

Số: 292/XMHV-CBTT
No: 292/XMHV-CBTT

Đà Nẵng, ngày 01 tháng 04 năm 2025
Da Nang City, April 01, 2025

CÔNG BỐ THÔNG TIN ĐỊNH KỲ
REGULAR DISCLOSURE OF INFORMATION

Kính gửi: Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh
To: Ho Chi Minh Stock Exchange

1. Tên tổ chức/ *Name of company*: Công ty Cổ phần Xi măng Vicem Hải Vân/
VICEM Hai Van Cement Joint Stock Company

- Mã chứng khoán/ *Stock symbol*: HVX
- Địa chỉ/ *Address*: 65 Nguyễn Văn Cừ, quận Liên Chiểu, thành phố Đà Nẵng/
65 Nguyen Van Cu, Lien Chieu District, Da Nang City
- Điện thoại liên hệ/ *Telephone*: 0236. 3842172
- Email: info@haivancement.vn

2. Nội dung thông tin công bố/ *Content of information disclosure*:

Công ty Cổ phần Xi măng Vicem Hải Vân công bố thời gian, địa điểm tổ chức Đại hội đồng cổ đông thường niên năm 2025 Công ty Cổ phần Xi măng Vicem Hải Vân và dự thảo tài liệu họp/ *VICEM Hai Van Cement Joint Stock Company announces the time and location of the 2025 Annual General Meeting of Shareholders of VICEM Hai Van Cement Joint Stock Company and the draft meeting documents.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 01/4/2025 tại đường dẫn: www.haivancement.vn, mục “Công bố thông tin”.

This information was published on the company's website on 01/04/2025 at the link: www.haivancement.vn in the “Information Disclosure” section

Tài liệu đính kèm/ *Attached documents*:

- Thư mời họp số 10/XMHV-HĐQT/ *Meeting Invitation No. 10/XMHV-HĐQT.*

Nơi nhận/ *Recipients*:

- Như trên (ECM)/ *As above (ECM)*;
- Ban TGD (b/cáo)/ *Board of Directors (for reporting)*;
- Website Công ty/ *Company Website*;
- Lưu: VT, TCHC, CBTT/ *Archived: Clerical assistant, Administrative organization, Person authorized to disclose information.*

NGƯỜI ĐƯỢC ỦY QUYỀN
CÔNG BỐ THÔNG TIN

Person authorized to disclose information



Lê Thị Ánh Đào

No.: 10/XMHV-HĐQT Da Nang,
Date: April, 01, 2025

INVITATION LETTER

Regarding the Participation in the 2025 Annual General Meeting of Shareholders Vicem Hai Van Cement Joint Stock Company

To: Shareholders of Vicem Hai Van Cement Joint Stock Company.

The Board of Directors of VICEM Hai Van Cement Joint Stock Company respectfully invites shareholders to attend the 2025 Annual General Meeting of Shareholders of VICEM Hai Van Cement Joint Stock Company, specifically:

1. **Time:** Starting at 8:30 AM on April, 24, 2025
2. **Location:** 65 Nguyen Van Cu, Lien Chieu District, Da Nang City
3. **Agenda :** Attached to this invitation letter
4. **Conditions for participation :** All shareholders owning shares of Vicem Hai Van Cement Joint Stock Company according to the list of shareholders finalized on March 18, 2025 by Viet Nam Securities Depository and Clearing Corporation (VSDC).
5. **Meeting documents:** Meeting documents are posted on the Company's website at <http://www.haivancement.vn>
6. **Registration for the Meeting:**

For the smooth organization of the Meeting, shareholders who register to attend or authorize a representative to attend the Meeting, please contact the Organizing Committee before 4:00 PM on April, 20, 2025.

Address: 65 Nguyen Van Cu, Lien Chieu District, Da Nang City

Phone: 0236.3842172

Fax: 0236.3842441

Contact: Ms. Le Thi Anh Dao - Secretary of the Board of Directors

Phone: 0902149368

Attending shareholders are requested to bring the Invitation Letter, Citizen Identity Card/Passport and Proxy form (if authorized).

Sincerely./.

Recipients:

- As above;
- Members of the Board of Directors;
- Board of Supervisors;
- ECM Information Disclosure;
- Company's Website;
- Save as: Admin, Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Le Xuan Khoi

VICEM HAI VAN CEMENT JOINT STOCK COMPANY
Address: 65 Nguyen Van Cu, Lien Chieu District, Da Nang City
Telephone: 0236.3842172 Fax: 0236.3842441

AGENDA OF 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VICEM HAI VAN CEMENT JOINT STOCK COMPANY

Time: 1 session, from 8:30 a.m. on 24/04/2025

Venue: 65 Nguyen Van Cu, Lien Chieu District, Da Nang City

No.	Contents
1	Announcement of the reasons and introduction of the delegates
2	Report of shareholders' eligibility verification
3	Approval of the composition of the Presidium, Secretary, and Vote Counting Committee for the General Meeting
4	Approval of the General Meeting Agenda and Working Regulations
5	Report on the activities of the Board of Directors in 2024 and the operational plan for 2025
6	Independent member report of the Board of Directors' evaluation in 2024
7	Report on the activities of the Supervisory Board in 2024 and the operational plan for 2025
8	Report by the Executive Board on the production and business results for 2024 and the production and business plan for 2025
9	Audited financial statements for 2024 and the profit distribution plan for 2024
10	Proposal for the payment of remuneration to the Board of Directors and Supervisory Board for 2024 and the plan for 2025
11	Proposal for the selection of an auditing firm for the 2025 financial statements
12	Proposal regarding the content of the contract for processing Hoang Thach Cement at VICEM Hai Van Cement Joint Stock Company in 2025
13	Proposal to amend and supplement the provisions on profit distribution in the Company's Charter.
14	Proposal for the dismissal of a member of the Supervisory Board
15	Discussion and voting on the reported content and proposals
16	Proposal for personnel election to supplement the Supervisory Board members
17	Approval of the Minutes and Resolution of the General Meeting
18	Closing of the General Meeting

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Independence – Freedom – Happiness

Da Nang, April ..., 2025

CONFIRMATION LETTER
FOR ATTENDING THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VICEM HAI VAN CEMENT JOINT STOCK COMPANY

**To: ORGANIZING COMMITTEE OF THE ANNUAL GENERAL MEETING OF
SHAREHOLDERS**
VICEM HAI VAN CEMENT JOINT STOCK COMPANY

My name is: Phone number:

Contact address:

Citizen Identity Card/Passport/Business Registration Certificate No.:

Date of issue:

Place of issue:

Total number of shares owned.....

(In words:)

I register to attend the 2025 Annual General Meeting of Shareholders of Vicem Hai Van Cement Joint Stock Company, held at 8:30 on April 24, 2025

Sincerely.

REGISTRANT

(Signature, seal and full name)

.....

Note: Please send the Confirmation to the Organizing Committee at the following address:

VICEM HAI VAN CEMENT JOINT STOCK COMPANY
Address: 65 Nguyen Van Cu, Lien Chieu District, Da Nang City.
Phone: 0236.3842172 Fax: 0236.3842441
Email: info@haivancement.vn

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PROXY FORM

**FOR ATTENDING THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VICEM HAI VAN CEMENT JOINT STOCK COMPANY**

(Applicable to shareholder groups)

**To: ORGANIZING COMMITTEE OF THE ANNUAL GENERAL MEETING
OF SHAREHOLDERS
VICEM HAI VAN CEMENT JOINT STOCK COMPANY**

Today,...../...../2025, at....., We, the shareholders of
VICEM Hai Van Cement Joint Stock Company, listed in the attached list, hereby unanimously
authorize:

Mr./Ms.:.....

Citizen Identity Card No.:.....Date of issue:.....Place of issue:.....

Permanent address:.....

Number of shares authorized:.....

(In words:.....)

To represent us at the Annual General Meeting of Shareholders of Vicem Hai Van Cement
Joint Stock Company held at 08:30 on..../04/2025 and to exercise all rights and obligations at the
General Meeting of Shareholders related to the authorized shares.

This Power of Attorney is valid until the end of the 2025 Annual General Meeting of
Shareholders of the Company.

AUTHORIZER
(Signature in the attached list)

AUTHORIZED PERSON
(Signature and full name)

.....

.....

Note: Please send the original Power of Attorney to the following address:

VICEM HAI VAN CEMENT JOINT STOCK COMPANY
No. 65 Nguyen Van Cu, Lien Chieu District, Da Nang City
Tel: 0236 3842172 Fax: 0236 3842441

LIST OF AUTHORIZED SHAREHOLDERS BY GROUP ATTENDING THE GENERAL MEETING OF SHAREHOLDERS

Authorized person:.....

No.	Full name	ID card/CCCD/Business Registration No.	Permanent address	Number of shares owned	Signature
	Total				

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PROXY FORM

**FOR ATTENDING THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VICEM HAI VAN CEMENT JOINT STOCK COMPANY**

To: **ANNUAL GENERAL MEETING OF SHAREHOLDERS ORGANIZING
COMMITTEE
VICEM HAI VAN CEMENT JOINT STOCK COMPANY**

I. AUTHORIZING PARTY:

Name organization/individual:.....
Citizen Identity Card/Passport/Business Registration Certificate No.:.....
Date of issue:
Place of issue:.....
Permanent address:.....
Number of shares owned: shares
(In words:.....)

II. AUTHORIZED PARTY:

Full name:
ID Card/Citizen Identity Card/Business Registration Certificate No.:.....
Date of issue:
Place of issue:.....
Permanent address:.....
Number of shares authorized: shares
(In words:.....)

Note: In case the shareholder does not attend and does not authorize another person, they can authorize a member of the Company's Board of Directors according to the list below:

No.	Full name	Position	Number of shares authorized	Mark (x) to select
1	Le Xuan Khoi	Chairman of the Board of Directors		
2	Tran Viet Hong	Member of the Board of Directors, General Director		

3	Nguyen Quang Tuan	Member of the Board of Directors		
4	Nguyen Hoang Tri	Member of the Board of Directors, Deputy General Director		

Note:

- To authorize one person, mark a cross (x) in the box next to the name of the Board of Directors member whom the shareholder wishes to authorize, selecting only one person to authorize for all owned shares.

- To authorize multiple people, the shareholder please clearly state the number of shares authorized to each Board of Directors member.

III. AUTHORIZATION CONTENT:

- The authorized party is entitled to represent me in attending the Annual General Meeting of Shareholders of Vicem Hai Van Cement Joint Stock Company held at 08:30 on..../4/2025.

- Has the right to exercise all rights and obligations at the General Meeting of Shareholders related to the authorized shares.

- Fully responsible for all matters related to the authorization and commits to complying with the provisions of law and the Company's Charter.

- This Proxy is valid until the end of the 2025 Annual General Meeting of Shareholders of the Company.

AUTHORIZING PARTY
(Signature and full name)

AUTHORIZED PARTY
(Signature and full name/seal)

.....

.....

Note: Please send the original Proxy to the following address:

VICEM HAI VAN CEMENT JOINT STOCK COMPANY
No. 65 Nguyen Van Cu, Lien Chieu District, Da Nang City
Tel: 0236 3842172 Fax: 0236 3842441