

CÔNG TY CỔ PHẦN
TẬP ĐOÀN HÒA PHÁT
HOA PHAT GROUP

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số: 28/2025/CV-TĐHP
No.: 28/2025/CV-TĐHP

Hung Yên, ngày 17 tháng 4 năm 2025
Hung Yen, April 17th 2025

CÔNG BỐ THÔNG TIN ĐỊNH KỲ
PERIODIC INFORMATION DISCLOSURE

Kính gửi: Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh
To: Hochiminh Stock Exchange

1. Tên tổ chức/*Name of organization*: Công ty Cổ phần Tập đoàn Hòa Phát/ Hoa Phat group
- Mã chứng khoán/ *Stock code*: HPG
- Địa chỉ/*Address*: KCN Phố Nối A, xã Nguyễn Văn Linh, huyện Yên Mỹ, tỉnh Hưng Yên, Việt Nam/ Pho Noi A Industrial Park, Nguyen Van Linh Commune, Yen My District, Hung Yen Province, Vietnam
- Điện thoại liên hệ/*Tel.*: 024.39747751
- E-mail: ir@hoaphat.com.vn

2. Nội dung thông tin công bố/*Contents of disclosure*:

Nghị quyết Đại hội đồng cổ đông thường niên năm 2025 / *Resolution of HPG's 2025 AGM*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 17/4/2025 tại đường dẫn <https://www.hoaphat.com.vn/quan-he-co-dong/dai-hoi-co-dong> / *This information was published on the company's website on 17/4/2025, as in the link <https://www.hoaphat.com.vn/investor-relations/shareholders-meeting>*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents:

Nghị quyết Đại hội đồng cổ đông thường niên năm 2025 / *Resolution of HPG's 2025 AGM*

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật

Legal representative



TỔNG GIÁM ĐỐC
Nguyễn Việt Thắng

No.: 01/NQ-DHDCD.2025

Hanoi, April 17, 2025

RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Charter of Hoa Phat Group Joint Stock Company;
- Pursuant to the contents of the Minutes of the Annual General Meeting of Shareholders 2025 of Hoa Phat Group Joint Stock Company No. 01/BB-DHDCD.2025 dated April 17, 2025;
- Pursuant to the Minutes of Counting Votes at the Annual General Meeting of Shareholders in 2025.

HEREBY RESOLVES:

Article 1. The General Meeting of Shareholders approves the following contents:

1.1. Approval of business and production plans in 2025 of the Group:

- The Group's estimated revenue: **VND 170.000 billion.**
- The Group's estimated profit after tax: **VND 15.000 billion.**

1.2. Approval of the Report of the Board of Management No. 02/BC-DHDCD.2025 dated March 25, 2025.

1.3. Approval of the Report of the Board of Supervisors No. 03/BC-DHDCD.2025 dated March 25, 2025.

1.4. Approval of the plan for allocation of accumulated undistributed profit after tax as of December 31, 2024 and the expected plan to set aside funds from business resources in 2025 as follows:

a. Provisioning of funds from business resources in 2024:

The provisioning of funds from the Group's business resources in 2024 is as follows (audited figures):

No.	Items	Amount (Bil.dong)
1	Total profit before tax of 2024	13,693
2a	Current income tax expenses	1,765
2b	Deferred income tax expenses	(92)
3	Profit after CIT (=1-2a - 2b)	12,020

4	Provisioning of funds, in which:	1,070
<i>a</i>	<i>Development and investment fund (5% of Profit after tax)</i> <i>Approve expenditure of 2024 from Development and investment fund as presented in the audited consolidated financial statement in 2024</i>	<i>600</i>
<i>b</i>	<i>Bonus and welfare fund (2,08% of Profit after tax)</i>	<i>250</i>
<i>c</i>	<i>Remuneration for the BOM and BOS (1% x Profit after tax)</i>	<i>120</i>
<i>d</i>	<i>Bonus fund for the Executive Board (5% of the surplus of the year's profit after tax)</i>	<i>100</i>
5	Remaining profit after deducting funds (=3-4)	10,950

b. Approval of the expected plan to set aside funds from business resources in 2025 as follows:

- Development and investment fund: Authorize the General Director to consider and decide on specific allocation and expenditure. The General Director has the right to reauthorize this task.
- Bonus and welfare fund: Up to 5% of actual achieved profit after tax. Authorize the General Director to decide on specific allocation and expenditure. The General Director has the right to reauthorize this task.
- Bonus fund for the Executive Board of Hoa Phat Group Joint Stock Company and the Executive Board of subsidiaries: Up to 5% of the profit after tax which is achieved beyond the approved plan. Authorize the Chairman of the BOM to consider and decide on specific bonus levels, forms and plans.
- Remuneration for the BOM and the BOS: Maximum 1% of actual profit after tax achieved in 2025. The Chairman is authorized by the General Meeting of Shareholders to make decision on specific remuneration form and level for each member based on the approved total remuneration fund resources.

1.5. Approval of dividend payment plan in 2024:

- Payment ratio: 20%
- Payment method: All in shares
- Payment source: Undistributed profit after tax
- Implementation period: Within 6 months from the effective date of this Resolution.
- Authorize the Board of Management to decide on the detailed dividend payment plan (including the plan to handle fractional shares).

- Authorize the General Director to do the necessary procedures to complete the 2024 dividend allocation, change in business registration and amendment and supplementation of the Company's Charter to record the charter capital and new shares according to the actual results of the issuance and registration for depository and listing of additional issued shares.
- 1.6. Approval of expected dividend payment rate in 2025: expected 20%.
- 1.7. Approval of the Report on remuneration of BOM and BOS in 2024 according to the Statement No. 07/TT-DHDCD.2025 dated March 25, 2025.
- 1.8. Approval of details of amendment and supplement of business lines as follows:
- a. Details of amendment and supplement of the below business line
- | No. | Code | Additional business lines |
|-----|------|-------------------------------|
| 1. | 5629 | Other food service activities |
- b. Supplement of some below business lines
- | No. | Code | Additional business lines |
|-----|------|--------------------------------------------------------------------------------|
| 1. | 4211 | Construction of railways |
| 2. | 4312 | Site preparation |
| 3. | 8110 | Combined facilities support activities |
| 4. | 5610 | Restaurants and mobile food services activities |
| 5. | 5621 | Provision of food services based on contractual arrangements with the customer |
| 6. | 5630 | Beverage serving activities |
- c. Authorize the General Director to amend the detailed content of business lines after the above amendment of business lines to meet requirements of competent state agencies. In case of any difference upon request of the competent authority, the General Director has full authority to make appropriate changes.
- d. Authorize the General Director to carry out procedures for notifying changes in business registration and amending and supplementing the Charter of Hoa Phat Group Joint Stock Company in accordance with the content approved in this Resolution. The General Director has the right to re-authorize this task.
- 1.9. Approval of the amendments to the Charter according to the Statement No. 09/TT-DHDCD.2025 dated March 25, 2025.

- 1.10. Approval of the selection of an auditing organization to review the semi-annual financial statements and audit the annual financial statements for the period 2025-2027 according to the Statement No. 10/TT-DHDCD.2025 dated March 25, 2025.
- 1.11. Approval of the audited consolidated financial statements in 2024 according to the Statement No. 11/TT-DHDCD.2025 dated March 25, 2025.

Article 2. The Board of Management, Board of General Directors and relevant departments, divisions shall be responsible for the implementation of this Resolution. The Resolution takes full force and effect from the date of signing.

Recipients:

- As Article 2;
- Relevant organizations and agencies;
- Archived./.

**FOR AND ON BEHALF OF THE GMS
CHAIRMAN OF THE BOM**



TRAN DINH LONG



MEETING MINUTES

THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

HOA PHAT GROUP JOINT STOCK COMPANY

Head office: Pho Noi A Industrial Zone, Nguyen Van Linh Commune, Yen My District, Hung Yen Province, Vietnam

Business Registration Certificate No.: 0900189284 for the first register on October 26, 2001 issued by the Hung Yen Department of Planning and Investment (now called Department of Finance).

I. Date, time and venue

Date and time: 08:30, Thursday, April 17, 2025

Location: Grand Ballroom, Level 1, Melia Hanoi Hotel, 44B Ly Thuong Kiet street, Hoan Kiem District, Ha Noi, Viet Nam.

II. Procedure of the AGM

The MC declared the opening of the 2025 Annual General Meeting of Shareholders of Hoa Phat Group Joint Stock Company.

Ms. Bui Thi Hai Van – Head of BOS reported the verification of qualification of Shareholders attending the AGM. At the opening of the AGM: there were 722 delegates, holding 4.125.564.109 shares over the total number of 6.396.250.200 shares, accounting for 64,4997% of common shares with voting rights attending the meeting. The above attendance rate meets the conditions for holding the AGM according to the provisions of the Enterprise Law and the current Charter of the Company.

The AGM Presidium Committee includes:

- Mr. Tran Dinh Long - Chairman of BOM – The chairman of the General Meeting
- Mr. Nguyen Manh Tuan - Vice Chairman of BOM
- Mr. Nguyen Viet Thang - General Director

The Secretariat appointed by the Presidium Committee includes:

- Ms. Tao Nguyet Anh - Head of Secretariat
- Ms. Nguyen Thi Thu Trang - Member
- Ms. Ngo Lan Anh - Member

The Presidium Committee introduced the Vote Counting Committee:

- Mr. Nguyen Ngoc Quang - Head of Vote Counting Committee



- Ms. Bui Thi Hai Van - Member
- Mr. Tran Quang Huy - Member

The MC guided the AGM to vote to approve the list of the Presidium Committee, the Vote Counting Committee, the AGM Agenda, and the Regulations for organizing the General Meeting of Shareholders by electronic voting with an approval rate of over%.

III. Discussion

After giving shareholders time to read documents available on the electronic voting system or on HPG's website, the AGM proceeded discussion, questions and answers on issues related to the Group's production and business activities.

IV. Voting

At the end of the discussion, the Chairman of the Congress proposed to vote to approve the contents of the meeting agenda.

Member of the Vote Counting Committee – Ms. Bui Thi Hai Van, on behalf of the Vote Counting Committee, announced the results of the vote counting. Based on the Minutes of the vote counting, the following contents were specifically approved by the AGM as follows:

- Content 1. Approval of business and production plans in 2025 of the Group:
 - The Group's estimated revenue: **VND 170.000 billion.**
 - The Group's estimated profit after tax: **VND 15.000 billion.**
- Content 2. Approval of the Report of the Board of Management No. 02/BC-DHDCD.2025 dated March 25, 2025.
- Content 3. Approval of the Report of the Board of Supervisors No. 03/BC-DHDCD.2025 dated March 25, 2025.
- Content 4. Approval of the plan for allocation of accumulated undistributed profit after tax as of December 31, 2024 and the expected plan to set aside funds from business resources in 2025 as follows:
 - a. Provisioning of funds from business resources in 2024:
The provisioning of funds from the Group's business resources in 2024 is as follows (audited figures):

No.	Items	Amount (Bil.dong)
1	Total profit before tax of 2024	13,693
2a	Current income tax expenses	1,765
2b	Deferred income tax expenses	(92)
3	Profit after CIT (=1-2a - 2b)	12,020

4	Provisioning of funds, in which:	1,070
<i>a</i>	<i>Development and investment fund (5% of Profit after tax)</i> <i>Approve expenditure of 2024 from Development and investment fund as presented in the audited consolidated financial statements in 2024</i>	<i>600</i>
<i>b</i>	<i>Bonus and welfare fund (2,08% of Profit after tax)</i>	<i>250</i>
<i>c</i>	<i>Remuneration for the BOM and BOS (1% x Profit after tax)</i>	<i>120</i>
<i>d</i>	<i>Bonus fund for the Executive Board (5% of the surplus of the year's profit after tax)</i>	<i>100</i>
5	Remaining profit after deducting funds (=3-4)	10,950

- b. Approval of the expected plan to set aside funds from business resources in 2025 as follows:
- Development and investment fund: Authorize the General Director to consider and decide on specific allocation and expenditure. The General Director has the right to reauthorize this task.
 - Bonus and welfare fund: Up to 5% of actual achieved profit after tax achieved. Authorize the General Director to decide on specific allocation and expenditure. The General Director has the right to reauthorize this task.
 - Bonus fund for the Executive Board of Hoa Phat Group Joint Stock Company and the Executive Board of subsidiaries: Up to 5% of the profit after tax which is achieved beyond the approved plan. Authorize the Chairman of the BOM to consider and decide on specific bonus levels, forms and plans.
 - Remuneration for the BOM and the BOS: Maximum 1% of actual profit after tax achieved in 2025. The Chairman is authorized by the General Meeting of Shareholders to make decision on specific remuneration form and level for each member based on the approved total remuneration fund resources.
- Content 5. Approval of dividend payment plan in 2024:
 - Payment ratio: 20%
 - Payment method: All in shares
 - Payment source: Undistributed profit after tax
 - Implementation period: Within 6 months from the effective date of this Resolution.
 - Authorize the Board of Management to decide on the detailed dividend payment plan (including the plan to handle fractional shares).

- Authorize the General Director to do the necessary procedures to complete the 2024 dividend allocation, change in business registration and amendment and supplementation of the Company's Charter to record the charter capital and new shares according to the actual results of the issuance and registration for depository and listing of additional issued shares.
- Content 6. Approval of expected dividend payment rate in 2025: expected 20%.
- Content 7. Approval of the Report on remuneration of BOM and BOS in 2024 according to the Statement No. 07/TT-DHDCD.2025 dated March 25, 2025.
- Content 8. Approval of details of amendment and supplement of business lines as follows:

a. Details of amendment and supplement of the below business line

No.	Code	Additional business lines
1.	5629	Other food service activities

b. Supplement of some below business lines

No.	Code	Additional business lines
1.	4211	Construction of railways
2.	4312	Site preparation
3.	8110	Combined facilities support activities
4.	5610	Restaurants and mobile food services activities
5.	5621	Provision of food services based on contractual arrangements with the customer
6.	5630	Beverage serving activities

- c. Authorize the General Director to amend the detailed content of business lines after the above amendment of business lines to meet requirements of competent state agencies. In case of any difference upon request of the competent authority, the General Director has full authority to make appropriate changes.
- d. Authorize the General Director to carry out procedures for notifying changes in business registration and amending and supplementing the Charter of Hoa Phat Group Joint Stock Company in accordance with the content approved in this Resolution. The General Director has the right to re-authorize this task.
- Content 9. Approval of the amendments to the Charter according to the Statement No. 09/TT-DHDCD.2025 dated March 25, 2025.

- Content 10. Approval of the selection of an auditing organization to review the semi-annual financial statements and audit the annual financial statements for the period 2025-2027 according to the Statement No. 10/TT-DHDCD.2025 dated March 25, 2025.
- Content 11. Approval of the audited consolidated financial statements in 2024 according to the Statement No. 11/TT-DHDCD.2025 dated March 25, 2025.

V. Decision

The 2025 Annual General Meeting of Shareholders of Hoa Phat Group Joint Stock Company approved all 11 contents mentioned above.

**FOR AND ON BEHALF OF THE
SECRETARIAT**



TAO NGUYET ANH

**FOR AND ON BEHALF OF THE GMS
CHAIRMAN OF THE BOM**



TRAN DINH LONG

C.P. ★ N



Hoa Phat Group Joint Stock Company
Vote counting committee

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VOTE COUNTING RECORD

Annual General Meeting of Shareholders 2025 Hoa Phat Group Joint Stock Company

As at 11:08, 17th April, 2025, at Grand Ballroom, Level 1, Melia Hanoi Hotel, 44B Ly Thuong Kiet street, Hoan Kiem District, Ha Noi, Viet Nam, the Vote Counting Committee, which comprises:

Mr. : Nguyễn Ngọc Quang	Position: Head of Vote Counting Committee
Ms. : Bùi Thị Hải Vân	Position: Member of Vote Counting Committee
Mr. : Trần Quang Huy	Position: Member of Vote Counting Committee

We had collected and carefully counted all of votes in Annual General Meeting of Shareholders 2025 of Hoa Phat Group Joint Stock Company:

Number of attendees attended: 863

Number of attendees authorized: 373

Represent of the ownership of: 4.263.524.925 votes

Account for: 66,6566% total votes of outstanding shares.

Voting results of each proposal:

Content 01: Approve the Report of Board of Management according to statement No. 02/BC-DHD CD.2025

Total ballots issued: **863** represent for: **4.263.524.925** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **468** represent for: **4.220.842.962** votes, account for: **98,9989%** on total number of votes of attendees attended.

Total ballots uncollected: **395** represent for: **42.681.963** votes, account for **1,0011%** on total number of votes of attendees attended.

Total valid ballots: **468** represent for: **4.220.842.962** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **454** represent for: **4.220.335.196** votes, account for: **99,9880%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **3** represent for: **445.770** votes, account for: **0,0106%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **11** represent for: **61.996** votes, account for: **0,0015%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 01 was approved with the ratio 99,9880%.

Content 02: Approve the Report of the Board of Supervisors according to statement No. 03/BC-DHDCD.2025

Total ballots issued: **863** represent for: **4.263.524.925** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **468** represent for: **4.220.842.962** votes, account for: **98,9989%** on total number of votes of attendees attended.

Total ballots uncollected: **395** represent for: **42.681.963** votes, account for **1,0011%** on total number of votes of attendees attended.

Total valid ballots: **468** represent for: **4.220.842.962** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **451** represent for: **4.220.742.473** votes, account for: **99,9976%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **1** represent for: **100** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **16** represent for: **100.389** votes, account for: **0,0024%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 02 was approved with the ratio 99,9976%.

Content 03: Approve the Report on business and production results in 2024 and proposals of business and production plans in 2025 of the Board of General Directors according to statement No. 04/BC-DHDCD.2025

Total ballots issued: **863** represent for: **4.263.524.925** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **468** represent for: **4.220.842.962** votes, account for: **98,9989%** on total number of votes of attendees attended.

Total ballots uncollected: **395** represent for: **42.681.963** votes, account for **1,0011%** on total number of votes of attendees attended.

Total valid ballots: **468** represent for: **4.220.842.962** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **456** represent for: **4.220.783.866** votes, account for: **99,9986%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **1** represent for: **100** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **11** represent for: **58.996** votes, account for: **0,0014%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 03 was approved with the ratio 99,9986%.

Content 04: Approve the Report on fund provisioning in 2024, expected fund provisioning plan in 2025 according to statement No. 05/TT-DHDCD.2025

Total ballots issued: **863** represent for: **4.263.524.925** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **468** represent for: **4.220.842.962** votes, account for: **98,9989%** on total number of votes of attendees attended.

Total ballots uncollected: **395** represent for: **42.681.963** votes, account for **1,0011%** on total number of votes of attendees attended.

Total valid ballots: **468** represent for: **4.220.842.962** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **446** represent for: **4.204.148.021** votes, account for: **99,6045%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **5** represent for: **16.559.738** votes, account for: **0,3923%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **17** represent for: **135.203** votes, account for: **0,0032%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 04 was approved with the ratio 99,6045%.

Content 05: Approve the Statement on the dividend payment plan in 2024 and expected dividend payment ratio in 2025 according to statement No. 12/TT-DHDCD.2025

Total ballots issued: **863** represent for: **4.263.524.925** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **468** represent for: **4.220.842.962** votes, account for: **98,9989%** on total number of votes of attendees attended.

Total ballots uncollected: **395** represent for: **42.681.963** votes, account for **1,0011%** on total number of votes of attendees attended.

Total valid ballots: **468** represent for: **4.220.842.962** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **444** represent for: **4.220.578.512** votes, account for: **99,9937%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **9** represent for: **127.545** votes, account for: **0,0030%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **15** represent for: **136.905** votes, account for: **0,0032%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 05 was approved with the ratio 99,9937%.

Content 06: Approve the Statement on remuneration of Board of Management and Board of Supervisors according to statement No. 07/TT-DHDCD.2025

Total ballots issued: **863** represent for: **4.263.524.925** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **468** represent for: **4.220.842.962** votes, account for: **98,9989%** on total number of votes of attendees attended.

Total ballots uncollected: **395** represent for: **42.681.963** votes, account for **1,0011%** on total number of votes of attendees attended.

Total valid ballots: **468** represent for: **4.220.842.962** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **439** represent for: **4.205.919.375** votes, account for: **99,6464%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **6** represent for: **14.744.316** votes, account for: **0,3493%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **23** represent for: **179.271** votes, account for: **0,0042%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 06 was approved with the ratio 99,6464%.

Content 07: Approve the Statement on amendment and supplement of business lines of the Company according to statement No. 08/TT-DHDCD.2025

Total ballots issued: **863** represent for: **4.263.524.925** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **468** represent for: **4.220.842.962** votes, account for: **98,9989%** on total number of votes of attendees attended.

Total ballots uncollected: **395** represent for: **42.681.963** votes, account for **1,0011%** on total number of votes of attendees attended.

Total valid ballots: **468** represent for: **4.220.842.962** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **453** represent for: **4.220.724.552** votes, account for: **99,9972%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **1** represent for: **100** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **14** represent for: **118.310** votes, account for: **0,0028%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 07 was approved with the ratio 99,9972%.

Content 08: Approve the Statement on amendment of the Company's Charter according to statement No. 09/TT-DHDCD.2025

Total ballots issued: **863** represent for: **4.263.524.925** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **468** represent for: **4.220.842.962** votes, account for: **98,9989%** on total number of votes of attendees attended.

Total ballots uncollected: **395** represent for: **42.681.963** votes, account for **1,0011%** on total number of votes of attendees attended.

Total valid ballots: **468** represent for: **4.220.842.962** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **450** represent for: **4.220.690.522** votes, account for: **99,9964%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **1** represent for: **100** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **17** represent for: **152.340** votes, account for: **0,0036%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 08 was approved with the ratio 99,9964%.

Content 09: Approve the Statement on selection of an auditing organization to review the Semi-Annual Financial Statements and audit the Annual Financial Statements for the period 2025-2027 according to statement No. 10/TT-DHDCD.2025

Total ballots issued: **863** represent for: **4.263.524.925** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **468** represent for: **4.220.842.962** votes, account for: **98,9989%** on total number of votes of attendees attended.

Total ballots uncollected: **395** represent for: **42.681.963** votes, account for **1,0011%** on total number of votes of attendees attended.

Total valid ballots: **468** represent for: **4.220.842.962** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **431** represent for: **4.071.576.439** votes, account for: **96,4636%** on total number of votes of attendees attended and voted.
- Total ballots for dis-approval: **10** represent for: **56.478.970** votes, account for: **1,3381%** on total number of votes of attendees attended and voted.
- Total ballots for abstention: **27** represent for: **92.787.553** votes, account for: **2,1983%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 09 was approved with the ratio 96,4636%.

Content 10: Approve the Statement for approval of the Audited Consolidated Financial Statements in 2024 according to statement No. 11/TT-DHDCD.2025

Total ballots issued: **863** represent for: **4.263.524.925** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **468** represent for: **4.220.842.962** votes, account for: **98,9989%** on total number of votes of attendees attended.

Total ballots uncollected: **395** represent for: **42.681.963** votes, account for **1,0011%** on total number of votes of attendees attended.

Total valid ballots: **468** represent for: **4.220.842.962** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **447** represent for: **4.200.630.769** votes, account for: **99,5211%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **4** represent for: **20.108.650** votes, account for: **0,4764%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **17** represent for: **103.543** votes, account for: **0,0025%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 10 was approved with the ratio 99,5211%.

Record was made at 11:04, 17th April, 2025 and official ratified by the Annual General Meeting of Shareholders 2025 Hoa Phat Group Joint Stock Company Joint Stock Company.

17th April, 2025

**MEMBER OF VOTE COUNTING
RECORD COMMITTEE**



Bùi Thị Hải Vân

**MEMBER OF VOTE COUNTING
RECORD COMMITTEE**



Trần Quang Huy

**HEAD OF VOTE
COUNTING COMMITTEE**



Nguyễn Ngọc Quang