD, Board of Supervisor and the Company Secretary (1%LNST)	VND	141,255,438
8	Appropriation for bonus fund to the Executive Board (1%LNST)	VND	141,255,438
9	Dividend distribution 3% /VĐL	VND	10,500,000,000
9	Retained profit	VND	94,157,824

2. Profit distribution plan for 2025:

No.	Items	Unit	2025 Plan
1	Profit after tax	VND	48,680,064,000
2	Appropriation for development and investment fund (8%LNST)	VND	7,302,009,600
3	Appropriation for bonus and welfare fund (8%LNST)	VND	4,868,006,400
4	Remuneration of the BOD, Board of Supervisor and the Company Secretary (1%LNST)	VND	486,800,640
5	Appropriation for bonus fund to the Executive Board (1%LNST)	VND	486,800,640
6	Dividend distribution 3% /VĐL	VND	35,000,000,000
7	Retained profit	VND	536,446,720

Respectfully submitted.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Recipients:

- As above;
- Archive : Office of BOD.



Do Quang Ngon

**BINH DUONG
CONSTRUCTION & CIVIL
ENGINEERING JOINT STOCK
COMPANY**

No: 04/2025/TT-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Binh Duong, April 17, 2025

STATEMENT

(Re: Approval of the remuneration plan for the Board of Directors, Supervisory Board, and Company Secretary for 2024)

To: The General Meeting of Shareholders of Binh Duong Construction and Civil Engineering Joint Stock Company

- Pursuant to the Law on Enterprises adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Binh Duong Construction and Civil Engineering Joint Stock Company;
- Pursuant to the 2024 business and production plan.

The Board of Directors of Binh Duong Construction and Civil Engineering Joint Stock Company respectfully submits for approval by the General Meeting of Shareholders the following proposal:

1. Remuneration for the Board of Directors, Supervisory Board, and Company Secretary for 2024

- According to Resolution No. 01/2024/NQ-ĐHĐCĐ dated 12 April 2024 of General Meeting of Shareholders, the remuneration of the Board of Directors, Supervisory Board, and Company Secretary in 2024 is equal to 1% of 2024 profit after tax, equivalent to 141.255.438 VND

2. Remuneration for the Board of Directors, Supervisory Board, and Company Secretary for 2025

Based on the 2025 business and production plan of the Company and the governance and supervision requirements for business operations in the 2025 financial year, the Board of Directors respectfully submits for approval by the General Meeting of Shareholders a remuneration rate of 1% of profit after tax for the Board of Directors, Supervisory Board, and Company Secretary. The Board of Directors is authorized to decide the specific payment levels for each member.

Respectfully submitted.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Recipients:

- As above;
- Archive: Office of BOD.



Do Quang Ngon

**BINH DUONG
CONSTRUCTION & CIVIL
ENGINEERING JOINT STOCK
COMPANY**

No: 05/2025/TT-DHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Binh Duong, April 17, 2025

STATEMENT

(Re: Approval of signing contracts and transactions valued at 35% or more of the Company's total assets as recorded in the most recent financial statements)

To: The General Meeting of Shareholders of Binh Duong Construction and Transportation Joint Stock Company

- Pursuant to the Law on Enterprises adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- Pursuant to the Charter of Binh Duong Construction and Civil Engineering Joint Stock Company.*

Based on actual business needs in 2025, Binh Duong Construction and Civil Engineering Joint Stock Company plans to sign contracts with Becamex IDC Corporation as well as other companies in the corporation for construction packages including WTC Binh Duong New City Complex, social housing, industrial park infrastructure, townhouse projects, HDPE pipe supplies, and others. The total contract value for these projects is expected to exceed 35% of the Company's total recorded assets as per the most recent financial statements.

To facilitate the Company's business operations, we respectfully request the General Meeting of Shareholders to authorize the Board of Directors of Binh Duong Construction and Civil Engineering Joint Stock Company to approve the signing of the aforementioned contracts and transactions and to report to the next General Meeting of Shareholders.

Respectfully submitted.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Recipients:

- As above;
- Archive: Office of BOD.



Đo Quang Ngon

Binh Duong, April 17, 2025

STATEMENT

(Re: Approval of the list of independent auditing firms to select for financial statement audits in 2025)

To: The Annual General Meeting of Shareholders of Binh Duong Construction and Civil Engineering Joint Stock Company

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Pursuant to the Charter of Organization and Operation of Binh Duong Construction and Civil Engineering Joint Stock Company;*
- *Pursuant to the Securities Law No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Pursuant to Decree No. 155/2020/ND-CP of the Government detailing the implementation of certain provisions of the Securities Law, dated December 31, 2020;*
- *Pursuant to Circular No. 116/2020/TT-BTC, dated December 31, 2020, regulating corporate governance for public companies.*

The Supervisory Board respectfully submits to the General Meeting of Shareholders the criteria for selecting and the list of independent auditing firms to perform audits for 2025 as follows:

1. Criteria for selecting an independent auditing firm

- Legally operating in Vietnam and approved by the State Securities Commission to audit listed companies and public companies.

- A team of auditors with high qualifications and extensive experience, meeting the Company's requirements, and offering reasonable fees aligned with the quality of audits.
- Ensuring completion within the required timeframe to meet the legal disclosure deadlines.
- No conflict of interest arises when auditing the Company's financial statements.

2. Proposed list of independent auditing firms for selection

Based on the above criteria, the Supervisory Board respectfully submits to the General Meeting of Shareholders the following list of independent auditing firms for the review of semi-annual financial statements, annual financial statement audits, and, if necessary, operational audits of Binh Duong Construction and Transportation Joint Stock Company in 2024. The Board of Directors is authorized to select from the following list:

- A&C Auditing and Consulting Co., Ltd;
- KPMG Vietnam Co., Ltd;
- Ernst & Young Vietnam Co., Ltd;
- PwC Vietnam Co., Ltd;
- Deloitte Vietnam Co., Ltd.

We respectfully request the General Meeting of Shareholders to consider and approve.

Respectfully submitted./.

HEAD OF THE SUPERVISORY BOARD

Recipients:

- As above;
- Archive: Office of BOD.



Nguyen Hai Hoang

No: 07/2025/TT- ĐHĐCĐ

Binh Duong, April 17 , 2025

STATEMENT

(Re: Dismissal and Election of Additional Members of the Board of Directors)

To: The Annual General Meeting of Shareholders of Binh Duong Construction & Civil Engineering Joint Stock Company

- *Pursuant to the Enterprise Law passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.*
- *Pursuant to the Charter of Operations of Binh Duong Construction & Civil Engineering Joint Stock Company.*

The Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal of members of the BOD who have submitted a resignation letter and the election of additional members to the BOD for the remaining term of 2017-2022.

I. Dismissal of Members of the Board of Directors for the 2022-2027 Term:

Based on the resignation letters due to personal reasons preventing them from continuing their duties submitted by Mr. Do Quang Ngon – Member of the BOD, and Mr. Phan Hong Cam – Member of the BOD,

The Board of Directors of Binh Duong Construction & Civil Engineering Joint Stock Company respectfully requests the General Meeting of Shareholders to approve the dismissal of Mr. Do Quang Ngon and Mr. Phan Hong Cam from their positions as members of the BOD.

II. Election of Additional Members of the Board of Directors for the 2022-2027 Term:

To ensure the required number of BOD members as stipulated in the Company Charter, the Board of Directors respectfully requests the General Meeting of Shareholders to elect two additional members to the BOD for the remaining duration of the 2022-2027 term.

Sincerely submitted for your consideration.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- *As above;*
- *Archive : Office of BOD*



DO QUANG NGON

STATEMENT

(Regarding the approval of the list of candidates for the Board of Directors for the term 2022 - 2027)

To: The 2025 Annual General Meeting of Shareholders of Binh Duong Construction & Civil Engineering Joint Stock Company

- *Pursuant to the Enterprise Law passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.*
- *Pursuant to the Charter of Binh Duong Construction & Civil Engineering Joint Stock Company.*
- *Pursuant to the nomination document for members of the Board of Directors for the term 2022-2027 from the Investment And Industrial Development Joint Stock Corporation.*

The Board of Directors of Binh Duong Construction and Engineering Joint Stock Company respectfully submits for the General Meeting of Shareholders' consideration and approval the following list of candidates for the Board of Directors for the term 2022-2027:

1. Mr. Nguyen Thanh Trung
2. Ms. Bui Thi Thuy

Respectfully submitted.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As above;
- Archive : Office of BOD



DO QUANG NGON