Appendix V REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

VINH HA FOOD
PROCESSING AND
CONSTRUCTION JOINT
STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM Độc lập - Tự do - Hạnh phúc THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom – Happiness

No: 17 /BC-HĐQT-VHF

Hà Nội, month 18 day 04 year 2025

REPORT ON CORPORATE GOVERNANCE (year 2024)

To:

- The State Securities Commission;
- The Stock Exchange.
- Name of company: VINH HA FOOD PROCESSING AND CONSTRUCTION JOINT STOCK COMPANY
 - Head Office Address: 9A Vinh Tuy, Vinh Tuy Ward, Hai Ba Trung District, Hanoi city
 - Telephone: 02439871673 Fax: 02439870067 Email: Vinhhafood@vinhha.com.vn
 - Charter capital: 215.000.000.000 vnd.
 - Stock Code: VHF
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.
 - On the Implementation of Internal Audit Functions: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
mis l ei	01/NQ-ÐHÐCÐ18/VHF	16/4/2024	Resolution of the Annual General Meeting of Shareholders for 2024

II. Board of Directors (annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors'	Position (Independent members of the Board of Directors, Non-			
CHEST	members	executive members of the Board of Directors))	Date of appointment	Date of dismissal	
1	Mr. Le Van Thanh	Chairman of the Board of Directors	29/6/2020		
2	Mr. Nguyen Van Toan	Members of the Board of Directors	24/6/2020	TOOTH GOVERN	

3	Mr. Nguyen Anh Dung	Members of the Board of Directors	19/4/2022	At Athe Second points
4	Mrs. Luu Thi Tuyet Mai	Members of the Board of Directors	4/2017	DOTAL HVIV
5	Mrs. Do Thi Hong Thuy	Members of the Board of Directors	21/4/2023	STOCIC COMBO

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Le Van Thanh	05/05	100%	o'i
2	Mr. Nguyen Van Toan	05/05	100%	- Name of comm
3	Mr. Nguyen Anh Dung	05/05	100%	STOCK COMPANY - Head Office Ad
4	Mrs. Luu Thi Tuyet Mai	03/05	60%	Business trip
5	Mrs. Do Thi Hong Thuy	05/05	100%	- Stock Code: 174

- 3. Supervising the Board of Management by the Board of Directors:
- Reporting and disclosing periodic and extraordinary information to the State Securities Commission of Vietnam (SSC), Hanoi Stock Exchange (HNX), and Vietnam Securities Depository (VSD) as per mandatory disclosure requirements.
- Supervising and monitoring the General Director by evaluating production and business performance outcomes.
- Through resolutions of the General Meeting of Shareholders, the Board of Directors has set forth multiple policies and measures to guide and support the General Director and Executive Board in production, business activities, and implementing investment projects within the 2024 business plan.
- Shareholder Relations: The Board of Directors consistently ensures timely communication of the company's activities and events to shareholders via the company's website and disclosures to the SSC and HNX.
- 4. Activities of the Board of Directors' subcommittees (If any): The company has not established any subcommittees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
		250000	Decision on establishing the Organizin	g
1	02/QĐ-HĐQT-VHF	11/01/2024	Committee for the 2024 Annual Genera	al 100%
			Meeting of Shareholders.	

2	03/NQ-HĐQT-VHF	26/02/2024	Resolution to finalize the shareholder list for the 2024 Annual General Meeting of Shareholders.	100%
3	05/QÐ-HÐQT-VHF	21/3/2024	Decision to convene the 2024 Annual General Meeting of Shareholders.	100%
4	16/QÐ-HÐQT-VHF	19/4/2024	Decision on finalizing the salary fund for 2023.	100%
5	17/QÐ-НÐQТ-VHF	02/5/2024	Decision on approving the labor utilization plan for 2024.	100%
6	18/QÐ-HÐQT-VHF	27/6/2024	Decision on approving the planned salary fund for 2024.	100%
H, ZW	19/QĐ-HĐQT-VHF	02/7/2024	Decision on issuing the company's salary scale and grade system.	100%
.8r	21/NQ-HĐQT-VHF	12/7/2024	Resolution to select an auditing firm.	100%
anda anda	25/NQ-HĐQT-VHF	25/9/2024	Resolution on the plan for house and land arrangements under Decree 167 and Decree 67.	100%
.com	28/QÐ-HÐQT-VHF	01/10/2024	Decision on dividend payment for 2023.	100%
256	29//QĐ-HĐQT-VHF	30/12/2024	Decision on salary grade adjustment for manager Mr. Nguyen Van Toan.	100%
ng 50	30//QĐ-HĐQT-VHF	30/12/2024	Decision on salary grade adjustment for manager Mr. Nguyen Anh Dung.	100%

III. Board of Supervisors (annual report):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Mrs .Vu Thi Thuy	Board of Supervisors	4/2017 – 16/4/2024 Dismissal	University
2	Mrs Nguyen Thi Trang	Board of Supervisors	16/4/2024 Additional election	University
3	Mr Hoang Hung	Board Member	4/2016	University
4	Ms Vu Dieu Thuy	Board Member	4/2014	University

2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs Nguyen Thi Trang	02/02	100%	100%	roati dová z
2	Mr Hoang Hung	02/02	100%	100%	
3	Ms Vu Dieu Thuy	02/02	100%	100%	4 ls/QD-HDQT-

- 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:
- The BOS has conducted supervision over the company's operations and finances, as well as monitoring the activities of the Board of Directors, Executive Board, and management personnel. The BOS has collaborated with the Board of Directors and Executive Board, with clear and specific task assignments for each member.
- Controlled plans and strategies related to financial execution, production, and business operations, as well as the development of short-term, mid-term, and long-term strategic plans.
- Monitored compliance with laws and company regulations during decision-making and operational activities. Reviewed and contributed to the drafting and issuance of processes and regulations in the company's management system to identify risks and shortcomings, proposing recommendations and suitable solutions.
- 4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:
- The Board of Supervisors (BOS) has closely coordinated with the Board of Directors (BOD), the Executive Board, and management personnel in performing its assigned functions and duties, as well as in inspection and supervision activities as stipulated.
- The BOD, Executive Board, and management personnel have cooperated and facilitated the BOS in carrying out its duties by providing necessary reports and documents for inspection and supervision, assigning personnel to work with the BOS upon request, etc.
- At all meetings chaired by the Chairman of the Board of Directors, the BOS was invited to attend and provide feedback to ensure the company's activities align with shareholder interests.
- 5. Hoạt động khác của BKS/ Ủy ban Kiểm toán (nếu có)/Other activities of the Board of Supervisors and Audit Committee (if any):

IV. Ban điều hành/Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr Nguyen Van Toan	20/7/1978	University	01/5/2022
2	Mr Nguyen Khac Quy	03/7/1973	University	16/11/2009
3	Mr Le Hai Long	03/02/1977	Master	27/4/2015

V Chief Accountant

Qualification	Date of appointment/
	Qualification

Mrs Bui Thi Thu Hien 13/4/1976 University of Finance and Accountancy 24/4/2013

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: none.

STT/No.	Họ và tên/Full name	Chức vụ/Position	Ngày cấp/ Date of issue
			10.7

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

No.	al	Securiti es trading account (ifany)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	to be	ending to be affiliated	Reason s	Relat ionship with the Company
1	Vietnam Northern Food Corporation								Shareholder 51%
2	Le Van Thanh		Chairman of the Board of Directors			4/2015			Board of Directors
	Trần Thị Mỹ Hà								gai . (
	Lê Thị Thúy An								10. Tales
	Lê An Khanh							390	intrance Triver Him
3	HTB Construction Company Limited					7/2015		121	Shareholder: 23,96%
	Thái Thị Mỹ Sang					7/2015	PANT.		Shareholder: 19,53%
	Lưu Thị Tuyết Mai		Member of the Board of Directors	24		4/2017	suit!	gΡ	Board of Directors
	Lưu Văn Phò						Dead		
	Đinh Thị Quýt						Dead		(i) years
	Do Vuong Tuan								a V should by

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	Lưu Văn Ngọc							70	THESE
	Lưu Thị Tuyết Hương							das	l≳ n∧ ŝ.j.
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er er	Nguyễn Yến Châu							71.	Limited ,
To any	Nguyễn Văn Toản		Member of Board of Directors / Deputy Director of the Company	S.V.		24/6/20 20	40.1032.00	óds	Board of Directors
	Nguyễn Thanh Vân		Pen					STERVIS OF	Ouyt Do Vuon
	Mạc Thị Loan								1589 [

	Nguyễn Thị Thanh Thủy			3- 3-					e Selvanos Romania
	Nguyễn Thị Nhung								
	Nguyễn Quốc Việt								our earl volti
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	Nguyễn Tuệ Nhi	or/Deci	Kesolul No. of	inne of	ness Head Midalon Giffice	ing pri	Relation	to:	ara politica de la compansión de la comp
(752)	Nguyễn Tuệ Linh	(53)	TEURS TO	oro and procureos	zerhoal similio	221	1:40 000	ls(L)	ngres)
7	Nguyễn Anh Dũng		Member of the Board of Directors		196\V6	19/4/20 22			Board of Directors
	Chu Thị Thanh Tâm			rency fully specified	nerster eg- ciliariti	eler Re	10 an	rosiar	thou constit
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noi	Đỗ Thị Hồng Thủy		Member of the Board of Directors		toristi — sa toristi mennet spanet	21/4/20 23	nerga –	20115	Board of Directors
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Trần Đức Thuận			(url	němují

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons. none.

No.	Name of Organization /Individual	Relationship with the Company	No.*, Date of	Office / Contact	Time of Transaction with the Company	Resolution/Decision No. of GMS/BOD, etc (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
1	Vietnam Northern Food Corporation LTD	Related party	0100102608 29/07/2015 Business Registration Office – Hanoi Department of Planning and Investment	No. 6 Ngo Quyen, Hoan Kiem District, Hanoi	23/01/2024	Note Microbide Of the Grand of	Contract for export rice supply. Quantity: 500 tons, transaction value: 7.499.250.000 VND.	
1.:	Vietnam Northern 1 Food Corporation LTD	Related party of an insider – Parent company	0100102608 29/07/2015 Business Registration Office – Hanoi Department of Planning and Investment	No. 6 Ngo Quyen, Hoan Kiem District, Hanoi	21/02/2024	ong Nemb r bug bridgeds g	Contract for export rice supply. Quantity: 500 tons, transaction value: 6.550.000.000	
1.	Vietnam Northern 2 Food Corporation LTD	Related party of an insider – Parent company		No. 6 Ngo Quyen, Hoan Kien District, Hanoi	n 27/5/2024	no2	Contract for export rice supply. Quantity: 500 tons, transaction value: 6.862.330.000 VND.	

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	Vietnam Northern Food Corporation LTD	Related party of an insider – Parent company	Registration Office – Hanoi	No. 6 Ngo Quyen, Hoan Kiem District, Hanoi	20/6/2024	Contract for export rice supply. Quantity: 500 tons, transaction value: 6.488.950.000 VND.
	Vietnam Northern Food Corporation LTD	Related party of an insider – Parent company	Registration Office – Hanoi	No. 6 Ngo Quyen, Hoan Kiem District, Hanoi	05/11/2024	Contract for export rice supply. Quantity: 500 tons, transaction value: 6.654.655.000 VND.
into the second	Vinafood 1 Flour Joint Stock Company	– Under the	Business	No. 94 Luong Yen, Bach Dang Ward, Hai Ba Trung District, Hanoi	04/9/2024	Goods purchase and sale contract. Quantity: 500 kg, transaction value: 8.520.000 VND.
ST PRO BOT 19 19 19 19 19 19 19 19 19 19 19 19 19	Hung Yen Food Joint Stock Company	Related party of an insider – Under the same parent company	0900269211 18/10/2024 Business Registration Office – Hung Yen Department of Planning and Investment	No. 14 Bach Dang Street, Minh Khai Ward, Hung Yen City	A Paractical Control of the Control	Business cooperation contract for dried cassava. transaction value: 164.410.000 VND.
1000 1000 1000	Son La Vinafood 1 Joint-Stock Company	Related party of an insider – Under the same parent company	5500208911 21/06/2022 Business Registration Office – Son La	No. 4 Lo Van Gia, Group 1, Chieng Le Ward, Son La City, Sor	19/02/2024	Dried cassava purchase and sale contract. Quantity: 5000 tons, transaction

			Department of Planning and Investment	La Province	and Investment 010010260		value: 13.513.750.0 VND.	000
5	Ha Bac Food Joint Stock Company – Dong Thap Branch	Related party of an insider – Under the same parent company	17/11/2022 Business Registration Office – Dong Thap Department of Planning	No. 114/6, Tan Lap Hamlet, Tan Quy Tay Commune, Sa Dec City, Dong Thap Province	23/01/2024	Related par of an inside Parent company	Contract for export rice purchase and sale. Quantit 500 tons, transaction value: 7.489.251.00 VND.	y:
5.1	Ha Bac Food Joint Stock Company – Dong Thap Branch	Related party of an insider – Under the	17/11/2022 Business Registration Office – Dong Thap	No. 114/6, Tan Lap Hamlet, Tan Quy Tay Commune, Sa Dec City, Dong Thap Province	21/02/2024	Related par of an inside - Pacent company	Contract for export rice purchase and sale. Quantit 500 tons, transaction value: 6.525.000.00 VND.	y:
5.2	Ha Bac Food Joint Stock Company – Dong Thap Branch		2400289460- 020 17/11/2022 Business Registration Office – Dong Thap Department of Planning and Investment	No. 114/6, Tan Lap Hamlet, Tan Quy Tay Commune, Sa Dec City, Dong Thap Province	27/5/2024	Releted par of an inside — Under the same paren company	Contract for export rice purchase and sale. Quantition 500 tons, transaction value: 6.837.285.00 VND.	y:
5.3	Ha Bac Food Joint Stock Company – Dong Thap Branch	Related party of an insider – Under the same parent company	2400289460- 020 17/11/2022 Business Registration Office – Dong Thap Department of Planning and Investment	No. 114/6, Tan Lap Hamlet, Tan Quy Tay Commune, Sa Dec City, Dong Thap Province	20/6/2024	Related par of an insider - Under the same parent company	Contract for export rice purchase and sale. Quantity 500 tons, transaction value: 6.439.035.00 VND.	d ty:
5.4	Ha Bac Food Joint Stock Company – Dong Thap Branch	Related party of an insider – Under the same parent company	2400289460- 020 17/11/2022 Business	No. 114/6, Tan Lap Hamlet, Tan Quy Tay	05/11/2024	of an insider - Under the same parel company	Contract for export rice purchase an sale. Quantit 500 tons,	d

Registration Commune, Office – Dong Sa Dec Thap City, Dong	3)	transaction value: 6.579.602.500
Department Thap of Planning Province and	To barrell and the control of the co	VND.
Investment		HI HAVING LIFE

NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: none.

No.	Transaction executor	Relationship with internal persons	Posittion at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Địa chi Address	COMPANIOS	Time of transaction	Content, quantity, total value of transaction	Note
h								ar inte	

- 4. Transactions between the Company and other objects
- 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): none.
- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): none.
- 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: none

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	of shares owned at	Percentag e of share ownership at the end of the period	Note
1	Lê Văn Thành		Chairman of the Board of Directors			1,000	0.005	
	Trần Thị Mỹ Hà – vợ						Page 19 NeAse Incorpula	
	Lê Thị Thúy An - con					ina ina	and Lord and and a m	

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	Lê An Khanh - con			commune, 33 Dec				
,	Lưu Thị Tuyết Mai		Member of the Board of Directors	Thap Province	Department of Planning Book			
	Lưu Văn Phò –				tremæyni		Dead	
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	Lưu Văn Ngọc Lưu Thị	reess		ne I gersansvand	d other managers; ne ansac stons of interes	es (roley stanted	iG berons HTV	3)
	Tuyết Hương	arsening on		-1		rioger h	anna droi	9%
1	Nguyễn Tiến Phong	Si Carrier	A SHOW ALL	The Company	gereens with shares	batta (Alfr	MRD MINNS	Se J
	Nguyễn Yến Châu	ands to between	X (A)	1/G/QZZS	Pesition of No.2	niews-iól 2 diae		
3	Đỗ Thị Hồng Thủy	algar agan agan	Member of the Board of Directors	to souls	1,200.07) 17.00 My	aun ju ingozar		
	Đỗ Đăng Điều- bố/father	1,00			Chafrinan of the 18s ad of Directors		nav s i duant	
	Phạm Thị Ngọc- mẹ/mother						Tran Thi Me Hs -	
-	Đỗ Hồng Sơn- anh/brother						E.6 Thi Thuy An Ioon	

Trần Hồng Thanh-con

Nguyễn Thị Tấm – mẹ/mother Vũ Thị Hoài

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	Vũ Thị Thủy			i n	mendali mgadil
,	Vũ Tiền Tiến				nCodaT ma-can
	Hoàng Trung Kiên – husband		In Ingest		operation of the community of the commun
	Hoàng Thanh Mai – con		Supervisors		grádh grádh
	Hoàng Đức Tuấn – son				ned triff od nesvug 24 som som
'	Nguyễn Văn Toản	Board Member/ Company Director		9.300	0,043
	Nguyễn Thanh Vân – father				Main howard
7	Mạc Thị Loan – mother				Ant. Ny 2001 History
	Nguyễn Thị Thanh Thủy — sister				BV dagil Ido ratelawini ratelawini
	Nguyễn Thị Nhung – young sister				gnårl növagst dna edus stör
	Nguyễn Quốc Việt – younger brother				wsi-na
	Nguyễn Thúy Hằng – wife		2113.23		Thúy
	Nguyễn Tuấn Phong – son				Và Duy Tien - Justand
	Nguyễn Tuệ Nhi – daughter				éttőv to-duid
	Nguyễn Tuệ Linh – daughter		Head of Supervisory		May 6 A 1911
8	Nguyễn Anh Dũng	Member of the Board of Directors		3,300	0,015
	Chu Thị Thanh Tâm – wife				national Tâm Eografia

	Nguyễn						L value confi	
	Đức Duy – son	60,91					ef id mil	
Ť	Nguyễn						AND Market	
	Minh Phương –						110 (CI) 200 (CI) 200 (CI)	
1	daughter Nguyễn Minh				1.16.723		00 000 000 000	
	Hương – daughter						Ebanh - con	
9	Nguyễn Khắc Quý		P.GĐ		To nee Prioarchag	5,500	0.03	
	Nguyễn Khắc Ủy – bố/father						(180,032) (377,006)	
	Trần Thị Bấc – mẹ/mother						para thi	
	Nguyễn Quyền –						HSV INV	
ł	em/brother Nguyễn Thị Dung – em/sister						mid to	
i	em/sister Nguyễn Thị Hải						TOTAL COLUMN	
	Hợp – vợ/wife	shares	ilw znozasa	basilite bus	arostori lamorni	to andiosan	37.12	
W	Nguyễn Yến Nhi – con/daught er		Marker in si ovisia at the	sershi le rahine when at the	v.A			
şrih Hrs	Nguyễn Khắc Duy – con/son	rear least	arneg sur rednak	popinal hear	impo suosena puestiai	N SAN SHARE AN	edunasija P	old -
111	Lê Hải Long		P.GÐ/ Deputy Director		alv.	36.800	0,17	
	Lê Hồng Lanh – bố/father	- 1	mod seus	r to collingia 19	DCrosof (sut a	ác vấn cố củ).XI	
07	Nguyễn Thị Ngọc Mai – vợ/wife	Enn sun	OF THE I	CH-TIMMA			trojila iro	A.
	Lê Ngọc Minh Châu - con	02830 G TV C	1000 CS				. TV mo.	
-1	Lê Hồng Minh Thảo - con	AV BUIL UONE THUC	elyäx Väje äno					
	Lê Anh Vũ - em	No.	190					
	Lê Hồng Ngọc - em							
	Lê Thanh Minh Ánh - con							

11	Bùi Thị Thu Hiền		KTT		19,000	0.09
	Vũ Khắc Định – chồng					Neuvên Neuvên Manb
	Vũ Quốc Bảo - con					Taliferia
	Vũ Bảo Khánh - con					dniid - gradd - gandaner
12	Nguyễn Thị Trang	003/3	Head of Supervisory Board	P.G5		Nggyan Sinac Qu
	Nguyễn Quốc Gia					Khic Uy
	Đào Thị Phương		- 4.			idrami.
	Nguyễn Văn Công		1		2	ngemean
	Đỗ Ngọc Băng					ein/broth
	Đỗ Hương Giang					ganClip(T
	Đỗ Quỳnh Anh					Nguyên Tei Hei

2. Transactions of internal persons and affiliated persons with shares of the company: none.

No. <i>Transaction executor</i>	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		decreasing
		Number of shares	Percentage	Number of shares	Percentage	(buying, selling, converting, rewarding etc.)
71,0 008.801				108	proje	8407 01

IX. Các vấn đề cần lưu ý khác/Other significant issues: None

Nơi nhận:	
Recipients:	

- ...; Lưu: VT ,...
- Archived: ...

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)

Le Van Thanh